

The Department receives a significant level of queries regarding its consultancy costs, professional fees, legal fees, and advisory fees. In response, we have decided to publish information on a more regular basis on this website. The schedule below discloses all related expenditure by the Department and the Office of Government Procurement since the Department was established up to end December 2020. It also includes expenditure in respect of the National Shared Services Office up to 1st January 2018, when it was established by law as an independent body under the aegis of the Department.

Consultancy & Similar Costs 2012 - 2020 (€)										
Recipient	Description	2012	2013	2014	2015	2016	2017	2018	2019	2020
AA Ireland	Category specific advisory services on vehicle procurement and technical consultancy. Design and development of a data strategy			6,150	3,998	7,995		10,762		
Accenture	Capacity and capability review of the Central Procurement function, support for Civil Service Human Resources and Pensions Shared Services and Build to Share	30,750	2,245,165		655,359	131,518	96,862			
Accenture UK Limited	Robotic process automaton analysis, HSE and Passport Office						13,214			
Achilles Procurement	Procurement capacity support and strategic advice			89,115	172,936	51,265	32,643			
AJ Burgess Limited	RPA consultancy							8,300	2,197	
Agency Assessments Ireland	EMA bid consultancy services and consultancy for managed print services portfolio						861	1,722		
Analysis Mason	Mobile voice and data sourcing strategy report						26,912			
Ann Clarke	Advisory services on Social Impact Bonds		22,794							
Anne Brady McQuillan	Consultancy for managed parking services							1,722		
Aphelion Limited	Consultation and professional services					28,278				
Aspira	Analysis and advice on implementation of eCohesion system						68,651	63,431		
Association of Compliance Officers in Ireland (ACOI)	Professional fees								250	
Astec Global	Civil Service financial management shared services project		63,226	157,477						
Astron	Review of system design and operation of eCohesion IT system and final report						22,140	11,070		
BA & Associates	Executive coaching		5,355							

Baker Tilly Ryan Glennon	Strategy development			28,167						
Bankhawk Analytics	Strategic advice and procurement consultancy					16,359				
Bearing Point	Business case analysis for debt management and HRMS and CRM security risk assessment and common ICT services evaluation. Provision of expert services to the Single Scheme Administration Project		135,515		164,239	272,427	210,305	72,641	73,333	
Best Practise Group	Readiness assessment consultancy, external services an support for external service delivery		4,300							
Bid Management Services	Professional bid management services					73,580	61,474			
bigO Creative Limited	Project Ireland 2040									1,362
Business Change Management Limited	Strategic advice					25,343				
Byrne Wallace	Consult on employment law. Legal services				123,221	208,218	115,841	108,086	77,047	55,053
CAAS	EIS flood relief review					14,390				
Capita	Shared Service consultancy			213,052						
Chartered Institute of Internal Auditors	Assessment of internal audit shared service function in DPER and DFIN				18,900					
Ciara Kennedy	Statute law revision		34,884							
Codec DSS	Support for development of Dynamic 265 system. CRM Consultancy							70,417	984	
CMC Business Psychology	Workforce planning capability development								21,208	
Core International	Technology consultancy for the Civil Service Shared Service Project		220,885							
Coyne Research Associates	Research consultancy and customer service survey						11,162	33,487	8,979	
Crowe Ireland	Review of structures for the management of ERDF in Ireland. ICT Advisory Service. Data Centre Business Case.								100,322	96,357
Cupertino	Operational support			32,288						
CVG Procurement Services Limited	IT hardware market assessment					30,443				

Davy Corporate Finance	Financial and commercial advice regarding the competition for the next National Lottery licence	285,051	568,875	570,061						
Deloitte	Consultancy and external services for Public Service Reform, Civil Service Payroll Shared Service and Civil Service Financial Management Shared Service. Advise on development of a procurement process framework. Financial management shared services project/GDPR assessment. RPA infrastructure for HSE. CSR 2030 Stakeholder Engagement.	87,330	462,612	44,881	1,816,430	1,802,408	1,553,960	6,150		133,010
Dovetail Technologies	Consultancy on contingency system				46,371					
Dr. Micaela Greenwood	Review of instrument to support a programme of executive coaching			2,500						
Dublin City University	Academic research on the results of the Civil Service Employee Engagement Survey							30,722		
Empirica	Strategic advice				5,335		59,427			
eQuiddity	Specialist Procurement Support								25,381	
Ernst & Young	Consultancy on the Civil Service Learning and Development project. Strategic advice and diversity and inclusion diagnostic.		84,374		479,793	138,676	38,917			
EU Holdings	Development and testing and support days							24,409		
European Investment Bank	Fund structuring services agreement for social housing and energy efficiency in Ireland			26,767						
Eversheds	Legal advice and services					394,044	94,620			
Evros	Business analyst for eInvoicing							81,310		
Expleo (former known as SQS Ireland)	Project manager for eProcurement platform							96,598	62,404	
Fehily Timoney & Co	Environmental consultancy						55,350			
Gartner	CIO executive program and information technology research with consultancy and research services. ICT strategic advice		89,198	174,496	392,813	182,655	182,655	182,655	188,866	47,217
Geens Consulting	Robotic process automaton proof of concept					8,311				
Genfour Limited	Robotic process automaton needs analysis for Peoplepoint						6,600			

Grant Thornton	Independent verification of savings arising under the Public Service Agreement	31,586	24,206							
Grant Thornton	Cyber Security Audit								44,003	
Greenville Procurement Partners	Strategic Advice						2,085			
Harvey Nash	IT infrastructure and support for Civil Service HR			239,112						
Horizon Energy Group	Strategic advice and energy advisory services					275,626	238,326	233,833	175,507	
Information Multimedia Communication AG	Development of a learning management system for the Civil Service							785,681		
Indecon	Professional fees regarding data on non profit sector							43,813		
Innovation Value Institute	IT capability maturity framework executive assessment	30,750								
Innovative Procurement Solutions	Procurement advice and support for ICT projects			38,468	71,486	79,383	59,497	83,274	24,431	
Insight Centre for Data	Open data project			19,188						
Institute of Public Administration	Advice and training for programme management, change management and facilitation of workshops							40,015		
Interaccess Ltd.	LMS Accessibility Audit								7,872	
IPAG (Ireland) Limited	HR & Pensions Shared Service Project	3,998								
IPSOS	Enabling Digital Ireland Government Research project. Provision of market research and survey consultancy services. Civil Service Consultation.							169,894		4,800
JBA Consulting	Clare Galway flood relief scheme				23,918					
John O'Henir Consulting Limited	HR consultancy services				159,285					
Kieran McGovern	Independent mediation for the Civil Service grievance procedures		1,398							
Knowledge Pool	Service Supply contract				71,486					
KOSI Corporation Limited	Strategic Advice					1,050				

Pantaleon Consulting Limited	Document review				1,250					
Papernet	Category specific advisory services on Irish paper services			9,230	4,615					
People Resources	Executive coaching		7,457							
Perceptive Insight	Provision of business customer survey consultancy services							11,055		
Peter Bacon and Associates	Economic consultancy			25,031	25,599					
Peter Smyth Management Consulting	Provision of expert assistance in the establishment of the Office of Government Procurement and procurement advice		110,700	69,003						
Philip Lee Solicitors OIC	Strategic advice				5,535					
PHD Media (Ireland) Ltd.	Social Media fees									1,964
Praesta Ireland Limited	Business planning consultancy						19,680			
PriceWaterhouse Cooper	Expert support for implementation of Public Service Reform initiatives and administration advice for outsourcing documents. Operational support and strategic advice. Culture Audit		98,708	92,250			44,526			115,448
Prof. Edel Conway & Dr. Yseult Freeney	Academic advice services to the PSCP						1,900			
Raise a Concern	Investigation report consultancy						22,235			
RATE Information Services	Category specific advisory services on Petroleum market			3,960	3,960					
Red C Research	Research to elicit appropriate quantitative information qualitative feedback from the public on their behaviour and attitude in relation to the proposed constitutional amendment on the powers of Oireachtas inquiries. Gov.ie research	41,043					28,290			
Research Matters Limited	Strategic Advice. Surveys and structured interviews for Public Pay Commission						23,979	113,482		
Resolve	Consultancy services for the Civil Service Financial Management Shared Services Project			216,512						
Richard Humphreys	Statute law revision		108,131							
Rocela Limited	Consultancy services for the Civil Service Financial Management Shared Services Project and software licencing services			95,940						
Ryan Hanley Consulting Engineers	EIS Skibbereen flood scheme and river Fealge						12,417	6,285		

