

Data and Research to Support Teacher Supply Planning
Minutes of meeting of the Working Group
11.30am, Thursday 19th October 2023
Via Teams

In attendance:

Tomás Ó Ruairc, Department of Education (Chair)
Paul Alexander, Statistics Section
Olwyn Byrne, Statistics Section
Séamus Keating, Teacher Education Policy (Teacher Supply)
Karen Eastwood Lovett, Teaching Council
Siobhan Healy, Teaching Council
Fiona Kindlon, ETBI
Sinéad Keenaghan, Payroll Division
Michael Donoghue, Payroll Division
Adrian Mannion, Teacher Education (ITE)
Michael Redmond, Post-Primary Management Bodies
Micheál Lenihan, ESBS
Laura Walsh, Inspectorate
Keith Mooney, Primary Management Bodies

Also in attendance:

Leonie Kiernan, Teacher Education Policy (Teacher Supply)

Apologies:

Murty Hanly, Forward Planning
Manuela Heinz, HEIs
Fergus Quinn, Special Education
Jennifer Buttner, Primary Management Bodies
Sinéad Middleton, Teacher Education (ITE)

1. Minutes of previous meeting

The minutes of the meeting of 7th September were agreed with no matters arising.

2. Post primary subject teacher projection report/ model

The following points were noted:

- Some initial analysis has been completed based on the DTR. It is possible to estimate how many teachers, based on their teaching council registration, were out of field teaching. This analysis will be repeated on this year's DTR returns later in the year.
- The Statistics unit, along with Teacher Supply have had discussion on the subject of out of field teaching with academics who undertake research in this area; an initial finding is that out of field teaching is more nuanced than initially thought.
- The Department intends to publish a report when it is satisfied that the report projects subject teacher demand and supply as accurately as possible.

3. Planned research on the Teaching Council register

The Group was updated on the "signs of life" analysis of the Teaching Council register being undertaken by the CSO, which will involve the matching of data from the Council's register with data from Revenue, Department of Social Welfare and the census. It was noted that this project is now ongoing with results pending.

4. Short to medium term data planning updates

Teacher supply data project (data dashboards)

The following points were noted:

- There are two sources of data for the dashboards, Department Teacher Payroll and ESBS Teacher Payroll
- Data Sharing Agreements sent to individual ETBs have all been signed and returned to the Department.
- The end product should be a data snapshot of the teaching workforce in Ireland.

5. Data on substitute teacher demand and supply

Online survey of substitute teachers

The following points were noted:

- An online survey to help the Department understand patterns of working of substitute teachers is underway.
- The Department are to speak with management bodies in relation to targeting substitute teachers to participate in this survey.

6. Data from the Teaching Council register to support teacher supply planning

NQT registrations

The following points were noted:

- Currently 119,613 teachers in total are registered with the Teaching Council,
- Approximately 3,700 NQTs have registered in 2023 to date.
- 129 NQTs have yet to engage with the registration process, which is due to close by end September.

Route 5 (student teacher) registrations

- Registrations under Route 5 (Student Teachers) remains over 1,800.
- The registration process for the 2023/24 3rd year student cohort has commenced. 2096 student teachers received invitations for registration. 1195 applications have been received with 67 registrations completed and 1,128 in progress.

7. Ukraine crisis and teacher supply

The following points were noted:

- There are approximately 17,500 Ukrainian students in the system.

- This has led to significant numbers of additional EAL (1418) and SET (233) posts allocated to schools in 2022/23 for Ukrainian students.
- Only nine post primary schools have drawn from the panels of ESOL tutors for English language support.

8. Date of next meeting

30 November 2023 11.30am

**Teacher Supply Secretariat
November 2023**