

**RATES OF PAY
FOR ENLISTED PERSONNEL OF THE PERMANENT DEFENCE FORCE
RATE W.E.F. 01 JANUARY 2020**

Application of 0.5% to annualised salaries up to €32,000 under LRA 2

**INCREASE IN PUBLIC SERVICE SALARIES
AS A RESULT OF THE LANSDOWNE ROAD AGREEMENT #2**

NON-COMMISSIONED

PERSONNEL

Pre 01 January 2013 Non PPC

Payscale LRA 2

| Recruitment Ranks | Point | 01 January 2020 LRA2 (0.5% increase on salaries up to €32,000) | | |
|--|-------|--|------------|--------------|
| Apprentice | | Basic Pay | MSA | Total |
| On enlistment | 1 | €284.62 | €0.00 | €284.62 |
| After 1 years service | 2 | €338.42 | €0.00 | €338.42 |
| After 2 years service | 3 | €442.50 | €0.00 | €442.50 |
| After 3 years service | 4 | €516.04 | €0.00 | €516.04 |
| Private, Grade 1/Seaman, Third Class | - | €400.97 | €0.00 | €400.97 |
| Private, 2 Star/Seaman, Second Class | - | €487.71 | €48.28 | €535.99 |
| Private, 3 Star/Seaman, First Class | | | | |
| | 1 | €504.51 | €48.28 | €552.79 |
| | 2 | €504.51 | €48.28 | €552.79 |
| | 3 | €504.51 | €48.28 | €552.79 |
| | 4 | €510.80 | €126.97 | €637.77 |
| | 5 | €525.49 | €126.97 | €652.46 |
| | 6 | €543.54 | €126.97 | €670.51 |
| | 7 | €557.34 | €126.97 | €684.31 |
| | 8 | €571.09 | €126.97 | €698.06 |
| | 9 | €603.46 | €126.97 | €730.43 |
| Promotion Ranks | | | | |
| Corporal/Leading Seaman | 1 | €616.36 | €126.97 | €743.33 |
| | 2 | €629.49 | €126.97 | €756.46 |
| | 3 | €636.58 | €126.97 | €763.55 |
| | 4 | €649.64 | €126.97 | €776.61 |
| Sergeant/Petty Officer | 1 | €667.96 | €126.97 | €794.93 |
| | 2 | €683.68 | €126.97 | €810.65 |
| | 3 | €699.29 | €126.97 | €826.26 |
| | 4 | €715.08 | €126.97 | €842.05 |
| C.Q.M.S./Senior Petty Officer | 1 | €769.98 | €135.16 | €905.14 |
| | 2 | €789.54 | €135.16 | €924.70 |
| | 3 | €809.04 | €135.16 | €944.20 |
| | 4 | €828.48 | €135.16 | €963.64 |
| Company Sergeant/Chief Petty Officer | 1 | €783.97 | €135.16 | €919.13 |
| | 2 | €803.44 | €135.16 | €938.60 |
| | 3 | €822.94 | €135.16 | €958.10 |
| | 4 | €842.43 | €135.16 | €977.59 |
| B.Q.M.S./Senior Chief Petty Officer | 1 | €850.79 | €135.16 | €985.95 |
| | 2 | €873.14 | €135.16 | €1,008.30 |
| | 3 | €895.34 | €135.16 | €1,030.50 |
| | 4 | €917.59 | €135.16 | €1,052.75 |
| Sergeant-Major/Warrant Officer | 1 | €873.14 | €135.16 | €1,008.30 |
| | 2 | €895.34 | €135.16 | €1,030.50 |
| | 3 | €917.59 | €135.16 | €1,052.75 |
| | 4 | €939.90 | €135.16 | €1,075.06 |
| Specialist Direct Entry | | | | |
| ERA's Navy | 1 | €583.15 | €126.97 | €710.12 |
| | 2 | €589.18 | €126.97 | €716.15 |
| This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale | 3 | €616.36 | €126.97 | €743.33 |
| | 4 | €629.49 | €126.97 | €756.46 |
| | 5 | €636.58 | €126.97 | €763.55 |
| | 6 | €649.64 | €126.97 | €776.61 |

**NON-COMMISSIONED
PERSONNEL**

Post 01 January 2013 PPC Payscales
LRA2

| Recruitment Ranks | Point | 01 January 2020 LRA2 (0.5% increase on salaries up to €32,000) | | |
|--|-------|--|------------|--------------|
| Apprentice | | Pay | MSA | Total |
| On enlistment | 1 | €298.53 | €0.00 | €298.53 |
| After 1 years service | 2 | €355.16 | €0.00 | €355.16 |
| After 2 years service | 3 | €464.72 | €0.00 | €464.72 |
| After 3 years service | 4 | €542.13 | €0.00 | €542.13 |
| Private, Grade 1/Seaman, Third Class | - | €411.22 | €0.00 | €411.22 |
| Private, 2 Star/Seaman, Second Class | - | €481.53 | €0.00 | €481.53 |
| Private, 3 Star/Seaman, First Class | | | | |
| | 1 | €499.27 | €50.47 | €549.74 |
| | 2 | €499.27 | €50.47 | €549.74 |
| | 3 | €499.27 | €50.47 | €549.74 |
| | 4 | €524.01 | €133.65 | €657.66 |
| | 5 | €546.81 | €133.65 | €680.46 |
| | 6 | €565.62 | €133.65 | €699.27 |
| | 7 | €580.00 | €133.65 | €713.65 |
| | 8 | €588.44 | €133.65 | €722.09 |
| | 9 | €624.94 | €133.65 | €758.59 |
| | 10 | €624.94 | €133.65 | €758.59 |
| | 11 | €624.94 | €133.65 | €758.59 |
| | 12 | €624.94 | €133.65 | €758.59 |
| Promotion Ranks | | | | |
| Corporal/Leading Seaman | | | | |
| | 1 | €641.52 | €133.65 | €775.17 |
| | 2 | €655.20 | €133.65 | €788.85 |
| | 3 | €669.02 | €133.65 | €802.67 |
| | 4 | €682.76 | €133.65 | €816.41 |
| Sergeant/Petty Officer | | | | |
| | 1 | €702.05 | €133.65 | €835.70 |
| | 2 | €718.60 | €133.65 | €852.25 |
| | 3 | €735.03 | €133.65 | €868.68 |
| | 4 | €751.65 | €133.65 | €885.30 |
| C.Q.M.S./Senior Petty Officer | | | | |
| | 1 | €809.43 | €142.26 | €951.69 |
| | 2 | €830.03 | €142.26 | €972.29 |
| | 3 | €850.55 | €142.26 | €992.81 |
| | 4 | €871.01 | €142.26 | €1,013.27 |
| Company Sergeant/Chief Petty Officer | | | | |
| | 1 | €824.16 | €142.26 | €966.42 |
| | 2 | €844.66 | €142.26 | €986.92 |
| | 3 | €865.19 | €142.26 | €1,007.45 |
| | 4 | €885.69 | €142.26 | €1,027.95 |
| B.Q.M.S./Senior Chief Petty Officer | | | | |
| | 1 | €894.50 | €142.26 | €1,036.76 |
| | 2 | €918.02 | €142.26 | €1,060.28 |
| | 3 | €941.39 | €142.26 | €1,083.65 |
| | 4 | €964.80 | €142.26 | €1,107.06 |
| Sergeant-Major/Warrant Officer | | | | |
| | 1 | €918.02 | €142.26 | €1,060.28 |
| | 2 | €941.39 | €142.26 | €1,083.65 |
| | 3 | €964.80 | €142.26 | €1,107.06 |
| | 4 | €988.29 | €142.26 | €1,130.55 |
| Specialist Direct Entry | | | | |
| ERA's Navy (applies to 7 specific individuals) | | | | |
| | 1 | €606.69 | €133.65 | €740.34 |
| | 2 | €612.98 | €133.65 | €746.63 |
| This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale | 3 | | | |
| | 4 | €641.52 | €133.65 | €775.17 |
| | 5 | €655.20 | €133.65 | €788.85 |
| | 6 | €669.02 | €133.65 | €802.67 |
| | 7 | €682.76 | €133.65 | €816.41 |
| As per customary ERA pay arrangements all future ERAs entering the Naval Service will have | | | | |
| Corporal/Leading Seaman | | | | |
| | 1 | €641.52 | €133.65 | €775.17 |
| | 2 | €655.20 | €133.65 | €788.85 |
| | 3 | €669.02 | €133.65 | €802.67 |
| | 4 | €682.76 | €133.65 | €816.41 |