

The Department receives a significant level of queries regarding its consultancy costs, professional fees, legal fees, and advisory fees. In response, we have decided to publish information on a more regular basis on this website. The schedule below discloses all related expenditure by the Department and the Office of Government Procurement since the Department was established up to end December 2019. It also includes expenditure in respect of the National Shared Services Office up to 1st January 2018, when it was established by law as an independent body under the aegis of the Department.

Consultancy & similar costs 2012 - 2019									
Recipient	Description	2012	2013	2014	2015	2016	2017	2018	2019
AA Ireland	Category specific advisory services on vehicle procurement and technical consultancy. Design and development of a data strategy			6,150	3,998	7,995		10,762	
Accenture	Capacity and capability review of the Central Procurement function, support for Civil Service Human Resources and Pensions Shared Services and Build to Share	30,750	2,245,165		655,359	131,518	96,862		
Accenture UK Limited	Robotic process automaton analysis, HSE and Passport Office						13,214		
Achilles Procurement	Procurement capacity support and strategic advice			89,115	172,936	51,265	32,643		
AJ Burgess Limited	RPA consultancy							8,300	2,197
Agency Assessments Ireland	EMA bid consultancy services and consultancy for managed print services portfolio						861	1,722	
Analysis Mason	Mobile voice and data sourcing strategy report						26,912		

Ann Clarke	Advisory services on Social Impact Bonds		22,794						
Anne Brady McQuillan	Consultancy for managed parking services							1,722	
Aphelion Limited	Consultation and professional services					28,278			
Aspira	Analysis and advice on implementation of eCohesion system						68,651	63,431	
Association of Compliance Officers in Ireland (ACOI)	Professional fees								250
Astec Global	Civil Service financial management shared services project		63,226	157,477					
Astron	Review of system design and operation of eCohesion IT system and final report						22,140	11,070	
BA & Associates	Executive coaching		5,355						

Baker Tilly Ryan Glennon	Strategy development			28,167					
Bankhawk Analytics	Strategic advice and procurement consultancy					16,359			
Bearing Point	Business case analysis for debt management and HRMS and CRM security risk assessment and common ICT services evaluation. Provision of expert services to the Single Scheme Administration Project		135,515		164,239	272,427	210,305	72,641	73,333
Best Practise Group	Readiness assessment consultancy, external services an support for external service delivery		4,300						
Bid Management Services	Professional bid management services					73,580	61,474		
Business Change Management Limited	Strategic advice					25,343			
Byrne Wallace	Consult on employment law. Legal services				123,221	208,218	115,841	108,086	77,047
CAAS	EIS flood relief review					14,390			



Cupertino	Operational support			32,288					
CVG Procurement Services Limited	IT hardware market assessment					30,443			
Davy Corporate Finance	Financial and commercial advice regarding the competition for the next National Lottery licence	285,051	568,875	570,061					
Deloitte	Consultancy and external services for Public Service Reform, Civil Service Payroll Shared Service and Civil Service Financial Management Shared Service. Advise on development of a procurement process framework. Financial management shared services project/GDPR assessment	87,330	462,612	44,881	1,816,430	1,802,408	1,553,960	6,150	
Dovetail Technologies	Consultancy on contingency system				46,371				
Dr. Micaela Greenwood	Review of instrument to support a programme of executive coaching			2,500					
Dublin City University	Academic research on the results of the Civil Service Employee Engagement Survey							30,722	
Empirica	Strategic advice				5,335		59,427		

eQuiddity	Specialist Procurement Support								25,381
Ernst & Young	Consultancy on the Civil Service Learning and Development project. Strategic advice and diversity and inclusion diagnostic.		84,374		479,793	138,676	38,917		
EU Holdings	Development and testing and support days							24,409	
European Investment Bank	Fund structuring services agreement for social housing and energy efficiency in Ireland			26,767					
Eversheds	Legal advice and services					394,044	94,620		
Evros	Business analyst for eInvoicing							81,310	
Expleo (former known as SQS Ireland)	Project manager for eProcurement platform							96,598	62,404
Fehily Timoney & Co	Environmental consultancy						55,350		

Gartner	CIO executive program and information technology research with consultancy and research services. ICT strategic advice		89,198	174,496	392,813	182,655	182,655	182,655	188,866
Geens Consulting	Robotic process automaton proof of concept					8,311			
Genfour Limited	Robotic process automaton needs analysis for Peoplepoint						6,600		
Grant Thornton	Independent verification of savings arising under the Public Service Agreement	31,586	24,206						
Grant Thornton	Cyber Security Audit								44,003
Greenville Procurement Partners	Strategic Advice						2,085		
Harvey Nash	IT infrastructure and support for Civil Service HR			239,112					
Horizon Energy Group	Strategic advice and energy advisory services					275,626	238,326	233,833	175,507

Information Multimedia Communication AG	Development of a learning management system for the Civil Service							785,681	
Indecon	Professional fees regarding data on non profit sector							43,813	
Innovation Value Institute	IT capability maturity framework executive assessment	30,750							
Innovative Procurement Solutions	Procurement advice and support for ICT projects			38,468	71,486	79,383	59,497	83,274	24,431
Insight Centre for Data	Open data project			19,188					
Institute of Public Administration	Advice and training for programme management, change management and facilitation of workshops							40,015	
Interaccess Ltd.	LMS Accessibility Audit								7,872
IPAG (Ireland) Limited	HR & Pensions Shared Service Project	3,998							



IPSOS	Enabling Digital Ireland Government Research project. Provision of market research and survey consultancy services							169,894	
JBA Consulting	Clare Galway flood relief scheme				23,918				
John O'Henir Consulting Limited	HR consultancy services				159,285				
Kieran McGovern	Independent mediation for the Civil Service grievance procedures		1,398						
Knowledge Pool	Service Supply contract				71,486				
KOSI Corporation Limited	Strategic Advice					1,050			
KPMG	Technical consultancy on e-invoicing and Government cloud infrastructure. Advisory services on data hosting of Government cloud infrastructure and Build to Share business case. Progress central delivery of ICT infrastructure services across the Public Service. Review of current strategy and capability, define target operating model, implementation approach and road map.				127,689	99,876	216,006	199,850	122,921
L. Kierans BL	Legal expertise for the preparing of the Guidance to Public Bodies under the Protected Disclosure Act 2014			10,000					



Morrow Communications	Rebranding consultancy							26,435	
NERA Economic Consulting	Consultancy work for the Chief State Solicitors Office			8,853					
Newmarket Consulting	Value for money report of Dublin Castle's conference facilities			4,674					
NUIG	Review of Executive Leadership Programme								15,150
Oiliúna	Technical consultancy						2,000		
Ove Arup & Partners	Category specific advisory services on Irish security services and document management services research report			39,169	45,731				
Pantaleon Consulting Limited	Document review				1,250				
Papernet	Category specific advisory services on Irish paper services			9,230	4,615				

People Resources	Executive coaching		7,457						
Perceptive Insight	Provision of business customer survey consultancy services							11,055	
Peter Bacon and Associates	Economic consultancy			25,031	25,599				
Peter Smyth Management Consulting	Provision of expert assistance in the establishment of the Office of Government Procurement and procurement advice		110,700	69,003					
Philip Lee Solicitors OIC	Strategic advice				5,535				
Praesta Ireland Limited	Business planning consultancy						19,680		
PriceWaterhouse Cooper	Expert support for implementation of Public Service Reform initiatives and administration advice for outsourcing documents. Operational support and strategic advice		98,708	92,250			44,526		
Prof. Edel Conway & Dr. Yseult Freney	Academic advice services to the PSpC						1,900		

Raise a Concern	Investigation report consultancy					22,235			
RATE Information Services	Category specific advisory services on Petroleum market			3,960	3,960				
Red C Research	Research to elicit appropriate quantitative information qualitative feedback from the public on their behaviour and attitude in relation to the proposed constitutional amendment on the powers of Oireachtas inquiries. Gov.ie research	41,043				28,290			
Research Matters Limited	Strategic Advice. Surveys and structured interviews for Public Pay Commission						23,979	113,482	
Resolve	Consultancy services for the Civil Service Financial Management Shared Services Project			216,512					
Richard Humphreys	Statute law revision		108,131						
Rocela Limited	Consultancy services for the Civil Service Financial Management Shared Services Project and software licencing services			95,940					
Ryan Hanley Consulting Engineers	EIS Skibbereen flood scheme and river Fealge					12,417	6,285		

SAS Institute	Consultancy for systems and data							5,411	
Schneider Electric	Category specific advisory services on energy			212,401					
Science Warehouse Limited	e-Catalogue readiness assessment					24,894			
Seamus O'Dwyer	Baseline reporting on the Single Pension Scheme and provision of pension training workshop			24,900		2,400			
Social Finance Ltd	Advisory services on Social Impact Bonds			23,682					
Stavelly and Partners	Capital works management framework consultancy					17,220			
Storm Technology	Consultancy services for HR Shared Services	22,697							
System Dynamics Limited	Business intelligence			33,948					

TCI Engagement Limited	Facilitate workshops					9,132			
Team Consulting	To outline the key elements of a PKI to implement digital signatures to be in compliance with the eDIAS regulation and perform a gap analysis of the current infrastructure							8,400	
The Analytics Store	Strategic advice				1,845				
The Performance Partnership	Executive coaching		2,405						
Time.lex CVBA	Comparative report on European national identification numbers			37,500					
Transparency International Ireland	Public consultation and report preparation of recommendations and proposals for potential inclusion in Irelands Open Government Partnership National Action Plan		25,735						
Treacy Consulting	Global reward research for the Public Pay Commission							75,786	
Ward Solutions	Cloud platform security design and security consultancy					11,623	3,321		