HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 3/2023

Building Momentum, the Public Service Agreement 2021-2023 (as reviewed) gives effect to the following adjustments:

Increases to the annualised basic rate of pay as follows:
- An increase of 2% due on 1 March 2023

Increases to the rates of allowances in the nature of pay as follows:
- An increase of 2% due on 1 March 2023

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1 March 2023

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 March 2023), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

1 The "**MAIN**" worksheet shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.

2 The "**MAIN**" worksheet shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.

3 The "**CONSULTANTS**" worksheet shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.

4 The **"Notional Scales"** worksheet shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.

5 **Pension increase policy up to end 2023**
In accordance with Building Momentum, the existing arrangements in relation to pre-existing pension schemes will continue to the end-2023. To determine if an increase is due to applicable pensions in payment, under pre-existing pension schemes, up to end 2023, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2023 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.

6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.

7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows;
Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.

8 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.

9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.

10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted**.†**

11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.

12 Arising from a Labour Court engagement on 25th May 2022, Grade 3875 - Medical Scientist has been revised with effect from 17th June 2022. See DoH Circular 6/2002.

13 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements and the FEMPI legislation.

14 The Radiography Services Manager II/ Radiation Therapy Services Manager II allowance is no longer payable with effect from 1st February 2022 as per SIPTU Sectoral Bargaining agreement.

15 DoH Circular 1/2023 provides for adjustments to pay for final year nursing and midwifery students as set out in the Main Tab

16 HSE HR Circular 003/2023 - Phase IV Job Evaluation provides for the rebanding of certain grades as set out in the Main tab

17 DoH Circular 15/2022 provides for an adjustment to the grade of 3247 - Pharmacist, and the creation of new grades - Pharmacist Executive Manager 1, 2, and 3

18 The grades of: Occupational Health Physician (Interim) - Therapeutic Security Supervisor - Pharmacist Executive Manager 1, 2, 3 - Social Care Manager 1, 2, 3, - Peer Support Worker and Senior - Catering/Cleaner/Assistant - Catering Assistant - General Operative - Security Guard - Drivers (Doctors on Call) - have been newly entered in these payscales.

19 DoH circular 2/2023 set out retrospective adjustments to pay for certain Dental grades in respect of Sectoral Bargaining w.e.f 1.2.22. It is important to note that pay scales previously issued by the Department of Health for these grades with effective dates between 2 February and 1 October 2022 are now revised to take account of the 1 February 2022 adjustments. Adjustments to remaining Medical grades for 1.2.22 will issue by separate cover when sanctioned.

20 Rates in respect of the 2023 Consultant Contract will be inserted once agreed.

21 The following grades have been retitled - 6484 Home Help Organiser now Home Support Resource Manager and and 6584 Home Help Coordinator now Home Support Resource Officer.

22 The following grades have been amalgamated to a single entry - 4734 Mini Bus Driver and 4734 Van Driver amalgamated to a single entry 4734 Mini-Bus/Van Drivers
6430 - Hairdresser, Barber, and Beautician have been amalgamated to 6430 - Hairdresser/Barber

23 Students on 'Post Registration' nursing grade codes retain the pay, terms, and conditions associated with their substantive nursing grade while studying

24 Employees on 'Nursing Bank' grade codes are paid in line with the standard grade of the same title.

25 This V3 of the scales for 1 March 2023 contains changes to the following: revised Breastcheck annual and quarterly allowances (see DoH Circular 5/2023), inclusion of 6122 Ambulance Officer, and revision of scales for Community Welfare Officer 6030 for both dates shown.

If you have a query specific to your own pay, please contact your own HR Manager where you are employed

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Sectoral Bargaining Staff Grade Categories	Bargaining Unit Number
Medical and Dental	1
Nursing	2
FORSA-M&A grade VIII and above	3
SIPTU	4
Support and patient & client care	
excl. craft workers	
Radiographers and radiation therapists	
Cross sector	5
Craft workers	
Social Workers (excl non professionally qualified)	
Engineering	
Admin grades up to Grade VII	
FORSA-HSCP	6
excl. Radiographers & Radiation Therapists	
excl. Med Lab	
excl. Social Workers	
Med Lab	7

Source Grade	Grade	Band	Bargaining Unit	Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
				MEDICAL & DENTAL GRADES																					
				EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																					
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/03/23	1	32,916																		
					1/10/22		32,271																		
					2/02/22		31,771																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	36,937																		
					1/10/22		36,213																		
					2/02/22		35,713																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/03/23	1	36,937																		
					1/10/22		36,213																		
					2/02/22		35,713																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	39,090																		
					1/10/22		38,324																		
					2/02/22		37,824																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	39,090																		
					1/10/22		38,324																		
					2/02/22		37,824																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/03/23	1	39,090																		
					1/10/22		38,324																		
					2/02/22		37,824																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	41,241																		
					1/10/22		40,432																		
					2/02/22		39,932																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	41,241																		
					1/10/22		40,432																		
					2/02/22		39,932																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	41,241																		
					1/10/22		40,432																		
					2/02/22		39,932																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/03/23	1	41,241																		
					1/10/22		40,432																		
					2/02/22		39,932																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	43,409																		
					1/10/22		42,558																		
					2/02/22		42,058																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	43,409																		
					1/10/22		42,558																		
					2/02/22		42,058																		

1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	43,409																		
					1/10/22		42,558																		
					2/02/22		42,058																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	46,652																		
					1/10/22		45,737																		
					2/02/22		45,237																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	48,772																		
					1/10/22		47,816																		
					2/02/22		47,316																		
1503			1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/23	1	53,052																		
					1/10/22		52,012																		
					2/02/22		51,497																		
	1333		1	AREA MEDICAL OFFICER	1/03/23	8	74,416	75,552	77,859	80,161	82,497	84,798	**86,989**	**89,181**	**LSIs**										
					1/10/22		72,957	74,071	76,332	78,589	80,879	83,135	**85,283**	**87,432**	**LSIs**										
					2/02/22		72,235	73,338	75,576	77,811	80,078	82,312	**84,439**	**86,566**	**LSIs**										
	1325		1	AREA MEDICAL OFFICER - SENIOR	1/03/23	8	87,877	90,370	92,893	95,390	97,890	100,431	**102,773**	**105,115**	**LSIs**										
					1/10/22		86,154	88,598	91,072	93,520	95,971	98,462	**100,758**	**103,054**	**LSIs**										
					2/02/22		85,301	87,721	90,170	92,594	95,021	97,488	**99,760**	**102,034**	**LSIs**										
	183T		1	MEDICAL OFFICER - SENIOR	1/03/23	8	87,877	90,370	92,893	95,390	97,890	100,431	**102,773**	**105,115**	**LSIs**										
					1/10/22		86,154	88,598	91,072	93,520	95,971	98,462	**100,758**	**103,054**	**LSIs**										
					2/02/22		85,301	87,721	90,170	92,594	95,021	97,488	**99,760**	**102,034**	**LSIs**										
	1791		1	MEDICAL OFFICER - PRINCIPAL	1/03/23	1	112,721																		
					1/10/22		110,511																		
					2/02/22		109,416																		
	1319		1	DIRECTOR OF COMMUNITY CARE	1/03/23	1	120,326																		
					1/10/22		117,967																		
					2/02/22		116,799																		
	1317		1	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/03/23	1	126,342																		
					1/10/22		123,865																		
					2/02/22		122,639																		
	1318		1	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/03/23	1	147,397																		
					1/10/22		144,507																		
					2/02/22		143,076																		
	1491		1	COMMUNITY OPHTHALMIC PHYSICIAN	1/03/23	3	100,431	**102,773**	**105,115**	**LSIs**															
					1/10/22		98,462	**100,758**	**103,054**	**LSIs**															
					2/02/22		97,488	**99,760**	**102,034**	**LSIs**															
	1554		1	INTERN **Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/03/23	1	41,223																		
					1/10/22		40,415																		
					2/02/22		39,915																		
	1554		1	INTERN (NCHD) **FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)**	1/03/23	1	37,842																		
					1/10/22		37,100																		
					2/02/22		36,600																		
	1012		1	SENIOR HOUSE OFFICER	1/03/23	7	48,899	51,301	54,936	57,330	62,146	64,538	66,874												
					1/10/22		47,940	50,295	53,859	56,206	60,927	63,273	65,563												
					2/02/22		47,440	49,795	53,325	55,649	60,324	62,646	64,914												

	1012		1	SENIOR HOUSE OFFICER NCHD **FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)**	1/03/23	7	45,347	47,749	51,338	53,707	58,523	60,915	63,251													
					1/10/22		44,458	46,813	50,331	52,654	57,375	59,721	62,011													
					2/02/22		43,958	46,313	49,831	52,133	56,807	59,130	61,397													
	1538		1	REGISTRAR	1/03/23	6	62,146	64,538	66,874	68,592	70,883	73,182														
					1/10/22		60,927	63,273	65,563	67,247	69,493	71,747														
					2/02/22		60,324	62,646	64,914	66,582	68,805	71,037														
	1538		1	REGISTRAR (NCHD) **FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)**	1/03/23	6	58,523	60,915	63,251	64,969	67,261	69,559														
					1/10/22		57,375	59,721	62,011	63,695	65,942	68,195														
					2/02/22		56,807	59,130	61,397	63,064	65,289	67,520														
1627			1	SENIOR REGISTRAR	1/03/23	7	74,145	76,509	78,923	81,494	84,463	87,555	90,746													
					1/10/22		72,691	75,009	77,375	79,896	82,807	85,838	88,967													
					2/02/22		71,972	74,266	76,609	79,105	81,987	84,988	88,086													
1628			1	SPECIALIST REGISTRAR	1/03/23	7	69,671	71,318	73,698	75,856	79,484	83,114	86,742													
					1/10/22		68,305	69,920	72,253	74,369	77,925	81,484	85,041													
					2/02/22		67,629	69,227	71,538	73,633	77,153	80,677	84,199													
	1449		1	PSYCHIATRIST ** grade obsolete - not for use - see Guide note 2 **	1/03/23	5	54,804	57,512	60,211	62,902	65,558															
					1/10/22		53,729	56,384	59,030	61,669	64,273															
					2/02/22		53,197	55,826	58,445	61,058	63,637															
	1961		1	OCCUPATIONAL HEALTH PHYSICIAN (interim scale)	1/03/23	4	143,178	145,293	147,410	149,525																
					1/10/22		140,371	142,444	144,520	146,593																
					2/02/22		138,981	141,034	143,089	145,141																
					1/10/21		134,933	136,926	138,921	140,914																
	104X		1	VOCATIONAL TRAINEE IN DENTISTRY	1/03/23	2	46,828	51,794																		
					1/10/22		45,910	50,778																		
					2/02/22		45,410	50,275																		
					1/02/22		44,087	48,811																		
					1/10/21		43,651	48,327																		
	1988		1	CLINICAL DENTAL SURGEON (GRADE I)	1/03/23	4	53,398	56,692	59,196	62,863																
					1/10/22		52,351	55,580	58,035	61,630																
					2/02/22		51,832	55,029	57,460	61,020																
					1/02/22		50,323	53,427	55,787	59,243																
					1/10/21		49,824	52,898	55,234	58,656																
	1597		1	GENERAL DENTAL SURGEON	1/03/23	9	67,922	71,370	74,769	77,183	80,722	84,280	87,819	**93,140**	**98,462**	**LSIs**										
					1/10/22		66,590	69,971	73,303	75,670	79,139	82,627	86,097	**91,314**	**96,531**	**LSIs**										
					2/02/22		65,931	69,278	72,577	74,921	78,356	81,809	85,245	**90,410**	**95,575**	**LSIs**										
					1/02/22		64,011	67,260	70,463	72,739	76,074	79,426	82,762	**87,777**	**92,791**	**LSIs**										
					1/10/21		63,377	66,594	69,765	72,018	75,320	78,639	81,943	**86,908**	**91,872**	**LSIs**										
	1589		1	SENIOR DENTAL SURGEON	1/03/23	6	83,881	87,819	91,779	95,715	**101,404**	**107,097**	**LSIs**													
					1/10/22		82,236	86,097	89,979	93,838	**99,416**	**104,997**	**LSIs**													
					2/02/22		81,422	85,245	89,088	92,909	**98,432**	**103,957**	**LSIs**													
					1/02/22		79,051	82,762	86,494	90,203	**95,565**	**100,929**	**LSIs**													
					1/07/21		78,268	81,943	85,637	89,309	**94,618**	**99,930**	**LSIs**													
	1619		1	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/03/23	6	88,076	92,210	96,369	100,500	**106,475**	**112,451**	**LSIs**													
					1/10/22		86,349	90,402	94,479	98,529	**104,387**	**110,246**	**LSIs**													
					2/02/22		85,494	89,507	93,544	97,553	**103,353**	**109,155**	**LSIs**													
					1/02/22		83,004	86,900	90,819	94,712	**100,343**	**105,975**	**LSIs**													
					1/07/21		82,182	86,040	89,920	93,774	**99,349**	**104,926**	**LSIs**													

197X			1	PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/03/23	5	103,252	107,677	112,110	**118,732**	**125,354**	**LSIs**														
					1/10/22		101,227	105,566	109,912	**116,404**	**122,896**	**LSIs**														
					2/02/22		100,225	104,521	108,824	**115,252**	**121,679**	**LSIs**														
					1/02/22		97,306	101,477	105,654	**111,895**	**118,135**	**LSIs**														
					1/07/21		96,342	100,472	104,608	**110,787**	**116,965**	**LSIs**														
197X			1	PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/03/23	5	100,956	105,285	109,619	**116,093**	**122,568**	**LSIs**														
					1/10/22		98,976	103,221	107,470	**113,817**	**120,165**	**LSIs**														
					2/02/22		97,996	102,199	106,406	**112,690**	**118,975**	**LSIs**														
					1/02/22		95,141	99,222	103,306	**109,408**	**115,510**	**LSIs**														
					1/07/21		94,199	98,240	102,284	**108,325**	**114,366**	**LSIs**														
			1	PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	5	91,779	95,715	99,654	**105,539**	**111,426**	**LSIs**														
					1/10/22		89,979	93,838	97,700	**103,470**	**109,241**	**LSIs**														
					2/02/22		89,088	92,909	96,733	**102,445**	**108,160**	**LSIs**														
					1/02/22		86,494	90,203	93,915	**99,461**	**105,010**	**LSIs**														
					1/07/21		85,637	89,309	92,985	**98,477**	**103,970**	**LSIs**														
	1465		1	SPECIALIST IN ORTHODONTICS	1/03/23	1	163,292																			
					1/10/22		160,090																			
					2/02/22		158,505																			
					1/02/22		153,888																			
					1/07/21		152,365																			

MENTAL HEALTH (PSYCHIATRIC) NURSING GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

	2854		2	GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	29,552																	
					1/10/22		28,973																	
	2854		2	GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	30,739																	
					1/10/22		30,136																	
	2930		2	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION) Formerly Student Mental Health Nurse (Rostered Placement)	1/03/23	1	27,131	Annualised																
					1/01/23		26,599	Annualised																
					1/10/22		23,911	Annualised																
	2637		2	STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION) Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/03/23	1	29,154																	
					1/10/22		28,582																	
	2862		2	MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	1/03/23	1	29,154																	
					1/10/22		28,582																	
	2674		2	MENTAL HEALTH STAFF NURSE	1/03/23	13	33,914	35,591	36,903	38,239	39,639	40,957	42,333	43,403	44,573	46,089	47,579	49,703	**51,184**	**LSI**				
					1/10/22		33,249	34,893	36,179	37,489	38,862	40,154	41,503	42,552	43,699	45,185	46,646	48,728	**50,180**	**LSI**				
	2157		2	SENIOR STAFF NURSE (MENTAL HEALTH)	1/03/23	1	53,616																	
					1/10/22		52,565																	
	2606		2	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	**52,512**	**LSI**								
					1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**								
	2165		2	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/03/23	1	55,026																	
					1/10/22		53,947																	
	2704		2	COMMUNITY PSYCHIATRIC NURSE	1/03/23	10	52,827	53,061	54,048	54,937	56,770	57,799	58,901	60,010	61,281	62,456								
					1/10/22		51,791	52,021	52,988	53,860	55,657	56,666	57,746	58,833	60,079	61,231								
	2527		2	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/03/23	8	51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160										
					1/10/22		50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961										
	2658		2	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622									
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316									
	2625		2	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622									
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316									
	2301		2	COMMUNITY MENTAL HEALTH NURSE	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622									
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316									
	238Y		2	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231												
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795												
	2586		2	NURSE TUTOR (MENTAL HEALTH)	1/03/23	10	66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428								
					1/10/22		65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969								
	2585		2	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/03/23	8	69,560	70,872	72,070	75,815	77,124	77,172	78,703	80,792										
					1/10/22		68,196	69,482	70,657	74,328	75,612	75,659	77,160	79,208										
2268			2	ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/03/23	7	66,957	68,991	71,013	75,650	76,571	78,703	80,796											
					1/10/22		65,644	67,638	69,621	74,167	75,070	77,160	79,212											
	2274		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231												
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795												

	2542		2	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/03/23	7	66,957	68,991	71,013	75,650	76,571	78,703	80,796													
					1/10/22		65,644	67,638	69,621	74,167	75,070	77,160	79,212													
	2526		2	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/03/23	6	85,136	87,717	90,306	93,003	95,479	98,068														
					1/10/22		83,467	85,997	88,535	91,179	93,607	96,145														
	2525		3	AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/03/23	5	101,999	106,250	110,500	114,749	118,998															
					1/10/22		99,999	104,167	108,333	112,499	116,665															
	2293		2	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/03/23	1	55,026																			
					1/10/22		53,947																			
	2285		2	ENHANCED NURSE, MENTAL HEALTH	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	**52,512**	**LSI**										
					1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**										

GENERAL NURSING AND MIDWIFERY GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

2852		2	GRADUATE NURSE PROGRAMME (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	28,930																		
				1/10/22		28,363																		
2852		2	GRADUATE NURSE PROGRAMME (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	30,090																		
				1/10/22		29,500																		
2931		2	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse/Midwife (Rostered Placement)	1/03/23	1	26,555	Annualised																	
				1/01/23		26,034	Annualised																	
				1/10/22		23,416	Annualised																	
2932		2	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Intellectual Disability (Rostered Placement)	1/03/23	1	26,555	Annualised																	
				1/01/23		26,034	Annualised																	
				1/10/22		23,416	Annualised																	
2933		2	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Children's (Rostered Placement)	1/03/23	1	26,555	Annualised																	
				1/01/23		26,034	Annualised																	
				1/10/22		23,416	Annualised																	
2209		2	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION) Formerly - Student Nurse Midwifery (Rostered Placement)	1/03/23	1	26,555	Annualised																	
				1/01/23		26,034	Annualised																	
				1/10/22		23,416	Annualised																	
2901		2	POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/03/23	4	29,218	30,411	31,784	33,550															
				1/10/22		28,645	29,815	31,161	32,892															
2861		2	STAFF NURSE (ADAPTATION PLACEMENT)	1/03/23	1	28,539																		
				1/10/22		27,979																		
2860		2	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/03/23	1	28,539																		
				1/10/22		27,979																		
2633		2	STAFF MIDWIFE (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/03/23	1	28,539																		
				1/10/22		27,979																		
2634		2	STAFF NURSE, CHILDRENS (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/03/23	1	28,539																		
				1/10/22		27,979																		
2635		2	STAFF NURSE, GENERAL (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/03/23	1	28,539																		
				1/10/22		27,979																		
2636		2	STAFF NURSE, INTELLECTUAL DISABILITY (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/03/23	1	28,539																		
				1/10/22		27,979																		
2135		2	STAFF NURSE	1/03/23	13	33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174	46,585	47,998	49,385	**50,865**	**LSI**					
				1/10/22		32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					
202X		2	STAFF NURSE GENERAL (COMMUNITY)	1/03/23	13	33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174	46,585	47,998	49,385	**50,865**	**LSI**					
				1/10/22		32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					
2142		2	(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT	1/03/23	1	28,539																		
				1/10/22		27,979																		
2143		2	(STAFF NURSE) REGISTERED MIDWIFE	1/03/23	13	33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174	46,585	47,998	49,385	**50,865**	**LSI**					
				1/10/22		32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					

	2136		2	(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/03/23	13	33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174	46,585	47,998	49,385	**50,865**	**LSI**					
					1/10/22		32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					
	213T		2	(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/03/23	13	33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174	46,585	47,998	49,385	**50,865**	**LSI**					
					1/10/22		32,542	34,437	35,405	36,684	38,297	39,908	41,511	42,898	44,288	45,672	47,057	48,417	**49,868**	**LSI**					
	2173		2	SENIOR STAFF NURSE (GENERAL)	1/03/23	1	53,280																		
					1/10/22		52,235																		
	2089		2	STAFF MIDWIFE, SENIOR	1/03/23	1	53,280																		
					1/10/22		52,235																		
	2105		2	STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/03/23	1	53,280																		
					1/10/22		52,235																		
	219X		2	STAFF NURSE, SENIOR (CHILDREN'S)	1/03/23	1	53,280																		
					1/10/22		52,235																		
	2617		2	DUAL QUALIFIED STAFF NURSE (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	**52,512**	**LSI**									
					1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
	2181		2	SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/03/23	1	55,026																		
					1/10/22		53,947																		
	281X		2	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/03/23	6	64,850	68,412	69,876	71,226	72,588	74,454													
					1/10/22		63,578	67,071	68,506	69,829	71,165	72,994													
	2801		2	DIRECTOR OF PUBLIC HEALTH NURSING	1/03/23	6	85,136	87,717	90,306	93,003	95,479	98,068													
					1/10/22		83,467	85,997	88,535	91,179	93,607	96,145													
	2280		2	ENHANCED MIDWIFE	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	**52,512**	**LSI**									
					1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
	2281		2	ENHANCED NURSE (CHILDREN'S)	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	**52,512**	**LSI**									
					1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
	2282		2	ENHANCED NURSE (COMMUNITY)	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	**52,512**	**LSI**									
					1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
	2283		2	ENHANCED NURSE (GENERAL)	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	**52,512**	**LSI**									
					1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
	2284		2	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/03/23	9	40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	**52,512**	**LSI**									
					1/10/22		39,291	41,702	42,989	43,979	45,070	46,522	47,936	50,018	**51,482**	**LSI**									
	2286		2	ENHANCED MIDWIFE, SENIOR	1/03/23	1	55,026																		
					1/10/22		53,947																		
	2287		2	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/03/23	1	55,026																		
					1/10/22		53,947																		
	2288		2	ENHANCED NURSE SENIOR, (COMMUNITY)	1/03/23	1	55,026																		
					1/10/22		53,947																		
	2289		2	ENHANCED NURSE SENIOR, (GENERAL)	1/03/23	1	55,026																		
					1/10/22		53,947																		
	2290		2	ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY)	1/03/23	1	55,026																		
					1/10/22		53,947																		
	2127		2	CLINICAL NURSE MANAGER 1 (GENERAL)	1/03/23	8	51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160											
					1/10/22		50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961											
	2259		2	CLINICAL NURSE MANAGER 1 - THEATRE	1/03/23	8	51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160											
					1/10/22		50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961											
	2131		2	CLINICAL MIDWIFE MANAGER 1	1/03/23	8	51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160											
					1/10/22		50,915	51,838	53,141	54,466	55,783	57,108	58,585	59,961											
	2119		2	CLINICAL NURSE MANAGER 2 (GENERAL)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										

	2429		2	CLINICAL NURSE MANAGER 2 - THEATRE	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
	2372		2	CLINICAL NURSE MANAGER 2 - NIGHT	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
	2132		2	CLINICAL MIDWIFE MANAGER 2	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
	2632		2	CLINICAL NURSE SPECIALIST (GENERAL)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
	2313		2	CLINICAL MIDWIFE SPECIALIST	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
	2627		2	CLINICAL NURSE SPECIALIST (INTELLECTUAL DISABILITY)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
	2626		2	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
	2628		2	CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY CARE)	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
	241Y		2	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-ORDINATOR	1/03/23	9	56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622										
					1/10/22		55,248	56,164	56,937	58,201	59,597	60,968	62,338	63,882	65,316										
	233X		2	CLINICAL NURSE MANAGER 3 (GENERAL)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231													
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795													
	2356		2	CLINICAL NURSE MANAGER 3 - THEATRE	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231													
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795													
	2046		2	CLINICAL NURSE MANAGER 3 - NIGHT	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231													
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795													
	2133		2	CLINICAL MIDWIFE MANAGER 3	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231													
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795													
	2712		2	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/03/23	9	58,799	59,751	60,455	61,762	63,080	64,502	65,931	67,359	68,784										
					1/10/22		57,646	58,579	59,270	60,551	61,843	63,237	64,638	66,038	67,435										
	2580		2	NURSE TUTOR (GENERAL)	1/03/23	10	66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428									
					1/10/22		65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969									
	2097		2	NURSE TUTOR MIDWIFERY	1/03/23	10	66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428									
					1/10/22		65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969									
	2465		2	SPECIALIST CO-ORDINATOR, NURSING	1/03/23	10	66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428									
					1/10/22		65,025	65,908	66,788	67,673	68,555	69,440	70,318	71,204	72,087	72,969									
	247X		2	PRINCIPAL NURSE TUTOR	1/03/23	8	69,560	70,872	72,070	75,815	77,124	77,172	78,703	80,792											
					1/10/22		68,196	69,482	70,657	74,328	75,612	75,659	77,160	79,208											
	2836		2	STUDENT PUBLIC HEALTH NURSE	1/03/23	1	37,189																		
					1/10/22		36,460																		
	2828		2	PUBLIC HEALTH NURSE	1/03/23	9	54,915	55,820	56,597	57,822	59,230	60,594	61,969	63,513	64,952										
					1/10/22		53,838	54,725	55,487	56,688	58,069	59,406	60,754	62,268	63,678										
	2445		2	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-ORDINATOR	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796										
					1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
2267			2	ADVANCED NURSE PRACTITIONER (GENERAL)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796										
					1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
2269			2	ADVANCED NURSE PRACTITIONER (COMMUNITY/PRIMARY CARE)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796										
					1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
2270			2	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796										
					1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
2271			2	ADVANCED NURSE PRACTITIONER (INTELLECTUAL DISABILITY)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796										
					1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
2535			2	ADVANCED MIDWIFE PRACTITIONER	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796										
					1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										

	2272		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (GENERAL)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231													
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795													
	2276		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (COMMUNITY/PRIMARY CARE)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231													
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795													
	2277		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231													
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795													
	2278		2	ADVANCED NURSE PRACTITIONER, CANDIDATE (INTELLECTUAL DISABILITY)	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231													
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795													
	2536		2	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/03/23	6	64,845	66,129	69,372	70,648	71,931	73,231													
					1/10/22		63,574	64,832	68,012	69,263	70,521	71,795													
	2910		2	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796										
					1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
	2911 2912 2913		2	ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/03/23	8	62,177	63,502	64,850	68,412	69,876	71,226	72,588	74,453											
					1/10/22		60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993											
	2919		2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/03/23	9	65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796										
					1/10/22		64,188	65,431	66,630	70,312	71,472	72,818	74,077	75,327	79,212										
	2920		2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/03/23	8	62,177	63,502	64,850	68,412	69,876	71,226	72,588	74,453											
					1/10/22		60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993											
	2921		2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/03/23	8	62,177	63,502	64,850	68,412	69,876	71,226	72,588	74,453											
					1/10/22		60,958	62,257	63,578	67,071	68,506	69,829	71,165	72,993											
	2292		2	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/03/23	7	91,878	94,715	97,523	99,931	102,616	105,356	108,057												
					1/10/22		90,076	92,858	95,611	97,972	100,604	103,290	105,938												
	2915		2	HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/03/23	6	112,746	117,756	122,767	127,775	132,789	137,798													
					1/10/22		110,535	115,447	120,360	125,270	130,185	135,096													
	2004		2	DIRECTOR OF MIDWIFERY, NWIHP	1/03/23	6	112,746	117,756	122,767	127,775	132,789	137,798													
					1/10/22		110,535	115,447	120,360	125,270	130,185	135,096													
	2291		2	DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/03/23	6	83,436	85,772	88,345	91,172	94,271	97,454													
					1/10/22		81,800	84,090	86,613	89,384	92,423	95,543													
	2903		2	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/03/23	7	86,843	89,257	91,676	94,085	96,497	98,919	101,330												
					1/10/22		85,140	87,507	89,878	92,240	94,605	96,979	99,343												
	2904		2	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/03/23	7	80,903	83,181	85,464	87,739	90,027	92,307	94,590												
					1/10/22		79,317	81,550	83,788	86,019	88,262	90,497	92,735												
	2905		2	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/03/23	7	80,256	81,688	83,124	84,554	85,990	87,420	88,854												
					1/10/22		78,682	80,086	81,494	82,896	84,304	85,706	87,112												
	2906		2	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/03/23	7	75,764	76,242	77,867	79,541	81,207	82,887	84,554												
					1/10/22		74,278	74,747	76,340	77,981	79,615	81,262	82,896												
	2907		2	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/03/23	7	70,792	72,934	75,069	77,213	78,161	80,321	82,476												
					1/10/22		69,404	71,504	73,597	75,699	76,628	78,746	80,859												
	2908		2	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/03/23	7	66,226	67,659	69,091	70,520	71,951	73,388	74,822												
					1/10/22		64,927	66,332	67,736	69,137	70,540	71,949	73,355												
	2643		2	DIRECTOR, CENTRE OF NURSE EDUCATION	1/03/23	8	76,147	77,332	79,710	82,110	84,507	86,907	89,304	91,805											
					1/10/22		74,654	75,816	78,147	80,500	82,850	85,203	87,553	90,005											
	2916		2	DIRECTOR OF MIDWIFERY BAND 1	1/03/23	7	86,843	89,257	91,676	94,085	96,497	98,919	101,330												
					1/10/22		85,140	87,507	89,878	92,240	94,605	96,979	99,343												
	2917		2	DIRECTOR OF MIDWIFERY BAND 2	1/03/23	7	80,903	83,181	85,464	87,739	90,027	92,307	94,590												
					1/10/22		79,317	81,550	83,788	86,019	88,262	90,497	92,735												
	2918		2	DIRECTOR OF MIDWIFERY BAND 3	1/03/23	7	75,764	76,242	77,867	79,541	81,207	82,887	84,554												
					1/10/22		74,278	74,747	76,340	77,981	79,615	81,262	82,896												

HEALTH & SOCIAL CARE PROFESSIONALS GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

3742		6	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/03/23	14	49,411	52,051	54,698	56,688	58,680	60,674	62,664	64,658	66,648	68,636	70,633	72,623	**74,916**	**76,034**	**LSIs**					
				1/10/22		48,442	51,030	53,625	55,576	57,529	59,484	61,435	63,390	65,341	67,290	69,248	71,199	**73,447**	**74,543**	**LSIs**					
3744		6	ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/03/23	11	55,461	59,095	61,496	64,199	66,868	69,568	72,285	74,989	76,509	**80,021**	**82,527**	**LSIs**								
				1/10/22		54,374	57,936	60,290	62,940	65,557	68,204	70,868	73,519	75,009	**78,452**	**80,909**	**LSIs**								
3441		6	AUDIOLOGIST	1/03/23	10	35,867	37,690	39,241	40,555	41,635	42,722	43,855	44,972	46,049	**46,909**	**LSI**									
				1/10/22		35,164	36,951	38,472	39,760	40,819	41,884	42,995	44,090	45,146	**45,989**	**LSI**									
384Y		6	AUDIOLOGIST, SENIOR	1/03/23	6	49,131	51,014	52,233	53,629	55,057	56,521														
				1/10/22		48,168	50,014	51,209	52,577	53,977	55,413														
3447		6	AUDIOLOGIST, CLINICAL SPECIALIST	1/03/23	6	53,629	55,057	56,521	59,534	62,621	65,782														
				1/10/22		52,577	53,977	55,413	58,367	61,393	64,492														
345X		6	AUDIOLOGIST, CHIEF	1/03/23	6	56,521	59,534	62,621	65,782	69,017	72,327														
				1/10/22		55,413	58,367	61,393	64,492	67,664	70,909														
3448		6	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/03/23	10	70,816	73,972	75,959	79,144	82,340	85,531	88,724	91,919	**94,861**	**98,076**	**LSIs**									
				1/10/22		69,427	72,522	74,470	77,592	80,725	83,854	86,984	90,117	**93,001**	**96,153**	**LSIs**									
3446		6	AUDIOLOGY, NATIONAL LEAD	1/03/23	7	87,854	94,154	100,568	107,040	113,031	**116,650**	**120,265**	**LSIs**												
				1/10/22		86,131	92,308	98,596	104,941	110,815	**114,363**	**117,907**	**LSIs**												
3751		6	BIOCHEMIST	1/03/23	16	40,097	41,728	44,312	45,540	46,708	49,470	51,257	53,077	54,936	56,805	58,678	60,567	62,468	64,391	66,259	**67,543**	**LSI**			
				1/10/22		39,311	40,910	43,443	44,647	45,792	48,500	50,252	52,036	53,859	55,691	57,527	59,379	61,243	63,128	64,960	**66,219**	**LSI**			
376X		6	BIOCHEMIST, SENIOR	1/03/23	9	61,736	64,530	67,010	69,547	72,160	74,729	76,197	78,845	81,511													
				1/10/22		60,525	63,265	65,696	68,183	70,745	73,264	74,703	77,299	79,913											
3778		6	BIOCHEMIST, PRINCIPAL	1/03/23	9	74,779	78,350	82,769	87,179	91,606	96,019	100,911	104,170	107,451											
				1/10/22		73,313	76,814	81,146	85,470	89,810	94,136	98,932	102,127	105,344											
3786		6	BIOCHEMIST, TOP GRADE ** grade obsolete - not for use - see Guide note 2 **	1/03/23	5	104,075	109,106	113,205	117,370	121,598															
				1/10/22		102,034	106,967	110,985	115,069	119,214															
3867		6	CARDIAC PHYSIOLOGIST	1/03/23	10	40,044	42,254	44,253	45,161	46,165	48,797	50,393	51,998	**56,000**	**59,958**	**LSIs**									
				1/10/22		39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	**54,902**	**58,782**	**LSIs**									
3003		6	CARDIAC PHYSIOLOGIST SENIOR	1/03/23	8	50,033	51,497	53,059	54,663	56,326	57,870	**61,688**	**65,513**	**LSIs**											
				1/10/22		49,052	50,487	52,019	53,591	55,222	56,735	**60,478**	**64,228**	**LSIs**											
3001		6	CARDIAC PHYSIOLOGIST, CHIEF I	1/03/23	8	54,459	55,588	57,089	58,546	60,004	61,447	**65,177**	**68,982**	**LSIs**											
				1/10/22		53,391	54,498	55,970	57,398	58,827	60,242	**63,899**	**67,629**	**LSIs**											
3002		6	CARDIAC PHYSIOLOGIST, CHIEF II	1/03/23	8	56,025	58,749	61,406	64,075	66,789	70,286	**74,245**	**76,869**	**LSIs**											
				1/10/22		54,926	57,597	60,202	62,819	65,479	68,908	**72,789**	**75,362**	**LSIs**											
3922		6	CHILD CARE MANAGER	1/03/23	7	79,404	81,410	84,587	87,786	90,961	94,143	97,310													
				1/10/22		77,847	79,814	82,928	86,065	89,177	92,297	95,402													
3352		6	CHIROPODIST / PODISTRIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	53,279	54,591	55,983	57,371	**58,483**	**LSI**					
				1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**					
3346		6	CHIROPODIST / PODIATRIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998											
				1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645											
3654		6	CLINICAL SPECIALIST CHIROPODIST	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220											
				1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745											
3355		6	CHIROPODIST / PODIATRIST MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235	84,801													
				1/10/22		69,254	71,746	73,109	75,584	78,102	80,623	83,138													
3356		6	CHIROPODIST / PODIATRIST MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998													
				1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233													
3161		6	CLINICAL ENGINEERING TECHNICIAN	1/03/23	7	34,753	35,967	37,831	38,589	40,114	43,127	45,366													
				1/10/22		34,072	35,262	37,089	37,832	39,327	42,281	44,476													
3162		6	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/03/23	9	46,908	49,160	51,627	54,262	57,105	59,951	62,851	**65,095**	**67,193**	**LSIs**										
				1/10/22		45,988	48,196	50,615	53,198	55,985	58,775	61,619	**63,819**	**65,875**	**LSIs**										

	3163		6	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/03/23	6	65,196	67,338	70,289	72,294	74,009	74,833												
					1/10/22		63,918	66,018	68,911	70,876	72,558	73,366												
	3164		6	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/03/23	8	68,081	70,734	73,477	75,588	76,644	78,878	81,341	83,421										
					1/10/22		66,746	69,347	72,036	74,106	75,141	77,331	79,746	81,785										
	3211		6	CLINICAL PHOTOGRAPHER	1/03/23	15	32,688	34,439	35,731	37,488	39,204	40,849	42,492	44,101	45,711	47,294	48,920	50,456	51,719	**53,395**	**55,072**	**LSIs**		
					1/10/22		32,047	33,764	35,030	36,753	38,435	40,048	41,659	43,236	44,815	46,367	47,961	49,467	50,705	**52,348**	**53,992**	**LSIs**		
	321T		6	CLINICAL PHOTOGRAPHER, SENIOR	1/03/23	10	51,719	53,212	54,711	56,171	57,677	59,175	60,672	62,213	**64,443**	**66,669**	**LSIs**							
					1/10/22		50,705	52,169	53,638	55,070	56,546	58,015	59,482	60,993	**63,179**	**65,362**	**LSIs**							
	3070		6	CLINICAL COORDINATOR	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220									
					1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745									
	3028		6	COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/03/23	14	49,208	51,853	54,468	57,461	60,457	63,451	66,446	69,440	72,433	75,428	77,258	80,286	83,315	86,335				
					1/10/22		48,243	50,836	53,400	56,334	59,272	62,207	65,143	68,078	71,013	73,949	75,743	78,712	81,681	84,642				
	3027		6	DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/03/23	9	101,328	103,596	105,866	108,133	110,402	112,669	114,938	118,386	122,294									
					1/10/22		99,341	101,565	103,790	106,013	108,237	110,460	112,684	116,065	119,896									
	3102		3	DIRECTOR OF SERVICES, MAYO COMMUNITY LIVING	1/03/23	7	74,091	74,560	76,148	77,784	79,414	81,056	82,687											
					1/10/22		72,638	73,098	74,655	76,259	77,857	79,467	81,066											
	3103		6	COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	1/03/23	8	69,797	73,091	76,383	79,677	82,971	84,937	**88,143**	**91,349**	**LSIs**									
					1/10/22		68,428	71,658	74,885	78,115	81,344	83,272	**86,415**	**89,558**	**LSIs**									
	3022		6	DENTAL HYGIENIST	1/03/23	14	40,443	43,033	44,695	46,188	47,556	48,975	50,409	51,858	53,498	54,366	55,875	57,179	58,507	**59,635**	**LSI**			
					1/10/22		39,650	42,189	43,819	45,282	46,624	48,015	49,421	50,841	52,449	53,300	54,779	56,058	57,360	**58,466**	**LSI**			
	3389		6	DIETICIAN	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	53,279	54,591	55,983	57,371	**58,483**	**LSI**			
					1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**			
	3395		6	DIETICIAN, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998									
					1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645									
	3715		6	CLINICAL SPECIALIST DIETICIAN	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220									
					1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745									
	3328		6	DIETICIAN MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235	84,801											
					1/10/22		69,254	71,746	73,109	75,584	78,102	80,623	83,138											
	3391		6	DIETICIAN MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998											
					1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233											
	3110		6	EPIDEMIOLOGIST	1/03/23	9	62,353	64,885	67,132	69,430	71,799	74,125	75,368	77,736	80,153									
					1/10/22		61,130	63,613	65,816	68,069	70,391	72,672	73,890	76,212	78,581									
	3111		6	EPIDEMIOLOGIST, SENIOR	1/03/23	9	68,396	71,449	74,134	75,669	78,432	81,159	83,957	86,669	89,400									
					1/10/22		67,055	70,048	72,680	74,185	76,894	79,568	82,311	84,970	87,647									
	3112		6	EPIDEMIOLOGIST, PRINCIPAL	1/03/23	9	76,699	80,227	83,330	86,446	89,623	92,741	95,939	99,038	102,156									
					1/10/22		75,195	78,654	81,696	84,751	87,866	90,923	94,058	97,096	100,153									
	3113		6	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/03/23	16	37,043	38,540	40,918	42,045	43,117	45,653	47,293	48,949	50,633	52,321	54,024	55,756	57,501	59,266	60,981	**62,160**	**LSI**	
					1/10/22		36,317	37,784	40,116	41,221	42,272	44,758	46,366	47,989	49,640	51,295	52,965	54,663	56,374	58,104	59,785	**60,941**	**LSI**	
	3035		6	DOSIMETRIST	1/03/23	15	38,693	41,209	42,751	44,658	46,437	48,433	50,006	51,543	54,415	56,083	57,824	59,561	61,770	62,550	**63,762**	**LSI**		
					1/10/22		37,934	40,401	41,913	43,782	45,526	47,483	49,025	50,532	53,348	54,983	56,690	58,393	60,559	61,324	**62,512**	**LSI**		
	3036		6	DOSIMETRIST, SENIOR	1/03/23	8	60,585	63,644	66,387	69,162	71,958	74,033	74,986	77,081										
					1/10/22		59,397	62,396	65,085	67,806	70,547	72,581	73,516	75,570										
	3603		6	E.C.G. TECHNICIAN, STUDENT	1/03/23	5	26,455	27,503	28,678	29,626	29,904													
					1/10/22		25,936	26,964	28,116	29,045	29,318													
359T			6	E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/03/23	13	30,898	32,484	34,089	34,741	35,447	37,189	37,958	39,068	40,285	41,408	42,568	**45,189**	**47,834**	**LSIs**				
					1/10/22		30,292	31,847	33,421	34,060	34,752	36,460	37,214	38,302	39,495	40,596	41,733	**44,303**	**46,896**	**LSIs**				
359T			6	E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/03/23	9	31,196	32,799	34,420	34,741	35,447	37,189	37,958	39,068	40,285									
					1/10/22		30,584	32,156	33,745	34,060	34,752	36,460	37,214	38,302	39,495									
	3581		6	E.C.G. TECHNICIAN, SENIOR	1/03/23	7	42,183	43,210	44,311	45,440	46,614	**49,183**	**51,685**	**LSIs**										
					1/10/22		41,356	42,363	43,442	44,549	45,700	**48,219**	**50,672**	**LSIs**										

	3004		6	E.C.G. TECHNICIAN, CHIEF I	1/03/23	7	44,966	45,901	47,117	48,308	49,705	**52,157**	**54,612**	**LSIs**											
					1/10/22		44,084	45,001	46,193	47,361	48,730	**51,134**	**53,541**	**LSIs**											
	3005		6	E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/03/23	7	47,838	49,279	50,652	52,044	54,006	**56,542**	**59,192**	**LSIs**											
					1/10/22		46,900	48,313	49,659	51,024	52,947	**55,433**	**58,031**	**LSIs**											
	319X		6	ENVIRONMENTAL HEALTH OFFICER	1/03/23	13	42,981	45,592	47,516	49,454	51,380	53,330	55,298	57,268	59,233	61,205	63,184	**65,210**	**67,227**	**LSIs**					
					1/10/22		42,138	44,698	46,584	48,484	50,373	52,284	54,214	56,145	58,072	60,005	61,945	**63,931**	**65,909**	**LSIs**					
	3173		6	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/03/23	12	54,702	56,688	58,682	60,672	62,664	64,659	66,649	68,636	70,637	72,627	**74,918**	**76,036**	**LSIs**						
					1/10/22		53,629	55,576	57,531	59,482	61,435	63,391	65,342	67,290	69,252	71,203	**73,449**	**74,545**	**LSIs**						
	3181		6	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/03/23	9	72,512	74,737	75,801	78,042	80,298	82,549	84,814	**87,662**	**90,506**	**LSIs**										
					1/10/22		71,090	73,272	74,315	76,512	78,724	80,930	83,151	**85,943**	**88,731**	**LSIs**										
	3172		6	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** effective from 1.05.17 **	1/03/23	5	91,023	95,256	99,474	103,703	107,376															
					1/10/22		89,238	93,388	97,524	101,670	105,271															
	3172		6	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** not for use for current employees - scale replaced by 5 point scale above wef 1.05.17 **	1/03/23	7	79,404	81,411	84,587	87,786	90,961	94,143	97,311													
					1/10/22		77,847	79,815	82,928	86,065	89,177	92,297	95,403													
	3451		4	PARAMEDICINE TUTOR, NATIONAL AMBULANCE SERVICE	1/03/23	10	64,539	65,417	66,290	67,168	68,043	68,922	69,794	70,673	71,550	72,426										
					1/10/22		63,274	64,134	64,990	65,851	66,709	67,571	68,425	69,287	70,147	71,006										
	3452		4	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL AMBULANCE SERVICE	1/03/23	8	67,687	68,964	70,131	73,774	75,048	75,095	76,586	78,618												
					1/10/22		66,360	67,612	68,756	72,327	73,576	73,623	75,084	77,076											
	393X		7	LABORATORY MANAGER	1/03/23	9	76,699	80,227	83,330	86,446	89,624	92,740	95,939	99,037	102,157										
					1/10/22		75,195	78,654	81,696	84,751	87,867	90,922	94,058	97,095	100,154										
	3880		7	MEDICAL SCIENTIST, TRAINEE	1/03/23	3	33,442	34,790	36,931																
					1/10/22		32,786	34,108	36,207																
	3875		7	MEDICAL SCIENTIST **effective from 17.06.22**	1/03/23	15	38,540	40,919	42,045	43,118	45,653	47,293	48,949	50,632	52,321	54,024	55,757	57,501	59,266	60,981	**62,160**	**LSI**			
					1/10/22		37,784	40,117	41,221	42,273	44,758	46,366	47,989	49,639	51,295	52,965	54,664	56,374	58,104	59,785	**60,941**	**LSI**			
					17/06/22		37,284	39,617	40,721	41,773	44,258	45,866	47,489	49,139	50,787	52,440	54,122	55,816	57,529	59,193	**60,337**	**LSI**			
	3875		7	MEDICAL SCIENTIST **scale replaced by 15 point scale above wef 17.06.22 not for use for current employees**	1/03/23	16	37,043	38,540	40,919	42,045	43,118	45,653	47,293	48,949	50,632	52,321	54,024	55,757	57,501	59,266	60,981	**62,160**	**LSI**		
					1/10/22		36,317	37,784	40,117	41,221	42,273	44,758	46,366	47,989	49,639	51,295	52,965	54,664	56,374	58,104	59,785	**60,941**	**LSI**		
3877			7	MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification **	1/03/23	9	56,130	58,662	60,909	63,207	65,577	67,903	70,299	72,672	75,062											
					1/10/22		55,029	57,512	59,715	61,968	64,291	66,572	68,921	71,247	73,590											
3877			7	MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification **	1/03/23	5	56,130	58,662	60,909	63,207	65,577															
					1/10/22		55,029	57,512	59,715	61,968	64,291															
	3878		7	SPECIALIST MEDICAL SCIENTIST	1/03/23	9	62,353	64,884	67,132	69,430	71,799	74,125	75,367	77,736	80,153											
					1/10/22		61,130	63,612	65,816	68,069	70,391	72,672	73,889	76,212	78,581											
	3876		7	MEDICAL SCIENTIST, CHIEF	1/03/23	9	68,396	71,449	74,135	75,669	78,432	81,159	83,958	86,669	89,399											
					1/10/22		67,055	70,048	72,681	74,185	76,894	79,568	82,312	84,970	87,646											
	3410		6	NATIONAL CLINICAL LABORATORY DIRECTOR	1/03/23	9	149,413	154,730	162,074	163,176	168,159	173,156	180,233	187,875	195,517											
					1/10/22		146,483	151,696	158,896	159,976	164,862	169,761	176,699	184,191	191,683											
	3604		6	NEURO-PHYSIOLOGIST	1/03/23	10	40,044	42,254	44,253	45,161	46,165	48,797	50,393	51,998	**56,000**	**59,958**	**LSIs**									
					1/10/22		39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	**54,902**	**58,782**	**LSIs**									
	3607		6	NEURO-PHYSIOLOGIST, SENIOR	1/03/23	8	50,033	51,497	53,059	54,663	56,326	57,870	**61,688**	**65,513**	**LSIs**											
					1/10/22		49,052	50,487	52,019	53,591	55,222	56,735	**60,478**	**64,228**	**LSIs**											
	3605		6	NEURO-PHYSIOLOGIST, CHIEF I	1/03/23	8	54,459	55,588	57,089	58,546	60,004	61,447	**65,177**	**68,982**	**LSIs**											
					1/10/22		53,391	54,498	55,970	57,398	58,827	60,242	**63,899**	**67,629**	**LSIs**											
	3606		6	NEURO-PHYSIOLOGIST, CHIEF II	1/03/23	8	56,025	58,749	61,406	64,075	66,789	70,286	**74,245**	**76,869**	**LSIs**											
					1/10/22		54,926	57,597	60,202	62,819	65,479	68,908	**72,789**	**75,362**	**LSIs**											
	3298		6	OCCUPATIONAL THERAPIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	53,279	54,591	55,983	57,371	**58,483**	**LSI**					
					1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**					

	3301		6	OCCUPATIONAL THERAPIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998										
					1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
	3824		6	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220										
					1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
	331X		6	OCCUPATIONAL THERAPIST MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235	84,801												
					1/10/22		69,254	71,746	73,109	75,584	78,102	80,623	83,138												
	3302		6	OCCUPATIONAL THERAPIST MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998												
					1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233												
	6011		6	COMMUNITY HEALTHCARE NETWORK MANAGER	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998												
					1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233												
	3409		6	ORTHOPTIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	53,279	54,591	55,983	57,371	**58,483**	**LSI**				
					1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
	3417		6	ORTHOPTIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998										
					1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
	3420		6	OPTOMETRIST, CLINICAL	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998										
					1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
	4645		4	PATHOLOGY TECHNICIAN	1/03/23	13	33,510	35,323	36,459	37,049	37,993	38,924	39,855	40,786	41,719	42,654	43,588	44,519	45,362						
					1/10/22		32,853	34,630	35,744	36,323	37,248	38,161	39,074	39,986	40,901	41,818	42,733	43,646	44,473						
	4653		4	PATHOLOGY TECHNICIAN, SENIOR	1/03/23	11	38,946	40,280	41,617	42,953	44,288	45,625	46,965	48,301	49,637	50,975	52,329								
					1/10/22		38,182	39,490	40,801	42,111	43,420	44,730	46,044	47,354	48,664	49,975	51,303								
	362X		6	PHARMACEUTICAL TECHNICIAN, STUDENT	1/03/23	5	28,006	29,496	30,455	31,544	32,631														
					1/10/22		27,457	28,918	29,858	30,925	31,991														
	3212		6	PHARMACEUTICAL TECHNICIAN	1/03/23	10	37,317	39,640	41,223	42,256	43,289	44,321	45,354	46,387	47,420	48,452									
					1/10/22		36,585	38,863	40,415	41,427	42,440	43,452	44,465	45,477	46,490	47,502									
	3021		6	PHARMACEUTICAL TECHNICIAN, SENIOR	1/03/23	6	50,315	51,366	52,427	53,488	54,555	55,629													
					1/10/22		49,328	50,359	51,399	52,439	53,485	54,538													
	3013		6	PHARMACY STUDENT	1/03/23	2	27,459	29,857																	
					1/10/22		26,921	29,272																	
	3247		6	PHARMACIST **effective from 1.12.22**	1/03/23	10	45,150	48,241	51,368	54,542	57,786	61,048	64,371	67,754	71,200	**72,584**	**LSI**								
					1/12/22		44,265	47,295	50,361	53,473	56,653	59,851	63,109	66,425	69,804	**71,161**	**LSI**								
	3247		6	PHARMACIST **scale replaced by 10 point scale above wef 1.12.22 not for use for current employees**	1/03/23	13	37,924	40,852	41,897	45,150	48,241	51,368	54,542	57,786	61,048	64,371	67,754	71,200	**72,584**	**LSI**					
					1/10/22		37,180	40,051	41,075	44,265	47,295	50,361	53,473	56,653	59,851	63,109	66,425	69,804	**71,161**	**LSI**					
	3239		6	PHARMACIST, SENIOR	1/03/23	8	69,248	72,431	73,450	74,464	74,589	76,007	77,570	80,303											
					1/10/22		67,890	71,011	72,010	73,004	73,126	74,517	76,049	78,728											
	3244		6	PHARMACIST, EXECUTIVE MANAGER 1	1/03/23	6	76,667	81,852	84,881	88,627	92,627	96,767													
					1/12/22		75,164	80,247	83,217	86,889	90,811	94,870													
	3245		6	PHARMACIST, EXECUTIVE MANAGER 2	1/03/23	5	103,552	107,869	112,183	116,496	120,810														
					1/12/22		101,522	105,754	109,983	114,212	118,441														
	3246		6	PHARMACIST, EXECUTIVE MANAGER 3	1/03/23	5	110,844	115,161	119,475	123,788	128,102														
					1/12/22		108,671	112,903	117,132	121,361	125,590														
	3271		6	PHARMACIST, CHIEF II	1/03/23	6	76,667	81,852	84,881	88,627	92,627	96,767													
					1/10/22		75,164	80,247	83,217	86,889	90,811	94,870													
	3263		6	PHARMACIST, CHIEF I	1/03/23	6	87,212	91,349	92,970	95,212	97,699	100,234													
					1/10/22		85,502	89,558	91,147	93,345	95,783	98,269													
	3014		6	PHLEBOTOMIST TRAINEE	1/03/23	1	22,546																		
					1/10/22		22,104																		
	3425		6	PHLEBOTOMIST	1/03/23	9	33,683	35,817	36,649	38,183	39,810	41,461	43,119	44,820	**45,657**	**LSI**									
					1/10/22		33,023	35,115	35,930	37,434	39,029	40,648	42,274	43,941	**44,762**	**LSI**									
	3433		6	PHLEBOTOMIST, SENIOR	1/03/23	6	40,024	42,163	43,998	45,901	47,796	49,755													
					1/10/22		39,239	41,336	43,135	45,001	46,859	48,779													
	3043		6	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/03/23	1	29,648																		
					1/10/22		29,067																		

	3043		6	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/03/23	1	30,973																		
					1/10/22		30,366																		
	3794		6	PHYSICIST	1/03/23	15	42,035	45,062	46,465	48,713	50,943	53,596	55,361	57,057	61,379	63,218	65,161	67,101	69,036	70,995	72,074				
					1/10/22		41,211	44,178	45,554	47,758	49,944	52,545	54,275	55,938	60,175	61,978	63,883	65,785	67,682	69,603	70,661				
	3808		6	PHYSICIST, SENIOR	1/03/23	10	70,816	73,972	75,959	79,144	82,340	85,531	88,724	91,919	**94,861**	**98,076**	**LSIs**								
					1/10/22		69,427	72,522	74,470	77,592	80,725	83,854	86,984	90,117	**93,001**	**96,153**	**LSIs**								
	3816		6	PHYSICIST, PRINCIPAL	1/03/23	7	87,854	94,154	100,568	107,040	113,031	**116,650**	**120,265**	**LSIs**											
					1/10/22		86,131	92,308	98,596	104,941	110,815	**114,363**	**117,907**	**LSIs**											
	3832		6	PHYSICIST, CHIEF	1/03/23	6	113,684	117,003	120,326	123,033	**126,973**	**130,906**	**LSIs**												
					1/10/22		111,455	114,709	117,967	120,621	**124,483**	**128,339**	**LSIs**												
	314X		6	PHYSIOTHERAPIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	53,279	54,591	55,983	57,371	**58,483**	**LSI**				
					1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
	3158		6	PHYSIOTHERAPIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998										
					1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
	3707		6	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220										
					1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
	3492		6	PHYSIOTHERAPIST MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235	84,801												
					1/10/22		69,254	71,746	73,109	75,584	78,102	80,623	83,138												
	3182		6	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998												
					1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233												
	3706		6	PLAY SPECIALIST	1/03/23	14	40,291	42,585	44,528	45,767	47,110	48,350	49,485	50,828	51,615	53,326	54,582	55,951	57,321	**58,427**	**LSI**				
					1/10/22		39,501	41,750	43,655	44,870	46,186	47,402	48,515	49,831	50,603	52,280	53,512	54,854	56,197	**57,281**	**LSI**				
	3708		6	PLAY SPECIALIST, SENIOR	1/03/23	8	56,915	58,308	59,810	61,525	63,028	64,432	65,697	66,556											
					1/10/22		55,799	57,165	58,637	60,319	61,792	63,169	64,409	65,251											
	3015		6	PLAY THERAPIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	53,279	54,591	55,983	57,371	**58,483**	**LSI**				
					1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
	3705		6	PLAY THERAPIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998										
					1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
3697			6	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	5	43,482	46,341	48,073	50,197	52,310															
					1/10/22		42,629	45,432	47,130	49,213	51,284														
3697			6	PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/03/23	3	40,673	42,841	46,566																
					1/10/22		39,875	42,001	45,653																
	3689		6	PSYCHOLOGIST, CLINICAL	1/03/23	13	56,823	60,438	63,009	65,692	68,360	71,004	74,334	78,246	82,875	87,564	91,383	**94,330**	**97,280**	**LSIs**					
					1/10/22		55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	**92,480**	**95,373**	**LSIs**					
	3690		6	PSYCHOLOGIST, EDUCATIONAL	1/03/23	13	56,823	60,438	63,009	65,692	68,360	71,004	74,334	78,246	82,875	87,564	91,383	**94,330**	**97,280**	**LSIs**					
					1/10/22		55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	**92,480**	**95,373**	**LSIs**					
	3691		6	PSYCHOLOGIST, COUNSELLING	1/03/23	13	56,823	60,438	63,009	65,692	68,360	71,004	74,334	78,246	82,875	87,564	91,383	**94,330**	**97,280**	**LSIs**					
					1/10/22		55,709	59,253	61,774	64,404	67,020	69,612	72,876	76,712	81,250	85,847	89,591	**92,480**	**95,373**	**LSIs**					
	367Y		6	PSYCHOLOGIST, SENIOR CLINICAL	1/03/23	8	90,314	92,461	94,625	96,778	98,913	99,733	**102,944**	**106,158**	**LSIs**										
					1/10/22		88,543	90,648	92,770	94,880	96,974	97,777	**100,925**	**104,076**	**LSIs**										
	3692		6	PSYCHOLOGIST, COUNSELLING SENIOR	1/03/23	8	90,314	92,461	94,625	96,778	98,913	99,733	**102,944**	**106,158**	**LSIs**										
					1/10/22		88,543	90,648	92,770	94,880	96,974	97,777	**100,925**	**104,076**	**LSIs**										
	3693		6	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/03/23	8	90,314	92,461	94,625	96,778	98,913	99,733	**102,944**	**106,158**	**LSIs**										
					1/10/22		88,543	90,648	92,770	94,880	96,974	97,777	**100,925**	**104,076**	**LSIs**										
	3727		6	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/03/23	7	105,404	107,928	110,459	112,969	114,864	**118,527**	**122,191**	**LSIs**											
					1/10/22		103,337	105,812	108,293	110,754	112,612	**116,203**	**119,795**	**LSIs**											
	3662		6	PSYCHOLOGY, DIRECTOR OF	1/03/23	7	114,863	117,689	120,518	123,344	125,480	**129,483**	**133,484**	**LSIs**											
					1/10/22		112,611	115,381	118,155	120,925	123,020	**126,944**	**130,867**	**LSIs**											
	3093		4	RADIOGRAPHER	1/03/23	14	39,783	42,030	43,959	45,194	46,449	47,720	48,956	50,189	51,468	52,730	53,951	55,204	56,507	**57,735**	**LSI**				
					1/10/22		39,003	41,206	43,097	44,308	45,538	46,784	47,996	49,205	50,459	51,696	52,893	54,122	55,399	**56,603**	**LSI**				
	3107		4	RADIOGRAPHER, SENIOR	1/03/23	5	53,070	55,065	57,162	59,295	61,455														
					1/10/22		52,029	53,985	56,041	58,132	60,250														

	3131		4	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/03/23	5	59,544	62,570	65,138	67,711	70,332														
					1/10/22		58,376	61,343	63,861	66,383	68,953														
	309X		4	RADIOGRAPHY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/03/23	5	61,772	65,114	67,949	70,811	73,729														
					1/10/22		60,561	63,837	66,617	69,423	72,283														
	310X		4	RADIOGRAPHY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/03/23	7	69,241	71,732	73,095	75,569	78,087	80,607	83,122												
					1/10/22		67,883	70,325	71,662	74,087	76,556	79,026	81,492												
	3108		4	RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/03/23	7	80,152	81,464	82,773	84,152	85,604	87,054	88,215												
					1/10/22		78,580	79,867	81,150	82,502	83,925	85,347	86,485												
	3950		4	RADIATION THERAPIST	1/03/23	11	39,784	41,459	43,960	45,192	46,450	50,076	53,070	55,067	57,162	59,294	61,453								
					1/10/22		39,004	40,646	43,098	44,306	45,539	49,094	52,029	53,987	56,041	58,131	60,248								
	3964		4	CLINICAL SPECIALIST RADIATION THERAPIST AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/03/23	5	59,544	62,570	65,138	67,711	70,332														
					1/10/22		58,376	61,343	63,861	66,383	68,953														
	3972		4	RADIATION THERAPY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/03/23	5	61,772	65,114	67,949	70,811	73,729														
					1/10/22		60,561	63,837	66,617	69,423	72,283														
	398Y		4	RADIATION THERAPY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/03/23	7	69,241	71,732	73,095	75,569	78,087	80,607	83,122												
					1/10/22		67,883	70,325	71,662	74,087	76,556	79,026	81,492												
	3974		4	RADIATION THERAPY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/03/23	7	80,152	81,464	82,773	84,152	85,604	87,054	88,215												
					1/10/22		78,580	79,867	81,150	82,502	83,925	85,347	86,485												
3767			6	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/03/23	8	75,126	75,837	77,688	79,607	81,470	83,371	**86,123**	**88,965**	**LSIs**										
					1/10/22		73,653	74,350	76,165	78,046	79,873	81,736	**84,434**	**87,221**	**LSIs**										
3767			6	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER)	1/03/23	8	80,075	81,718	83,357	85,025	86,660	88,313	**91,221**	**94,231**	**LSIs**										
					1/10/22		78,505	80,116	81,723	83,358	84,961	86,581	**89,432**	**92,383**	**LSIs**										
	3759		6	REGIONAL PUBLIC ANALYST	1/03/23	7	93,346	95,428	97,490	99,567	101,646	**105,002**	**108,467**	**LSIs**											
					1/10/22		91,516	93,557	95,578	97,615	99,653	**102,943**	**106,340**	**LSIs**											
	3016		6	RESPIRATORY PHYSIOLOGIST	1/03/23	10	40,044	42,254	44,253	45,161	46,165	48,797	50,393	51,998	**56,000**	**59,958**	**LSIs**								
					1/10/22		39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	**54,902**	**58,782**	**LSIs**								
	3010		6	RESPIRATORY PHYSIOLOGIST, SENIOR	1/03/23	8	50,033	51,497	53,059	54,663	56,326	57,870	**61,688**	**65,513**	**LSIs**										
					1/10/22		49,052	50,487	52,019	53,591	55,222	56,735	**60,478**	**64,228**	**LSIs**										
	3008		6	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/03/23	8	54,459	55,588	57,089	58,546	60,004	61,447	**65,177**	**68,982**	**LSIs**										
					1/10/22		53,391	54,498	55,970	57,398	58,827	60,242	**63,899**	**67,629**	**LSIs**										
	3009		6	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/03/23	8	56,025	58,749	61,406	64,075	66,789	70,286	**74,245**	**76,869**	**LSIs**										
					1/10/22		54,926	57,597	60,202	62,819	65,479	68,908	**72,789**	**75,362**	**LSIs**										
	3522		6	SOCIAL WORKER (NON-PROFESSIONALLY QUALIFIED)	1/03/23	12	38,507	41,415	42,545	44,675	46,877	49,084	51,283	53,531	55,771	57,495	59,224	**60,371**	**LSI**						
					1/10/22		37,752	40,603	41,711	43,799	45,958	48,122	50,277	52,481	54,677	56,368	58,063	**59,187**	**LSI**						
	3017		5	SOCIAL WORKER	1/03/23	10	45,773	48,973	50,620	53,004	55,409	57,829	60,244	62,660	65,079	**66,341**	**LSI**								
					1/10/22		44,875	48,013	49,627	51,965	54,323	56,695	59,063	61,431	63,803	**65,040**	**LSI**								
	3557		5	MEDICAL SOCIAL WORKER	1/03/23	10	45,773	48,973	50,620	53,004	55,409	57,829	60,244	62,660	65,079	**66,341**	**LSI**								
					1/10/22		44,875	48,013	49,627	51,965	54,323	56,695	59,063	61,431	63,803	**65,040**	**LSI**								
	3948		5	PSYCHIATRIC SOCIAL WORKER	1/03/23	10	45,773	48,973	50,620	53,004	55,409	57,829	60,244	62,660	65,079	**66,341**	**LSI**								
					1/10/22		44,875	48,013	49,627	51,965	54,323	56,695	59,063	61,431	63,803	**65,040**	**LSI**								
	3614		5	SOCIAL WORK PRACTITIONER, SENIOR	1/03/23	8	56,333	58,810	61,320	63,823	66,317	68,804	71,287	**72,549**	**LSI**										
					1/10/22		55,228	57,657	60,118	62,572	65,017	67,455	69,889	**71,126**	**LSI**										
	3019		5	SOCIAL WORKER SENIOR MEDICAL	1/03/23	7	65,079	66,934	68,792	70,647	72,503	74,358	75,068												
					1/10/22		63,803	65,622	67,443	69,262	71,081	72,900	73,596												
	350Y		5	SOCIAL WORKER, PRINCIPAL	1/03/23	6	73,623	75,756	79,084	82,411	85,738	90,317													
					1/10/22		72,179	74,271	77,533	80,795	84,057	88,546													

	3902		5	SOCIAL WORKER, TEAM LEADER	1/03/23	7	65,079	66,934	68,792	70,647	72,503	74,358	75,068												
					1/10/22		63,803	65,622	67,443	69,262	71,081	72,900	73,596												
	3371		6	SOCIAL CARE MANAGER 1	1/03/23	7	51,666	52,783	53,899	56,876	58,029	59,175	60,336												
					1/12/22		50,653	51,748	52,842	55,761	56,891	58,015	59,153												
	3372		6	SOCIAL CARE MANAGER 2	1/03/23	6	56,172	57,380	60,571	61,804	63,034	64,276													
					1/12/22		55,071	56,255	59,383	60,592	61,798	63,016													
	3373		6	SOCIAL CARE MANAGER 3	1/03/23	6	62,414	63,755	67,302	68,672	70,037	71,418													
					1/12/22		61,190	62,505	65,982	67,325	68,664	70,018													
	6001		3	ASSESSMENT OF NEED OFFICER	1/03/23	11	55,024	56,367	57,938	59,515	61,096	62,508	63,947	65,345	66,736	**69,128**	**71,528**	**LSIs**							
					1/10/22		53,945	55,262	56,802	58,348	59,898	61,282	62,693	64,064	65,427	**67,773**	**70,125**	**LSIs**							
					2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072	63,430	64,779	**67,102**	**69,431**	**LSIs**							
					1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892	**65,148**	**67,409**	**LSIs**							
					1/10/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	**64,503**	**66,742**	**LSIs**							
	3959		6	FAMILY THERAPIST	1/03/23	6	74,358	76,513	79,874	83,235	86,596	89,961													
					1/10/22		72,900	75,013	78,308	81,603	84,898	88,197													
	336Y		6	SPEECH AND LANGUAGE THERAPIST	1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	53,279	54,591	55,983	57,371	**58,483**	**LSI**				
					1/10/22		39,534	41,815	43,691	45,056	46,211	47,408	48,590	49,804	51,015	52,234	53,521	54,885	56,246	**57,336**	**LSI**				
	3379		6	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/03/23	9	58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998										
					1/10/22		57,450	58,675	59,938	61,190	62,442	63,761	65,149	66,534	67,645										
	3025		6	SPEECH AND LANGUAGE THERAPIST, CLINICAL SPECIALIST	1/03/23	9	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220										
					1/10/22		63,550	64,775	66,036	67,290	68,541	69,860	71,248	72,633	73,745										
	3468		6	SPEECH AND LANGUAGE THERAPIST MANAGER	1/03/23	7	70,639	73,181	74,571	77,096	79,664	82,235	84,801												
					1/10/22		69,254	71,746	73,109	75,584	78,102	80,623	83,138												
	3361		6	SPEECH AND LANGUAGE THERAPIST MANAGER IN CHARGE III	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998												
					1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233												
	6010		6	CHILDREN'S DISABILITY NETWORK MANAGER	1/03/23	7	81,770	83,110	84,445	85,852	87,333	88,812	89,998												
					1/10/22		80,167	81,480	82,789	84,169	85,621	87,071	88,233												
	3031		6	TRAINEE SOCIAL CARE WORKER	1/03/23	5	30,195	32,318	33,307	34,623	35,851														
					1/10/22		29,603	31,684	32,654	33,944	35,148														
3029			6	SOCIAL CARE WORKER (WITH QUALIFICATION)	1/03/23	12	36,195	37,722	39,602	40,977	42,368	43,765	45,184	46,625	48,056	49,514	50,978	**51,941**	**LSI**						
					1/10/22		35,485	36,982	38,825	40,174	41,537	42,907	44,298	45,711	47,114	48,543	49,978	**50,923**	**LSI**						
3029			6	SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/03/23	11	36,195	37,722	39,602	40,977	42,368	43,765	45,184	46,625	48,056	49,514	50,978								
					1/10/22		35,485	36,982	38,825	40,174	41,537	42,907	44,298	45,711	47,114	48,543	49,978								
	3030		6	SOCIAL CARE LEADER	1/03/23	7	51,666	52,783	53,899	56,876	58,029	59,175	60,336												
					1/10/22		50,653	51,748	52,842	55,761	56,891	58,015	59,153												
	392X		6	SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/03/23	6	62,414	63,755	67,302	68,672	70,037	71,418													
					1/10/22		61,190	62,505	65,982	67,325	68,664	70,018													
	3077		6	VASCULAR PHYSIOLOGIST	1/03/23	10	40,044	42,254	44,253	45,161	46,165	48,797	50,393	51,998	**56,000**	**59,958**	**LSIs**								
					1/10/22		39,259	41,425	43,385	44,275	45,260	47,840	49,405	50,978	**54,902**	**58,782**	**LSIs**								
	322Y		6	VASCULAR PHYSIOLOGIST, SENIOR	1/03/23	8	50,033	51,497	53,059	54,663	56,326	57,870	**61,688**	**65,513**	**LSIs**										
					1/10/22		49,052	50,487	52,019	53,591	55,222	56,735	**60,478**	**64,228**	**LSIs**										
	3255		6	VASCULAR PHYSIOLOGIST, CHIEF I	1/03/23	8	54,459	55,588	57,089	58,546	60,004	61,447	**65,177**	**68,982**	**LSIs**										
					1/10/22		53,391	54,498	55,970	57,398	58,827	60,242	**63,899**	**67,629**	**LSIs**										
	3054		6	VASCULAR PHYSIOLOGIST, CHIEF II	1/03/23	8	56,025	58,749	61,406	64,075	66,789	70,286	**74,245**	**76,869**	**LSIs**										
					1/10/22		54,926	57,597	60,202	62,819	65,479	68,908	**72,789**	**75,362**	**LSIs**										
	3104		6	INTERRAI CARE NEEDS FACILITATOR	1/03/23	9	55,110	56,022	56,794	58,054	59,447	60,814	62,181	63,721	65,151										
					1/10/22		54,029	54,924	55,680	56,916	58,281	59,622	60,962	62,472	63,874										

GENERAL SUPPORT GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

	4114, 4198		4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	27,458																	
					1/10/22		26,920																	
	4114, 4198		4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	28,946																	
					1/10/22		28,378																	
5606			5	CRAFTSMEN (PAYPATH)	1/03/23	11	37,385	38,520	41,299	41,578	41,858	42,136	42,417	42,696	42,976	43,256	43,566				**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		36,652	37,765	40,489	40,763	41,037	41,310	41,585	41,859	42,133	42,408	42,712								
4905			5	CRAFTSMAN'S MATE (PAYPATH)	1/03/23	14	31,213	32,218	34,438	34,481	34,662	34,856	35,039	35,137	35,227	35,321	35,416	35,566	35,681	35,787	**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		30,601	31,586	33,763	33,805	33,982	34,173	34,352	34,448	34,536	34,628	34,722	34,869	34,981	35,085					
5088			5	CHARGEHAND (PAYPATH)	1/03/23	14	39,972	41,273	44,172	44,656	44,888	45,146	45,389	45,514	45,637	45,760	45,887	46,085	46,238	46,608	**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		39,188	40,464	43,306	43,780	44,008	44,261	44,499	44,622	44,742	44,863	44,987	45,181	45,331	45,694					
506T			5	ASSISTANT FOREMAN (PAYPATH)	1/03/23	12	46,087	46,593	46,836	47,107	47,360	47,492	47,620	47,749	47,882	48,089	48,248	48,636			**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		45,183	45,679	45,918	46,183	46,431	46,561	46,686	46,813	46,943	47,146	47,302	47,682							
5061			5	FOREMAN (PAYPATH)	1/03/23	12	48,958	49,499	49,758	50,046	50,316	50,457	50,594	50,732	50,873	51,094	51,264	51,680			**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		47,998	48,528	48,782	49,065	49,329	49,468	49,602	49,737	49,875	50,092	50,259	50,667							
5606			5	CRAFTSMEN (NON-PAYPATH)	1/03/23	14	36,995	37,857	40,482	40,930	41,147	41,390	41,612	41,729	41,842	41,962	42,074	42,260	42,369	42,746	**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		36,270	37,115	39,688	40,127	40,340	40,578	40,796	40,911	41,022	41,139	41,249	41,431	41,538	41,908					
4905			5	CRAFTSMAN'S MATE (NON-PAYPATH)	1/03/23	14	30,591	31,605	33,747	34,124	34,307	34,512	34,512	34,512	34,558	34,656	34,749	34,898	34,989	35,294	**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		29,991	30,985	33,085	33,455	33,634	33,835	33,835	33,835	33,880	33,976	34,068	34,214	34,303	34,602					
5088			5	CHARGEHAND (NON-PAYPATH)	1/03/23	14	39,179	40,478	43,293	43,773	44,007	44,270	44,507	44,634	44,756	44,883	45,004	45,203	45,322	45,727	**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		38,411	39,684	42,444	42,915	43,144	43,402	43,634	43,759	43,878	44,003	44,122	44,317	44,433	44,830					
506T			5	ASSISTANT FOREMAN (NON-PAYPATH)	1/03/23	12	45,167	45,671	45,915	46,188	46,437	46,570	46,698	46,830	46,958	47,166	47,289	47,714			**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		44,281	44,775	45,015	45,282	45,526	45,657	45,782	45,912	46,037	46,241	46,362	46,778							
5061			5	FOREMAN (NON-PAYPATH)	1/03/23	12	47,977	48,514	48,774	49,067	49,332	49,474	49,610	49,752	49,888	50,110	50,241	50,694			**Incremental progression for this grade is set out in the Guide to the Scales**				
					1/10/22		47,036	47,563	47,818	48,105	48,365	48,504	48,637	48,776	48,910	49,127	49,256	49,700							
	4008		4	DENTAL TECHNICIAN, SENIOR	1/03/23	9	41,301	42,285	43,272	44,254	45,241	46,227	47,215	48,197	**49,234**	**LSI**									
					1/10/22		40,491	41,456	42,424	43,386	44,354	45,321	46,289	47,252	**48,269**	**LSI**									
	4006		4	DENTAL TECHNICIAN	1/03/23	11	32,883	34,718	35,772	36,960	37,794	38,969	40,144	41,320	42,496	43,676	**44,611**	**LSI**							
					1/10/22		32,238	34,037	35,071	36,235	37,053	38,205	39,357	40,510	41,663	42,820	**43,736**	**LSI**							
4110		4	4	DOMESTIC	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
4113		4	4	CLEANER	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
	4111	4	4	CATERING/ CLEANER/ ASSISTANT **not for use for new encumbents post 28/1/23 in line with HSE Circular 03/2023**	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
	4123	3	4	CATERING ASSISTANT	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
4197		3	4	PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
4908		3	4	PORTER / DRIVER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
	5001	2	4	PHARMACY PORTER	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										

	5003	3	4	PHARMACY AIDE/ATTENDANT	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
	5487	3	4	GENERAL OPERATIVE (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
	4106	2	4	SECURITY GUARD (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
	6124	2	4	DRIVERS (DOCTOR ON CALL) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
4068		4	4	GROUNDSMEN	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
4262		3	4	LABOURER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
413Y		3	4	DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
6132		2	4	DRIVER (PATIENTS/CLIENTS PUBLIC ROADS) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
4010		4	4	GATE KEEPERS ** grade obsolete - not for use - see Guide note 2 **	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
4092		3	4	CARETAKERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
4297		4	4	STORES PORTERS / ATTENDANTS	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
4900		4	4	LAUNDRY WORKER	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
	4013	2	4	HOSTEL SUPERVISOR	1/03/23	7	34,670	35,072	36,059	36,912	38,142	39,416	40,738												
					1/10/22		33,990	34,384	35,352	36,188	37,394	38,643	39,939												
4413		4	4	SEAMSTRESS	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
4734		3	4	MINI-BUS / VAN DRIVERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
					2/02/22		30,369	32,159	33,234	33,971	34,608	35,433	35,937	36,795	37,676										
4906		4	4	TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 **	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
4901		3	4	MORTUARY ATTENDANTS	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										

	5000	3	4	LABORATORY PORTER	1/03/23	9	31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940										
					1/10/22		30,869	32,659	33,734	34,471	35,108	35,933	36,437	37,295	38,176										
5931		4	4	LABORATORY ATTENDANTS	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
5363		2	4	THEATRE PORTERS / ATTENDANTS *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
422X		1	4	DARK ROOM PORTERS / ATTENDANTS (Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
					2/02/22		35,723	36,753	37,854	38,909	40,038	41,200	42,399												
4068		4	4	GARDENER	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
4238		4	4	STOREPERSON	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
424X		4	4	BOILERMAN / GROUNDSMAN	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
4103		1	4	DOMESTIC SUPERVISOR	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
420Y		1	4	PORTER SUPERVISOR	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
4073		1	4	DINING ROOM SUPERVISOR	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
4022		1	4	CATERING SUPERVISOR	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
4011		1	4	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
4011		1	4	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
4146		1	4	LINEN ROOM SUPERVISOR	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
4011		1	4	HEAD GARDENERS WITH GARDENERS REPORTING TO THEM	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
4146		1	4	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
4110			4	DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
4113			4	CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
4908			4	PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
4068			4	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
4262			4	LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
413Y			4	DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
4010			4	GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				

4092			4	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
4297			4	STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
4900			4	LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				
4413			4	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,261	31,996	34,162	34,350	34,523	34,624	34,720	34,824	34,916	35,017	35,121	35,228	35,334	35,441	35,551				
					1/10/22		30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231	34,330	34,432	34,537	34,641	34,746	34,854				
4734			4	MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008	35,112	35,211	35,320	35,431	35,540	35,649				
					1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
4906			4	TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008	35,112	35,211	35,320	35,431	35,540	35,649				
					1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
4901			4	MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008	35,112	35,211	35,320	35,431	35,540	35,649				
					1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
5931			4	LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008	35,112	35,211	35,320	35,431	35,540	35,649				
					1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
5363			4	THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008	35,112	35,211	35,320	35,431	35,540	35,649				
					1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
422X			4	DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008	35,112	35,211	35,320	35,431	35,540	35,649				
					1/10/22		30,734	31,452	33,586	33,766	33,937	34,034	34,131	34,225	34,322	34,424	34,521	34,627	34,736	34,843	34,950				
4068			4	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,773	32,506	34,725	34,906	35,076	35,180	35,276	35,376	35,471	35,575	35,575	35,620	35,744	35,839	35,949				
					1/10/22		31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775	34,877	34,877	34,922	35,043	35,136	35,244				
4238			4	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,773	32,506	34,725	34,906	35,076	35,180	35,276	35,376	35,471	35,575	35,575	35,620	35,744	35,839	35,949				
					1/10/22		31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775	34,877	34,877	34,922	35,043	35,136	35,244				
424X			4	BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,773	32,506	34,725	34,906	35,076	35,180	35,276	35,376	35,471	35,575	35,575	35,620	35,744	35,839	35,949				
					1/10/22		31,150	31,869	34,044	34,222	34,388	34,490	34,584	34,682	34,775	34,877	34,877	34,922	35,043	35,136	35,244				
4103			4	DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026	36,149	36,269							
					1/10/22		34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558							
4103			4	DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026	36,149	36,269							
					1/10/22		34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558							
420Y			4	HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026	36,149	36,269							
					1/10/22		34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558							
4073			4	DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026	36,149	36,269							
					1/10/22		34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558							
4011			4	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026	36,149	36,269							
					1/10/22		34,241	34,432	34,611	34,716	34,820	34,925	34,925	34,974	35,080	35,203	35,320	35,440	35,558							
4103			4	DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005	37,132							
					1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404							
4103			4	DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005	37,132							
					1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404							

420Y			4	HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005	37,132							
					1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404							
4073			4	DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005	37,132							
					1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404							
4011			4	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005	37,132							
					1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404							
4146			4	LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005	37,132							
					1/10/22		34,813	35,017	35,210	35,326	35,440	35,553	35,666	35,788	35,899	36,026	36,149	36,279	36,404							
4103			4	DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911	38,041							
					1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295							
4103			4	DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911	38,041							
					1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295							
420Y			4	HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911	38,041							
					1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295							
4073			4	DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911	38,041							
					1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295							
4011			4	HEAD GARDENERS WITH GARDENERS REPORTING TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911	38,041							
					1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295							
4146			4	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/23	13	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911	38,041							
					1/10/22		35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295							
4197	4197		4	PORTER (DUBLIN) (NON-PAYPATH)	1/03/23	10	30,322	31,393	33,450	33,743	34,048	34,343	34,343	34,604	34,896	35,182										
					1/10/22		29,727	30,777	32,794	33,081	33,380	33,670	33,670	33,925	34,212	34,492										
424X	424X		4	BOILERMAN (DUBLIN) (NON-PAYPATH)	1/03/23	10	31,187	32,262	34,080	34,373	34,797	34,958	35,241	35,536	35,649	35,936										
					1/10/22		30,575	31,629	33,412	33,699	34,115	34,273	34,550	34,839	34,950	35,231										
4110	4110		4	DOMESTIC (DUBLIN) (NON-PAYPATH)	1/03/23	10	29,571	30,219	32,169	32,462	32,749	33,035	33,331	33,627	33,923	34,216										
					1/10/22		28,991	29,626	31,538	31,825	32,107	32,387	32,677	32,968	33,258	33,545										
	5785	1	4	CSSD OPERATIVES *(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757													
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899													
4077	4077	1	4	MEDICAL LABORATORY AIDES *(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757													
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899													
	4120		6	HEAD OF CATERING	1/03/23	7	75,420	76,097	79,073	82,061	85,027	88,005	90,965													
					1/10/22		73,941	74,605	77,523	80,452	83,360	86,279	89,181													

PATIENT & CLIENT CARE

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

6479, 6076, 6016		4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	27,458																		
				1/10/22		26,920																		
6479, 6076, 6016		4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	28,946																		
				1/10/22		28,378																		
		4	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	11	35,789	36,838	38,108	39,368	40,635	41,899	43,290	44,556	45,828	47,305	48,458								
				1/10/22		35,087	36,116	37,361	38,596	39,838	41,077	42,441	43,682	44,929	46,377	47,508								
		4	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	11	37,165	38,619	39,954	41,282	42,615	43,946	45,410	46,743	48,082	49,637	50,850								
				1/10/22		36,436	37,862	39,171	40,473	41,779	43,084	44,520	45,826	47,139	48,664	49,853								
		4	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	11	37,192	38,648	39,985	41,313	42,647	43,977	45,444	46,778	48,116	49,675	50,888								
				1/10/22		36,463	37,890	39,201	40,503	41,811	43,115	44,553	45,861	47,173	48,701	49,890								
6104		4	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/03/23	4	49,482	50,826	52,186	53,479															
				1/10/22		48,512	49,829	51,163	52,430															
				2/02/22		48,012	49,329	50,656	51,911															
				1/02/22		46,614	47,892	49,181	50,399															
				1/10/21		46,382	47,654	48,936	50,149															
		4	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/03/23	4	49,482	50,826	52,186	53,479															
				1/10/22		48,512	49,829	51,163	52,430															
		4	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	4	51,934	53,361	54,811	56,185															
				1/10/22		50,916	52,315	53,736	55,083															
		4	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	4	51,976	53,404	54,853	56,226															
				1/10/22		50,957	52,357	53,777	55,124															
		4	HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	62,694																		
				1/10/22		61,465																		
		4	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	65,886																		
				1/10/22		64,594																		
		4	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	65,936																		
				1/10/22		64,643																		
6436		5	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/03/23	7	27,507	29,065	29,908	31,114	32,118	33,116	34,540												
				1/10/22		26,968	28,495	29,322	30,504	31,488	32,467	33,863												
6437		6	DENTAL NURSE (WITH QUALIFICATION)	1/03/23	17	27,507	29,066	29,909	31,114	32,118	33,116	34,540	35,525	36,395	37,319	38,918	39,518	40,653	42,075	44,229	46,776	**49,894**	**LSI**	
				1/10/22		26,968	28,496	29,323	30,504	31,488	32,467	33,863	34,828	35,681	36,587	38,155	38,743	39,856	41,250	43,362	45,859	**48,916**	**LSI**	
6440		6	DENTAL NURSE, SENIOR	1/03/23	7	47,020	48,716	50,239	51,611	53,292	54,728	56,313												
				1/10/22		46,098	47,761	49,254	50,599	52,247	53,655	55,209												
6521		6	PSYCHOLOGY ASSISTANT	1/03/23	1	29,548																		
				1/10/22		28,969																		
6463		4	EMERGENCY MEDICAL TECHNICIAN	1/03/23	11	31,335	33,409	34,243	35,605	36,351	36,917	37,818	38,730	39,634	41,445	**43,114**	**LSI**							
				1/10/22		30,721	32,754	33,572	34,907	35,638	36,193	37,076	37,971	38,857	40,632	**42,269**	**LSI**							
6464		4	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/03/23	9	34,921	36,127	37,160	38,517	39,882	41,244	42,609	45,188	**47,021**	**LSI**									
				1/10/22		34,236	35,419	36,431	37,762	39,100	40,435	41,774	44,302	**46,099**	**LSI**									
6450		4	EMERGENCY CALL TAKER	1/03/23	11	31,950	33,839	34,921	36,127	37,160	38,517	39,882	41,244	42,609	45,188	**47,021**	**LSI**							
				1/10/22		31,324	33,175	34,236	35,419	36,431	37,762	39,100	40,435	41,774	44,302	**46,099**	**LSI**							
6455		4	EMERGENCY MEDICAL CONTROLLER	1/03/23	11	31,950	33,839	34,921	36,127	37,160	38,517	39,882	41,244	42,609	45,188	**47,021**	**LSI**							
				1/10/22		31,324	33,175	34,236	35,419	36,431	37,762	39,100	40,435	41,774	44,302	**46,099**	**LSI**							

	6457		4	EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/03/23	7	47,103	48,571	50,037	51,506	52,986	**54,712**	**56,442**	**LSIs**											
					1/10/22		46,179	47,619	49,056	50,496	51,947	**53,639**	**55,335**	**LSIs**											
	6404		4	HOSPITAL CHAPLAIN	1/03/23	7	52,559	53,812	55,341	58,212	59,929	**62,067**	**64,212**	**LSIs**											
					1/10/22		51,528	52,757	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**											
	6122		4	AMBULANCE OFFICER	1/03/23	7	52,297	53,546	55,067	57,925	59,632	**61,760**	**63,894**	**LSIs**											
					1/10/22		51,272	52,496	53,987	56,789	58,463	**60,549**	**62,641**	**LSIs**											
	6128		4	AMBULANCE SERVICE SHIFT MANAGER	1/03/23	7	52,297	53,546	55,067	57,925	59,632	61,760	**63,894**	**LSI**											
					1/10/22		51,272	52,496	53,987	56,789	58,463	60,549	**62,641**	**LSI**											
	6129		4	AMBULANCE SERVICE TACTICAL MANAGER, SENIOR	1/03/23	7	75,047	75,721	78,682	81,655	84,606	87,569	90,515												
					1/10/22		73,575	74,236	77,139	80,054	82,947	85,852	88,740												
	6130		4	AMBULANCE SERVICE TACTICAL MANAGER	1/03/23	11	54,752	56,088	57,652	59,219	60,794	62,199	63,631	65,023	66,405	**68,786**	**71,175**	**LSIs**							
					1/10/22		53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103	**67,437**	**69,779**	**LSIs**							
	6131		4	AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER	1/03/23	11	54,752	56,088	57,652	59,219	60,794	62,199	63,631	65,023	66,405	**68,786**	**71,175**	**LSIs**							
					1/10/22		53,678	54,988	56,522	58,058	59,602	60,979	62,383	63,748	65,103	**67,437**	**69,779**	**LSIs**							
	6200		4	HEALTH PROMOTION & IMPROVEMENT OFFICER	1/03/23	7	52,559	53,811	55,341	58,212	59,929	**62,067**	**64,211**	**LSIs**											
					1/10/22		51,528	52,756	54,256	57,071	58,754	**60,850**	**62,952**	**LSIs**											
					2/02/22		51,018	52,234	53,719	56,506	58,172	**60,248**	**62,329**	**LSIs**											
					1/02/22		49,532	50,713	52,154	54,860	56,478	**58,493**	**60,514**	**LSIs**											
					25/11/21		49,041	50,211	51,638	54,317	55,919	**57,914**	**59,915**	**LSIs**											
	6300		4	HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR	1/03/23	11	55,024	56,367	57,938	59,515	61,096	62,508	63,947	65,345	66,736	**69,128**	**71,528**	**LSIs**							
					1/10/22		53,945	55,262	56,802	58,348	59,898	61,282	62,693	64,064	65,427	**67,773**	**70,125**	**LSIs**							
					2/02/22		53,411	54,715	56,240	57,770	59,305	60,675	62,072	63,430	64,779	**67,102**	**69,431**	**LSIs**							
					1/02/22		51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892	**65,148**	**67,409**	**LSIs**							
					25/11/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	**64,503**	**66,742**	**LSIs**							
	6482		4	CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/03/23	13	30,005	31,124	32,646	33,151	33,969	35,559	37,267	37,862	39,345	40,454	41,358	42,373	**43,159**	**LSI**						
					1/10/22		29,417	30,514	32,006	32,501	33,303	34,862	36,536	37,120	38,574	39,661	40,547	41,542	**42,313**	**LSI**						
	6015	2	4	ATTENDANT, MULTI-TASK (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
	6012	1	4	HEALTH CARE ASSISTANT (BAND 1)** ***specifically working in the following locations*:- *St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise** *(Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
6075		2	4	HEALTH CARE ASSISTANT *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
6415		4	4	ATTENDANTS	1/03/23	9	30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619										
					1/10/22		29,942	31,713	33,032	33,583	33,816	34,365	34,927	35,370	35,901										
6430		2	4	HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
	6013	1	4	THEATRE OPERATIVE	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
6014		1	4	TEAM LEADER, SUPPORT SERVICES	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
6415			4	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870	34,974	35,084	35,190				
					1/10/22		30,326	31,047	33,459	33,635	33,635	33,635	33,686	33,784	33,880	33,981	34,079	34,186	34,288	34,396	34,500				

6430			4	HAIRDRESSERS/BARBERS (NON-DUBLIN) (NON-PAYPATH)	1/03/23	15	31,261	31,996	34,162	34,350	34,523	34,624	34,720	34,824	34,916	35,017	35,121	35,228	35,334	35,441	35,551				
					1/10/22		30,648	31,369	33,492	33,676	33,846	33,945	34,039	34,141	34,231	34,330	34,432	34,537	34,641	34,746	34,854				
6400	6400		4	NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/03/23	15	30,852	31,591	34,038	34,292	34,398	34,398	34,398	34,398	34,455	34,560	34,661	34,752	34,883	35,025	35,160				
					1/10/22		30,247	30,972	33,371	33,620	33,724	33,724	33,724	33,724	33,779	33,882	33,981	34,071	34,199	34,338	34,471				
	6526	2	4	AUDIOLOGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
	6505	2	4	OCCUPATIONAL THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
	6503	2	4	PHYSIOTHERAPY ASSISTANT *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
	6504	2	4	SPEECH AND LANGUAGE THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
					2/02/22		30,601	32,008	33,490	33,884	34,852	35,688	36,894	38,143	39,439										
	6525	2	4	RADIOGRAPHY ASSISTANT *(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)*	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
	6416	2	6	FAMILY SUPPORT WORKER	1/03/23	9	31,879	33,320	34,840	35,244	36,237	37,093	38,329	39,610	40,938										
					1/10/22		31,254	32,667	34,157	34,553	35,526	36,366	37,577	38,833	40,135										
	6416		6	FAMILY SUPPORT WORKER (NON-PAYPATH)	1/03/23	15	33,851	34,454	36,831	37,067	37,286	37,286	37,286	37,311	37,431	37,562	37,734	37,820	37,955	38,097	38,228				
					1/10/22		33,187	33,778	36,109	36,340	36,555	36,555	36,555	36,579	36,697	36,825	36,994	37,078	37,211	37,350	37,478				
	6038		6	PEER SUPPORT WORKER	1/03/23	9	31,879	33,320	34,840	35,244	36,237	37,093	38,329	39,610	40,938										
					26/10/22		31,254	32,667	34,157	34,553	35,526	36,366	37,577	38,833	40,135										
	6039		4	PEER SUPPORT WORKER, SENIOR	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					26/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
	6494	2	4	HEALTH CARE SUPPORT ASSISTANT (formerly Home Help) *(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)*	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
	6494	2	4	HEALTH CARE SUPPORT ASSISTANT (NON-PAYPATH) (formerly Home Help) *(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)*	1/03/23	15	33,686	34,285	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911	38,041				
					1/10/22		33,025	33,613	35,933	36,163	36,377	36,377	36,377	36,401	36,518	36,645	36,814	36,897	37,029	37,168	37,295				
	6120		3	CLINICAL PARAMEDICAL SUPERVISOR	1/03/23	9	35,091	36,304	37,342	38,707	40,078	41,447	42,820	45,409	**47,253**	**LSI**									
					1/10/22		34,403	35,592	36,610	37,948	39,292	40,634	41,980	44,519	**46,326**	**LSI**									
					2/02/22		33,903	35,092	36,110	37,448	38,792	40,134	41,480	44,019	**45,826**	**LSI**									
					1/02/22		32,916	34,070	35,058	36,357	37,662	38,965	40,272	42,737	**44,491**	**LSI**									
					26/11/21		32,590	33,733	34,711	35,997	37,289	38,579	39,873	42,314	**44,051**	**LSI**									
	6017	1	4	ENDOSCOPY OPERATIVE (BAND 1)	1/03/23	7	36,947	37,998	39,121	40,197	41,349	42,534	43,757												
					1/10/22		36,223	37,253	38,354	39,409	40,538	41,700	42,899												
	6018	2	4	ENDOSCOPY OPERATIVE (BAND 2)	1/03/23	9	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738										
					1/10/22		31,101	32,508	33,990	34,384	35,352	36,188	37,394	38,643	39,939										
	6024		6	WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/03/23	5	48,767	50,427	52,153	53,954	55,876														
					1/10/22		47,811	49,438	51,130	52,896	54,780														
	6402		6	WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR (SPECIALIST AGENCIES)	1/03/23	11	36,363	37,222	38,463	39,749	41,083	42,464	43,895	45,377	46,915	**48,507**	**50,157**	**LSIs**							
					1/10/22		35,650	36,492	37,709	38,970	40,277	41,631	43,034	44,487	45,995	**47,556**	**49,174**	**LSIs**							

CLERICAL, ADMINISTRATION & RELATED GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

	4002		5	CATERING OFFICER, GRADE III	1/03/23	12	31,547	33,637	34,476	36,596	38,538	40,237	41,881	44,100	45,712	47,335	**48,839**	**50,348**	**LSIs**							
					1/10/22		30,928	32,977	33,800	35,878	37,782	39,448	41,060	43,235	44,816	46,407	**47,881**	**49,361**	**LSIs**							
	4001		5	CATERING OFFICER, GRADE II	1/03/23	7	47,335	48,810	50,284	51,762	53,249	**54,984**	**56,722**	**LSIs**												
					1/10/22		46,407	47,853	49,298	50,747	52,205	**53,906**	**55,610**	**LSIs**												
	4014		5	CATERING OFFICER, GRADE I	1/03/23	7	52,559	53,812	55,341	58,212	59,929	**62,067**	**64,212**	**LSIs**												
					1/10/22		51,528	52,757	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**												
	4105		5	CATERING MANAGER	1/03/23	11	55,024	56,367	57,938	59,514	61,096	62,508	63,947	65,346	66,736	**69,128**	**71,529**	**LSIs**								
					1/10/22		53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065	65,427	**67,773**	**70,126**	**LSIs**								
	4065		4	COOK, TRAINEE	1/03/23	3	22,723	26,401	29,093																	
					1/10/22		22,277	25,883	28,523																	
4529			4	CHEF II WITH QUALIFICATION	1/03/23	11	37,385	38,520	41,299	41,578	41,858	42,136	42,417	42,696	42,976	43,256	43,566				**Incremental progression for this grade is set out in the Guide to the Scales**						
					1/10/22		36,652	37,765	40,489	40,763	41,037	41,310	41,585	41,859	42,133	42,408	42,712									
4529			4	CHEF II WITHOUT QUALIFICATION	1/03/23	6	37,385	38,520	41,299	41,578	41,858	42,136														
					1/10/22		36,652	37,765	40,489	40,763	41,037	41,310														
	451Y		4	CHEF I	1/03/23	14	39,972	41,273	44,172	44,656	44,888	45,146	45,389	45,514	45,637	45,760	45,887	46,085	46,238	46,608	**Incremental progression for this grade is set out in the Guide to the Scales**						
					1/10/22		39,188	40,464	43,306	43,780	44,008	44,261	44,499	44,622	44,742	44,863	44,987	45,181	45,331	45,694						
	427Y		4	CHEF, SENIOR	1/03/23	12	46,087	46,593	46,836	47,107	47,360	47,492	47,620	47,749	47,882	48,089	48,248	48,636			**Incremental progression for this grade is set out in the Guide to the Scales**						
					1/10/22		45,183	45,679	45,918	46,183	46,431	46,561	46,686	46,813	46,943	47,146	47,302	47,682								
	4211		4	CHEF, EXECUTIVE	1/03/23	12	48,958	49,499	49,758	50,046	50,316	50,457	50,594	50,732	50,873	51,094	51,264	51,680			**Incremental progression for this grade is set out in the Guide to the Scales**						
					1/10/22		47,998	48,528	48,782	49,065	49,329	49,468	49,602	49,737	49,875	50,092	50,259	50,667								
	6030		4	COMMUNITY WELFARE OFFICER	1/03/23	18	32,467	34,375	35,489	37,418	39,642	41,819	43,954	45,999	48,043	50,106	52,106	54,144	56,249	58,273	60,339	**62,493**	**64,654**	**66,749**	**LSIs**	
					1/10/22		31,831	33,701	34,793	36,684	38,864	40,999	43,093	45,097	47,101	49,123	51,084	53,082	55,146	57,130	59,156	**61,267**	**63,387**	**65,440**	**LSIs**	
	6027		4	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/03/23	8	71,801	74,413	75,855	78,497	81,140	82,663	**85,331**	**87,999**	**LSIs**											
					1/10/22		70,393	72,954	74,368	76,958	79,549	81,042	**83,658**	**86,274**	**LSIs**											
	5312		6	DRAUGHTSMAN/TECHNICIAN II	1/03/23	15	30,674	32,271	33,841	34,692	35,677	36,823	37,600	38,752	39,874	41,024	42,162	43,244	44,440	**45,849**	**47,250**	**LSIs**					
					1/10/22		30,073	31,638	33,177	34,012	34,977	36,101	36,863	37,992	39,092	40,220	41,335	42,396	43,569	**44,950**	**46,324**	**LSIs**				
	532Y		6	DRAUGHTSMAN/TECHNICIAN I	1/03/23	9	44,440	45,165	46,108	47,056	47,985	48,929	49,790	**51,377**	**52,984**	**LSIs**											
					1/10/22		43,569	44,279	45,204	46,133	47,044	47,970	48,814	**50,370**	**51,945**	**LSIs**										
	5497		5	FIRE PREVENTION OFFICER	1/03/23	14	49,414	52,052	54,702	56,688	58,682	60,674	62,666	64,660	66,651	68,636	70,635	72,623	**74,916**	**76,034**	**LSIs**					
					1/10/22		48,445	51,031	53,629	55,576	57,531	59,484	61,437	63,392	65,344	67,290	69,250	71,199	**73,447**	**74,543**	**LSIs**					
	0609		5	CLERICAL OFFICER GRADE	1/03/23	15	27,145	28,861	29,282	30,140	31,392	32,646	33,901	34,813	35,844	37,041	37,888	39,074	40,271	42,516	**44,113**	**LSI**				
					1/10/22		26,613	28,295	28,708	29,549	30,776	32,006	33,236	34,130	35,141	36,315	37,145	38,308	39,481	41,682	**43,248**	**LSI**				
	0558		5	GRADE IV (CLERICAL)	1/03/23	12	31,547	33,637	34,476	36,596	38,538	40,237	41,881	44,100	45,712	47,335	**48,839**	**50,348**	**LSIs**							
					1/10/22		30,928	32,977	33,800	35,878	37,782	39,448	41,060	43,235	44,816	46,407	**47,881**	**49,361**	**LSIs**							
	0566		5	GRADE V (CLERICAL)	1/03/23	7	47,335	48,810	50,284	51,762	53,249	**54,984**	**56,722**	**LSIs**												
					1/10/22		46,407	47,853	49,298	50,747	52,205	**53,906**	**55,610**	**LSIs**												
	0574		5	GRADE VI (CLERICAL)	1/03/23	7	52,559	53,812	55,341	58,212	59,929	**62,067**	**64,212**	**LSIs**												
					1/10/22		51,528	52,757	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**												
	0582		5	GRADE VII (CLERICAL)	1/03/23	11	55,024	56,367	57,938	59,514	61,096	62,508	63,947	65,346	66,736	**69,128**	**71,529**	**LSIs**								
					1/10/22		53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065	65,427	**67,773**	**70,126**	**LSIs**								
	0914		6	SUPPLIES OFFICER GRADE D	1/03/23	12	31,721	33,643	34,668	35,724	36,602	37,304	38,346	39,387	40,434	41,475	42,515	**44,113**	**LSI**							
					1/10/22		31,099	32,983	33,988	35,024	35,884	36,573	37,594	38,615	39,641	40,662	41,681	**43,248**	**LSI**							
	0906		6	SUPPLIES OFFICER GRADE C	1/03/23	8	38,538	40,237	41,881	44,100	45,711	47,335	**48,838**	**50,348**	**LSIs**											
					1/10/22		37,782	39,448	41,060	43,235	44,815	46,407	**47,880**	**49,361**	**LSIs**											
	0892		6	SUPPLIES OFFICER GRADE B	1/03/23	7	47,335	48,810	50,284	51,762	53,250	**54,984**	**56,722**	**LSIs**												
					1/10/22		46,407	47,853	49,298	50,747	52,206	**53,906**	**55,610**	**LSIs**												
	0884		6	SUPPLIES OFFICER GRADE A	1/03/23	7	52,559	53,811	55,341	58,212	59,929	**62,067**	**64,212**	**LSIs**												
					1/10/22		51,528	52,756	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**												
	555X		5	TECHNICAL SERVICES OFFICER, ASSISTANT	1/03/23	13	42,981	45,592	47,516	49,454	51,380	53,332	55,298	57,266	59,232	61,205	63,186	**65,212**	**67,234**	**LSIs**						
					1/10/22		42,138	44,698	46,584	48,484	50,373	52,286	54,214	56,143	58,071	60,005	61,947	**63,933**	**65,916**	**LSIs**						

	555T		5	TECHNICAL SERVICES OFFICER, SENIOR ASSISTANT	1/03/23	12	54,700	56,688	58,682	60,674	62,666	64,659	66,651	68,636	70,635	72,623	**74,916**	**76,034**	**LSIs**						
					1/10/22		53,627	55,576	57,531	59,484	61,437	63,391	65,344	67,290	69,250	71,199	**73,447**	**74,543**	**LSIs**						
	546T		5	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/03/23	9	72,512	74,737	75,799	78,040	80,301	82,551	84,791	**87,662**	**90,503**	**LSIs**									
					1/10/22		71,090	73,272	74,313	76,510	78,726	80,932	83,128	**85,943**	**88,728**	**LSIs**									
546Y			5	TECHNICAL SERVICES OFFICER	1/03/23	8	91,375	93,613	95,848	98,086	100,323	102,567	**105,945**	**109,326**	**LSIs**										
					1/10/22		89,583	91,777	93,969	96,163	98,356	100,556	**103,868**	**107,182**	**LSIs**										
	6484		5	HOME SUPPORT RESOURCE OFFICER (Formerly Home Help Organiser)	1/03/23	7	47,335	48,810	50,284	51,762	53,250	**54,984**	**56,722**	**LSIs**											
					1/10/22		46,407	47,853	49,298	50,747	52,206	**53,906**	**55,610**	**LSIs**											
	6584		5	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 ** (Regraded from VI to VII wef 9.10.2019 in line with HSE HR Circular 023/2021. The VII rate applies to pension benefit calculations for retirements from 9.10.2019 only)	1/03/23	7	52,559	53,812	55,341	58,212	59,929	**62,067**	**64,212**	**LSIs**											
					1/10/22		51,528	52,757	54,256	57,071	58,754	**60,850**	**62,953**	**LSIs**											
	6584		5	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** Scale replaces 7pt scale above wef 9.10.2019 **	1/03/23	11	55,024	56,367	57,938	59,514	61,096	62,508	63,947	65,346	66,736	**69,128**	**71,529**	**LSIs**							
					1/10/22		53,945	55,262	56,802	58,347	59,898	61,282	62,693	64,065	65,427	**67,773**	**70,126**	**LSIs**							
6439			4	WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/03/23	7	36,955	37,544	38,471	39,408	40,334	41,280	42,183												
					1/10/22		36,230	36,808	37,717	38,635	39,543	40,471	41,356												
	6466		4	WELFARE HOME, ASSISTANT SUPERVISOR	1/03/23	3	34,374	35,180	35,818																
					1/10/22		33,700	34,490	35,116																
6439			4	WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/03/23	9	48,766	49,637	49,692	50,829	51,972	53,220	54,475	55,736	56,997										
					1/10/22		47,810	48,664	48,718	49,832	50,953	52,176	53,407	54,643	55,879										
	6434		4	NURSERY NURSE	1/03/23	13	32,831	34,557	35,714	36,709	37,185	38,031	38,886	39,730	40,581	41,452	42,318	43,196	**44,000**	**LSI**					
					1/10/22		32,187	33,879	35,014	35,989	36,456	37,285	38,124	38,951	39,785	40,639	41,488	42,349	**43,137**	**LSI**					
	6516		6	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/03/23	12	36,252	37,429	39,024	40,616	42,193	43,773	45,335	46,481	47,639	48,808	49,766	50,702							
					1/10/22		35,541	36,695	38,259	39,820	41,366	42,915	44,446	45,570	46,705	47,851	48,790	49,708							

MANAGEMENT ADMIN CLERICAL GRADES

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

	0001		3	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/02/22	1	370,549																		
	0004		3	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	240,000																		
					1/07/22		235,294																		
	0005		3	DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/03/23	1	197,676																		
					1/10/22		193,800																		
	0014		3	NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	210,600																		
					1/10/22		206,471																		
	0015		3	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	210,600																		
					1/10/22		206,471																		
	0016		3	CHIEF FINANCIAL OFFICER (HSE)	1/03/23	1	197,676																		
					1/10/22		193,800																		
			3	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	185,906																		
					1/10/22		182,261																		
	0058		3	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/03/23	1	181,404																		
					1/10/22		177,847																		
	0064		3	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/03/23	1	181,404																		
					1/10/22		177,847																		
	0059		3	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/03/23	1	181,404																		
					1/10/22		177,847																		
	0060		3	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/03/23	1	181,404																		
					1/10/22		177,847																		
	0061		3	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/03/23	1	181,404																		
					1/10/22		177,847																		
	0047		3	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/03/23	1	181,404																		
					1/10/22		177,847																		
	0062		3	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/03/23	1	181,404																		
					1/10/22		177,847																		
	0017		3	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/03/23	1	181,404																		
					1/10/22		177,847																		
	0018		3	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	181,404																		
					1/10/22		177,847																		
	0009		3	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/03/23	1	174,415																		
					1/10/22		170,995																		
	0009		3	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS ** for new incumbents post 14/05/2018**	1/03/23	1	184,232																		
					1/10/22		180,620																		
	0045		3	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/03/23	1	167,266																		
					1/10/22		163,986																		
			3	HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	172,017																		
					1/10/22		168,644																		

			3	HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	172,017																	
					1/10/22		168,644																		
	0050		3	CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/03/23	1	167,266																		
					1/10/22		163,986																		
	0031		3	NATIONAL DIRECTOR, PROCUREMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	167,266																		
					1/10/22		163,986																		
	0032		3	NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	167,266																		
					1/10/22		163,986																		
	0448		3	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/03/23	1	167,266																		
					1/10/22		163,986																		
	0022		3	NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	167,266																		
					1/10/22		163,986																		
0019			3	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/03/23	1	167,266																		
					1/10/22		163,986																		
0036			3	GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	167,266																		
					1/10/22		163,986																		
			3	HEALTH BOARD CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	161,230																		
					1/10/22		158,069																		
			3	HEALTH BOARD PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	161,230																		
					1/10/22		158,069																		
			3	NATIONAL DIRECTOR OF SHARED SERVICES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	161,230																		
					1/10/22		158,069																		
	0076		3	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY HOSPITAL AND CORK UNIVERSITY HOSPITAL, INCLUDING CORK MATERNITY HOSPITAL	1/03/23	1	151,437																		
					1/10/22		148,468																		
	0093		3	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/03/23	1	149,413																		
					1/10/22		146,483																		
			3	HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	1	149,784																		
					1/10/22		146,847																		
	0509		3	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/03/23	6	110,256	115,157	120,057	124,955	129,857	134,756													
					1/10/22		108,094	112,899	117,703	122,505	127,311	132,114													
	0063		3	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	1/03/23	6	110,256	115,157	120,057	124,955	129,857	134,756													
					1/10/22		108,094	112,899	117,703	122,505	127,311	132,114													
	0511		3	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/03/23	6	110,256	115,157	120,057	124,955	129,857	134,756													
					1/10/22		108,094	112,899	117,703	122,505	127,311	132,114													
	0512		3	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/03/23	6	110,256	115,157	120,057	124,955	129,857	134,756													
					1/10/22		108,094	112,899	117,703	122,505	127,311	132,114													
	0693		3	HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	6	110,256	115,157	120,057	124,955	129,857	134,756													
					1/10/22		108,094	112,899	117,703	122,505	127,311	132,114													

	0026		3	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/03/23	6	110,256	115,157	120,057	124,955	129,857	134,756													
					1/10/22		108,094	112,899	117,703	122,505	127,311	132,114													
	0508		3	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/03/23	6	108,634	113,225	117,900	122,665	127,510	132,451													
					1/10/22		106,504	111,005	115,588	120,260	125,010	129,854													
	0420		3	ARCHITECTURAL ADVISER, CHIEF	1/03/23	6	108,634	113,225	117,900	122,665	127,510	132,451													
					1/10/22		106,504	111,005	115,588	120,260	125,010	129,854													
	0028		3	SECRETARY TO THE BOARD (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	6	108,634	113,225	117,900	122,665	127,510	132,451													
					1/10/22		106,504	111,005	115,588	120,260	125,010	129,854													
	0020		3	DEPUTY CEO (BEAUMONT)(ST. JAMES) (ST. VINCENTS)(MATER)(TALLAGHT)	1/03/23	6	103,895	108,514	113,131	117,748	122,364	126,984													
					1/10/22		101,858	106,386	110,913	115,439	119,965	124,494													
	0685		3	LOCAL HEALTH OFFICE MANAGER (HSE) ** not for use for any new incumbents **	1/03/23	6	102,191	106,733	111,274	115,814	120,357	124,899													
					1/10/22		100,187	104,640	109,092	113,543	117,997	122,450													
	0429		3	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/03/23	6	102,191	106,733	111,274	115,814	120,357	124,899													
					1/10/22		100,187	104,640	109,092	113,543	117,997	122,450													
	0421		3	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/03/23	6	102,191	106,733	111,274	115,814	120,357	124,899													
					1/10/22		100,187	104,640	109,092	113,543	117,997	122,450													
	0425		5	ENGINEERING ADVISER, PRINCIPAL	1/03/23	6	102,191	106,733	111,274	115,814	120,357	124,899													
					1/10/22		100,187	104,640	109,092	113,543	117,997	122,450													
			3	HEALTH BOARD PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	6	102,191	106,733	111,274	115,814	120,357	124,899													
					1/10/22		100,187	104,640	109,092	113,543	117,997	122,450													
	0153		3	DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/03/23	6	100,687	104,943	109,275	113,691	118,181	122,761													
					1/10/22		98,713	102,885	107,132	111,462	115,864	120,354													
	0087		3	HEAD OF FUNCTION / SERVICE, (COMMUNITY SERVICES) (HSE ONLY)	1/03/23	5	103,552	107,869	112,183	116,496	120,810														
					1/10/22		101,522	105,754	109,983	114,212	118,441														
	0090		3	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) (HSE ONLY)	1/03/23	5	103,552	107,869	112,183	116,496	120,810														
					1/10/22		101,522	105,754	109,983	114,212	118,441														
	0091		3	HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/03/23	5	103,552	107,869	112,183	116,496	120,810														
					1/10/22		101,522	105,754	109,983	114,212	118,441														
	0088		3	CHILDREN FIRST PROGRAMME LEAD	1/03/23	5	103,552	107,869	112,183	116,496	120,810														
					1/10/22		101,522	105,754	109,983	114,212	118,441														
	0089		3	PROCUREMENT, ASSISTANT HEAD	1/03/23	5	103,552	107,869	112,183	116,496	120,810														
					1/10/22		101,522	105,754	109,983	114,212	118,441														
014Y			3	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/03/23	6	100,146	104,599	109,049	113,499	117,950	122,402													
					1/10/22		98,182	102,548	106,911	111,274	115,637	120,002													
	0037		3	DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/03/23	6	97,081	101,396	105,710	110,025	114,340	118,655													
					1/10/22		95,177	99,408	103,637	107,868	112,098	116,328													
			3	HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	5	97,679	102,106	105,720	109,347	112,966														
					1/10/22		95,764	100,104	103,647	107,203	110,751														
	0071		3	CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/03/23	7	75,419	76,097	79,073	82,062	85,026	88,005	90,965												
					1/10/22		73,940	74,605	77,523	80,453	83,359	86,279	89,181												

	0072		3	CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/03/23	5	91,531	93,129	94,746	96,365	97,982														
					1/10/22		89,736	91,303	92,888	94,475	96,061														
	0073		3	CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital)	1/03/23	7	109,631	112,867	116,102	119,338	122,574	125,810	129,046												
					1/10/22		107,481	110,654	113,825	116,998	120,171	123,343	126,516												
	0074		3	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/03/23	7	117,397	120,633	123,869	127,104	130,341	133,576	136,750												
					1/10/22		115,095	118,268	121,440	124,612	127,785	130,957	134,069												
	0075		3	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/03/23	1	151,437																		
					1/10/22		148,468																		
	0080		3	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/03/23	7	75,419	76,097	79,073	82,062	85,026	88,005	90,965												
					1/10/22		73,940	74,605	77,523	80,453	83,359	86,279	89,181												
	0081		3	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, Sisters of Charity Kilkenny, KARE)	1/03/23	5	91,531	93,129	94,746	96,365	97,982														
					1/10/22		89,736	91,303	92,888	94,475	96,061														
	0082		3	CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/03/23	7	109,631	112,867	116,102	119,338	122,574	125,810	129,046												
					1/10/22		107,481	110,654	113,825	116,998	120,171	123,343	126,516												
	0083		3	CEO BAND SC4 SOCIAL CARE (St Michaels House, Daughters of Charity, St. John of God Hospitaller, Brothers of Charity)	1/03/23	7	117,397	120,633	123,869	127,104	130,341	133,576	136,750												
					1/10/22		115,095	118,268	121,440	124,612	127,785	130,957	134,069												
0161			3	FUNCTIONAL OFFICERS (FORMERLY NON-EHB) **not for use for any new incumbents**	1/03/23	7	79,404	81,411	84,588	87,786	90,961	94,142	97,311												
					1/10/22		77,847	79,815	82,929	86,065	89,177	92,296	95,403												
0361			3	SERVICE MANAGER (Beaumont, St. James, Mater, St. Vincents, Tallaght, Cork UH, UCHG)	1/03/23	7	79,404	81,411	84,588	87,786	90,961	94,142	97,311												
					1/10/22		77,847	79,815	82,929	86,065	89,177	92,296	95,403												
0041			3	GENERAL MANAGER	1/03/23	7	78,618	80,604	83,749	86,917	90,060	93,211	97,793												
					1/10/22		77,076	79,024	82,107	85,213	88,294	91,383	95,875												
			3	HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	6	80,086	82,875	85,636	89,855	92,689	95,503													
					1/10/22		78,516	81,250	83,957	88,093	90,872	93,630													
			3	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	8	76,579	79,051	81,567	84,080	86,566	87,909	**90,585**	**93,273**	**LSIs**										
					1/10/22		75,077	77,501	79,968	82,431	84,869	86,185	**88,809**	**91,444**	**LSIs**										
014Y			3	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/03/23	7	75,420	76,097	79,073	82,062	85,026	88,005	90,965												
					1/10/22		73,941	74,605	77,523	80,453	83,359	86,279	89,181												
	0778		6	HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/03/23	7	75,420	76,097	79,073	82,061	85,027	88,005	90,965												
					1/10/22		73,941	74,605	77,523	80,452	83,360	86,279	89,181												
0655			3	GRADE VIII	1/03/23	7	75,420	76,097	79,073	82,061	85,027	88,005	90,965												
					1/10/22		73,941	74,605	77,523	80,452	83,360	86,279	89,181												
6125			4	AMBULANCE OFFICER, CHIEF	1/03/23	7	75,047	75,721	78,682	81,655	84,606	87,569	90,515												
					1/10/22		73,575	74,236	77,139	80,054	82,947	85,852	88,740												
0404			5	TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/03/23	6	62,443	64,199	65,988	67,739	69,533	71,299													
					1/10/22		61,219	62,940	64,694	66,411	68,170	69,901													
546Y			5	TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/03/23	5	60,348	62,887	64,316	65,711	67,089														
					1/10/22		59,165	61,654	63,055	64,423	65,774														

0404			5	PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James)	1/03/23	5	60,348	62,887	64,316	65,711	67,089														
					1/10/22		59,165	61,654	63,055	64,423	65,774														
	5002		5	ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/03/23	7	59,927	62,472	63,925	65,334	66,736	**69,127**	**71,528**	**LSIs**											
					1/10/22		58,752	61,247	62,672	64,053	65,427	**67,772**	**70,125**	**LSIs**											
	5002		5	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/03/23	7	59,927	62,472	63,925	65,334	66,736	**69,127**	**71,528**	**LSIs**											
					1/10/22		58,752	61,247	62,672	64,053	65,427	**67,772**	**70,125**	**LSIs**											
	4343		4	JOURNEYMAN CHEF	1/03/23	6	40,281	41,489	43,286	44,526	**45,953**	**47,397**	**LSIs**												
					1/10/22		39,491	40,675	42,437	43,653	**45,052**	**46,468**	**LSIs**												
	4372		4	TRANSPORT OFFICER (FORMERLY EHB)	1/03/23	7	52,297	53,546	55,067	57,925	59,632	**61,760**	**63,894**	**LSIs**											
					1/10/22		51,272	52,496	53,987	56,789	58,463	**60,549**	**62,641**	**LSIs**											
	4122		4	AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS)) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	7	52,297	53,546	55,067	57,925	59,632	**61,760**	**63,894**	**LSIs**											
					1/10/22		51,272	52,496	53,987	56,789	58,463	**60,549**	**62,641**	**LSIs**											
6425			6	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/03/23	12	46,087	46,593	46,836	47,106	47,360	47,491	47,620	47,749	47,881	48,089	48,248	48,637							
					1/10/22		45,183	45,679	45,918	46,182	46,431	46,560	46,686	46,813	46,942	47,146	47,302	47,683							
6425			6	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/03/23	14	46,003	47,517	50,874	51,436	51,708	52,011	52,295	52,443	52,587	52,733	52,881	53,113	53,292	53,729						
					1/10/22		45,101	46,585	49,876	50,427	50,694	50,991	51,270	51,415	51,556	51,699	51,844	52,072	52,247	52,675						
			6	REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/03/23	8	60,805	63,342	65,881	68,425	70,958	73,507	**74,976**	**77,579**	**LSIs**											
					1/10/22		59,613	62,100	64,589	67,083	69,567	72,066	**73,506**	**76,058**	**LSIs**										
6425			6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/03/23	18	45,673	46,943	48,223	49,452	50,667	51,909	53,022	54,023	55,620	57,013	58,319	59,326	60,596	62,134	63,643	64,635	**66,903**	**69,168**	**LSIs**
					1/10/22		44,777	46,023	47,277	48,482	49,674	50,891	51,982	52,964	54,529	55,895	57,175	58,163	59,408	60,916	62,395	63,368	**65,591**	**67,812**	**LSIs**
6425			6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/03/23	17	45,673	46,943	48,223	49,452	50,667	51,909	53,022	54,023	55,620	57,013	58,319	59,326	60,596	62,134	63,643	64,635	**66,903**	**LSI**	
					1/10/22		44,777	46,023	47,277	48,482	49,674	50,891	51,982	52,964	54,529	55,895	57,175	58,163	59,408	60,916	62,395	63,368	**65,591**	**LSI**	
6425			6	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/03/23	13	31,374	33,497	34,285	35,431	36,428	37,290	38,533	39,821	41,157	42,540	43,974	45,459	47,000						
					1/10/22		30,759	32,840	33,613	34,736	35,714	36,559	37,777	39,040	40,350	41,706	43,112	44,568	46,078						

Medical Consultants Salary Scales

Consultant Contract 2023 salary scales are on the next page

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018. These are demarcated in green shading and have the letters SA before each table number.

Applicable Sectoral Bargaining adjustments for the Medical Bargaining Unit will be retrospectively applied when available.

Consultant Contract 2023 Salary Scales

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician **Consultants**	1/03/23	214,113	225,686	237,904	244,334	250,763	257,193
	Base	209,915	221,261	233,239	239,543	245,846	252,150

Consultant Contract 2023 - Academic							
Academic **Professor**	1/03/23	263,167	277,402	292,407	300,316	308,225	316,133
	Base	258,007	271,963	286,674	294,427	302,181	309,934
Academic **Associate Professor**	1/03/23	246,877	261,113	274,308	282,217	290,125	298,034
	Base	242,036	255,993	268,929	276,683	284,436	292,190
Academic **Senior Lecturer**	1/03/23	230,662	244,898	256,291	264,200	272,108	280,018
	Base	226,139	240,096	251,266	259,020	266,773	274,527

B Factor		
On Call Payments		
	Base	**1/03/23**
Rota	**€**	**€**
Flat Annual Payment	10,000	10,200
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows		
1 in 3	2,900	2,958
1 in 2	8,200	8,364
1 in 1	10,800	11,016

C - Factor Emergency Call-Out Payments		
	Base	**1/03/23**
Per call-out (hourly rate or part thereof)	**€**	**€**
First 30 call-outs	107.70	109.85
31-120 call-outs	161.55	164.78
121 call-outs or more	215.39	219.70
If the call-out occurs after midnight		
First 30 call-outs	134.62	137.31
31-120 call-outs	201.93	205.97
121 call-outs or more	269.24	274.63
Annual Limit	**38,000**	**38,760**

Clinical Directors' Allowance*	**01/10/22**	**1/03/23**
	€	**€**
	52,535	**53,586**

Consultant Contract 2023
Calculating the Allowance paid to the Master of a Maternity Hospital **The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.**

Table A1

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	01/10/21 Type A €	01/02/22 Type A €	01/07/22 Type A €	1/03/23 Type A €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	205,830	-	226,461	230,990
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	201,239	-	221,410	225,838
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	196,898	-	216,634	220,967
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	196,033	-	215,682	219,996
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,932	-	211,170	215,393
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195	-	206,944	211,083
Geographical Wholetime Consultants without fees	210,172	-	231,239	235,864

Table SA - A1

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.

Consultants Revised Common Contract, 1997	01/10/21 Type A €	01/02/22 Type A €	01/07/22 Type A €	1/03/23 Type A €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	229,179	-	252,150	257,193
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	229,179	-	252,150	257,193
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179	-	252,150	257,193
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	229,179	-	252,150	257,193
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179	-	252,150	257,193
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179	-	252,150	257,193
Geographical Wholetime Consultants without fees	229,179	-	252,150	257,193

Table A2

Salary scales for serving Consultants who have opted for the Type B Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	01/10/21 Type B €	01/02/22 Type B €	01/07/22 Type B €	1/03/23 Type B €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	196,281	-	215,955	220,274
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	191,690	-	210,904	215,122
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195	-	206,127	210,250
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	188,195	-	205,175	209,279
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195	-	200,664	204,677
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,842	-	196,437	200,366
Geographical Wholetime Consultants without fees	200,624	-	220,733	225,148

Table SA - A2

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B Contract

Consultants Revised Common Contract, 1997	01/10/21 Type B €	01/02/22 Type B €	01/07/22 Type B €	1/03/23 Type B €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,081	-	231,138	235,761
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,081	-	231,138	235,761
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081	-	231,138	235,761
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,081	-	231,138	235,761
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081	-	231,138	235,761
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081	-	231,138	235,761
Geographical Wholetime Consultants without fees	210,081	-	231,138	235,761

Table A3

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

Consultants Revised Common Contract, 1997	01/10/21 Type B* €	01/02/22 Type B* €	01/07/22 Type B* €	1/03/23 Type B* €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,926	-	191,212	195,036
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	173,991	-	184,905	188,603
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,014	-	180,678	184,292
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	178,236	-	189,416	193,204
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	173,991	-	184,905	188,603
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,014	-	180,678	184,292

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

Consultants Revised Common Contract, 1997	01/10/21 Type B* €	01/02/22 Type B* €	01/07/22 Type B* €	1/03/23 Type B* €
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	187,837	-	199,619	203,611
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	187,837	-	199,619	203,611
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,837	-	199,619	203,611

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

Category I Consultants	Type A Contract 01/10/21 €	Type A Contract 01/02/22 €	Type A Contract 01/07/22 €	Type A Contract 1/03/23 €
Professor	258,275	-	284,163	289,846
Associate Professor	241,526	-	265,736	271,051
Lecturer	224,811	-	247,345	252,292
College Lecturer	220,333	-	242,418	247,266
Category II Consultants				
Professor UCD, TCD, RCSI	245,687	-	270,314	275,720
Associate Professor UCD, TCD, RCSI	229,337	-	252,325	257,372
Lecturer	212,054	-	233,309	237,975
College Lecturer	207,573	-	228,379	232,947
Professor UCC	249,622	-	274,643	280,136
Associate Professor UCC	233,146	-	256,516	261,646
Lecturer UCC	216,041	-	237,696	242,450
College Lecturer UCC	211,561	-	232,767	237,422
Professor UCG	253,556	-	278,971	284,550
Associate Professor UCG	236,956	-	260,707	265,921
Lecturer UCG	220,028	-	242,082	246,924
College Lecturer UCG	215,547	-	237,152	241,895

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

Category I Consultants	Type A Contract 01/10/21 €	Type A Contract 01/02/22 €	Type A Contract 01/07/22 €	Type A Contract 1/03/23 €
Professor	281,698	-	309,934	316,133
Associate Professor	265,571	-	292,190	298,034
Lecturer	249,517	-	274,527	280,018
College Lecturer	245,212	-	269,790	275,186
Professor UCD, TCD, RCSI	281,698	-	309,934	316,133
Associate Professor UCD, TCD, RCSI	265,571	-	292,190	298,034
Lecturer	249,517	-	274,527	280,018
College Lecturer	245,212	-	269,790	275,186
Professor UCC	281,698	-	309,934	316,133
Associate Professor UCC	265,571	-	292,190	298,034
Lecturer UCC	249,517	-	274,527	280,018
College Lecturer UCC	245,212	-	269,790	275,186
Professor UCG	281,698	-	309,934	316,133
Associate Professor UCG	265,571	-	292,190	298,034
Lecturer UCG	249,517	-	274,527	280,018
College Lecturer UCG	245,212	-	269,790	275,186

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Professor	253,500	-	278,910	284,488
Associate Professor	234,982	-	258,536	263,707
Lecturer	215,304	-	236,885	241,623
College Lecturer	210,221	-	231,292	235,918
Category II Consultants				
Professor UCD, TCD, RCSI	240,913	-	265,061	270,362
Associate Professor UCD, TCD, RCSI	222,793	-	245,125	250,028
Lecturer UCD, TCD, RCSI	202,547	-	222,849	227,306
College Lecturer UCD, TCD, RCSI	197,461	-	217,253	221,598
Professor UCC	244,848	-	269,390	274,778
Associate Professor UCC	226,602	-	249,316	254,302
Lecturer UCC	206,534	-	227,236	231,781
College Lecturer UCC	201,449	-	221,641	226,074
Professor UCG	248,781	-	273,718	279,192
Associate Professor UCG	230,412	-	253,507	258,577
Lecturer UCG	210,520	-	231,622	236,254
College Lecturer UCG	205,433	-	226,025	230,546

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Professor	272,149	-	299,428	305,417
Associate Professor	252,483	-	277,790	283,346
Lecturer	230,504	-	253,608	258,680
College Lecturer	224,986	-	247,538	252,489
Category II Consultants				
Professor UCD, TCD, RCSI	272,149	-	299,428	305,417
Associate Professor UCD, TCD, RCSI	252,483	-	277,790	283,346
Lecturer UCD, TCD, RCSI	230,504	-	253,608	258,680
College Lecturer UCD, TCD, RCSI	224,986	-	247,538	252,489
Professor UCC	272,149	-	299,428	305,417
Associate Professor UCC	252,483	-	277,790	283,346
Lecturer UCC	230,504	-	253,608	258,680
College Lecturer UCC	224,986	-	247,538	252,489
Professor UCG	272,149	-	299,428	305,417
Associate Professor UCG	252,483	-	277,790	283,346
Lecturer UCG	230,504	-	253,608	258,680
College Lecturer UCG	224,986	-	247,538	252,489

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Professor UCD, TCD, RCSI	226,589	-	249,301	254,287
Associate Professor UCD, TCD, RCSI	208,681	-	229,598	234,190
Lecturer UCD, TCD, RCSI	188,673	-	207,585	211,737
College Lecturer UCD, TCD, RCSI	188,195	-	202,048	206,089
Professor UCC	230,524	-	253,631	258,704
Associate Professor UCC	212,489	-	233,788	238,464
Lecturer UCC	192,660	-	211,971	216,210
College Lecturer UCC	188,195	-	206,437	210,566
Professor UCG	234,457	-	257,958	263,117
Associate Professor UCG	216,298	-	237,979	242,739
Lecturer UCG	196,647	-	216,358	220,685
College Lecturer UCG	191,615	-	210,821	215,037

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Professor UCD, TCD, RCSI	243,502	-	267,909	273,267
Associate Professor UCD, TCD, RCSI	225,482	-	248,084	253,046
Lecturer UCD, TCD, RCSI	207,464	-	228,259	232,824
College Lecturer UCD, TCD, RCSI	202,642	-	222,954	227,413
Professor UCC	243,502	-	267,909	273,267
Associate Professor UCC	225,482	-	248,084	253,046
Lecturer UCC	207,464	-	228,259	232,824
College Lecturer UCC	202,642	-	222,954	227,413
Professor UCG	243,502	-	267,909	273,267
Associate Professor UCG	225,482	-	248,084	253,046
Lecturer UCG	207,464	-	228,259	232,824
College Lecturer UCG	202,642	-	222,954	227,413

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A	1/03/23	192,421	198,009	221,346	224,559	227,775	230,990
	01/07/22	188,648	194,126	217,006	220,156	223,309	226,461
	01/02/22	-	-	-	-	-	-
	01/10/21	177,513	182,668	197,236	200,100	202,965	205,830
Type B	1/03/23	181,117	183,576	201,241	203,920	206,600	209,280
	01/07/22	177,566	179,976	197,295	199,922	202,549	205,176
	01/02/22	-	-	-	-	-	-
	01/10/21	167,085	169,353	185,650	188,121	188,195	188,195
Type C	1/03/23	157,575	163,151	172,237	176,819	182,179	184,292
	1/10/22	154,485	159,952	168,860	173,352	178,607	180,678
	01/07/22	152,955	158,369	168,100	173,352	178,607	180,678
	02/02/22	152,955	158,369	162,318	163,120	168,065	170,014
	01/02/22	-	-	-	-	-	-
	01/10/21	148,500	153,756	162,318	163,120	168,065	170,014

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Contract Type	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22	1/03/23
	€	€	€	€	€	€
Type A Consultants	190,791	-	190,791	209,915	209,915	214,113
	201,098	-	201,098	221,261	221,261	225,686
	211,990	-	211,990	233,239	233,239	237,904
	217,720	-	217,720	239,543	239,543	244,334
	223,449	-	223,449	245,846	245,846	250,763
	229,178	-	229,178	252,150	252,150	257,193
Type B Consultants	176,181	-	176,181	193,840	193,840	197,717
	184,775	-	184,775	203,296	203,296	207,362
	195,756	-	195,756	215,378	215,378	219,686
	200,531	-	200,531	220,631	220,631	225,044
	205,305	-	205,305	225,884	225,884	230,402
	210,081	-	210,081	231,138	231,138	235,761
Type B* Consultants	187,837	-	187,837	199,619	199,619	203,611
Type C Consultants	148,500	-	150,159	152,955	154,485	157,575
	153,757	-	153,757	160,745	160,745	163,960
	162,318	-	162,318	168,100	168,860	172,237
	163,121	-	163,121	173,353	173,353	176,820
	168,064	-	168,064	178,606	178,606	182,178
	173,007	-	173,007	183,859	183,859	187,536

Table C1(2)

New Entrant Consultant (Clinicians) from 1st October 2012*

Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
		€	€	€	€	€	€	€	€	€
Type A	1/03/23	156,710	161,067	170,194	178,959	186,601	192,970	200,612	214,945	226,200
	1/10/22	153,637	157,909	166,857	175,450	182,942	189,186	196,678	210,730	221,765
	01/07/22	152,116	156,346	165,205	175,450	182,942	189,186	196,678	210,730	221,765
	02/02/22	152,116	153,838	162,556	165,094	172,144	178,020	185,070	191,532	201,561
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201,561
Type B	1/03/23	147,934	153,198	160,469	161,560	166,495	171,442	180,233	187,875	195,517
	1/10/22	145,033	150,194	157,323	158,392	163,230	168,080	176,699	184,191	191,683
	01/07/22	143,597	148,707	155,765	156,824	161,614	166,416	176,699	184,191	191,683
	02/02/22	143,597	148,707	155,765	154,309	159,022	163,747	166,269	173,319	180,369
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180,369
Type C	1/03/23	129,608	133,405	137,903	141,038	144,172	147,934	152,948	158,590	162,795
	1/10/22	127,067	130,789	135,199	138,273	141,345	145,033	149,949	155,480	159,603
	01/07/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	158,022
	02/02/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	155,488
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153,420

* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	1/03/23	250,186	257,303	277,984	281,938	285,893	289,846
	01/07/22	245,280	252,258	272,533	276,410	280,287	284,163
	01/02/22	-	-	-	-	-	-
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
Type A Associate Professor / Consultant	1/03/23	233,269	240,386	259,187	263,142	267,096	271,051
	01/07/22	228,695	235,673	254,105	257,982	261,859	265,736
	01/02/22	-	-	-	-	-	-
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
Type A Senior Lecturer / Consultant	1/03/23	216,387	223,503	240,429	244,383	248,337	252,292
	01/07/22	212,144	219,121	235,715	239,591	243,468	247,345
	01/02/22	-	-	-	-	-	-
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Salary Points	01/10/21 Type A	01/02/22 Type A	01/07/22 Type A	1/03/23 Type A
		€	€	€	€
TYPE A Professor	1	234,501	-	258,007	263,167
	2	247,186	-	271,963	277,402
	3	260,557	-	286,674	292,407
	4	267,604	-	294,427	300,316
	5	274,651	-	302,181	308,225
	6	281,698	-	309,934	316,133
TYPE A Associate Professor	1	219,986	-	242,036	246,877
	2	232,671	-	255,993	261,113
	3	244,429	-	268,929	274,308
	4	251,477	-	276,683	282,217
	5	258,523	-	284,436	290,125
	6	265,571	-	292,190	298,034
TYPE A Lecturer	1	205,537	-	226,139	230,662
	2	218,222	-	240,096	244,898
	3	228,375	-	251,266	256,291
	4	235,422	-	259,020	264,200
	5	242,469	-	266,773	272,108
	6	249,517	-	274,527	280,018
TYPE A College Lecturer	1	201,663	-	221,876	226,314
	2	214,348	-	235,833	240,550
	3	224,070	-	246,529	251,460
	4	231,117	-	254,283	259,369
	5	238,164	-	262,036	267,277
	6	245,212	-	269,790	275,186

Table C2(2)							
New Entrant Academic Consultants from 1 October 2012 (Type A)*							
Contract Type	**Scale Points**	**1**	**2**	**3**	**4**	**5**	**6**
		€	**€**	**€**	**€**	**€**	**€**
Type A Professor / Consultant	**1/03/23**	**223,929**	**236,979**	**248,655**	**252,866**	**252,866**	**252,866**
	01/07/22	**219,538**	**232,332**	**243,779**	**247,908**	**247,908**	**247,908**
	01/02/22	**-**	**-**	**-**	**-**	**-**	**-**
	01/10/21	**199,538**	**211,166**	**221,570**	**225,323**	**225,323**	**225,323**
Type A Associate Professor / Consultant	**1/03/23**	**201,347**	**220,719**	**231,837**	**244,763**	**252,866**	**252,866**
	01/07/22	**197,399**	**216,391**	**227,291**	**239,964**	**247,908**	**247,908**
	01/02/22	**-**	**-**	**-**	**-**	**-**	**-**
	01/10/21	**185,747**	**196,677**	**206,583**	**218,102**	**225,323**	**225,323**
Type A Senior Lecturer / Consultant	**1/03/23**	**186,453**	**197,678**	**215,130**	**227,329**	**235,340**	**247,717**
	01/07/22	**182,797**	**193,802**	**210,912**	**222,872**	**230,725**	**242,860**
	01/02/22	**-**	**-**	**-**	**-**	**-**	**-**
	01/10/21	**172,008**	**182,363**	**191,697**	**202,568**	**209,705**	**220,734**
*serving Consultants moving from permanent posts are allowed retain their existing salary scales							

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	1/03/23	233,994	240,215	259,994	263,450	266,905	270,362
	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
	01/02/22	-	-	-	-	-	-
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
Type B Associate Professor / Consultant	1/03/23	215,694	221,914	239,660	243,116	246,572	250,028
	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
	01/02/22	-	-	-	-	-	-
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
Type B Senior Lecturer / Consultant	1/03/23	188,588	194,597	216,938	220,394	223,850	227,306
	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
	01/02/22	-	-	-	-	-	-
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Salary Points	01/10/21 Type B €	01/02/22 Type B €	01/07/22 Type B €	1/03/23 Type B €
TYPE B Professor	1	228,305	-	251,189	256,213
	2	239,391	-	263,387	268,655
	3	253,672	-	279,099	284,681
	4	259,831	-	285,875	291,593
	5	265,990	-	292,652	298,505
	6	272,149	-	299,428	305,417
TYPE B Associate Professor	1	210,604	-	231,714	236,348
	2	221,691	-	243,912	248,790
	3	234,004	-	257,460	262,609
	4	240,164	-	264,237	269,522
	5	246,323	-	271,013	276,433
	6	252,483	-	277,790	283,346
TYPE B Lecturer	1	190,823	-	209,949	214,148
	2	201,905	-	222,147	226,590
	3	212,025	-	233,278	237,944
	4	218,185	-	240,055	244,856
	5	224,343	-	246,831	251,768
	6	230,504	-	253,608	258,680
TYPE B College Lecturer	1	185,858	-	204,487	208,577
	2	196,929	-	216,685	221,019
	3	206,509	-	227,208	231,752
	4	212,668	-	233,985	238,665
	5	218,827	-	240,761	245,576
	6	224,986	-	247,538	252,489

Table C3(2)

New Entrant Academic Consultants from 1 October 2012 (Type B)*

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	1/03/23	211,289	220,737	230,452	240,358	250,599	252,866
	01/07/22	207,146	216,409	225,933	235,645	245,685	247,908
	01/02/22	-	-	-	-	-	-
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,323
Type B Associate Professor / Consultant	1/03/23	187,776	196,412	212,458	221,747	231,215	240,685
	01/07/22	184,094	192,561	208,292	217,399	226,681	235,966
	01/02/22	-	-	-	-	-	-
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,469
Type B Senior Lecturer / Consultant	1/03/23	166,019	177,639	185,894	194,317	202,543	218,207
	1/10/22	162,764	174,156	182,249	190,507	198,572	213,928
	01/07/22	161,152	174,156	182,249	190,507	198,572	213,928
	02/02/22	158,568	163,877	171,491	179,262	186,851	194,438
	01/02/22	-	-	-	-	-	-
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,438

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	1/03/23	211,714	218,322	235,239	238,910	242,579	246,250
	01/07/22	207,563	214,041	230,626	234,225	237,823	241,422
	01/02/22	-	-	-	-	-	-
	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
Type C Associate Professor / Consultant	1/03/23	187,578	193,960	215,776	219,447	223,117	226,788
	01/07/22	183,900	190,157	211,545	215,144	218,742	222,341
	01/02/22	-	-	-	-	-	-
	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
Type C Senior Lecturer / Consultant	1/03/23	170,945	180,924	194,033	197,704	201,374	205,043
	1/10/22	167,593	177,376	190,228	193,827	197,425	201,023
	01/07/22	165,933	177,376	190,228	193,827	197,425	201,023
	02/02/22	163,272	166,906	179,000	182,386	185,772	188,195
	01/02/22	-	-	-	-	-	-
	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Salary Points	01/10/21 Type C	01/02/22 Type B	01/07/22 Type C	1/03/23 Type C
		€	€	€	€
TYPE C Professor	1	188,600	-	207,504	211,654
	2	200,363	-	220,458	224,867
	3	209,555	-	230,560	235,171
	4	216,096	-	237,756	242,511
	5	222,637	-	244,953	249,852
	6	229,179	-	252,150	257,193
TYPE C Associate Professor	1	172,297	-	189,567	193,358
	2	184,071	-	202,521	206,571
	3	191,441	-	210,630	214,843
	4	197,982	-	217,827	222,184
	5	204,523	-	225,024	229,524
	6	211,065	-	232,221	236,865
TYPE C Lecturer	1	159,524	-	169,531	172,922
	2	168,963	-	182,484	186,134
	3	177,249	-	188,367	192,134
	4	184,020	-	195,563	199,474
	5	188,195	-	202,760	206,815
	6	190,829	-	209,957	214,156
TYPE C College Lecturer	1	154,781	-	164,490	167,780
	2	165,874	-	177,444	180,993
	3	171,979	-	182,767	186,422
	4	178,751	-	189,964	193,763
	5	185,523	-	197,160	201,103
	6	188,195	-	204,357	208,444

Table C4(2)

New Entrant Academic Consultants from 1 October 2012 (Type C)*

Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	1/03/23	168,624	178,917	186,510	195,860	203,130	219,498
	1/10/22	165,318	175,409	182,853	192,020	199,147	215,194
	01/07/22	163,681	175,409	182,853	192,020	199,147	215,194
	02/02/22	161,056	165,056	172,060	180,686	187,392	195,589
	01/02/22	-	-	-	-	-	-
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
Type C Associate Professor / Consultant	1/03/23	157,021	163,279	167,604	180,030	186,725	194,908
	1/10/22	153,942	160,077	164,318	176,500	183,064	191,086
	01/07/22	152,418	158,492	162,691	176,500	183,064	191,086
	02/02/22	152,418	158,492	160,081	172,709	179,132	186,983
	01/02/22	-	-	-	-	-	-
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
Type C Senior Lecturer / Consultant	1/03/23	146,009	152,125	159,033	163,886	169,924	181,204
	1/10/22	143,146	149,142	155,915	160,673	166,592	177,651
	01/07/22	141,729	147,665	154,371	159,082	164,943	177,651
	02/02/22	141,729	147,665	154,371	156,531	162,297	167,165
	01/02/22	-	-	-	-	-	-
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement

Contract Type	01/10/21	01/02/22	01/07/22	1/03/23
	Type B*	Type B	Type B*	Type B*
	€	€	€	€
TYPE B* Professor	243,502	-	267,909	273,267
TYPE B* Associate Professor	225,482	-	248,084	253,046
TYPE B* Lecturer	207,464	-	228,259	232,824
TYPE B* College Lecturer	202,642	-	222,954	227,413

Table D1	01/10/21	02/02/22	1/10/22	1/03/23
	€	€	€	€
Clinical Directors' Allowance*	50,500	52,015	52,535	53,586

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
		€	€	€
Group Manager (Clinical Director)**	1/03/23	246,200		
	01/07/22	241,373		
	01/02/22	-		
	01/10/21	219,383		
Head of Department**	1/03/23	219,560	226,200	232,866
	01/07/22	215,255	221,765	228,300
	01/02/22	-	-	-
	01/10/21	195,645	201,561	207,501

** New Entrants - Those not covered by footnote to Table D1

Masters Allowance
Calculating the Allowance paid to the Master of a Maternity Hospital
The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E

B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.				
On Call/Call-Out Payments				
	No. of Call-Outs	**02/02/22**	**1/10/22**	**1/03/23**
Rota		**€**	**€**	**€**
Flat Annual Payment		4,362	4,406	**4,494**
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows…				
1 in 3		2,526	2,551	**2,602**
1 in 2	1-80 call-outs	6,306	6,369	**6,496**
	81-120 call-outs	7,287	7,360	**7,507**
	121+ call-outs	7,980	8,060	**8,221**
1 in 1	1-80 call-outs	7,568	7,644	**7,797**
	81-120 call-outs	9,578	9,674	**9,867**
	121+ call-outs	11,827	11,945	**12,184**

Emergency Call-Out Payments for all Consultants			
	02/02/22	**1/10/22**	**1/03/23**
Per call-out	**€**	**€**	**€**
First 30 call-outs	88.86	89.75	**91.55**
31-120 call-outs	133.66	134.99	**137.69**
121 call-outs or more	176.57	178.34	**181.90**
If the call-out occurs after midnight			
First 30 call-outs	118.46	119.64	**122.04**
31-120 call-outs	179.11	180.90	**184.52**
121 call-outs or more	237.07	239.44	**244.23**
For each hour or part hour in excess of the first hour			
First 30 call-outs	59.14	59.73	**60.93**
31-120 call-outs	88.27	89.15	**90.94**
121 call-outs or more	118.55	119.74	**122.13**
Annual Limit	25,220	25,472	**25,982**

SA - B and C Factor Payments				
SA - On Call/Call-Out Payments				
	No. of Call-Outs	**02/02/22**	**1/10/22**	**1/03/23**
Rota		**€**	**€**	**€**
Flat Annual Payment		6,398	6,462	**6,591**
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows				
1 in 3		2,652	2,679	**2,733**
1 in 2	1-80 call-outs	6,621	6,687	**6,821**
	81-120 call-outs	7,652	7,728	**7,883**
	121+ call-outs	8,380	8,463	**8,632**
1 in 1	1-80 call-outs	7,947	8,027	**8,188**
	81-120 call-outs	10,057	10,157	**10,360**
	121+ call-outs	12,419	12,543	**12,794**

SA - Emergency Call-Out Payments for all Consultants			
	02/02/22	**1/10/22**	**1/03/23**
Per call-out (hourly rate or part thereof)	**€**	**€**	**€**
First 30 call-outs	106.63	107.70	**109.85**
31-120 call-outs	159.95	161.55	**164.78**
121 call-outs or more	213.26	215.39	**219.70**
If the call-out occurs after midnight			
First 30 call-outs	133.29	134.62	**137.31**
31-120 call-outs	199.93	201.93	**205.97**
121 call-outs or more	266.58	269.24	**274.63**
Annual Limit	31,209	31,521	**32,151**

Table F1

Salary scales for Consultants who are remaining on the 1997 Consultant Contract

Consultants Revised Common Contract, 1997	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22	1/03/23
	€	€	€	€	€	€
Category I Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	**188,195**	**-**	**188,195**	**200,772**	**200,772**	**204,787**
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	**179,416**	**-**	**179,416**	**190,670**	**190,670**	**194,483**
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	**170,427**	**-**	**170,427**	**181,118**	**181,118**	**184,740**
Category II Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	**168,635**	**-**	**168,635**	**179,213**	**179,213**	**182,797**
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	**162,318**	**-**	**162,318**	**170,191**	**170,191**	**173,595**
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	**159,108**	**-**	**161,253**	**163,881**	**165,520**	**168,830**
Geographical Wholetime Consultants without fees	**191,167**	**-**	**191,167**	**210,329**	**210,329**	**214,536**

Table F2

Salary scales for Academic Consultants who are remaining on the 1998 Contract				
	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Category I Consultants				
Professor	**234,852**	**-**	**258,392**	**263,560**
Associate Professor	**217,482**	**-**	**239,281**	**244,067**
Lecturer	**200,105**	**-**	**220,163**	**224,566**
College Lecturer	**195,455**	**-**	**215,046**	**219,347**
Category II Consultants				
Professor UCD, TCD, RCSI	**209,676**	**-**	**230,693**	**235,307**
Associate Professor UCD, TCD, RCSI	**193,105**	**-**	**212,460**	**216,709**
Lecturer UCD, TCD, RCSI	**180,753**	**-**	**192,091**	**195,933**
College Lecturer UCD, TCD, RCSI	**175,932**	**-**	**186,967**	**190,706**
Professor UCC	**217,546**	**-**	**239,352**	**244,139**
Associate Professor UCC	**200,723**	**-**	**220,842**	**225,259**
Lecturer UCC	**188,195**	**-**	**200,864**	**204,881**
College Lecturer UCC	**184,190**	**-**	**195,744**	**199,659**
Professor UCG	**225,413**	**-**	**248,007**	**252,967**
Associate Professor UCG	**208,341**	**-**	**229,224**	**233,808**
Lecturer UCG	**190,538**	**-**	**209,636**	**213,829**
College Lecturer UCG	**185,881**	**-**	**204,513**	**208,603**

Table F3

Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008				
	01/10/21	01/02/22	01/07/22	1/03/23
	€	€	€	€
Regional Consultant Orthodontists	**179,416**	**-**	**190,670**	**194,483**

Table F4

Revised pay for consultants who are remaining on the Common Contract for Consultant Medical Staff, 1991

	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22	1/03/23
	€	€	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB						
G.W.T. WITHOUT FEES	**162,318**	**-**	**163,970**	**167,188**	**168,860**	**172,237**
G.W.T. WITH FEES	**155,134**	**-**	**157,225**	**159,788**	**161,386**	**164,614**
EXISTING WHOLETIME	**148,855**	**-**	**153,321**	**153,321**	**154,854**	**157,951**
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	**162,318**	**-**	**163,970**	**167,188**	**168,860**	**172,237**
G.W.T. WITH FEES	**150,332**	**-**	**154,842**	**154,842**	**156,390**	**159,518**
EXISTING WHOLETIME	**141,485**	**-**	**145,729**	**145,729**	**147,186**	**150,130**
Consultants in EHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	**162,318**	**-**	**163,970**	**167,188**	**168,860**	**172,237**
G.W.T. WITH FEES	**142,963**	**-**	**147,252**	**147,252**	**148,724**	**151,698**
EXISTING WHOLETIME	**134,114**	**-**	**138,137**	**138,137**	**139,519**	**142,309**

	01/10/21	02/02/22	1/10/22	1/03/23
Extended Duty Liability	€	€	€	€
A flat payment will be paid to each consultant with on-call liability.	7,933	8,171	8,253	**8,418**

Emergency Services	01/10/21	02/02/22	1/10/22	1/03/23
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€	€	€
Per call-out for each patient	83.83	86.34	87.21	88.95
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	111.63	114.98	116.13	118.45
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.74	57.41	57.99	59.15
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,580	10,898	11,006	**11,227**

Table F5

Original Contract for Consultant Medical Staff 1981

	01/10/21	02/02/22	01/07/22	01/10/22	1/03/23
	This represents the cumulative restorations up to and including 1/10/2021	This represents the cumulative restorations up to and including 2/02/2022	This represents the cumulative restorations up to and including 1/07/22	This represents the cumulative restorations up to and including 1/10/22	This represents the cumulative restorations up to and including 1/03/23
	€	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	**186,596**	**186,596**	**198,281**	**198,281**	**202,247**
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	**10,532**	**10,848**	**-**	**10,956**	**11,175**

*see Appendix 3 of the Review Body on Higher Remuneration in the Public Sector - Report No. 32

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries ***(a new beneficiary is defined as a new entrant to the Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012)*** **w.e.f 1 February 2012**

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES

	1 October 2021	2 February 2022	1 October 2022	1 March 2023
Increase to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts				
1. Consultants per 3 hour session (and pro-rata)	131.34	135.28	136.63	139.36
2. Emergency Sessions				
The rate at 1 above subject to a minimum fee in the case of Anaesthetists	86.04	88.62	89.50	91.29
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons	51.24	52.78	53.31	54.37
3. Community Ophthalmic Physicians per 3 hour session	190.26	195.97	197.93	201.89
4. Special rates payable for clinics held outside a radius of 25 miles				
(a) Where the clinics are held for <u>less</u> than 3 hours duration;				
hourly rate;	65.59	67.55	68.23	69.60
minimum rate;	131.34	135.28	136.63	139.36
(b) Where the duration is <u>not less</u> than 3 hours;				
first 3 hours	196.72	202.63	204.65	208.75
3 hour sessional rate for hours in excess of 3 (and pro-rata)	131.34	135.28	136.63	139.36
5. Pool Payments				
General Teaching Hospital (per bed day)	5.49	5.65	5.71	5.82
General Non-Teaching Hospital (per bed day)	3.70	3.81	3.85	3.92
Maternity Teaching Hospital (per bed day)	10.62	10.94	11.05	11.27
Maternity Non-Teaching Hospital (per bed day)	5.01	5.16	5.21	5.31
6. Private Dental Surgeons Sessional Rates				
(a) For clinics held on health board premises	135.62	139.68	141.08	143.90
(b) For clinics held in a dentist's private surgery	181.48	186.93	188.80	192.57
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above.				
Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.				
Per 3 hour session (and pro-rata)	157.55	162.28	163.90	163.90
Special rates for clinics held outside a radius of 25 miles				
(a) For clinics of *less than* 3 hours duration				
Per hour	79.48	81.86	82.68	82.68
Minimum rate	95.67	98.55	99.53	99.53
(b) For clinics of *not less than* 3 hours				
For the first three hours	236.49	243.58	246.02	246.02
For 3 hour sessions in excess of 3 hours	159.16	163.93	165.57	165.57
These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.				

						1 October 2021	**2 February 2022**	**1 October 2022**	**1 March 2023**
Psychiatrist Special Responsibility Allowance									
Revised rate per annum						11,049	11,380	11,494	11,724
Child Health Services Development Paediatrics									
3 hour session						69.84	71.93	72.65	74.11
2 hour session						52.38	53.95	54.49	55.58
1 hour session						34.96	36.01	36.37	37.09
Casual Locum for Former District Medical Officers									
For first three days						76.58	78.87	79.66	81.25
For next 25 days						65.51	67.48	68.15	69.51
For each subsequent day						56.37	58.06	58.64	59.81
Fees for lectures to Nurses						32.07	33.03	33.36	34.03
(Circular S100/84 of 22 August 1975)						24.10	24.82	25.07	25.57
Consultant CME This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract). **Research and Innovation Projects** Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).									
Training Supports Scheme for NCHDs ***** AMOUNT PER REGISTRATION PER YEAR**					**1 July 2019**				
Intern					750				
SHOs and Registrars					1,250				
SPRs/GP Registrars/ Psychiatry SRs on a training scheme					2,000				
GP Registrar Allowance (from the NCHD contract)						11,542	11,889	12,007	12,248
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched expenditure incurred						3,847	3,963	4,002	4,082
Public Health Doctors (and Occupational Health Doctors for duration of pandemic) On Call off site rate agreed as per LCR as an interim measure at rate of €576. HSE CERS Circular 35/2020 refers.									

NURSING ALLOWANCES

	1 October 2021	2 February 2022	1 October 2022	1 March 2023
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers)(DoH Circular 14/2019 Refers)				
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in Para4 of HSEA document attached to Circular 112/99, where they possess relevant clinical qualification	3,561	3,667	3,704	3,778
(B) Location Allowance for nurses engaged in the following Duties:	2,371	2,442	2,466	2,516
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) **With effect from 1 March 2019, Extension of Location Allowance to: Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and Surgical Wards (Circular 002/2020).**				
(B) Also applies to the Public Health Nurse grade in the following manner:				
With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to certain Public Health Nurses not holding a midwifery qualification, but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019).	2,371	2,442	2,466	2,516
Public Health Nurses & Assistant Directors of Public Health Nursing				
Midwifery Qualification*	3,561	3,667	3,704	3,778
*Restored to new entrant nurses as per DoH Circular 14/2017				
Staff Nurse Dual Qualification Scale				
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,483	1,527	1,542	1,573
Red-Circled Allowances (Circular 126/2000 refers)				
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances				
Deputy Nursing Officer	1,418	1,460	1,475	1,504
Theatre / Night Sister	851	877	886	903
Public Health Nurse	1,703	1,754	1,771	1,807
Relevant nursing staff				
Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)*	3,164	3,258	3,291	3,357
***Abolished for new beneficiaries with effect from 1 February 2012**				
Psychiatric Nurses (S100/411 refers)				
HSE HR Directorate Circular 1/2005				
Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012				
Psychiatric Staff Nurse	5,275	5,433	5,488	5,597
Senior Staff Nurse (Psychiatric)	5,539	5,706	5,763	5,878
Community Psychiatric Nurse	5,785	5,959	6,018	6,139
Clinical Nurse Manager I (Psychiatric)	5,605	5,774	5,831	5,948
CNM II (Psychiatric)/Community Mental Health Nurse	5,981	6,161	6,222	6,347
Clinical Nurse Manager III (Psychiatric)	6,284	6,473	6,537	6,668
Assistant Director of Nursing Mental Health	6,083	6,266	6,328	6,455
Nurses assigned to Occupational Therapy *** Restored to new entrant nurses as per DoH Circular 14/2017**	3,968	4,087	4,128	4,211
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449	5,503	5,669	5,725	5,840
Public Health Nurses (S103/151 refers)				
Island Inducement Allowance*	1,877	1,934	1,953	1,992
***Abolished for new beneficiaries with effect from 1 February 2012**				

Theatre Nurses who participate in the On-Call/standby						**1 October 2021**	**2 February 2022**	**1 October 2022**	**1 March 2023**
Emergency Services (S100/125 refers) (Circular 33/2003 refers)									
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period . Pro rata to apply after 12 hours.									
Monday to Friday (Each day)						45.01	46.36	46.83	47.76
Saturday						57.82	59.55	60.15	61.35
Sunday and Public Holidays						78.15	80.50	81.30	82.93
(ii) Call Out Rate - Monday to Sunday									
Fee per operation per 2 hours (17.00 - 22.00 hours)						45.01	46.36	46.83	47.76
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)						67.50	69.53	70.23	71.63
Operation lasting more than 4 hours and up to five hours						112.52	115.89	117.05	119.39
Fee per operation per hour (after 22.00 hours)						45.01	46.36	46.83	47.76
(iii) On-call Without Standby									
Fee per operation, call in without standby						90.02	92.72	93.65	95.52
Overruns from roster at normal overtime rates (no time back in lieu)									
(iv) On Call over Weekend									
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate									
divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.									
(v) Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)*									
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability						19.23	19.81	20.00	20.40
relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.									
***Restored for new entrant nurses as per DoH Circular 14/2017**									
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017									
(HSEA letter dated 5 April 2001 refers)									
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive						3,943	4,062	4,102	4,184
the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease									
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).									
Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.									
Public Health Nurses Week-end Work (S100/414 refers)									
Fixed Payment						29.92	30.82	31.13	31.75
First call on Saturday and first call on Sunday						39.71	40.91	41.32	42.14
Each subsequent call on Saturday and Sunday						19.89	20.49	20.69	21.11
Payment in lieu of time off for Emergency work						29.89	30.78	31.09	31.71
Saturday Premium						16.26	16.75	16.92	17.25
Specialist Co-ordinator Allowance*						4,592	4,730	4,777	4,872
***Restored for new entrant nurses as per DoH Circular 14/2017**									

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES

SPECIFIC PARAMEDICAL SESSIONAL RATES				1 February 2022	2 February 2022	1 October 2022	1 March 2023
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/2011 refers)						
Out of Hours remuneration rates - Hourly Rate	**Mon - Fri**	**8pm - 12am**		40.32	41.53	41.95	42.79
	Mon - Thurs	**12am - 8am**		51.32	52.86	53.39	54.46
	Sat 12am til Sun 12am			56.45	58.15	58.73	59.90
	Bank Holiday			56.45	58.15	58.73	59.90
Stand-by Payments (off site on call)	**Mon - Fri**			45.47	46.83	47.30	48.24
	Saturday			58.39	60.14	60.74	61.96
	Sun & Public Holidays			78.94	81.30	82.12	83.76
PHYSIOTHERAPISTS							
Emergency/On-Call Duty							
I On-Call with Standby (a) Monday to Friday				24.97	25.72	25.98	26.49
(b) Saturdays				32.59	33.57	33.90	34.58
(c) Sundays and Public Holidays				48.74	50.21	50.71	51.72
- Fee per call (per half hour)				24.97	25.72	25.98	26.49
II On-Call without Standby							
- Fee per call (per hour)				68.53	70.59	71.29	72.72
The total On-Call Standby fees paid by an individual hospital should not exceed the rate opposite for any week except for a week during which a public holiday occurs.				201.28	207.31	209.39	213.58
Child Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour rate for an adult worker						
Social Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour rate for an adult worker						
Saturday Premium				16.42	16.92	17.09	17.43
RADIOGRAPHERS							
CT Out of Hours - Hourly Rate *(rate established via Sectoral Bargaining - SIPTU Agreement)*	**Monday - Friday**	**8pm - 12am**		49.91	51.40	51.92	52.96
	Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)	**12am - 8am**		63.52	65.42	66.08	67.40
	Saturday	**8am - 12am**		58.23	59.97	60.57	61.78
	Sunday (into Monday morning / Public Holiday	**8am (Sun) - 8am (Mon)**		69.87	71.96	72.68	74.14
(HSE Circular 006/2012 and LCR20232 refers)							
Out of Hours Rates for all other modalities - Hourly Rate	**Monday - Friday**	**8pm - 12am**			41.12	41.53	42.36
	Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)	**12am - 8am**			52.34	52.86	53.92
	Saturday	**8am - 12am**			47.98	48.46	49.43
	Sunday (into Monday morning / Public Holiday	**8am (Sun) - 8am (Mon)**			57.57	58.15	59.31
Stand-by Payments (off site on call)	**Mon - Fri**				46.37	46.83	47.77
	Saturday				59.55	60.14	61.35
	Sun & Public Holiday				80.50	81.30	82.93
All of these figures are based on a 12 hour period. Pro rata to apply after 12 hours							

PART-TIME RADIOGRAPHERS						**1 February 2022**	**2 February 2022**	**1 October 2022**	**1 March 2023**
Rate-Per-Hour : Premium rate							27.51	27.78	28.34
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)*									
***Abolished for new beneficiaries with effect from 1 February 2012**									
Hons BSc						1,084	1,116	1,127	1,150
MSc						2,165	2,230	2,253	2,298
PhD						2,823	2,908	2,937	2,996
Only one allowance is payable at a time									
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*									
***Abolished for new beneficiaries with effect from 1 February 2012**									
Higher Diploma of the College of Radiography							999	1,009	1,029
Diploma in Ultrasound							499	504	514.40
Diploma in Nuclear Medicine							499	504	514.40
Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.									
Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)							4,919	4,968	5,068
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)							1,643	1,659	1,692
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*						255	263	265	270.61
***Abolished for new beneficiaries with effect from 1 February 2012**									
Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS) staff working in Dublin Port and Rosslare Port teams who have been recruited on a shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25% of salary. HSE Circular 033/2019 refers.									
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year						218.39	224.95	227.19	231.74
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year						970.69	999.81	1,009.81	1,030
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic year						3,439.23	3,542.40	3,577.83	3,649
Allowance for Advanced Paramedics *as per HSE Circular 11/2009*							10,090	10,191	10,395

†The inappropriate use of the sessional rates below is currently being reviewed and <u>these rates may not be used in respect of any new employee</u>.
Further instruction in relation to employees currently on these rates will issue separately.

	1 February 2022	2 February 2022	1 October 2022	1 March 2023
† GENERAL PARAMEDICAL SESSIONAL RATES				
Per 3 hour session	104.53	107.66	108.74	110.91
For 2 three hourly sessions held at the same location on same day	178.84	184.21	186.05	189.77
† *PART-TIME PHARMACISTS*				
Rate per hour:-				
First 6 hours:	44.91	46.26	46.72	47.65
Over 6 hours:	33.26	34.26	34.60	35.29
Maximum payment for 21 hours:	761.81	784.66	792.51	808.36
† <u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>				
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	136.50	140.59	142.00	144.84
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	181.98	187.44	189.32	193.10
†*SESSIONAL RATES FOR PSYCHOLOGISTS*				
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	197.33	203.25	205.28	209.39
Employed on a sessional basis but not specifically appointed to an assessment team				
per 3-hour session	165.65	170.62	172.33	175.77
for 2 3-hour sessions held at the same location on same day	283.53	292.04	294.96	300.86
† *SOCIAL WORKERS*				
3-hour Session	113.20	116.59	117.76	120.11
2 3-hour sessions (held at the same location on the same day)	193.68	199.50	201.49	205.52
† Sessional Rates for employees who do not derive their principal source of income from sessional work.				
† GENERAL PARAMEDICAL SESSIONAL RATES				
Per 3 hour session	95.96	98.83	99.82	101.82
For 2 three hourly sessions held at the same location on the same day	164.17	169.09	170.78	174.20
† PHYSIOTHERAPISTS				
<u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>				
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	121.87	125.52	126.78	129.31
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	162.48	167.36	169.03	172.41
† PSYCHOLOGISTS				
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)	173.40	178.60	180.39	184.00
Employed on a sessional basis but not specifically appointed to an assessment team				
per 3-hour session	145.56	149.93	151.43	154.46
for 2 3-hour sessions held at the same location on same day	249.16	256.64	259.20	264.39

The position in relation to the inappro-priate use of these rates is under review.

SUPPORT SERVICES GRADES ALLOWANCES	1 February 2022	2 February 2022	1 October 2022	1 March 2023
Cardiac Allowance*	18.13	18.68	18.86	19.24
***Abolished for new beneficiaries with effect from 1 February 2012**				
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*	31.48	32.42	32.75	33.40
***Abolished for new beneficiaries with effect from 1 February 2012**				
Saturday Premium	11.50	11.84	11.96	12.20
Craftworkers Tool Allowance* ***Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018**				
The tool allowance for Craft Workers, reduced under Appendix 8 of the Haddington Road Agreement, will be restored in full from 1 July 2021; a separate instruction will issue in relation to the Tool Allowance for 2021.				
01/1/2020 - 30/9/2020 675 Euros				
1/10/2020 - 31/12/2020 710 Euros				
1/1/2021 - 31/12/2021 799 Euros ***6 months at 710 and 6 months at 888***				
CLERICAL ADMIN / MANAGEMENT GRADES ALLOWANCES				
Community Care Administrator (personal to Grade VII post holder)	9,416	9,698	9,795	9,991
On call/standby allowance for "after hours" cover provided by computer staff on computer technology. **(HSE HR Circular 008/2018 refers)**	459.05	472.82	477.54	487.10
Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**	9,416	9,698	9,795	9,991
- Annual Allowance to Postholder				
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area	4,216	4,343	4,386	4,474
- Matrons with full time commitment to after hours work				
Saturday Premium	16.42	16.92	17.09	17.43

**** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.**

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.
The table in Part B provide specific guidance in determining if / when a pension increase is due.
DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																				
SUPPORT SERVICES GRADES ** SCALES IN THIS SECTION APPLICABLE TO RETIREES PRE 17/10/03 ONLY (CRAFTWORKERS PARALLEL BENCHMARKING AGREEMENT 2003) **																				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217										
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472										
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003										
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198					
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319											
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319											
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465					
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					

CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)																					
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	**40,889**	**42,229**	**LSIs**											
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	**42,489**	**43,890**	**LSIs**											
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	**44,105**	**45,558**	**LSIs**										
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	**44,105**	**45,558**	**LSIs**								

CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)																					
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967														
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536														
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536														
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547															
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779														
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146														
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921																
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325						
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970											
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524		
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951													
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107					
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575									
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																		
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408										
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122													
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779														
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474														
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678															
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391								
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408					
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122								
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779														
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146														
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613										