AN ROINN OIDEACHAIS AGUS SCILEANNA | DEPARTMENT OF EDUCATION AND SKILLS

Circular Letter 0048/2016

To: The President of each Institute of Technology and Dublin Institute of Technology

Direct entry (recruitment) grades in the Education Sector
(Post 1 January 2011 Entrants)
Recognition of Previous Public Service in another EU Member State

1. The Minister for Education and Skills wishes to inform Institutes of Technology and their employees of revised arrangements for the recognition of previous service in an analogous position in the public service of another EU Member State when determining whether an individual recruited to a direct entry (recruitment) grade is a new entrant to their grade and the appropriate salary scale on which to place him/her. The revision arises from a recent decision of the EU Commission in this regard.

Current Position

2. The position heretofore is that previous service in an Oireachtas-funded analogous post in Ireland is recognised when determining the date of entry to the post and, accordingly, the salary scale (and allowances where applicable) payable.

Revised Arrangements

3. Under the revised arrangements, previous service in an analogous position in the public service of another EU Member State will be recognised on the same basis as if such service was given in Ireland when determining the appropriate salary scale (and allowances where applicable) payable to an employee.

4. Serving staff who are classified as post-1 January 2011 entrants and who have previous service in an analogous position in the public service of another EU Member State should now apply to have such previous periods of service assessed.

5. In respect of staff recruited after the date of this circular, previous service in an analogous position in the public service of another EU Member State will be assessed when determining the appropriate salary scale (and allowances where applicable) payable.

Circulation and Queries

6. Please ensure that the contents of this circular are brought to the attention of all relevant staff in your employment including those on leave of absence.

7. This circular can be accessed on the Department's website under www.education.ie

8. Enquiries regarding this circular should be addressed to the HR Section of your employer Institute.

Philip Crosby
Principal Officer
External Staff Relations
28 July 2016