

NIMC Minutes 24 March 2023 11am – 1pm

Microsoft Teams VC Platform

Attendees:

Members: Mr Ian Power (Acting Chair), Ms Fiona Coyle, Ms Aisling Culhane, Ms Kerry Cuskelly, Dr Joseph Duffy, Ms Siobhán Hargis, Prof Siobhan MacHale, Ms Kelly Mofflin, Dr Brian Osborne, Mr Jim Ryan, Dr AnnMarie Waldron.

Apologies: Mr John Saunders (Chair), Dr Amir Niazi, Mr Maurice Dillon, Prof Daniel Flynn, Mr John Meehan, Mr Michael Ryan.

In attendance: Mr Derek Chambers (HSE Implementation Group, HIG) Dr Philip Dodd (Department of Health [DoH] Mental Health Unit), Ms Niamh O'Malley (DoH Mental Health Unit), Mr Barry Kestell (DoH Mental Health Unit), Mr Des Williams (HSE – attended for item 4), Mr Dean Grennan (HSE - attended for item 4)

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1. Minutes of previous NIMC Meeting 24 February 2023
 - Mr Power (Acting Chair) noted apologies received.
 - Minutes were approved (Dr Anne Marie Waldron proposed and Dr Joseph Duffy seconded) with no matters arising.
 - Acting Chair noted that minutes of the January meeting, the Q3 2022 report and associated NIMC Analysis document have been published on the DoH website.
 - **Action: Secretariat to publish Minutes on DoH Website.**
 2. Chair's Update
 - The Acting Chair invited Mr Jim Ryan to provide an update on progress with the Acute Bed Capacity Report. Mr Jim Ryan updated the Committee on a recent meeting held between HSE Mental Health Operations & Estates and the MHC in relation to approved centres and capital planning. Mr Ryan advised that a multi-year capital plan is in development. The Acting Chair requested that Mr Ryan provide a further verbal update on progress at future meetings.
 - The Acting Chair advised the Committee that the NIMC secretariat has been asked to arrange a presentation on the current status of the HSE Regional Health Area (RHA) restructuring from a policy perspective for delivery at a future NIMC meeting.
 - The Acting Chair advised that a meeting is scheduled for March 28th between the joint Reference Group/NIMC/HIG secretariats to look at enhancing the engagement process between the Reference Group and Implementation leads, per last meeting of the NIMC.
 - Ms Hargis updated the group on High Level Task Force (HLTF) Implementation Steering Committee. Ms Hargis advised that this group is jointly chaired at Assistant Secretary level between the Department of Health (DoH) and the Department of Justice (DoJ). The current focus of work is finalising responsibilities and actions associated with relevant *Sharing the Vision (StV)* and HLTF report recommendations.
 - The Acting Chair commended those involved on the *StV* Learning Event held on March 23rd. The participation of Minister Butler, the HSE CEO, Mr Bernard Gloster, Dr. Colm Henry and Mr Gregor Henderson was welcomed by the Committee. The Committee was pleased to see themes of integration, timely interventions, trauma-informed practice, and lived experience evident throughout the day. The Committee discussed the possibility of hosting future events outside Dublin to maximise engagement.
 - Dr Dodd notified the Committee of an end-of-term NIMC event provisionally in Dublin Castle on November 29th 2023.

- The Acting Chair recommended that the challenge of local adoption in relation to *StV* be added to the agenda for the April meeting in the context of optimising engagement locally, regionally and nationally from cultural and disciplinary perspectives.
 - **Action: NIMC Secretariat to arrange a presentation on HSE RHA restructuring project from policy perspective.**
 - **Action: NIMC/HIG Secretariats to update Committee on meeting with Reference Group**
 - **Action: NIMC Secretariat to circulate Mr Gregor Henderson's Presentation to the Committee.**
 - **Action: HIG Secretariat to present a proposal for optimising engagement considering regional/disciplinary/cultural dimensions.**
3. Digital Mental Health Workstream Update
- Mr Chambers presented an update on the Digital Mental Health Workstream referencing *StV* recommendations 2 and 31, including the layered care digital model and the Mental Health literacy campaign, noting overall alignment with the wider HSE digital strategy.
4. Recruitment and workforce planning update
- Dr Dodd presented the draft first Quarterly NIMC Mental Health Human Resource, Recruitment and Workforce Planning Report for Q4 2022.
 - Mr Des Williams (HSE Strategic Workforce Planning and Resourcing) presented an overview of data available of overall mental health workforce census data.
 - Mr Dean Grennan (HSE Workforce Analyst) presented a high-level overview of Workforce Turnover.
 - The Committee welcomed the demonstration of the data as an initial insight into the range of relevant data availability. NIMC secretariat agreed to complete the Q4 2022 Human Resource Report including summary data as presented by HSE officials.
 - **Action: NIMC Secretariat to circulate final draft of Quarterly NIMC Mental Health Human Resource, Recruitment and Workforce Planning Report for Q4 2022 in advance of next meeting of the NIMC, for further discussion.**
5. Child and Adolescent Mental Health Services (CAMHS) and paediatric emergency mental health services: *StV* implementation
- Mr Chambers presented an overview of supports available to assist children and young people in crisis to the Committee, covering community and acute services and the way these interact with each other, referencing *StV* recommendations 25, 35 and 60. Mr Chambers noted the recruitment of the new Assistant National Director (AND) of Youth Mental Health and associated Clinical Lead is on-going.
 - The Committee welcomed the presentation and discussed timely progression, variances in service arrangements, governance, and the challenge of integrating services.
 - The Acting Chair acknowledged the issues particularly for 16/17-year-olds and hoped that the breadth of the new AND role will assist in driving improvements.
6. Report on Recommendations *paused/not yet started/major delivery issue, and potential closure of Recs 70, 94, 95*
- The Acting Chair proposed that this item be deferred to the next meeting given time constraints.
 - **Action: Agenda item deferred to next meeting.**
7. AOB
- The Acting chair mentioned that positive feedback from members had been received in relation to the committee engagement review proposal and notified the Committee that the relevant Chairs of specialist groups would now be invited to future meetings of the NIMC accordingly.

- Action: NIMC secretariat to write to relevant Chairs of specialist groups inviting their attendance.

Actions Arising from the Meeting

No.	Action	Responsibility	Timeframe
1	Publish Minutes on DoH Website.	Secretariat	21/4/2023
2	Verbal update on next steps for the Acute Bed Capacity Report.	Mr J. Ryan	21/4/2023
3	Arrange for a report on RHA Structure from a policy perspective	Secretariat	21/4/2023
4	Update Committee on meeting with Reference Group	HIG/NIMC Secretariat	21/4/2023
5	Circulate Mr Gregor Henderson's Presentation to the committee	Secretariat	21/4/2023
6	Present a proposal for optimising engagement considering regional/disciplinary/cultural dimensions	HIG/NIMC Secretariats	21/4/2023
7	Share final draft of Quarterly NIMC Mental Health Human Resource, Recruitment and Workforce Planning Report for Q4 2022 in advance of next meeting of the NIMC, for further discussion.	Secretariat	21/4/2023
8	Write to relevant Chairs of specialist groups inviting their attendance.	NIMC Secretariat	14/4/2023