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What's new in OPW Pay Book 69?

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Adjustment to Pay

The following pay increases apply from 1 October 2018: - Annualised salaries to increase by 1%

Head Guide Allowance

The Head Guide allowance is a fixed allowance and does not increase.

All queries, please email: indpers@opw.ie

Apprentice Rates of Pay

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		PPC 01-Oct-2018		
Incremental Progression	Point	Weekly	Hourly	
On Commencement	1	€232.40	€5.959	
After 1 Year	2	€332.01	€8.513	
After 2 Years	3	€431.61	€11.067	
After 3 Years	4	€531.21	€13.621	

There are no Non-PPC Apprentice rates of pay – all Apprentices are members of the Single Public Service Pension Scheme.

The rate for Apprentice is based on the following percentage of point 1 of the PPC Craft Worker Rates of Pay.

Point	Percentage
1	35%
2	50%
3	65%
4	80%

Area Manager Rates of Pay

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		Non-PPC 01-Oct-2018	
Incremental Progression	Point	Weekly	Hourly
On Commencement	1	€1,064.94	€27.306
After 2 Years	2	€1,181.10	€30.285

PPC			
01-Oct-2018			
Weekly Hourly			
€1,119.09	€28.695		
€1,241.27	€31.827		

Catering & Services Assistant Rates of Pay

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		Non-PPC 01-Oct-2018		
Incremental Progression	Point	Weekly Hourly		
On Commencement	1	€507.81 €13.021		
After 1 Year	2	€514.36 €13.189		
After 2 Years	3	€562.06 €14.412		
After 3 Years	4	€566.51 €14.526		
After 4 Years	5	€569.31 €14.598		
After 5 Years	6	€572.22 €14.672		
After 6 Years	7	€575.02 €14.744		
After 7 Years	8	€577.79 €14.815		
After 8 Years	9	€580.80 €14.892		
After 9 Years	10	€583.98 €14.974		
After 10 Years	11	€586.71 €15.044		
After 11 Years	12	€589.73 €15.121		
After 12 Years	13	€592.18 €15.184		
After 13 Years	14	€594.58 €15.246		

PPC				
01-Oct-2018				
Weekly	Hourly			
€533.10	€13.669			
€540.00	€13.846			
€590.16	€15.132			
€594.84	€15.252			
€597.78	€15.328			
€600.85	€15.406			
€603.80	€15.482			
€606.72	€15.557			
€609.88	€15.638			
€613.22	€15.724			
€616.10	€15.797			
€619.27	€15.879			
€621.85	€15.945			
€624.36	€16.009			

Catering & Services Captain Rates of Pay

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		Non-PPC 01-Oct-2018		
Incremental Progression	Point	Weekly	/ Hourly	
On Commencement	1	€720.29	€18.469	
After 2 Years	2	€798.15	€20.465	

PPC			
01-Oct-2018			
Weekly Hourly			
€756.59	€19.400		
€838.49	€21.500		

Chef Rates of Pay

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		Non-PPC 01-Oct-2018		
Incremental Progression	Point	Weekly	Hourly	
On Commencement	1	€574.51	€14.731	
After 2 Years	2	€630.07	€16.156	

PPC			
01-Oct-2018			
Weekly Hourly			
€603.25	€15.468		
€661.69	€16.966		

Constable Team Leader Rates of Pay

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		Non-PPC			PPC	
		01-Oct-	01-Oct-2018		01-Oct	-2018
Incremental Progression	Point	Weekly	Hourly		Weekly	Hourly
On Commencement	1	€660.20	€16.928		€692.79	€17.764
After 6 months	2	€700.60	€17.964		€735.30	€18.854
After 1.5 Years	3	€730.84	€18.739		€767.05	€19.668
After 2.5 Years	4	€743.69	€19.069		€780.56	€20.014
After 3.5 Years	5	€756.49	€19.397		€786.43	€20.165
After 4.5 Years	6	€769.30	€19.726		€799.78	€20.507
After 5.5 Years	7	€782.13	€20.054		€813.14	€20.850
After 6.5 Years	8	€787.33	€20.188		€826.51	€21.193
After 7.5 Years	9	€800.01	€20.513		€839.86	€21.535

Constable Team Leader is GO Band 2 (Dublin) + 25% shift allowance, as set out underneath.

		Non-PPC 01-Oct-2018		
	Point	Basic	25% Shift	
GO Band 2 (Dublin)	1	€528.16	€132.04	
GO Band 2 (Dublin)	2	€560.48	€140.12	
GO Band 2 (Dublin)	3	€584.67	€146.17	
GO Band 2 (Dublin)	4	€594.95	€148.74	
GO Band 2 (Dublin)	5	€605.19	€151.30	
GO Band 2 (Dublin)	6	€615.44	€153.86	
GO Band 2 (Dublin)	7	€625.70	€156.43	
GO Band 2 (Dublin)	8	€629.86	€157.47	
GO Band 2 (Dublin)	9	€640.01	€160.00	

PPC			
01-Oct-2018			
Basic	25% Shift		
€554.23	€138.56		
€588.24	€147.06		
€613.64	€153.41		
€624.45	€156.11		
€629.14	€157.29		
€639.82	€159.96		
€650.51	€162.63		
€661.21	€165.30		
€671.89	€167.97		

Constable / Warden Rates of Pay

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		Non-PPC			PPC			
		01-Oct-	01-Oct-2018		01-Oct-2018		01-Oct	-2018
Incremental Progression	Point	Weekly	Hourly		Weekly	Hourly		
On Commencement	1	€621.93	€15.947		€644.51	€16.526		
After 6 months	2	€651.44	€16.704		€683.88	€17.535		
After 1.5 Years	3	€678.60	€17.400		€713.40	€18.292		
After 2.5 Years	4	€690.78	€17.712		€725.89	€18.613		
After 3.5 Years	5	€702.98	€18.025		€738.40	€18.933		
After 4.5 Years	6	€715.16	€18.338		€750.90	€19.254		
After 5.5 Years	7	€727.35	€18.650		€763.39	€19.574		
After 6.5 Years	8	€739.26	€18.955		€775.91	€19.895		
After 7.5 Years	9	€751.11	€19.259		€788.38	€20.215		

Constable / Warden is GO Band 3 (Dublin) + 25% shift allowance, as set out underneath.

		Non-PPC 01-Oct-2018		
	Point	Basic	25% Shift	
GO Band 3 (Dublin)	1	€497.54	€124.39	
GO Band 3 (Dublin)	2	€521.15	€130.29	
GO Band 3 (Dublin)	3	€542.88	€135.72	
GO Band 3 (Dublin)	4	€552.62	€138.16	
GO Band 3 (Dublin)	5	€562.38	€140.60	
GO Band 3 (Dublin)	6	€572.13	€143.03	
GO Band 3 (Dublin)	7	€581.88	€145.47	
GO Band 3 (Dublin)	8	€591.41	€147.85	
GO Band 3 (Dublin)	9	€600.89	€150.22	

PPC			
01-Oct-2018			
Basic	25% Shift		
€515.61	€128.90		
€547.10	€136.78		
€570.72	€142.68		
€580.71	€145.18		
€590.72	€147.68		
€600.72	€150.18		
€610.71	€152.68		
€620.73	€155.18		
€630.70	€157.68		

Craft Foreman/Overseer/Inspector Rates of Pay

Non-PPC
01-Oct-2018Incremental ProgressionPointWeeklyHourlyOn Commencement1€815.61€20.913After 2 Years2€904.05€23.181

PPC			
01-Oct-2018			
Weekly Hourly			
€856.81	€21.969		
€949.83	€24.355		

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Craft Worker Rates of Pay

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		Non-PPC 01-Oct-2018		
Incremental Progression	Point	Weekly	Hourly	
On Commencement	1	€632.45	€16.217	
After 6 months	2	€652.23	€16.724	
After 1.5 Years	3	€700.55	€17.963	
After 2.5 Years	4	€705.43	€18.088	
After 3.5 Years	5	€710.30	€18.213	
After 4.5 Years	6	€715.16	€18.337	
After 5.5 Years	7	€720.01	€18.462	
After 6.5 Years	8	€724.89	€18.587	
After 7.5 Years	9	€729.77	€18.712	
After 8.5 Years	10	€734.60	€18.836	
After 9.5 Years	11	€740.04	€18.975	

PPC			
01-Oct-2018			
Weekly	Hourly		
€664.01	€17.026		
€684.83	€17.560		
€735.62	€18.862		
€740.76	€18.994		
€745.87	€19.125		
€751.00	€19.256		
€756.11	€19.387		
€761.24	€19.519		
€766.37	€19.651		
€771.47	€19.781		
€777.18	€19.928		

Craft Worker Chargehand Rates of Pay

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		Non-PPC 01-Oct-2018	
Incremental Progression	Point	Weekly Hourly	
On Commencement	1	€669.43 €17.165	
After 6 months	2	€693.57 €17.784	
After 1.5 Years	3	€741.63 €19.016	
After 2.5 Years	4	€750.56 €19.245	
After 3.5 Years	5	€754.90 €19.356	
After 4.5 Years	6	€759.71 €19.480	
After 5.5 Years	7	€764.20 €19.595	
After 6.5 Years	8	€766.48 €19.653	
After 7.5 Years	9	€768.86 €19.714	
After 8.5 Years	10	€771.16 €19.773	
After 9.5 Years	11	€773.35 €19.829	
After 10.5 Years	12	€777.10 €19.926	
After 11.5 Years	13	€779.97 €19.999	
After 12.5 Years	14	€786.83 €20.175	

PPC				
01-Oct-2018				
Weekly	Hourly			
€702.94	€18.024			
€728.35	€18.676			
€778.88	€19.971			
€788.26	€20.212			
€792.84	€20.329			
€797.89	€20.459			
€802.62	€20.580			
€805.02	€20.642			
€807.54	€20.706			
€809.95	€20.768			
€812.23	€20.826			
€816.20	€20.928			
€819.22	€21.006			
€826.44	€21.191			

Foreman Grade 1 Rates of Pay

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		Non-PPC 01-Oct-2018		
Incremental Progression	Point	Weekly	Hourly	
On Commencement	1	€820.00	€21.026	
After 1 Year	2	€836.91	€21.459	
After 2 Years	3	€908.94	€23.306	
After 3 Years	4	€918.20	€23.544	
After 4 Years	5	€927.70	€23.787	
After 5 Years	6	€937.30	€24.033	

PPC			
01-Oct-2018			
Hourly			
€22.088			
€22.545			
€24.487			
€24.737			
€24.993			
€25.252			

Foreman Grade 2 Rates of Pay

		Non-	PPC
		01-Oct	t- 2018
Incremental Progression	Point	Weekly	Hourly
On Commencement	1	€779.73	€19.993
After 1 Year	2	€797.06	€20.437
After 2 Years	3	€864.20	€22.159
After 3 Years	4	€873.81	€22.405
After 4 Years	5	€883.44	€22.652
After 5 Years	6	€893.14	€22.901

PPC				
01-Oct-2018				
Hourly				
€21.001				
€21.469				
€23.279				
€23.538				
€23.798				
€24.060				

Foreman Grade 3 Rates of Pay

		Non-PPC 01-Oct-2018	
Incremental Progression	Point	Weekly	Hourly
On Commencement	1	€744.56	€19.091
After 1 Year	2	€762.24	€19.545
After 2 Years	3	€825.12	€21.157
After 3 Years	4	€834.94	€21.409
After 4 Years	5	€844.67	€21.658
After 5 Years	6	€854.65	€21.914

PPC 01-Oct-2018		
Weekly Hourly		
€782.03	€20.052	
€800.63	€20.529	
€866.75	€22.224	
€877.08	€22.489	
€887.34	€22.752	
€897.83	€23.021	

GO Band 1 (Dublin) Rates of Pay

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		Non-	Non-PPC		PPC	
		01-Oct	-2018		01-Oct	-2018
Incremental Progression	Point	Weekly	Hourly		Weekly	Hourly
On Commencement	1	€552.94	€14.178		€580.32	€14.880
After 6 months	2	€586.85	€15.047		€616.01	€15.795
After 1.5 Years	3	€612.21	€15.698		€636.45	€16.319
After 2.5 Years	4	€622.98	€15.974		€647.67	€16.607
After 3.5 Years	5	€627.66	€16.094		€658.90	€16.895
After 4.5 Years	6	€638.32	€16.367		€670.11	€17.182
After 5.5 Years	7	€648.98	€16.641		€681.33	€17.470
After 6.5 Years	8	€659.63	€16.914		€692.55	€17.758
After 7.5 Years	9	€670.31	€17.187		€703.78	€18.046

Park Ranger Chargehand (Phoenix Park) recruited since 1 June 2005 are paid the GO Band 1 (Dublin) Rates of Pay.

GO Band 2 (Dublin) Rates of Pay

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		Non-PF	°C	PF	2
		01-Oct-2	018	01-Oct	t-2018
Incremental Progression	Point	Weekly	Hourly	Weekly	Hourly
On Commencement	1	€528.16	€13.543	€554.23	€14.211
After 6 months	2	€560.48	€14.371	€588.24	€15.083
After 1.5 Years	3	€584.67	€14.992	€613.64	€15.734
After 2.5 Years	4	€594.95	€15.255	€624.45	€16.012
After 3.5 Years	5	€605.19	€15.518	€629.14	€16.132
After 4.5 Years	6	€615.44	€15.781	€639.82	€16.406
After 5.5 Years	7	€625.70	€16.044	€650.51	€16.680
After 6.5 Years	8	€629.86	€16.150	€661.21	€16.954
After 7.5 Years	9	€640.01	€16.411	€671.89	€17.228

Park Ranger (Phoenix Park) recruited since 1 June 2005 are paid the GO Band 2 (Dublin) Rates of Pay.

GO Band 3 (Dublin) Rates of Pay

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		Non- 01-Oct	
Incremental Progression	Point	Weekly	Hourly
On Commencement	1	€497.54	€12.757
After 6 months	2	€521.15	€13.363
After 1.5 Years	3	€542.88	€13.920
After 2.5 Years	4	€552.62	€14.170
After 3.5 Years	5	€562.38	€14.420
After 4.5 Years	6	€572.13	€14.670
After 5.5 Years	7	€581.88	€14.920
After 6.5 Years	8	€591.41	€15.164
After 7.5 Years	9	€600.89	€15.407

PPC				
01-Oct-2018				
Weekly	Hourly			
€515.61	€13.221			
€547.10	€14.028			
€570.72	€14.634			
€580.71	€14.890			
€590.72	€15.147			
€600.72	€15.403			
€610.71	€15.659			
€620.73	€15.916			
€630.70	€16.172			

GO Band 1 (Rural) Rates of Pay

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		Non-Pl 01-Oct-2	-
Incremental Progression	Point	Weekly	Hourly
On Commencement	1	€569.62	€14.606
After 6 months	2	€603.54	€15.475
After 1.5 Years	3	€630.73	€16.173
After 2.5 Years	4	€635.35	€16.291
After 3.5 Years	5	€646.02	€16.565
After 4.5 Years	6	€656.68	€16.838
After 5.5 Years	7	€667.34	€17.111
After 6.5 Years	8	€677.97	€17.384
After 7.5 Years	9	€688.66	€17.658

PPC			
01-Oct-2018			
Weekly	Hourly		
€597.87	€15.330		
€627.49	€16.089		
€655.76	€16.814		
€666.99	€17.102		
€678.20	€17.390		
€689.45	€17.678		
€700.66	€17.966		
€711.86	€18.253		
€723.09	€18.541		

GO Band 2 (Rural) Rates of Pay

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		Non-Pl	PC
		01-Oct-2	2018
Incremental Progression	Point	Weekly	Hourly
On Commencement	1	€544.06	€13.950
After 6 months	2	€576.37	€14.779
After 1.5 Years	3	€602.34	€15.445
After 2.5 Years	4	€612.61	€15.708
After 3.5 Years	5	€622.84	€15.970
After 4.5 Years	6	€627.03	€16.078
After 5.5 Years	7	€637.20	€16.338
After 6.5 Years	8	€647.34	€16.598
After 7.5 Years	9	€657.49	€16.859

PPC				
01-Oct-2018				
Weekly	Hourly			
€570.96	€14.640			
€604.96	€15.512			
€626.16	€16.055			
€636.87	€16.330			
€647.52	€16.603			
€658.24	€16.878			
€668.93	€17.152			
€679.61	€17.426			
€690.29	€17.700			

GO Band 3 (Rural) Rates of Pay

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			Non-PPC 01-Oct-2018		
Incremental Progression	Point	Weekly	Hourly		
On Commencement	1	€505.67	€12.966		
After 6 months	2	€536.04	€13.745		
After 1.5 Years	3	€559.67	€14.351		
After 2.5 Years	4	€569.42	€14.601		
After 3.5 Years	5	€579.17	€14.851		
After 4.5 Years	6	€588.75	€15.096		
After 5.5 Years	7	€598.24	€15.339		
After 6.5 Years	8	€607.74	€15.583		
After 7.5 Years	9	€617.22	€15.826		

PPC			
01-Oct-2018			
Weekly	Hourly		
€531.11	€13.618		
€562.59	€14.425		
€587.95	€15.076		
€597.94	€15.332		
€607.94	€15.588		
€617.93	€15.844		
€627.92	€16.101		
€631.80	€16.200		
€641.67	€16.453		

Guide Rates of Pay

After 3 Years at L.S.I. 1

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			Non-PPC 01-Oct-2018	
Incremental Progression	Point	Weekly	Hourly	
On Commencement	1	€425.84	€10.919	
After 1 Year	2	€453.65	€11.632	
After 2 Years	3	€460.71	€11.813	
After 3 Years	4	€481.29	€12.341	
After 4 Years	5	€494.83	€12.688	
After 5 Years	6	€515.16	€13.209	
After 6 Years	7	€535.45	€13.729	
After 7 Years	8	€555.75	€14.250	
After 8 Years	9	€576.03	€14.770	
After 9 Years	10	€595.96	€15.281	
After 10 Years	11	€615.70	€15.787	
After 11 Years	12	€629.34	€16.137	
After 12 Years	13	€648.79	€16.636	
After 13 Years	14	€679.07	€17.412	
After 3 Years at Point 14	L.S.I. 1	€702.89	€18.023	

L.S.I. 2

€713.86

€18.304

PPC				
01-Oct-2018				
Weekly	Hourly			
€447.27	€11.468			
€476.53	€12.219			
€483.97	€12.409			
€498.48	€12.782			
€519.88	€13.330			
€541.23	€13.878			
€562.59	€14.425			
€583.92	€14.972			
€604.71	€15.505			
€625.48	€16.038			
€640.12	€16.413			
€660.68	€16.941			
€681.12	€17.465			
€713.00	€18.282			

€738.07	€18.925
€749.56	€19.219

Guide Supervisor Rates of Pay

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		Non-PPC 01-Oct-2018
Incremental Progression	Point	Weekly Hourly
On Commencement	1	€619.77 €15.892
After 1 Year	2	€648.58 €16.630
After 2 Years	3	€666.06 €17.078
After 3 Years	4	€693.64 €17.786
After 4 Years	5	€718.47 €18.422
After 5 Years	6	€740.82 €18.995
After 6 Years	7	€763.28 €19.571
After 7 Years	8	€785.87 €20.151
After 8 Years	9	€808.56 €20.732
After 9 Years	10	€830.33 €21.291
	,	
After 3 Years at Point 10	L.S.I. 1	€851.00 €21.821

After 9 Years	10	€830.33	€21.291
After 3 Years at Point 10	L.S.I. 1	€851.00	€21.821
After 3 Years at L.S.I. 1	L.S.I. 2	€877.89	€22.510

PPC				
01-Oct-2018				
Weekly	Hourly			
€644.39	€16.523			
€680.94	€17.460			
€699.30	€17.931			
€728.29	€18.674			
€754.51	€19.346			
€778.02	€19.949			
€801.74	€20.557			
€825.45	€21.165			
€849.23	€21.775			
€872.23	€22.365			

€893.92	€22.921
€922.18	€23.646

Head Guide Allowance Rates of Pay

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		Non-PPC		PPC	;
		01-Oct-2018		01-Oct-2	2018
Incremental Progression	Point	Weekly	Hourly	Weekly	Hourly
On Commencement	1	€65.46	€1.678	€68.64	€1.760

The Head Guide allowance is payable during periods of annual leave, sick leave and maternity leave.

If a Guide works less than the 39 hour week, or performs the duties less than the 39 hour week, it is paid on a pro-rata basis.

Non-PPC Head Guide Allowance

The Non-PPC Head Guide allowance applies to those on the Non-PPC Guide Pay Scale.

The CorePay Code for the Non-PPC Head Guide Allowance is 343.

The Non-PPC Head Guide Allowance will generally apply to anyone employed **BEFORE** 1 January 2013.

PPC Head Guide Allowance

The PPC Head Guide Allowance applies to those on the PPC Guide Pay Scale.

The CorePay Code for the PPC Head Guide Allowance is <u>345</u>.

The PPC Head Guide Allowance will generally apply to anyone employed **ON or AFTER** 1 January 2013.

Service Manager Rates of Pay

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		Non-PPC 01-Oct-2018	
Incremental Progression	Point	Weekly	Hourly
On Commencement	1	€944.70	€24.223
After 2 Years	2	€1,047.50	€26.859

PPC			
01-Oct-2018			
Weekly	Hourly		
€992.63	€25.452		
€1,100.75	€28.224		

Storekeeper Clerk Grade 1 Rates of Pay

After 3 Years at L.S.I. 1

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			Non-PPC 01-Oct-2018		
Incremental Progression	Point		Weekly	Hourly	
On Commencement	1		€455.91	€11.690	
After 1 Year	2		€478.15	€12.260	
After 2 Years	3		€497.30	€12.751	
After 3 Years	4		€507.05	€13.001	
After 4 Years	5		€521.64	€13.375	
After 5 Years	6		€536.27	€13.751	
After 6 Years	7		€550.88	€14.125	
After 7 Years	8		€565.45	€14.499	
After 8 Years	9		€580.06	€14.873	
After 9 Years	10		€594.36	€15.240	
After 10 Years	11		€608.61	€15.605	
After 11 Years	12		€622.82	€15.970	
After 12 Years	13		€630.94	€16.178	
After 13 Years	14		€645.16	€16.543	
After 3 Years at Point 14	L.S.I. 1	[€667.67	€17.120	

L.S.I. 2

€678.02

€17.385

01-Oct-2018	
Weekly Ho	uriy
€480.32 €12.3	316
€496.03 €12.	719
€524.02 €13.4	436
€534.01 €13.0	693
€548.98 €14.0	076
€563.95 €14.4	460
€578.94 €14.8	845
€593.87 €15.2	227
€608.84 €15.	611
€623.85 €15.9	996
€632.70 €16.2	223
€647.50 €16.0	603
€662.35 €16.9	983
€677.31 €17.3	367

€701.02	€17.975
€711.91	€18.254

Storekeeper Clerk in Charge Rates of Pay

After 3 Years at L.S.I. 1

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		Non-PPC 01-Oct-2018
Incremental Progression	Point	Weekly Hourl
On Commencement	1	€488.06 €12.51
After 1 Year	2	€508.83 €13.04
After 2 Years	3	€532.50 €13.65
After 3 Years	4	€547.82 €14.04
After 4 Years	5	€563.21 €14.44
After 5 Years	6	€578.53 €14.83
After 6 Years	7	€593.51 €15.21
After 7 Years	8	€608.45 €15.60
After 8 Years	9	€623.37 €15.98
After 9 Years	10	€632.18 €16.21
After 10 Years	11	€646.97 €16.58
After 11 Years	12	€661.77 €16.96
After 12 Years	13	€676.58 €17.34
After 3 Years at Point 13	L.S.I. 1	€700.24 €17.95
		1

L.S.I. 2

€711.09

€18.233

PPC				
01-Oct-2018				
Weekly	Hourly			
€506.05	€12.976			
€534.35	€13.701			
€560.11	€14.362			
€575.81	€14.764			
€591.57	€15.168			
€607.28	€15.571			
€622.94	€15.973			
€632.55	€16.219			
€648.09	€16.618			
€663.66	€17.017			
€679.20	€17.415			
€694.81	€17.816			
€710.38	€18.215			

€735.30	€18.854
€746.71	€19.146

Stores & Office Supervisor Rates of Pay

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			Non-PP	29
	01-Oct-2018		018	
Incremental Progression	Point	W	eekly	Hourly
On Commencement	1	€50	04.17	€12.927
After 1 Year	2	€53	34.99	€13.718
After 2 Years	3	€58	58.01	€14.308
After 3 Years	4	€57	75.33	€14.752
After 4 Years	5	€59	92.31	€15.187
After 5 Years	6	€60	09.15	€15.619
After 6 Years	7	€62	26.02	€16.052
After 7 Years	8	€63	36.65	€16.324
After 8 Years	9	€65	53.30	€16.751
After 9 Years	10	€66	69.97	€17.179
After 10 Years	11	€68	36.62	€17.606
After 11 Years	12	€70	03.64	€18.042
After 12 Years	13	€71	19.99	€18.461
After 3 Years at Point 13	L.S.I. 1	€74	45.33	€19.111

After 3 Years at Point 13	L.S.I. 1	€745.33	€19.111
After 3 Years at L.S.I. 1	L.S.I. 2	€756.84	€19.406

PPC				
01-Oct-2018				
Weekly	Hourly			
€529.58	€13.579			
€561.48	€14.397			
€586.25	€15.032			
€603.99	€15.487			
€621.69	€15.941			
€633.26	€16.237			
€650.84	€16.688			
€668.36	€17.137			
€685.88	€17.587			
€703.43	€18.037			
€720.95	€18.486			
€738.88	€18.946			
€756.09	€19.387			
€/56.09	€19.387			

€782.76	€20.071
€794.88	€20.382

Works Clerk Rates of Pay

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		Non-PPC 01-Oct-2018		
Incremental Progression	Point	Weekly	Hourly	
On Commencement	1	€583.46	€14.961	
After 1 Year	2	€593.87	€15.227	
After 2 Years	3	€639.91	€16.408	
After 3 Years	4	€651.38	€16.702	
After 4 Years	5	€678.46	€17.396	
After 5 Years	6	€705.32	€18.085	
After 6 Years	7	€733.00	€18.795	
After 7 Years	8	€760.21	€19.493	

PPC				
01-Oct-2018				
Weekly Hourly				
€612.68	€15.710			
€623.62	€15.990			
€672.04	€17.232			
€684.10	€17.541			
€712.60	€18.272			
€740.85	€18.996			
€769.95	€19.742			
€798.58	€20.476			