

**RATES OF PAY AND ALLOWANCES
FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

With effect from 1st March 2023

**Application of a general round increase of 2% in annualised basic salary for all
public servants on 1st March 2023**

OFFICERS - RATE 1 (CLASS A)

OFFICERS - RATE 2 (CLASS A)

OFFICERS - RATE 2 (CLASS A) CONDUCTOR

OFFICERS - RATE 2 (CLASS A) OTHERS

OFFICERS - RATE 3 (CLASS A) - MEDICAL

OFFICERS - RATE 3 (CLASS A) - DENTAL

OFFICERS - RATE 3 (CLASS A) - PHARMACEUTICAL CHEMISTS

MEMBERS OF CHAPLAINCY SERVICE

CADETS

RATES OF PAY 01 March 2023

OFFICERS PAY RATE 1 - CLASS A

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS)				
Second-Lieutenant/Ensign	1st	€35,222	€5,901	€41,123
	2nd	€39,054	€5,901	€44,955
Lieutenant/Sub Lt.	1st	€40,505	€5,901	€46,406
	2nd	€41,169	€5,901	€47,070
	3rd	€42,563	€5,901	€48,464
	4th	€43,983	€5,901	€49,884
	5th	€45,546	€5,901	€51,447
	6th	€46,977	€5,901	€52,878
	7th	€48,407	€5,901	€54,308
	8th	€49,224	€5,901	€55,125
	9th	€50,412	€5,901	€56,313
	10th	€51,607	€5,901	€57,508
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Captain/Lieutenant	1st	€52,818	€5,901	€58,719
	2nd	€54,069	€5,901	€59,970
	3rd	€55,322	€5,901	€61,223
	4th	€56,598	€5,901	€62,499
	5th	€57,862	€5,901	€63,763
	6th	€59,114	€5,901	€65,015
Maximum Scale Point	7th	€61,858	€5,901	€67,759
1st LSI	8th	€64,239	€5,901	€70,140
2nd LSI	9th	€66,740	€5,901	€72,641
Commandant/Lt. Cdr.	1st	€66,804	€6,263	€73,067
	2nd	€68,200	€6,263	€74,463
	3rd	€69,584	€6,263	€75,847
	4th	€70,977	€6,263	€77,240
	5th	€72,365	€6,263	€78,628
Maximum Scale Point	6th	€76,135	€6,263	€82,398
1st LSI	7th	€79,174	€6,263	€85,437
2nd LSI	8th	€82,338	€6,263	€88,601

Lieutenant-Colonel/Cdr.	1st	€81,178	€6,153	€87,331
	2nd	€83,330	€6,153	€89,483
	3rd	€85,751	€6,153	€91,904
	Maximum Scale Point	€88,054	€6,153	€94,207
	1st LSI	€89,378	€6,153	€95,531
	2nd LSI	€90,699	€6,153	€96,852
Colonel/Captain	1st	€93,581	€6,153	€99,734
	2nd	€99,203	€6,153	€105,356
	3rd	€104,837	€6,153	€110,990
	4th	€113,811	€6,153	€119,964

RATES OF PAY 01 MARCH 2023

OFFICERS PAY RATE 2 - CLASS A (Engineer, Legal, Army School of Music, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant/Sub Lt.	1st	€48,325	€6,371	€54,696
	2nd	€49,041	€6,371	€55,412
	3rd	€51,068	€6,371	€57,439
	4th	€52,625	€6,371	€58,996
	5th	€54,324	€6,371	€60,695
	6th	€55,901	€6,371	€62,272
	7th	€57,204	€6,371	€63,575
	8th	€58,365	€6,371	€64,736
	9th	€59,680	€6,371	€66,051
	10th	€60,998	€6,371	€67,369

Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Captain/Lieutenant	1st	€63,360	€6,371	€69,731
	2nd	€64,732	€6,371	€71,103
	3rd	€66,095	€6,371	€72,466
	4th	€67,459	€6,371	€73,830
	5th	€68,827	€6,371	€75,198
	6th	€70,179	€6,371	€76,550
	Maximum Scale Point	€73,145	€6,371	€79,516
	1st LSI	€74,581	€6,371	€80,952
	2nd LSI	€77,280	€6,371	€83,651
Commandant/Lt. Cdr.	1st	€74,614	€6,371	€80,985
	2nd	€75,357	€6,371	€81,728
	3rd	€77,912	€6,371	€84,283
	4th	€80,514	€6,371	€86,885
	5th	€83,109	€6,371	€89,480
	Maximum Scale Point	€89,509	€6,371	€95,880
	1st LSI	€92,609	€6,371	€98,980
	2nd LSI	€95,826	€6,371	€102,197
Lieutenant-Colonel/Cdr.	1st	€96,130	€6,371	€102,501
	2nd	€98,365	€6,371	€104,736
	3rd	€100,872	€6,371	€107,243
	Maximum Scale Point	€103,260	€6,371	€109,631
	1st LSI	€104,634	€6,371	€111,005
	2nd LSI	€106,004	€6,371	€112,375
Colonel/Captain	1st	€108,997	€6,371	€115,368
	2nd	€114,821	€6,371	€121,192
	3rd	€120,650	€6,371	€127,021
	4th	€129,936	€6,371	€136,307

RATES OF PAY 01 MARCH 2023

OFFICERS PAY RATE 2 - CLASS A (Conductor Defence Forces School of Music (DSFM))

Special Direct Entry (New Entrants on or after 08 Sept 2015)	Point	Basic Salary	Military Service Allowance	Total Pay
Rank				
Captain/Lieutenant	1st	€58,988	€6,371	€65,359
	2nd	€59,600	€6,371	€65,971
	3rd	€63,360	€6,371	€69,731
	4th	€64,732	€6,371	€71,103
	5th	€66,095	€6,371	€72,466
	6th	€67,459	€6,371	€73,830
	7th	€68,827	€6,371	€75,198
	8th	€70,179	€6,371	€76,550
	9th	€73,145	€6,371	€79,516
	10th	€74,581	€6,371	€80,952
	11th	€77,280	€6,371	€83,651
	12th	€77,280	€6,371	€83,651
Maximum Scale Point	13th	€77,280	€6,371	€83,651
1st LSI	14th	€77,912	€6,371	€84,283
2nd LSI	15th	€80,514	€6,371	€86,885

RATES OF PAY 01 MARCH 2023

OFFICERS PAY RATE 2 - CLASS A (Corps of Engineers, Ordnance Corps, CIS Tech, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers, DFSM Officers, Legal, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Appointed prior to 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay
Rank				
Captain/Lieutenant	1st	€63,360	€6,371	€69,731
	2nd	€64,732	€6,371	€71,103
	3rd	€66,095	€6,371	€72,466
	4th	€67,459	€6,371	€73,830
	5th	€68,827	€6,371	€75,198
	6th	€70,179	€6,371	€76,550
Maximum Scale Point	7th	€73,145	€6,371	€79,516
1st LSI	8th	€74,581	€6,371	€80,952
2nd LSI	9th	€77,280	€6,371	€83,651

RATES OF PAY 01 MARCH 2023

OFFICERS PAY RATE 2 - CLASS A (Corps of Engineers, Ordnance Corps, CIS Tech, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers)

Appointed on or after 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay
Rank				
Captain/Lieutenant	1st	€63,360	€6,371	€69,731
	2nd	€64,732	€6,371	€71,103
	3rd	€66,095	€6,371	€72,466
	4th	€67,459	€6,371	€73,830
	5th	€68,827	€6,371	€75,198
	6th	€70,179	€6,371	€76,550
	7th	€73,145	€6,371	€79,516
	8th	€74,581	€6,371	€80,952
	9th	€77,280	€6,371	€83,651
	10th	€77,280	€6,371	€83,651
Maximum Scale Point	11th	€77,280	€6,371	€83,651
1st LSI	12th	€77,912	€6,371	€84,283
2nd LSI	13th	€80,514	€6,371	€86,885

RATES OF PAY 01 MARCH 2023

OFFICERS PAY RATE 3 - CLASS A (Medical Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant	1st	€45,324	€5,707	€51,031
	2nd	€45,963	€5,707	€51,670
	3rd	€47,981	€5,707	€53,688
	4th	€49,363	€5,707	€55,070
	5th	€50,876	€5,707	€56,583
	6th	€52,258	€5,707	€57,965
	7th	€53,421	€5,707	€59,128
	8th	€54,452	€5,707	€60,159
	9th	€55,632	€5,707	€61,339
	10th	€56,810	€5,707	€62,517
Captain	1st	€70,787	€5,707	€76,494
	2nd	€71,407	€5,707	€77,114
	3rd	€75,043	€5,707	€80,750
	4th	€76,709	€5,707	€82,416
	5th	€78,146	€5,707	€83,853
	6th	€79,577	€5,707	€85,284
	7th	€81,000	€5,707	€86,707
	8th	€84,544	€5,707	€90,251
	1st LSI	€86,778	€5,707	€92,485
	2nd LSI	€88,353	€5,707	€94,060
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Commandant	1st	€89,389	€6,096	€95,485
	2nd	€90,953	€6,096	€97,049
	3rd	€92,506	€6,096	€98,602
	4th	€94,441	€6,096	€100,537
	5th	€97,681	€6,096	€103,777
	1st LSI	€103,299	€6,096	€109,395
	2nd LSI	€106,357	€6,096	€112,453
Lieutenant-Colonel	1st	€107,656	€5,679	€113,335
	2nd	€110,063	€5,679	€115,742
	3rd	€112,771	€5,679	€118,450
	4th	€115,349	€5,679	€121,028

	1st LSI	5th	€116,824	€5,679	€122,503
	2nd LSI	6th	€118,302	€5,679	€123,981
Colonel		1st	€119,708	€6,327	€126,035
		2nd	€125,750	€6,327	€132,077
		3rd	€131,833	€6,327	€138,160
		4th	€141,527	€6,327	€147,854
Special Direct Entry Captain/Lieutenant		1st	€70,787	€5,707	€76,494
		2nd	€71,407	€5,707	€77,114
		3rd	€75,043	€5,707	€80,750
		4th	€76,709	€5,707	€82,416
		5th	€78,146	€5,707	€83,853
		6th	€79,577	€5,707	€85,284
		7th	€81,000	€5,707	€86,707
		8th	€84,544	€5,707	€90,251
		9th	€86,778	€5,707	€92,485
		10th	€88,353	€5,707	€94,060
		11th	€89,389	€5,707	€95,096
		12th	€90,953	€5,707	€96,660
		1st LSI	€92,506	€5,707	€98,213
		2nd LSI	€94,441	€5,707	€100,148
	Maximum Scale Point				

RATES OF PAY 01 MARCH 2023

OFFICERS PAY RATE 3 - CLASS A (Dental Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant Captain Maximum scale point 1st LSI 2nd LSI	1st	€45,324	€5,707	€51,031
	2nd	€45,963	€5,707	€51,670
	3rd	€47,981	€5,707	€53,688
	4th	€49,363	€5,707	€55,070
	5th	€50,876	€5,707	€56,583
	6th	€52,258	€5,707	€57,965
	7th	€53,421	€5,707	€59,128
	8th	€54,452	€5,707	€60,159
	9th	€55,632	€5,707	€61,339
	10th	€56,810	€5,707	€62,517
	1st	€66,530	€5,707	€72,237
	2nd	€67,477	€5,707	€73,184
	3rd	€68,470	€5,707	€74,177
	4th	€71,993	€5,707	€77,700
	5th	€75,593	€5,707	€81,300
	6th	€75,807	€5,707	€81,514
	7th	€77,175	€5,707	€82,882
	8th	€77,765	€5,707	€83,472
	1st LSI	€83,791	€5,707	€89,498
	2nd LSI	€85,701	€5,707	€91,408
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Commandant Maximum scale point 1st LSI 2nd LSI Lieutenant-Colonel Maximum scale point 1st LSI	1st	€86,707	€6,096	€92,803
	2nd	€88,967	€6,096	€95,063
	3rd	€91,231	€6,096	€97,327
	4th	€93,492	€6,096	€99,588
	5th	€95,751	€6,096	€101,847
	1st LSI	€99,009	€6,096	€105,105
	2nd LSI	€106,230	€6,096	€112,326
	1st	€104,157	€5,679	€109,836
	2nd	€105,712	€5,679	€111,391
	3rd	€107,266	€5,679	€112,945
	4th	€108,821	€5,679	€114,500
	1st LSI	€110,375	€5,679	€116,054

	2nd LSI	€111,994	€5,679	€117,673
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RATES OF PAY 01 MARCH 2023 OFFICERS PAY RATE 3 - CLASS A (Chemist)				
	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Captain	1st	€63,798	€6,371	€70,169
	2nd	€64,382	€6,371	€70,753
	3rd	€68,815	€6,371	€75,186
	4th	€70,117	€6,371	€76,488
	5th	€71,400	€6,371	€77,771
	6th	€72,709	€6,371	€79,080
	7th	€74,005	€6,371	€80,376
	8th	€75,295	€6,371	€81,666
	9th	€77,710	€6,371	€84,081
	Maximum scale point			
Commandant	1st LSI	€79,596	€6,371	€85,967
	2nd LSI	€82,185	€6,371	€88,556
	1st	€78,203	€6,371	€84,574
	2nd	€79,558	€6,371	€85,929
	3rd	€80,917	€6,371	€87,288
	4th	€82,277	€6,371	€88,648
	5th	€83,631	€6,371	€90,002
	6th	€88,660	€6,371	€95,031
	Maximum scale point			
	1st LSI	€91,597	€6,371	€97,968
	2nd LSI	€94,653	€6,371	€101,024

RATES OF PAY 01 MARCH 2023 MEMBERS OF THE CHAPLAINCY SERVICE - CLASS A	
01 March 2023	
Head Chaplain	€78,224
Chaplain in Charge on entry	€67,526
Chaplain in Charge after 10 years	€73,544
Chaplain in Charge after 15 years	€75,253
Substitute Chaplain in Charge	€67,526
Church of Ireland Clergyman	€20,325
Church of Ireland Clergyman after 2 years	€22,341

RATES OF PAY 01 MARCH 2023 RATES OF PAY CADETS - CLASS A		
	Point	01 March 2023
On appointment	1st	€21,880
	2nd	€24,399
	3rd	€27,611
	4th	€30,503
	5th	€34,407