

Appendix 1

Template submission response form.

Name of the individual making the submission (e.g. Tom Cleary, Anne Dunne)	Pat Ennis, General Secretary
Name of the organisation that you are affiliated to (e.g. IBEC)	Garda Representative Association
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

PLEASE NOTE THAT THE ADDRESS, PHONE NUMBER AND E-MAIL ADDRESS WILL NOT BE RELEASED AS PART OF DPERs INTENTION TO PUBLISH THE CONTENT OF ALL THE SUBMISSIONS THAT IT RECEIVES.

What are the positive features of the Act?

No Comments

Does the Act fulfil the objectives it set out to achieve?

No Comments

Have any unintended consequences occurred, in your view?

No Comments

Do you think the Act can be improved in any way and, if so, how?

What suggestions for changes, if any, would you make?

We seek the inclusion of "*or Garda staff associations*" at Section 5(5) of the Act and the inclusion at Section 7 (other definitions) - "*Garda staff associations*" as provided for by the Garda Síochána (Associations) Regulations 1978 to 2018 or "*Garda staff associations*" as provided for by Section 18 of the Garda Síochána Act 2005.

The Garda Representative Association is the professional statutory body which represents members of An Garda Síochána of Garda rank -currently numbering 11,500- in matters concerning pay conditions and welfare.

We currently do not fulfill the criteria required by the Act in respect of excepted communications as the Association does not come within the definition of "trade union" at Section 7 -"means a trade union which is the holder of a negotiation licence under Part II of the Trade Union Act 1941 or is an excepted body within the meaning of section 6 of that Act."

Please include in your submission:

- * Specific examples from your own experience which back up your position, where you are making points regarding the Act, and
- * Reasons for any suggestions for changes or improvements to the Act, and sufficient and appropriate current evidence / data / examples to support these suggestions.