Ms. Cl	aire Carroll	Mr. Karl Fitzpatrick
Gover	nment Reform Unit	
Depar	tment of Public Expenditure and Reform	
Fourth	n Floor	
St Step	ohen's Green House	
Dublin	1 2	
ethics	@per.gov.ie	
14 th Ja	inuary 2022	
Dear N	Ms. Carroll,	
	ıblic Consultation - Reform and Consolidation of Ireland's St in Public Life	atutory Framework for
1	Do you agree with the broad policy approach as a viable bareform for the statutory framework for ethics? Yes	sis to guide legislative
2	Placing certain basic principles on a statutory basis (i.e. con interest) are likely to form part of proposals. Do you agree	•
	However, it must be ensured that the broad-based ethics to definitions to ensure their clear meaning.	erms are given objective
	For illustrative purposes, providing examples of breaches o useful.	f these terms may also be
3	What principles would you like to see in Ireland's statutory	framework for ethics?
	Honesty, Integrity, Concern for the Public Interest, Respect Accountability, Objectivity.	for Others,
4	In so far as the statutory framework for ethics may interact privacy by published registers of interests and the right to e	

restrictions post-term employment) – what sort of measures would represent a fair and appropriate balance between personal rights and the public interest?

- 5 What further suggestions for changes, if any, would you make?
 - Introduce advice, guidance, support for complainants;
 - o Introduce improved protections for complainants;
 - Implement enhanced communication protocols to keep complainants updated throughout the process
 - Where contraventions are determined by the Commission, complainants' costs incurred in submitting their complaint should be reimbursed; and
 - The Public Sector Standards Bill needs to be reinitiated into the first stage of the legislative process

Please explain the reason for your proposed change, and where possible, advance evidence or arguments in support. Evidence might be factual, legal or based on your experience

The aforementioned proposal changes have been influenced by my direct personal experience in submitting a complaint to SIPO which resulted in the Commission finding against the respondent in respect of all three alleged contraventions.

Yours Sincerely,

Karl Fitzpatrick