Data and Research to Support Teacher Supply Planning

Minutes of meeting of the Working Group

10.00am, Thursday 1st September 2022 Via WebEx

In attendance:

Tomás O'Ruairc, Department of Education, (Chair)

Deirdre Cullen, Statistics Section

Steven Lucas, Statistics Section

Ray Murphy, Payroll Division (for Sinéad Keenaghan, Payroll Division)

Michael Redmond, Post-primary Management Bodies

Siobhan Healy, Teaching Council

Maria Fitzgerald, Teaching Council

Fiona Kindlon, ETBI

Jason Kelly, Inspectorate

Debbie Newman, Teacher Education Policy (ITE & Professional Development)

Jennifer Buttner, Primary Management Bodies

Manuela Heinz, HEIs

Conor McCourt, Teacher Education Policy (Teacher Supply) (for Chris Kelly)

Also in attendance:

Leonie Kiernan, Teacher Education Policy (Teacher Supply) Gavin Doyle, Inspectorate

Apologies:

Chris Kelly, Teacher Education Policy (Teacher Supply) Sinéad Keenaghan, Payroll Division

1. Minutes of previous meeting and matters arising

The minutes of the meeting of 18th May 2022 were agreed.

2. Ukraine crisis and teacher supply

The group were updated on the current position in relation to the Ukraine crisis and teacher supply.

The following points were noted:

• To date around 50,000 Ukrainian displaced persons have arrived in Ireland, of which approx. 14,000 are of school going age.

- The Department's survey of capacity in schools indicates that, nationally, there is in the region of 55,000 places available at primary level and 20,000 at post primary level.
- There are some areas where there is no additional capacity. In these circumstances school transport solutions have been put in place.
- The additional enrolments have not lead to a significant increase in demand for mainstream class teachers due to the generally wide distribution of pupils. They have however generated demand for approximately 500 EAL posts (FTE equivalent) in schools.

3. DTR Returns

Development of a Data Dashboard

A presentation was given by the Inspectorate on the development of a Data Dashboard to give access to a variety of data for oversight purposes and to support Inspectorate planning and policy development. The dashboard will incorporate data from the DTR returns.

The following points were agreed:

- Statistics Section and the Teaching Council will engage with the Inspectorate regarding the development of the data dashboard. It is intend that the Data Dashboard will incorporate the DTR returns
- The development of the data dashboard will remain on the agenda of future Data WG meetings.

It was noted that schools have been requested to make their 2022/23 DTR returns by 29th September 2022.

4. Post primary subject teacher projection model

Consideration of draft report

The Group was updated on the development of the draft post primary subject teacher projection report, including the various elements used to construct the model of demand and supply.

The group considered the treatment in the model of:

- Data on teachers who are not teaching or who are teaching a subject other than their registered subject,
- Transition year data
- The range of curricular subjects
- Demand and supply of career guidance teachers
- SET demand and supply
- Regional demand and supply

- The impact on teacher demand and supply of future policy developments, including curricular reform
- Unmet demand for teachers

The following points were agreed:

- Any assumptions used must be clearly stated in the report.
- A meeting of a subgroup of the Data WG., to include post primary management body and Department reps, will be scheduled in advance of the next Data WG meeting to consider the draft report, including the treatment in the report of data on teachers not teaching their registered subject(s), SET demand and supply, and TY data.

Arrangements for publication

It is intended that the report will be finalised, as a document for consultation, in Q4 2022 and published for consideration at the National Consultative Forum on Teacher Supply in late November 2022.

Potential survey of unmet demand 2022/23

The Group considered the potential for future surveys of unmet demand.

The following points were agreed:

- The survey of unmet demand will proceed in 2022/23 after the finalisation and publication of the post primary subject teacher projection report.
- Consideration will be given to future options for the collection of data on unmet demand including (a) the potential for a biannual survey and (b) for data on unmet demand to be obtained from the central recruitment portal currently being developed by IPPN.

5. Data on sub demand and supply

It was agreed to give further consideration to this agenda item at the next meeting of the Data WG

6. Use of the Teaching Council register to hold additional data to support teacher supply planning

Update on new registration database

The following points were noted:

Overall registrations

There are currently 115,355 teachers on the register, a net increase of 3,027 in one year.

NQT registrations 2022

The NQT registration data processes have been finalised. This year data on 3,745 graduates was transferred to the Teaching Council by the HEIs. 3,166 graduates have registered with the Council to date.

Route 5 (Student Teacher) registrations

1,196 student teachers are now registered under Route 5. It is anticipated that a further $1,200 - 1,500 \, 3^{rd}$ year student teachers will be eligible to register from October 2022.

Registration of Ukrainian teachers

• To date there have been 134 applications for registration from Ukrainian teachers.

• 80 of these have had qualification approved, of which 53 have been registered. 27 are awaiting police clearance/Garda vetting.

Of the 53 teachers registered, 5 are primary and 48 are post primary.

Data on teacher employment

The new database will have the potential for enhanced data on the employment of teachers.

7. Date of next meeting

27th September 2022

Teacher Supply Secretariat September 2022