

**RATES OF PAY AND ALLOWANCES FOR OFFICERS OF THE  
PERMANENT DEFENCE FORCE**

**With Effect From 1st January 2020**

**Application of 0.5% increase to annualised salary up to €32,000 as per the  
Public Services Stability Agreement 2018-2020**

**CADETS**

**MEMBERS OF THE CHAPLAINCY SERVICE**

**OFFICERS - RATE 1 (CLASS A)**

**OFFICERS - RATE 2 (CLASS A) - (no change)**

**OFFICERS - RATE 3 (CLASS A) - MEDICAL (no change)**

**OFFICERS - RATE 3 (CLASS A) - DENTAL (no change)**

**OFFICERS - RATE 3 (CLASS A) - PHARMACEUTICAL CHEMISTS (no  
change)**

<b>RATES OF PAY</b>		
<b>CADETS Class A - FIVE POINT SCALE</b>		
<b>With Effect from 01 January 2020</b>		
	<b>Point</b>	<b>01 January 2020</b>
<b>On appointment</b>	1st	€19,255
	2nd	€21,582
	3rd	€24,550
	4th	€27,222
	5th	€30,828

<b>RATES OF PAY 01 January 2020</b>	
<b>MEMBERS OF THE CHAPLAINCY SERVICE Class A</b>	
	<b>01 January 2020</b>
<b>Head Chaplain</b>	€70,778
<b>Chaplain in Charge on entry</b>	€61,161
<b>Chaplain in Charge after 10 years</b>	€66,612
<b>Chaplain in Charge after 15 years</b>	€68,159
<b>Substitute Chaplain in Charge</b>	€61,161
<b>Church of Ireland Clergyman</b>	€17,817
<b>Church of Ireland Clergyman after 2 years</b>	€19,680

**RATES OF PAY 01 JANUARY 2020**  
**OFFICERS PAY RATE 1 - CLASS A**

<b>Recruitment Ranks</b>	<b>Point</b>	<b>Basic Salary</b>	<b>Military Service Allowance</b>	<b>Total Pay</b>	
<b>Rank (Army/NS)</b> <b>Second-Lieutenant/Ensign</b>	1st	€31,581	€5,203	€36,784	
	2nd	€35,122	€5,203	€40,325	
<b>Lieutenant/Sub Lt.</b>	1st	€36,463	€5,203	€41,666	
	2nd	€37,076	€5,203	€42,279	
	3rd	€38,364	€5,203	€43,567	
	4th	€39,676	€5,203	€44,879	
	5th	€41,121	€5,203	€46,324	
	6th	€42,442	€5,203	€47,645	
	7th	€43,764	€5,203	€48,967	
	8th	€44,519	€5,203	€49,722	
	9th	€45,617	€5,203	€50,820	
	10th	€46,719	€5,203	€51,922	
<b>Promotion Ranks</b>	<b>Point</b>	<b>Basic Salary</b>	<b>Military Service Allowance</b>	<b>Total Pay</b>	
<b>Captain/Lieutenant</b>	1st	€47,826	€5,203	€53,029	
	2nd	€48,971	€5,203	€54,174	
	3rd	€50,107	€5,203	€55,310	
	4th	€51,263	€5,203	€56,466	
	5th	€52,406	€5,203	€57,609	
	6th	€53,541	€5,203	€58,744	
	Maximum Scale Point	7th	€56,027	€5,203	€61,230
		1st LSI	€58,183	€5,203	€63,386
		2nd LSI	€60,447	€5,203	€65,650
<b>Commandant/Lt. Cdr.</b>	1st	€60,507	€5,522	€66,029	
	2nd	€61,772	€5,522	€67,294	
	3rd	€63,025	€5,522	€68,547	
	4th	€64,285	€5,522	€69,807	
	5th	€65,543	€5,522	€71,065	
	Maximum Scale Point	6th	€68,957	€5,522	€74,479
		1st LSI	€71,607	€5,522	€77,129
		2nd LSI	€74,365	€5,522	€79,887
<b>Lieutenant-Colonel/Cdr.</b>	1st	€73,355	€5,424	€78,779	
	2nd	€75,229	€5,424	€80,653	
	3rd	€77,340	€5,424	€82,764	
	Maximum Scale Point	4th	€79,346	€5,424	€84,770
		1st LSI	€80,500	€5,424	€85,924
		2nd LSI	€81,654	€5,424	€87,078

<b>Colonel/Captain</b>	1st	€84,165	€5,424	€89,589
	2nd	€89,064	€5,424	€94,488
	3rd	€93,974	€5,424	€99,398
	4th	€101,798	€5,424	€107,222

## RATES OF PAY 01 JANUARY 2020

### OFFICERS PAY RATE 2 - CLASS A (Engineer, Legal, Army School of Music, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS) Lieutenant/Sub Lt.</b>	1st	€43,687	€5,617	€49,304
	2nd	€44,349	€5,617	€49,966
	3rd	€46,223	€5,617	€51,840
	4th	€47,650	€5,617	€53,267
	5th	€49,203	€5,617	€54,820
	6th	€50,631	€5,617	€56,248
	7th	€51,812	€5,617	€57,429
	8th	€52,863	€5,617	€58,480
	9th	€54,055	€5,617	€59,672
	10th	€55,247	€5,617	€60,864
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Captain/Lieutenant</b>	1st	€57,388	€5,617	€63,005
	2nd	€58,630	€5,617	€64,247
	3rd	€59,863	€5,617	€65,480
	4th	€61,100	€5,617	€66,717
	5th	€62,338	€5,617	€67,955
	6th	€63,564	€5,617	€69,181
	7th	€66,249	€5,617	€71,866
	1st LSI	€67,550	€5,617	€73,167
	2nd LSI	€69,956	€5,617	€75,573
<b>Commandant/Lt. Cdr.</b>	1st	€67,580	€5,617	€73,197
	2nd	€68,253	€5,617	€73,870
	3rd	€70,506	€5,617	€76,123
	4th	€72,775	€5,617	€78,392
	5th	€75,037	€5,617	€80,654
	6th	€80,614	€5,617	€86,231
	1st LSI	€83,317	€5,617	€88,934
	2nd LSI	€86,121	€5,617	€91,738
	<b>Lieutenant-Colonel/Cdr.</b>	1st	€86,386	€5,617
2nd		€88,333	€5,617	€93,950
3rd		€90,519	€5,617	€96,136
4th		€92,601	€5,617	€98,218
1st LSI		€93,799	€5,617	€99,416
2nd LSI		€94,992	€5,617	€100,609
<b>Colonel/Captain</b>	1st	€97,601	€5,617	€103,218
	2nd	€102,678	€5,617	€108,295
	3rd	€107,758	€5,617	€113,375
	4th	€115,853	€5,617	€121,470

## RATES OF PAY 01 JANUARY 2020

### OFFICERS PAY RATE 2 - CLASS A (Conductor Defence Forces School of Music (DSFM))

Special Direct Entry (New Entrants on or after 08 Sept 2015)	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Captain/Lieutenant</b>	1st	€53,426	€5,617	€59,043	
	2nd	€53,980	€5,617	€59,597	
	3rd	€57,388	€5,617	€63,005	
	4th	€58,630	€5,617	€64,247	
	5th	€59,863	€5,617	€65,480	
	6th	€61,100	€5,617	€66,717	
	7th	€62,338	€5,617	€67,955	
	8th	€63,564	€5,617	€69,181	
	9th	€66,249	€5,617	€71,866	
	10th	€67,550	€5,617	€73,167	
	11th	€69,956	€5,617	€75,573	
	12th	€69,956	€5,617	€75,573	
	Maximum Scale Point	13th	€69,956	€5,617	€75,573
		1st LSI	€70,506	€5,617	€76,123
	2nd LSI	€72,775	€5,617	€78,392	

## RATES OF PAY 01 JANUARY 2020

**OFFICERS PAY RATE 2 - CLASS A** (Corps of Engineers, Ordnance Corps, CIS Tech, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers, DFSM Officers, Legal, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Appointed prior to 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Captain/Lieutenant</b>	1st	€57,388	€5,617	€63,005
	2nd	€58,630	€5,617	€64,247
	3rd	€59,863	€5,617	€65,480
	4th	€61,100	€5,617	€66,717
	5th	€62,338	€5,617	€67,955
	6th	€63,564	€5,617	€69,181
	7th	€66,249	€5,617	€71,866
	1st LSI	€67,550	€5,617	€73,167
	2nd LSI	€69,956	€5,617	€75,573
Maximum Scale Point				

## RATES OF PAY 01 JANUARY 2020

**OFFICERS PAY RATE 2 - CLASS A** (Corps of Engineers, Ordnance Corps, CIS Technicians, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers)

Appointed on or after 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Captain/Lieutenant</b>	1st	€57,388	€5,617	€63,005
	2nd	€58,630	€5,617	€64,247
	3rd	€59,863	€5,617	€65,480
	4th	€61,100	€5,617	€66,717
	5th	€62,338	€5,617	€67,955
	6th	€63,564	€5,617	€69,181
	7th	€66,249	€5,617	€71,866
	8th	€67,550	€5,617	€73,167
	9th	€69,956	€5,617	€75,573
	10th	€69,956	€5,617	€75,573
	11th	€69,956	€5,617	€75,573
	1st LSI	€70,506	€5,617	€76,123
2nd LSI	€72,775	€5,617	€78,392	
Maximum Scale Point				

**RATES OF PAY 01 JANUARY 2020**  
**OFFICERS PAY RATE 3 - CLASS A (Medical Officers)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Rank (Army/NS)</b> <b>Lieutenant</b>	1st	€40,915	€5,033	€45,948	
	2nd	€41,506	€5,033	€46,539	
	3rd	€43,370	€5,033	€48,403	
	4th	€44,647	€5,033	€49,680	
	5th	€46,044	€5,033	€51,077	
	6th	€47,315	€5,033	€52,348	
	7th	€48,379	€5,033	€53,412	
	8th	€49,319	€5,033	€54,352	
	9th	€50,387	€5,033	€55,420	
	10th	€51,455	€5,033	€56,488	
	<b>Captain</b>	1st	€64,114	€5,033	€69,147
		2nd	€64,675	€5,033	€69,708
		3rd	€67,970	€5,033	€73,003
		4th	€69,457	€5,033	€74,490
		5th	€70,711	€5,033	€75,744
		6th	€71,958	€5,033	€76,991
		7th	€73,198	€5,033	€78,231
		8th	€76,286	€5,033	€81,319
		Maximum Scale Point	1st LSI	€78,235	€5,033
	2nd LSI	€79,608	€5,033	€84,641	
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Commandant</b>	1st	€80,511	€5,375	€85,886	
	2nd	€81,874	€5,375	€87,249	
	3rd	€83,228	€5,375	€88,603	
	4th	€84,913	€5,375	€90,288	
	5th	€87,739	€5,375	€93,114	
	1st LSI	€92,633	€5,375	€98,008	
	2nd LSI	€95,300	€5,375	€100,675	
<b>Lieutenant-Colonel</b>	1st	€96,432	€5,007	€101,439	
	2nd	€98,531	€5,007	€103,538	
	3rd	€100,892	€5,007	€105,899	
	4th	€103,139	€5,007	€108,146	
	1st LSI	€104,423	€5,007	€109,430	
	2nd LSI	€105,712	€5,007	€110,719	
<b>Colonel</b>	1st	€106,939	€5,579	€112,518	
	2nd	€112,204	€5,579	€117,783	
	3rd	€117,506	€5,579	€123,085	
	4th	€126,102	€5,579	€131,681	



<b>Special Direct Entry Captain/Lieutenant</b>	1st	€64,114	€5,033	€69,147
	2nd	€64,675	€5,033	€69,708
	3rd	€67,970	€5,033	€73,003
	4th	€69,457	€5,033	€74,490
	5th	€70,711	€5,033	€75,744
	6th	€71,958	€5,033	€76,991
	7th	€73,198	€5,033	€78,231
	8th	€76,286	€5,033	€81,319
	9th	€78,235	€5,033	€83,268
	10th	€79,608	€5,033	€84,641
	11th	€80,511	€5,033	€85,544
	Maximum Scale Point	12th	€81,874	€5,033
	1st LSI	€83,228	€5,033	€88,261
	2nd LSI	€84,913	€5,033	€89,946

**RATES OF PAY 01 JANUARY 2020**  
**OFFICERS PAY RATE 3 - CLASS A (Dental Officers)**

<b>Recruitment Ranks</b>	<b>Point</b>	<b>Basic Salary</b>	<b>Military Service Allowance</b>	<b>Total Pay</b>
<b>Rank (Army/NS)</b> <b>Lieutenant</b>	1st	€40,915	€5,033	€45,948
	2nd	€41,506	€5,033	€46,539
	3rd	€43,370	€5,033	€48,403
	4th	€44,647	€5,033	€49,680
	5th	€46,044	€5,033	€51,077
	6th	€47,315	€5,033	€52,348
	7th	€48,379	€5,033	€53,412
	8th	€49,319	€5,033	€54,352
	9th	€50,387	€5,033	€55,420
	10th	€51,455	€5,033	€56,488
<b>Captain</b>	1st	€60,257	€5,033	€65,290
	2nd	€61,116	€5,033	€66,149
	3rd	€62,014	€5,033	€67,047
	4th	€65,206	€5,033	€70,239
	5th	€68,468	€5,033	€73,501
	6th	€68,662	€5,033	€73,695
	7th	€69,865	€5,033	€74,898
	8th	€70,377	€5,033	€75,410
	1st LSI	€75,632	€5,033	€80,665
	2nd LSI	€77,296	€5,033	€82,329
Maximum scale point				
<b>Promotion Ranks</b>	<b>Point</b>	<b>Basic Salary</b>	<b>Military Service Allowance</b>	<b>Total Pay</b>
<b>Commandant</b>	1st	€78,174	€5,375	€83,549
	2nd	€80,142	€5,375	€85,517
	3rd	€82,116	€5,375	€87,491
	4th	€84,086	€5,375	€89,461
	5th	€86,057	€5,375	€91,432
	1st LSI	€88,896	€5,375	€94,271
	2nd LSI	€95,189	€5,375	€100,564
<b>Lieutenant-Colonel</b>	1st	€93,384	€5,007	€98,391
	2nd	€94,738	€5,007	€99,745
	3rd	€96,093	€5,007	€101,100
	4th	€97,448	€5,007	€102,455
	1st LSI	€98,802	€5,007	€103,809
	2nd LSI	€100,215	€5,007	€105,222
Maximum scale point				

**RATES OF PAY 01 JANUARY 2020**  
**OFFICERS PAY RATE 3 - CLASS A (Chemist)**

	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Rank (Army/NS)</b> <b>Captain</b>	1st	€57,784	€5,617	€63,401	
	2nd	€58,313	€5,617	€63,930	
	3rd	€62,327	€5,617	€67,944	
	4th	€63,507	€5,617	€69,124	
	5th	€64,669	€5,617	€70,286	
	6th	€65,854	€5,617	€71,471	
	7th	€67,028	€5,617	€72,645	
	8th	€68,196	€5,617	€73,813	
	Maximum scale point	9th	€70,331	€5,617	€75,948
		1st LSI	€71,974	€5,617	€77,591
		2nd LSI	€74,231	€5,617	€79,848
	<b>Commandant</b>	1st	€70,761	€5,617	€76,378
2nd		€71,941	€5,617	€77,558	
3rd		€73,126	€5,617	€78,743	
4th		€74,311	€5,617	€79,928	
5th		€75,492	€5,617	€81,109	
Maximum scale point		6th	€79,875	€5,617	€85,492
		1st LSI	€82,434	€5,617	€88,051
		2nd LSI	€85,099	€5,617	€90,716