

# **RATES OF PAY AND ALLOWANCES FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

**With Effect From 1st January 2020**

**Application of 0.5% increase to annualised salary up to €32,000 as per the  
Public Services Stability Agreement 2018-2020**

**OFFICERS - RATE 1 (CLASS C) – (no change)**

**OFFICERS - RATE 2 (CLASS C) - (no change)**

**OFFICERS - RATE 3 (CLASS C) - MEDICAL (no change)**

**OFFICERS - RATE 3 (CLASS C) - DENTAL (no change)**

**OFFICERS - RATE 3 (CLASS C) - PHARMACEUTICAL CHEMISTS (no  
change)**

**RATES OF PAY 01 JANUARY 2020**  
**OFFICERS PAY RATE 1 - CLASS C**

	Point	Basic Salary	Military Service Allowance	Total Pay	
<b><u>Rank (Army/NS)</u></b>					
<b>Second-Lieutenant/Ensign</b>	1st	€32,513	€4,945	€37,458	
	2nd	€33,452	€4,945	€38,397	
<b>Lieutenant/Sub Lt.</b>	1st	€36,530	€4,945	€41,475	
	2nd	€37,790	€4,945	€42,735	
	3rd	€39,152	€4,945	€44,097	
	4th	€40,412	€4,945	€45,357	
	5th	€41,664	€4,945	€46,609	
	6th	€42,383	€4,945	€47,328	
	7th	€43,429	€4,945	€48,374	
	8th	€44,466	€4,945	€49,411	
<b>Captain/Lieutenant</b>	1st	€45,527	€4,945	€50,472	
	2nd	€46,613	€4,945	€51,558	
	3rd	€47,698	€4,945	€52,643	
	4th	€48,789	€4,945	€53,734	
	5th	€49,872	€4,945	€54,817	
	6th	€50,960	€4,945	€55,905	
	Maximum scale point	7th	€53,318	€4,945	€58,263
		1st LSI	€55,363	€4,945	€60,308
		2nd LSI	€57,515	€4,945	€62,460
	<b>Commandant/Lt. Cdr.</b>	1st	€57,571	€5,244	€62,815
2nd		€58,765	€5,244	€64,009	
3rd		€59,967	€5,244	€65,211	
4th		€61,161	€5,244	€66,405	
5th		€62,355	€5,244	€67,599	
Maximum scale point		6th	€66,612	€5,244	€71,856
		1st LSI	€68,158	€5,244	€73,402
		2nd LSI	€70,778	€5,244	€76,022
<b>Lieutenant-Colonel/Cdr.</b>	1st	€69,818	€5,149	€74,967	
	2nd	€71,598	€5,149	€76,747	
	3rd	€73,602	€5,149	€78,751	
	Maximum scale point	4th	€75,509	€5,149	€80,658
		1st LSI	€76,604	€5,149	€81,753
		2nd LSI	€77,703	€5,149	€82,852
<b>Colonel/Captain</b>	1st	€80,085	€5,149	€85,234	
	2nd	€84,744	€5,149	€89,893	
	3rd	€89,405	€5,149	€94,554	
	4th	€96,830	€5,149	€101,979	

## RATES OF PAY 01 JANUARY 2020

### OFFICERS PAY RATE 2 - CLASS C (Engineer, Legal, Army School of Music, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS) Lieutenant/Sub Lt.</b>	1st	€44,004	€5,337	€49,341
	2nd	€45,361	€5,337	€50,698
	3rd	€46,831	€5,337	€52,168
	4th	€48,195	€5,337	€53,532
	5th	€49,311	€5,337	€54,648
	6th	€50,325	€5,337	€55,662
	7th	€51,450	€5,337	€56,787
	8th	€52,576	€5,337	€57,913
<b>Captain/Lieutenant</b>	1st	€54,617	€5,337	€59,954
	2nd	€55,786	€5,337	€61,123
	3rd	€56,959	€5,337	€62,296
	4th	€58,135	€5,337	€63,472
	5th	€59,307	€5,337	€64,644
	6th	€60,483	€5,337	€65,820
	Maximum scale point 7th	€63,025	€5,337	€68,362
	1st LSI	€65,253	€5,337	€70,590
2nd LSI	€67,592	€5,337	€72,929	
<b>Commandant/Lt. Cdr.</b>	1st	€65,283	€5,337	€70,620
	2nd	€65,918	€5,337	€71,255
	3rd	€68,126	€5,337	€73,463
	4th	€69,261	€5,337	€74,598
	5th	€71,410	€5,337	€76,747
	Maximum scale point 6th	€76,710	€5,337	€82,047
	1st LSI	€79,271	€5,337	€84,608
	2nd LSI	€81,939	€5,337	€87,276
<b>Lieutenant-Colonel/Cdr.</b>	1st	€82,197	€5,337	€87,534
	2nd	€84,043	€5,337	€89,380
	3rd	€86,119	€5,337	€91,456
	Maximum scale point 4th	€88,099	€5,337	€93,436
	1st LSI	€89,235	€5,337	€94,572
	2nd LSI	€90,367	€5,337	€95,704
<b>Colonel/Captain (Marine Engineer Superintendent)</b>	1st	€92,845	€5,337	€98,182
	2nd	€97,668	€5,337	€103,005
	3rd	€102,496	€5,337	€107,833
	4th	€110,191	€5,337	€115,528

**RATES OF PAY 01 JANUARY 2020**  
**OFFICERS PAY RATE 3 - CLASS C (Medical Officers)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b> <b>Lieutenant</b>	1st	€41,286	€4,778	€46,064
	2nd	€42,511	€4,778	€47,289
	3rd	€43,826	€4,778	€48,604
	4th	€45,043	€4,778	€49,821
	5th	€46,049	€4,778	€50,827
	6th	€46,946	€4,778	€51,724
	7th	€47,964	€4,778	€52,742
	8th	€48,964	€4,778	€53,742
<b>Captain</b>	1st	€64,661	€4,778	€69,439
	2nd	€67,092	€4,778	€71,870
	3rd	€68,318	€4,778	€73,096
	4th	€68,477	€4,778	€73,255
	5th	€69,672	€4,778	€74,450
	Maximum scale point 6th	€72,599	€4,778	€77,377
	1st LSI	€74,443	€4,778	€79,221
	2nd LSI	€75,757	€4,778	€80,535
<b>Commandant</b>	1st	€76,615	€5,104	€81,719
	2nd	€77,897	€5,104	€83,001
	3rd	€79,191	€5,104	€84,295
	4th	€80,790	€5,104	€85,894
	Maximum scale point 5th	€83,477	€5,104	€88,581
	1st LSI	€88,117	€5,104	€93,221
	2nd LSI	€90,667	€5,104	€95,771
<b>Lieutenant-Colonel</b>	1st	€91,742	€4,756	€96,498
	2nd	€93,732	€4,756	€98,488
	3rd	€95,969	€4,756	€100,725
	Maximum scale point 4th	€98,103	€4,756	€102,859
	1st LSI	€99,327	€4,756	€104,083
	2nd LSI	€100,544	€4,756	€105,300
<b>Colonel</b>	1st	€101,716	€5,300	€107,016
	2nd	€106,726	€5,300	€112,026
	3rd	€111,762	€5,300	€117,062
	4th	€119,786	€5,300	€125,086

**RATES OF PAY 01 JANUARY 2020**  
**OFFICERS PAY RATE 3 - CLASS C (Dental Officers)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Rank (Army/NS)</b> <b>Lieutenant</b>	1st	€41,286	€4,778	€46,064	
	2nd	€42,511	€4,778	€47,289	
	3rd	€43,826	€4,778	€48,604	
	4th	€45,043	€4,778	€49,821	
	5th	€46,049	€4,778	€50,827	
	6th	€46,946	€4,778	€51,724	
	7th	€47,964	€4,778	€52,742	
	8th	€48,964	€4,778	€53,742	
<b>Captain</b>	1st	€59,004	€4,778	€63,782	
	2nd	€62,039	€4,778	€66,817	
	3rd	€65,132	€4,778	€69,910	
	4th	€66,324	€4,778	€71,102	
	5th	€67,498	€4,778	€72,276	
	Maximum scale point	6th	€67,997	€4,778	€72,775
	1st LSI	€71,978	€4,778	€76,756	
	2nd LSI	€73,562	€4,778	€78,340	
<b>Commandant</b>	1st	€74,393	€5,104	€79,497	
	2nd	€76,267	€5,104	€81,371	
	3rd	€78,139	€5,104	€83,243	
	4th	€80,013	€5,104	€85,117	
	Maximum scale point	5th	€81,886	€5,104	€86,990
	1st LSI	€84,580	€5,104	€89,684	
	2nd LSI	€90,559	€5,104	€95,663	
	<b>Lieutenant-Colonel</b>	1st	€88,843	€4,756	€93,599
2nd		€90,131	€4,756	€94,887	
3rd		€91,419	€4,756	€96,175	
Maximum scale point		4th	€92,705	€4,756	€97,461
1st LSI		€93,993	€4,756	€98,749	
2nd LSI		€95,334	€4,756	€100,090	

**RATES OF PAY 01 JANUARY 2020**  
**OFFICERS PAY RATE 3 - CLASS C (Chemist)**

	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b> <b>Captain</b>	1st	€59,300	€5,337	€64,637
	2nd	€60,412	€5,337	€65,749
	3rd	€61,525	€5,337	€66,862
	4th	€62,647	€5,337	€67,984
	5th	€63,759	€5,337	€69,096
	6th	€64,877	€5,337	€70,214
	Maximum scale point	7th	€67,943	€5,337
	1st LSI	€68,495	€5,337	€73,832
	2nd LSI	€70,640	€5,337	€75,977
<b>Commandant</b>	1st	€68,365	€5,337	€73,702
	2nd	€68,468	€5,337	€73,805
	3rd	€69,600	€5,337	€74,937
	4th	€70,721	€5,337	€76,058
	5th	€71,841	€5,337	€77,178
Maximum scale point	6th	€76,002	€5,337	€81,339
	1st LSI	€78,430	€5,337	€83,767
	2nd LSI	€80,997	€5,337	€86,334