

## NIMC Steering Committee Minutes

Friday 18<sup>th</sup> August 11am – 1pm

Microsoft Teams VC Platform

### Attendees:

**Members:** Mr John Saunders (Chair), Mr Paul Braham (for Mr Jim Ryan), Ms Fiona Coyle, Ms Aisling Culhane, Ms Kerry Cuskelly, Mr Maurice Dillon, Dr Joseph Duffy, Prof Daniel Flynn, Ms Siobhan Hargis, Dr Amir Niazi, and Mr Ian Power.

**Apologies:** Prof Siobhan MacHale, Mr John Meehan, Ms Kelly Mofflin, Dr Brian Osborne, Dr AnneMarie Waldron,

**In attendance:** Ms Jenny O’Brien (HSE – Office of NCAGL), Mr Paul Longmore for Poul Walsh Olesen (HSE Implementation Group [HIG]), Dr Philip Dodd, Ms Niamh O’Malley (Department of Health [DoH] Mental Health Unit), Ms Sharon Lane (Reference Group attended for item 4), Ms Nicola Byrne (Reference Group attended for item 4).

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### 1) Attendance and Apologies

- The Chair noted that Mr Paul Braham was standing in today for Mr Jim Ryan, and Mr Paul Longmore was standing in for Mr Poul Walsh Olesen.

### 2) Minutes of July 2023 meeting.

- Minutes of July 2023 meeting were approved (Dr Joseph Duffy proposed and Mr Maurice Dillon seconded) with no matters arising.
- **Action: Secretariat to publish Minutes on DoH website.**

### 3) Chair’s update and matters arising:

#### a) College of Psychiatrists of Ireland Correspondence

- The Chair advised that he was in the process of reviewing correspondence received from the College of Psychiatrists of Ireland following his recent meeting with the Council of the College. He advised that this correspondence together with his response to relevant issues raised will be shared with NIMC members.
- **Action: NIMC Secretariat to share relevant correspondence with College of Psychiatrists of Ireland with NIMC.**

#### b) Invitation to Mr Bernard Gloster, CEO, Health Service Executive [HSE].

- The Chair clarified that he is in the process of inviting Mr Bernard Gloster CEO HSE, to attend a meeting of the NIMC as per previous discussions.
- **Action: The Chair to invite Mr Gloster to meet with the NIMC regarding HSE restructuring.**

#### 4) Review Q2 2023 draft Implementation Status report.

- Dr Dodd and Mr Longmore presented the draft Implementation Status Report Q2 2023, which focused on Domain 4: Accountability and Continuous Improvement.
- Mr Longmore highlighted that timelines and delivery schedules prevail in terms of new problems reported in Q2 though Cost/Budget, and Recruitment/Human Resources continue to feature with all three categories accounting for 68% of new problems reported.
- The new post recruitment figures were discussed with members suggesting additional data and data presentation enhancements (appendix 1 of the Q2 2023 report). Dr Dodd confirmed that a more detailed presentation of recruitment will occur in the forthcoming Mental Health Human Resources, Recruitment and Workforce Planning Report for Q2 2023, which is currently in preparation for the NIMC.
- Ms Lane and Ms Byrne presented the Reference Group (RG) feedback on the draft Q2 2023 report and outlined the rationale behind the new format for presentation of the feedback of the RG. Ms Lane updated the Committee on the enhanced communications strategy with the NIMC and HIG secretariats, and implementation leads, and indicated that members of the NIMC could also attend the RG/Implementation Lead engagement meetings planned for Q3/Q4 2023 noting that the first of these focussed meetings will take place on September 13th, and will focus on topics including timelines, funding and recruitment.
- The Committee and RG leads discussed the Q2 report and a number of issues were discussed with associated agreed actions including:
  - i. An update was sought in relation to Safeguarding and the HSE Sexual Safety Policy. It was agreed to seek an update from the Implementation Lead for this project.
  - ii. The RG leads sought specific feedback with regard to recommendations 3 (with regard to scope), 35a (with regard to resourcing), 42 (with regard to resourcing), and 87 & 98 (with specific regard to lived experience involvement)
  - iii. The Committee noted the RG membership offer to support those involved in the implementation of Recommendation 26. It was also agreed to raise the possibility of RG support in relation to Recommendation 87 with the steering group of the High Level Task Force (HLTF) and the associated HIG Justice Workstream.
  - iv. Potential challenges to implementation posed by under-resourcing and the need to achieve priority legislation status for new Mental Health Act were discussed and the Chair committed to raising these items at the next STV Review Meeting with Minister Butler and the DoH.
  - v. It was noted that Domain 4 contains a number of recommendations featuring the complaints mechanism in mental health services. It was suggested that other organisations who have already engaged in significant work in this area might share their experiences with the Committee. The Committee agreed that this would be beneficial. Ms Coyle offered to send a list of organisations to the Chair.
- The Chair and the Committee welcomed the new format of RG feedback, the planned enhanced communications strategy with the NIMC and implementation leads and discussed the RG Feedback acknowledging the importance of achieving clarity around timelines, recommendation status definitions (paused/not started), and of language used in the report. The Committee agreed to issue a formal response to the RG in respect of their Q2 Feedback.
- The Committee acknowledged and thanked the Reference Group for their work in producing such detailed feedback.

- The Chair advised that the Q2 Analysis document would be circulated as usual to the Committee for comment and feedback prior to onward submission to the DoH, and Minister.
- The Chair sought approval for the acceptance of both the Implementation Report and the RG Report. The NIMC membership accepted both reports.
- **Action: RG to share details of upcoming RG meetings and associated agendas with NIMC Secretariat for circulation to NIMC Membership.**
- **Action: HIG Secretariat to seek an update from the HSE in relation to the Sexual Safety Policy.**
- **Action: NIMC and HIG Secretariats to seek updates from the Implementation Leads in relation to recommendations 3, 35a, 42, 89 and 98, and communicate responses to the RG directly.**
- **Action: NIMC Secretariat to issue written response to RG reflective of the above.**
- **Action: DoH to raise prospective RG support with HLTF & Department of Justice (Recommendation 87).**
- **Action: Chair to raise issues of resourcing for policy implementation and legislation reform with the Minister and the DoH during the planned StV Review meeting.**
- **Action: Ms Coyle to send list of relevant advocacy organisations to the Chair.**

#### 5) AOB.

- The Committee committed to acknowledge the annual “Green Ribbon Campaign” campaign which is aligned with recommendation number 7 StV. In support of this initiative the committee agreed to organise a photo-call at the next meeting of the membership sporting Green Ribbons.
- Next meeting will take place on 15<sup>th</sup> of September in person at DoH.
- The Chair thanked attendees and closed the meeting.
- **Action: NIMC Secretariat to liaise with Shine to organise Green Ribbon photocall for next meeting.**

#### Actions arising from the meeting

No.	Action	Responsibility	Timeframe
1.	Publish approved minutes of previous meeting on DoH website.	NIMC Secretariat	15 <sup>th</sup> September 2023
2.	Share relevant College of Psychiatrists of Ireland correspondence with the NIMC.	NIMC Secretariat	25 <sup>th</sup> August 2023
3.	Invite Mr Bernard Gloster to attend a NIMC meeting.	The Chair	25 <sup>th</sup> August 2023
4.	Share details of RG upcoming meetings and agendas with the NIMC.	RG/NIMC Secretariat	28 <sup>th</sup> September 2023
5.	Seek an update regarding the HSE Sexual Safety Policy from HIG Implementation Lead.	HIG Secretariat	28 <sup>th</sup> September 2023
6.	Seek updates from the Implementation Leads in relation to recommendations 3, 35a, 42, 89 and 98.	NIMC/HIG Secretariats	25 <sup>th</sup> August 2023
7.	Issue written response to RG	NIMC Secretariat	15 <sup>th</sup> September 2023
8.	Raise issue of prospective RG lived experience support to HLTF and Department of Justice Implementation Team	Ms Hargis, DoH	15 <sup>th</sup> September 2023
9.	Raise issues of under-resourcing and legislation status during StV Review Meeting	The Chair	TBC
10.	Send list of Advocacy organisations to the Chair	Ms Coyle	8 <sup>th</sup> September 2023
11.	Co-ordinate Green Ribbon photocall with Shine	NIMC Secretariat	15 <sup>th</sup> September 2023