

**RATES OF PAY AND ALLOWANCES  
FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

**With effect from 1<sup>st</sup> March 2023**

**Application of general round increase of 2% in annualised basic salary for all  
public servants on 1<sup>st</sup> March 2023**

**OFFICERS - RATE 1 (CLASS C)**

**OFFICERS - RATE 2 (CLASS C)**

**OFFICERS - RATE 3 (CLASS C) - MEDICAL**

**OFFICERS - RATE 3 (CLASS C) - DENTAL**

**OFFICERS - RATE 3 (CLASS C) - PHARMACEUTICAL CHEMISTS**

**RATES OF PAY 01 MARCH 2023**  
**OFFICERS PAY RATE 1 - CLASS C**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b>				
<b>Second-Lieutenant/Ensign</b>	1st	€36,230	€5,608	€41,838
	2nd	€37,246	€5,608	€42,854
<b>Lieutenant/Sub Lt.</b>	1st	€40,579	€5,608	€46,187
	2nd	€41,941	€5,608	€47,549
	3rd	€43,415	€5,608	€49,023
	4th	€44,779	€5,608	€50,387
	5th	€46,135	€5,608	€51,743
	6th	€46,913	€5,608	€52,521
	7th	€48,045	€5,608	€53,653
	8th	€49,167	€5,608	€54,775
<b>Captain/Lieutenant</b>	1st	€50,316	€5,608	€55,924
	2nd	€51,491	€5,608	€57,099
	3rd	€52,677	€5,608	€58,285
	4th	€53,870	€5,608	€59,478
	5th	€55,063	€5,608	€60,671
	6th	€56,264	€5,608	€61,872
Maximum scale point	7th	€58,866	€5,608	€64,474
	1st LSI	€61,125	€5,608	€66,733
	2nd LSI	€63,501	€5,608	€69,109
<b>Commandant/Lt. Cdr.</b>	1st	€63,562	€5,949	€69,511
	2nd	€64,880	€5,949	€70,829
	3rd	€66,209	€5,949	€72,158
	4th	€67,526	€5,949	€73,475
	5th	€68,844	€5,949	€74,793
Maximum scale point	6th	€73,544	€5,949	€79,493
	1st LSI	€75,252	€5,949	€81,201
	2nd LSI	€78,224	€5,949	€84,173
<b>Lieutenant-Colonel/Cdr.</b>	1st	€77,122	€5,840	€82,962
	2nd	€79,164	€5,840	€85,004
	3rd	€81,463	€5,840	€87,303
Maximum scale point	4th	€83,652	€5,840	€89,492
	1st LSI	€84,907	€5,840	€90,747
	2nd LSI	€86,168	€5,840	€92,008
<b>Colonel/Captain</b>	1st	€88,901	€5,840	€94,741

	2nd	€94,246	€5,840	€100,086
	3rd	€99,594	€5,840	€105,434
	4th	€108,112	€5,840	€113,952

<b>RATES OF PAY 01 MARCH 2023</b> <b>OFFICERS PAY RATE 2 - CLASS C (Engineer, Legal, Army School of Music, Operations Branch – Naval Service, Psychologists and Military Analyst (Captain))</b>				
Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b> <b>Lieutenant/Sub Lt.</b>	1st	€48,667	€6,054	€54,721
	2nd	€50,136	€6,054	€56,190
	3rd	€51,730	€6,054	€57,784
	4th	€53,222	€6,054	€59,276
	5th	€54,443	€6,054	€60,497
	6th	€55,562	€6,054	€61,616
	7th	€56,805	€6,054	€62,859
	8th	€58,048	€6,054	€64,102
<b>Captain/Lieutenant</b>	1st	€60,301	€6,054	€66,355
	2nd	€61,593	€6,054	€67,647
	3rd	€62,887	€6,054	€68,941
	4th	€64,187	€6,054	€70,241
	5th	€65,480	€6,054	€71,534
	6th	€66,778	€6,054	€72,832
	7th	€69,584	€6,054	€75,638
	1st LSI	€72,045	€6,054	€78,099
<b>Commandant/Lt. Cdr.</b>	2nd LSI	€74,626	€6,054	€80,680
	1st	€72,079	€6,054	€78,133
	2nd	€72,778	€6,054	€78,832
	3rd	€75,218	€6,054	€81,272
	4th	€76,484	€6,054	€82,538
	5th	€78,949	€6,054	€85,003
	6th	€85,029	€6,054	€91,083
	1st LSI	€87,968	€6,054	€94,022
<b>Lieutenant-Colonel/Cdr.</b>	2nd LSI	€91,030	€6,054	€97,084
	1st	€91,323	€6,054	€97,377

Maximum scale point	2nd	€93,442	€6,054	€99,496
	3rd	€95,823	€6,054	€101,877
	4th	€98,094	€6,054	€104,148
	1st LSI	€99,398	€6,054	€105,452
	2nd LSI	€100,697	€6,054	€106,751
<b>Colonel/Captain (Marine Engineer Superintendent)</b>	1st	€103,539	€6,054	€109,593
	2nd	€109,074	€6,054	€115,128
	3rd	€114,612	€6,054	€120,666
	4th	€123,440	€6,054	€129,494

**RATES OF PAY 01 MARCH 2023**  
**OFFICERS PAY RATE 3 - CLASS C (Medical Officers)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b>				
<b>Lieutenant</b>	1st	€45,726	€5,420	€51,146
	2nd	€47,052	€5,420	€52,472
	3rd	€48,476	€5,420	€53,896
	4th	€49,791	€5,420	€55,211
	5th	€50,881	€5,420	€56,301
	6th	€51,855	€5,420	€57,275
	7th	€52,968	€5,420	€58,388
	8th	€54,060	€5,420	€59,480
<b>Captain</b>	1st	€71,391	€5,420	€76,811
	2nd	€74,074	€5,420	€79,494
	3rd	€75,429	€5,420	€80,849
	4th	€75,604	€5,420	€81,024
	5th	€76,955	€5,420	€82,375
Maximum scale point	6th	€80,314	€5,420	€85,734
	1st LSI	€82,428	€5,420	€87,848
	2nd LSI	€83,936	€5,420	€89,356
<b>Commandant</b>	1st	€84,919	€5,789	€90,708
	2nd	€86,391	€5,789	€92,180
	3rd	€87,875	€5,789	€93,664
	4th	€89,710	€5,789	€95,499
Maximum scale point	5th	€92,795	€5,789	€98,584
	1st LSI	€98,116	€5,789	€103,905
	2nd LSI	€101,042	€5,789	€106,831
<b>Lieutenant-Colonel</b>	1st	€102,274	€5,395	€107,669
	2nd	€104,559	€5,395	€109,954
	3rd	€107,123	€5,395	€112,518
Maximum scale point	4th	€109,572	€5,395	€114,967
	1st LSI	€110,977	€5,395	€116,372
	2nd LSI	€112,373	€5,395	€117,768
<b>Colonel</b>	1st	€113,718	€6,012	€119,730
	2nd	€119,465	€6,012	€125,477
	3rd	€125,243	€6,012	€131,255
	4th	€134,438	€6,012	€140,450

**RATES OF PAY 01 MARCH 2023**  
**OFFICERS PAY RATE 3 - CLASS C (Dental Officers)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b>				
<b>Lieutenant</b>	1st	€45,726	€5,420	€51,146
	2nd	€47,052	€5,420	€52,472
	3rd	€48,476	€5,420	€53,896
	4th	€49,791	€5,420	€55,211
	5th	€50,881	€5,420	€56,301
	6th	€51,855	€5,420	€57,275
	7th	€52,968	€5,420	€58,388
	8th	€54,060	€5,420	€59,480
<b>Captain</b>	1st	€65,145	€5,420	€70,565
	2nd	€68,497	€5,420	€73,917
	3rd	€71,911	€5,420	€77,331
	4th	€73,227	€5,420	€78,647
	5th	€74,522	€5,420	€79,942
Maximum scale point	6th	€75,076	€5,420	€80,496
	1st LSI	€79,603	€5,420	€85,023
	2nd LSI	€81,417	€5,420	€86,837
<b>Commandant</b>	1st	€82,372	€5,789	€88,161
	2nd	€84,521	€5,789	€90,310
	3rd	€86,667	€5,789	€92,456
	4th	€88,818	€5,789	€94,607
Maximum scale point	5th	€90,968	€5,789	€96,757
	1st LSI	€94,058	€5,789	€99,847
	2nd LSI	€100,919	€5,789	€106,708
<b>Lieutenant-Colonel</b>	1st	€98,948	€5,395	€104,343
	2nd	€100,427	€5,395	€105,822
	3rd	€101,903	€5,395	€107,298
Maximum scale point	4th	€103,381	€5,395	€108,776
	1st LSI	€104,856	€5,395	€110,251
	2nd LSI	€106,395	€5,395	€111,790

**RATES OF PAY 01 MARCH 2023**  
**OFFICERS PAY RATE 3 - CLASS C (Chemists)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b> <b>Captain</b>	1st	€65,473	€6,054	€71,527
	2nd	€66,699	€6,054	€72,753
	3rd	€67,930	€6,054	€73,984
	4th	€69,167	€6,054	€75,221
	5th	€70,394	€6,054	€76,448
	6th	€71,630	€6,054	€77,684
	7th	€75,015	€6,054	€81,069
	1st LSI	€75,625	€6,054	€81,679
	2nd LSI	€78,065	€6,054	€84,119
<b>Commandant</b>	1st	€75,480	€6,054	€81,534
	2nd	€75,593	€6,054	€81,647
	3rd	€76,870	€6,054	€82,924
	4th	€78,160	€6,054	€84,214
	5th	€79,443	€6,054	€85,497
	6th	€84,216	€6,054	€90,270
	1st LSI	€87,003	€6,054	€93,057
	2nd LSI	€89,948	€6,054	€96,002