RATES OF PAY FOR ENLISTED PERSONNEL OF THE PERMANENT DEFENCE FORCE RATE W.E.F. 01 March 2023

| RATE W.E.F. 01 March 2023 |
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| Application of a general round increase of 2% in annualised basic salary for all public servants on 1st March 2023 |
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| NON-COMMISSIONED PERSONNEL | |
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| Effective from 12 July 2022 ¹ | |

| Effective from 12 July 2022 | | | | |
|--------------------------------------|-------|---------------|---------|------------------------|
| | Point | 01 March 2023 | MSA | Total Pay + MSA |
| Private, 3 Star/Seaman, First Class | 1 | €560.32 | €151.59 | €711.91 |
| | 2 | €587.09 | €151.59 | €738.68 |
| | 3 | €611.77 | €151.59 | €763.36 |
| | 4 | €632.11 | €151.59 | €783.70 |
| | 5 | €647.71 | €151.59 | €799.30 |
| | 6 | €656.82 | €151.59 | €808.41 |
| | 7 | €696.34 | €151.59 | €847.93 |
| Corporal/Leading Seaman | 1 | €714.28 | €151.59 | €865.87 |
| | 2 | €729.09 | €151.59 | €880.68 |
| | 3 | €744.05 | €151.59 | €895.64 |
| | 4 | €758.90 | €151.59 | €910.49 |
| | | | | |
| Sergeant/Petty Officer | 1 | €779.78 | €151.59 | €931.37 |
| | 2 | €797.68 | €151.59 | €949.27 |
| | 3 | €815.49 | €151.59 | €967.08 |
| | 4 | €833.45 | €151.59 | €985.04 |
| | | | | |
| C.Q.M.S./Senior Petty Officer | 1 | €896.03 | €161.37 | €1,057.40 |
| | 2 | €918.32 | €161.37 | €1,079.69 |
| | 3 | €940.52 | €161.37 | €1,101.89 |
| | 4 | €962.67 | €161.37 | €1,124.04 |
| | | | | |
| Company Sergeant/Chief Petty Officer | 1 | €911.96 | €161.37 | €1,073.33 |
| | 2 | €934.15 | €161.37 | €1,095.52 |
| | 3 | €956.33 | €161.37 | €1,117.70 |
| | 4 | €978.54 | €161.37 | €1,139.91 |
| | | | | |
| B.Q.M.S./Senior Chief Petty Officer | 1 | €988.07 | €161.37 | €1,149.44 |
| | 2 | €1,013.82 | €161.37 | €1,175.19 |
| | 3 | €1,039.35 | €161.37 | €1,200.72 €1,226.61 |
| | 4 | €1,065.24 | €161.37 | €1,226.61 |
| Sergeant-Major/Warrant Officer | 1 | €1,013.82 | €161.37 | €1,175.19 |
| Games major, raunama a maai | 2 | €1,039.35 | €161.37 | €1,200.72 |

 $^{^{1}}$ Reflective of the CoDF recommendations eliminating the requirement to Mark Time, as well as the payment of full rate of MSA for the first three years of service

| | 3 | €1,065.24 | €161.37 | €1,226.61 |
|---|---------|-----------|---------|-----------|
| | 4 | €1,091.18 | €161.37 | €1,252.55 |
| Specialist Direct Entry | | | | |
| | | | | |
| ERA's Navy (applies to 7 specific | | €676.59 | €151.59 | €828.18 |
| individuals) | 1 | | | |
| | 2 | €683.39 | €151.59 | €834.98 |
| This scale is specific to seven (7) ERA's | | €714.28 | €151.59 | €865.87 |
| and is not to be confused with the | 3 | | | |
| Corporal/Leading Seaman Scale | | | | |
| | 4 | €729.09 | €151.59 | €880.68 |
| | 5 | €744.05 | €151.59 | €895.64 |
| | 6 | €758.90 | €151.59 | €910.49 |
| | | | | |
| As per customary ERA pay arrangemer | nts all | | | |
| future ERAs entering the Naval Service | e will | | | |
| have the following Corporal/Leading Se | | | | |
| Post 01 January 2013 PPC Payscale Ap | plied | | | |
| | | | | |
| Corporal/Leading Seaman | 1 | €714.28 | €151.59 | €865.87 |
| | 2 | €729.09 | €151.59 | €880.68 |
| | 3 | €744.05 | €151.59 | €895.64 |
| | 4 | €758.90 | €151.59 | €910.49 |

| NON-COMMISSIONED PERSONNEL | | | | | | |
|-------------------------------------|---|---------|---------|---------|--|--|
| Post 01 January 2013 ² | | | | | | |
| | | | | | | |
| Private, 3 Star/Seaman, First Class | | | | | | |
| | 1 | €560.32 | €57.11 | €617.43 | | |
| | 2 | €560.32 | €57.11 | €617.43 | | |
| | | €560.32 | €57.11 | €617.43 | | |
| | 3 | €587.09 | €151.59 | €738.68 | | |
| | 5 | €611.77 | €151.59 | €763.36 | | |
| | 6 | €632.11 | €151.59 | €783.70 | | |

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² Personnel with Marked Time and Half Rate MSA requirements

| | 7 | €647.71 | €151.59 | €799.30 |
|-------------------------------------|----|-----------|---------|-----------|
| | 8 | €656.82 | €151.59 | €808.41 |
| | | €696.34 | €151.59 | €847.93 |
| | 9 | €696.34 | €151.59 | €847.93 |
| | 10 | €696.34 | €151.59 | €847.93 |
| | 11 | €696.34 | €151.59 | €847.93 |
| Promotion Ranks | 12 | | | |
| Fromotion Ranks | | | | |
| | | | | |
| Corporal/Leading Seaman | 1 | €714.28 | €151.59 | €865.87 |
| | 2 | €729.09 | €151.59 | €880.68 |
| | 3 | €744.05 | €151.59 | €895.64 |
| | 4 | €758.90 | €151.59 | €910.49 |
| | | | | |
| | | €779.78 | €151.59 | €931.37 |
| Sergeant/Petty Officer | 1 | €797.68 | €151.59 | €949.27 |
| | 2 | | | |
| | 3 | €815.49 | €151.59 | €967.08 |
| | 4 | €833.45 | €151.59 | €985.04 |
| | | | | |
| C.Q.M.S./Senior Petty Officer | 1 | €896.03 | €161.37 | €1,057.40 |
| | 2 | €918.32 | €161.37 | €1,079.69 |
| | 3 | €940.52 | €161.37 | €1,101.89 |
| | 4 | €962.67 | €161.37 | €1,124.04 |
| | | | | |
| Company Sergeant/Chief Petty | | €911.96 | €161.37 | €1,073.33 |
| Officer | 1 | €934.15 | €161.37 | €1,095.52 |
| | 2 | €956.33 | €161.37 | €1,117.70 |
| | 3 | €978.54 | €161.37 | £1,139.91 |
| | 4 | 33.3.2. | | , 33322 |
| | | €988.07 | €161.37 | €1,149.44 |
| B.Q.M.S./Senior Chief Petty Officer | 1 | | | |
| | 2 | €1,013.82 | €161.37 | €1,175.19 |
| | 3 | €1,039.35 | €161.37 | €1,200.72 |

| | 4 | €1,065.24 | €161.37 | €1,226.61 |
|--|-----------------|-----------|---------|-----------|
| | | | | |
| Sergeant-Major/Warrant Officer | 1 | €1,013.82 | €161.37 | €1,175.19 |
| Sergeant-Wajor/ Warrant Officer | 2 | €1,039.35 | €161.37 | €1,200.72 |
| | 3 | €1,065.24 | €161.37 | €1,226.61 |
| | 4 | €1,091.18 | €161.37 | €1,252.55 |
| Specialist Direct Entry | | | | |
| ERA's Navy (applies to 7 specific individuals) | 1 | €676.59 | €151.59 | €828.18 |
| , | 2 | €683.39 | €151.59 | €834.98 |
| This scale is specific to seven (7) ERA's and is not to be confused with the | 3 | €714.28 | €151.59 | €865.87 |
| Corporal/Leading Seaman Scale | 4 | €729.09 | €151.59 | €880.68 |
| | 5 | €744.05 | €151.59 | €895.64 |
| | 6 | €758.90 | €151.59 | €910.49 |
| | | | | |
| As per customary ERA pay arrangement future ERAs entering the Naval Service have the following Corporal/Leading Se Post 01 January 2013 PPC Payscale Ap | e will eaman | | | |
| | | €714.28 | €151.59 | €865.87 |
| Corporal/Leading Seaman | 1 | €729.09 | €151.59 | €880.68 |
| | 2 | €744.05 | €151.59 | €895.64 |
| | 3 | €758.90 | €151.59 | €910.49 |

NON-COMMISSIONED PERSONNEL

Pre 01 January 2013 ³

| Private, 3 Star/Seaman, First Class €566.01 €54.62 €620.63 1 €566.01 €54.62 €620.63 2 €566.01 €54.62 €620.63 3 €572.79 €144.01 €716.80 5 €688.72 €144.01 €752.24 6 €608.23 €144.01 €767.19 8 €633.08 €144.01 €782.07 9 €673.07 €144.01 €817.08 Promotion Ranks 1 €687.04 €144.01 €831.05 6 6687.04 €144.01 €845.26 9 €701.25 €144.01 €845.26 1 €701.25 €144.01 €852.95 3 €723.07 €144.01 €852.95 4 €742.90 €144.01 €867.08 5 €759.92 €144.01 €903.93 6 €7776.81 €144.01 €903.83 | Pre OI January 201 | 3 | | | |
|---|-------------------------|---|---------|---------|---------|
| 1 | | | | | |
| \$\begin{array}{c c c c c c c c c c c c c c c c c c c | | 1 | €566.01 | €54.62 | €620.63 |
| Sergeant/Petty Officer Sergeant/Petty Off | | | €566.01 | €54.62 | €620.63 |
| Corporal/Leading Seaman 1 €687.04 €144.01 €831.05 | | | €566.01 | €54.62 | €620.63 |
| Sergeant/Petty Officer 1 €758.872 €144.01 €732.73 €752.24 €608.23 €144.01 €752.24 €608.23 €144.01 €767.19 €638.06 €144.01 €782.07 €638.06 €144.01 €8317.08 €673.07 €144.01 €8317.08 €687.04 €144.01 €831.05 €701.25 €144.01 €845.26 €708.94 €144.01 €852.95 €778.94 €144.01 €867.08 €7723.07 €144.01 €867.08 €7759.92 €144.01 €886.91 €7759.92 €144.01 €903.93 €7759.92 €144.01 €903.93 €776.81 €144.01 €903.93 €776.81 €144.01 €903.93 €776.81 €144.01 €903.93 €776.81 €144.01 €920.82 €776.81 €742.90 | | | €572.79 | €144.01 | €716.80 |
| Corporal/Leading Seaman 1 €687.04 €144.01 €831.05 | | | €588.72 | €144.01 | €732.73 |
| 7 €623.18 €144.01 €767.19 8 €638.06 €144.01 €782.07 8 €673.07 €144.01 €817.08 Promotion Ranks Corporal/Leading Seaman 1 €687.04 €144.01 €831.05 2 €701.25 €144.01 €845.26 3 €708.94 €144.01 €852.95 4 €7723.07 €144.01 €867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 2 €776.81 €144.01 €903.93 €776.81 €144.01 €920.82 | | | €608.23 | €144.01 | €752.24 |
| Sergeant/Petty Officer 1 €782.07 €144.01 €782.07 €638.06 €144.01 €782.07 €144.01 €817.08 €817.08 €817.08 €817.08 | | | €623.18 | €144.01 | €767.19 |
| Promotion Ranks Corporal/Leading Seaman 1 €687.04 €144.01 €831.05 €701.25 €144.01 €845.26 2 €708.94 €144.01 €852.95 4 €723.07 €144.01 €8867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 €759.92 €144.01 €903.93 €776.81 €144.01 €903.93 | | | €638.06 | €144.01 | €782.07 |
| Promotion Ranks €687.04 €144.01 €831.05 2 €701.25 €144.01 €845.26 3 €708.94 €144.01 €852.95 4 €723.07 €144.01 €867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 2 €7759.92 €144.01 €903.93 €776.81 €144.01 €920.82 | | | €673.07 | €144.01 | €817.08 |
| Corporal/Leading Seaman 1 €687.04 €144.01 €831.05 2 €701.25 €144.01 €845.26 3 €708.94 €144.01 €852.95 4 €723.07 €144.01 €867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 2 €776.81 €144.01 €903.93 €776.81 €144.01 €920.82 | | 9 | | | |
| Corporal/Leading Seaman 1 €687.04 €144.01 €831.05 2 €701.25 €144.01 €845.26 3 €708.94 €144.01 €852.95 4 €723.07 €144.01 €867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 2 €776.81 €144.01 €903.93 €776.81 €144.01 €920.82 | | | | | |
| Corporal/Leading Seaman 1 €701.25 €144.01 €845.26 2 €708.94 €144.01 €852.95 3 €723.07 €144.01 €867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 2 €759.92 €144.01 €903.93 2 €776.81 €144.01 €920.82 | Promotion Ranks | | | | |
| Corporal/Leading Seaman 1 €701.25 €144.01 €845.26 2 €708.94 €144.01 €852.95 3 €723.07 €144.01 €867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 2 €759.92 €144.01 €903.93 2 €776.81 €144.01 €920.82 | | | | | |
| 2 €701.25 €144.01 €845.26 3 €708.94 €144.01 €852.95 4 €723.07 €144.01 €867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 2 €759.92 €144.01 €903.93 2 €776.81 €144.01 €920.82 | Corporal/Leading Seaman | 1 | €687.04 | €144.01 | €831.05 |
| 3 €708.94 €144.01 €852.95 4 €723.07 €144.01 €867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 2 €759.92 €144.01 €903.93 €776.81 €144.01 €920.82 | , , | | €701.25 | €144.01 | €845.26 |
| 4 €723.07 €144.01 €867.08 Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 €759.92 €144.01 €903.93 €776.81 €144.01 €920.82 | | | €708.94 | €144.01 | €852.95 |
| Sergeant/Petty Officer 1 €742.90 €144.01 €886.91 €759.92 €144.01 €903.93 €776.81 €144.01 €920.82 | | | €723.07 | €144.01 | €867.08 |
| Sergeant/Petty Officer 1 €759.92 €144.01 €903.93 €776.81 €144.01 €920.82 | | 4 | | | |
| €759.92 €144.01 €903.93 2 €776.81 €144.01 €920.82 | Sergeant/Petty Officer | 1 | €742.90 | €144.01 | €886.91 |
| €776.81 €144.01 €920.82 | 5 ,, | | €759.92 | €144.01 | €903.93 |
| | | 3 | €776.81 | €144.01 | €920.82 |

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³ Personnel with Marked Time and Half Rate MSA requirements

| | 4 | €793.90 | €144.01 | €937.91 |
|---|---|-----------|---------|-----------|
| | | | | |
| C.Q.M.S./Senior Petty Officer | 1 | €853.31 | €153.31 | €1,006.62 |
| | 2 | €874.47 | €153.31 | €1,027.78 |
| | 3 | €895.60 | €153.31 | €1,048.91 |
| | 4 | €916.63 | €153.31 | €1,069.94 |
| | | | | |
| Company Sergeant/Chief Petty Officer | 1 | €868.45 | €153.31 | €1,021.76 |
| | 2 | €889.54 | €153.31 | €1,042.85 |
| | 3 | €910.64 | €153.31 | €1,063.95 |
| | 4 | €931.72 | €153.31 | €1,085.03 |
| | | | | |
| B.Q.M.S./Senior Chief Petty Officer | 1 | €940.78 | €153.31 | €1,094.09 |
| | 2 | €964.97 | €153.31 | €1,118.28 |
| | 3 | €989.01 | €153.31 | €1,142.32 |
| | 4 | €1,013.32 | €153.31 | €1,166.63 |
| | | | | |
| Sergeant-Major/Warrant Officer | 1 | €964.97 | €153.31 | €1,118.28 |
| | 2 | €989.01 | €153.31 | €1,142.32 |
| | 3 | €1,013.32 | €153.31 | €1,166.63 |
| | 4 | €1,037.73 | €153.31 | €1,191.04 |
| Specialist Direct Entry | | | | |
| ERA's Navy | 1 | €651.10 | €144.01 | €795.11 |
| Liovanday | 2 | €657.62 | €144.01 | €801.63 |
| This scale is specific to seven | | €687.04 | €144.01 | €831.05 |
| (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale | 3 | | | |
| | 4 | €701.25 | €144.01 | €845.26 |
| | 5 | €708.94 | €144.01 | €852.95 |
| | 6 | €723.07 | €144.01 | €867.08 |

| NON-COMMISSIONED PERSONNEL | | | | | |
|--|-------|------------|-----|---------|--|
| Post 01 January 2013 | | | | | |
| Recruit Training Ranks and Apprentices | Point | 01/03/2023 | | | |
| | | | | | |
| | | Pay | MSA | Total | |
| Private, Grade 1/Seaman, Third Class | - | €465.02 | 0 | €465.02 | |
| Private, 2 Star/Seaman, Second Class | - | €541.12 | 0 | €541.12 | |
| Apprentice | | | | | |
| On enlistment | 1 | €343.07 | 0 | €343.07 | |
| After 1 years service | 2 | €404.35 | 0 | €404.35 | |
| After 2 years service | 3 | €522.92 | 0 | €522.92 | |
| After 2 years consist | 1 | €606.71 | 0 | €606.71 | |

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After 3 years service

NON-COMMISSIONED PERSONNEL Pre 01 January 2013 **Recruit Training Ranks and Apprentices** Point 01/03/2023 MSA <u>Tot</u>al Pay Private, Grade 1/Seaman, Third €453.92 €453.92 Class Private, 2 Star/Seaman, Second 0 €547.82 €547.82 Class **Apprentice** €327.97 €327.97 On enlistment 1 €386.22 €386.22 2 After 1 years service €498.89 €498.89 After 2 years service 3 €578.47 €578.47 After 3 years service 4