

NIMC Steering Committee Minutes

Friday 15th September 11am – 1pm

In-Person meeting/Microsoft

Teams VC Platform

Attendees:

Members: Mr John Saunders (Chair), Ms Fiona Coyle, Ms Kerry Cuskelly, Dr Joseph Duffy, Prof Daniel Flynn, Dr Siobhan Hargis, Dr Amir Niazi, and Mr Ian Power. Prof Siobhan MacHale (attended remotely), Mr John Meehan (attended remotely), Ms Kelly Mofflin, Dr Brian Osborne (attended remotely), Mr Michael Ryan (attended remotely)

Apologies: Dr AnneMarie Waldron, Mr Maurice Dillon, Ms Aisling Culhane.

In attendance: Mr Poul Walsh Olesen (HSE Implementation Group [HIG] (attended remotely)), Dr Philip Dodd, Mr Derek Chambers (HSE Implementation Group (attended remotely)), Ms Claire Beauchamp (Department of Health), Mr Barry Kestell (Department of Health (attended remotely)), Ms Jenny O'Brien (HSE), Mr Vincent Barton (Prospectus – attended to present item 4), Ms Gráinne Clarke (Prospectus – attended to present item 4), Ms Margaret Sorohan (HSE – attended to present item 5).

1) Attendance and Apologies

- The Chair noted that apologies were received from Dr Waldron, Mr Dillon, and Ms Culhane.

2) Minutes of August 2023 meeting.

- Minutes of August 2023 meeting were approved (Ms Siobhan Hargis proposed and Dr Joseph Duffy seconded) with no matters arising.
- **Action: NIMC Secretariat to publish August minutes on Department of Health (DoH) website.**

3) Chair's update and matters arising:

- **Update re. Timelines**
 - The Chair advised that a response was received from DoH regarding the NIMC's recommendation to modify timelines for delivery of *Sharing the Vision* (StV) recommendations as agreed at the August meeting.
 - The DoH agreed with the proposal of the NIMC that the short-term recommendations should be aligned with the completion of the current Implementation Plan, i.e. the end of 2024.
 - The Department has advised that implementation timelines for medium- and longer-term recommendations should be considered in the development of the planned Implementation plans for StV (for the periods 2025-2028, and 2029-2030) to be developed by the NIMC.
- **Bernard Gloster's upcoming attendance at the NIMC to present on HSE restructuring.**

- The NIMC was advised that Mr Gloster will now attend the November NIMC meeting.
- **Correspondence from College of Psychiatrists of Ireland**
 - As previously advised, correspondence was received from the College of Psychiatrists of Ireland (CoPol), following the Chair's attendance at a meeting of the Council of the CoPol. The Chair has prepared a response which will be circulated to the NIMC.
 - Ms Cuskelly raised the issue of other representative groups engaging with the NIMC by correspondence. The Chair indicated that the NIMC was open to receiving correspondence from any relevant groups, highlighting that other such correspondence had already been received, and responded to.
 - **Action: NIMC Secretariat to circulate correspondence to NIMC membership.**
- **Correspondence from ALONE**
 - Chair invited comment from committee members on letter received from ALONE, expressing concern regarding the stage of implementation of a range of StV recommendations as they pertain to older persons.
 - The Chair proposed the drafting of a position paper regarding the stage of implementation of relevant StV recommendations, and other issues raised by ALONE, to support a further discussion on this issue at the next meeting of the NIMC. This proposal was agreed.
 - **Action: NIMC/HIG Secretariats to develop draft paper regarding the implementation of relevant StV recommendations and other issues raised in the correspondence received from ALONE, to be brought to the next meeting of the NIMC.**
- **Women's Mental Health Report**
 - Mr Walsh Olesen provided verbal update on the implementation of the NIMC paper *Embedding Women's Mental Health in StV*. A position paper is being developed between HIG and NIMC Secretariats which will be brought to the NIMC at the next meeting.
 - **Action: NIMC and HIG Secretariats to present a joint position paper at the next meeting.**
- **Development of the second NIMC**
 - Dr Dodd reported that Minister Butler had reviewed options for the establishment of the second NIMC and wished to maintain some level of continuity between the first and second NIMC in order to maintain progress momentum and consistency, while also being very focused on introducing new membership. Members will be contacted directly in this regard.
 - Dr Dodd indicated that the second NIMC will have a term of office of four years, from 2024-2027. Following this, the final NIMC will continue to the end of the lifespan of the *Sharing the Vision* policy, from 2028-2030.
 - Regarding the selection of Chair of the NIMC, the Minister intends to develop a public expressions of interest process.
 - Dr Dodd indicated that the planned final meeting of the current iteration of NIMC

will be December 2023 and the first meeting of the second NIMC will be in January 2024.

- The committee was advised that, due to a number of factors, the event at Dublin Castle marking the end of the first NIMC will be rescheduled from 29th November to January 2024 with a final date to be confirmed as soon as possible.
- **Action: NIMC Secretariat to inform members of the new date in January as soon as possible.**

4) Independent process review of the NIMC

- Dr Dodd introduced Mr Vincent Barton and Ms Gráinne Clarke from Prospectus who will be conducting an independent process review of the NIMC and its associate implementation monitoring structures, in line with recommendation 99 of *Sharing the Vision*. The Process Review purpose, methodology and practical arrangements were outlined to members.
- Ms Clarke advised that the final report of this review will be produced by mid-December 2023.
- The Chair welcomed this review and its stated approach.

5) HSE Mental Health Human Resource, Recruitment and Workforce Planning Report, Q2, 2023

- Dr Dodd introduced, and Ms Margaret Sorohan presented the HSE Mental Health Human Resource, Recruitment and Workforce Planning Report, Q2, 2023. The focus of this report is focused on HSE workforce issues only.
- It was noted that this is the third quarterly report to date. Ms Sorohan commented on data included in this iteration of the report and indicated that some missing data, not available due to timeline constraints, will be included in the final draft of this Quarterly report, to be circulated to the NIMC prior to the next meeting.
- Ms Sorohan thanked NIMC members for feedback received on prior iterations of the report which will be used to improve future iterations of the report.

The NIMC thanked the presenters for the report. Committee members welcomed additional data and made further suggestions for the enhancement of future iterations of this report.

- **Action: NIMC Secretariat to circulate final complete Q2 Report to NIMC membership once prior to next meeting.**

6) HRB Evidence Brief Presentation - Mental Health Policy Outcome Indicators

- Dr Dodd introduced Ms Lisa Murphy, Health Research Board (HRB), who presented 'Mental health-related indicators for measuring performance and impact of mental health policy - an evidence brief.'
- This work was carried out by the HRB on behalf of the DoH, in line with recommendation 77 of *Sharing the Vision*, which is concerned with developing a standardised set of performance indicators (PIs) directly aligned with the desired outcomes in StV.

- Ms Murphy presented the overall approach of the HRB to this evidence synthesis work and introduced the many and different types of international indicators described in the report, underlining the focus on outcome indicators.
- Following discussion, the Chair welcomed this work and indicated that he is looking forward to receipt of the written report. There was general agreement that this international evidence provides a strong basis for the development of an Outcomes Framework for StV, aligned with recommendation 77.
- It was agreed that the final report will be circulated to the NIMC for further discussion at the next NIMC meeting.
- It was also agreed that the final report will be shared and presented to the Reference Group (RG).
- The committee thanked Ms Murphy.

- **Action: NIMC Secretariat to circulate final Report to the NIMC and the RG, and publish on DoH website.**

7) Personal perspective on STV – Dr Mark Smyth

- Dr Smyth provided some personal perspectives on the implementation of StV, with particular reference to advancing the implementation of recommendations associated with youth mental health.
- The Chair thanked Dr Smyth for his contribution.

8) AOB

- The Chair invited input from members regarding the meeting of 13th September 2023 between HIG and NIMC Secretariats, HSE colleagues and the Reference Group of the NIMC.
- This meeting was undertaken on foot of work carried out by the NIMC, HIG and Reference Group secretariats to enhance communication and engagement between these structures in conjunction with and in between the quarterly reporting cycles.
- The engagement was welcomed and it was noted that more engagement between HIG Secretariat, NIMC Secretariat and the Reference Group is desirable and that this will be ensured going forward.

- **Action: NIMC secretariat to share note of meeting with Reference Group.**

- The Chair thanked attendees for their time and noted that the next meeting of the NIMC is scheduled for 20th October 2023 by MS Teams.

Actions arising from the meeting

No.	Action	Responsibility	Timeframe
1.	Publish approved minutes of August meeting on DoH website.	NIMC Secretariat	20 th October 2023
2.	Circulate CoPol correspondence to NIMC membership	NIMC Secretariat	29 th September 2023
3.	Develop draft paper regarding the implementation of relevant StV recommendations and other issues raised in the correspondence received from ALONE, to be brought to the next meeting of the NIMC.	NIMC/HIG Secretariats	20 th October 2023
4.	Present a joint position paper on <i>Embedding Women's Mental Health in Sharing the Vision</i> at the next meeting of the NIMC	NIMC/HIG Secretariats	20 th October 2023
5.	Circulate final complete Q2 Human Resources, Recruitment and Workforce Planning Report to NIMC membership once prior to next meeting.	NIMC Secretariat	20 th October 2023
6.	Circulate final Mental Health Policy Outcome Indicators Report to the NIMC and the RG, and publish on DoH website.	NIMC Secretariat	20 th October 2023
7.	Share note of 13 th September 2023 meeting with Reference Group with NIMC members	NIMC Secretariat	20 th October 2023
8.	Members being informed of a new date of the planned StV event at Dublin Castle	NIMC Secretariat	20 th October 2023