

NIMC Minutes 18 November 2022 11am – 1pm

Microsoft Teams VC Platform

Attendees:

Members: Mr Ian Power (Acting Chair), Ms Roisin Clarke, Ms Aisling Culhane, Mr Maurice Dillon, Dr Joseph Duffy, Prof Siobhan MacHale, Dr Amir Niazi, Mr John Meehan, Dr Brian Osborne, Mr Michael Ryan, Mr Jim Ryan, Ms Kerry Cuskelly, Prof Daniel Flynn, Dr AnnMarie Waldron.

Apologies: Ms Siobhán Hargis, Mr John Saunders (Chair).

In attendance: Dr Philip Dodd (DoH Mental Health Unit), Mr Barry Kestell (DoH Mental Health Unit), Ms Áine Driscoll (DoH Mental Health Unit), Mr Derek Chambers (HSE Implementation Group), Ms Nicola Byrne (Reference Group) (attended remotely for part of agenda item 3), Ms Sharon Lane (Reference Group) (attended remotely for part of agenda item 3).

1. Acting Chair

- Mr Power informed the NIMC he had agreed to substitute as Chair in the absence of Mr Saunders.

2. Minutes of previous NIMC Meeting 21 October 2022

- Minutes were approved (Mr Meehan proposed and Ms Clarke seconded) with no matters arising.
- **Action: Secretariat to publish Minutes on DoH Website.**

3. Chair's Update

- Mr Power raised the Reference Group's (RG) previously articulated points regarding the potential to change recommendations in *Sharing the Vision*. Advised that it is not within the remit of NIMC to change policy recommendations. As per action from October meeting of NIMC a letter will shortly issue to A/Sec McArdle seeking a Departmental position on this issue.
- Mr Power sought an update on the action from October meeting of NIMC that the HIG were to revert to NIMC with a recommendation regarding incorporating the development of an implementation plan into the Terms of Reference for Workstream 2 of the Youth Mental Health Transitions Specialist Group.
 - Mr Chambers updated that the Specialist Group since met and ratified a phased approach to the reconfiguring of service models in this space. The Specialist Group is working to produce recommendations that are practical with guidance on implementation, but the Specialist Group's view is that a full implementation plan is not feasible in the timeframe. Mr Chambers offered to supply a note to NIMC to that effect.
 - The Committee discussed the timeframe for the work of the Specialist Group. Mr Chambers noted there would be significant work involved in Q1 and Q2 of 2023 to consult widely across the system. Mr Power indicated that the aim was to complete this work, with a report sent to NIMC, by end of 2023.
- Mr Power sought an update on the Acute Bed Capacity report. Mr Chambers indicated that work is progressing, and the aim is to present the report to NIMC in Q4 2022.

- Mr Power advised that, following a discussion on recruitment at the October NIMC meeting, the Secretariat are developing a short summary document reflective of the discussion for the December meeting. Ms Breda Rafter (Strategic Workforce Planning, DoH) will attend the December meeting to present the departmental strategic workforce planning perspective.
- End of Year Roundtable meeting involving Chair of NIMC, Chairs of the Specialist Groups, Chair of the Reference Group, and the Secretariats of the NIMC and the HIG, provisionally set for 26th January 2023.
- **Action: HIG to provide a note outlining the views of the Youth Mental Health Transitions Specialist Group regarding the feasibility of developing a full implementation plan.**
- **Action: HIG to present the Acute Bed Capacity report at the December meeting.**
- **Action: Secretariat to provide recruitment discussion summary document.**
- **Action: Secretariat to finalise the date and time of the End of Year Roundtable meeting.**

4. *Sharing the Vision* Implementation Status Report Q3 2022

- Mr Chambers presented the Implementation Status Report Q3 2022, with input from Dr Dodd. This report focused on Domain 1 (Promotion, prevention and early intervention) and Domain 3 (Social inclusion).
- Ms Lane and Ms Byrne presented the Reference Group Feedback.
- The Committee discussed the Report, noting the need for enhanced recruitment data (specifically the provision of data capturing replacement post and new post recruitment). Mr J Ryan cautioned that the granular detail in the data on net gain in staff was more closely related to performance rather than NIMC's role in the implementation of StV.
- The Committee discussed the Reference Group Feedback with regards the use of inclusive language in the Report, greater clarity on how the voice of the service user was being included in the implementation of recommendations, and the longer-term positive impact of the RG contribution to the policy implementation monitoring process. The Feedback was welcomed.
- Mr M Ryan indicated that HSE Mental Health Engagement and Recovery office have established a panel of people with lived experience to support StV implementation work, and there is a process by which HIG Workstream leads can recruit people from the panel. Mr Power indicated that service users have been comprehensively consulted as part of the work of the Youth Mental Health Transitions Specialist Group.
- **Action: HIG to share the names of the leads for the 10 HIG Workstreams.**
- **Action: Secretariats to update the Implementation Status Report Q3 2022 to incorporate reference to co-production (perspective of experts by experience (people with lived and recovery experience of mental health challenges and family/supporters) and reference to gender-sensitive language.**
- **Action: Secretariats to engage with the RG regarding how to ensure future quarterly reports better reflect service users' involvement in the implementation of recommendations.**
- **Action: Secretariats to develop and circulate a draft NIMC Analysis Document of Q3 Report as per NIMC discussion, to publish online alongside Implementation Status Report Q3 2022.**

5. Women's Mental Health Specialist Group report

- Prof MacHale presented the report of the Women's Mental Health Specialist Group.
- The Committee discussed the name of the report and appropriate ways in which the charter and actions detailed in the report could be implemented. Suggestions for implementation included a dual role for the Women's Health Taskforce and NIMC in implementation oversight, implementation monitoring in the context of the current StV implementation plan

and the next plan, and support to work within existing structures rather than creating another layer or structure.

- Mr Power commended Prof MacHale and the Specialist Group on the report, especially for their early engagement with the Reference Group.
- **Action: Secretariat to circulate slides.**
- **Action: Secretariat to invite written feedback from NIMC on the Women’s Mental Health Specialist Group report.**
- **Action: Secretariats to meet with Prof MacHale and Women’s Health Taskforce regarding appropriate mode of implementation of the actions in the Women’s Mental Health Specialist Group report.**
- **Action: Prof MacHale to present final version of the Women’s Mental Health Specialist Group report to NIMC in December for final approval.**

6. Committee engagement

- Ms Mofflin presented a perspective to the committee.
- **Action: Secretariat to circulate slides.**

7. NIMC Meeting dates 2023

- The Committee discussed the proposed NIMC meeting dates for 2023. It was suggested that NIMC should meet in-person once a quarter. It was agreed to change the proposed February meeting date from 17th to 24th.
- **Action: Secretariat to circulate the final list of 2023 NIMC meeting dates, specifying in-person meetings.**

8. AOB

- Mr Power, speaking in a personal capacity, encouraged members to consider what they may like to see in the workplan for 2023.

Actions Arising from the Meeting

No.	Action	Responsibility	Timeframe
1	Secretariat to publish Minutes on DoH Website.	Secretariat	16.12.2022
2	HIG to provide a note outlining the views of the Youth Mental Health Transitions Specialist Group regarding the feasibility of developing a full implementation plan.	HIG	16.12.2022
3	HIG to present the Acute Bed Capacity report at the December meeting.	HIG	16.12.2022
4	Secretariat to provide recruitment discussion summary document.	Secretariat	16.12.2022
5	Secretariat to finalise the time of End of Year Roundtable meeting.	Secretariat	16.12.2022
6	HIG to share the names of the leads for the 10 HIG Workstreams.	HIG	16.12.2022
7	Secretariats to update the Implementation Status Report Q3 2022 to incorporate reference to co-production (perspective of experts by experience (people with lived and recovery experience of	HIG and NIMC Secretariats	07.12.2022

	mental health challenges and family/supporters) and reference to gender-sensitive language.		
8	Secretariats to engage with the RG regarding how to, in future quarterly reports, better reflect service users' involvement in the implementation of recommendations.	HIG and NIMC Secretariats	Ongoing
9	Secretariats to develop and circulate a draft NIMC Analysis Document of Q3 Report as per NIMC discussion, to publish online alongside Implementation Status Report Q3 2022.	HIG and NIMC Secretariats	01.12.2022
10	Secretariat to circulate slides.	Secretariat	16.12.2022
11	Secretariat to invite written feedback from NIMC on the Women's Mental Health Specialist Group report.	Secretariat	06.12.2022
12	Secretariats to meet with Prof MacHale and Women's Health Taskforce regarding appropriate mode of implementation of the actions in the Women's Mental Health Specialist Group report.	HIG and NIMC Secretariats	16.12.2022
13	Prof MacHale to present final version of the Women's Mental Health Specialist Group report to NIMC in December for final approval.	Prof. MacHale	16.12.2022
14	Secretariat to circulate slides.	Secretariat	16.12.2022
15	Secretariat to circulate the final list of 2023 NIMC meeting dates, specifying in-person meetings.	Secretariat	16.12.2022