



An Roinn Coimirce Sóisialaí  
Department of Social Protection

# Roadmap for Social Inclusion 2020-2025 Ambition, Goals, Commitments

Third Report Card  
July 2022 to June 2023

## **Introduction**

The *Roadmap for Social Inclusion 2020–2025* commits to the production of a progress report and report card for each year of the Roadmap. This Report Card sets out the status for each of the *Roadmap for Social Inclusion* commitments for the period July 2022 to June 2023.

**Department of Social Protection**

**22 February 2024**

## Roadmap for Social Inclusion - Third Report Card

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Each Roadmap commitment is mapped against the relevant Programme for Government<sup>1</sup> commitments; UN Sustainable Development Goals<sup>2</sup> and action under the EU Pillar of Social Rights Action Plan<sup>3</sup>, where appropriate.

This report card should be read in conjunction with the *Roadmap for Social Inclusion 2020-2025: Third Progress Report*, which can be found on [www.gov.ie/dsp](http://www.gov.ie/dsp).

### Commitment Status Key:

|   |
|---|
| Achieved/ Achieved with ongoing delivery      |
| In progress on schedule with ongoing delivery |
| In Progress                                   |

*\*New commitments following the mid-term review: 70 to 81*

<sup>1</sup> Programme for Government 2020: <https://www.gov.ie/en/publication/7e05d-programme-for-government-our-shared-future/>

<sup>2</sup> United Nations Sustainable Development Goals: <https://sdgs.un.org/goals>

<sup>3</sup> European Pillar for Social Rights Action Plan: [https://ec.europa.eu/info/strategy/priorities-2019-2024/economy-works-people/jobs-growth-and-investment/european-pillar-social-rights\\_en](https://ec.europa.eu/info/strategy/priorities-2019-2024/economy-works-people/jobs-growth-and-investment/european-pillar-social-rights_en)

## Goal 1: Expanding the Opportunity of Employment

| No | Commitment  | Responsible Depts. | Timeline | Status - June 2023             | National & International Links  |
|----|---|--------------------|----------|--------------------------------|---|
|    | Ensure that progress in respect the White Paper on Enterprise 2022-2030, Future FET: Further Education and Training Strategy, the Apprenticeship Action Plan, and the Adult Literacy for Life (ALL) Strategy are monitored and reported as part of the Roadmap monitoring programme.  | DETE;<br>DFHERIS   | Ongoing  | Achieved with ongoing delivery | <b>PfG Mission:</b> Reigniting and Renewing the Economy<br><b>UN SDG:</b> 4<br><b>EPSR Action Plan:</b> 1 |
| 1  | <p>Delivery of the <a href="#">Action Plan for Apprenticeship 2021-2025</a> is underway and is on target for delivery within the timeframe of 2021 to 2025. The National Apprenticeship Office provided a bursary of €3,000 on the Access to Apprenticeships Programmes in the Technological Universities of Dublin and Sligo for successful applicants from September 2023. This supports the learner with costs associated with travel, accommodation, equipment, and preparation for training. This is part of the pilot bursary work of the Access and Inclusion Subcommittee of the National Apprenticeship Alliance.</p> <p>The <a href="#">Adult Literacy for Life (ALL)</a> Collaboration and Innovation Fund approved grants to a total of just over €1 million to 51 projects across the country to help adults learn literacy, numeracy and digital skills, which issued in July 2023.</p> <p>In late 2022 the Government published the <a href="#">White Paper on Enterprise</a>. It sets out medium to long term ambitions for a vibrant, resilient, regionally balanced and sustainable economy made up of a mix of leading global companies, internationally competitive Irish enterprises and thriving local businesses. It aims to ensure that Irish based enterprise succeed through competitive advantage based on sustainability, innovation and productivity, delivering rewarding jobs and livelihoods, as well as maintaining full employment. The <a href="#">White Paper on Enterprise Implementation Plan 2023-2024</a> was published in May 2023. It includes cross-Government activity to implement the White Paper, committing Departments, agencies and offices to timetabled deliverables on a range of cross-government activities.</p> |                    |          |                                |   |

| No | Commitment   | Responsible Depts. | Timeline          | Status - June 2023 | National & International Links  |
|----|--|--------------------|-------------------|--------------------|---|
| 2  | Develop and publish a new Further Education and Training Strategy for the next five-year period from 2020, ensuring that it includes specific provisions to support socially excluded groups access training and education support.  | DFHERIS            | Complete: Q3 2020 | Achieved           | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 4, 8<br><b>EPSR Action Plan:</b> 1, 3         |
|    | The Further Education and Training Strategy 2020-2024, <a href="#">Future FET: Transforming Learning</a> was published in July 2020. Implementation continues with specific action plans across each of the three strategic objectives (Creating Pathways, Building Skills and Fostering Inclusion) and enabling themes. Progress against the actions is reported at each Transforming Learning Steering Group meeting, see: <a href="https://www.solas.ie/about/fet-strategy-implementation-and-delivery/">https://www.solas.ie/about/fet-strategy-implementation-and-delivery/</a> |                    |                   |                    |   |
| 3  | Develop and publish a successor employment services strategy to <i>Pathways to Work</i> , with a focus on increasing labour market participation and improving employment transitions.   | DSP                | Complete: Q1 2020 | Achieved           | <b>PfG Mission:</b> Reigniting and Renewing the Economy<br><b>UN SDG:</b> 8<br><b>EPSR Action Plan:</b> 4 |
|    | The <a href="#">Pathways to Work 2021–2025</a> employment services strategy was launched in July 2021. Progress to date can be found on Gov.ie at: <a href="http://www.gov.ie/-pathways-to-work/first-annual-progress-report">www.gov.ie/-pathways-to-work/first-annual-progress-report</a> , with the second Progress Report due to be published in Q4 2023 and a mid-term review underway.   |                    |                   |                    |   |

| No | Commitment   | Responsible Depts. | Timeline          | Status - June 2023 | National & International Links   |
|----|--|--------------------|-------------------|--------------------|--|
| 4  | Review existing programmes as part of the new employment services strategy, to cater for the needs of marginalised groups/ socially excluded people.   | DSP                | Complete: Q3 2021 | Achieved           | <b>PfG Missions:</b> Reigniting and Renewing the Economy; A New Social Contract<br><b>UN SDG:</b> 8, 10<br><b>EPSR Action Plan:</b> 3, 4 |
|    | <a href="#">Pathways to Work 2021–2025</a> includes a strand specifically focusing on marginalised groups, providing targeted employment supports to disadvantaged groups such as people with disabilities, lone parents and minority groups, including members of the Traveller and Roma communities.   |                    |                   |                    |  |
| 5  | Convene the Labour Market Advisory Council to advise on the development of a successor plan to <i>Pathways to Work</i>   | DSP                | Complete: Q2 2020 | Achieved           | <b>UN SDG:</b> 8<br><b>EPSR Action Plan:</b> 4   |
|    | The Labour Market Advisory Council was established in 2019, comprising an independent group of industry leaders and labour market experts, including the social partners. Ongoing responsibilities of the Council in relation to <a href="#">Pathways to Work 2021-2025</a> include: <ul style="list-style-type: none"> <li>• monitoring its implementation and reporting to the Minister for Social Protection on progress, including suggesting remedial actions where appropriate;</li> <li>• advising on the approach to programme evaluations; and</li> <li>• contributing to a mid-term review of the strategy in 2023.</li> </ul> |                    |                   |                    |  |

| No | Commitment  | Responsible Depts.   | Timeline | Status - June 2023             | National & International Links   |
|----|---|----------------------|----------|--------------------------------|--|
| 6  | Develop a communications campaign to highlight the ability of people to retain key welfare benefits when taking up employment.  | DSP                  | Q2 2023  | Achieved with ongoing delivery | <b>UN SDG:</b> 8, 10<br><b>EPSR Action Plan:</b> 12, 14                                      |
|    | <p>A number of campaigns highlight the ability of people to retain key welfare benefits when taking up employment have run over the period July 2022 to June 2023. These include:</p> <ul style="list-style-type: none"> <li>• 'Early Engagement' campaigns in October 2022 and May 2023 to engage with young people with disabilities at an early stage and actively offer them the services of the Public Employment Service.</li> <li>• A Working Family Payment campaign in January and February 2023.</li> <li>• A social media campaign in May 2023 promoting the New Steps personal development programme offered by One Family. This was aimed at supporting one-parent families living in Cavan, Monaghan, Louth and Meath to upskill and retrain to help them back into the workforce.</li> <li>• A campaign on the retention of benefits for people with a disability, see: <a href="https://www.gov.ie/en/get-work-supports-if-you-have-a-disability/">gov.ie - Get work supports if you have a disability</a></li> </ul> |                      |          |                                |  |
| 7  | Implement an additional two weeks paid parent's leave and extend this from seven weeks in 2022 to nine weeks by August 2024 ( <i>see also commitment 29 below</i> ).  | DCEDIY (lead)<br>DSP | Q3 2024  | Achieved with ongoing delivery | <b>PfG Missions:</b> A New Social Contract<br><b>UN SDG:</b> 5<br><b>EPSR Action Plan:</b> 9 |
|    | The EU Work Life Balance Directive commits to further extend Parent's Leave and Benefit to 9 weeks by August 2024.  |                      |          |                                |  |

| No | Commitment   | Responsible Depts. | Timeline | Status - June 2023             | National & International Links   |
|----|--|--------------------|----------|--------------------------------|--|
| 8  | Expand participation in the National Childcare Scheme through awareness raising measures in partnership with other key stakeholders and adjusting the scheme to respond to future investment and evidence informed policy adjustments ( <i>see also commitment 30 below</i> ).   | DCEDIY             | Ongoing  | Achieved with ongoing delivery | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 5<br><b>EPSR Action Plan:</b> 11 |
|    | Year on year participation in the National Childcare Scheme (NCS) continues to grow. In June 2023, approx. 122,256 children benefitted from the Scheme, compared to 62,795 for the same period in 2022.  |                    |          |                                |  |
| 9  | Undertake a Carers Needs Assessment within a community healthcare organisation to assess the needs of family carers across all care groups.  | D/Health           | Q3 2023  | Achieved with ongoing delivery | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 5<br><b>EPSR Action Plan:</b> 18 |
|    | A Family Carers Needs Assessment has been piloted in Community Healthcare West with 100 family carers across various care groups, including carers of people with dementia, older people, physical and sensory disability, intellectual disability and mental health difficulties. It uses a Family Carer Needs Assessment (FCNA) to look at the role of the Family Carer, how caring affects them, and how much care they can realistically provide while still allowing for involvement in other activities. The aim is to identify what types of help or support family carers may need to support them in their caring role and how these needs can be met. The FCNA is being piloted in conjunction with Family Carers Ireland and is expected to be completed in September 2023. |                    |          |                                |  |



| No | Commitment  | Responsible Depts. | Timeline | Status - June 2023             | National & International Links                    |
|----|---|--------------------|----------|--------------------------------|---|
| 10 | Progress a new statutory scheme of regulation for home care designed to support family carers and integrate with other health and social care services.   | D/Health           | Q3 2023  | In Progress                    | <b>UN SDG: 5</b><br><b>EPSR Action Plan: 18</b>   |
|    | Progress on drafting the heads of bill, the regulatory impact analysis and regulations has been made. There is ongoing engagement with the Health Information and Quality Authority who will be the licensing authority and who are developing accompanying standards for homecare and home support. Discussions are ongoing with the HSE, the main commissioner and provider of home support services.   |                    |          |                                |   |
| 11 | Examine options to further support carers who wish to increase their level of engagement with or transition into full time employment, education or training.   | DSP                | Ongoing  | Achieved with ongoing delivery | <b>UN SDG: 5</b><br><b>EPSR Action Plan: 4, 9</b> |
|    | In September 2022, an announcement was made of up to €2 million of available funding, through the Dormant Accounts Fund initiative, to support and improve the employment opportunities for Family Carers. In December 2022 funding was awarded to five projects, to a total of almost €700,000. In March 2023 funding for two additional projects was announced, totalling almost €77,000. The seven successful projects under this initiative will run until June 2024. The projects provide the practical supports required for carers to re-enter work and education. They also place equal emphasis on addressing the emotional, physical and mental wellbeing of the carers involved. |                    |          |                                |   |

| No  | Commitment  | Responsible Depts.                       | Timeline        | Status - June 2023 | National & International Links   |
|-----|---|--|-----------------|--------------------|--|
| 70* | <b>NEW:</b> Monitor progress against actions in the <i>National Access Plan 2022-2028</i> to support students who are socio-economically disadvantaged, students with a disability (including an intellectual disability) and students from the Traveller & Roma communities to access, participate and succeed in Higher Education.  | DFHERIS                                  | Ongoing to 2028 | In Progress        | <b>PfG Mission:</b> Better Opportunities through Education<br><b>UN SDG:</b> 4<br><b>EPSR Action Plan:</b> 1 |
|     | The target set in the <a href="#">National Access Plan 2022-2028</a> is to increase the number of Travellers in higher education from 33 to 150. This represents around 0.32% of the new entrant population. For new entrants from socioeconomically disadvantaged areas a target of 54% has been set, up from the current rate of 42%. Additionally, a target of 20% has been set for new mature entrants from socioeconomically disadvantaged areas, up from 11%. For students with a disability a rate of 16% has been set, an increase from the current rate of 12.4%. Targets will be reviewed at mid-term review stage in 2025. |  |                 |                    |  |
| 71* | <b>NEW:</b> Publish and implement the Equality Data Strategy  | DCEDIY<br>Depts with Roadmap Commitments | Ongoing         | In Progress        | <b>PfG Mission:</b> A New Social Contract  |
|     | A working Group chaired by DCEDIY and the Central Statistics Office is developing the <i>National Equality Data Strategy</i> . A public consultation was undertaken for 6 weeks in May and June 2023.   |  |                 |                    |  |

| No  | Commitment  | Responsible Depts. | Timeline | Status - June 2023 | National & International Links   |
|-----|---|--------------------|----------|--------------------|--|
| 72* | <b>NEW:</b> Continue the rollout of new and enhanced services under the Connecting Ireland Rural Mobility Plan to assist employment opportunities in rural and regional areas nationwide.   | D/Transport        | Ongoing  | In Progress        | <b>PfG Mission:</b> A Better Quality of Life for All<br><b>UN SDG:</b> 11<br><b>EPSR Action Plan:</b> 20 |
|     | <p>The <a href="#">Connecting Ireland Phase 1 Review</a> was published in April 2023, detailing the impact of the programme in relation to 38 new and enhanced services implemented in 2022. These include the enhanced 176 service from Cavan to Monaghan, the enhanced 195 service from Ashbourne to Balbriggan, the extended 840 from Banagher to Tullamore, the enhanced 978 from Belmullet to Castlebar, and the new 331 service from Ballyvaughan to Ennis. Connecting Ireland services saw an increase in customer numbers up 112% at the end of 2022 compared to the beginning of 2019. Where Connecting Ireland services have been implemented, customer numbers increased by 128% from the beginning to end of 2022.</p> <p><a href="#">Connecting Ireland Phase 2</a> was launched in February 2023. 69 new and enhanced services are proposed for 2023. The 2023 implementation plan builds on an existing network plan developed by the NTA and through discussions with the TFI Local Link Offices, Bus Éireann and other stakeholders.</p> |                    |          |                    |  |
| 73* | <b>NEW:</b> Continue implementation of the Social Inclusion and Community Action Programme (2018-2023) and develop its successor to continue to provide employment supports/opportunities for SICAP target groups in marginalised communities.  | DRC D              | Ongoing  | In Progress        | <b>PfG Mission:</b> Building Stronger and Safer Communities<br><b>EPSR Action Plan:</b> 3, 7             |
|     | <p>An independent review of the existing SICAP programme, as well as stakeholder consultation to inform the next programme iteration, has been undertaken. KPMG Future Analytics were contracted to carry out this work and engaged directly with Local Community Development Committees and Local Development Companies to inform them of their involvement in the process. Direct consultation sessions with stakeholders took place in 2022. The final report from KPMG is expected by the end of 2023, with recommendations informing the new SICAP programme design for 2024 and onwards.</p>  |                    |          |                    |  |

| No  | Commitment   | Responsible Depts. | Timeline | Status - June 2023 | National & International Links   |
|-----|--|--------------------|----------|--------------------|--|
|     | <p><b>NEW:</b> Continue implementation of the <i>National Social Enterprise Policy for Ireland 2019-2022</i>, which includes Work Integration Social Enterprises (WISEs) who provide employment and training opportunities for marginalised groups, and develop its successor.</p>   | DRC                | Ongoing  | In Progress        | <p><b>PfG Mission:</b> Building Stronger and Safer Communities<br/> <b>UN SDG:</b>4, 8<br/> <b>EPSR Action Plan:</b> 1</p> |
| 74* | <p>Implementation of the <i>National Social Enterprise Policy</i> has continued with the launch of <a href="#">Social Enterprise in Ireland: A Baseline Data Gathering Exercise</a> in May 2023. For the first time, this provides the sector with key data such as the number of social enterprises in Ireland and the areas they operate in, as well as their contribution to the Irish economy. A public consultation on the successor policy is expected to take place in late 2023, with publication in 2024.</p> <p>An innovative new funding stream for social enterprise was launched in collaboration with Rethink Ireland and Community Finance Ireland in March 2023. The Hybrid Lending Fund for Social Enterprise was designed to support the sustainability and development of social enterprises and to move social enterprises away from relying on grant support by improving their ability to access loan finance and improve their credit rating.</p> |                    |          |                    |  |

## Goal 2: Supporting Workers and Families – Ensuring Work Pays

| No | Commitment  | Responsible Depts. | Timeline | Status at end of June 2023                    | National & International Links                    |
|----|---|--------------------|----------|---|---|
| 12 | Establish a statutory code of conduct for the determination of the employment status of workers.  | DSP                | Q2 2024  | In progress on schedule with ongoing delivery | <b>UN SDG: 8</b><br><b>EPSR Action Plan: 5, 7</b> |
|    | Provision to establish a statutory code of conduct for the determination of the employment status of workers is included in Heads of Social Welfare and Civil Registration Bill.  |                    |          |   |   |
| 13 | Build and expand the focused inspection team established to investigate, and prosecute as appropriate, instances of false declaration of workers as self-employed for social insurance purposes.  | DSP                | Q4 2020  | Achieved with ongoing delivery                | <b>UN SDG: 8</b><br><b>EPSR Action Plan: 7</b>    |
|    | Recruitment and expansion of the Employment Status Investigation Unit has continued to build and expand the focused inspection team to investigate, and prosecute as appropriate, instances of false declaration of workers as self-employed for social insurance purposes. |                    |          |   |   |

| No | Commitment   | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links                 |
|----|--|--------------------|----------|----------------------------|--|
| 14 | Enforce legislation providing for the application of interest charges on late payments of social insurance contributions where a worker was incorrectly declared as 'self-employed'.   | DSP                | 2023     | In Progress                | <b>UN SDG: 8</b><br><b>EPSR Action Plan: 7</b> |
|    | The Dept. of Social Protection continues to engage and consult with relevant stakeholders (including the Workplace Relations Commission, Dept. of Enterprise, Trade and Employment, and the Revenue Commissioners) to develop a procedure for Social Welfare Inspectors. Options to combat instances of false self-employment are under consideration by the interdepartmental Employment Status Working Group.  |                    |          |                            |  |
| 15 | Commission, with the support of the Labour Market Advisory Council, a study of trends in employment arrangements in Ireland.   | DSP                | Q4 2023  | Achieved                   | <b>UN SDG: 8</b><br><b>EPSR Action Plan: 8</b> |
|    | <p>The Labour Market Advisory Council published a paper jointly produced by the Department of Social Protection and SOLAS titled, <a href="#">An Examination of Employment Arrangements</a>. The paper presents a literature review and sets out trends in atypical and potentially precarious employment arrangements such as part-time work, temporary contracts, solo self-employment, and platform work. This paper is available on the Council's website on gov.ie and sets out a study of trends in employment arrangements.</p> <p>In addition, other relevant research has been produced and commissioned by other Departments, for example, the IGEES paper on <a href="#">Labour Market Dynamics and the Rising Incidence of People Working Multiple Jobs in Ireland</a> published in June 2023 by DETE.</p> |                    |          |                            |  |

| No | Commitment   | Responsible Depts.   | Timeline          | Status at end of June 2023     | National & International Links  |
|----|--|----------------------|-------------------|--------------------------------|---|
| 16 | Develop and run a communications campaign to increase awareness of in-work income support payments for families on low-incomes.  | DSP                  | Complete: Q1 2023 | Achieved                       | <b>UN SDG: 10</b><br><b>EPSR Action Plan: 14</b>  |
|    | A campaign to raise awareness of the Working Family Payment ran in early 2023 in the national press, national and regional radio, and on social media. There are plans to run a further campaign in late 2023 to create awareness of the range of services and work-related supports on offer from Intreo Centres. |                      |                   |                                |   |
| 17 | Institute a review of the earnings thresholds used to qualify for in-work income supports for families on low incomes every two years.   | DSP                  | Ongoing           | Achieved with ongoing delivery | <b>UN SDG: 10</b><br><b>EPSR Action Plan: 12, 14</b>  |
|    | Budget 2023 provided for the Working Family Payment income thresholds to increase by €40 per week for families of all sizes from January 2023. Approximately 50% of Working Family Payment recipients are lone parents.  |                      |                   |                                |   |
| 18 | Continue to target a reduction in poverty among children and families on low incomes as part of the annual budget process.   | DSP (lead)<br>DPENDR | Ongoing           | Achieved with ongoing delivery | <b>PfG Missions: A New Social Contract; Building Stronger and Safer Communities; Better Opportunities through Education and Research</b><br><b>UN SDG: 1, 10</b><br><b>EPSR Action Plan: 11</b> |

| No  | Commitment   | Responsible Depts. | Timeline                    | Status at end of June 2023 | National & International Links  |
|---|--|--------------------|-----------------------------|----------------------------|---|
|   | <p>Budget 2023 provided a number of cost-of-living measures and supports for families with children including a double Child Benefit payment for all families and a €500 cost of living lump sum payment for Working Family Payment recipients in November 2022. The Budget also provided for a double weekly payment to recipients of certain social welfare payments, including jobseekers and lone parents. Households in receipt of Fuel Allowance also received a once-off payment of €400. A 100% Christmas bonus payment was paid to long-term welfare recipients in December 2022. A further €410 million package of measures to help social protection recipients from April to July 2023 was announced. Measures included a lump sum Child Benefit payment of €100 per child, paid in June 2023. A €200 lump sum was paid in April to all long-term social welfare recipients including One-Parent Family Payment and families in receipt of Working Family Payment. In March 2023, agreement was secured from Government to extend the hot school meals scheme to pupils in all remaining DEIS Primary and Special Schools from September 2023 and explore extending provision to non-DEIS Primary schools on a phased basis from 2024. Additionally, there was a one-off increase of €100 in the Back to School Clothing and Footwear allowance paid in July 2023.</p> |                    |                             |                            |   |
| 19  | <p>Establish and report on a new target in respect of Child Poverty, to improve Ireland's ranking from 20th to at least 5th for the EU SILC reporting year of 2025. This will be equivalent to reducing the percentage of children under 18 years of age at risk of poverty and social exclusion from 23.9% to 16%.</p>  | DSP                | Annually in Progress Report | Achieved                   | <p><b>PfG Mission:</b> A New Social Contract; Building Stronger and Safer Communities; Better Opportunities through Education and Research</p> <p><b>UN SDG:</b> 1, 10</p> <p><b>EPSR Action Plan:</b> 11</p> |
| <p>Eurostat EUSILC data for 2022 shows the at risk of poverty and social exclusion rate for children under 18 in Ireland at 22.7%, with a ranking of 17<sup>th</sup> in the EU.</p> |  |                    |                             |                            |   |



| No | Commitment  | Responsible Depts.       | Timeline                    | Status at end of June 2023 | National & International Links                         |
|----|---|--------------------------|-----------------------------|----------------------------|--|
| 20 | Set and report on a new target to further improve Ireland's EU ranking for 'in-work poverty' from 3rd to 2nd by reducing the rate of in-work poverty' to 2%.  | DSP                      | Annually in Progress Report | Achieved                   | <b>UN SDG:</b> 1, 10<br><b>EPSR Action Plan:</b> 6, 14 |
|    | The most recent data from Eurostat shows that in 2022 there was an at risk of poverty and social exclusion rate for those in employment in Ireland of 5.3%, with Ireland ranking 7 <sup>th</sup> in the EU.   |                          |                             |                            |  |
| 21 | Review options for improving the financial management competence and literacy/ access to financial management for people on low incomes and report to Government with a proposed approach.  | DFIN; DSP; DFHERIS; DRCD | Ongoing                     | In Progress                | <b>UN SDG:</b> 4<br><b>EPSR Action Plan:</b> 1, 20     |
|    | <p>The Dept. of Finance has begun work on the development of a national financial literacy strategy. This will begin with a mapping phase, which will include reviewing national and international best practice, relevant research and stakeholder engagement. It will look at identifying gaps in financial literacy provision and target groups for interventions.</p> <p>MABS Support continued to provide money management resources to local MABS services for community education delivery. Support and training in relation to financial management and awareness has also been provided to a variety of organisations throughout the country, including St. Vincent de Paul, Sea-Fisheries Protection Authority, Irish Wheelchair Association and Cluid.</p> |                          |                             |                            |  |

| No  | Commitment   | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links   |
|-----|--|--------------------|----------|----------------------------|--|
| 75* | <p><b>NEW:</b> Report on progress in the introduction of a Living Wage, set at 60 per cent of hourly median wages.</p>   | DETE               | 2026     | In Progress                | <p><b>PfG Mission:</b> A New Social Contract<br/> <b>UN SDG:</b> 8, 10<br/> <b>EPSR Action Plan:</b> 6</p> |
|     | <p>In November 2022, the Government agreed to introduce a National Living Wage, with no regional or sectoral variations, set at 60% of hourly median wages by January 2026. The National Minimum Wage will be retitled to the National Living Wage when the threshold of 60% of the median wage is reached. This will be achieved through incremental changes to the National Minimum Wage over a four-year period.</p> <p>The Low Pay Commission will retain its role in calculating a yearly non-binding living wage in addition to the National Minimum Wage, until such time as the transition to a National Living Wage takes effect. The National Minimum Wage increased from €10.50 to €11.30 in January 2023. This is estimated to be 51.7% of the hourly median wage.</p> |                    |          |                            |  |

### Goal 3: Supporting Older People – Assuring Their Income

| No | Commitment  | Responsible Depts. | Timeline          | Status at end of June 2023 | National & International Links   |
|----|---|--------------------|-------------------|----------------------------|--|
| 22 | Finalise an approach for benchmarking pension payments for Government decision.   | DSP                | Complete: Q3 2022 | Achieved                   | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 1, 10<br><b>EPSR Action Plan:</b> 15 |
|    | The Minister for Social Protection announced a series of landmark reforms to the State Pension system in September 2022. The measures, which were approved by Government, are in response to the Pensions Commission's recommendations. |                    |                   |                            |  |
| 23 | Subject to Government decision, develop and prepare any necessary changes to legislation to give effect to a benchmarking approach.   | DSP                | Complete: Q3 2022 | Achieved                   | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 1, 10<br><b>EPSR Action Plan:</b> 15 |
|    | The approach approved by Government will not require Legislation.   |                    |                   |                            |  |
| 24 | Use the smoothed earnings approach to benchmarking and indexation as an input in the annual Budget process for adjusting Pension changes, from Budget 2024.   | DSP (lead)<br>DPER | Annually          | In progress                | <b>UN SDG:</b> 1, 10<br><b>EPSR Action Plan:</b> 15  |

| No | Commitment   | Responsible Depts. | Timeline | Status at end of June 2023     | National & International Links                              |
|----|--|--------------------|----------|--------------------------------|---|
|    | <p>The Government committed that a smoothed earnings method to calculating a benchmarked/indexed rate of State Pension payments will be introduced as an input to the annual budget process and to be submitted to Government in September each year from 2023.</p> <p>The Department of Social Protection has completed the benchmarking calculation and it has been submitted to Government as an input to the Budget 2024 process. This input has been considered as part of the overall Budgetary discussions in the context of wider economic and environmental factors, Budget expenditure pressures across Departments, and taking into account any once-off measures, which may be agreed as a response to cost of living pressures.</p> |                    |          |                                |   |
| 25 | Consider and prepare a report for Government on the potential application of the benchmarking approach to other welfare payments.  | DSP                | 2023     | In progress                    | <b>UN SDG:</b> 1, 10<br><b>EPSR Action Plan:</b> 12, 13, 14 |
|    | A study on benchmarking and indexing working age social protection payments is underway and is expected to be completed by the end of 2023.  |                    |          |                                |   |
| 26 | Continue to train GPs and primary care teams in the management of dementia under the Primary Care Education, Pathways and Research in Dementia (PREPARED) project.   | D/Health           | Ongoing  | Achieved with ongoing delivery | <b>UN SDG:</b> 3<br><b>EPSR Action Plan:</b> 16             |

| No | Commitment  | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links                               |
|----|---|--------------------|----------|----------------------------|--|
|    | <p>The 'dementia care in primary care- an interpersonal approach' education programme was revised and updated in 2020. The HSE's National Dementia Office published the <a href="#">Model of Care for Dementia Care</a> in May 2023. A key enabler of the model of care is education and training for health and social care practitioners in primary, acute and social care, including GPs and primary care teams.</p> <p>The National Dementia Office has two websites which are sources of information on dementia: <a href="http://www.understandtogether.ie">www.understandtogether.ie</a> is a one-stop-shop for the general public, while <a href="http://www.dementiapathways.ie">www.dementiapathways.ie</a> is a resource for all healthcare professionals working with people with dementia.</p> <p>Funding has been provided over the past three budgets for the development of ten new Memory Assessment and Support Services and two new Regional Specialist Memory Clinics to which GPs can refer people with suspected dementia for more specialist testing and dementia subtyping. Recruitment for these services is ongoing.</p>  |                    |          |                            |  |
| 27 | <p>Provide 4,500 additional short-term and long-term residential care beds across the public system in Community Nursing Units and other step-down facilities.</p> <p>Strategic reform in the model of delivery of care for older people is underway in pursuit of the policy goal of supporting older people to remain living independently in their own homes and communities for longer, in line with the Sláintecare vision for receiving the right care, in the right place, and at the right time.</p> <p>The <i>National Development Plan (NDP) 2021-2030</i> commits to the continued progress of the Community Nursing Unit (CNU) programme, a major capital programme involving work on up to 90 CNUs across the country. To the end of June 2023 44 have been completed with a further 12 under construction. The CNU public private partnership project will deliver 530 beds in total, comprising both short and long stay beds for older persons at seven facilities across the country.</p> <p>The HSE continues to review bed capacity across the community long-stay and short-stay system with a view to identifying projected growth and demand for public residential services in 2023 and beyond. The HSE is committed to the development of a National Service Framework for Residential Care that supports the objectives of Sláintecare while meeting the growing</p> | D/Health           | Ongoing  | In Progress                | <p><b>UN SDG: 3</b><br/> <b>EPSR Action Plan: 16, 18</b></p> |

| No | Commitment  | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links                  |
|----|---|--------------------|----------|----------------------------|---|
|    | demand for Residential Care Services. In 2023, the HSE will finalise the future operational model for Community Based Public Residential Services. It will include a blueprint for future service delivery across the full health service and have the older person and their needs at the centre.  |                    |          |                            |   |
| 28 | Continue the refurbishment or replacement of 90 public community nursing units and long-term residential care facilities for older people across the country.   | D/Health           | Ongoing  | In Progress                | <b>UN SDG: 3</b><br><b>EPSR Action Plan: 18</b> |
|    | The Capital Programme for Older Persons Residential Centres was developed in 2016 in response to the introduction of HIQA's <a href="#">National Residential Care Standards for Older People</a> and the requirement that all facilities providing long stay beds be registered by HIQA. This was a programme to replace, upgrade and refurbish care facilities at 90 locations. To the end of June 2023 44 have been completed with a further 12 under construction. |                    |          |                            |   |

## Goal 4: Supporting Families and Children

| No | Commitment   | Responsible Depts.      | Timeline | Status at end of June 2023     | National & International Links   |
|----|--|-------------------------|----------|--------------------------------|--|
| 29 | Implement an additional two weeks paid parent's leave and extend this from seven weeks in 2022 to nine weeks by August 2024 <i>(see also commitment 7 above)</i> .   | DCEDIY<br>(lead)<br>DSP | Q3 2024  | Achieved with ongoing delivery | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 5<br><b>EPSR Action Plan:</b> 9  |
|    | See commitment 7 for updates   |                         |          |                                |  |
| 30 | Expand participation in the National Childcare Scheme through awareness raising measures in partnership with other key stakeholders and adjusting the scheme to respond to future investment and evidence informed policy adjustments <i>(see also commitment 8 above)</i> . | DCEDIY                  | Ongoing  | Achieved with ongoing delivery | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 5<br><b>EPSR Action Plan:</b> 11 |
|    | See commitment 8 for updates   |                         |          |                                |  |

| No | Commitment  | Responsible Depts.                       | Timeline          | Status at end of June 2023                    | National & International Links  |
|----|---|--|-------------------|---|---|
| 31 | Introduce a range of measures to improve the quality of early learning and care services to better contribute to positive experiences and outcomes for babies and young children, including increasing qualifications for those working in Early Learning and Care and developing the infrastructure of Continued Professional Development (CPD) supports and mentoring.  | DCEDIY (lead)<br>D/Education,<br>DFHERIS | Ongoing           | In progress on schedule with ongoing delivery | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 4<br><b>EPSR Action Plan:</b> 11    |
|    | <p>The Nurturing Skills Monitoring Committee continues to monitor the implementation of <a href="#">Nurturing Skills: The Workforce Plan for Early Learning and Care (ELC) and School-Age Childcare (SAC): 2022-2028</a>. A range of quality improvement actions including developing continued professional development supports are included.</p> <p>There are now 56 Qualifications Advisory Board (QAB) approved programmes offered by 18 Higher Education Institutions across 30 campuses. Phase 2 of the review of all QAB-approved programmes process is concerned with the quality assurance of QAB approved programmes and is expected to commence in the second half of 2023.</p> |  |                   |   |   |
| 32 | As part of the reform of the early learning and care funding model, develop an appropriate mechanism to control fees charged to parents in return for increased State investment in affordability, quality and sustainability.  | DCEDIY                                   | Complete: Q3 2022 | Achieved                                      | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 5, 8<br><b>EPSR Action Plan:</b> 11 |



| No   | Commitment  | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links  |
|--|---|--------------------|----------|----------------------------|---|
|  | <p>Core Funding, the new early learning and care funding stream, began in September 2023. It is worth €259 million in full year costs. Its primary purpose is to improve pay and conditions in the sector and improve affordability for parents as well as ensuring a stable income to providers. Core Funding introduced fee management, where in year one and two providers cannot increase the fees charged from last September 2021. This ensures that parents' costs do not increase and that the increased National Childcare Scheme (NCS) subsidies are fully felt by parents. 95% of services had signed up to Core Funding by the end of June 2023. Partner Services are also required to offer the NCS and/or the Early Childhood Care and Education scheme to all eligible parents to ensure that parents can avail of their full entitlement to subsidised provision.</p> |                    |          |                            |   |
| 33   | <p>Develop mechanisms to provide additional supports to Early Learning and Care (ELC) settings where there are high proportions of children who are at risk of poverty to mitigate the impacts of early disadvantage. Specifically, informed by the DEIS model, develop a programme for the delivery of ELC in the context of concentrated disadvantage.</p>  | DCEDIY             | Q4 2023  | In Progress                | <p><b>PfG Mission:</b> A New Social Contract<br/> <b>UN SDG:</b> 4, 10<br/> <b>EPSR Action Plan:</b> 11</p> |
| <p>Work has continued to develop programme supports for Early Learning and Care settings in the context of concentrated disadvantages, building on the recommendations and initiatives in the <a href="#">Partnership for the Public Good</a> report. The scoping phase was completed in late 2022 and the consultation phase took place from December 2022 to May 2023.</p> |   |                    |          |                            |   |

| No | Commitment   | Responsible Depts.   | Timeline | Status at end of June 2023 | National & International Links   |
|----|--|----------------------|----------|----------------------------|--|
| 34 | Assess outcomes from the 2019/2020 hot school meals pilot and bring forward a proposal to Government on the feasibility and desirability of extending the pilot to all schools ( <i>see also commitment 63 below</i> ).  | DSP (lead)<br>DPENDR | Q2 2023  | In progress                | <b>PfG Mission:</b> Better Opportunities through Education and Research<br><b>UN SDG:</b> 2<br><b>EPSR Action Plan:</b> 11 |
|    | The final report of the RSM <a href="#">Evaluation of the School Meals Programme</a> was published in March 2023. Agreement from Government was secured to extend the provision of hot school meals to pupils in all remaining DEIS Primary and Special Schools from September 2023 and explore extending provision to non-DEIS Primary schools on a phased basis from 2024. |                      |          |                            |  |
| 35 | Extend GP care without fees to children aged between 6 and 12 years in a phased basis starting in 2020.  | D/Health             | Ongoing  | In Progress                | <b>UN SDG:</b> 3<br><b>EPSR Action Plan:</b> 16  |
|    | The Dept. of Health and the HSE continued preparations for the expansion of GP care without charges to all children aged 6 and 7 years, which was launched in August 2023.   |                      |          |                            |  |
| 36 | Review the current system of classifying second adults in households as 'dependant adults' with a view to individualising welfare payments and supports.   | DSP                  | Q2 2024  | In Progress                | <b>UN SDG:</b> 10<br><b>EPSR Action Plan:</b> 12, 13   |
|    | A Strawman pay-related benefit proposal formed the basis of a public consultation early 2023. Feedback from stakeholders was being assessed at the end of June 2023, with action on 'dependant adults' to be progressed as part of this process.   |                      |          |                            |  |

| No | Commitment  | Responsible Depts. | Timeline | Status at end of June 2023     | National & International Links   |
|----|---|--------------------|----------|--------------------------------|--|
| 37 | Use up-to-date research and data to inform decisions with respect to the level of income disregards to ensure lone parents are not disadvantaged in taking up part time work.   | DSP                | Ongoing  | Achieved with ongoing delivery | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 5, 8, 10<br><b>EPSR Action Plan:</b> 9; 13; 14 |
|    | Budget 2023 provided for the Working Family Payment income thresholds to increase by €40 per week for families of all sizes from January 2023. Approximately 50% of Working Family Payment recipients are lone parents.   |                    |          |                                |  |
| 38 | Identify and implement specific measures and actions which can increase employment rates among lone parents in the context of Pathways to Work.   | DSP                | Q3 2021  | Achieved with ongoing delivery | <b>UN SDG:</b> 5, 8, 10<br><b>EPSR Action Plan:</b> 4; 9; 14   |
|    | <p>The <a href="#">Pathways to Work</a> strategy has a target to increase the employment rate for lone parents from 63 to 75 per cent by the end of the strategy in 2025. Measures relating to lone parents include:</p> <ul style="list-style-type: none"> <li>• Ensuring that the particular circumstances of lone parents are considered in the assessment of a Working Age Payment/Basic Income Guarantee.</li> <li>• Increasing the number of children in receipt of State supports provided under Early Learning and Care and School-Age Childcare Funding Programmes. The National Childcare Scheme provides financial support to help parents meet the costs of early learning and childcare. From 29 August 2022, the Universal Subsidy was extended to all children under 15 years of age. From January 2023 the subsidy was increased from €0.50 to €1.40 per hour.</li> </ul> <p>Work continued on the pilot Lone Parents Digital Activation project. This is an EU-funded project led by the Dept. of Social Protection, with One Family as the NGO delivery partner in Ireland. The programme broadened the scope of participants to include One-Parent Family Payment recipients who came from Ukraine under the EU's Temporary Protection Directive. It also continued with the delivery of bridging courses for lone parents.</p> <p>A Mid-Term Review of <i>Pathways to Work</i> is underway, and a public consultation took place in Q1, 2023.</p> |                    |          |                                |  |

| No | Commitment   | Responsible Depts.                   | Timeline | Status at end of June 2023     | National & International Links  |
|----|--|--------------------------------------|----------|--------------------------------|---|
| 39 | Continue with the implementation of the DEIS Plan 2017 in order to improve educational outcomes for children from disadvantaged communities by providing additional supports and resources to schools in these areas.  | D/Education                          | Ongoing  | Achieved with ongoing delivery | <b>UN SDG: 4</b><br><b>EPSR Action Plan: 1</b>  |
|    | Work is continuing towards achieving an inclusive education system which supports all learners to achieve their potential. Recognising the need to target resources to schools that need them most, the Dept. of Education invited the OECD <i>Strength Through Diversity: Education for Inclusive Societies</i> project to review the current approach for the allocation of resources to support students at risk of educational disadvantage in Ireland. This review will inform a policy approach for the equitable distribution of supplementary resources to support students at risk of educational disadvantage attending all schools, both DEIS and non-DEIS. The OECD have engaged with relevant stakeholders to inform the review as well as drawing on international examples. It is expected that the review will be completed in early 2024. |                                      |          |                                |   |
| 40 | Set a new target in the context of the development of the new national children and young people framework policy and continue to report on progress against the national target for reducing the number of children experiencing consistent poverty   | DSP (lead)<br>DCEDIY;<br>D/Taoiseach | Q3 2021  | In Progress                    | <b>PfG Missions:</b> A New Social Contract; Building Stronger and Safer Communities; Better Opportunities through Education and Research<br><b>UN SDG:</b> 1, 10<br><b>EPSR Action Plan:</b> 11 |

| No  | Commitment  | Responsible Depts. | Timeline        | Status at end of June 2023 | National & International Links  |
|-----|---|--------------------|-----------------|----------------------------|---|
|     | <p>The consistent poverty rate for children in 2022 was 7.5% (approx. 90,000 children) as reported by the Central Statistics Office.</p> <p>The Dept. of Social Protection have continued to work on the development of a new national child poverty target, with a public consultation process to inform the setting of the new target launched on 20 November 2023, which will run until January 19<sup>th</sup> 2024.</p> <p>Following the establishment of a Child Poverty and Well-being Programme Office in the Dept. of the Taoiseach, the Government published the initial programme plan, <a href="#">From Poverty to Potential: A Programme Plan for Child Well-being 2023-2025</a>. This builds on six priority areas which have the potential to bring about significant change for families and children. They are ensuring that every child and their family has access to (1) the income they need; (2) early learning and care; (3) reduced cost of education; (4) prevention and mitigation of family homelessness; (5) pathways to access the services they need; and (6) access to arts, culture and sports opportunities.</p> |                    |                 |                            |   |
| 76* | <p>NEW: Implement the Creative Youth Plan 2023-2027 to provide children and young people with more opportunities for creative engagement in every aspect of their lives.</p>  | DTCAGSM            | Ongoing to 2027 | In Progress                | <p><b>PfG Mission:</b> Building Stronger and Safer Communities</p> <p><b>EPSR Action Plan:</b> 11</p> |
|     | <p>The <a href="#">Creative Youth Plan 2023-2027</a> was approved and launched by Government in March 2023 and is being implemented. Applications for the new pilot 'Nurture Fund' are currently being assessed with projects planned to commence in 2023. This fund seeks to support youth led creativity, targeting seldom heard cohorts of children and young people.</p>  |                    |                 |                            |   |

## Goal 5: Supporting People with Disabilities

| No | Commitment  | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links  |
|----|---|--------------------|----------|----------------------------|---|
| 41 | The Government commits to the continued implementation of the National Disability Inclusion and Comprehensive Employment Strategies and to their review in 2021.  | DCEDIY             | Q4 2024  | In Progress                | <b>UN SDG:</b> 1, 8, 10<br><b>EPSR Action Plan:</b> 3; 4; 17  |
|    | <p>The <a href="#">National Disability Inclusion Strategy</a> concluded at the end of 2022. Work is ongoing on the development of the successor strategy, which will be positioned to satisfy a <a href="#">Programme for Government</a> commitment to develop a UNCRPD Implementation Plan and is expected to be published by the end of 2023. Stakeholder engagement has taken place, including workshops and Open Dialogues, and a public consultation is being prepared for later in 2023.</p> <p>Work has continued on the Phase III Action Plan of the <a href="#">Comprehensive Employment Strategy</a> which will set out actions and lead Departments for the work programme in the final phase of the strategy.</p> |                    |          |                            |   |
| 42 | Specific poverty reduction and employment targets will be set for people with disabilities: Reduce the AROPE rate from 36.9% first to 28.7% (2025) and then to 22.7% (2030); and increase the employment rate in (for those aged 20-64) line with the Comprehensive Employment Strategy from 33.6% (in 2016 Census) to 38% by 2024.   | DSP                | Ongoing  | In Progress                | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 1, 8, 10<br><b>EPSR Action Plan:</b> 17 |

| No | Commitment   | Responsible Depts. | Timeline | Status at end of June 2023                  | National & International Links                      |
|----|--|--------------------|----------|---|---|
|    | <p>The Eurostat EUSILC data for 2022 shows the AROPE for people with disabilities at 39.5%, with a ranking of 22<sup>nd</sup> in the EU. Census 2022 data indicates that 53.3% of people with a disability aged 20 to 64 years were in employment<sup>4</sup>, with further data on employment levels for people with disabilities from the Labour Force Survey to be published in late 2023, and every 2 years thereafter.</p> <p>One of <a href="#">Pathways to Work</a>'s five strands of action is '<i>Working for All - Leaving No One Behind</i>' which makes specific commitments to extend targeted employment supports to groups facing additional challenges in accessing work, including people with disabilities. Pathways contains a number of commitments aimed at improving employment outcomes for people with disabilities, ensuring their financial stability. This includes the national roll-out of proactive engagement by the Public Employment Services with young people with disabilities on a voluntary basis.</p> |                    |          |   |   |
| 43 | Develop and consult on a 'strawman' proposal for the restructuring of long-term disability payments to simplify the system and take account of the concerns expressed in the <i>Make Work Pay</i> report.  | DSP                | Q4 2023  | Achieved with ongoing progress <sup>5</sup> | <b>UN SDG: 1, 10</b><br><b>EPSR Action Plan: 17</b> |
|    | <p>The Disability Green Paper was published in September 2023, when Minister Humphreys met with disability groups to discuss the proposal. The Green Paper proposes: 1) the introduction of a Three-tiered Personal Support Payment; 2) the introduction of new in-work supports; and 3) Addressing inconsistencies in eligibility. Consultation will run until December 2023.</p>   |                    |          |   |   |

<sup>4</sup> Data based on Census 2022 Profile 4 - Disability, Health and Carers published on 28<sup>th</sup> September 2023, table [FY085](#).

<sup>5</sup> Achieved with ongoing progress as of September 2023.

| No | Commitment   | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links  |
|----|--|--------------------|----------|----------------------------|---|
| 44 | Consider the actions required by Government Departments on foot of recommendations contained in the Cost of Disability report.   | DCEDIY             | TBC      | In Progress                | <b>PfG Mission:</b> A New Social Contract<br><b>UN SDG:</b> 10<br><b>EPSR Action Plan:</b> 17 |
|    | Work has commenced on developing the successor strategy to the <i>National Disability Inclusion Strategy</i> , which concluded at the end of 2022. The new strategy will take account of the findings of the <i>Cost of Disability Report</i> , with actions assigned to relevant Departments. |                    |          |                            |   |



## Goal 6: Supporting Communities

| No | Commitment   | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links   |
|----|--|--------------------|----------|----------------------------|--|
| 45 | Develop an implementation plan to deliver on the objectives of tackling loneliness and isolation.  | D/Health           | Ongoing  | In Progress                | <p><b>PfG Mission:</b> Universal Health Care</p> <p><b>UN SDG:</b> 11</p> <p><b>EPSR Action Plan:</b> 16</p> |
|    | <p>The Department of Health continues to engage internally to set out an agreed approach to loneliness.</p> <p>In response to the increase in loneliness, which particularly impacts older people, a nationwide campaign aimed at older people was developed. This encouraged rebuilding their social connections and re-integration into their communities. Post-pandemic, with vaccines and sensible precautions, it is safe for older people to reconnect with the world, to say “Hello Again World”, make up for lost time and re-establish important connections with their community.</p> <p>HSE-funded Social Prescribing services are now available in 44 locations across the country. These services are delivered in partnership with community and voluntary organisations, such as Family Resource Centres and Local Development Companies, and as part of the Sláintecare Healthy Communities Programme.</p> <p>Under Budget 2023 funding of €5.2 million was allocated to roll-out the Healthy Age Friendly Homes Programme nationally in 2023. The overall objectives are to prevent early or premature admission to long-term residential care; enable older people to continue living in their homes or in a home more suited to their needs; help older people to live with a sense of independence and autonomy and support older people to be and feel part of their communities.</p> |                    |          |                            |  |

| No | Commitment   | Responsible Depts.       | Timeline          | Status at end of June 2023 | National & International Links     |
|----|--|--------------------------|-------------------|----------------------------|------------------------------------|
| 46 | Set specific new targets which can inform the development of relevant Government policies and strategies: increase the rate of Active Citizenship to 17% and Participation in Voluntary Work to 34%.   | DRCD (lead)<br>All Depts | Ongoing           | In Progress                | UN SDG: 10                         |
|    | <p>The <a href="#">National Volunteering Strategy</a> (launched in December 2020) has the overarching objective to facilitate, develop and support the Volunteering Environment. An implementation plan has been developed and work is ongoing with stakeholders on a range of initiatives aimed at increasing participation in voluntary work.</p> <p>Under <a href="#">ESD to 2030: Second National Strategy on Education for Sustainable Development</a> a toolkit for schools is being prepared, providing guidelines to schools on a range of initiatives that could be taken to support sustainable development, including information on volunteering. The Dept. of Education <i>ESD to 2030</i> newsletter highlights projects including those with linkages between schools and local community organisations which involve student volunteering.</p> |                          |                   |                            |                                    |
| 47 | Finalise and publish the successor to the Action Plan for Rural Development.   | DRCD                     | Complete: Q1 2021 | Achieved                   | UN SDG: 11<br>EPSR Action Plan: 20 |
|    | <p><a href="#">Our Rural Future: Rural Development Policy 2021-2025</a>, published in March 2021, contains 152 commitments to be implemented across a range of Government Departments and agencies. Progress to date can be found at: <a href="https://www.gov.ie/en/collection/bcbca-our-rural-future-annual-work-programmes-and-progress-reports/">https://www.gov.ie/en/collection/bcbca-our-rural-future-annual-work-programmes-and-progress-reports/</a></p>  |                          |                   |                            |                                    |
| 48 | Finalise and publish a National Volunteering Strategy.   | DRCD                     | Complete: Q4 2020 | Achieved                   | UN SDG: 10                         |
|    | <p>The <a href="#">National Volunteering Strategy 2021-2025</a> was launched in December 2020. Progress to date can be found at: <a href="https://www.gov.ie/en/publication/2204a-national-volunteering-strategy-annual-update-2021/">https://www.gov.ie/en/publication/2204a-national-volunteering-strategy-annual-update-2021/</a>.</p>  |                          |                   |                            |                                    |

| No | Commitment   | Responsible Depts. | Timeline | Status at end of June 2023     | National & International Links   |
|----|--|--------------------|----------|--------------------------------|--|
| 49 | Continue to deliver social inclusion through the Community Employment programme.   | DSP                | Ongoing  | Achieved with ongoing delivery | <b>PfG Mission:</b> Building Stronger and Safer Communities<br><b>UN SDG:</b> 1, 8<br><b>EPSR Action Plan:</b> 4; 13 |
|    | <p>Changes made over the past year continue to be monitored to ensure they have the desired impact. Scheme sponsors are empowered to recruit 30% directly and the Tús scheme has been extended to Disability Allowance customers on a self-referral basis. Approximately 50 Disability Allowance customers have joined the Tús scheme to end of June 2023.</p> <p>A pilot initiative to extend Community Employment (CE) to customers in receipt of a Qualified Adult (QA) payments commenced in early 2023. The scheme has been promoted to potential customers by direct mailing and follow up interviews on customer request. By end June 2023 a total of 10 QA customers have started on CE schemes.</p> |                    |          |                                |  |
| 50 | Implement the actions in the National Sports Policy, 2018-2027 (which contains a particular focus on addressing specific inequalities in participation (i.e. ethnic minority groups, people with a disability, etc.)).   | DTCAGSM            | Ongoing  | Achieved with ongoing delivery |  |

| No | Commitment   | Responsible Depts.       | Timeline          | Status at end of June 2023 | National & International Links                                     |
|----|--|--------------------------|-------------------|----------------------------|--|
|    | <p>Sport Ireland is working to deliver on the policy objectives in conjunction with key partners and stakeholders, in line with its <a href="#">Policy on Diversity and Inclusion in Sport</a>. Significant investment, through the Dormant Account Funding, aims to engage with communities across the country, focusing on people with disabilities, people who are educationally disadvantaged and from disadvantaged communities.</p> <p>Grassroots implementation of actions in the <a href="#">National Sports Policy, 2018-2027</a> concerned with addressing social inequality are undertaken by a nationwide network of Local Sport Partnerships under the direction of Sport Ireland. In 2022, programmes and initiatives delivered by the Local Sport Partnerships reached 201,713 participants from disadvantaged backgrounds, of which 17,773 were people with a disability, 3,263 were migrants and 341 were travellers. Programmes and initiatives included: multi activity Summer Camps for Ukrainian children; inclusive camps for children with additional needs; surfing programme for children with Autism; Learn to Swim programme for traveller groups; get walking programme in Dublin City for economic disadvantaged families; and Leap Indoor Soccer for traveller children aged 8-11.</p> |                          |                   |                            |  |
| 51 | Award contract for the implementation of the National Broadband Plan.  | DECC                     | Complete: Q4 2019 | Achieved                   | <b>UN SDG: 7</b><br><b>EPSR Action Plan: 20</b>                    |
|    | The contract for the delivery of the State-led intervention under the <a href="#">National Broadband Plan</a> was signed with National Broadband Ireland (NBI) in November 2019. Progress to date can be found at <a href="https://nbi.ie/nbp-project-progress/">https://nbi.ie/nbp-project-progress/</a> .  |                          |                   |                            |  |
| 52 | Renew and refresh the system and level of engagement between Government bodies and the community and voluntary sector.   | DRCD (lead)<br>All Depts | Ongoing           | In Progress                | <b>PfG Mission: A New Social Contract</b><br><b>UN SDG: 10, 17</b> |

| No | Commitment  | Responsible Depts.                                     | Timeline       | Status at end of June 2023 | National & International Links                                     |
|----|---|--|----------------|----------------------------|--|
|    | <p>Government Departments continued to engage with the Community and Voluntary sector through attendance and participation in various fora and committees, as well as at one-to-one meetings. These include the National Economic Dialogue, Social Inclusion Forum, Disability Stakeholder Group, National Traveller Roma Inclusion Strategy Steering Group, and C&amp;V Pillar meetings.</p> <p>The first Community &amp; Voluntary National Civic Forum took place in November 2022. It was attended by over 100 delegates from the community and voluntary and state sectors, with a <a href="#">Civic Form 2022 Event Report</a> published on its findings. A second National Civic Forum will take place in the second half of 2023.</p> <p>Progress has continued on the development of the <i>Fourth <a href="#">Open Government</a> National Action Plan</i>, which is due for publication by the end of 2023. Public consultation on the Fourth National Action Plan took place in early 2023.</p> |  |                |                            |  |
| 53 | <p>Ensure that reciprocal north-south entitlements to welfare benefits, the all Island free travel scheme and access to education and healthcare are maintained following the implementation of Brexit.</p>   | <p>DFA (lead), DSP; D/Education; D/Health; DFHERIS</p> | <p>Ongoing</p> | <p>Achieved</p>            | <p><b>UN SDG: 9</b><br/><b>EPSR Action Plan: 1; 12; 16; 20</b></p> |
|    | <p>The implementation of the Trade and Cooperation Agreement, the Withdrawal Agreement and the Convention on Social Security ensures the maintenance of the status quo in social security matters between Ireland and the United Kingdom post Brexit.</p>   |  |                |                            |  |

| No  | Commitment  | Responsible Depts. | Timeline        | Status at end of June 2023 | National & International Links  |
|-----|---|--------------------|-----------------|----------------------------|---|
| 77* | <b>NEW:</b> The Culture and Creativity Strategies 2023-2027 will be implemented by all 31 Local Authorities to broaden access to, and participation in, cultural and creative activities locally.   | DTACGSM            | Ongoing to 2027 | In Progress                | <b>PfG Mission:</b> Building Stronger and Safer Communities   |
|     | 31 new Local Authority Culture and Creativity Strategies (2023-2027) were launched in February 2023. These strategies reflect the creative ambitions of communities around the country which will be supported by the principles and values of Creative Communities under <a href="#">Creative Ireland Programme 2023-2027</a> . An online portal publishes information to the Creative Ireland website, including information on projects, initiatives and events in each local authority area. The portal also allows Creative Ireland to monitor data across the 31 local authorities, including number of events, type of events, location, number of participants and expenditure. |                    |                 |                            |   |
| 78* | <b>NEW:</b> Deliver expanded Transport for Ireland (TFI) Local Link services and further integrate TFI Local Link service with other existing public transport services.  | D/Transport        | Ongoing         | In Progress                | <b>PfG Mission:</b> A Better Quality of Life for All; Balanced Regional Development<br><b>UN SDG:</b> 11<br><b>EPSR Action Plan:</b> 20 |
|     | The Connecting Ireland Rural Mobility Plan is an ambitious programme of enhancements to create a more integrated, accessible, and sustainable public transport network for rural Ireland. The <a href="#">Connecting Ireland implementation programme for 2023</a> contains route details, estimated operational timescales and operator details for 2023. Examples of new and enhanced services include: TFI Local Link Louth Meath Fingal (new services between Athboy, Navan and Drogheda); TFI Local Link Wexford (a new bus service connecting Wexford Town and Enniscorthy); TFI Local Link Galway (a new bus   |                    |                 |                            |   |

| No  | Commitment   | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links                                     |
|-----|--|--------------------|----------|----------------------------|--|
|     | <p>route improving connectivity between Tuam and Galway); and TFI Local Link Waterford (a new bus service improving connectivity between Dungarvan, Co. Waterford and Clonmel, Co. Tipperary).</p> <p>A pilot scheme between NTA/Local Link and the HSE commenced in Co. Leitrim. It was designed to meet the needs of mainstream public transport users as well as the transport needs of passengers with disabilities, and those accessing (non-emergency) health care services. This has led to integrated, multi-purpose, affordable bus services which contribute to the development of independent living and provide more freedom of choice, integration, and equal access.</p> |                    |          |                            |  |
| 79* | <p><b>NEW:</b> Develop a successor to the <i>National Social Enterprise Policy for Ireland 2019-2022</i>, which will support social enterprises to empower communities to address social exclusion.</p>  | DRCD               | Ongoing  | In Progress                | <p><b>PfG Mission:</b> Building Stronger and Safer Communities</p> |
|     | <p>Work has begun on the development of a successor to the <a href="#">National Social Enterprise Policy 2019-2022</a>. This new policy is being developed in partnership with the sector, with key stakeholder engagement on a one-to-one basis and six consultation events have taken place around the country (Donegal, Limerick, Cork, Galway, Dublin and Waterford). It is expected that the new policy will be published by the end of 2023, following a public consultation process.</p>  |                    |          |                            |  |

## Goal 7: Core Essentials - Healthcare, Housing, Energy and Food

| No | Commitment   | Responsible Depts. | Timeline        | Status at end of June 2023 | National & International Links                           |
|----|--|--------------------|-----------------|----------------------------|--|
| 54 | <p>Implement Sláintecare through the delivery of annual action plans and report on progress with respect to the delivery of the Sláintecare strategy and other health policies such as Smile agus Sláinte.</p> <p>The <a href="#">Sláintecare Progress Report 2022</a> sets out the progress made in improving access, affordability, and quality of health and social care services. Progress includes:</p> <ul style="list-style-type: none"> <li>• The number of patients waiting longer than the Sláintecare maximum wait time decreased by 11%.</li> <li>• Sláintecare Consultant Contract was approved by Government in December 2022.</li> <li>• In September 2022, in-patient charges for children under 16 years were abolished.</li> <li>• Funding was provided in Budget 2023 to end all public in-patient hospital charges.</li> <li>• Elective Hospitals received formal Government approval in principle.</li> <li>• 2,400 healthcare workers were recruited to the Enhanced Community Care (ECC) Programme.</li> <li>• 94 of the planned 96 Community Healthcare Networks (CHNs) were established.</li> <li>• 21 Community Specialist Teams for Older Persons and 21 specialist teams for Chronic Disease Management were put in place.</li> </ul> <p>The <a href="#">Sláintecare 2023 Action Plan</a>, published in March 2023, sets out the ongoing reform priorities aligned with the Programme for Government, the Sláintecare Implementation Strategy &amp; Action Plan 2021-2023, Department of Health priorities and the HSE's National Service Plan 2023.</p> | D/Health           | Ongoing to 2026 | In Progress                | <p><b>UN SDG: 3</b><br/> <b>EPSR Action Plan: 16</b></p> |



| No | Commitment   | Responsible Depts.  | Timeline              | Status at end of June 2023 | National & International Links                      |
|----|--|---------------------|-----------------------|----------------------------|---|
| 55 | Develop an Inclusion Health policy to address the healthcare needs of socially excluded groups who experience greater levels of health inequalities.   | D/Health            | Consultation: Q4 2023 | In Progress                | <b>UN SDG: 3</b><br><b>EPSR Action Plan: 16</b>     |
|    | A tender for a consultation on the Inclusion Health policy issued in August 2023. It is expected that the consultation process will commence by the end of 2023.   |                     |                       |                            |   |
| 56 | Review the feasibility of adapting the Smile agus Sláinte approach to other primary care services, including ophthalmic services.  | D/Health            | Ongoing               | In Progress                | <b>UN SDG: 3</b><br><b>EPSR Action Plan: 16</b>     |
|    | Work has been undertaken, led by the HSE, on contracting eye care services for children over 8 years of age to private optometrists, in line with recommendations of the <a href="#">Primary Care Eye Services Review Group Report</a> . |                     |                       |                            |   |
| 57 | Review operation of the Treatment Benefit scheme and consider options to improve its impact in reducing deprivation and poverty.   | DSP                 | Complete: Q4 2021     | Achieved                   | <b>UN SDG: 3</b><br><b>EPSR Action Plan: 12, 16</b> |
|    | The <a href="#">Report on Review of the Operation of the Treatment Benefit Scheme and Consideration of Options to Improve its Impact in Reducing Deprivation and Poverty</a> was published in December 2021.                             |                     |                       |                            |   |
| 58 | Complete the migration of long-term rent supplement claimants to Housing Assistance Payment scheme.  | DHLGH (lead)<br>DSP | Q4 2023               | In Progress                | <b>UN SDG: 11</b><br><b>EPSR Action Plan: 19</b>    |

| No | Commitment  | Responsible Depts. | Timeline          | Status at end of June 2023                    | National & International Links  |
|----|---|--------------------|-------------------|---|---|
|    | The transfer of long-term Rent Supplement recipients to HAP and other social housing is ongoing. The number of Rent Supplement recipients at the end of July 2023 is 8,673 down from 9,731 at the end of December 2022. Of this number 80% are in receipt of Rent Supplement for more than 18 months.   |                    |                   |   |   |
| 59 | Under Housing for All, provide more than 12,000 social homes each year, with an average 10,000 new-build social housing homes to 2030.  | DHLGH              | 12,000 annually   | In progress on schedule with ongoing delivery | <b>PfG Mission:</b> Housing for All<br><b>UN SDG:</b> 11<br><b>EPSR Action Plan:</b> 19   |
|    | By the end of 2022, 10,263 new social homes were delivered, including 7,433 new build homes, 960 acquisitions and 1,870 homes delivered through leasing programmes. <sup>6</sup>  |                    |                   |   |   |
| 60 | As part of the Climate Action Plan, review ways to improve how current energy poverty schemes target those most in need.  | DECC               | Complete: Q1 2022 | Achieved                                      | <b>PfG Missions:</b> Reigniting and Renewing the Economy; A New Green Deal; Universal Health Care<br><b>UN SDG:</b> 13<br><b>EPSR Action Plan:</b> 20 |
|    | Measures to support those in or at risk of energy poverty were included in the <a href="#">National Retrofit Plan</a> , which was published as part of <a href="#">Climate Action Plan 2021</a> . In December 2022 the <a href="#">Energy Action Plan</a> was published. The actions in this plan fall into two overarching categories: (1) short and medium-term measures with income, social protection and consumer protection supports to help consumers manage this winter; and (2) increased funding for energy efficiency upgrades in 2023 and beyond to tackle the root causes of energy poverty. |                    |                   |   |   |

<sup>6</sup> <https://www.gov.ie/en/collection/6060e-overall-social-housing-provision/#overview>

| No | Commitment   | Responsible Depts.  | Timeline | Status at end of June 2023                    | National & International Links   |
|----|--|---|----------|---|--|
| 61 | Publish the findings of the Food Poverty research and implement the pilot food poverty programme to identify mitigating actions to address the drivers of food poverty.  | DSP (lead)<br>D/Health;<br>DRCD;<br>DPENDR;<br>D/Education;<br>DFHERIS;<br>DCEDIY | Q4 2023  | In progress on schedule with ongoing delivery | <b>PfG Missions:</b> A New Social Contract; Better Opportunities through Education and Research<br><b>UN SDG:</b> 2<br><b>EPSR Action Plan:</b> 20 |
|    | <p>The Amárach research project, examining how food poverty is addressed at local and community level, will be published in the second half of 2023. This research examines the extent of activities addressing food poverty at a local level in two case study areas, identifying gaps and overlaps in service provision. The findings will inform the work of the Food Poverty Working Group and contribute to recommendations that will assist individuals and families experiencing food poverty in Ireland.</p> <p>Under Budget 2023 funding of €400,000 was secured to develop and implement a pilot scheme to support people experiencing food poverty, based on a case work model. Following a request for tender, service providers have been appointed, with work commencing in Q3 2023.</p> |   |          |   |  |
| 62 | Pilot a meals programme in early learning and care settings to address food poverty for young children.  | DCEDIY  | Q1 2023  | Achieved with ongoing delivery                | <b>UN SDG:</b> 2, 10<br><b>EPSR Action Plan:</b> 11  |

| No  | Commitment   | Responsible Depts.                   | Timeline  | Status at end of June 2023 | National & International Links   |
|-----|--|--------------------------------------|---|----------------------------|--|
|     | The pilot meals programme in early learning and care (ELC) settings commenced in May 2023 under the guidance of a nutritionist. The focus was on assessing how ELC services who would not normally provide a hot meal would deliver a national scheme. An evaluation report of the pilot is expected by the end of 2023. Work is underway on developing a plan for further role out of a meals programme as part of the proposed Equal Participation Model |                                      |   |                            |  |
| 63  | Introduce a hot school meals pilot.<br><br>Review the pilot (DSP with input from DES) and report to Government with proposals ( <i>see also commitment 34 above</i> ).   | DSP (lead)<br>D/Education;<br>DPENDR | Pilot complete: Q3 2019<br>Review complete: Q4 2020 | Achieved                   | <b>PfG Mission:</b> Better Opportunities through Education and Research<br><b>UN SDG:</b> 2<br><b>EPSR Action Plan:</b> 11 |
|     | The hot school meals pilot was completed, with an <a href="#">evaluation report</a> published in July 2020 on Gov.ie. A further <a href="#">evaluation of the School Meals Programme</a> was published in March 2023 following an evaluation of the scheme by RSM Ireland.   |                                      |   |                            |  |
| 80* | <b>NEW:</b> Publish a digital inclusion roadmap which sets out Government's approach to addressing barriers to digital inclusion, such as access, affordability and ability, and which aims to empower and support everyone to use digital services, in particular digital public services, in a meaningful way.   | DPENDR                               | Q2 2023   | Achieved <sup>7</sup>      | <b>PfG Mission:</b> Building Stronger and Safer Communities<br><b>EPSR Action Plan:</b> 20                                 |
|     | Work on <a href="#">Digital for Good: Ireland's Digital Inclusion Roadmap</a> was completed in the first half of 2023, was published in August 2023.   |                                      |   |                            |  |

<sup>7</sup> Achieved in August 2023

| No  | Commitment   | Responsible Depts. | Timeline | Status at end of June 2023 | National & International Links  |
|---|--|--------------------|----------|----------------------------|---|
| 81*   | <b>NEW:</b> Deliver on the actions set out in the Energy Poverty Action Plan and report on these annually to Government. | DECC               | 2023     | In Progress                | <b>PfG Mission:</b> A Green New Deal<br><b>UN SDG:</b> 7<br><b>EPSR Action Plan:</b> 20 |
| Implementation of the <a href="#">Energy Poverty Action Plan</a> is being monitored by a cross-departmental Steering Group, chaired by the Department of Environment, Climate and Communications. |  |                    |          |                            |   |

## Governance and Reporting

| No | Commitment  | Responsible Depts.             | Timeline          | Status at end of June 2023                    | National & International Links            |
|----|---|--------------------------------|-------------------|---|---|
| 64 | Establish a Social Inclusion Roadmap Steering Group to be chaired by the Minister for Employment Affairs and Social Protection.                                       | DSP                            | Complete: Q1 2020 | Achieved                                      | <b>PfG Mission:</b> A New Social Contract |
|    | The Social Inclusion Steering Group, chaired by Joe O'Brien T.D., Minister of State with responsibility for social inclusion, met 8 times until the end of June 2023. |                                |                   |   |   |
| 65 | Nominate a senior manager at Assistant Secretary as a Social Inclusion Responsible Officer to participate in the Steering Group.                                      | Depts with Roadmap commitments | Complete: Q3 2020 | Achieved                                      |   |
|    | Social Inclusion Responsible Officers have continued to attend Steering Group meetings throughout 2022 and into 2023.   |                                |                   |   |   |
| 66 | Work with the CSO and other relevant bodies to ensure that the data required to track progress and assess impact are available.                                       | DSP                            | Ongoing           | In progress on schedule with ongoing delivery |   |

| No | Commitment   | Responsible Depts.                           | Timeline | Status at end of June 2023     | National & International Links |
|----|--|--|----------|--------------------------------|--------------------------------|
|    | As part of the Mid-Term Review of the Roadmap, the range of indicators used to track progress and assess impact were reviewed by the ESRI as part of the Department's 2022 poverty and social inclusion research programme. The report found that most of the targets used to track progress on poverty and social inclusion were both useful and meaningful. However, the report and submissions from the public consultation noted that the inclusion of some additional targets and indicators would be useful to measure progress. Two new targets, the Gini coefficient (a measure of income inequality) and progress in meeting European Pillar of Social Rights Action Plan headline poverty target, are complemented by seven revised targets (for social participation, social housing, education, the anchored at risk of poverty rate and employment rates for people with disabilities). Other additional indicators, such as disaggregated data on poverty, healthcare, childcare and housing, will be included in the annual Social Inclusion Monitor, where possible and in consultation with relevant Departments. |  |          |                                |                                |
| 67 | Publish an annual progress report and a report card, including progress against each commitment and key metric.  | DSP (lead)<br>Depts with Roadmap commitments | Annually | Achieved with ongoing delivery | <b>UN SDG: 17</b>              |
|    | The first and second <a href="#">Progress Reports and Report Cards</a> have been published Gov.ie, covering the period up to June 2022. This is the third Progress Report covering the period July 2022 to June 2023.  |  |          |                                |                                |
| 68 | Present the report to the Joint Oireachtas Committee on Social Protection, Community and Rural Development and the Islands.  | DSP  | Annually | Achieved with ongoing delivery |                                |
|    | The second Progress Report was published and presented to the Joint Committee on Social Protection, Community and Rural Development and the Islands in October 2022.   |  |          |                                |                                |

| No | Commitment  | Responsible Depts.                           | Timeline | Status at end of June 2023     | National & International Links |
|----|---|--|----------|--------------------------------|--------------------------------|
| 69 | Publish an annual report card on progress against each commitment and ambition. | DSP (lead)<br>Depts with Roadmap commitments | Annually | Achieved with ongoing delivery | <b>UN SDG: 17</b>              |
|    | See commitment 67 for updates.  |  |          |                                |                                |



## Appendix 1 - Government Departments

Since the publication of the Roadmap in January 2020, there have been changes in Departmental structures. This has resulted in a realignment of Roadmap commitment responsibilities to reflect these new Departmental structures.

|             |   |
|-------------|---|
| DAFM        | Department of Agriculture, Food and the Marine  |
| DCEDIY      | Department of Children, Equality, Disability, Integration and Youth<br><i>(formerly Department of Children and Youth Affairs)</i> |
| D/Defence   | Department of Defence   |
| D/Education | Department of Education <i>(formerly Department of Education and Skills)</i>  |
| DETE        | Department of Enterprise, Trade and Employment <i>(formerly Department of Business, Enterprise, and Innovation)</i>               |
| D/FIN       | Department of Finance   |
| DFA         | Department of Foreign Affairs <i>(formerly Department of Foreign Affairs and Trade)</i>   |
| DFHERIS     | Department of Further and Higher Education, Research, Innovation and Science (new)  |
| D/Health    | Department of Health  |
| DHLGH       | Department of Housing, Local Government and Heritage <i>(formerly Department of Housing, Planning and Local Government)</i>       |
| D/Justice   | Department of Justice <i>(formerly Department of Justice and Equality)</i>  |
| DPENDR      | Department of Public Expenditure, NDP Delivery and Reform<br><i>(formerly Department of Public Expenditure and Reform)</i>        |
| DRCD        | Department of Rural and Community Development   |
| DSP         | Department of Social Protection <i>(formerly Department of Employment Affairs and Social Protection)</i>                          |

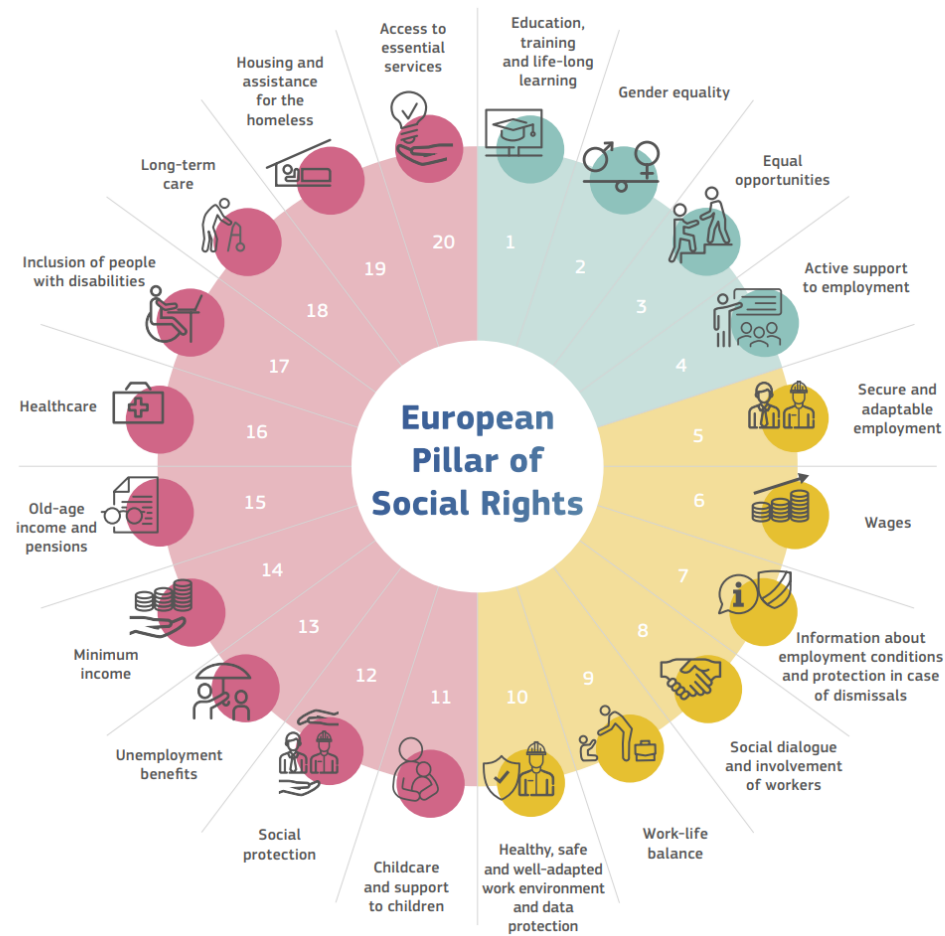
|             |   |
|-------------|---|
| DECC        | Department of the Environment, Climate and Communications<br><i>(formerly Department of Communications, Climate Action and Environment)</i> |
| D/Taoiseach | Department of the Taoiseach   |
| DTCAGSM     | Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media<br><i>(formerly Department of Culture, Heritage and the Gaeltacht)</i>     |
| D/Transport | Department of Transport <i>(formerly Department of Transport, Tourism and Sport)</i>  |

## Appendix 2 - United Nations Sustainable Development Goals



For more information see: <https://sdgs.un.org/goals>

## Appendix 3 - 20 principles of the European Pillar of Social Rights



For more information see: [https://ec.europa.eu/info/strategy/priorities-2019-2024/economy-works-people/jobs-growth-and-investment/european-pillar-social-rights\\_en](https://ec.europa.eu/info/strategy/priorities-2019-2024/economy-works-people/jobs-growth-and-investment/european-pillar-social-rights_en)