

**RATES OF PAY
FOR ENLISTED PERSONNEL OF THE PERMANENT DEFENCE FORCE
RATE W.E.F. 01 OCTOBER 2020**

**Application of 2% increase to annualised salary provided for in the Public Services Stability
Agreement 2018-2020**

NON-COMMISSIONED PERSONNEL

Pre 01 January 2013 Non PPC Payscale LRA 2

Recruitment Ranks	Point	01 October 2020 - LRA 2 (Annualised salaries increase by 2%)		
		Pay	MSA	Total
Apprentice				
On enlistment	1	€290.31	€0.00	€290.31
After 1 years service	2	€345.19	€0.00	€345.19
After 2 years service	3	€451.35	€0.00	€451.35
After 3 years service	4	€526.37	€0.00	€526.37
Private, Grade 1/Seaman, Third Class	-	€408.99	€0.00	€408.99
Private, 2 Star/Seaman, Second Class	-	€497.46	€0.00	€497.46
Private, 3 Star/Seaman, First Class	1	€514.60	€50.47	€565.07
	2	€514.60	€50.47	€565.07
	3	€514.60	€50.47	€565.07
	4	€521.01	€133.65	€654.66
	5	€536.00	€133.65	€669.65
	6	€554.41	€133.65	€688.06
	7	€568.49	€133.65	€702.14
	8	€582.51	€133.65	€716.16
	9	€615.53	€133.65	€749.18
Promotion Ranks				
Corporal/Leading Seaman	1	€628.69	€133.65	€762.34
	2	€642.08	€133.65	€775.73
	3	€649.31	€133.65	€782.96
	4	€662.63	€133.65	€796.28
Sergeant/Petty Officer	1	€681.32	€133.65	€814.97
	2	€697.36	€133.65	€831.01
	3	€713.28	€133.65	€846.93
	4	€729.38	€133.65	€863.03

C.Q.M.S./Senior Petty Officer	1	€785.38	€141.63	€927.01
	2	€805.33	€141.63	€946.96
	3	€825.22	€141.63	€966.85
	4	€845.05	€141.63	€986.68
Company Sergeant/Chief Petty Officer	1	€799.65	€141.63	€941.28
	2	€819.51	€141.63	€961.14
	3	€839.40	€141.63	€981.03
	4	€859.28	€141.63	€1,000.91
B.Q.M.S./Senior Chief Petty Officer	1	€867.81	€141.63	€1,009.44
	2	€890.60	€141.63	€1,032.23
	3	€913.25	€141.63	€1,054.88
	4	€935.94	€141.63	€1,077.57
Sergeant-Major/Warrant Officer	1	€890.60	€141.63	€1,032.23
	2	€913.25	€141.63	€1,054.88
	3	€935.94	€141.63	€1,077.57
	4	€958.70	€141.63	€1,100.33
Specialist Direct Entry				
ERA's Navy	1	€594.81	€133.65	€728.46
	2	€600.96	€133.65	€734.61
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	3	€628.69	€133.65	€762.34
	4	€642.08	€133.65	€775.73
	5	€649.31	€133.65	€782.96
	6	€662.63	€133.65	€796.28

NON-COMMISSIONED PERSONNEL

Post 01 January 2013 PPC Payscales LRA2

Recruitment Ranks	Point	01 October 2020 - LRA 2 (Annualised salaries increase by 2%)		
		Pay	MSA	Total
Apprentice				
On enlistment	1	€304.50	€0.00	€304.50
After 1 years service	2	€362.26	€0.00	€362.26
After 2 years service	3	€474.01	€0.00	€474.01
After 3 years service	4	€552.97	€0.00	€552.97
Private, Grade 1/Seaman, Third Class	-	€419.45	€0.00	€419.45
Private, 2 Star/Seaman, Second Class	-	€491.16	€0.00	€491.16
Private, 3 Star/Seaman, First Class				
	1	€509.26	€52.77	€562.03
	2	€509.26	€52.77	€562.03
	3	€509.26	€52.77	€562.03
	4	€534.49	€140.05	€674.54
	5	€557.75	€140.05	€697.80
	6	€576.93	€140.05	€716.98
	7	€591.60	€140.05	€731.65
	8	€600.21	€140.05	€740.26
	9	€637.44	€140.05	€777.49
	10	€637.44	€140.05	€777.49
	11	€637.44	€140.05	€777.49
	12	€637.44	€140.05	€777.49
Promotion Ranks				
		€0.39		
Corporal/Leading Seaman	1	€654.35	€140.05	€794.40
	2	€668.30	€140.05	€808.35
	3	€682.40	€140.05	€822.45
	4	€696.42	€140.05	€836.47
Sergeant/Petty Officer	1	€716.09	€140.05	€856.14
	2	€732.97	€140.05	€873.02

	3	€749.73	€140.05	€889.78
	4	€766.68	€140.05	€906.73
C.Q.M.S./Senior Petty Officer	1	€825.62	€149.08	€974.70
	2	€846.63	€149.08	€995.71
	3	€867.56	€149.08	€1,016.64
	4	€888.43	€149.08	€1,037.51
Company Sergeant/Chief Petty Officer	1	€840.64	€149.08	€989.72
	2	€861.55	€149.08	€1,010.63
	3	€882.49	€149.08	€1,031.57
	4	€903.41	€149.08	€1,052.49
B.Q.M.S./Senior Chief Petty Officer	1	€912.39	€149.08	€1,061.47
	2	€936.38	€149.08	€1,085.46
	3	€960.22	€149.08	€1,109.30
	4	€984.10	€149.08	€1,133.18
Sergeant-Major/Warrant Officer	1	€936.38	€149.08	€1,085.46
	2	€960.22	€149.08	€1,109.30
	3	€984.10	€149.08	€1,133.18
	4	€1,008.06	€149.08	€1,157.14
Specialist Direct Entry				
ERA's Navy (applies to 7 specific individuals)	1	€618.83	€140.05	€758.88
	2	€625.24	€140.05	€765.29
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	3	€654.35	€140.05	€794.40
	4	€668.30	€140.05	€808.35
	5	€682.40	€140.05	€822.45
	6	€696.42	€140.05	€836.47
As per customary ERA pay arrangements all future ERAs entering the Naval Service will have the following Corporal/Leading Seaman Post 01 January 2013 PPC Payscale Applied				
Corporal/Leading Seaman	1	€654.35	€140.05	€794.40
	2	€668.30	€140.05	€808.35
	3	€682.40	€140.05	€822.45
	4	€696.42	€140.05	€836.47