

## **Meeting of the Teacher Supply Implementation Group**

**1st December 2022 @ 2.00 pm**

**Via WebEx**

**Minutes**

### ***In attendance:***

Dalton Tattan, Assistant Secretary General (Chair)  
Bernie McNally, Secretary General  
Deirdre Shanley, Assistant Secretary General  
Tomás Ó Ruairc, Assistant Secretary General  
Aoife Conduit, Assistant Secretary General  
Yvonne Keating, Chief Inspector  
Paraic Joyce, PO, School Governance/ Teacher Allocations  
Jill Fannin, PO, Teacher Education Policy (ITE and Professional Development)  
Mark Bohan, PO, External Staff Relations  
Deirdre Naughton, PO, Payroll  
Steven Lucas, Statistics (for Deirdre Cullen)  
Phil Fox, Acting Director, Teaching Council

### ***Also in attendance:***

Conor McCourt, APO, Teacher Supply  
John Egan, HEO, Teacher Supply  
Leonie Kiernan, EO, Teacher Supply

### ***Apologies:***

Aisling Curley, PO, Pensions  
Deirdre Cullen, PO, Statistics  
Martin McLoughlin, PO, Special Education  
Sinéad Keenaghan, PO, Payroll  
Chris Kelly, PO, Teacher Education Policy (Teacher Supply)  
Clare Butler, PO, Teacher Terms and Conditions

### **1. Minutes of previous meeting**

The minutes of the meeting of 19<sup>th</sup> September 2022 were agreed.

### **2. National Consultative Forum on Teacher supply: issues arising**

The Secretary General expressed her thanks and appreciation for all the work that was carried out for the National Consultative Forum and in particular the input into the post-primary subject teacher projections report.

It was noted that the post-primary subject teacher projections report was received positively by forum attendees.

It was agreed that the report should be published and a workshop with relevant stakeholders held subsequently.

### **3. Potential next steps**

#### ***Teacher Supply Action Plan Working Draft***

The Group considered the “Teacher Supply Action Plan Working Draft” and potential teacher supply actions in a number of areas, including:

- Teacher recruitment campaigns
- Deployment of Treoraithe to provide short term sub cover in limited certain circumstances.
- Leave arrangements
- Arrangements for incremental credit
- Primary teacher supply panels
- Teacher employment contracts
- Regional analysis of teacher demand and supply
- Actions to support teacher supply in Dublin and surrounding areas
- Induction arrangements for NQTs qualified abroad
- Actions to support the availability of student teachers to fill short term sub vacancies

It was noted that the current teacher supply challenges are focussed on the recruitment of substitute teachers, particularly in Dublin and the surrounding areas

The following points were agreed:

- A teacher supply priority action plan will be developed over the coming weeks. The plan should identify the actions, timescale for implementation, line sections with responsibility for implementing the action and, where possible, quantifiable outcomes.
- A short note will be developed setting out data relevant to teacher demand and supply
- Group members will provide feedback on the ‘Teacher Supply Action Plan Working Draft’ by close of business Monday 5<sup>th</sup> December.

#### ***Development of future demand and supply projections***

It was agreed to explore options to develop projections of SET demand and supply, EAL teacher demand and supply, teacher demand and supply in DEIS schools and options to incorporate sub teacher demand and supply in the projections model.

### **4. AOB**

None

### **5. Date of next meeting:**

TBC