

**RATES OF PAY AND ALLOWANCES
FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

With Effect From 1st October 2020

**Application of 2% increase to annualised salaries
As a result of the Public Services Stability
Agreement 2018-2020**

OFFICERS - RATE 1 (CLASS C)

OFFICERS - RATE 2 (CLASS C)

OFFICERS - RATE 3 (CLASS C) - MEDICAL & DENTAL

OFFICERS - RATE 3 (CLASS C) - PHARMACEUTICAL & CHEMISTS

RATES OF PAY 01 OCTOBER 2020

OFFICERS PAY RATE 1 - CLASS C

	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS)				
Second-Lieutenant/Ensign	1st	€33,163	€5,181	€38,344
	2nd	€34,121	€5,181	€39,302
Lieutenant/Sub Lt.	1st	€37,261	€5,181	€42,442
	2nd	€38,546	€5,181	€43,727
	3rd	€39,935	€5,181	€45,116
	4th	€41,220	€5,181	€46,401
	5th	€42,497	€5,181	€47,678
	6th	€43,231	€5,181	€48,412
	7th	€44,298	€5,181	€49,479
	8th	€45,355	€5,181	€50,536
Captain/Lieutenant	1st	€46,438	€5,181	€51,619
	2nd	€47,545	€5,181	€52,726
	3rd	€48,652	€5,181	€53,833
	4th	€49,765	€5,181	€54,946
	5th	€50,869	€5,181	€56,050
	6th	€51,979	€5,181	€57,160
Maximum scale point	7th	€54,384	€5,181	€59,565
	1st LSI	€56,470	€5,181	€61,651
	2nd LSI	€58,665	€5,181	€63,846
Commandant/Lt. Cdr.	1st	€58,722	€5,495	€64,217
	2nd	€59,940	€5,495	€65,435
	3rd	€61,166	€5,495	€66,661
	4th	€62,384	€5,495	€67,879
	5th	€63,602	€5,495	€69,097
Maximum scale point	6th	€67,944	€5,495	€73,439
	1st LSI	€69,521	€5,495	€75,016
	2nd LSI	€72,194	€5,495	€77,689
Lieutenant-Colonel/Cdr.	1st	€71,214	€5,395	€76,609
	2nd	€73,030	€5,395	€78,425
	3rd	€75,074	€5,395	€80,469
Maximum scale point	4th	€77,019	€5,395	€82,414
	1st LSI	€78,136	€5,395	€83,531
	2nd LSI	€79,257	€5,395	€84,652
Colonel/Captain	1st	€81,687	€5,395	€87,082
	2nd	€86,439	€5,395	€91,834
	3rd	€91,193	€5,395	€96,588
	4th	€98,767	€5,395	€104,162

RATES OF PAY 01 OCTOBER 2020

OFFICERS PAY RATE 2 - CLASS C (Engineer, Legal, Army School of Music, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant/Sub Lt.	1st	€44,884	€5,593	€50,477
	2nd	€46,268	€5,593	€51,861
	3rd	€47,768	€5,593	€53,361
	4th	€49,159	€5,593	€54,752
	5th	€50,297	€5,593	€55,890
	6th	€51,332	€5,593	€56,925
	7th	€52,479	€5,593	€58,072
	8th	€53,628	€5,593	€59,221
Captain/Lieutenant	1st	€55,709	€5,593	€61,302
	2nd	€56,902	€5,593	€62,495
	3rd	€58,098	€5,593	€63,691
	4th	€59,298	€5,593	€64,891
	5th	€60,493	€5,593	€66,086
	6th	€61,693	€5,593	€67,286
	Maximum scale point 7th	€64,286	€5,593	€69,879
	1st LSI 2nd LSI	€66,558 €68,944	€5,593 €5,593	€72,151 €74,537
Commandant/Lt. Cdr.	1st	€66,589	€5,593	€72,182
	2nd	€67,236	€5,593	€72,829
	3rd	€69,489	€5,593	€75,082
	4th	€70,646	€5,593	€76,239
	5th	€72,838	€5,593	€78,431
	Maximum scale point 6th	€78,244	€5,593	€83,837
	1st LSI 2nd LSI	€80,856 €83,578	€5,593 €5,593	€86,449 €89,171
	Lieutenant-Colonel/Cdr.	1st	€83,841	€5,593
2nd		€85,724	€5,593	€91,317
3rd		€87,841	€5,593	€93,434
Maximum scale point 4th		€89,861	€5,593	€95,454
1st LSI 2nd LSI		€91,020 €92,174	€5,593 €5,593	€96,613 €97,767
Colonel/Captain (Marine Engineer Superintendent)		1st	€94,702	€5,593
	2nd	€99,621	€5,593	€105,214
	3rd	€104,546	€5,593	€110,139
	4th	€112,395	€5,593	€117,988

RATES OF PAY 01 OCTOBER 2020

OFFICERS PAY RATE 3 - CLASS C (Medical Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS) Lieutenant	1st	€42,112	€5,007	€47,119	
	2nd	€43,361	€5,007	€48,368	
	3rd	€44,703	€5,007	€49,710	
	4th	€45,944	€5,007	€50,951	
	5th	€46,970	€5,007	€51,977	
	6th	€47,885	€5,007	€52,892	
	7th	€48,923	€5,007	€53,930	
	8th	€49,943	€5,007	€54,950	
Captain	1st	€65,954	€5,007	€70,961	
	2nd	€68,434	€5,007	€73,441	
	3rd	€69,684	€5,007	€74,691	
	4th	€69,847	€5,007	€74,854	
	5th	€71,065	€5,007	€76,072	
	Maximum scale point	6th	€74,051	€5,007	€79,058
		1st LSI	€75,932	€5,007	€80,939
		2nd LSI	€77,272	€5,007	€82,279
Commandant	1st	€78,147	€5,348	€83,495	
	2nd	€79,455	€5,348	€84,803	
	3rd	€80,775	€5,348	€86,123	
	4th	€82,406	€5,348	€87,754	
	Maximum scale point	5th	€85,147	€5,348	€90,495
		1st LSI	€89,879	€5,348	€95,227
		2nd LSI	€92,480	€5,348	€97,828
	Lieutenant-Colonel	1st	€93,577	€4,984	€98,561
2nd		€95,607	€4,984	€100,591	
3rd		€97,888	€4,984	€102,872	
Maximum scale point		4th	€100,065	€4,984	€105,049
		1st LSI	€101,314	€4,984	€106,298
		2nd LSI	€102,555	€4,984	€107,539
Colonel		1st	€103,750	€5,554	€109,304
	2nd	€108,861	€5,554	€114,415	
	3rd	€113,997	€5,554	€119,551	
	4th	€122,182	€5,554	€127,736	

RATES OF PAY 01 OCTOBER 2020

OFFICERS PAY RATE 3 - CLASS C (Dental Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant	1st	€42,112	€5,007	€47,119
	2nd	€43,361	€5,007	€48,368
	3rd	€44,703	€5,007	€49,710
	4th	€45,944	€5,007	€50,951
	5th	€46,970	€5,007	€51,977
	6th	€47,885	€5,007	€52,892
	7th	€48,923	€5,007	€53,930
	8th	€49,943	€5,007	€54,950
Captain	1st	€60,184	€5,007	€65,191
	2nd	€63,280	€5,007	€68,287
	3rd	€66,435	€5,007	€71,442
	4th	€67,650	€5,007	€72,657
	5th	€68,848	€5,007	€73,855
	Maximum scale point 6th	€69,357	€5,007	€74,364
	1st LSI	€73,418	€5,007	€78,425
	2nd LSI	€75,033	€5,007	€80,040
Commandant	1st	€75,881	€5,348	€81,229
	2nd	€77,792	€5,348	€83,140
	3rd	€79,702	€5,348	€85,050
	4th	€81,613	€5,348	€86,961
	Maximum scale point 5th	€83,524	€5,348	€88,872
	1st LSI	€86,272	€5,348	€91,620
	2nd LSI	€92,370	€5,348	€97,718
	Lieutenant-Colonel	1st	€90,620	€4,984
2nd		€91,934	€4,984	€96,918
3rd		€93,247	€4,984	€98,231
Maximum scale point 4th		€94,559	€4,984	€99,543
1st LSI		€95,873	€4,984	€100,857
2nd LSI		€97,241	€4,984	€102,225

RATES OF PAY 01 OCTOBER 2020

OFFICERS PAY RATE 3 - CLASS C (Chemist)

	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Captain	1st	€60,486	€5,593	€66,079
	2nd	€61,620	€5,593	€67,213
	3rd	€62,756	€5,593	€68,349
	4th	€63,900	€5,593	€69,493
	5th	€65,034	€5,593	€70,627
	6th	€66,175	€5,593	€71,768
	Maximum scale point 7th	€69,302	€5,593	€74,895
	1st LSI	€69,865	€5,593	€75,458
	2nd LSI	€72,053	€5,593	€77,646
Commandant	1st	€69,732	€5,593	€75,325
	2nd	€69,837	€5,593	€75,430
	3rd	€70,992	€5,593	€76,585
	4th	€72,135	€5,593	€77,728
	5th	€73,278	€5,593	€78,871
	Maximum scale point 6th	€77,522	€5,593	€83,115
	1st LSI	€79,999	€5,593	€85,592
2nd LSI	€82,617	€5,593	€88,210	