

**RATES OF PAY
FOR ENLISTED PERSONNEL OF THE PERMANENT DEFENCE FORCE
RATE W.E.F. 01 March 2023**

**Application of a general round increase of 2% in annualised basic salary for all public
servants on 1st March 2023**

NON-COMMISSIONED PERSONNEL				
Effective from 12 July 2022 ¹				
	Point	01 March 2023	MSA	Total Pay + MSA
Private, 3 Star/Seaman, First Class	1	€560.32	€151.59	€711.91
	2	€587.09	€151.59	€738.68
	3	€611.77	€151.59	€763.36
	4	€632.11	€151.59	€783.70
	5	€647.71	€151.59	€799.30
	6	€656.82	€151.59	€808.41
	7	€696.34	€151.59	€847.93
Corporal/Leading Seaman	1	€714.28	€151.59	€865.87
	2	€729.09	€151.59	€880.68
	3	€744.05	€151.59	€895.64
	4	€758.90	€151.59	€910.49
Sergeant/Petty Officer	1	€779.78	€151.59	€931.37
	2	€797.68	€151.59	€949.27
	3	€815.49	€151.59	€967.08
	4	€833.45	€151.59	€985.04
C.Q.M.S./Senior Petty Officer	1	€896.03	€161.37	€1,057.40
	2	€918.32	€161.37	€1,079.69
	3	€940.52	€161.37	€1,101.89
	4	€962.67	€161.37	€1,124.04
Company Sergeant/Chief Petty Officer	1	€911.96	€161.37	€1,073.33
	2	€934.15	€161.37	€1,095.52
	3	€956.33	€161.37	€1,117.70
	4	€978.54	€161.37	€1,139.91
B.Q.M.S./Senior Chief Petty Officer	1	€988.07	€161.37	€1,149.44
	2	€1,013.82	€161.37	€1,175.19
	3	€1,039.35	€161.37	€1,200.72
	4	€1,065.24	€161.37	€1,226.61
Sergeant-Major/Warrant Officer	1	€1,013.82	€161.37	€1,175.19
	2	€1,039.35	€161.37	€1,200.72

¹ Reflective of the CoDF recommendations eliminating the requirement to Mark Time, as well as the payment of full rate of MSA for the first three years of service

	3	€1,065.24	€161.37	€1,226.61
	4	€1,091.18	€161.37	€1,252.55
Specialist Direct Entry				
ERA's Navy (applies to 7 specific individuals)	1	€676.59	€151.59	€828.18
	2	€683.39	€151.59	€834.98
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	3	€714.28	€151.59	€865.87
	4	€729.09	€151.59	€880.68
	5	€744.05	€151.59	€895.64
	6	€758.90	€151.59	€910.49
As per customary ERA pay arrangements all future ERAs entering the Naval Service will have the following Corporal/Leading Seaman Post 01 January 2013 PPC Payscale Applied				
Corporal/Leading Seaman	1	€714.28	€151.59	€865.87
	2	€729.09	€151.59	€880.68
	3	€744.05	€151.59	€895.64
	4	€758.90	€151.59	€910.49

NON-COMMISSIONED PERSONNEL				
Post 01 January 2013 ²				
Private, 3 Star/Seaman, First Class				
	1	€560.32	€57.11	€617.43
	2	€560.32	€57.11	€617.43
	3	€560.32	€57.11	€617.43
	4	€587.09	€151.59	€738.68
	5	€611.77	€151.59	€763.36
	6	€632.11	€151.59	€783.70

² Personnel with Marked Time and Half Rate MSA requirements

	7	€647.71	€151.59	€799.30
	8	€656.82	€151.59	€808.41
	9	€696.34	€151.59	€847.93
	10	€696.34	€151.59	€847.93
	11	€696.34	€151.59	€847.93
	12	€696.34	€151.59	€847.93
Promotion Ranks				
Corporal/Leading Seaman	1	€714.28	€151.59	€865.87
	2	€729.09	€151.59	€880.68
	3	€744.05	€151.59	€895.64
	4	€758.90	€151.59	€910.49

Sergeant/Petty Officer	1	€779.78	€151.59	€931.37
	2	€797.68	€151.59	€949.27
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	3	€1,039.35	€161.37	€1,200.72

	4	€1,065.24	€161.37	€1,226.61
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	2	€1,039.35	€161.37	€1,200.72
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	5	€744.05	€151.59	€895.64
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	2	€729.09	€151.59	€880.68
	3	€744.05	€151.59	€895.64
	4	€758.90	€151.59	€910.49

NON-COMMISSIONED PERSONNEL				
Pre 01 January 2013 ³				
Private, 3 Star/Seaman, First Class				
	1	€566.01	€54.62	€620.63
	2	€566.01	€54.62	€620.63
	3	€566.01	€54.62	€620.63
	4	€572.79	€144.01	€716.80
	5	€588.72	€144.01	€732.73
	6	€608.23	€144.01	€752.24
	7	€623.18	€144.01	€767.19
	8	€638.06	€144.01	€782.07
	9	€673.07	€144.01	€817.08
Promotion Ranks				
Corporal/Leading Seaman	1	€687.04	€144.01	€831.05
	2	€701.25	€144.01	€845.26
	3	€708.94	€144.01	€852.95
	4	€723.07	€144.01	€867.08
Sergeant/Petty Officer	1	€742.90	€144.01	€886.91
	2	€759.92	€144.01	€903.93
	3	€776.81	€144.01	€920.82

³ Personnel with Marked Time and Half Rate MSA requirements

	4	€793.90	€144.01	€937.91
C.Q.M.S./Senior Petty Officer	1	€853.31	€153.31	€1,006.62
	2	€874.47	€153.31	€1,027.78
	3	€895.60	€153.31	€1,048.91
	4	€916.63	€153.31	€1,069.94
Company Sergeant/Chief Petty Officer	1	€868.45	€153.31	€1,021.76
	2	€889.54	€153.31	€1,042.85
	3	€910.64	€153.31	€1,063.95
	4	€931.72	€153.31	€1,085.03
B.Q.M.S./Senior Chief Petty Officer	1	€940.78	€153.31	€1,094.09
	2	€964.97	€153.31	€1,118.28
	3	€989.01	€153.31	€1,142.32
	4	€1,013.32	€153.31	€1,166.63
Sergeant-Major/Warrant Officer	1	€964.97	€153.31	€1,118.28
	2	€989.01	€153.31	€1,142.32
	3	€1,013.32	€153.31	€1,166.63
	4	€1,037.73	€153.31	€1,191.04
Specialist Direct Entry				
ERA's Navy	1	€651.10	€144.01	€795.11
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	2	€657.62	€144.01	€801.63
	3	€687.04	€144.01	€831.05
	4	€701.25	€144.01	€845.26
	5	€708.94	€144.01	€852.95
	6	€723.07	€144.01	€867.08

NON-COMMISSIONED PERSONNEL				
Post 01 January 2013				
Recruit Training Ranks and Apprentices	Point	01/03/2023		
		Pay	MSA	Total
Private, Grade 1/Seaman, Third Class	-	€465.02	0	€465.02
Private, 2 Star/Seaman, Second Class	-	€541.12	0	€541.12

Apprentice

On enlistment	1	€343.07	0	€343.07
After 1 years service	2	€404.35	0	€404.35
After 2 years service	3	€522.92	0	€522.92
After 3 years service	4	€606.71	0	€606.71

NON-COMMISSIONED PERSONNEL				
Pre 01 January 2013				
Recruit Training Ranks and Apprentices	Point	01/03/2023		
		Pay	MSA	Total
Private, Grade 1/Seaman, Third Class	-	€453.92	0	€453.92
Private, 2 Star/Seaman, Second Class	-	€547.82	0	€547.82
Apprentice				
On enlistment	1	€327.97	0	€327.97
After 1 years service	2	€386.22	0	€386.22
After 2 years service	3	€498.89	0	€498.89
After 3 years service	4	€578.47	0	€578.47