

Data and Research to Support Teacher Supply Planning

Minutes of meeting of the Working Group

2pm, Wednesday 23rd November 2022

Via WebEx

In attendance:

Tomás Ó Ruairc, Department of Education (Chair)
Chris Kelly, Teacher Education Policy (Teacher Supply)
Deirdre Cullen, Statistics Section
Steven Lucas, Statistics Section
Siobhan Healy, Teaching Council,
Karen Eastwood Lovett, Teaching Council
Jason Kelly, Inspectorate
Debbie Newman, Teacher Education Policy (ITE & Professional Development)
Jennifer Buttner, Primary Management Bodies
Murty Hanly, Forward Planning
Manuela Heinz, HEIs
Michael Redmond, Post-Primary Management Bodies

Also in attendance:

Conor McCourt, Teacher Education Policy (Teacher Supply)
John Egan, Teacher Education Policy (Teacher Supply)
Leonie Kiernan, Teacher Education Policy (Teacher Supply)

Apologies:

Sinéad Keenaghan, Payroll Division
Ray Murphy, Payroll Division
Fiona Kindlon, ETBI

1. Minutes of previous meeting and matters arising

The minutes of the meeting of 6th October 2022 were agreed.

2. Post primary subject teacher projection model

Post primary subject teacher report

The following points were noted:

- As agreed at the last meeting, a section on guidance counsellor demand and supply is now included in the report.
- Senior cycle reform, the demand for and supply of SEN teachers and the regional dimension of teacher demand and supply are not addressed in the report. It is intended that these issues will be examined at a future point.
- A new section of the report examines how teachers are being deployed in schools, including data on teachers not providing key subjects which they are registered to teach and teachers teaching “out of field”.

The Group thanked the representatives of management bodies for their input to the report and Statistics Section for their work in producing the report.

Arrangements for publication of draft report for consultation / National Consultative Forum

It was agreed that the report will be published on *gov.ie* after the National Consultative Forum on teacher supply is held.

Workshop for education stakeholders

It was agreed to hold a workshop for stakeholders after the report is published. Consideration will also be given to using the report as a focus for discussion at regional teacher supply focus groups that may be held in 2023.

3. Ukraine crisis and teacher supply

The group was updated on the current position in relation to the Ukraine crisis and teacher supply.

The following points were noted:

- To date, approximately 12,500 Ukrainian students have enrolled in Irish schools.
- Ukrainian pupil enrolments are not a significant demand driver for mainstream teaching posts due to the widespread distribution of enrolments across the school system.
- Enrolments are however generating significant demand for EAL and SET posts, with some regional pressure points.
- It is anticipated that the numbers of Ukrainians seeking temporary protection in Ireland will continue to increase in the coming months.
- A survey of capacity in schools recently carried out by the Department indicates sufficient capacity in the system to accommodate new enrolments.

4. DTR Returns

Development of a Data Dashboard

The Group was updated on the development of a data dashboard. Work on this is continuing.

It was noted that 90% of schools have submitted their DTR returns. The Department is following up with outstanding schools over the coming weeks.

5. Data on sub demand and supply

The Group was updated on substitute teacher demand and supply.

It was noted that an RFT has issued for the upgrade of the OLCS

The following points were agreed:

- Payroll Section will consult with Statistics Section in relation to the development of the new system to ensure that data captured on substitute vacancies is complete.
- This item will be removed from the agenda for Data WG meetings until further updates are available.

6. Use of the Teaching Council register to hold additional data to support teacher supply planning

NQT registrations 2022

The following points were noted:

- The NQT fast track registration process is now closed.
- 3,583 applications have been processed and 36 applications are outstanding.
- 1,878 of these are registered under route 1 (primary), 1,602 under route 2 (post primary) and 103 under route 4 (other)

Route 5 (Student Teacher) registrations

The following points were noted:

- 1,245 student teachers have been registered in the first cycle of registrations, which commenced in April 2022.
- Cycle 2 of registrations has commenced. The details of 2,093 student teachers have been transferred to the Teaching Council from the HEIs.
- 846 applications have been received to date in cycle 2

Registration of Ukrainian teachers

The following points were noted:

- To date there have been 160 applications for registration from Ukrainian teachers
- 90 teachers have been registered of whom 6 are primary and 84 are post primary. 70 applications are still in progress.
- The tailored registration process is in place for Ukrainian teachers only.

Survey of unmet demand 2022/23

It was agreed that a survey of unmet demand will proceed in 2022/23 and that details will be discussed at the next Data WG meeting.

7. Date of next meeting

To be confirmed

**Teacher Supply Secretariat
December 2022**