



REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES

Goal 10 reduces inequality within and among countries. Vodafone is one of the leading Irish companies that ensures a diverse and inclusive working environment. One of many examples of this can be seen in their goal that by 2025 all 175 of Vodafone's managers will be trained in how to be a LGBTQ ally.



ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

Goal 5 aims to achieve gender equality and empower all women and girls. Vodafone aims to become Ireland's best employer for women by 2025. They also run programs like 'ReConnect' which supports women returning to the workplace after a career break and 'Code Like a Girl' which helps equip girls with the digital skills needed in a global digital economy and also empower girls to consider a career in STEM.



PROMOTE INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, EMPLOYMENT, AND DECENT WORK FOR ALL

Goal 8 promotes sustained, inclusive, and sustainable economic growth, full and productive employment and decent work for all. Decent work is at the core of the Vodafone organisation. Vodafone believes that the passion they see amongst their employees comes from focusing on this goal.



ENSURE ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY

Goal 7 ensures access to affordable, reliable, sustainable, and modern energy for all. Vodafone are on track to reduce their GHG emissions by 40% and switch to 100% renewable electricity all by 2040.



Rialtas na hÉireann
Government of Ireland



NATIONAL SUSTAINABLE
DEVELOPMENT GOALS CHAMPION
2019/20





What are the United Nations' Sustainable Development Goals?

In September 2015, 193 countries met in New York and signed the United Nations' 2030 Agenda for Sustainable Development. This Agenda has become the guide to the world's social, economic, and environmental actions to achieve a sustainable future by 2030.

The framework consists of 17 Sustainable Development Goal (SDGs). Each of these goals has a number of targets associated with it (169 in total). Indicators identify the data that will be used to measure progress towards these targets and to determine if it has been achieved successfully by 2030.

The global progress is monitored by the UN. Individual countries must provide voluntary national reviews including stakeholder involvement. In Ireland, the overall responsibility for implementing the UN SDGs lies with the Department of Communications, Climate Action, and Environment (DCCAE).

Inclusion is at the core of the UN SDGs, and as a result, governments, the corporate sector, and citizens are called upon to make the SDG agenda a reality.

 www.un.org/sustainabledevelopment

SDG Champions Programme

The Sustainable Development Goals (SDG) Champions Programme is an initiative established by the SDG Unit in the Department of Communication, Climate Action, and Environment. The Minister and the Department believe that the SDG Champions Programme has the potential to achieve nationwide prominence and raise public awareness of the Sustainable Development Goals.

The purpose of the SDG Champions Programme is primarily to raise public awareness of the SDGs, and secondarily to illustrate practical ways in which organisations and individuals can contribute to achieving the SDGs, using Champion organisations' practices as examples.

Each Champion organisation is focusing primarily on a select number of SDGs each. As individual Champions will promote specific SDGs, each of the twelve campaigns will be distinct in terms of the goals they are championing.

However, all twelve campaigns will be built around the core message that the Sustainable Development Goals are for everyone in society and that everyone can make a contribution, large or small, to their success.



Vodafone

Sustainable business is embedded as part of Vodafone's company priorities, so ensuring that we have the greatest impact across these Sustainable Development Goals and to contribute to positive socio-economic change in Ireland. We are committed to leveraging our technology, networks, services, and people to contribute to the United Nations Sustainable Development Goals. With this in mind, Vodafone Ireland launched our own Sustainable Business Report in October 2017. The report lays out a series of transformational goals for 2025 and tracks progress across three 'pillars of responsibility'. The pillars include Diversity & Equality, Energy & Environment, and Youth Skills & Jobs – areas of focus that align with the United Nations' Sustainable Development Goals.

Diversity & Equality

- To become Ireland's best employer for women by 2025.
- To be recognised as a top ten place to work for LGBT + people in Ireland.
- Ensure best workplace practices that measure, support, and encourage diversity and equality across the organisation.

Energy & Environment

- Reduce GHG emissions by 40% by 2025.
- 100% Renewable Electricity by 2025.
- Drive transport, waste, and energy initiatives in line with ISO14001.

Youth Skills & Jobs

- Reach 10,000 young people through graduate, intern, and work experience programmes by 2025.
- Help 37,500 15-24 year olds gain access to digital skills by 2025.