



Office of Public Works

Annual Report 2021



OPW

Oifig na
nOibreacha Poiblí
Office of Public Works

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Annual Report 2021



OPW

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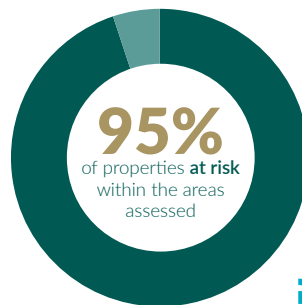


Four Courts, Dublin

1 Statistical Highlights 2021

1.1 Flood Risk Management

Overall Statistics



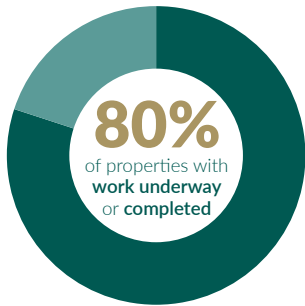
Statistics on Completed Flood Relief Schemes



Statistics 2021



€55m capital expenditure
invested in Flood Risk Management



invested in FRM

89

flood schemes
at design, planning
or construction

up from 33 in 2018

643

projects completed
under the **Minor
Flood Mitigation
Works** and **Coastal
Protection Scheme**

since 2009

2,125km
arterial drainage
channels
maintained

116.5km
of **embankments**
maintained or
refurbished

29
homeowners offered
assistance under the
**Voluntary Homeowners
Relocation Scheme**
since its establishment

157k
visits to
floodinfo.ie

478
water monitoring
stations in place

602k
visits to
waterlevel.ie

1.2 Estate Management – Property Statistics

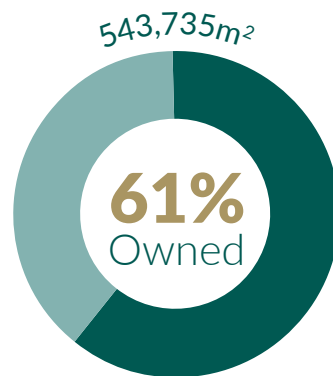
Office Portfolio



341 Leases in
285 buildings

256 Owned
office buildings

Total office floor area – **890,489m²**



Owned Portfolio

€1.5m

Income from 14
Property Disposals



500+

Licences for
Mobile Phone Masts



675

Garda
Properties

State Art Collection



13,300

Artworks in the
State Art Collection

520 clients with
485 buildings
provided with art

1.3 Estate Management – Built Heritage Statistics



12.8m

Recorded Visitors
to Heritage Sites



780

National Monuments
under our care



70

Heritage Sites
with Guided Service



32

Historic
Properties



5,000 acres

Parklands
& Gardens

1.4 OPW Corporate Statistics 2021

OPW Staff 2021*

All-year round staff	1,984
Fixed-term staff	112
Apprentices	14
Overall Total	2,110

* Staff figures for 2021 are year end and do not include seasonal staff adjustment, that was at a high of 351 in July 2021.

Financial Information

Programme Expenditure*	**2020	**2021
	€000's	€000's
Programme A – Flood Risk Management	107,664	99,591
Programme B – Estate Portfolio Management	518,926	577,878
Gross Total	626,590	677,469
Appropriations-in-Aid	12,113	11,113
Net Total	614,477	666,356
Funding of Programmes		
Vote 13 Office of Public Works (gross)	488,307	494,039
Agency Services managed by the OPW	138,283	183,430
Total	626,590	677,469

* Programme expenditure includes direct expenditure on the OPW Vote (inc. Allied Services), OPW Corporate Services costs and Agency Services (works) undertaken by the OPW on a repayment basis for other Government Departments and State Agencies.

** The 2020 values represent final and published figures consistent with the 2020 OPW Appropriation Account. The 2021 values are provisional and subject to change until the finalisation and publication of 2021 OPW Appropriation Account in late 2022.

Energy Use

The figures below are the data submitted to SEAI as part of the annual Monitoring and Reporting Return and are Total Primary Energy Requirement (TPER) for the organisation.

	2020	2021
Optimising Power at Work buildings	29.7 GWh	28.2 GWh
Historical Sites	8.5 GWh	8.6 GWh
Parks	0.9 GWh	0.7 GWh
Pumping Stations	1.5 GWh	1.1 GWh
Transport	9.2 GWh	9.8 GWh
Other Buildings	2.0 GWh	1.7 GWh
Total	51.8 GWh	50.2 GWh

Supporting the Parliamentary Process 2021

Parliamentary Questions		472
Information provided for other Parliamentary Questions		55
Dáil Topical Issue Debates		
	<i>Submitted</i>	15
	<i>Selected</i>	4
Seanad Commencement Matters		
	<i>Submitted</i>	5
	<i>Selected</i>	2
Private Members Business Debates		1
Ministerial Representations		629

General Information 2021

Freedom of Information (FOI) Requests Processed		105
	<i>Personal</i>	1
	<i>Non-personal</i>	104
<hr/>		
AIEs (Access to Information on the Environment)		36
<hr/>		
Media Events Organised		
	<i>Media invites</i>	13
	<i>Interviews with Minister O'Donovan</i>	39
	<i>Interviews with OPW spokespersons/outdoor broadcasts etc.</i>	66
	<i>Live-streaming of Winter Solstice</i>	
	<i>'It's a Park's Life' RTÉ TV documentary series</i>	
<hr/>		
Press Releases Issued	<i>(including 11 Irish)</i>	99
<hr/>		
Queries dealt with by Press Office		2,679
	<i>General Public</i>	2,148
	<i>Media</i>	531



Minister & Chairman at the launch of the OPW Statement of Strategy

2 Forewords

2.1 Foreword by Minister of State

This Annual Report presents the activities and achievements of the Office of Public Works (OPW) for the year 2021. The OPW's principal activities are in the areas of Flood Risk Management and Estate Management, including Heritage Services. The Office's commitment to provide the Government and the public with versatile, innovative and specialist services is something that has been at the forefront since my appointment as Minister of State with responsibility for the Office of Public Works in June 2020. The continuing challenges faced by the country during 2021 caused by the Covid-19 pandemic, were met with agility and resourcefulness by civil servants country-wide. The OPW continued where appropriate to ensure that our key objectives were met and services provided across the broad range of our activities while operating remotely where necessary and in a Covid-safe manner where that was not possible.

Additionally, the Covid-19 pandemic accelerated a dramatic change in work practices in the Civil Service. In March 2021 the Government published "Making Remote Work - National Remote Work Strategy". The objective of the Strategy is to ensure that remote working is a permanent feature in the Irish workplace in a way that maximises economic, social and environmental benefits. New work arrangements will impact on office accommodation requirements and may assist in advancing OPW strategies to optimise the accommodation portfolio and consolidate activities.

Of great importance to many, the Catchment-based Flood Risk Assessment and Management (CFRAM) programme involved a strategic assessment of risk in 300 communities, with a collective population of three million people, at potentially significant flood risk across the country. This provided the evidence for the Government's €1.3bn investment in flood relief schemes to be delivered as part of the National Development Plan (NDP) to 2030. Flood relief schemes completed or currently underway will protect 80% of properties assessed to be at risk. In addition further schemes will be initiated in the coming years and when complete, all of these schemes will collectively provide protection to 95% of those properties identified as being at significant risk from flooding. A review of the Flood Risk Management Plans (FRMPs), an output of the CFRAM programme, was completed in 2021. The Review confirmed the comprehensive nature of these plans. Their continued implementation together with the programme of work to implement the 2019 Climate Change Sectoral Adaptation Plan for Flood Risk Management will help to manage Ireland's flood risk, including future risks from climate change.

The Government has established an Interdepartmental Group on Managing Coastal Change to scope out an approach for the development of a national co-ordinated and integrated strategy to manage the projected impact of coastal change to our coastal communities, economies, heritage, culture and environment. The Interdepartmental Group, which is jointly chaired by the OPW and the Department of Housing, Local Government and Heritage, advanced its work during 2021 to develop options and recommendations for the Government to consider.



Patrick O'Donovan, TD

*Minister of State with responsibility
for the Office of Public Works*

Unsurprisingly, 2021 saw a significant increase in visitor numbers at many OPW outdoor locations. This was due to increased public engagement with health and wellbeing activities and the increase in domestic tourism. Though the normal pattern of site opening to the public was disrupted at some locations, access to the majority of OPW managed parkland sites was maintained throughout the various lockdown measures, by the responsive OPW workforce. This was as an essential support to public health, and mental and physical wellbeing. The lifting of admission charges at most sites, an initiative launched in 2020, continued throughout 2021.

2.2 Foreword by Chairman

I am pleased to submit the 2021 Annual Report to the Minister of State at the Department of Public Expenditure and Reform (DPER) with responsibility for the Office of Public Works, Mr. Patrick O'Donovan T.D. This report summarises the progress of the OPW in the first year of the period covered by our Statement of Strategy (2021-2024). This Statement of Strategy is a bridge between the successes from our past strategies and our priorities in serving Government policy for the coming years. An important focus of the Strategy are the themes of Sustainability and Climate Action. Sustainability is at the heart of the Government's policy commitments in the Programme for Government, Our Shared Future, while climate change is already having a significant impact on our economy, society and environment and will continue to do so into the future, hence the focus on Climate Action.

The climate change and biodiversity agendas are being led by two newly established OPW environmental forums, the OPW Biodiversity Working Group and the OPW Climate Change Coordination Group. Both Groups aim to strengthen and facilitate joined-up collaboration across all OPW business units. In 2021, the OPW Biodiversity Action Strategy 2022-2026 was developed, combined with a series of staff engagement exercises including, a staff biodiversity questionnaire, staff biodiversity workshops and the inaugural OPW Staff Biodiversity Conference. The Office has prepared a Climate Change Sectoral Adaptation Plan for Flood Risk Management 2019-2024, in line with the requirements of the National Adaptation Framework and the Climate Action Plan 2019. Progress is ongoing with the implementation of the actions set out in this Sectoral Adaptation Plan. The importance of this activity for the OPW developing policies for Government in the area of Flood Risk Management (FRM) and adaptation plans to respond to changes induced by Global Warming and other climate changes is being reflected in a strengthened organisational structure.

The OPW is a joint agency in the areas of conservation, preservation and presentation of cultural and heritage properties and is responsible for the day-to-day maintenance, operation and presentation of National Monuments and Historic Properties in State care. The OPW continued throughout 2021 to engage in the ongoing maintenance and conservation of the National Monuments and Heritage properties in its care, notwithstanding the operational challenges involved as a result of Covid-19.

A key function of the OPW is to provide accommodation for all Government Departments. In this regard, OPW holds a portfolio of property throughout the country to meet the various operational needs of the Civil Service, the Gardaí and various other State Bodies. The OPW's objective is to hold, manage and maintain a property portfolio that is aligned to Government delivery needs in terms of size, location, specification, value for money and optimum utilisation. Expenditure on the rental subhead in 2021 was in line with projected outturn.

The work of the Brexit Unit continued to be a significant priority for the OPW throughout 2021. OPW was responsible for delivering significant infrastructural facilities to various agencies so that the State could continue to operate effectively. The various agencies developed a business case for the development of Rosslare Europort Terminal 7. The OPW was granted planning permission by Wexford County Council for this project on 9 November 2021. The design and preparation of tender documents is ongoing with a view to going to the market in 2022.



As we progress with the delivery of our new Statement of Strategy over the coming years, I would again like to acknowledge and offer my sincere thanks to the diverse and dedicated OPW workforce for their continued contribution to enhancing the work of the Office in 2021 and to thank our many stakeholders for their collaboration in our activities.

Maurice Buckley

Maurice Buckley

*Executive Chairman,
Office of Public Works*



Irish National War Memorial
Gardens, Dublin

3

Our Mission, Values & Strategic Themes and Objectives

3.1 Mission, Purpose and Vision Statements

Our role requires that we must often respond quickly and flexibly to the challenges of the day in carrying out the mission assigned to us in legislation and the Programme for Government. It is important that we are conscious of the core purpose of the organisation and why it is essential as part of the apparatus of Government. We must also have a vision of how we impact and contribute to the country and society we live in.



Mission

To manage the State property portfolio, Ireland's flood risk, and our national heritage – all in a sustainable manner.



Purpose

To provide the Government and the public with versatile, innovative and specialist services.



Vision: Towards 200 Years

Our built and natural environments in harmony.

3.2 Values

The culture of the OPW is shaped by our values. The values expressed in the Statement of Strategy in addition to Civil Service values will be embedded in our activities and behaviours throughout the lifetime of the Strategy.



Expertise

All OPW staff strive to become expert at their work and we continuously grow our expertise.



Respect

We are considerate in our behaviour towards people. The OPW advocates FREDIE: fairness, respect, equality, diversity, inclusion and engagement.



Excellence

We each take pride in our work, aiming for high levels of effectiveness and client satisfaction with quality, timely results.



Collaboration

We develop partnerships and teams based on honesty and openness. We embrace different perspectives and build consensus.



Sustainability

The work we do is built to last; we act for climate resilience. We pledge to future generations a continued legacy of the resources we safeguard along with the accrued knowledge and wisdom to protect them.

3.3 Strategic Themes and Objectives

The current Statement of Strategy is a bridge between the successes from our past Strategies and our priorities for the coming three years with a perspective covering at least the next decade.



Our Clients

Strengthening our outward facing service

Objective: Further improve and sustain our strong ethos of customer service excellence through better collaboration, communication and enhanced delivery mechanisms.



Sustainability

Embedding sustainability in our decisions

Objective: Ensure sustainability informs all of the OPW's decision-making.



Climate Action

Mitigating and adapting to the impact of climate change

Objective: Deliver clear plans and actions to contribute to implementing the Climate Action Plan 2019.



People and Processes

Enhancing our organisational capability

Objective: Strengthen our organisational capability through the effective development of our staff and optimised innovative processes.



Deer in the Phoenix Park,
Dublin

4

Review of First Year Statement of Strategy 2021-2024

PROGRESS DURING 2021



The Library at Farnleigh House, Phoenix Park, Dublin

4.1 Theme 1: Our Clients

Strengthening our outward facing service

The OPW does not operate alone. We recognise that although our functions differ to those of our key client organisations and customers, our respective roles and interests can be aligned as we work to improve the quality of public services in Ireland. In the coming years, our objective is to further develop and strengthen our existing partnerships and create new collaborations, to ensure that we are optimising the delivery of our functions and reaching the potential of our role.

Flood Risk Management

INTER-DEPARTMENTAL FLOOD POLICY COORDINATION GROUP

The OPW continued to chair the Interdepartmental Flood Policy Coordination Group during 2021.

NATIONAL EMERGENCY COORDINATION GROUP

The OPW contributed to the Government's response to Storm Barra in December 2021, which resulted in flooding in parts of County Cork. OPW also issued three high tide or high surge advisory notices in respect of high sea level forecasts to Local Authorities and other relevant stakeholders during 2021.

THE SHANNON FLOOD RISK STATE AGENCY COORDINATION WORKING GROUP

During 2021, the Group:

- Published its 2021 Work Programme of activities planned by each member organisation, that contribute in some way to managing flood risk along the River Shannon.
- Further work on a hydro-geomorphological study of the Lower Shannon was undertaken.
- Obtained a Section 21 Licence in respect of the implementation of the pilot to lower the lake levels on Lough Allen on a temporary basis.
- Developed a scope of work for the appointment of a consultant to advance the project for the Callows region to the planning process.
- The advancement of a €3m investment over 10 years to progress a strategic maintenance programme for the River Shannon from Lough Allen to Lough Derg.



Kilbogget Park Flood Storage Scheme opening

NATIONAL FLOOD FORECASTING AND WARNING SERVICE

During 2021, the OPW:

- Chaired the Steering Group to support the establishment of the new service.
- Participated on the Steering Group for the transfer of the Tidal and Surge Forecasting Service (TSSF) provided by OPW to Met Éireann.
- Implemented new datum changes for the national TSSF service to improve overall forecast accuracy and capability.
- Identified candidate coastal locations that are likely to require more detailed coastal flood forecasting systems, e.g. Galway Bay, Shannon Estuary and Dublin Bay.
- Contributed to the various Technical Sub-Groups and Working Groups as part of the Service.
- Completed work on the 2021 Flood Frequency Atlas for Ireland. This provides extreme flood estimates for over 135,000 locations in Ireland.

OPEN DATA

The OPW has published a significant volume of data as Open Data under the EU Open Data Directive. The range of datasets provided was increased substantially in 2021. Significant improvements were made in the internal management of data and a wider range of data was prepared for external publication.

Estate Management – Property

MAJOR PROJECTS

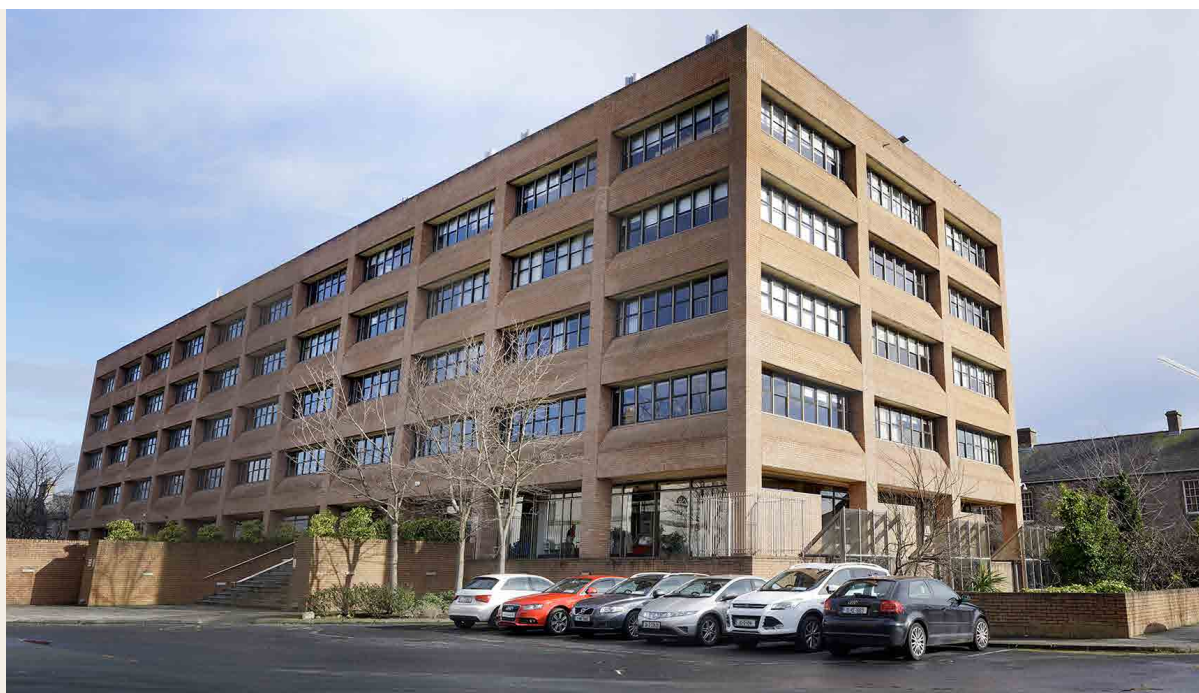
The OPW is responsible for the implementation of a programme of high-valued, prioritised and approved works and is committed to providing a first class service to its clients and to the many public users who experience the buildings and the environments that it creates. During 2021 progress was made on numerous projects:

- Completion of the following projects
 - › Refurbishment of **Fitzgibbon Street Garda station**;
 - › Refurbishment and extension of **Athlone District Garda Headquarters**;
 - › **52 St Stephen's Green Phase 1** – Safety and Maintenance Works, consisting of critical fire and M&E maintenance and upgrade works.
- Projects progressing on site and due for completion in 2022:
 - › **Forensic Science Ireland Laboratory** – a three-story building including laboratories, offices and ancillary accommodation located within the Backweston Campus due for completion in Q3 2022.
 - › **New Garda Security and Crime Operations Centre**, Military Road – this project is on site, on time and on budget. Completion is due by the end of September 2022.
 - › **Heuston Station** – National Train Control Centre (NTCC) – this project is being progressed by the National Transport Authority for Irish Rail.
 - › **Historic Buildings, Military Road** – essential fabric stabilisation works.
 - › **National Concert Hall** – essential fabric repair and maintenance works to the roof of the Pathology Building and former Medical Library.
 - › **New OPW Drainage Depot**, Galway.
 - › **New Data Centre**, Backweston.



OPW Offices,
1 George's Quay,
Dublin

- The procurement of the following projects took place in 2021 with construction works planned to start in Q1 2022:
 - › **Leeson Lane** – this project will provide accommodation on a State-owned site for some 350 staff.
 - › **Tom Johnson House** – the Deep Retrofit of a five storey over basement building which will comply with Near Zero Energy Building (NZEB) standards and will achieve an A2 Building Energy Rating (BER).
 - › **Garda HQ – Block J** – full refurbishment of an existing historic building in Garda HQ to house a specialist unit of An Garda Síochána, also involves the relocation of critical IT infrastructure.



Tom Johnson House,
Haddington Road,
Dublin

- The design, planning and development of the following major projects have progressed during 2021 with input from various OPW sections:
 - › **Fitout of Distillers Building, Dublin 7** – to provide fit for purpose office accommodation for various Government offices and agencies.
 - › **52 St Stephen's Green Phase 2** – Urgent roof repairs and repointing/façade repairs to Georgian Building and Phase 3 – Deep Retrofit of 1970's block requiring a substantial range of upgrading works to the building fabric.
 - › **Portlaoise Garda Divisional HQ** – due to be the Division HQ of Laois/Offaly, including Kildare, this requires the refurbishment of the existing station.
 - › **Garda PPP bundle** – Part 9 Planning Permissions for a Macroom Regional and Divisional Garda HQ and for a Clonmel District Garda HQ obtained.
 - › **PPP – Family Law Complex at Hammond Lane/Church Street** – The design of the Family Law Complex is currently at sketch scheme design.
 - › **Cultural Institutions Programme** including:
 - **Redevelopment of the National Concert Hall Complex** – the Public Spending Code Preliminary Business Case is being finalised.
 - **Archival Repository Project** at National Archives Ireland, Bishop Street Dublin 8. The project develops the existing single floor warehouse, to increase its storage capacity and provide climate control and fire protection.

OFFICE OF THE STATE/PRINCIPAL ARCHITECT

Projects underway in 2021:

- Visitor facilities at the Casino in Marino;
- Custom House masterplan;
- Galway Regional and Divisional Headquarters;
- The Innovation Hub (office fitout St Stephen's Green House);
- The Aquatic House at The National Botanic Gardens, Glasnevin;
- The Commemorative Bridge at Island Bridge War Memorial Gardens, Dublin;
- National Museum of Ireland Collections, Resource Centre;
- Malin Head Marine Rescue Sub;
- Large Scale Sport Infrastructure Fund on behalf of The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and Local Authorities – Technical oversight and reporting for the provision of grants awarded for 34 capital projects;
- Development of a new National Policy on Architecture as part of the National Policy Advisory Group in conjunction with the DHLGH.

Architectural and Planning Advisory – Planning advice and input was provided for individual projects and policy procedures across all the OPW business units. Advice has been provided for the following:

- Heuston Masterplan (CIE); MetroLink; OPW Submission on Draft Dublin Development Plan; Redevelopment of the London Irish Centre(LIC); Advising the LIC in respect to architectural quality, design, procurement, project management and governance;
- Redevelopment of the Centre Culturel Irlandais (CCI); and
- Advising the CCI in respect to architectural quality, design, procurement, project management and governance.



St Stephen's Green, Dublin

MECHANICAL AND ELECTRICAL ENGINEERING

In addition to the complete in-house design services, the M&E Section also performs a significant monitoring and supervision function to include detailed briefing and oversight of external M&E consultants. M&E Section is currently monitoring and briefing external M&E Consultants for the following projects:

- NCH/Children's Science Museum Development;
- Clonmel Garda Station;
- Macroom Garda Station;
- Baileborough Garda Station;
- Portlaoise Garda Station;
- Garda HQ, Phoenix Park, Block J;
- Brexit Infrastructure (2019-2022) (10 separate sites);
- Clyde House, Blanchardstown (landlord fitout).

Intermediate Capital Works

In the minor and intermediate capital works area M&E identifies, procures and delivers on a significant portfolio of work. In addition, it also provides services in design and other supports to Property Maintenance Services and Intermediate Projects.

In 2021 some of the larger programmes of work included:

- **Garda RFC and MWNE Works:** Projects were approved to proceed by Garda Estate Management, with a total cost of €1.5m;
- **Boiler Plant and Controls Upgrades Program:** The management and delivery of 26 projects, with an expenditure of €3.9m;
- **Elective projects for client department's – €7.5m;**
- **Electrical and Life Safety Systems Upgrades – €1.0m.**

Support to Property Maintenance and Intermediate Projects

The management and delivery of full consultancy role to support Property Maintenance and Intermediate projects sections. Examples include: Garda Cell Upgrade program; UA access program; Coastguard Program; Elysian and Phoenix House fitouts; Chapter House and GHQ Block N refurbishments.

CIVIL AND STRUCTURAL ENGINEERING

During 2021, progress was made on advancing and completing numerous projects related to the maintenance of the Estate with civil and structural inputs including:

Parks and historic buildings:

- Áras an Uachtaráin, Phoenix Park – Water network upgrade works;
- North Road, Phoenix Park – Resurfacing works;
- People's Garden Lake, Phoenix Park – Footpath resurfacing;
- Anne's Grove, Ballyellis, Co Cork;
- Scattery Island Village – Stabilisation of house walls;
- Browneshill Dolmen, Co Carlow;
- Dublin Castle, Block 22 – Remedial works to elevations;
- Dublin Castle, Garda Road Policing Division – Conference room and south stairwell refurbishment works.

Water Services Management works: Tintern Abbey; Heywood Gardens; Emo Court; Charlesfort; Dún Aonghasa; Brú na Bóinne.

FRM Maintenance Projects:

- Moy CDS – B11 Extension on C1-23;
- Blanket Nook Sluice Gate Davit Arm Base;
- Moy CDS – B12 Extension Ch 1370 on C1-30-5 Trimoge River;
- Donegal Drainage Schemes – Sluice headwall guarding.

INTERMEDIATE PROJECTS

Projects completed in 2021

- OPW 1GQ – office fitout;
- Elysian, Cork City – DSP and WRC (fitout);
- Clogher Road – re-instatement of decant site for Griffith Barracks National School;
- Drogheda Garda Station – security works;
- Phoenix House – fitout for An Garda Síochána (AGS);
- Dublin Castle Cork Hill Gate/Gates of Justice – Repairs;
- Phoenix Park – Repair, restoration and rehang of gates.

Projects on site during 2021

- Bailieborough Garda Station (new station);
- Tuam – DSP (fitout);
- Kanturk National School (new school);
- Craughwell National School (extension and refurbishment);
- Headford OPW (refurbishment and extension);
- Hawkins House – Demolition;
- Four Courts – Dome repairs;
- Balbriggan Passport Office fitout.

ESTATE PLANNING

The Convention Centre Dublin (CCD) is owned by the State and is operated by a Public Private Partnership (PPP) Company for a 25-year concession period. The building is due to be handed back to the State in 2035. The OPW continues to manage the provisions in the Agreement together with the resolution of all associated financial, legal and property matters. The CCD's core activities were severely impacted by Covid-19 restrictions. Its core function is to host conferences that attract International Conference Delegates (ICDs) and it was closed from mid-March 2020 until events began again in September 2021. The CCD served as a second venue for the Houses of the Oireachtas on 18 occasions when required during the pandemic. No charge was made by the CCD for the Oireachtas use except for the recovery of associated costs and catering costs. Payments made by OPW under the PPP Project Agreement, primarily the Unitary Charge, amounted to €23.8m in 2021.



New Garda Security and Crime Operations Centre,
Military Road, Dublin

PROPERTY MANAGEMENT SERVICES - WORKPLACE OF THE FUTURE

The pandemic highlighted that the Civil Service does not need to rely solely on building-based work locations/solutions into the future. Offices are likely to remain an essential place of work but may be only one element of a remote working pattern.

OPW actively engaged with the Civil Service Management Board to advance a centralised framework on blended working across the Civil Service.

As part of the continuous stakeholder engagement with our clients on property related matters, OPW also made presentations to a number of Government Departments and Agencies on how the workplace can be adapted to meet the new operational requirements of hybrid work scenarios. Research was also carried out on the impact of new working patterns on the office portfolio and how it would assist in advancing OPW's strategies to optimise the portfolio and consolidate activities.

BREXIT

The work of the Brexit Unit and the delivery of Rosslare Europort Terminal 7 continued to be a significant priority for the OPW throughout 2021.

OPW was responsible for delivering significant infrastructural facilities to various agencies (Department of Public Expenditure and Reform (DPER), Department of Transport; Department of Agriculture, Food and the Marine (DAFM), Revenue Commissioners, Department of Health) so that the State could continue to operate effectively. The Brexit

Unit was tasked with putting in place sufficient inspection facilities, to cater for the increase in customs, health, sanitary and phytosanitary (SPS) checks and controls on trade.

- Dublin Port Works are nearing completion. The Yard 4 building is a new customs and border control post for use by Revenue and Environmental Health Services and is due to be handed over in early 2022.
- The Dublin Port Terminal 10 Phase 2 Brexit Infrastructure facility was substantially completed and handed over for occupation to DAFM, Revenue and Environmental Health Services.
- The new Dublin Port Garda Immigration Office on Tolka Quay Road, was substantially completed and handed over to An Garda Síochána in December 2021.
- In 2021, the various agencies developed a business case for the development of Rosslare Europort Terminal 7. The OPW was granted planning permission by Wexford County Council for this project on 9 November 2021. The Brexit Unit will continue with the design and preparation of tender documents with a view to going to the market during 2022.



Rosslare Customs, Co Wexford

PROPERTY MAINTENANCE SERVICES

The OPW provides a shared service for statutory maintenance contracts and general building maintenance in over 2,000 properties nationwide. In 2021, Property Maintenance Services delivered works in excess of €67m.

- **Departmental Maintenance (Government Departments/Offices and certain State Agencies)** – The OPW is mandated to carry out property maintenance works under the Department of Public Expenditure and Reform (DPER) Circular 1 of 2013. These works include reactive, planned and preventative maintenance; minor capital projects and works carried out on behalf of its clients, which are referred to as elective works.
In 2021, a total of €11.5m was spent on Departmental property maintenance. A Planned Preventative Maintenance Programme accounted for €4.21m of this expenditure over €7m was spent on reactive maintenance, which was necessarily delivered in response to client notifications. In addition, OPW's Mechanical and Electrical Services delivered over €15m on mechanical and electrical maintenance works.
- **Maintenance at National Cultural Institutions, Heritage sites, Monuments, Depots, Office Accommodation and other OPW properties** – In 2021, Property Maintenance Services delivered over €5m on building maintenance, ground maintenance and security at National Cultural Institutions, heritage sites, monuments, depots, office accommodation, vacant properties and other OPW owned and managed properties.
- **Minor Capital Works** – Property Maintenance Services delivered minor building fabric capital works, which amounted to €28m; including fabric upgrades, fitouts, fire safety upgrades and other building safety works and security works.
- **OPW Client Funded Elective Works** – OPW's clients requested the OPW to carry out works and services based on their business/operational needs. These works are referred to as 'elective works' (both building fabric works and mechanical and electrical works) and they were funded by the OPW's clients. In 2021, clients funded elective building fabric works amounted to almost €20m.
- **Billable Clients** – The OPW provided a maintenance service for 21 clients who were not covered by DPER Circular 1 of 2013. In 2021, these clients funded works, which amounted to over €3m.
- **OPW Helpdesk** – During 2021, the OPW Helpdesk received 17,254 client requests via email and received 29,000 phone calls. These requests ranged from emergency to routine reactive maintenance requests.

- **OPW Supporting its Clients during the Covid-19 pandemic** – Property Maintenance Services supported its client Government Departments/Offices and certain State Agencies throughout the Covid-19 pandemic by maintaining the safe and ongoing operation of over 2,000 buildings within OPW's estate portfolio, including:
 - **The OPW took a lead role on the Corporate Services Facilities Management Network** – This Network was established in 2020, and continued to meet in 2021 in response to the Covid-19 pandemic and comprised of senior managers Civil Service wide. OPW provided technical advice and support at these meetings.
 - **Perspex Screens** – Throughout 2021, the OPW Building Fabric Helpdesk continued to provide and install Covid-19 protective perspex screens in buildings occupied by OPW's clients. The Helpdesk also provided and installed hand sanitizing dispensers and Covid-19 signage on request from clients.
 - **Annual Accommodation Officers Network Conference** – On 21 May 2021, the Chairman of the OPW hosted an online Annual Accommodation Officers' Network Conference. Over 180 representatives of our clients attended the conference.

ART MANAGEMENT

The OPW has responsibility for the most widely distributed public art collection in the State with over 90% percent of artworks on display in client locations around the country. The Art Management Office (AMO) is the operational unit in OPW that provides a complete management service to fulfil the OPW's responsibility to Government in the administration of the Irish State Art Collection. In addition, the AMO's expertise is available to other Government Departments, cultural institutions, public bodies and OPW colleagues seeking advice on policies and procedures relating to art, including the delivery of public art projects and the acquisition, commissioning, care, display, and valuation of historic and contemporary artworks.



Double Estate Exhibition, Pearse Museum, Rathfarnham

The AMO manages the Government's Percent for Art scheme within the OPW's capital project portfolio whereby 1% of the construction budget is set aside for arts projects. The purpose of the Government scheme is to support the work of Irish artists and artists resident in Ireland to bring contemporary art to wider audiences and to celebrate Irish creativity across all art forms. The AMO team represents the OPW on relevant interdepartmental committees, selection panels and at cultural conferences, seminars and events.

Throughout 2021, the AMO continued ongoing management and maintenance of the State Art Collection, including provision of advice to clients, installation of art loans, organising movement of art

between locations, and conservation of artworks notwithstanding the challenges presented by Covid-19 and its organisational and logistical restrictions.

The *All Creatures Great and Small* exhibition visited several venues in 2021 – the Phoenix Park Visitor Centre; Portumna Castle, Co Galway; the Red Door Gallery in Newcastle West, Co Limerick, and the exhibition ended its 2021 tour in Rathfarnham Castle.

Double Estate took place in the Pearse Museum in Rathfarnham.

The Art Management Group approved a proposal in 2021 to partner with Temple Bar Gallery and Studios and the artist Niamh O'Malley on a Percent for Art initiative.

Estate Management – Heritage Services

Visitor services are normally provided by OPW at more than 70 sites; however, this number was substantially reduced during 2021. Our responsibilities also extend to landscape maintenance, biodiversity and habitat protection for protected flora and fauna, the care for significant artefact, art and historical collections.

A significant increase in visitor numbers was observed at many outdoor locations and other heritage sites due to public engagement with health and wellbeing activities. Though the normal pattern of site visitor services and opening hours to the public was disrupted, access to the majority of parkland sites was maintained throughout the various lockdowns as an essential support to public health, and mental and physical wellbeing.

CUSTOM HOUSE VISITOR CENTRE

In 2018 OPW, in partnership with the Department of Housing, Local Government and Heritage (DHLGH) undertook a major project to upgrade the Visitor Centre at Dublin's Custom House, transforming the current exhibition into a modern, interactive, best practice model of heritage interpretation reflecting the architectural, social, cultural and political significance of the building.

NATIONAL BOTANIC GARDENS, GLASNEVIN

The inaugural, Eye On Nature: wildlife photography competition was launched as a partnership between RTÉ, the OPW and the National Botanic Gardens (NBG). Over 7,000 entries were received, and the 12 competition winners were announced live from the NBG on an RTÉ St Patrick's Day special programme.

NATIONAL BOTANIC GARDENS, KILMACURRAGH

Rhododendron Week was launched from the NBG, Kilmacurragh (12-18 April, 2021). A series of three online evening talks and a series of five daily podcasts on the collections at Kilmacurragh were broadcast and placed on the OPW's YouTube channel.

BRÚ NA BÓINNE/NEWGRANGE:

The OPW broadcast the Winter Solstice live from Newgrange at the World Heritage Site of Brú na Bóinne on three mornings – December 20th, 21st and 22nd.

TRIM CASTLE

A very unusual event took place with the arrival of a Plague Doctor to the site for the Púca Festival.

LOUGHCREW

In September, there was a gathering at Loughcrew for the Equinox Dawn.

SCEILIG MHICHÍL

Sceilig Mhichíl, the second UNESCO World Heritage Site managed by the OPW, re-opened to visitors during the 2021 season. Works continued on the island itself with a small work crew performing essential maintenance tasks and resuming work on the lighthouse project.

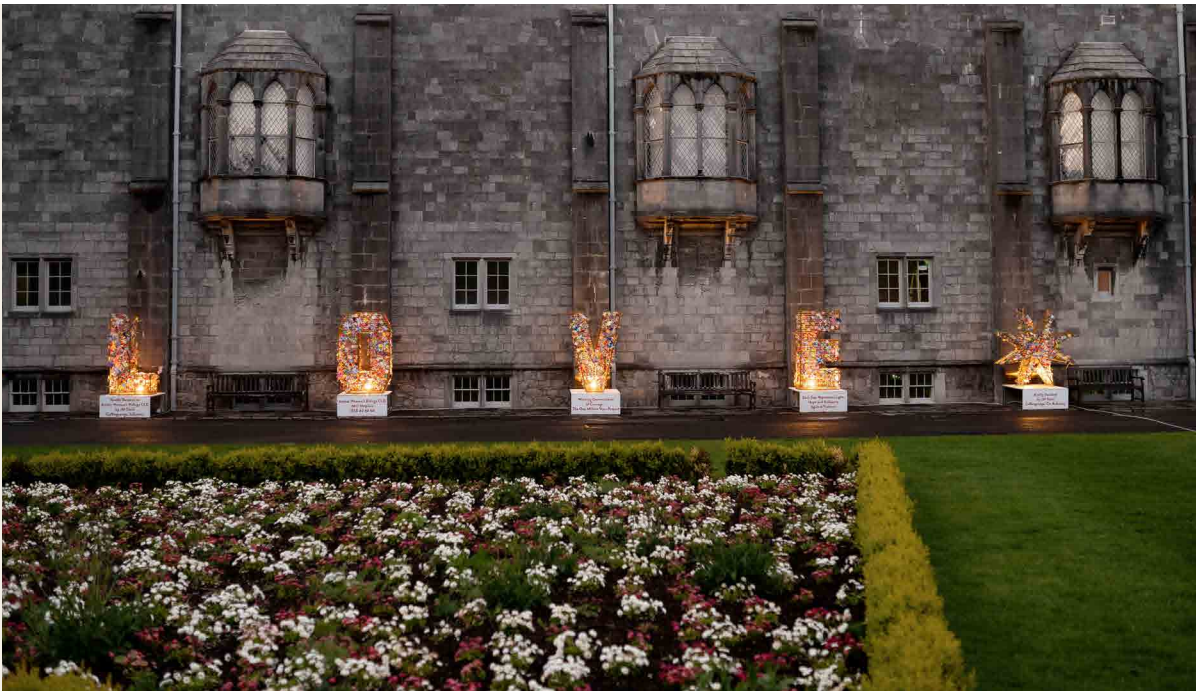


Custom House Visitors Centre, Dublin

DUBLIN CASTLE

Dublin Castle hosted a significant number of events and exhibitions and delivered an inventive programme of activities both across social media channels and physically.

- Irish Baroque Orchestra to present Handelfest;
- The Christmas Market;
- Dublin Fringe Festival;
- The online world première of one of Ireland's leading female composers Gráinne Mulvey as part of the Dublin International Chamber Music Festival;
- 2021 also saw a number of filming projects facilitated at the Castle.



LOVE – One Million Stars to End Violence Exhibition at Kilkenny Castle

PHOENIX PARK

The Phoenix Park visitor centre complex recorded 1.8m visitors in 2021 with over 775k visiting the universal access playground and over 600k visiting the Victorian Kitchen Garden. *It's a Parks Life*, a TV series on the Phoenix Park, promoting the work of the skilled National Historic Properties staff, was televised and has also been shown on Aer Lingus etc.

MAJOR EXHIBITIONS

Glebe House and Gallery had two exhibits in 2021: *Collection* – Sven Anderson and *Turas* – Bassam Al-Sabah, Aideen Barry and Sean Hillen.

RATHFARNHAM CASTLE

Rathfarnham Castle hosted a series of seven online concerts, and several art exhibitions in 2021.

KILKENNY CASTLE

- Networks Exhibition;
- Ros Tapestry;
- Kilkenny Castle Wallpaper Archive;
- Moment in Time: 1870-1970;
- *Irish Craft Heroes* Exhibition at Kilkenny Castle Park;
- *Kilkenny Cat Walk* Exhibition;
- *LOVE – Stars to End Violence*.

BATTLE OF THE BOYNE AT OLDBRIDGE ESTATE

The Walled Garden at Oldbridge Estate hosted the Harvest Fair and the Christmas Fair.

CASTLETOWN HOUSE

In 2021, over 1m visited Castletown House and Estate. This led to environmental degradation of the paths and the sward, which was addressed with works. In order to maintain green flag status, ecological monitoring, the promotion of biodiversity, a comprehensive programme of tree works and monitoring of invasive species was ongoing.

FARMLEIGH HOUSE

Farmleigh's main role as the Government guesthouse was restricted with no official visits or guided tours of the house. When conditions allowed self-guided tours and tours of the estate took place and essential works to the fabric of the various buildings on the estate resumed.

Events:

- Garden Tours;
- En Plein Air painting;
- Heritage Week;
- Rambling with Words – Poetry Tour;
- Tree Detectives – Children's self-guided quiz on trees at Farmleigh;
- Various art and outdoor events.

KILMAINHAM GAOL MUSEUM

Despite access to the Gaol being severely restricted in 2021, staff hosted a significant number of events including:

- Heritage Week – Lost Prisons of Dublin Tours. A unique series of walks around forgotten Dublin;
- Open House – Gaol tours;
- Cóláiste Dhúlaigh – Site-specific theatre pieces inspired by objects from the Kilmainham Gaol museum collection;
- Kilmainham Inchicore Heritage Group – Poetry Evening;
- Heritage Week.



Kilmainham Unlocked Exhibition

Online Talks/Tours

- Outing the Past Festival;
- Anniversary of the 1921 Escape;
- Dublin History Festival;
- Dublin Pride Festival.

Visitor Services

A number of developments were pursued during 2021 across a range of visitor service areas:

- **Protect Our Past Campaign**

OPW and the National Monuments Service, DHLGH, worked together to showcase the stories of some of Ireland's most precious sites and monuments through the 'Protect Our Past' campaign.

The campaign highlighted the range of behavioural issues arising as many more vulnerable sites and monuments faced increased pressure and disturbance, especially during the preceding year.

- **Training for Guide Staff 2021**

A number of training courses were delivered to our guide staff including: Dementia Awareness, Disability Equality and Awareness, Social Media, Autism Awareness, Deaf Awareness, Personal Safety and Lone Working, and Performance Management.

Digital Services Programme

- **Digital Strategy Review** – OPW, in collaboration with Fáilte Ireland and DHLGH appointed a digital strategy agency to help formulate a world-class tourism digital ecosystem for its portfolio of visitor experience sites.
- **Online Booking** – Owing to the waiving of all admission charges, active use of online facilities was geared towards helping with capacity management.

Accessible Developments

Services for the Deaf Community

The OPW endeavours to provide Irish Sign Language (ISL) interpretation on request. To facilitate access we are developing ISL video tours that will enable members of the deaf community to join regular scheduled tours. The OPW has also commenced a process of adding ISL interpretation to existing AV films; an example of this can be seen on the Reginald's Tower page on the Heritage Ireland website.

Becoming Autism-friendly

Autism awareness training continued in 2021 and the vast majority of OPW visitor sites now have Social Guides available on the Heritage Ireland website.

JAM (Just A Minute) Card

In late 2021 OPW Heritage Services commenced an initiative to become JAM Card-friendly. The JAM Card allows people with a communication barrier tell others they need 'Just A Minute' discreetly and easily.

Becoming Dementia-friendly

OPW staff participated in Azure training (dementia awareness) for the delivery of art tours that are tailored towards people living with dementia and their families. We hope to be in a position to offer dementia-friendly experiences at more of our heritage sites.

Corporate Services

COMMUNICATIONS UNIT

Highlights of communications plans in support of the *Our Clients* theme



Protect Our Past Campaign for Archaeology digital content reach **2,000,000**



Live-streaming, premier online events and workshops held for staff

CAMPAIGNS IN 2021

- ✔ Litter Campaign
- ✔ Don't Feed the Deer
- ✔ Spring in Altamont
- ✔ OPW Gardening Series
- ✔ Covid-19
- ✔ Winter Solstice Countdown & Streaming

OPW MATTERS 2021

320 stakeholders emailed
2,320 engaged online



SOCIAL MEDIA TRAINING and workshops held for staff



213 videos in 2021

1,465 posts across Heritage Ireland's social media accounts

66% ↑ increase in followers

1,706 posts across OPW's corporate social media accounts

52% ↑ increase in followers



Tintern Abbey, New
Ross, Co Wexford

4.2 Theme 2: Sustainability



Cahir Castle, Co Tipperary

Embedding sustainability in our decisions

Sustainable development meets the needs of the present without compromising the ability of future generations to meet their own needs. Sustainable development is about ourselves, the degree to which together all sectors of society manage our resources and value our natural environment as we move forward as an economy and as a society. Sustainability is at the heart of the Government's policy commitments in the *Programme for Government, Our Shared Future*. This objective for the OPW to ensure that our approach to sustainability adequately addresses these policy commitments, the emerging environmental challenges and that the services we provide continues to contribute to Ireland's economic prosperity and the wellbeing of its citizens.

Flood Risk Management

THE EU 'FLOODS' DIRECTIVE AND NATIONAL CATCHMENT FLOOD RISK ASSESSMENT AND MANAGEMENT (CFRAM) PROGRAMME

A review of the Flood Risk Management Plans (FRMPs) that were an output of the Catchment-based Flood Risk Assessment and Management (CFRAM) programme was completed in 2021. The Flood Maps that were produced as a result of the CFRAM programme continue to be reviewed as necessary.

PLANNING GUIDELINES

The OPW has continued to provide an advisory service to the planning authorities on the implementation of the Guidelines on the Planning System and Flood Risk Management (2009).

In 2021, the OPW also delivered training workshops to Local Authority staff with regards to climate change, flooding and the consideration of these issues in the planning process, in coordination with the Climate Action Regional Offices.

FLOOD RELIEF SCHEMES

In 2021, three major flood relief construction projects were substantially completed in Clonakilty, Ennis Lower and Ennis South. Collectively, these schemes provide protection to over 1,600 properties. Capital investment in flooding projects associated with FRM measures and programmes was over €55m for 2021.

The OPW continued to fund Local Authorities under the Minor Flood Mitigation Works and Coastal Protection Scheme, with approximately €2.5m expended under the Scheme in 2021.

The OPW continued to meet with Insurance Ireland on a quarterly basis during 2021 under the terms of the Memorandum of Understanding (MOU) established in 2014.

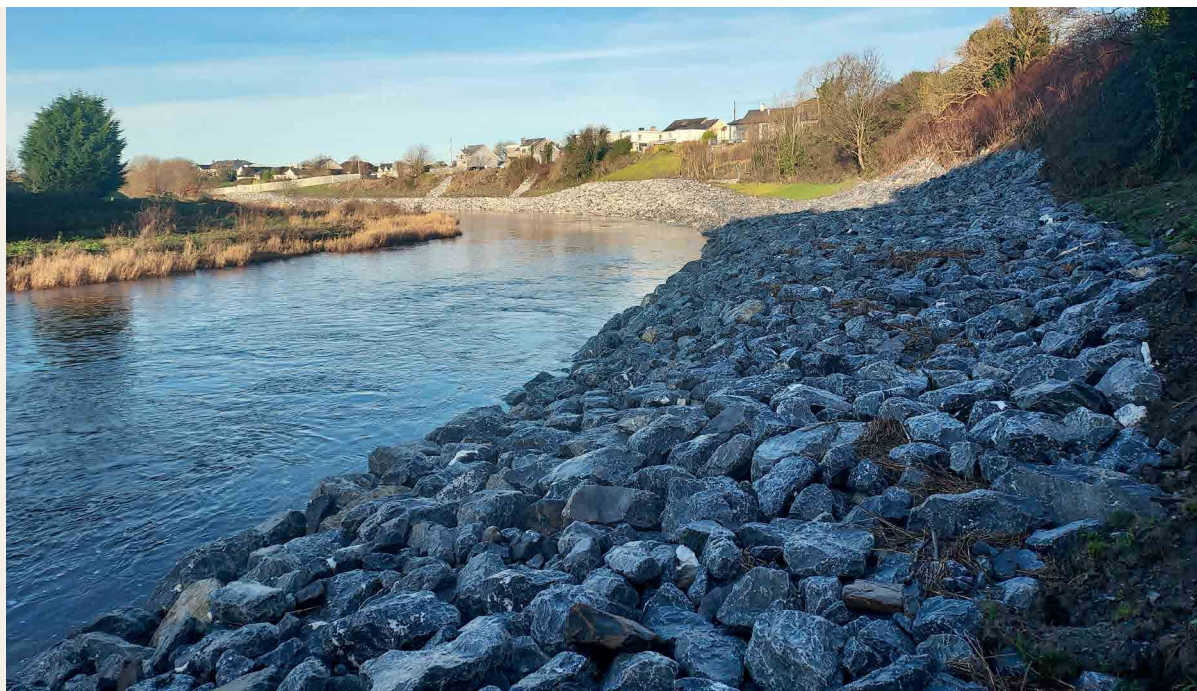
OPW ARTERIAL DRAINAGE PROGRAMME

In 2021, 2,125km of OPW arterial drainage channels were maintained and 116.5km of OPW embankments were maintained or refurbished, providing benefit to more than 242,800 hectares (600,000 acres) of agricultural land and providing a level of protection from flooding to urban areas, critical infrastructure and more than 20,000 properties.

WATER LEVEL MONITORING

OPW operated water level monitoring stations, with 27 hydrometric stations added in 2021 to support the implementation of flood relief schemes associated with national FRM objectives.

OPW also continued to provide operational support, maintenance and implement continual improvements (including updated technology) to the relevant Local Authorities (Cork, Cork City, and Tipperary) on the respective scheme flood forecasting systems.



Listowel Bank
Remediation Project

COASTAL FLOODING AND EROSION

The OPW provides a research and advisory service on managing risks arising from coastal flooding and erosion.

Key services provided in 2021 included:

- National Tidal Storm and Surge Forecasting Service;
- Coastal monitoring surveys in ten areas at risk of coastal erosion;
- Undertaking baseline coastal surveys of the south to west coast (Cork Harbour to Galway Bay) and of the north Louth coastline (Carlingford Lough) which capture high resolution LiDAR point cloud data and provide high resolution (0.25m) elevation models;
- Support to Local Authorities in their response to coastal erosion and coastal change risks;
- The completion and publication of the Irish Coastal Wave and Water Level Modelling Study which is available at www.floodinfo.ie.

ENVIRONMENTAL MANAGEMENT

OPW continued to carry out an array of environmental assessments in the delivery of FRM programmes including Strategic Environmental Assessments, Environmental Impact Assessments, Appropriate Assessments and Ecological Assessments.

Estate Management – Property

ESTATE PLANNING

National Development Plan (NDP)

The Government approved an allocation of €2.457bn under the NDP for the OPW for the period 2021 to 2030. The total value of projects that OPW will be managing under the NDP, inclusive of projects funded by other Government Departments and Agencies, will exceed €4bn.

This allocation of €2.457bn on the OPW Vote will enable investment of €986m to be made in FRM, €80m in Plant and Equipment and €19m on Information and Communications Technology (ICT) leaving a balance of €1.372bn for investment in the Estate of which €1.042bn is for new works. It is inclusive of around €100m of EU funding under the National Recovery and Resilience Plan (NRRP). This allocation will meet most of the cost of the retrofitting of Tom Johnson House (€44m) with the balance covering €15m for an Energy Retrofit Programme for Regional Offices and a contribution of over €40m towards the cost of the Datacentre in Backweston.

Investment in the Estate

The investment of €1.372bn in the Estate will enable the OPW to meet the following important objectives aligned with the Government's Climate Action Plan and the EU's Recovery and Resilience Plan:

- Address EU and Government climate change obligations to significantly reduce the Estate's carbon footprint – Investment in new builds (€330m);
- Property Obsolescence Programme (covering building fabric, energy and systems upgrades (€412m);
- Proactively manage the office accommodation portfolio, in line with the OPW's Estate Strategy having regard to anticipated future developments on blended/ remote working policies. €100m on projects already in train (including fitouts for IGQ in Dublin 2, Distillers Building in Dublin 7, Bishop's Square, Dublin 2 and Shannon, Co Clare);
- Meet a range of complementary objectives within the Heritage Estate for the conservation and presentation of historic buildings and sites, including collaboration with Fáilte Ireland for co-funding of particular projects under the Tourism Investment Programme (€200m across all areas of the Estate);
- Meet obligations under the CCD PPP Agreement (€250m);
- Fund necessary property acquisitions and grants (€80m).



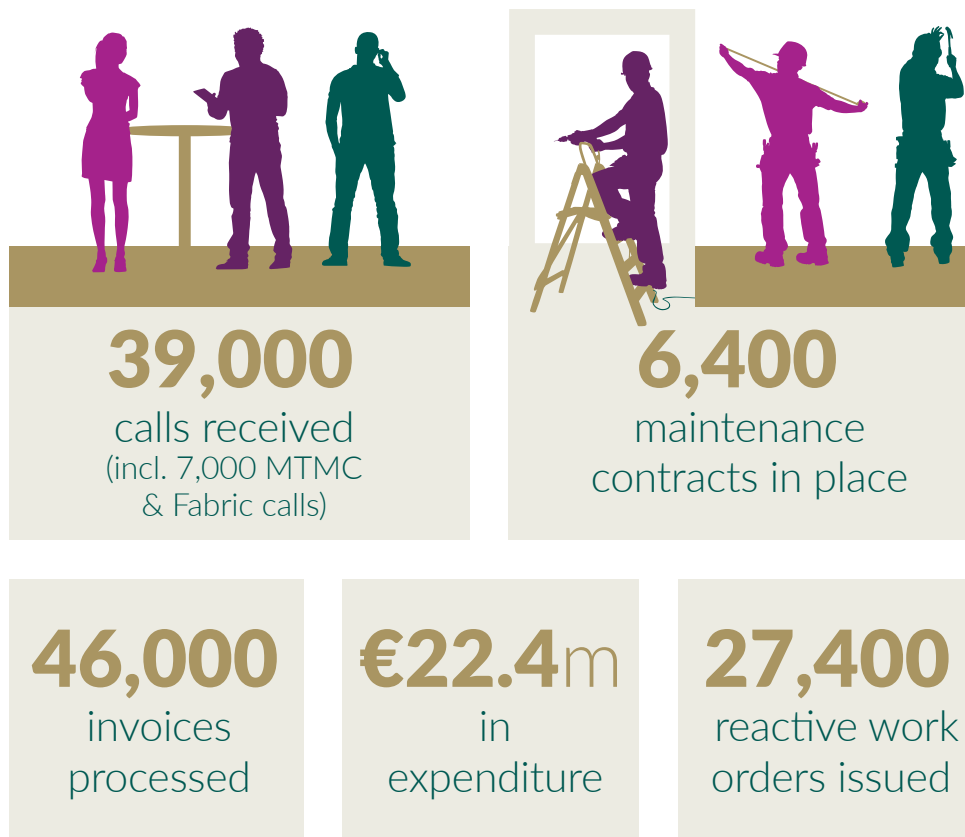
Donegal Garda Station

MECHANICAL AND ELECTRICAL ENGINEERING

Planned and Reactive Maintenance

M&E Engineering Section is the primary provider of planned preventative and reactive maintenance services, which cover all aspects of mechanical and electrical building services in OPW client buildings. The section leads and manages the OPW helpdesk and provides a shared service for statutory M&E maintenance contracts in over 2,000 properties nationwide. The M&E Section also provides a Facilities Management Service in both a consultative role for other Agencies and Departments and a management role for our own portfolio of contracts.

Headline Figures and Statistics 2021



Notable examples of project delivery in 2021 include:

- F-gas replacement: 25 projects completed with expenditure of €520k;
- Lift replacement: 26 projects completed with expenditure of €1.5m;
- Oil tank replacement: 9 projects completed with expenditure of €120k;
- Lead pipe replacement: 80 surveys completed;
- Electrical testing and compliance: Testing and repairs carried out across 103 sites with expenditure of €550k;
- Elective M&E works for client departments: €1.3m in expenditure.
- Boiler Upgrade Programme: 22 projects completed with expenditure of 3.5m

Intelligent Client Function

M&E Section regularly act in the role of intelligent client for different State organisations and Client Departments on significant projects including:

- Crawford Art Gallery, Cork;
- National Train Control Centre, Heuston Station.

Flexible and Agile Service to Client Departments

M&E Section provided consultancy services to client departments projects. Examples in 2021 include:

- Revenue, St John's Road – Enabling works;
- Garda HQ, Block J – Server Room Relocation;
- Garda HQ, Block J – Fibre diversions;
- Natural History Museum – Enabling works.

M&E Advice on Lease/Buy Option Appraisals to Property Management

M&E Section provide the requisite technical advice for property appraisal solutions. In some cases the viability of a proposed solution can depend on the outcome of the M&E appraisal and it is therefore a significant element of the process that is resourced internally.

CIVIL AND STRUCTURAL ENGINEERING

C&S Engineers were involved throughout 2021 in a number of new builds and refurbishments providing full stage services ensuring that building sustainability is maintained within the estate.

Examples include:

- Cahercommaun, Co Clare – Viewing platform – Detailed design progressed in 2021;
- Customs House, Dublin – Visitor Centre refurbishment – Construction progressed in 2021;
- National Library, Kildare Street – Refurbishment works to west wing – Preliminary planning advanced in 2021;
- Tyrone Guthrie Centre – Fire fighting tank and associated works – Major works complete in 2021;
- Trim Visitor Centre – Feasibility stage progressed in 2021.

Coastguard Stations

- Westport, Co Mayo – Tender documentation complete in 2021;
- Cahore, Co Wexford – Structural report issued in 2021;
- Valentia, Co Kerry – Mast replacement – Detail design complete in 2021;
- Castlefreke, Co Cork – Preliminary design complete in 2021;
- Killaloe, Co Clare – Structural report issued in 2021;
- Cleggan, Co Galway;
- Bonmahon, Co Waterford – Preliminary design complete in 2021.

Garda Stations

- Garda HQ, Phoenix Park, Dublin – Block N, construction progressed in 2021;
- Cavan, Co Cavan – Complete in 2021;
- Macroom, Co Cork – Preliminary planning progressed in 2021;
- Clonmel, Co Tipperary – Preliminary planning progressed in 2021;
- Mountmellick, Co Laois – Preliminary planning progressed in 2021;
- Castleblaney, Co Monaghan – Cell upgrade progressed 2021;
- Carrickmacross, Co Monaghan – Cell upgrade progressed 2021;
- Athy, Co Kildare – Cell upgrade progressed 2021.

PROPERTY MANAGEMENT

Management of the Estate

Lease Activity General

A key function of the OPW is to provide accommodation for all Government Departments. The OPW's objective is to hold, manage and maintain a property portfolio for the Civil Service, the Gardaí and various other State Bodies that is aligned to Government delivery needs in terms of size, location, specification, value for money and optimum utilisation. Expenditure on the rental subhead in 2021 was in line with projected outturn.

Property Management forms part of a number of multi-disciplinary teams tasked with the provision of new accommodation that will enhance the make-up of the overall portfolio.

New Leases in 2021

A total of 12 new leases commenced in 2021 at a total rent of €3.4m. A further 21 leases were surrendered in 2021 at a total value of €1.7m.

Properties Sold in 2021

During the twelve months of 2021, a total of 14 property transactions have taken place resulting in income in excess of €1.5m. These included seven transfers to other State bodies, five sales by public auction, and two by private treaty.

Properties acquired in 2021

- **Balleborough Garda Station site** – Purchase of site adjacent to NIB building purchased for Garda station. This purchase completes the site assembly for the Garda station.
- **Tubbercurry Garda Station site** – Purchase of site and adjacent property for the development of a new Garda station.
- **Balbriggan Social Welfare Office** – Purchase of office accommodation for the Department of Social Protection.

Estate Management – Heritage Services

ART AND HERITAGE COLLECTION SYSTEM PROJECT (AHCS)

OPW cares for our collections and sites in line with professional museum standards; currently, eight OPW properties are participants in the Heritage Council's Museum Standards Programme for Ireland (MSPI). Castletown, Farmleigh, Dublin Castle, Rathfarnham Castle, St Enda's, Kilmainham Gaol, Glebe Gallery and Kilkenny Castle are all fully accredited so far.

OPW Heritage Services is responsible for maintaining the fabric of protected structures and historic buildings occupied by cultural institutions and Departments of State and Government.

Works undertaken included regular maintenance of the Historic Estate by OPW Building Maintenance Services (BMS); minor conservation and upgrade works; as well as larger capital projects that are part of the Cultural Institutions Programme 2040.



"Regather" sand sculpture exhibit at Dublin Castle

Varied conservation works were undertaken at Iveagh House and the Custom House. Stone consolidation continued on the iconic dome of the Four Courts and roofing works were undertaken in the Leinster House Complex, the National Museum and Dublin Castle complex.

OPW BMS directly completed projects as varied as the installation of *Colmcille: Sacred objects of a Saint* exhibition at NMI Kildare Street, extensive joinery works as part of the Custom House Visitor Centre refurbishment, and managing Casino Marino refurbishment and services upgrade works.

NATURAL HISTORY MUSEUM

Enabling works to facilitate the decant of the natural history exhibits, ahead of planned re-roofing works continued through 2021. This was a complex undertaking including removal of the whale skeletons, which had not moved since their installation (at the latest in 1909). BMS provided working decks and platforms for the safe decant of the suspended whale skeletons and large specimens at the Natural History Museum to allow this unique project to go ahead.

NATIONAL MUSEUM OF ARCHAEOLOGY

The second phase Rotunda repairs and further internal upgrades has been progressed on site. The Capital Project Strategy for the overall fabric conservation, accessibility and services and the presentation of the museum collection is developing.

NATIONAL LIBRARY

Ongoing preparation of documentation for the next phases, the West Wing External Fabric Contract and proposed new extension and provision of public exhibition spaces, facilities and universal access for all. Various enabling works within the National Library estate were also progressed to allow the Library to continue to function during the main construction.



The Four Courts, Merchant's Quay, Dublin

NATIONAL GALLERY

There is an ongoing programme of minor upgrade works that continued in the National Gallery Complex throughout 2021. The next phases of major capital works planned for the Gallery are currently under review.

ONGOING HERITAGE SERVICES – CONSERVATION AND BMS PROJECTS

Work continued in conformity with Government Covid-19 measures on a number of ongoing conservation, consolidation, repair and health and safety projects at OPW sites.

Corporate Services

The Office's Corporate Services function supported business areas, in addressing the commitments to Sustainability as outlined in the Programme for Government, Our Shared Future, along with support to deliver the OPW's mission in a sustainable manner.

ICT

Information and Communications Technology implemented a managed print services (MPS) solution in 2021 to improve the efficiency and cost effectiveness of printing. In particular MPS will deliver detailed management reports on printer usage and paper consumption and will allow printing to be managed in a proactive fashion in line with the OPW Printing Policy and the Chairman's Printing Pledge.



Kilbogget Park Flood
Storage Area,
Cabinteely, Co Dublin

4.3 Theme 3: Climate Action

Mitigating and adapting to the impact of climate change

Climate change is already having a significant impact on our economy, society and environment and will continue to do so into the future. We are already experiencing the results of this through flooding, more extreme weather and rising sea levels. The Government is creating and implementing policies and strategies to achieve its long-term goal of transitioning to a low-carbon, climate-resilient and environmentally sustainable economy by 2050. These are set out in the Government's Climate Action Plan 2019 and the OPW will prioritise its significant contribution to implementing its actions and achieving its targets.



Clonakilty Flood Relief Scheme. Winner of the Innovation Category – Large Projects, ACEI Engineering Excellence Awards 2022

Flood Risk Management

INTER-DEPARTMENTAL GROUP ON COASTAL CHANGE

The Government established an Interdepartmental Group on Managing Coastal Change; the DHLGH and the OPW jointly chair this Group. During 2021, the Group progressed its work towards developing options and recommendations which will be brought to Government for consideration in 2022.

CLIMATE CHANGE SECTORAL ADAPTATION PLAN FOR FRM

OPW has assessed the potential impacts of climate change through the CFRAM Programme and has prepared a Climate Change Sectoral Adaptation Plan for Flood Risk Management 2019 – 2024, in line with the requirements of the National Adaptation Framework and the Climate Action Plan 2019. Progress is ongoing with the implementation of the actions set out in the Sectoral Adaptation Plan.

Estate Management – Property

OFFICE OF THE STATE/PRINCIPAL ARCHITECT

As per the Climate Action Plan, the OPW through the Office of the State/Principal Architect is taking the lead in respect to the development of relevant guidance documents on key sustainability criteria, through a roadmap to promote greater use of lower carbon building material alternatives in construction. The draft Roadmap document will form the basis of a consultation process to be held with key stakeholders commenced in November 2021. This consultation process will road-test the content of the draft Roadmap and will incorporate appropriate feedback ahead of finalisation and approval of the Roadmap in Q1 2022.

The OPW ISO system is being revised by the Office of the State Architect and Major Projects to include sustainability, through a project to calculate embodied carbon.

MECHANICAL AND ELECTRICAL ENGINEERING

Optimising Power @ Work

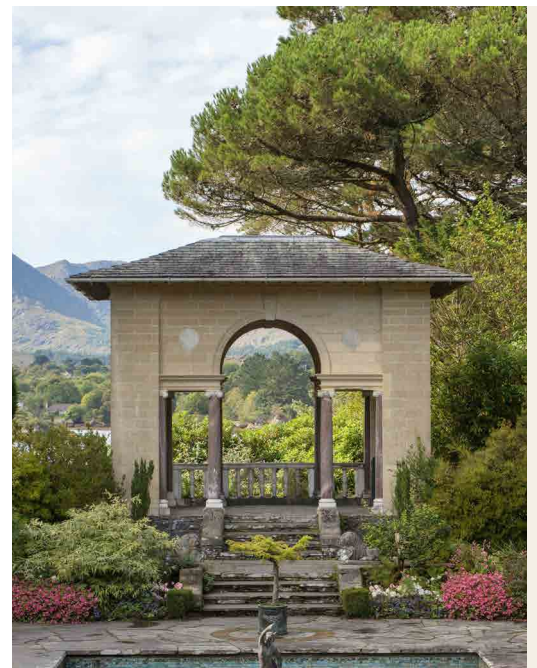
The Optimising Power @ Work energy conservation campaign, in both Central Government and public sector organisations, is managed and delivered by the OPW M&E Engineering Section. Consultancy services are also provided for planned major deep retrofit projects. M&E Engineering and Property Maintenance are working to deliver the Department of Environment, Climate and Communications (DECC)/Sustainable Energy Association of Ireland (SEAI)/OPW Pathfinder Programme and the NRRP/NDP Energy Retrofit Programme.

Energy Conservation

The Energy Conservation Unit (ECU) in the M&E Section are leaders in the field of energy conservation managing extensive programmes in both Central Government and in the wider public sector. The ECU works closely with all the key Government Departments and agencies responsible for the delivery of Ireland's Climate Change obligations, including DECC, SEAI and the DHLGH (responsible for building regulations).

The main programmes that the ECU currently manage are:

- **Optimising Power @ Work – Central Government Programme:** energy conservation programme in over 270 central Government buildings (annual budget approx. €1.2m);
- **Optimising Power @ Work – Public Sector Programme:** energy conservation programme in public sector building including hospitals, universities, third level institutions, prisons, Local Authorities, etc. (annual budget approx. €1.1m);
- **Energy Retrofit Programme:** joint initiative between DECC, SEAI and OPW for the energy retrofitting of central Government buildings (current budget €21m over three years).



Garnish Island, Glengariff, Bantry, Co Cork

Estate Management – Heritage Services

The OPW continued throughout 2021 to engage in the ongoing maintenance and conservation of the National Monuments and Heritage properties in State care.

BATTLE OF THE BOYNE VISITOR CENTRE AT OLDBRIDGE ESTATE

The Octagon Garden reopened to visitors in 2021 following works to conserve historically significant trees within the space. This structure is unique in Ireland and provides a tranquil space for visitors amidst the vibrant and busy estate.

THE JOHN F. KENNEDY ARBORETUM

The JFK site has the largest tree collection on the island of Ireland and in addition has numerous forestry tree trials. During 2021, the arboretum has been in receipt of major collections of endangered conifers from the International Conifer Conservation Project. Some 1,300 trees of 24 endangered species are being established in an area of c.4 hectares. This will be the single largest planted collection of the Project, managed out of the Royal Botanic Gardens Edinburgh.



Emo Court, Co Laois

EMO COURT

The OPW embarked on the second phase of works in relation to a major refurbishment project funded from the first round of the Rural Regeneration and Development Fund.

DONERAILE COURT

Conservation and presentation of the First Floor went on site in December 2021. It is anticipated this will open to visitors in the summer of 2022. A Cultural Festival – Curious Gardens – took place in the Walled Gardens and was a major success and highlight event of 2021.

ALTAMONT HOUSE AND GARDENS

A new Integrated Design Team will work closely with OPW to further develop the site with planned upgraded car parking facilities, the opening up of the Granite and Bell Tower Courtyards, improved visitor facilities, café space, gallery and exhibition areas and the further use of the Main House.

ANNES GROVE GARDENS

A path and steps conservation project was completed during 2021 in preparation for the opening of the site for the first full season to visitors in 2022. Significant ongoing work to planting schemes in the gardens also progressed.

GREEN FLAG AWARDS

In 2021, the OPW received Green Flag Awards, an International Accreditation for Park Excellence, for its management of parks and gardens at St Stephen's Green, Iveagh Gardens, Castletown, Derrynane, Garinish Island, Fota Arboretum, Grangegorman Military Cemetery, the Irish National War Memorial Gardens and the Phoenix Park. The Battle of the Boyne Visitor Centre at Oldbridge Estate secured both the Green Flag Award and Green Heritage Site Accreditation in 2021. The Irish National War Memorial Gardens also secured the Heritage Green Flag award for the second time.

BIODIVERSITY

A year-long audit of the biodiversity at the home of the President, Áras an Uachtaráin, was completed by ecologists from Trinity College Dublin in 2020. Implementation of the recommendations contained with the study commenced in 2021, which included the introduction of the rare breed of Dexter Cattle to manage the grasslands, the collection of native seeds on site for future tree planting. The restoration of the Victorian organic kitchen garden at Áras an Uachtaráin is well advanced which also includes the introduction of 65 native heritage varieties. A number of significant projects was completed during 2021 including the upgrade and resurfacing of over 2km of the North road including footpaths. All the carparks in the eastern portion of the park were resurfaced and line-marked resulting in a gain of 20% of additional parking provision for the public. Cycle stands were doubled and some cycle lanes repaired.



New compactor bins installed in Phoenix Park

A programme of lodge refurbishment continues in the Deerkeeper's Lodge.

A major trial was undertaken with the installation of compactor bins at the Phoenix Park and St Stephen's Green. These proved extremely effective and were welcomed by the public.

A new digital safety system was introduced countrywide for all OPW playgrounds for inspection, maintenance and management.

BIODIVERSITY STRATEGY

An OPW Biodiversity Strategy is due to be published in 2022.



BMS craftsmen working on the Custom House, Dublin

4.4 Theme 4: People and Processes

Enhancing our organisational capability

Our staff are the key to the OPW's success. Organisational capability describes the unique combination of skills, processes, technologies, and human abilities that enable our quality service delivery. We have supported our staff to develop their competencies and careers in line with our organisational need and that can benefit their personal development. Our staff actively embrace change to add efficiency to how we work. We are fully committed to the ongoing programme of change in the Civil and Public Service, including through Our Public Service 2020. Our processes, that guide how we work, place the OPW at the forefront of driving excellence including in managing public investment and project delivery in a flexible and client-focussed manner and presenting Ireland's heritage. We will continue to strengthen our organisational capability to deliver in an ever changing environment with changing needs and expectations.



OPW Staff

Corporate Services

HUMAN RESOURCE MANAGEMENT

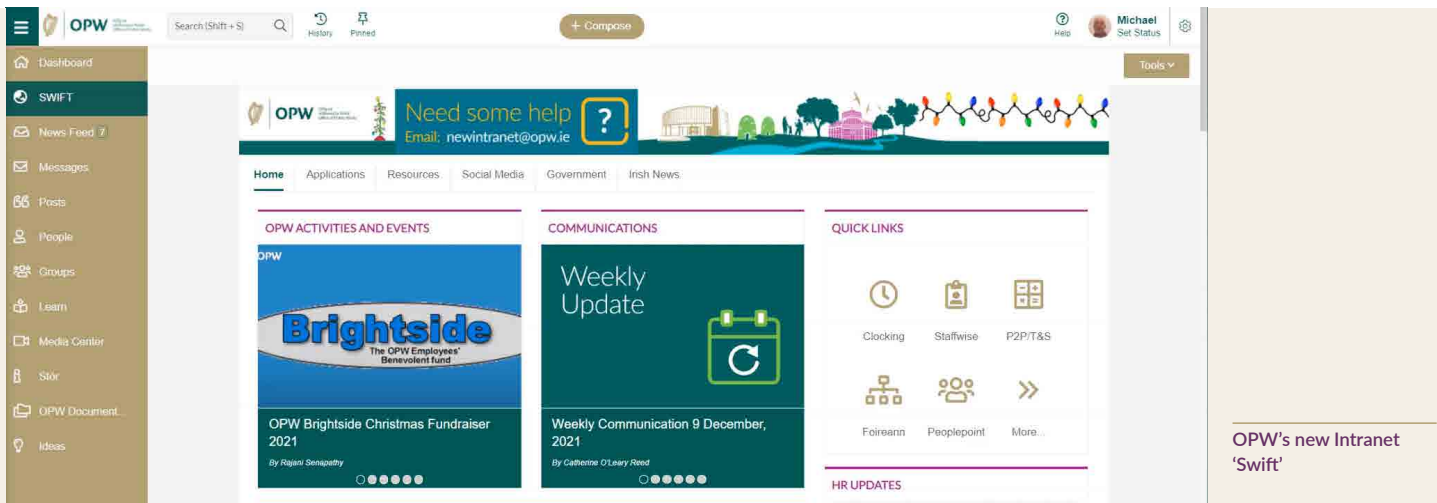
HRM activities in 2021 contributed to the enhancement of our organisational capability, focusing on the support and development of our staff and on process improvements. These activities included:

- Continued high level of employee and manager support through an evolving Covid-19 environment, which saw a supported reopening of some workplaces, deliberations on future models of Blended Working, and a strong focus on employee safety, health and wellbeing at work throughout the pandemic.
- Recruitment and selection continued with a high level of resourcing activity including new hires, promotions and internal transfers. Internal recruitment competitions were streamlined, with increased numbers of competitions running virtually. The professional and personal development of staff continued to be supported using increased levels of online learning and virtual activities and events.
- Wellbeing and engagement initiatives ran throughout the year, including online social activities, health promotions, fundraising events, a virtual Christmas gathering and the development of an *Employee Engagement Action Plan* based on the latest civil service employee engagement survey.
- The Office continued to uphold and protect the equality and human rights of our staff through our administration of HRM equality and dignity policies and practices, including the launch of a new *Dignity at Work* policy for our operational staff.

COMMUNICATIONS UNIT

Highlights of internal communications include:

- Weekly notice to staff issued and published on [gov.ie](https://www.gov.ie) for operational employees;
- 1GQ communications and updates to staff;
- Four project videos produced and promoted internally;
- Communications support for Innovation Week;
- Communications support for Biodiversity Conference May 26th-27th – 596 staff participated;
- Staff online event to combat isolation during Covid 19;
- Two editions of *Obair* published;
- MangoApps transition support provided;
- Promotion of new intranet 'Swift', including publicity of online demonstration in September – 130+ staff attended.



OPW's new Intranet 'Swift'

POLICY UNIT

Policy Unit continued its work supporting the compliance function of the Office, ensuring that OPW's statutory obligations are fulfilled; coordinating the OPW's management of whole-of-government and inter departmental policies relating to Civil and Public Service reform and renewal; and supporting the various staff initiatives and policy implementations as required. Policy Unit ensured OPW's continued compliance with our Official Irish Language Scheme, facilitated the OPW Partnership forum with 13 meetings in 2021, and managed the Covid-19 Response Plan for OPW.

INNOVATION WEEK 2021

During Public Service Innovation week, which took place from 8th to 12th November, OPW held a number of in-house events showcasing the work done by those who submitted applications for this year's OPW Excellence and Innovation Awards, some of which progressed to the wider Civil Service Excellence and Innovation awards.

OPW's Brexit Unit entry "Brexit Emergency Infrastructures and Facilities" was successful in securing a prize at the 2021 awards.

In addition, Conservation Services received funding under the Public Service Innovation Fund 2021 to 'develop a guidance structure for deep energy renovation of public sector historic properties'.

The OPW Statement of Strategy 2021-2024 was approved by Government on 2nd February 2021. The new Strategy builds on and seeks to ensure continuity with previous Statements of Strategy. It takes account of the Programme for Government, Our Shared Future and reflects broader Government strategies such as Our Public Service 2020, Project Ireland 2040, Climate Action Plan 2019 and Heritage Ireland 2030.

INFORMATION AND COMMUNICATIONS TECHNOLOGY

A number of key measures implemented by the ICT Unit in conjunction with colleagues across the Office in 2021 includes:

- Deployment of mobile inspection App (Mpro5) at National Historic Properties sites to manage playground inspections. Piloting of Mpro5 Tree Inspection App.
- Deployment of mobile inspection App (Mpro5) for Fabric Helpdesk Team.
- Creation of management reporting dashboards (Tableau) within OPW business areas.
- Pilot of environmental sensor technology (IoT devices) in Red House, Collins Barracks.
- Completion of procurement exercise for electronic stores system.
- Procurement of new HR system for operational staff.
- Implementation of advanced cyber security technologies.
- Completion of Cultural Assets database (Axiell) Phase 2.
- Implementation of Digital Workplace (MangoApps) and creation of new Intranet.
- Pilot of robotic process automation technology in Accounts.
- Establishment of drone user group to assist in the formulation of a drone policy for OPW.
- Deployment of Unified Communications (8x8) platform and continued support for remote working.
- Full commissioning of advanced audio visual and meeting room systems in 1GQ.

ESTATE MANAGEMENT SYSTEM

Implementation of the Integrated Workplace Management System:

Phase 1 of the IWMS, implemented as IBM TRIRIGA, consisting of a "Manage Maintenance" module has been in operation in all areas of Property Maintenance since July 2021. The functionality provides increased automation and standardisation of relevant processes along with wider visibility of maintenance information within OPW. Consultation and other work on the roll-out of Phase 2 (consisting of a "Property and Lease Management" module) of the IWMS to Property Management, continued during 2021. It is expected that Phase 2 of the system will be operational by the end of Q1 2022. Since Q2 2021, Mechanical and Electrical (M&E) Maintenance Services is being delivered via TRIRIGA. The IWMS integrates directly with OPW's financial system (Integra) and provides a fully auditable system. The IWMS provides a single repository for, and visibility of, all OPW property-related data.

Corporate Governance Annual Report Summary

Corporate Governance Standard The [OPW Governance Framework](#) has been prepared in line with some of the elements and requirements set out in the [Corporate Governance Standard for the Civil Service](#).

The Ethics in Public Office Acts, 1995 and 2001 In accordance with the Code of Practice for the Governance of State Bodies, board members and designated staff register their interests in other undertakings in an annual declaration under this Act.

Protected Disclosures Act 2014 In accordance with Section 21(1) of the Act, the OPW has a [policy](#) in place with regard to protected disclosures by staff who are, or were, employed by the OPW and for dealing with such disclosures. There were two protected disclosures received by the OPW in the year ending 31 December 2021.

Conflicts of Interest and Lobbying The OPW has established procedures to monitor and manage potential conflicts of interest of Management Board members and staff. Under the Regulation of Lobbying Act 2015 the OPW has published a [list](#) of its designated public officials as required by Section 6(4) of that Act.

Information Management A Data Protection Officer is in place and data protection requirements are made known to staff through training and communications, in response to queries and through information videos, policies and other documents available on the OPW intranet.

MANAGEMENT BOARD AND OTHER GOVERNANCE STRUCTURES

Management Board (MB) The MB consists of the Chairman and the Head of Flood Risk Management, Head of Corporate Services, Head of Heritage Services and Capital Works Delivery, Head of Estate Management and the State Architect.

Commissioners of Public Works The Board of Commissioners consists of three Commissioners one of which is the Chairman.

AUDIT, ASSURANCES AND COMPLIANCE ARRANGEMENTS

Internal Audit The OPW has a designated Internal Audit Unit which provides independent, objective assurance to the Accounting Officer with the aim of adding value to and improving OPW operations.

External Audit The Office of the Comptroller and Auditor General audit the appropriation account for Vote 13 Office of Public Works, under Section 3 of the Comptroller and Auditor General (Amendment) Act 1993.

Shared Services The Accounting Officer for shared services has provided a letter of assurance on the internal control and audit arrangements and reports on the audits of the operation of controls during 2021.

Statement of Internal Control The Accounting Officer's Statement on Internal Control published in the Annual Appropriation Account, describes the internal control environment in operation in the OPW. The Head of Financial Services, Management Board members and Senior Managers are responsible for ensuring that adequate financial systems and controls are in place to provide reasonable assurance to the Accounting Officer on such matters.

Public Spending Code (PSC) Compliance Under the PSC the OPW is required to ensure that public funds are treated with care and that best value for money is obtained. An annual Quality Assurance Report is undertaken by the Office to assess compliance with the Public Spending Code.

Risk and Control Framework Risk management is an integral part of the OPW's Corporate Governance Framework and is critical in the achievement of strategic outcomes. In 2021, the OPW updated its Business Continuity Plans, published its Risk Appetite Statement and further enhanced the capability of its electronic risk management system.

Health and Safety The OPW is committed to ensuring the safety and wellbeing of its employees by maintaining a safe place of work and by complying with the Safety, Health and Welfare at Work Act 2005 and with relevant codes of practice and guidelines where appropriate.

Procurement Oversight The Office ensures that procedures are in place to ensure compliance with all relevant procurement guidelines. In 2021, the Governance and Evaluation Unit (GEU) established the OPW Procurement Network to provide input and feedback on the development and implementation of procurement strategy and policy

in the OPW. The OPW's first Corporate Procurement Plan (2022 to 2024) was approved by the Management Board. The GEU continued to assist and support the Offices' staff in complying with European and National procurement rules, monitor procurement compliance and performance throughout the Office and engage with the Office of Government Procurement (OGP) to deliver effective procurement and use of frameworks.

OPW Contracts Register In 2021, there were 337 active contracts on the OPW Contracts Register, with an overall value of €236,293,343.

Public Sector Equality and Human Rights Duty The Public Sector Equality and Human Rights Duty (the Public Sector Duty) is set out in Section 42 of the Irish Human Rights and Equality Commission Act 2014. It is a statutory obligation and places a positive duty on public bodies to have regard for the need to eliminate discrimination, promote equality and protect human rights in their daily work.

To address this and to ensure that it informs all relevant roles in our Office, the OPW Statement of Strategy includes, under our **Values** section, a commitment to:

"Respect: we are considerate in our behaviour towards people. The OPW advocates FREDIE: fairness, respect, equality, diversity, inclusion and engagement."

Complaints are monitored to identify any emerging issues that might require strategic action and public reporting on the part of the OPW in order to continue fulfilling its Section 42 public sector duty of care. Having regard to its functions and purpose, and in the absence of any emerging issues related to human rights, inequality or discrimination, the Office of Public Works does not believe it had any specific issues requiring strategic action and associated annual reporting in 2021.

Flood Risk Management

FLOOD ESTIMATION METHODOLOGIES FOR IRELAND PROGRAMME

OPW commenced the Flood Estimation Methodologies for Ireland (FEMI) Programme in 2021. The aim of this Programme is to develop new and improved flood estimation methodologies that capitalise on the advances in ICT, Geographical Information Systems, and hydrometric data available since the introduction of the Flood Studies Update (FSU, 2014). The methodologies when completed will provide a freely available, state-of-the-art, online suite of flood estimation tools.

As part of this work, the OPW will develop a means of estimating climate change allowances that can be applied to extreme flood estimates. The OPW is investing over €1.3 billion on the construction of flood relief schemes throughout Ireland under the Capital Works Programme and the outputs of the FEMI Programme will be critical for the accurate and efficient design of these schemes. The main focus of the FEMI Programme in 2021 was the inspection of hydrometric data in order to select the most suitable gauged locations for use in the research, and research into new approaches for use in flood frequency analysis.

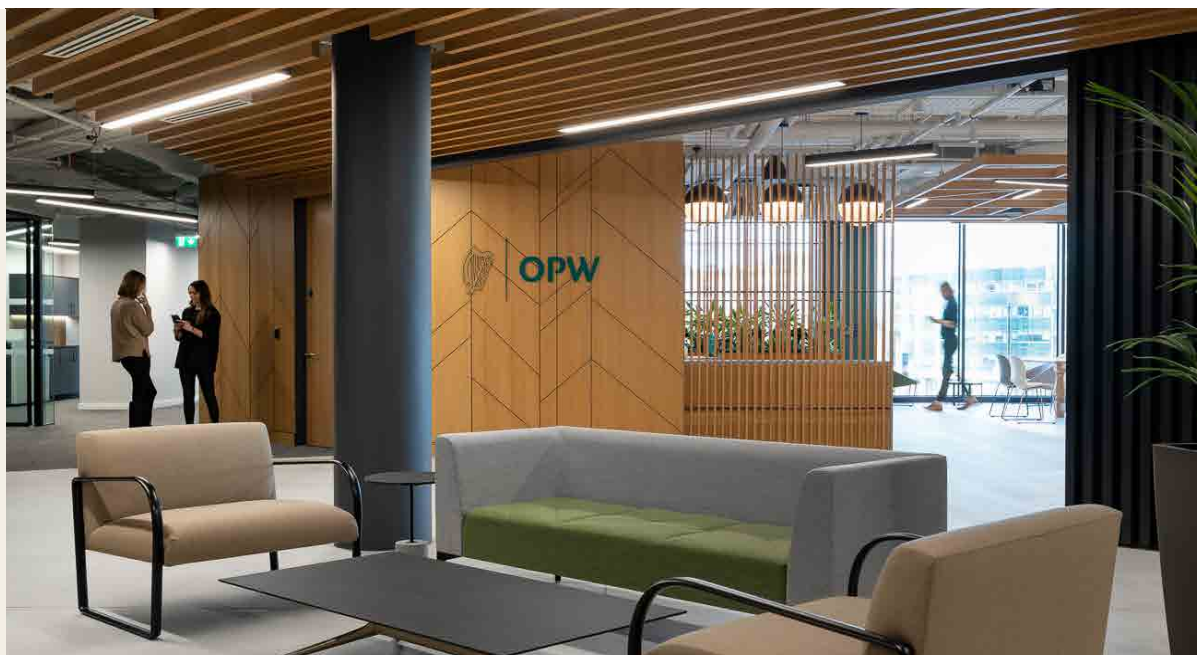
Estate Management – Property

1GQ MOVE

The OPW bid farewell to our offices at 52 St Stephen's Green and moved to our new 3,900 m² offices in Georges Quay, Dublin 2 in 2021. The OPW's new offices are in a leased and multi-tenanted building at 1 Georges Quay, just across the river from the Custom House. The design ensures agile, flexible work spaces, suitable for a variety of work, depending on the level of focus or collaboration required.

In order to ensure that the design met the business needs of the Office, we utilised a number of information gathering tools to inform the brief of accommodation:

- Benchmark visits to a number of newly completed office developments
- Leesman Index Employee Survey to measure and analyse how our staff are supported in their day-to-day roles
- Facility Quest Utilisation Study of the existing office at 52 St Stephens Green to establish how we used our existing building
- Collaboration with various staff representative groups throughout the process
- Analysis of the existing space



OPW's new offices at 1GQ, Dublin

The information gathered during this process resulted in a series of findings about how staff use their workspace, the need for increased meeting spaces, both formal and informal and the benefits that introducing a more flexible configuration would provide. The 1GQ layout is optimised to give open plan workstations and the staff canteens access to natural light and the best views.

- The emphasis in the office design has shifted from dedicated workstations, and cellular offices to meeting, collaboration and informal meeting areas. There are multiple hot-desking options for staff both visiting and in the future in a blended working scenario. Hotdesks as well as parking spaces are bookable via a booking app.
- A standard sit-stand desk size of 1600mm has been used throughout, with a back to back desk spacing of 2200mm.
- Laptops have been provided for all staff. This facilitates the agile and collaborative working environment that is crucial to this new design approach with its clean desk premise.
- A standard size bookable office of 12.5sqm in area, is provided to all grades of Principal Officer and above.
- Cellular offices are equipped with a 3-person meeting table and AV conferencing equipment, and are available to book when not occupied; this allows for more ancillary support spaces and meeting facilities for all staff.

Although due to Covid-19 restrictions and public health guidance, staff were in the main unable to return to the office, the move from 52 St Stephen's Green was completed during 2021.

OFFICE OF THE STATE/PRINCIPAL ARCHITECT

The management of the Architectural Graduate Programme by the Office of the State/Principal Architect in conjunction with the Royal Institute of Architects of Ireland (RIAI) through on-going improvements along with the organisation of quarterly architectural conferences.

Building Information Modelling (BIM) – In order to achieve an overarching structure to oversee the implementation of BIM across business units, a BIM Committee has been established, this group reports to the ICT Steering Group.



Custom House
inspection

MAJOR PROJECTS

Major projects consists of professional, technical and administrative staff collaboratively working in the provision of design, technical, project management, procurement, financial management, budgetary control, contract award and management, conservation and advisory services for Government and State Agencies' building and property needs including the care of heritage buildings owned and occupied by the State.

ESTATE MANAGEMENT

Staff Engagement

Throughout 2021, the Estate Management area facilitated monthly Staff Engagement Sessions that incorporated formal and informal presentations on a range of topics. This was particularly important during times where staff were required to work remotely during the Covid-19 pandemic to ensure that the focus on engagement, learning and staff wellbeing continued during those challenging times.

Provision of Professional and Technical Experts

OPW is represented on the National and International Working Groups for Standards and Policy Development working with Government Departments, Agencies, European and National standards committees on development of standards, technical polices and initiatives. The M&E section also provides expert advice on a wide range of building related and other issues; professional services for Public Private Partnerships, Design Build delivery mechanisms and Facilities Management contracts. It has national experts in office development, Garda building programme, heritage works, cultural buildings, laboratory design and data centres.



Dublin Castle

ART MANAGEMENT OFFICE

The AMO continued to engage with the three-phased Art and Heritage Collection System project to develop an enterprise-class centralised software platform for all of the OPW's cultural heritage assets. The project progressed successfully through Phase 1 with over 13,000 State Art Collection records uploaded to the new Axiell Collection Management database. The new collection management system is now operational and will lead to efficiencies in managing and documenting cultural assets managed by the OPW. The AMO worked in partnership with colleagues on development of the collection management system – Estate Management Systems, Heritage Services, Furniture Division and ICT. This project was nominated for the Civil Service Excellence and Innovation Awards 2021.

The AMO focused on revision of governance documentation in 2021. A new communication suite of documents was made available internally online setting out policies, practices and procedures, FAQs and checklists for clients and colleagues.

The successful move to a new art store in the Printworks building, Dublin Castle was completed in the summer of 2021. The decant of the State Art Collection was a major project involving the Art Management Team in documentation, packing and transportation of artworks from 52 St Stephen's Green. This new space in Dublin Castle will serve also as a viewing area for clients choosing artworks from the State Art Collection to display in Government buildings. It is planned that the AMO administrative centre will be based in Block M in Dublin Castle in 2022.

Estate Management – Heritage Services

CRAFT APPRENTICE PROGRAMME

The National Monuments Apprenticeship Programme is an important programme for the continuation into the future, of a unique set of skills in a range of traditional crafts such as stonemasonry, stone cutting and carpentry. It is vital for the protection of the National Monuments in the care of the OPW that the next generation of gifted craftspeople are identified, mentored and trained in these skills. The Apprenticeship Program is divided between on and off the job training and OPW National Monuments District Works Managers work closely with Solas and the Educational Training Board in this regard.

The Programme continued to progress and develop in 2021 with 11 apprentices within Heritage Services Depots in Kilkenny, Killarney, Trim, Athenry and Dromahair.



Department of
Agriculture Building,
Backweston



OPW



Oifig na nOibreacha Poiblí

Tuarascáil Bhliantúil 2021



OPW

Oifig na
nOibreacha Poiblí
Office of Public Works

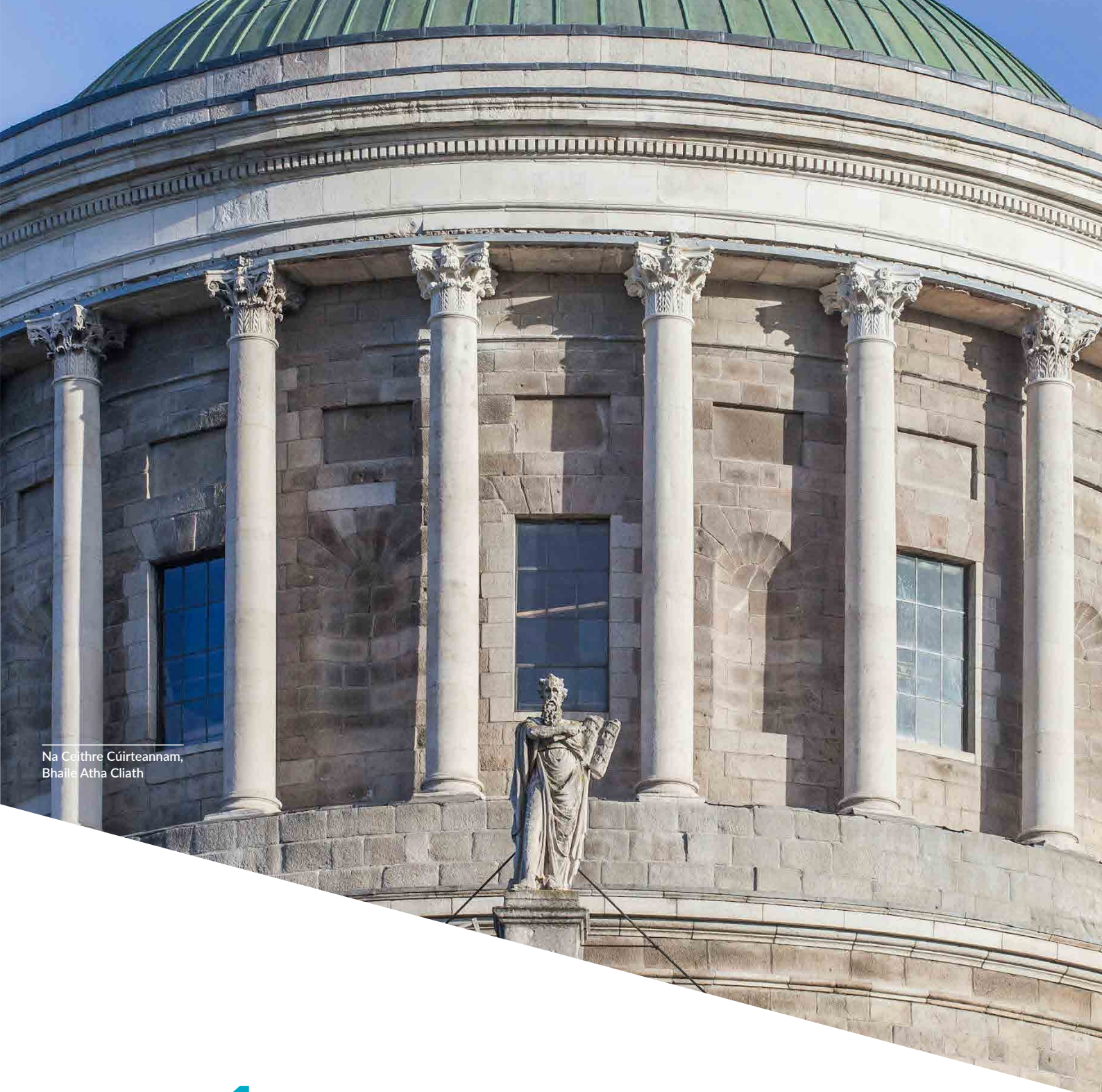
Oifig na nOibreacha Poiblí
Tuarascáil Bhliantúil 2021



OPW

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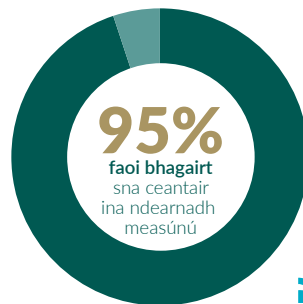


Na Ceithre Cúirteannam,
Bhaile Atha Cliath

1 Buaicphointí Staitistiúla 2021

1.1 Bainistiú Riosca Tuile 2021

Statisticí Iomlána



Statisticí maidir le Scéimeanna Faoiseamh Tuilte atá críochnaithe

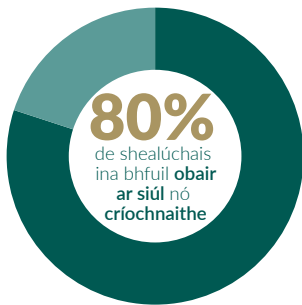


Statisticí 2021



€55m

caiteachas caipitiúil
infheistithe i mBainistiú Riosca Tuile



89
scéim tuilte
á ndearadh, á bpleanáil
nó á gcur i gcrích

ardú ó 33 i 2018

643

tionscadal críochnaithe
faoin scéim
Mhionobreacha
um Mhaolú Tuilte
agus **Scéim um**
Chosaint an Chósta

ó 2009

cothabháil ar
2,125km
cainéal do
dhraenáil artaireach

116.5km
cothabháil nó
athchóiriú
ar **chlaífoirt**

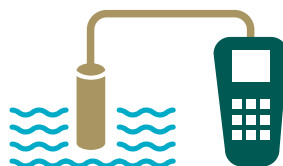
29
cúnamh tugtha faoin
Scéim Athlonnaithe
Deonach, ó bunaíodh é

157k



478

stáisiún monatóireachta
uisce



602k



1.2 Bainistiú na nEastát – Staitisticí Sealúchais

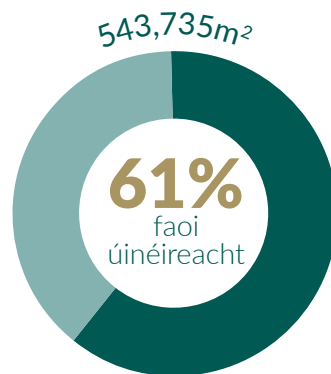
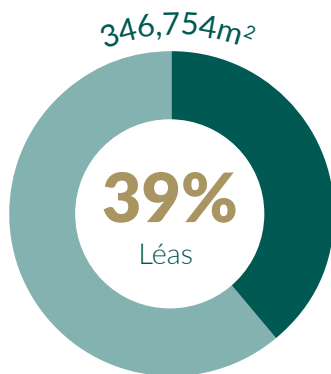
Punann Oifige



341 Léas i
285 foirgneamh

256 foirgneamh
oifige faoi úinéireacht

Achar urláir iomlán – **890,489m²**



Punann faoi Úinéireacht

€1.5m

ó dhiúscairt
14 Sealúchas



500+

Ceadúnas do Chrainn
Cumarsáide Fón Póca



675

Sealúchas
an Gharda

Bailiúchán Ealaíne an Stáit



13,300

Saothar Ealaíne i
mBailiúchán Ealaíne
an Stáit

520 cliant

485 foirgneamh ar tugadh
saothar ealaíne dóibh

1.3 Bainistiú na nEastát – Staitisticí na hOidhreachta Tógtha



12.8m

Cuairteoir chuig Láithreáin Oidhreachta



780

Séadchomhartha Náisiúnta faoinár gcúram



70

Ionad Oidhreachta ina bhfuil Seirbhís Threorach



32

Sealúchas Stairiúil



5,000 acres

Fearann Páirce & Gairdíní

1.4 Staitisticí Corparáideacha OOP 2021

Foireann OOP 2021*

Foireann ó cheann ceann na bliana	1,984
Foireann ar Théarma Seasta	112
Printísigh	14
Móriomlán	2,110

* Is ionann na figiúirí líon foirne agus an líon foirne ag deireadh 2021 agus níl líon na foirne ar théarma séasúrach san áireamh. Bhí 351 fostaí séasúrach ag obair linn i mí Iúil.

Faisnéis Airgeadais

Caiteachas ar Chláir*	**2020	**2021
	€000's	€000's
Clár A – Bainistiú um Riosca Tuile	107,664	99,591
Clár B – Bainistiú an Phunainn Eastát	518,926	577,878
Oll-iomlán	626,590	677,469
Leithreasáí i gCabhair	12,113	11,113
Glan-iomlán	614,477	666,356
Maoiniú na gClár		
Vóta 13 Oifig na nOibreacha Poiblí (móriomlán)	488,307	494,039
Seirbhísí Gníomhaireachta faoi bhainistíocht OOP	138,283	183,430
Iomlán	626,590	677,469

* Áirítear sa chostas ar chláir an chaiteachais, an caiteachas díreach i leith Vóta OOP (Seirbhísí Gaolmhara san áireamh), Seirbhísí Corparáideacha OOP, costais agus oibreacha agus seirbhísí atá á gcur ar fáil ag OOP ar bhonn aisiocáidh do Ranna Rialtais agus do Ghníomhaireachtaí Stáit eile.

** Léiríonn luachanna 2020 figiúirí deiridh agus figiúirí foilsithe ag teacht le Cuntas Leithreasáí OOP 2020. Tá luachanna 2021 sealadach agus faoi réir athraithe go dtí go gcríochnófar agus go bhfoiseofar Cuntas Leithreasáí OOP 2021 faoi dheireadh 2022.

Úsáid Fuinnimh

Seo a leanas na figiúirí deiridh a cuireadh chuig ÚFIÉ mar chuid de Thuairisceán Monatóireachta agus Tuairisce bliantúil agus is ionann iad agus Méid Iomlán Príomh-Fhuinneamh (TPER) a úsáideadh.

	2020	2021
Foirgnimh Optimising Power@Work	29.7 GWh	28.2 GWh
Láithreáin Stairiúla	8.5 GWh	8.6 GWh
Páirceanna	0.9 GWh	0.7 GWh
Stáisiúin Phumpála	1.5 GWh	1.1 GWh
Iompar	9.2 GWh	9.8 GWh
Foirgnimh Eile	2.0 GWh	1.7 GWh
Iomlán	51.8 GWh	50.2 GWh

Ag Tacú leis an bPróiseas Parlaiminteach 2021

Ceisteanna Parlaiminteacha		472
Eolas curtha ar fáil do cheisteanna Parlaiminteacha eile		55
Plé ar cheisteanna Reatha sa Dáil		
	<i>Curtha isteach</i>	15
	<i>Roghnaithe</i>	4
Cúrsaí um Thosach Feidhme sa Seanad		
	<i>Curtha isteach</i>	5
	<i>Roghnaithe</i>	2
Díospóireachtaí Gnó na gComhaltaí Príobháideacha		1
Uirill Airí		629

Faisnéis Ghinearálta 2021

Iarratais um Shaoráil Faisnéise (FOI) Próiseáilte		105
	<i>Pearsanta</i>	1
	<i>Neamhphearsanta</i>	104
<hr/>		
AIEs (Rochtain ar fhaisnéis maidir leis an Timpeallacht)		36
<hr/>		
Imeachtaí a hEagraíodh do na Meáin		
	<i>Cuirí Meán</i>	13
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	<i>Beoshruthú ar Ghrianstad</i>	
	<i>an Gheimhridh 'It's a Park's Life' Clár Faisnéise ar theilifís RTÉ</i>	
<hr/>		
Preaseisiúintí a heisíodh	<i>(11 i nGaeilge)</i>	99
<hr/>		
Ceisteanna ar dhéileáil an Phreasoifig leo		2,679
	<i>An Pobal</i>	2,148
	<i>Na Meáin</i>	531



An tAire agus an Cathaoirleach ag
seoladh Ráiteas Straitéise OPW

2 Réamhráitis

2.1 Réamhrá an Aire Stáit

Tá cur síos sa Tuarascáil Bhliantúil seo ar na gníomhaíochtaí agus an méid a bhain Oifig na nOibreacha Poiblí (OOP) amach sa bhliain 2021. Is iad príomhréimsí gníomhaíochta OOP ná Bainistiú Riosca Tuile agus Bainistiú na nEastát, Seirbhísí Oidhreachta, san áireamh. Ó ceapadh mé mar Aire Stáit le freagracht as OOP i mí an Mheithimh 2020, tá tús áite á thabhairt ag an Oifig do sheirbhísí ilghnéitheacha, nuálacha agus speisialaithe a sholáthar don Rialtas agus don phobal. I 2021, chuaigh státseirbhísigh ar fud na tíre i ngleic ar bhealach gasta agus seiftiúil leis na dúshláin leanúnacha a bhain le Covid-19 don Rialtas. Lean OOP de réir mar ba chúig ag cinntiú gur baineadh amach ár bpríomhchuspóirí agus gur soláthraíodh seirbhís ar fud réimse leathan gníomhaíochtaí agus sinn ag cianobair nuair ba ghá, agus nuair nach raibh sin indéanta, d'oibrigh na fostaithe ar bhealach sábháilte de réir threoracha sláinte phoiblí Covid.

Ina theannta sin, chuir paidéim Covid-19 dlús le hathrú suntasach ar chleachtais oibre sa Státseirbhís. I mí an Mhárta 2021 d'fhoilsigh an Rialtas "Cianobair a Chumasú – An Straitéis Náisiúnta maidir le Cianobair". Is é cuspóir na Straitéise a chinntiú go mbeidh cianobair mar rogha oibre buan d'oibríthe in Éirinn, agus go mbeidh sé eagraithe ar an mbealach is fearr le tairbhí eacnamaíocha, sóisialta agus comhshaoil a bhaint amach. Beidh tionchar ag socrúithe nua oibre ar riachtanais maidir le cóiríocht oifige agus d'fhéadfadh sé cabhrú le straitéisí OOP a chur chun cinn agus barr feabhais a bhaint amach i dtaobh cóiríochta chomh maith le gníomhaíochtaí a chomhdhlúthú.

De bharr chomh tábhachtach is atá sé do go leor daoine, rinneadh measúnú straitéiseach ar riosca faoin gclár um Measúnú agus Bainistiú Riosca Tuilte i nDobharcheantar (CFRAM) i 300 pobal ar fud na tíre, le daonra iomlán de thrí mhiliún duine, a d'fhéadfadh a bheith i mbaol suntasach de bharr tuilte. Dá bharr seo rinne an Rialtas infheistíocht €1.3bn i scéimeanna faoiseamh tuilte, atá le cur i gcrích mar chuid den Phlean Forbartha Náisiúnta (PFN) go dtí 2030. Tabharfaidh scéimeanna faoiseamh tuilte a críochnaíodh nó atá ar siúl faoi láthair cosaint do 80% den sealúchas a mheastar a bheith i mbaol. Ina theannta sin, cuirfear tús le scéimeanna breise sna blianta atá le teacht agus nuair a bheidh siad críochnaithe, tabharfaidh na scéimeanna seo go léir cosaint do 95% den sealúchas sin a aithnítear a bheith i mbaol suntasach ó thuilte. Cuireadh athbhreithniú ar na Pleananna um Bainistiú Riosca Tuile (FRMPs), mar chuid de chlár CFRAM, i gcrích i 2021. Dhearbaigh an tAthbhreithniú cé chomh cuimsitheach agus atá na pleananna seo. Nuair a bheidh na pleananna seo agus an clár oibre chun an Plean Oiriúnaithe Eanála um Athrú Aeráide 2019 do Bhainistiú Riosca Tuile curtha i bhfeidhm, cuideoidh siad go mór le riosca tuile in Éirinn a bhainistiú, rioscaí ó athrú aeráide sa toadhchá, san áireamh.

Bhunaigh an Rialtas Grúpa Idir-Rannach maidir le Bainistiú um Athrú Cósta le cur chuige a aimsiú chun straitéis náisiúnta chomhordaithe agus comhtháite a fhorbairt chun tionchar réamh-mheasta an athraithe cósta ar ár bpobail cois cósta, ár ngeilleagair, ár n-oidhreachta, ár gcultúr agus ár dtimpeallacht a bhainistiú. Lean an Grúpa Idir-Rannach, atá faoi chomhchathaoirleacht an OOP agus an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta, ag obair i rith 2021 chun roghanna agus moltaí a fhorbairt le cur faoi bhráid an Rialtais.

Ní nach ionadh, tháinig méadú suntasach i 2021 ar líon na gcuairteoirí chuig a lán láithreán



Patrick O'Donovan, TD

An tAire Stáit le freagracht
as Oifig na nOibreacha Poiblí

amuigh faoin aer de chuid OOP. Tharla sé seo de bharr ardú ar an líon daoine a ghlac páirt i ngníomhaíochtaí sláinte agus folláine agus an méadú a tháinig ar thurasóireacht intíre. Cé gur cuireadh isteach ar ghnáthphatrún maidir le hamanna oscailte roinnt láithreán, chinntigh oibríthe de chuid OOP go mbeadh formhór na bhfearann páirce atá faoi chúram OOP oscailte le linn na dtréimhsí éagsúla dianghlasála. Bhí sé seo riachtanach do shláinte an phobail, agus d'fholláine mheabhrach agus fhisiciúil. Cuireadh deireadh le táillí iontrála chuig formhór na láithreán i 2020 agus bhí seo amhlaidh arís i rith 2021.

2.2 Réamhrá an Chathaoirligh

Tá áthas orm Tuarascáil Bhliantúil 2021 a chur faoi bhráid an Aire Stáit sa Roinn Caiteachais Phoiblí agus Athchóirithe, le freagracht as Oifig na nOibreacha Poiblí, an tUas. Patrick O'Donovan T.D. Tá achoimre sa tuarascáil seo ar an dul chun cinn a rinne OOP sa chéad bhliain den tréimhse atá clúdaithe faoinár Ráiteas Straitéise (2021-2024). Léiríonn an Ráiteas Straitéise seo nasc idir an rath a bhí ar ár straitéisí san am atá thart agus ár dtosaíochtaí maidir le freastal ar bheartas an Rialtais do na blianta atá le teacht. Díríodh go háirithe sa Straitéis ar na téamaí Inbhuanaitheachta agus Gníomhú ar son na hAeráide. Tá inbhuanaitheacht lárnach sna beartais a gheall an Rialtas sa Chlár don Rialtas, Ár dTodhchaí le Chéile, agus tá tionchar suntasach ag athrú aeráide ar ár ngeilleagar, ár sochaí agus ár dtimpeallacht cheana féin agus leanfaidh sé seo ar aghaidh sa todhchaí, agus mar sin, díritear sa straitéis ar Ghníomhú ar son na hAeráide.

Tá na cláir oibre um athrú aeráide agus bithéagsúlachta faoi stiúir dhá fhóram comhshaoil nuabhunaithe de chuid OOP, Grúpa Oibre Bithéagsúlachta an OOP agus Grúpa Comhordaithe um Athrú Aeráide an OOP. Tá sé mar aidhm ag an dá Ghrúpa comhoibriú comhtháite a neartú agus a éascú ar fud aonaid ghnó an OOP ar fad. I 2021, Ullmhaíodh Straitéis Ghníomhaíochta Bithéagsúlachta OOP 2022-2026, chomh maith le sraith cleachtaí rannpháirtíochta foirne, ina measc, ceistneoir bithéagsúlachta foirne, ceardlanna bithéagsúlachta foirne agus an chéad Chomhdháil Foirne Bithéagsúlachta de chuid OOP. D'ullmhaigh an Oifig Plean Oiriúnaithe Earnála um Athrú Aeráide do Bhainistiú Riosca Tuile 2019-2024, ag teacht leis na ceanglais faoin gCreat Náisiúnta Oiriúnaithe agus an Plean Ghníomhaíochta um Athrú Aeráide 2019. Tá dul chun cinn leanúnach ar siúl maidir le cur chun feidhme na ngníomhartha atá leagtha amach sa Plean Oiriúnaithe Earnála seo. Léiríonn an struchtúr neartaithe eagraíochtúil an tábhacht a bhaineann leis an ngníomhaíocht seo d'OOP agus an oifig ag forbairt beartas don Rialtas i réimse um Bainistiú Riosca Tuile (BRT) agus na bpleananna oiriúnaithe chun dul i ngleic le hathruithe de bharr Téamh Domhanda agus athruithe aeráide eile.

Tá ról comhghníomhaireachta ag OOP sna réimsí a bhaineann le cosaint, caomhnú, agus cur i láthair sealúchas cultúrtha agus oidhreacht agus tá sí freagrach as cothabháil, feidhmiú agus cur i láthair na Séadchomharthaí Náisiúnta agus na Réadmhaoine Stairiúla atá faoi chúram an Stáit. I 2021, lean OOP le hobair chothabhála agus chaomhnaithe ar na Séadchomharthaí Náisiúnta agus ar an réadmhaoin Oidhreacht atá faoina cúram, in ainneoin na ndúshlán oibre a bhain le Covid-19.

Is ceann de phríomhfheidhmeanna OOP cóiríocht a chur ar fáil do gach Roinn Rialtais. Tá punann réadmhaoine ag OOP ar fud na tíre chun freastal ar riachtanais oibríochtúla éagsúla na Státseirbhíse, an Gharda Síochána agus Comhlachtaí Stáit éagsúla eile. Is é cuspóir OOP punann réadmhaoine a shealbhú, a bhainistiú agus a chothabháil don Státseirbhís, do na Gardaí agus do Chomhlachtaí Stáit eile ag teacht le riachtanais an Rialtais i dtéarmaí méide, suíomhanna, sonraíochta, luach ar airgead agus an úsáid is fearr agus is féidir a bhaint as an gcóiríocht sin. B'ionann an caiteachas ar an bhfotheideal cíosa i 2021 agus an méid a bhí réamh-mheasta.



Maurice Buckley

Maurice Buckley

Cathaoirleach Feidhmiúcháin
Oifig na nOibreacha Poiblí

Bhí tábhacht shuntasach le hobair Aonaid Bhreathimeachta OOP i rith 2021. Bhí OOP freagrach as saoráidí tábhachtacha bonneagair a chur ar fáil do ghníomhaireachtaí éagsúla, ionas go bhféadfadh an Stát leanúint ag feidhmiú go héifeachtach. D'ullmhaigh na gníomhaireachtaí éagsúla cás gnó chun Críochfort 7 ag Eoraphort Ros Láir a fhorbairt. Thug Comhairle Contae Loch Garman cead pleanála don OOP maidir leis an tionscadal seo ar 9 Samhain 2021. Táthar ag dearadh agus ag ullmhú cáipéisí tairisceana le bheith curtha i gcrích i 2022.

Anois agus muid ag dul chun cinn ag cur ár Ráiteas Straitéise nua i bhfeidhm sna blianta atá le teacht, ba mhaith liom buíochas ó chroí a ghabháil arís le lucht oibre ilchineálach agus tiomanta OOP as a ndúthacht leanúnach chun obair na hOifige a fheabhsú i 2021 agus gabhaim buíochas lenár bpáirtithe leasmhara go léir as comhoibriú lenár ngníomhaíochtaí.



Gairdíní Náisiúnta
Cuimhneacháin Cogaidh na
hÉireann, Baile Átha Cliath

3 Ár Misean, Luachanna & Téamaí agus Cuspóirí Straitéiseacha

3.1 Ráitis Mhisin, Cuspóra agus Físe

De bharr na freagrachta atá orainn, caithfidh dul i ngleic go tapa agus go solúbtha go minic le dúshlán an lae chun an misean a sannadh dúinn sa reachtaíocht agus sa Chlár Rialtais a chomhlíonadh. Tá sé tábhachtach go dtuigimid croichuspóir na heagraíochta agus an fáth a bhfuil sé riachtanach mar chuid de chóras an Rialtais. Ní mór dúinn físe a bheith againn freisin maidir leis an tionchar atá againn agus an tionchar ar mian linn a bheith againn ar an tír agus an tsochaí ina mairimid.



Misean

Punann réadmhaoine an Stáit, riosca tuile in Éirinn agus ár n-oidhreacht náisiúnta a bhainistiú – agus é sin a dhéanamh ar bhealach inbhuanaithe.



Cuspóir

Seirbhísí ilúsáide, nuálacha agus speisialaithe a chur ar fáil don Rialtas agus don phobal.



Físe: I dTreo 200 Blain

Ár dtimpeallacht thógtha agus ár dtimpeallacht nádúrtha ag réiteach le chéile.

3.2 Luachanna

Tá cultúr OOP bunaithe ar ár luachanna. Beidh na luachanna atá luaite sa Ráiteas Straitéise seo mar aon le luachanna na Stát Seirbhíse san áireamh inár ngníomhaíochtaí agus inár n-iompar i rith shaolré na Straitéise.



Saineolas

Déanann foireann uile OOP a ndícheall saineolas a shealbhú i ndáil lena gcuid oibre agus cuirimid lenár saineolas go leanúnach.



Meas

Bímid tuisceanach agus muid ag déileáil le daoine. Molann OOP cur chuige FREDIE: cothroime, meas, comhionannas, éagsúlacht, ionchuimsiú agus rannpháirtíocht.



Sármhaitheas

Táimid ar fad bródúil as ár gcuid oibre, agus muid i gcónaí ag iarraidh leibhéal ard éifeachtúlachta a bhaint amach mar aon le sástacht na gcliant a chinntiú trí thorthaí tráthúla den scoth a bhaint amach.



Comhoibriú

Déanaimid comhpháirtíochtaí agus foirne a fhorbairt bunaithe ar ionracas agus oscailteacht. Glacaimid le peirspictíochtaí difriúla agus oibrímid chun teacht ar chomhréiteach.



Inbhuanaitheacht

Tá an obair a dhéanaimid déanta sa chaoi go mairfidh sí; gníomhaímid ar mhaithe le teacht aniar na haeráide. Geallaimid do na glúnta atá le teacht go bhfágfaidh muid le hoidhreacht acu na hacmhainní a chosnaímid mar aon leis an eolas agus an tuiscint atá bailithe againn chun an oidhreacht sin a chosaint.

3.3 Téamaí agus Cuspóirí Straitéiseacha

Cruthaíonn an Ráiteas Straitéise reatha nasc idir an rath a bhí ar ár Straitéisí san am atá thart agus ár dtosaíochtaí sna trí bliana atá le teacht le peirspictíocht a chlúdaíonn na deich mbliana atá romhainn ar a laghad..



Ár gCliaint

Seirbhísí don phobal ar a bhfeastalaímid a neartú

Cuspóir: Breis feabhas a chur ar ár n-éiteas láidir maidir le seirbhís den scoth a chur ar fáil do chustaiméirí trí chomhoibriú, chumarsáid agus modhanna soláthair níos fearr a chinntiú.



Inbhuanaitheacht

Inbhuanaitheacht a chur san áireamh inár gcinntí

Cuspóir: A chinntiú go mbíonn cinnteoireacht uile OOP bunaithe ar inbhuanaitheacht.



Gníomhú ar son na hAeráide

Tionchar an athraithe aeráide a mhaolú agus muid féin a chur in oiriúint dó

Cuspóir: Pleananna a ullmhú agus gníomhartha soiléire a dhéanamh chun cuidiú leis an bPlean Gníomhaithe ar son na hAeráide 2019 a chur i bhfeidhm.



Daoine agus Próisis

Feabhas a chur ar chumas na hEagraíochta

Cuspóir: Cumas na heagraíochta a neartú trínár bhfoireann a fhorbairt ar bhealach éifeachtúil agus trí phróisis nuálacha den scoth.



Fia i bPáirc an Fhionnuisce,
Baile Átha Cliath

4

Athbhreithniú ar an gCéad Bhliain den Ráiteas Straitéise 2021-2024

DUL CHUN CINN I RITH 2021



An Leabharlann i dTeach
Farmleigh, Páirc an
Fhionnuisce, Baile Átha Cliath

4.1 Téama 1: Ár gCliaint

Seirbhísí don phobal ar a bhfeastalaímid a neartú

Ní oibríonn OOP ina haonar. Cé nach ionann ár bhfeidhmeanna agus feidhmeanna na bpríomheagraíochtaí atá mar chliaint againn agus ár gcustaiméirí, aithnímid gur féidir ár ról agus ár leasanna faoi seach a bheith i gcomhréir le chéile agus muid ag obair chun caighdeán na seirbhísí poiblí in Éirinn a fheabhsú. Sna trí bliana amach romhainn, is é ár gcuspóir na comhpháirtíochtaí atá ann cheana a fhorbairt tuilleadh, an comhoibriú atá ar siúl againn cheana féin a neartú agus comhoibriú nua a chruthú, lena chinntiú go bhfuilimid ag cur ár bhfeidhmeanna i gcrích sa chaoi is fearr agus go mbainfidh muid lánacmhainneacht amach maidir lenár ról.

Bainistiú Riosca Tuile

GRÚPA IDIR-RANNACH UM CHOMHORDÚ BEARTAS I LEITH TUILTE

Bhí an Grúpa Idir-Rannach um Chomhordú Beartas i Leith Tuilte faoi chathaoirleacht OOP arís i 2021.

AN GRÚPA NÁISIÚNTA COMHORDAITHE ÉIGEANDÁLAÍ

Bhí OOP páirteach i bhfreagairt an Rialtais maidir le Stoirm Bharra i mí na Nollag 2021. Bhí tuilte in áiteanna i gContae Chorcaigh de bharr na stoirme seo. I rith 2021, d'éisigh OOP trí fhógra d'Údaráis Áitiúla agus páirtithe leasmhara eile maidir le barr lán nó borradh taoide i ndáil le réamhaisnéisí muirleibhéal.

GRÚPA OIBRE COMHORDAITHE NA NGNÍOMHAIREACHTAÍ STÁIT MAIDIR LE RIOSCA TUILE IN ABHANTRACH NA SIONAINNE

I rith 2021, rinne an Grúpa na nithe seo a leanas:

- Foilsíodh Clár Oibre 2021, clár gníomhaíochtaí a phleanáil gach balleagraíocht, a chuidíonn ar bhealach éigin le riosca tuilte in abhantrach na Sionainne a bhainistiú.
- Rinneadh tuilleadh oibre ar staidéar hidrea-gheomoirfeolaíoch ar an tSionainn Íochtarach
- Fuarthas Ceadúnas Alt 21 maidir le cur i bhfeidhm an chláir phiolótaigh chun leibhéal an uisce i Loch Aillíonn a íslú ar bhonn sealadach.
- Ullmhaíodh scóip oibre chun sainchomhairleoir a cheapadh chun an tionscadal do réigiún an Chalaí a chur ar aghaidh chuig an bpróiseas pleanála.
- Infheistíocht €3m le déanamh thar 10 bliana chun clár cothabhála straitéiseach a chur chun cinn d'Abhainn na Sionainne ó Loch Aillíonn go Loch Deirgeirt.



Oscailt – Scéim Stórála Tuile Chill Bheagóige

AN TSEIRBHÍS RÉAMHAINNÉISE AGUS RABHAIDH TUILTE

Le linn 2021, rinne OOP na nithe seo a leanas:

- Rinne an Oifig cathaoirleacht ar an nGrúpa Stiúrtha chun tacú le bunú na seirbhíse nua.
- Ghlac an Oifig páirt sa Ghrúpa Stiúrtha chun Córais Réamhainnéise maidir le Taoide agus Borradh (TSSF) a aistriú ó OOP go Met Éireann.
- Cuireadh córas nua sonraí nua i bhfeidhm don tseirbhís náisiúnta TSSF chun acmhainn agus cruinneas réamhainnéise a fheabhsú.
- Sainithníodh suíomhanna cósta ar dócha gur ghá córais réamhainnéise tuilte cósta níos mionsonraithe a chur ar fáil dóibh, m.sh. Cuan na Gaillimhe, Inbhear na Sionainne agus Cuan Bhaile Átha Cliath.
- Ghlac an oifig páirt i bhFoghrúpaí Teicniúla agus Grúpaí Oibre éagsúla mar chuid den tSeirbhís.
- Críochnaíodh an obair ar an Léarscáil um Minicíocht Tuilte in Éirinn 2021. Cuireann sé seo meastachán maidir le tuilte ar fáil ag breis is 135,000 láthair ar fud na hÉireann.

SONRAÍ OSCAILTE

D'fhoilsigh OOP líon suntasach sonraí mar Shonraí Oscailte faoi Threoir an AE maidir le Sonraí Oscailte. Méadaíodh as cuimse raon na dtacar sonraí a soláthraíodh i 2021. Rinneadh feabhsuithe suntasacha ar bhainistíocht inmheánach sonraí agus ullmhaíodh réimse níos leithne sonraí le foilsiú go seachtrach.

Bainistiú na nEastát – Sealúchas

MÓRTHIONSCADAIL

Tá OOP freagrach as clár oibreacha ardluacha, tosaíochta agus faofa a chur i bhfeidhm agus tá an oifig tiomanta maidir le seirbhís den chéad scoth a chur ar fáil dá cliaint agus don phobal a úsáideann na foirgnimh agus na timpeallachtaí atá faoi chúram na hOifige. I rith 2021, rinneadh dul chun cinn maidir le go leor tionscadail:

- Cuireadh na tionscadail seo a leanas i gcrích:
 - › Athchóiriú stáisiún **Gardaí Shráid Mhic Giobúin**;
 - › Athchóiriú agus síneadh le **Ceanncheathrú Ceantair an Gharda Síochána in Áth Luain**;
 - › **52 Faiche Stiabhna**, Céim 1 – Oibreacha Cothabhála agus Sábháilteachta, oibreacha riachtanacha dóiteáin agus cothabhála M&L agus oibreacha uasghráidithe.
- Tionscadail atá ar siúl agus le bheith curtha i gcrích i 2022:
 - › **Saotharlann Fóirínseolaíochta na hÉireann** – foirgneamh trí stór, ina bhfuil saotharlanna, oifigí agus cóiríocht eile lonnaithe ar Champas Bhacastúin le bheith críochnaithe sa 3ú ráithe de 2022.
 - › **Ionad nua um Shlándaíl agus Oibríochtaí i gCoinne Chuireachta an Gharda Síochána**, An Bóthar Míleata – tá an tionscadal ar an láthair, in am agus de réir an bhuiséid a bhí ceaptha. Tá sé le bheith críochnaithe i Meán Fómhair 2022.
 - › **Stáisiún Heuston** – Ionad Náisiúnta um Rialú Traenach (NTCC) – tá an tionscadal seo á bhainistiú ag an Údarás Náisiúnta Iompair d'Iarnród Éireann.
 - › **Foirgnimh Stairiúla, An Bóthar Míleata** – oibreacha cobhsaíochta ar an gcreatlach.
 - › **An Ceoláras Náisiúnta** – oibreacha deisiúcháin ar an gcreatlach agus oibreacha cothabhála ar dhíon an Fhoirgnimh Paiteolaíochta agus ar dhíon na sean-Leabharlainne Leighis.
 - › **Iosta Draenála nua OOP**, Gaillimh.
 - › **Ionad Sonraí nua**, Bacastún.



Oifigí OOP ar Ché Sheirse, Baile Átha Cliath

- Rinneadh soláthar maidir leis na tionscadail seo i 2021 agus tá sé beartaithe tús a chur le hoibreacha tógála sa chéad ráithe de 2022:
 - **Lána Líosain** – beidh cóiríocht oifige ar shuíomh de chuid an Stáit anseo do 350 ball foirne.
 - **Teach Tom Johnson** – larfheistiú Domhain ar fhoirgneamh chúig stór os cionn íoslaigh chun cloí le caighdeáin Foirgneamh nach mór Neodrach ó thaobh Fuinnimh (NZEB), a bhainfidh Rátáil Fuinnimh Foirgnimh A2 amach (BER).
 - **Ceanncheathrú an Gharda Síochána – Bloc J** – athchóiriú iomlán ar fhoirgneamh stairiúil ag Ceanncheathrú an Gharda Síochána chun áit a chur ar fáil d'aonad speisialta de chuid an Gharda Síochána agus beidh athlonnú bhonneagar riachtanach TF i gceist anseo chomh maith.



Teach Tom Johnson,
Bóthar Haddington,
Baile Átha Cliath

- Bhí páirt ag OOP i ndearadh, i bpleanáil agus i bhforbairt na mórthionscadal seo a leanas i rith 2021:
 - **Feistiú Foirgneamh na nDriogairí, Baile Átha Cliath 7** – chun cóiríocht shainoiriúnaithe oifige a chur ar fáil d'oifigí agus do ghníomhaireachtaí éagsúla de chuid an Rialtais.
 - **52 Faiche Stiabhna, Céim 2** – Oibreacha deisiúcháin práinneacha ar an dFionnlagh agus athphointeáil/deisiúcháin façade ar Fhoirgneamh Seoirseach agus Céim 3 – larfheistiú Domhain ar bhloc a tógadh sna 1970idí, agus réimse suntasach oibreacha uasghráidithe ar chreatlach an fhoirgnimh.
 - **Ceanncheathrú Rannach an Gharda Síochána, Port Laoise** – le bheith mar Cheanncheathrú Rannach Laois/Uíbh Fhailí, agus tá Cill Dara le bheith san áireamh chomh maith. Teastaíonn athchóiriú a dhéanamh ar an stáisiún atá ann faoi láthair.
 - **Beart CPP an Gharda Síochána** – Cuid 9, Cead Pleanála faighte i gcomhair Ceanncheathrú Réigiúnach agus Rannach i Maigh Chromtha agus do Cheanncheathrú Ceantair i gCluain Meala.
 - **CPP – Ollionad Dí Teaghlaigh i Lána an Chrochaire/Sráid an Teampaill** – Tá dearadh an Ollionaid Dí Teaghlaigh ag an gcéim dréacht-dheartha faoi láthair.
 - **Clár na bhForas Cultúir**, mar a leanas:
 - Athfhorbairt an Cheolárais Náisiúnta – tá Réamhchás Gnó an Chóid Chaiteachais á chur i gcrích faoi láthair.
 - Tionscadal Taisclainne Cartlainne sa Chartlann Náisiúnta, Sráid an Easpaig, Baile Átha Cliath 8. Déanfar an tradstóras aon stóir atá ann a fhorbairt chun go mbeidh níos mó spáis stórála ann agus beidh cumas rialaithe aeráide agus cosaint dóiteán á gcur ar fáil.

OIFIG AN AILTIRE STÁIT/AN PHRÍOMH AILTIRE

Tionscadail ar siúl i 2021:

- Saoráidí do chuairoteoirí – Casino i Marino;
- Máistirphlean do Theach an Chustaim;
- Ceanncheathrú Réigiúnach agus Rannach i nGaillimh;
- Mol Nuálaíochta (Feistiú oifige i dTeach Fhaiche Stiabhna);
- An Teach Uisceach i nGarraithe na Lus, Glasnaíon;
- An Droichead Comórtha i nGairdíní Cuimhneacháin Cogaidh i nDroichead na hInse, Baile Átha Cliath;
- Bailiúcháin Ard-Mhúsaeim na hÉireann, Ionad Acmhainní;
- Fo-ionad Tarrthála Muirí Cheann Mhálanna;
- Ciste Bonneagair Spóirt ar Mhórsála thar ceann na Roinne Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt, na Meáin agus Údaráis Áitiúla – Maoirseacht theicniúil agus tuairisciú maidir le deontas a bronnadh ar 34 tionscadal caipitil;
- Forbairt Bheartas Náisiúnta nua maidir le hAiltireacht mar chuid d'obair Ghrúpa Comhairleach um Beartais Náisiúnta i gcomhar leis an An Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta (DHLGH).

Comhairliúchán maidir le hAiltireacht agus Pleanáil – Cuireadh comhairle ar fáil do gach aonad gnó de chuid OOP maidir le beartais agus tionscadail ar leith. Cuireadh comhairle ar fáil maidir leo seo a leanas;

- Máistirphlean Heuston (CIE); MetroLink; Aighneacht OOP maidir le Dréachtphlean Forbartha Bhaile Átha Cliath; Athfhorbairt an London Irish Centre (LIC); Comhairle do LIC maidir le cáilíocht, dearadh, soláthar, bainistíocht tionscadail agus rialachas;
- Athfhorbairt an Centre Culturel Irlandais (CCI); agus
- Comhairle do CCI maidir le cáilíocht, dearadh, soláthar, bainistíocht tionscadail agus rialachas.



Faiche Stiabhna, Baile Átha Cliath

INEALLTÓIREACHT MHEICNIÚIL AGUS LEICTREACH

Chomh maith le seirbhísí dearaidh inmheánach a chur ar fáil, tá feidhm thábhachtach monatóireachta agus maoirseachta ag Rannán Innealtóireachta Meicniúil agus Leictreach (M&L) lena n-áirítear eolas mion a chur ar fáil chomh maith le monatóireacht a dhéanamh ar obair shainchomhairleoirí seachtracha M&L. Tá an Rannán M&L i mbun mionteagaisc agus monatóireachta ar Chomhairleoirí M&L maidir leis na tionscadail seo a leanas:

- NCH/Forbairt Mhúsaem Eolaíochta na Leanaí;
- Stáisiún na nGardaí, Cluain Meala;
- Stáisiún na nGardaí, Maigh Chromtha;
- Stáisiún na nGardaí, Coill an Chollaigh;
- Stáisiún na nGardaí Port Laoise;
- Ceanncheathrú an Gharda Síochána, Páirc an Fhionnuisce, Bloc J;
- Bonneagar an Bhreathimeachta (2019-2022) (10 suíomh ar leith);
- Teach Clyde, Baile Bhlainséir (feistiú Tiarna Talún).

Oibreacha Caipitil Idirmheánacha

Soláthraíonn agus cuireann an rannán M&L a lán oibre i gcrích i réimse na mionoibreacha agus na n-oibreacha caipitil idirmheánacha. Ina theannta sin, cuireann an rannán seirbhísí deartha agus tacaíochtaí eile ar fáil do na Seirbhísí Cothabhála Réadmhaoine agus do Thionscadail Idirmheánacha.

I 2021, rinneadh obair ar roinnt tograí móra, mar shampla:

- **Oibreacha RFC agus MWNE an Gharda:** Cheadaigh an rannán Bainistíochta Eastát tionscadail ar chostas iomlán de €1.5m;
- **Clár Uasghrádaithe Gléasraí agus Rialaithe:** Bainistíodh agus seachadadh 26 tionscadal, le caiteachas de €3.9m;
- **Tionscadail roghnacha do rannóga cliant - €7.5m;**
- **Uasghrádú ar Chórais Leictreachais agus Sábháilteachta Beatha - €1.0m.**

Tacaíocht do Chothabháil Réadmhaoine agus Tionscadail Idirmheánacha

Comhairleoireacht agus tacaíocht do na Rannóga um Chothabháil Réadmhaoine agus um Thionscadail Idirmheánacha. Samplaí: Clár Uasghrádaithe do Chillíní de chuid an Gharda Síochána; Clár Rochtana do Chách (UA); Clár an Gharda Cósta; Feistithe i dTeach an Fhionnuisce agus Teach Éilísiam; Athchóiriú Theach Caibidle agus Bloc N i gCeanncheathrú an Gharda Síochána.

INNEALTÓIREACHT SHIBHIALTA AGUS STRUCHTÚR

I rith 2021, chuidigh an rannán innealtóireachta sibhialta agus struchtúr chun tionscadail a bhaineann le cothabháil an Eastáit a chur chun cinn agus a chur i gcrích:

Páirceanna agus foirgnimh stairiúla:

- Áras an Uachtaráin, Páirc an Fhionnuisce – Oibreacha uasghrádaithe ar an líonra uisce;
- An Bóthar Thuaidh, Páirc an Fhionnuisce – Oibreacha ar an dromchla;
- Loch i nGairdín an Phobail Páirc an Fhionnuisce – Dromchla nua ar an gcosán;
- Garrán Anna, Baile Shaileastair, Co Chorcaí;
- Sráidbhaile Inis Cathaigh – Cobhsú bhallaí an tí;
- Dolmain Chnoc an Bhrúnaigh, Co Cheatharlach;
- Caisleán Bhaile Átha Cliath, Bloc 22 – Obair dheisiúcháin ar ingearchló;
- Caisleán Bhaile Átha Cliath, Rannán Póilínithe Bóithre de chuid an Gharda Síochána – Oibreacha athchóirithe ar an seomra comhdhála agus ar an staighre ó dheas.

Oibreacha um Bainistíú Seirbhísí Uisce: Mainistir Thinteirn; Gairdíní Heywood; Cúirt Ioma; Daingean Rinn Chorráin; Dún Aonghasa; Brú na Bóinne.

Tionscadail Chothabhála um Bainistíú Riosca Tuile:

- An Mhuaidh CDS – Síneadh B11 ar C1-23;
- Croch Loc-chomhla Chúil na Birte, (Blanket Nook Sluice Gate Davit Arm Base);
- An Mhuaidh CDS – Síneadh B12 Ch 1370 ar C1-30-5 Abhainn – an Triomóg;
- Scéimeanna Draenála Dhún na nGall – Ceannbhalla Loc-chomhla.

TIONSCADAIL IDIRMHEÁNACHA

Tionscadail a críochnaíodh i 2021

- 1GQ OOP – feistiú oifige;
- Éilísiam, Cathair Chorcaí – DSP agus WRC (feistiú);
- Bóthar an Chlochair – ath-insealbhú suímh do Scoil Náisiúnta Dhún Uí Ghríofa;
- Stáisiún na nGardaí, Droichead Átha – oibreacha slándála;
- Teach an Fhionnuisce – feistiú don Gharda Síochána (AGS);
- Caisleán Bhaile Átha Cliath, Geataí Chnoc Chorcaí/Gates of Justice – Deisiúcháin;
- Páirc an Fhionnuisce – Deisiúcháin, athchóiriú agus athchrochadh na ngeataí.

Tionscadail ar an láthair i 2021

- Stáisiún an Gharda Síochána, Coill an Chollaigh (stáisiún nua);
- Tuaim – DSP (feistiú);
- Scoil Náisiúnta nua Cheann Toirc (scoil nua);
- Scoil Náisiúnta Chreachmhaoil (síneadh agus athchóiriú);
- OOP, Áth Cinn (athchóiriú agus síneadh);
- Teach Háicín – Leagan go talamh;
- Na Ceithre Cúirteanna – Deisiúcháin ar an gcruinneachán;
- Oifig na bPasanna, Baile Bhrigín – feistiú.

PLEANÁIL NA NEASTÁT

Is leis an Stát Ionad Comhdhála Bhaile Átha Cliath (ICBÁC) agus tá sé á reáchtáil ag Comhpháirtíocht Phríobháideach Phoiblí (CPP) ar feadh tréimhse lamháltais 25 bliain. Tá an foirgneamh le tabhairt ar ais don stát i 2035. Bainistíonn an OOP forálacha an Chomhaontaithe chomh maith le gach ábhar a bhaineann le hairgeadas, dlí nó sealúchas. Chuir srianta Covid-19 isteach go mór ar phríomhghníomhaíochtaí ICBÁC. Is í príomhfhéidhm an ionaid ná comhdhálacha a reáchtáil a mheallann Toscairí Comhdhálacha Idirnáisiúnta (ICDs) agus bhí sé dúnta ó lár mhí an Mhárta 2020 gur thosaigh imeachtaí á reáchtáil ann arís i mí Mheán Fómhair 2021. D'úsáid Tithe an Oireachtais ICBÁC 18 babhta i rith na paindéime. Níor ghearr ICBÁC aon táille ar an Oireachtas don úsáid seo ach amháin roinnt costas a bhain le húsáid an ionaid agus costais lónadóireachta. B'ionann agus €23.8m na híocaíochtaí a rinne OOP faoin gComhaontú Tionscadail CPP. Táille Aonadach go príomha a bhí i gceist anseo.



Ionad Slándála agus Oibríochtaí i gcoinne Choireachta an Gharda Síochána, An Bóthar Míleata, Baile Átha Cliath

SEIRBHÍSÍ UM BAINISTIÚ SEALÚCHAIS – AN ÁIT OIBRE SA TODHCHAÍ

Léirigh an phaindéim nach gá don Státseirbhís a bheith ag brath go hiomlán sa todhchaí ar láithreacha oibre/réitigh oibre i bhfoirgneamh ar leith. Is dócha go bhfeidhmeoidh oifigí mar ionaid oibre riachtanacha i gcónaí ach b'fhéidir nach mbeadh iontu ach gné amháin de phatrún cianoibre.

Phléigh OOP agus Bord Bainistíochta na Státseirbhíse an próiseas chun creat láraithe maidir le hobair chumaisc a chur chun cinn ar fud na Státseirbhíse.

Mar chuid den rannpháirtíocht um páirtithe leasmhara lenár gcliaint, maidir le hábhair a bhaineann le réadmhaoín, rinne OOP cur i láthair do roinnt Ranna agus Gníomhaireachtaí Rialtais ar conas is féidir an t-ionad oibre a oiriúnú chun freastal ar riachtanais nua a bhaineann le hobair hibrideach. Rinneadh taighde freisin ar an tionchar a bhí

ag patrúin nua oibre ar an bpunann oifige agus conas a chuideodh na nósanna nua oibre le straitéisí OOP a chur chun cinn chun an úsáid ab fhéarr a bhaint as an bpunann oifige agus gníomhaíochtaí a chomhdhlúthú.

AN BHREATHIMEACHT

Thug an OOP tosaíocht do Bhearta suntasacha de chuid an Aonaid Bhreathimeachta agus cuireadh Críochfort 7 ag Eoraphort Ros Láir i gcrích i rith 2021.

Chuir OOP saoráidí bonneagair thábhachtacha ar fáil do ghníomhaireachtaí éagsúla, (An Roinn Caiteachais Phoiblí agus Athchóirithe (DPER), An Roinn Iompair; An Roinn

Talmhaíochta agus Mara (DAFM), na Coimisinéirí Ioncaim, An Roinn Sláinte) le go mbeadh an Stát ábalta feidhmiú go héifeachtúil. Cuireadh de chúram ar an aonad dóthain saoráidí iniúchta a chur ar fáil chun freastal ar an méadú ar sheiceálacha agus rialuithe trádála maidir le custaim, sláinte, sláintíocht agus fiteasláintíocht (SPS).

- Tá Oibreacha ag Calafort Bhaile Átha Cliath beagnach críochnaithe. Tá Clós 4 mar phointe cigireachta nua custaim agus teorann, a bheidh á úsáid ag na Coimisinéirí Ioncaim agus Seirbhísí Sláinte Chomhshaoil agus tá sé le tabhairt ar lámh go luath i 2022.
- Críochnaíodh Céim 2 den tsaoráid um Bonneagair Breatimeachta ag Críochfort 10 ag Calafort Bhaile Átha Cliath agus tugadh ar lámh don Roinn Talmhaíochta agus Mara, do na Coimisinéirí Ioncaim agus do na Seirbhísí Sláinte Chomhshaoil í le húsáid.
- Cuireadh i gcrích, den chuid is mó, Oifig Inimirce an Gharda Síochána i gCalafort Bhaile Átha Cliath ar Bhóthar Ché na Tulchann agus tugadh ar lámh don Gharda Síochána í i mí na Nollag 2021.
- I 2021, d'fhorbair gníomhaireachtaí éagsúla cás gnó chun Críochfort 7 in Eoraphort Ros Láir a fhorbairt. Thug Comhairle Contae Loch Garman cead pleanála don OOP don tionscadal seo ar 9 Samhain 2021. Leanfaidh an tAonad Breatimeachta ar aghaidh le dearadh agus ullmhú na gcáipéisí tairisceana agus beidh siad réidh i 2022.



Custaim Ros Láir, Co Loch Garman

SEIRBHÍSÍ COTHABHÁLA SEALÚCHAIS

Cuireann OOP comhsheirbhís ar fáil i gcomhair ghnáthchonarthaí cothabhála agus cothabháil ghinearálta foirgneamh do bhreis is 2,000 réadmhaoín ar fud na tíre. I 2021, rinne na Seirbhísí Cothabhála Sealúchais oibreacha arbh fhiú níos mó ná €67 milliún iad.

- **Cothabháil Ranna (Ranna/Oifigí Rialtais agus Gníomhaireachtaí eile)** – Faoi Chiorclán 1 2013 de chuid na Roinne Caiteachais Phoiblí agus Athchóirithe (DPER), tá sainordú tugtha d'OOP oibreacha cothabhála réadmhaoine a dhéanamh. San áireamh, tá oibreacha cothabhála frithghníomhacha, pleanáilte agus coiscitheacha; miontionscadaíil chaipitil agus oibreacha a dhéantar thar ceann a gcliánt, ar a dtugtar oibreacha roghnacha. I 2021, caitheadh €11.5 milliún san iomlán ar chothabháil sealúchais Ranna. Caitheadh €4.21 milliún de seo ar an gclár pleanáilte do chreatlacha foirgneamh, agus caitheadh os cionn €7 milliún ar chothabháil fhrithghníomhach chun freastal ar iarratais ó chliánt. Chomh maith leis sin, chaith na Seirbhísí Meicniúla agus Leictreach €15 milliún ar oibreacha cothabhála meicniúla agus leictreacha.
- **Obair chothabhála ar Fhorais Chultúir Náisiúnta, Ionaid Oidhreachta, Séadchomharthaí, Iostaí, ar Chóiríocht Oifige agus ar shealúchas eile de chuid OOP** – Le linn 2021, chaith Seirbhísí Cothabhála Sealúchais breis is €5 mhíilliún ar chothabháil foirgneamh, ar chaomhnú tailte agus ar shlándáil ag Forais Chultúir Náisiúnta, ag ionaid oidhreachta, ar shéadchomharthaí, ar iostaí, ar chóiríocht oifige, ar shealúchas atá folamh agus ar shealúchas eile de chuid OOP nó atá á mbainistiú ag OOP.
- **Mionchláir Chaipitil** – Rinne Seirbhísí Cothabhála Sealúchais mionoibreacha ar chreatlacha foirgneamh ar chostas de €28m; bhain na hoibreacha le huasghrádú creatlach, feistiú, uasghráduithe a bhaineann le sábháilteacht dóiteán agus oibreacha sábháilteachta agus slándála eile.
- **Oibreacha Roghnacha, maoinithe ag Cliánt OOP** – D'iarr cliánt ar OOP oibreacha agus seirbhísí a chur ar fáil bunaithe ar riachtanais oibriúcháin/gnó. Tugtar 'oibreacha roghnacha' orthu seo (oibreacha ar chreatlacha foirgneamh agus oibreacha leictreach) agus chuir cliánt OOP maoiniú ar fáil dóibh. I 2021 mhaoinigh cliánt oibreacha roghnacha a bhain le creatlacha foirgneamh ar chostas de bheagnach €20 milliún.
- **Cliánt Inbhilleáilte** – Chuir OOP seirbhís chothabhála ar fáil do 21 cliánt nach bhfuil clúdaithe faoi Chiorclán 1 2013 de chuid DPER. I 2021 mhaoinigh na cliánt seo oibreacha arbh fhiú os cionn €3m iad.

- **Deasc Chabhrach OOP** – I rith 2021, fuair Deasc Chabhrach OOP 17,254 iarratas ó chliant ar ríomhphoist agus fuarthas 29,000 glao gutháin. Bhí idir ghlaonna éigeandála agus iarratais ar ghnáthchothabháil i gceist sna hiarratais seo.
- **OOP ag Tacú le Cliant le linn Phaindéim Covid-19** – Thacaigh na Seirbhísí Cothabhála Sealúchais le Ranna/Oifigí Rialtais agus le Gníomhaireachtaí eile le linn phaindéim Covid-19, trí chúram a dhéanamh d'obair shábháilte i suas le 2,000 foirgneamh i bpunann eastát OOP, mar a leanas:
 - **Ghlac OOP ról ceannaireachta ar Líonra Bainistíochta Saoráidí na Seirbhísí Corparáideacha** – Bunaíodh an Líonra seo i 2020, agus leanadh le cruinnithe i 2021 chun dul i ngleic le paindéim Covid-19. Bhí bainisteoirí sinsearach ar fud na Státseirbhíse páirteach sa líonra. Chuir OOP comhairle theicniúil agus tacaíocht ar fáil ag na cruinnithe seo.
 - **Scáileáin Peirspéacs** – I rith 2021, chuir Deasc chabhrach um Chreatlach Foirgneamh OOP scáileáin chosanta peirspéacs ar fáil i bhfoirgnimh ina raibh cliant de chuid OOP lonnaithe. Chuir an Deasc Chabhrach dáileoirí i gcomhair díghalrán lámh ar fáil chomh maith le comharthaíocht maidir le Covid-19, ar iarratas ó chliant.
 - **Comhdháil Bhliantúil Líonra na nOifigeach Cóiríochta** – Ar an 21 Bealtaine 2021, reáchtáil Cathaoirleach OOP Comhdháil Bhliantúil Líonra na nOifigeach Cóiríochta ar líne. D'fhreastail os cionn 180 ionadaí de chuid ár gcliant ar an gcomhdháil.

BAINISTÍOCHT EALAÍON

Tá an OOP freagrach as an mbailiúchán ealaíne poiblí is forleithne atá ar fáil ar fud an Stáit agus tá os cionn 90% de na saothair ealaíne ar taispeáint i suíomhanna cliant de chuid OOP ar fud na tíre. Is í an Oifig um Bainistíocht Ealaíon (AMO), an t-aonad oibriúcháin in OOP a sholáthraíonn seirbhís bhainistíochta iomlán chun freagracht OOP don Rialtas a chomhlíonadh maidir le riar Bhailiúchán Ealaíne an Stáit. Ina theannta sin, cuireann an Oifig um Bainistíocht Ealaíon saineolas ar fáil do Ranna eile Rialtais, d'fhorais chultúir, do chomhlachtaí poiblí agus do chomhghleacaithe OOP a lorgaíonn comhairle maidir le beartais agus nósanna imeachta a bhaineann leis an ealaín, lena n-áirítear tionscadail ealaíne poiblí a sheachadadh agus saothair ealaíne stairiúla agus comhaimseartha, a fháil, a choimisiúnú, cúram a dhéanamh díobh, iad a chur ar taispeáint agus a luacháil.

Bainistíonn an Oifig um Bainistíocht Ealaíon scéim an Rialtais um Chéatadán don Ealaín mar chuid de réimse tionscadal caipitil OOP ina gcuirtear 1% den bhuiséad tógála ar leataobh i gcomhair thionscadail ealaíon. Is é an cuspóir atá le scéim an Rialtais ná tacú le hobair ealaíontóirí Éireannacha agus ealaíontóirí a bhfuil cónaí orthu in Éirinn chun ealaín chomhaimseartha a chur ar fáil do lucht spéise níos leithne agus chun cruthaitheacht maidir le gach cineál ealaíne de chuid na hÉireann a cheiliúradh. Déanann foireann AMO ionadaíocht do OOP ar choistí idir-rannacha ábhartha, ar phainéil roghnúcháin agus ag comhdhálacha, seimineáir agus ag imeachtaí cultúrtha.

I rith 2021, lean an Oifig um Bainistíocht Ealaíon ag bainistiú agus ag cothabháil Bhailiúchán Ealaíne an Stáit, m.sh. cuireadh comhairle ar fáil do chliant, cuireadh iasachtaí ealaíne ar taispeáint, eagraíodh saothair ealaíne a bhogadh chuig suíomhanna éagsúla agus rinneadh caomhnú ar shaothair ealaíne in ainneoin na ndúshlán a bhain le Covid-19 agus na srianta eagraíochtúla agus lóistíochta a bhain leis.



Taispeántas Double Estate, Músaem an Phiarsaigh, Ráth Fearnáin

Cuireadh an taispeántas *All Creatures Great and Small* ar taispeáint i roinnt ionad i 2021 – Ionad Cuirteoirí Pháirc an Fhionnuisce; Caisleán Phort Omna, Co na Gaillimhe; an Red Door Gallery sa Chaisleán Nua, Co Luimnigh, agus tháinig deireadh le camchuart ar taispeántais 2021 i gCaisleán Ráth Fearnáin.

Bhí an taispeántas *Double Estate* ar siúl i Músaem an Phiarsaigh i Ráth Fearnáin.

D'aontaigh an Grúpa Bainistíochta Ealaíne le moladh i 2021 maidir le dul i gcomhpháirtíocht le Gailearaí agus Stiúideo Bharra an Teampaill agus leis an ealaíontóir Niamh O'Malley ar thionscnamh Céatadán don Ealaín.

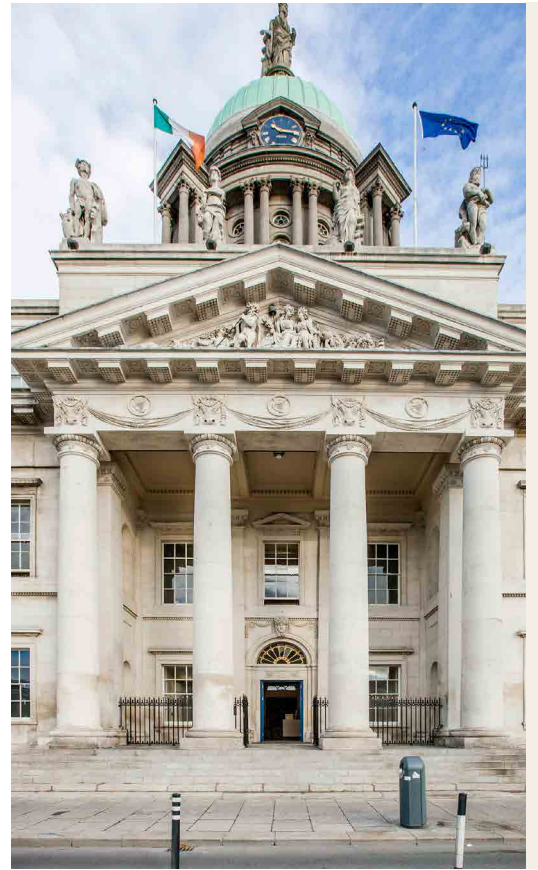
Bainistiú na nEastát – Seirbhísí Oidhreachta

Is gnách go soláthraíonn OOP seirbhísí do chuartheoirí ag breis is 70 láithreán; tháinig laghdú suntasach ar na seirbhísí seo, áfach, i rith 2021. Tá muid freagrach freisin as cothabháil tírdhreacha, bithéagsúlachta agus cosaint gnáthóige do fhlóra agus fána atá faoi chosaint, chomh maith le cúram a dhéanamh do bhailiúcháin thábhachtacha déantúsán, ealaíne agus stairiúla.

Tháinig méadú mór ar líon na gcuairteoirí chuig go leor láithreán atá amuigh faoin aer agus chuig láithreáin oidhreachta eile de bharr gur tháinig ardú ar an líon daoine a ghlac páirt i ngníomhaíochtaí sláinte agus folláine. Cé gur cuireadh isteach ar ghnáth-phatrún na seirbhísí do chuartheoirí ag na láithreáin agus ar uaireanta oscailte don phobal, cinntíodh go mbeadh rochtain ar fáil ar na fearainn pháirce le linn na dtréimhsí dianghlasála ach chun tacú le sláinte an phobail, agus le folláine mheabhrach agus fhisiciúil.

IONAD CUAIRTEOIRÍ THEACH AN CHUSTAIM

I 2018, chuir OOP, i gcomhpháirtíocht leis an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta (DHLGH), tús le mórthionscadal chun an tIonad Cuairteoirí ag Teach an Chustaim i mBaile Átha Cliath a uasghrádú, i gcomhair an taispeántais atá ann faoi láthair a athrú le go mbeadh sé ina shamhail dea-chleachtas, nua-aimseartha, idirghníomhach de léirmhíniú oidhreachta a léireodh tábhacht ailtireachta, sóisialta, cultúrtha agus polaitíochta an fhoirgnimh.



Ionad Cuairteoirí Theach an Chustaim, Baile Átha Cliath

GARRAITHE NA LUS, GLASNAÍÓN

Seoladh an chéad chomórtas, Eye On Nature: grianghrafadóireacht fiadhúlra mar chomhpháirtíocht idir RTÉ, OOP agus Garraithe Náisiúnta na Lus (NBG). Fuarthas breis agus 7,000 iontráil, agus fógraíodh ainmneacha an dáréag buaiteoir beo ar chlár speisialta Lá Fhéile Pádraig ar RTÉ ó Gharraithe Náisiúnta na Lus.

GARRAITHE NÁISIÚNTA NA LUS, CILL MOCHURA

Seoladh an tSeachtain Róslabhras ó Gharraithe Náisiúnta na Lus, Cill Mochura (12-18 Aibreán, 2021. Sraith de thrí chaint ar líne sa tráthnóna agus sraith de chúig phodchraoladh laethúil ar bhailiúcháin Chill Mochura a craoladh agus a cuireadh ar chainéal YouTube OOP.

BRÚ NA BÓINNE/SÍ AN BHRÚ

Rinne OOP Grianstad an Gheimhridh a chraoladh beo ó Shí an Bhrú ag Láithreán Oidhreachta Domhanda Bhrú na Bóinne trí mhaidín as a chéile – 20 Nollaig, 21 agus 22 Nollaig.

CAISLEÁN BHAILE ÁTHA TROIM

Bhí imeacht an-neamhghnách anseo nuair a tháinig Doctor Plague chuig an láithreán d'Fhéile an Phúca.

LOCH CRAOBH

I mí Mheán Fómhair, tháinig daoine le chéile ag Loch Craobh don Mhaidneachan Cónochta.

SCEILG MHICHÍL

Athosclaíodh Sceilg Mhichíl, an dara Suíomh Oidhreachta Domhanda UNESCO atá á bhainistiú ag an OOP, do chuartheoirí le linn shéasúr 2021. Leanadh leis an obair ar an oileán féin le foireann bheag oibre a rinne oibreacha cothabhála riachtanacha agus cuireadh tús leis an obair arís ar thionscadal an tí solais.

CAISLEÁN BHAILE ÁTHA CLIATH

Bhí líon mórimeachtaí agus taispeántas i gCaisleán Bhaile Átha Cliath agus cuireadh clár cruthaitheach gníomhaíochtaí ar fáil ar na meáin shóisialta agus ar an láthair féin.

- Ceolfhoireann Bharócach na hÉireann a chuir Handelffest i láthair;
- Margadh na Nollag;
- Féile Imill Bhaile Átha Cliath;
- Première domhanda ar líne de cheann de phríomh-chumadóirí ban na hÉireann, Gráinne Mulvey, mar chuid d'Fhéile Idirnáisiúnta Cheol Aireagail Bhaile Átha Cliath;



LOVE - Milliún Réalt chun Deireadh a chur le Foréigean ag Caisleán Chill Chainnigh

PÁIRC AN FHIONNUISCE

Taifeadh 1.8m cuairt chuig ionad cuairteoirí Pháirc an Fhionnuisce i 2021, agus taifeadh breis is 775,000 cuairt ar an gclós súgartha le rochtain uilíoch agus thug os cionn 600,000 cuairt ar an nGarraí Cistine Vichteoiriach. Rinneadh sraith teilifíse It's a Parks Life, faoi Pháirc an Fhionnuisce, agus léiríodh an obair a dhéanann foireann oilte an rannáin Réadmhaoine Stairiúil. Craoladh an tsraith ar an teilifís agus thaispeáin Aer Lingus agus eagraíochtaí eile é chomh maith.

MÓRTHAISPEÁNTAIS

Bhí dhá thaispeántas i dTeach agus Gailearaí Gléibe i 2021: *Bailiúchán* – Sven Anderson agus Turas – Bassam Al-Sabah, Aideen Barry agus Sean Hillen.

CAISLEÁN RÁTH FEARNÁIN

I 2021, cuireadh sraith de sheacht gceolchoirm ar líne ar siúl ó Chaisleán Ráth Fearnáin chomh maith le roinn mhaith taispeántas ealaíne.

CAISLEÁN CHILL CHAINNIGH

- Taispeántas Networks;
- Taipéis Ros;
- Cartlann Páipéar Balla Chaisleán Chill Chainnigh;
- Moment in Time:1870-1970;
- *Irish Craft Heroes* Taispeántas i bPáirc Chaisleán Chill Chainnigh;
- Taispeántas *Cat Walk* Chill Chainnigh;
- *LOVE – Réalta chun Deireadh a chur le Foréigean.*

CATH NA BÓINNE AG EASTÁT AN TSEANDROICHID

Bhí Aonach an Fhómhair agus Aonach na Nollag ar siúl sa Gharraí Daingean ag Eastát an tSeandroichid.

TEACH BHAILE AN CHAISLEÁIN

I 2021, thug breis agus 1 milliún duine cuairt ar Theach agus ar Eastát Bhaile an Chaisleáin. Mar thoradh air seo, tharla díghrádú comhshaoil do na cosáin agus don bháinseach, agus rinneadh oibreacha orthu seo lena ndeisiú. Bhí monatóireacht éiceolaíoch ar siúl, cuireadh an bhithéagsúlacht chun cinn, leagadh amach clár cuimsitheach oibreacha crann agus rinneadh monatóireacht ar speicis ionracha chun a chinntiú go gcoinneofaí stádas an bhrait ghlais.

TEACH FARMLEIGH

Cuireadh srianta ar phríomhról Farmleigh mar theach áochta an Rialtais agus ní raibh aon chuartheanna oifigiúla nó turais threoraithe ar siúl sa teach. Nuair a ceadaíodh sin a dhéanamh, cuireadh tús le turais féintreoraithe agus turais ar an eastát agus cuireadh tús arís le hoibreacha riachtanacha ar chreatlach na bhfoirgneamh éagsúil ar an eastát.

Imeachtaí:

- Turais ar Ghairdíní;
- Péinteáil En Plein Air;
- Seachtain Oidhreachta;
- Turas Filíochta - Rambling with Words;
- Bleachtairí Crann - Tráth na gCeist féintreoraithe do leanaí ag Farmleigh;
- Imeachtaí éagsúla ealaíne agus imeachtaí amuigh faoin aer.

MÚSAEM CHILL MHAIGHNEANN

Cé go raibh srianta daingne i bhfeidhm maidir le rochtain ar an Músaem i 2021, chuir an fhoireann líon mór imeachtaí ar siúl, ina measc:

- Seachtain Oidhreachta - Turais, Lost Prisons of Dublin. Sraith siúlóidí ar leith thart ar áiteanna i mBaile Átha Cliath atá ligthe i ndearmad;
- Teach Oscailte - Turais ar an bPríosún;
- Cóláiste Dhúlaigh - Píosaí amharclainne a bhí sonrach don láithreán, spreagtha ag réada ó bhailiúchán mhúsaem Phríosún Chill Mhaighneann;
- Grúpa Oidhreachta Chill Mhaighneann Inse Chór - Oíche Fhilíochta;
- Seachtain Oidhreachta.



Taispeántas Oscailte Chill Mhaighneann

Cainteanna/Turais ar Líne

- Féile Outing the Past;
- Cuimhneachán ar Éalú 1921;
- Féile Staire Bhaile Átha Cliath;
- Féile Bród Bhaile Átha Cliath.

Seirbhísí do Chuartheoirí

Rinneadh roinnt dul chun cinn maidir le seirbhísí éagsúla do chuartheoirí i rith 2021:

- **Feachtas- Ár nOidhrecht a Chosaint**

D'oibrigh OOP agus an tSeirbhís Séadchomharthaí Náisiúnta agus an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta (DHLGH), le chéile chun scéalta cuid de na láithreáin agus na séadchomharthaí is luachmhaire in Éirinn a léiriú tríd an bhfeachtas 'Ár nOidhrecht a Chosaint'.

Chuir an feachtas béim ar réimse saincheisteanna iompraíochta a tháinig chun cinn mar gur mhéadaigh brú agus suaitheadh ag go leor de na láithreáin agus séadchomharthaí ní ba leochailí, go háirithe i rith na bliana roimhe sin.

- **Oiliúint don Fhoireann Threorach 2021**

Cuireadh roinnt cúrsaí oiliúna ar fáil dár bhfoireann threorach, ina measc: Feasacht maidir le Néaltrú, Feasacht agus Comhionannas maidir le Míchumas, na Meáin Shóisialta, Feasacht maidir le hUathachas, Feasacht maidir le Daoine le Deacrachtaí Éisteachta, Sábháilteacht Phearsanta agus Obair Aonair agus Bainistiú Feidhmíochta.

Clár Seirbhísí Digiteacha

- **Athbhreithniú ar an Straitéis Dhigiteach** – Athbhreithniú ar an Straitéis Dhigiteach – cheap OOP, i gcomhar le Fáilte Éireann agus DHLGH gníomhaireacht um straitéis dhigiteach chun éiceachóras turasoíreachta den scoth a chruthú don phunann láithreán do chuariteoirí.
- **Áirithintí Ar Líne** – De bharr gur cuireadh deireadh le táillí iontrála, baineadh úsáid as na háiseanna ar líne go príomha chun líon na gcuariteoirí a ligeadh isteach ag aon am ar leith a bhainistiú.

Forbairtí Inrochtana

Seirbhísí do na Bodhair

Déanann Oifig na nOibreacha Poiblí a ndícheall Teanga Chomharthaíochta na hÉireann (ISL) a sholáthar ar iarratas. Chun rochtain a éascú táimid ag forbairt turais físe ISL a chuirfidh ar chumas na ndaoine atá bodhar páirt a ghlacadh i gnáth-thurais sceidealaithe. Tá tús curtha ag an OOP freisin le próiseas chun léirmhíniú ISL a chur le scannáin Chlosamhairc (AV); tá sampla de seo le feiceáil ar leathanach Thúr Raghnaill ar shuíomh Gréasáin Oidhreacht Éireann.

Oiriúnú do Dhaoine le hUathachas

I 2021, lean oiliúint maidir le Feasacht i dtaobh uathachais agus tá Treoracha Sóisialta ar fáil anois ar shuíomh Gréasáin Oidhreacht Éireann maidir le formhór na láithreán cuairteoirí de chuid OOP

Cárta Nóiméad Amháin nó JAM (Just A Minute)

Ag deireadh 2021, chuir Seirbhísí Oidhreachta OOP tús le tionscnamh le bheith ullamh d'úsáid an Chárta JAM. Cuireann an Cárta JAM ar chumas na ndaoine a bhfuil bac cumarsáide orthu a rá le daoine eile go discrídeach agus go héasca go bhfuil 'Nóiméad Amháin' de dhíth orthu.

Oiriúnú do Dhaoine le Néaltrú

Ghlac foireann OOP páirt in oiliúint Azure (feasacht maidir le néaltrú) chun a chur ar a gcumas turais ealaíne a chur ar fáil atá saincheaptha do dhaoine a bhfuil néaltrú orthu agus dá dteaghlaigh. Tá súil againn go mbeidh ar ár gcumas eispéiris atá oiriúnach do dhaoine le néaltrú a thairiscint ag breis láithreán oidhreachta.

Seirbhísí Corparáideacha

AONAD CUMARSÁIDE

Buaicphointí na bpleananna cumarsáide chun tacú leis an téama *Ár gCliaint*



Feachtas **Ár nOidhreacht A Chosaint** d'ábhar digiteach Seandálaíochta

2,000,000



Beoshruthú imeachtaí ar líne agus ceatlanna don fhoireann

FEACHTAIS I 2021

- ✓ Feachtas Bruscair
- ✓ Ná tabhair bia do na Fianna
- ✓ An tEarrach in Altamont
- ✓ Sraith Garraíodóireachta OOP
- ✓ Covid-19
- ✓ Fuireachas agus Beoshruthú Ghrianstad an Gheimhridh

CÚRSAÍ OOP 2021

320 ríomhphost chuig páirtithe leasmhara
2,320 líon a bhí páirteach ar líne



OILIÚINT MEÁIN SHÓISIALTA agus ceatlanna don fhoireann



213 físeán i 2021

1,465 postáil ar mheáin shóisialta Oidhreacht Éireann

66% ↑ méadú ar lucht leanúna

1,706 postáil ar mheáin shóisialta na seirbhísí corparáideacha OOP

52% ↑ méadú ar lucht leanúna



Mainistir Thinteirn,
Ros Mhic Thriúin,
Co Loch Garman

4.2 Téama 2: Inbhuanaitheacht



Caisleán na Cathrach, Co Thiobraid Árann

Inbhuanaitheacht a chur san áireamh inár gcinntí

Freastalaíonn an fhorbairt inbhuanaithe ar riachtanais an lae inniu, gan cur as do chumas na nglúnta atá le teacht freastal ar a gcuid riachtanas féin. Is fúinn féin atá an fhorbairt inbhuanaithe, baineann sé leis an dóigh a mbainistíonn gach earnáil den tsochaí a gcuid acmhainní agus leis an meas atá againn ar ár dtimpeallacht nádúrtha agus muid ag bogadh chun cinn mar gheilleagar agus mar shochaí. Tá an inbhuanaitheacht lárnach sna beartais a gheall an Rialtas sa *Chlár Rialtas, Ár dTodhchaí Le Chéile*. Is é an cuspóir atá ag OOP ná a chinntiú go ndéanann ár gcur chuige maidir le hinbhuanaitheacht na gealltanais seo a chomhlíonadh go sásúil, go dtéimid i ngleic leis na dúshláin chomhshaoil atá ag teacht chun cinn agus go gcuireann na seirbhísí a sholáthraímid le rathúnas an gheilleagair in Éirinn agus le folláine na saoránach.

Bainistiú Riosca Tuile

TREOIR 'TUILTE' AN AE AGUS AN CLÁR NÁISIÚNTA UM MHEASÚNÚ AGUS UM BAINISTIÚ RIOSCA TUILE I NDOBHARCHEANTAIR (CFRAM)

Rinneadh athbhreithniú ar Phleananna um Bainistiú Riosca Tuile (FRMPs), a ullmhaíodh faoin gClár Náisiúnta um Measúnú agus um Bainistiú Riosca Tuile i nDobharcheantair (CFRAM) i 2021. Déantar athbhreithniú ar na Léarscáileanna Tuilte, a ullmhaíodh faoin gclár CFRAM, nuair is gá.

TREOIRLÍNTE PLEANÁLA

I rith 2021, lean OOP ag cur seirbhís chomhairleach ar fáil do na húdaráis phleanála maidir le Treoirlínte an Chórais Phleanála agus um Bainistiú Riosca Tuile (2009).

I 2021, chuir OOP ceardlanna oiliúna ar fáil freisin d'fhoireann na nÚdarás Áitiúil maidir le hathrú aeráide, tuilte agus conas na hábhair seo a mheas sa phróiseas pleanála, i gcomhar leis na hOifigí Réigiúnacha um Ghníomhú ar son na hAeráide.

SCÉIMEANNA FAOISEAMH TUILTE

I 2021, cuireadh cuid mhór de thrí mhórtionscadal tógála faoiseamh tuilte i gCloich na Coillte, in Inis Íochtarach agus i nDeisceart na hInse i gcrích. Tugann na scéimeanna seo cosaint do bhreis is 1,600 sealúchas. I 2021, rinneadh infheistíocht chaipitil os cionn €55m i dtionscadail tuilte a bhaineann le bearta agus clár BRT.

Lean OOP ag maoiniú na nÚdarás Áitiúil faoin Scéim Mhionobreacha um Maolú Tuilte agus faoin Scéim Cosanta an Chósta. Caitheadh €2.5m faoin Scéim i 2021.

Bhí cruinnithe ag OOP le hÁrachas Éireann gach Ráithe i rith 2021, faoi théarmaí an Mheabhráin Tuisceana (MOU) a aontaíodh i 2014.

CLÁR OOP UM DHRAENÁIL ARTAIREACH

I 2021, rinneadh cothabháil ar 2,125km de chainéil do dhraenáil artaireach de chuid OOP agus rinneadh cothabháil nó athchóiriú ar 116.5km de chlaífoirt OOP, rud a bhí tairbheach do 242,800 heicteár (600,000 acra) de thalamh talmhaíochta agus rinneadh ceantair uirbeacha, bonneagar rithábhachtach agus breis is 20,000 sealúchas a chosaint ó thuilte.

MONATÓIREACHT AR LEIBHÉIL UISCE

I 2021, rinne OOP cúram do stáisiúin mhonatóireachta ar leibhéal uisce, agus cuireadh 27 stáisiún hidriméadrach breise ag obair chun tacú le feidhmiú scéimeanna um fhaoiseamh tuilte, ag teacht le cuspóir um bainistiú riosca tuile (BRT) ar fud na tíre.

Lean OOP ag cur tacaíochta oibriúcháin ar fáil do na hÚdaráis Áitiúla ábhartha (Corcaigh, Cathair Chorcaí agus Tiobraid Árann) chomh maith le hoibreacha cothabhála agus oibreacha feabhsúcháin (ina measc, teicneolaíocht nuashonraithe) maidir leis na córais réamhaisnéise tuilte.



Tionscadal Feabhsúcháin
Bhruach Lios Tuathail

TUILTE AGUS CREIMEADH CÓSTA

Cuireann OOP seirbhís taighde agus comhairleach ar fáil maidir le bainistiú rioscaí a bhaineann le tuilte agus creimeadh cósta.

I measc na bpríomhsheirbhísí a cuireadh ar fáil i 2021, bhí:

- Córas Náisiúnta Réamhaisnéise Stoirme agus Borrtha Taoide;
- Suirbhéanna monatóireachta cósta i ndeich limistéar atá i mbaol ó chreimeadh cósta;
- Cuireadh tús le suirbhéanna cósta bonnlíne ar feadh chósta an deiscirt agus cósta an iarthair (ó Chuan Chorcaí go Cuan na Gaillimhe) agus ar chósta thuaidh Lú (Loch Cairlinn) a d'aimsigh sonraí scamall-phointí ardtaifigh LiDAR agus a chruthaigh samhlacha ardaithe talún ardtaifigh (0.25m);
- Tacaíocht d'Údaráis Áitiúla chun dul i ngleic le creimeadh cósta agus athruithe cois cósta;
- Cuireadh Staidéar Samhaltaithe Leibhéal Uisce agus Tonnta Chósta na hÉireann i gcrích agus tá sé ar fáil ar an suíomh www.floodinfo.ie

BAINISTIÚ NA TIMPEALLACHTA

Rinne OOP réimse measúnachta timpeallachta i seachadadh na gclár um bainistiú riosca tuile, ina measc: Measúnachtaí Straitéiseacha Timpeallachta, Measúnachtaí Tionchair Timpeallachta, Measúnachtaí Leithreasaithe agus Measúnachtaí Éiceolaíochta.

Bainistiú na nEastát – Sealúchas

PLEANÁIL NA NEASTÁT

An Plean Forbartha Náisiúnta (PFN)

Cheadaigh an Rialtas ciste de €2.457bn don OOP faoin PFN don tréimhse 2021 go 2030. Beidh luach de bhreis is €4bn. ag baint leis na tionscadail a bheidh á mbainistiú ag OOP faoin PFN. Tá tionscadail arna maoiniú ag Ranna agus Gníomhaireachtaí Rialtais eile san áireamh anseo.

De bharr an chiste seo de €2.457bn ar Vóta OOP beifear ábalta infheistíocht de €986m a dhéanamh i BRT, €80m i gcomhair Gléasra agus Trealamh agus €19m i gcomhair Theicneolaíocht Faisnéise agus Cumarsáide (TFC), rud a fhágfaidh fuilleach de €1.372bn le haghaidh infheistíochta i mbainistiú an Eastáit agus úsáidfear €1.042bn de seo le haghaidh oibreacha nua. Tá thart ar €100m de mhaoiniú AE san áireamh anseo faoin bPlean Náisiúnta Téarnaimh agus Athléimneachta (NRRP). Íocfaidh an ciste as an gcuid is mó de chostas iarfheistithe Theach Tom Johnson (€44m) agus clúdóidh an fuilleach €15m de Chlár Iarfheistithe Fuinnimh d'Oifigí Réigiúnacha agus úsáidfear níos mó ná €40m don chostas a bhaineann le hIonad Sonraí i mBacastún.

Infheistíocht san Eastát

Cuirfidh an infheistíocht de €1.372bn san Eastát ar chumas OOP na cuspóirí tábhachtacha seo a leanas a bhaint amach ag teacht le Plean Gníomhaithe ar son na hAeráide de chuid an Rialtais agus le Plean Téarnaimh agus Athléimneachta an AE:

- Dul i ngleic le hoibleagáidí athraithe aeráide an AE agus an Rialtais chun lorg carbóin an Eastáit a laghdú go suntasach – Infheistíocht i bhfoirgnimh nua (€330m);
- Clár Dífheidhmeachta Réadmhaoine (a chlúdaíonn creatlach foirgneamh, fuinneamh agus uasghrádú na gcóras (€412m);
- An punann chóiríochta oifige a bhainistiú go réamhghníomhach, ag teacht le Straitéis Eastát OOP maidir le forbairtí a bhfuiltear ag súil leo amach anseo ar bheartais um obair chumaisc/cianoibre. €100m ar thionscadail atá ar siúl cheana féin (m.sh. feistiú do IGQ i mBaile Átha Cliath 2, Foirgneamh na nDriogairí i mBaile Átha Cliath 7, Cearnóg an Easpaig, Baile Átha Cliath 2 agus an tSionainn, Co an Chláir);
- Réimse cuspóirí comhlántacha a bhaint amach san Eastát Oidhreachta maidir le caomhnú agus cur i láthair foirgneamh agus láithreán stairiúla, lena n-áirítear comhoibriú le Fáilte Éireann chun tionscadail faoi leith a chómhaoiniú faoin gClár Infheistíochta Turasóireachta (€200m ar fud gach réimse den Eastát);
- Dualgais faoi Chomhaontú CPP ICBÁC a chomhlíonadh (€250m);
- Éadálacha réadmhaoine agus deontais riachtanacha a mhaoiniú (€80m).



Stáisiún Gardaí
Dhún na nGall

INNEALTÓIREACHT MHEICNIÚIL AGUS LEICTREACH (M&L)

Cothabháil Phleanáilte agus Frithghníomhach

Is í an Rannóg Innealtóireachta M&L an príomhsholáthraí seirbhísí cothabhála coisctheacha pleanáilte agus frithghníomhacha, a chlúdaíonn gach gné de sheirbhísí meicniúla agus leictreacha i bhfoirgnimh chliant OOP. Stiúran agus bainistíonn an rannán deasc chabhrach OOP agus cuireann sí seirbhís chomhroinnte ar fáil do ghnáth-chonarthaí cothabhála M&L i mbreis agus 2,000 réadmhaoin ar fud na tíre. Cuireann an Rannán M&L Seirbhís Bainistíochta Saoráidí ar fáil freisin i ról comhairleach do Ghníomhaireachtaí agus Ranna eile agus ról bainistíochta maidir lenár bpunann conarthaí féin.

Figiúirí Ceannlíne agus Staitisticí 2021



Samplaí tábhachtacha de thionscadail a cuireadh i gcrích i 2021:

- F-ghás nua: 25 tionscadal curtha i gcrích ar chostas €520,000;
- Ardaitheoirí nua: 26 tionscadal curtha i gcrích ar chostas €1.5m;
- Dabhcha ola nua: 9 dtionscadal curtha i gcrích ar chostas €120,000;
- Píobáin luaidhe nua: 80 suirbhé críochnaithe;
- Tástáil agus comhlíontacht Leictreach: Rinneadh tástáil agus deisiúcháin i 103 láithreán ar chostas €550,000;
- Oibreacha roghnacha M&L do chliant- ranna: Costas de €1.3m.
- Clár Uasghrádaithe Coirí: 22 tionscadal curtha i gcrích ar chostas €3.5m

Feidhm um Chliant Cliste

Gníomhaíonn Rannán M&L mar chliant cliste ar son eagraíochtaí éagsúla Stát agus Ranna eile maidir le tionscadail thábhachtacha, ina measc:

- Gailearaí Crawford, Corcaigh;
- Ionad Náisiúnta um Rialú Traenach, Stáisiún Heuston.

Seirbhís Sholúbtha agus sofhreagrúil do Ranna ár gCliaint

Cuireann Rannán M&L seirbhísí comhairleoireachta ar fáil do thionscadail i ranna ár gcliaint. Seo a leanas roinnt samplaí 2021:

- Na Coimisinéirí Ioncaim, Bóthar Naomh Eoin – Oibreacha cumasaithe;
- Ceanncheathrú an Gharda Síochána, Bloc J – Athlonnú Seomra Freastalaí;
- Ceanncheathrú an Gharda Síochána, Bloc J – Snáithíní ar athchúrsa;
- Músaem Stair an Dúlra – Oibreacha cumasaithe.

Comhairle ó M&L do Bhainistíocht Sealúchais maidir le Measúnú ar Roghanna Léasanna/Ceannaigh

Tugann Rannán M&L an chomhairle theicniúil is gá le haghaidh réitigh breithmheasa sealúchais. I gcásanna áirithe, is féidir le hinmharthanacht an réitigh atá molta a bheith ag brath ar thoradh breithmheasa M&L agus mar sin, is gné thábhachtach den phróiseas é seo, agus cuirtear maoiniú inmheánach ar fáil len aghaidh.

INNEALTÓIREACHT SHIBHIALTA AGUS STRUCHTÚR (S&S)

I 2021, bhí baint ag Innealtóirí S&S le roinnt foirgneamh nua agus athchóirithe agus cuireadh seirbhísí ar fáil ag gach céim den obair chun a chinntiú go mbeadh inbhuanaitheacht san áireamh in obair thógála de chuid an eastáit.

Samplaí:

- Cathair Chomáin, Co an Chláir – Ardán féachana – Rinneadh dul chun cinn ar dhearadh mionsonraithe i 2021;
- Teach an Chustaim, Baile Átha Cliath – athchóiriú Ionad do Chuariteoirí – Dul chun cinn maidir le hobair thógála i 2021;
- An Leabharlann Náisiúnta, Sráid Chill Dara – Oibreacha athchóirithe ar an Sciathán Thiar – Dul chun cinn maidir le réamhphleanáil i 2021;
- Ionad Tyrone Guthrie – Umar dóiteáin agus oibreacha a bhain leis – Móroibreacha curtha i gcrích i 2021;
- Ionad Cuairteoirí Bhaile Átha Troim – Dul chun cinn déanta maidir leis an gcéim fhéidearthachta i 2021.

Stáisiúin an Gharda Cósta

- Cathair na Mart, Co Mhaigh Eo – Cáipéisí tairisceana ullmhaithe i 2021;
- Cathóir, Co Loch Garman – Tuairisc struchtúir eisithe i 2021;
- Dairbhre, Co Chiarraí – Crann nua – dearadh mionsonraithe críochnaithe i 2021;
- Ráth an Bharraigh, Co Chorcaí – Réamhdhearadh críochnaithe i 2021;
- Cill Dalua, Co an Chláir – Tuairisc struchtúir eisithe i 2021;
- An Cloigeann, Co na Gaillimhe;
- Bun Machan, Co Phort Láirge – Réamhdhearadh críochnaithe i 2021.

Stáisiúin an Gharda Síochána

- Ceanncheathrú an Gharda Síochána, Páirc an Fhionnuisce – Bloc N, rinneadh dul chun cinn leis an obair thógála i 2021;
- An Cabhán, Co an Chabháin – Críochnaithe i 2021;
- Maigh Chromtha, Co Chorcaí – Rinneadh dul chun cinn maidir le réamhphleanáil i 2021;
- Cluain Meala, Co Thiobraid Árann – Rinneadh dul chun cinn maidir le réamhphleanáil i 2021;
- Móinteach Mílic, Co Laoise – Rinneadh dul chun cinn maidir le réamhphleanáil i 2021;

- Baile na Lorgan, Co Mhuineacháin – Rinneadh dul chun cinn maidir le huasghrádú na gcillíní i 2021;
- Carraig Mhachaire Rois, Co Mhuineacháin – Rinneadh dul chun cinn maidir le huasghrádú na gcillíní i 2021;
- Baile Átha Í, Co Chill Dara – Rinneadh dul chun cinn maidir le huasghrádú na gcillíní i 2021.

BAINISTIÚ SEALÚCHAIS

Bainistiú na nEastát

Léasanna

Is ceann de phríomhfheidhmeanna OOP cóiríocht a chur ar fáil do gach Roinn Rialtais. Is é cuspóir OOP punann réadmhaoine a shealbhú, a bhainistiú agus a chothabháil don Státseirbhís, do na Gardaí agus do Chomhlachtaí Stáit eile ag teacht le riachtanais an Rialtais i dtéarmaí méide, suíomhanna, sonraíochta, luach ar airgead agus an úsáid is fearr agus is féidir a bhaint as an gcóiríocht sin. B'ionann an caiteachas ar an bhfotheideal cíosa i 2021 agus an méid a bhí réamh-mheasta ina leith.

Tá Rannán um Bainistiú Sealúchais mar chuid de roinnt foirne ildisciplíneacha a bhfuil sé de chúram orthu cóiríocht nua a sholáthar a chuirfidh leis an bpunann iomlán.

Léasanna nua i 2021

Glacadh 12 léas nua i 2021 ar cíós bliantúil de €3.4m. Géilleadh 21 léas eile i 2021 a raibh luach de €1.7m ag baint leo.



"Regather" dealbh déanta as gaineamh ar taispeánt ag Caisleán Bhaile Átha Cliath

Sealúchas a díoladh i 2021

Le linn dhá mhí dhéag na bliana 2021, rinneadh 14 idirbheart réadmhaoine san iomlán agus bhí ioncam de bhreis is €1.5m mar thoradh orthu. Aistríodh seacht gcinn chuig comhlachtaí Stáit eile, agus díoladh cúig cinn ar ceant poiblí, agus dhá cheann trí chonradh príobháideach.

Fuair an Oifig na Sealúchais seo a leanas i 2021

- **Suíomh Stáisiún an Gharda Síochána i gCoill an Chollaigh** – Ceannaíodh suíomh lámh le NIB don stáisiún Gardaí.
- **Suíomh Stáisiún an Gharda Síochána i dTobar an Choire** – Ceannaíodh an suíomh agus sealúchas lámh leis chun stáisiún gardaí nua a thógáil.
- **Oifig Leasa Shóisialaigh Bhaile Bhrigín** – Ceannaíodh cóiríocht d'oifigí na Roinne Coimirce Sóisialaí.

Bainistiú na nEastát – Seirbhísí Oidhreachta

TIONSCADAL UM CHÓRAS BAILIÚCHÁIN EALAÍNE AGUS OIDHREACHTA (AHCS)

Déanann OOP cúram dár mbailiúcháin agus dár láithreán de réir chaighdeán gairmiúil na músaem; Faoi láthair, tá ocht sealúchas de chuid OOP páirteach i gClár na Comhairle Oidhreachta um Chaighdeán Mhúsaem d'Éirinn (CCMÉ), mar a leanas; Baile an Chaisleáin, Farmleigh, Caisleán Bhaile Átha Cliath, Caisleán Rath Fearnáin, Scoil Éanna, Príosún Chill Mhaighneann, Gailearaí na Gléibe agus Caisleán Chill Chainnigh agus tá siad ar fad lán-chreidiúnaithe.

Tá Seirbhísí Oidhreachta OOP freagrach as oibreacha cothabhála ar chreatlach na struchtúr cosanta agus na bhfoirgneamh stairiúil ina bhfuil forais chultúir agus Ranna Stáit agus Rialtais lonnaithe.

I measc na n-oibreacha seo, rinne Seirbhísí Cothabhála Foirgnimh (SCF) de chuid OOP cothabháil rialta ar an Eastát Stairiúil; mionoibreacha caomhnaithe agus uasghrádaithe; chomh maith le tionscadail chaipitil níos mó atá mar chuid de Chlár na bhForas Cultúir 2040.

Rinneadh oibreacha caomhnaithe éagsúla ag Teach Uíbh Eachach agus ag Teach an Chustaim. Leanadh le comhdhlúthú cloiche ar chruinneachán cáiliúil na gCeithre Cúirteanna agus rinneadh oibreacha dín ar Theach Laighean, ar an Ard-Mhúsaem agus ar Chaisleán Bhaile Átha Cliath.

Chuir na SCF de chuid OOP tionscadail i gcrích a bhí an-éagsúil, ar nós, thaispeántas Colmcille: Réada Beannaithe an Naoimh Naofa san Ard-Mhúsaem i Sráid Chill Dara, oibreacha siúinéireachta mar chuid d'athchóiriú Ionad Cuairteoirí Theach an Chustaim, agus bainistiú oibreacha athchóirithe agus uasghrádaithe na seirbhísí in Casino Marino.

MÚSAEM STAIR AN DÚLRA

I 2021, leanadh ar aghaidh le hoibreacha cumasaithe chun taispeántais Stair an Dúlra a bhaint anuas, sula dtosófaí ar na hoibreacha atá beartaithe ar an díon ansin. Ba shaothar casta a bhí i gceist anseo, ar nós, na cnámharlaigh míolta móra nár bogadh ó suiteáladh iad (i 1909 nó roimhe) a aistriú. Chuir na SCF ardáin agus deiceanna oibre ar fáil ionas go bhféadfaí na cnámharlaigh míolta móra agus eiseamail mhóra a bhaint anuas go sábháilte i Músaem Stair an Dúlra, le go mbeifí ábalta tús a chur leis an tionscadal speisialta seo.

AN MÚSAEM NÁISIÚNTA AILTIREACHTA

Tá dul chun cinn déanta ar an dara céim dheisiúcháin ar an gCruinnteach agus tá oibreacha uasghrádaithe breise inmheánacha ar siúl ar an suíomh. Tá an Straitéis Tionscadal Caipitil maidir le caomhnú fabraice, inrochtaineacht agus seirbhísí agus cur i láthair bhailiúcháin an mhúsaem ag dul chun cinn.

AN LEABHARLANN NÁISIÚNTA

Tá cáipéisí á n-ullmhú i gcomhair na gcéad chéimeanna eile, Conradh d'Fhabraic Sheachtrach an Sciatháin Thiar agus an síneadh atá le cur leis agus spásanna do thaispeántais phoiblí, áiseanna agus rochtain oiriúnach do chách. Leanadh le hoibreacha cumasaithe eile chomh maith ionas go mbeidh an Leabharlann ábalta feidhmiú le linn na bpríomhoibreacha tógála.

AN GAILEARÁÍ NÁISIÚNTA

Leanadh le clár de mhionoibreacha uasghrádaithe in ionad an Ghailearáí Náisiúnta i rith 2021. Tá athbhreithniú á dhéanamh faoi láthair ar na chéad chéimeanna eile de mhóroibreacha caipitil atá beartaithe don Ghailearáí.

SEIRBHÍSÍ LEANÚNACHA OIDHREACHTA – CAOMHNÚ AGUS TIONSCADAIL SEIRBHÍSÍ COTHABHÁLA FOIRGNIMH

Leanadh le hoibreacha, ag cloí le bearta Covid-19 an Rialtais, ar roinnt tionscadal caomhnaithe, daingnithe, deisiúcháin agus sláinte & sábháilteachta ag láithreáin OOP.



Na Ceithre Cúirteanna, Cé na gCeannaithe, Baile Átha Cliath

Seirbhísí Corparáideacha

Thacaigh feidhm Sheirbhísí Corparáideacha na hOifige le réimsí gnó, le cur ar a gcumas dul i ngleic le gealltanais maidir le hinbhuanaitheacht mar atá leagtha amach sa Chlár Rialtas, Ár dTodhchaí Le Chéile, agus tugadh tacaíocht ionas go bhféadfaí misean OOP a sheachadadh ar bhealach inbhuanaithe.

TFC

Chuir Teicneolaíocht Faisnéise agus Cumarsáide réiteach seirbhísí priontála bainistithe (MPS) i bhfeidhm i 2021 chun éifeachtúlacht na priontála chomh maith le costéifeachtúlacht a fheabhsú. Cuirfidh MPS tuairiscí bainistíochta mionsonraithe maidir le húsáid printéirí agus úsáid páipéir ar fáil agus beifear in ann priontáil a bhainistiú ar bhealach réamhghníomhach de réir Bheartas Priontála OOP agus Gealltanais an Chathaoirligh maidir le Priontáil.

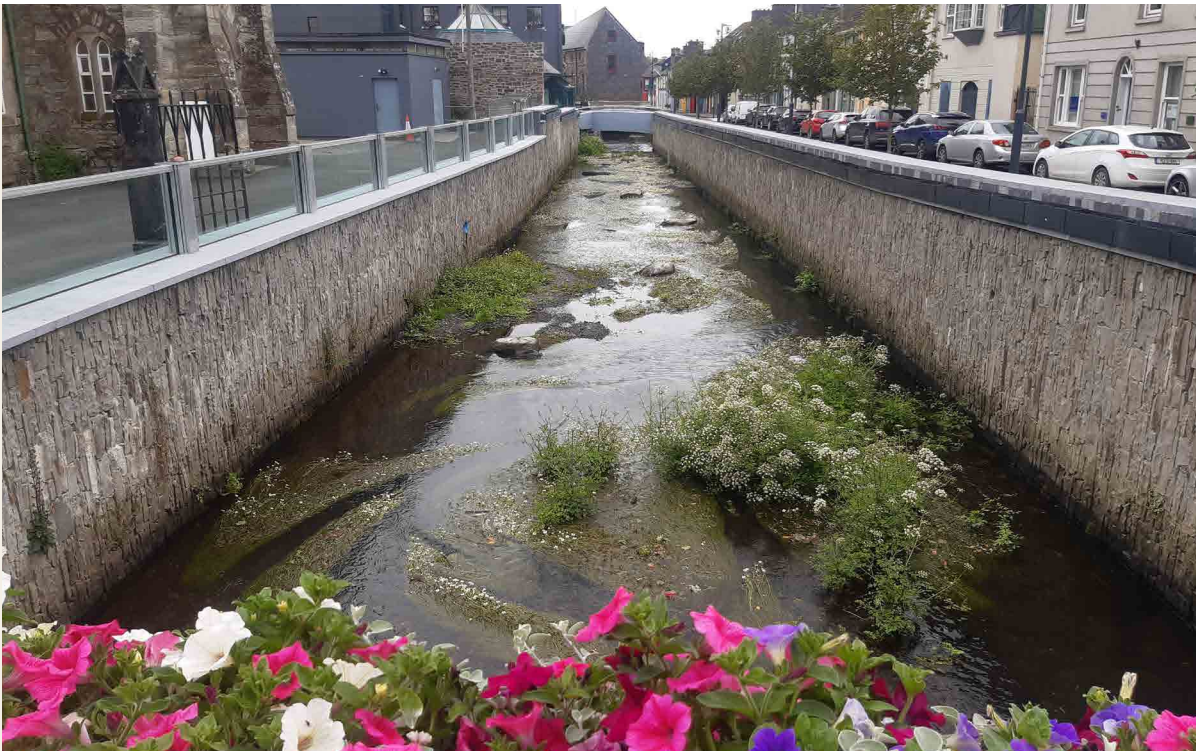


Limistéar Stórála um
Tuile, Cill Bheagóige,
Cabán tSáile, Co Bhaile
Átha Cliath

4.3 Téama 3: Gníomhú ar son na hAeráide

Tionchar an athraithe aeráide a mhaolú agus muid féin a oiriúnú dó

Tá tionchar suntasach ag athrú aeráide ar ár ngeilleagar, ár sochaí agus ár dtimpeallacht cheana féin agus leanfaidh sé ag cur isteach orainn sa todhchaí. Tá an tionchar seo le feiceáil againn cheana féin, m.sh. tuilte, adhamsir agus leibhéal na bhfarraigí ag ardú. Tá beartais agus straitéisí á n-ullmhú agus á gcur i bhfeidhm ag an Rialtas chun a sprioc fhadtéarmach a bhaint amach, maidir le haistriú faoin mbliain 2050 go geilleagar ísealcharbóin, a bheidh seasmhach ó thaobh na haeráide agus a bheidh inbhuanaithe ó thaobh na timpeallachta. Tá siad seo leagtha amach i bPlean Gníomhaithe ar son na hAeráide 2019 de chuid an Rialtais agus tabharfaidh OOP tús áite d'fheidhmiú a gníomhaíochtaí maidir leis seo agus na spriocanna atá beartaithe a bhaint amach.



Scéim Faoisimh Tuile
Chloich na Coillte.
Buaiteoir sa Chatagóir
Núálaíochta –
Mórthionscadail, ACEI
Duais Ardchaighdeán
Innealtóireachta 2022

Bainistiú Riosca Tuile

GRÚPA IDIR-RANNACH AR ATHRUITHE COIS CÓSTA

Bhunaigh an Rialtas Grúpa Idir-Rannach chun Athruithe Cois Cósta a Bhainistiú. Oibríonn an Grúpa Idir-Rannach faoi chomh-chathaoirleacht OOP agus na Roinne Tithíochta, Rialtais Áitiúil agus Oidhreacht. I rith 2021, rinne an Grúpa dul chun cinn ina gcuid oibre agus tá sé beartaithe roghanna agus moltaí a chur faoi bhráid an Rialtais i 2022.

PLEAN OIRIÚNAITHE EARNÁLA UM ATHRÚ AERÁIDE DO BHAINISTIÚ RIOSCA TUILE

Sa chlár CFRAM, rinne OOP measúnú ar an tionchar a d'fhéadfadh a bheith ag athrú aeráide agus tá Plean Oiriúnaithe Earnála um Athrú Aeráide do Bhainistiú Riosca Tuile 2019 – 2024 ullmhaithe aici, de réir cheanglais an Chreata Náisiúnta Oiriúnaithe agus an Phlean Gníomhaithe ar son na hAeráide 2019. Tá dul chun cinn leanúnach ar siúl, agus táthar ag cur na gníomhaíochtaí atá leagtha amach sa Phlean Oiriúnaithe Earnála i bhfeidhm.

Bainistiú na nEastát – Sealúchas

OIFIG AN AILTIRE/ PHRÍOMH-AILTIRE AN STÁIT

De réir an Phlean Gníomhaithe ar son na hAeráide, tá Oifig an Phríomh-Ailtire/Ailtire an Stáit in Oifig na nOibreacha Poiblí i gceannas ar fhorbairt threoircháipéisí ábhartha maidir le príomhchritéir inbhuanaitheachta. Tá treochláir ar fáil chun go mbainfear úsáid níos minice as roghanna ábhar tógála le carbóin íseal le linn oibreacha tógála. Beidh próiseas comhairliúcháin, a thionólfar le príomhpháirtithe leasmhara, agus a gcuirfear tús leis i mí na Samhna 2021, bunaithe ar dhréacht-Threochláir. Déanfaidh an próiseas comhairliúcháin seo ábhar an dréacht-Threochláir a thástáil agus beidh aiseolas ábhartha curtha san áireamh ann sula gcuirfear an Treochláir i gcrích agus sula ndéanfar é a fhaomhadh i R1 i 2022.

Tá athbhreithniú á dhéanamh ag Oifig an Ailtire Stáit agus Rannán na Mórthionscadail ar chóras ISO OOP chun inbhuanaitheacht a chur san áireamh, trí thionscadal chun carbón corpraithe a ríomh.

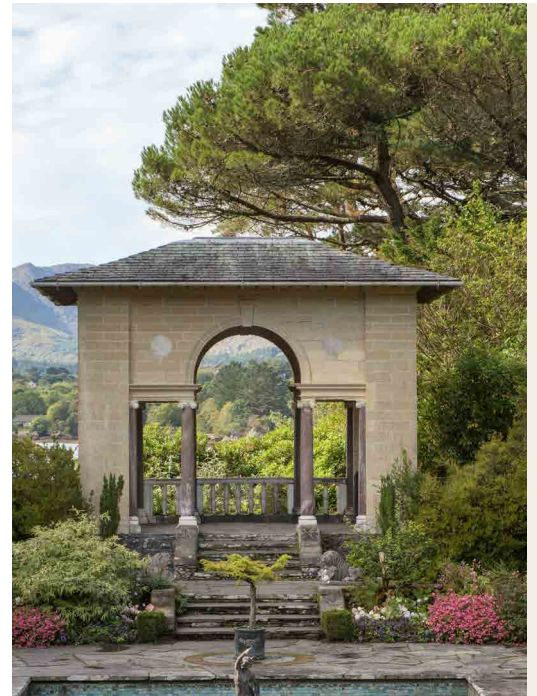
INNEALTÓIREACHT MHEICNIÚIL AGUS LEICTREACH

Optimising Power @ Work

Déanann Rannán Innealtóireachta M&L in OOP an feachtas caomhnaithe fuinnimh Optimising Power @ Work, sa Rialtas Láir agus in eagraíochtaí na hearnála poiblí araon, a bhainistiú agus a sheachadadh. Cuirtear seirbhísí comhairliúcháin ar fáil freisin do mhórthionscadail iarfheistithe dhomhain atá beartaithe. Tá Rannán Innealtóireachta M&L agus an Rannán Cothabhála Sealúchais ag obair chun Clár Pathfinder OOP/Údarás Fuinnimh Inmharthana na hÉireann (ÚFIÉ) de chuid na Roinne Comhshaoil, Aeráide agus Cumarsáide (DECC) a sheachadadh chomh maith le Clár Iarfheistithe Fuinnimh an NRRP/PFN.

Caomhnú Fuinnimh

Tá an tAonad um Chaomhnú Fuinnimh (ECU) sa Rannán M&L i gceannas ar réimse an chaomhnaithe fuinnimh agus déanann siad clár a bhainistiú maidir leis an Rialtas Láir agus an earnáil phoiblí i gcoitinne. Oibríonn an ECU go dlúth leis na príomh-Ranna agus na príomhghníomhaireachtaí Rialtais ar a bhfuil dualgais maidir leis an Athrú Aeráide in Éirinn, ina measc, an DECC, ÚFIÉ agus an DHLGH (atá freagrach as rialacháin foirgníochta).



Oileán PNTA an Chuilinn, An Gleann Garbh, Beantraí, Co Chorcaí

Seo a leanas na príomhchláir atá á mbainistiú ag an Aonad um Chaomhnú Fuinnimh faoi láthair:

- **Optimising Power @ Work** – Clár an Rialtais Láir: clár caomhnaithe fuinnimh i mbreis is 270 foirgneamh de chuid an Rialtais láir (buiséad bliantúil - thart ar €1.2m);
- **Optimising Power @ Work** – Clár na hEarnála Poiblí: clár caomhnaithe fuinnimh i bhfoirgneamh na hearnála poiblí, ina measc, ospidéal, ollscoileanna, institiúidí trú leibhéal, príosúin, Údarás Áitiúla, srl. (buiséad bliantúil - thart ar €1.1m);
- **Clár Iarfheistithe Fuinnimh:** comhthionscnamh idir DECC, ÚFIÉ agus OOP i gcomhair iarfheistiú fuinnimh a dhéanamh i bhfoirgnimh an Rialtais láir (buiséad reatha de €21m thar thréimhse trí bliana).

Bainistiú na nEastát – Seirbhísí Oidhreachta

I 2021, lean OOP ag déanamh obair chothabhála agus cúraim de na Séadchomharthaí Náisiúnta agus de shealúchas Oidhreachta atá faoi chúram an Stáit.

IONAD CUAIRTEOIRÍ CHATH NA BÓINNE AG EASTÁT AN TSEANDROICHID

Athosclaíodh Gairdín Ochtagáin do chuariteoirí i 2021 tar éis oibreacha chun crainn a bhfuil tábhacht stairiúil leo a chaomhnú laistigh den spás. Níl aon struchtúr eile mar seo in Éirinn agus is spás suaimhneach atá ann do chuariteoirí i lár an eastáit seo atá fíorghnóthach.

CRANNLANN JOHN F. KENNEDY

Tá an bailiúchán crann is mó ar oileán na hÉireann i láithreán JFK agus ina theannta sin tá go leor trialacha crann foraoiseachta ar siúl ann. I rith 2021, fuair an Cranlann bailiúcháin mhóra de chrainn bhuaircíneacha atá i mbaol, ón Tionscadal Idirnáisiúnta um Chaomhnú Buaircíneach. Táthar ag déanamh cúraim do thart ar 1,300 crann as 24 speiceas atá i mbaol i limistéar c.4 heicteár. Beidh sé seo ar an mbailiúchán plandála aonair is mó de chuid an Tionscadail, atá faoi bhainistíocht Gharraithe Ríoga na Lus i nDún Éideann.



Cúirt Ioma, Co Laoise

CÚIRT IOMA

Thosaigh OOP ar an dara céim de mhóroibreacha ar Chúirt Ioma, Co Laoise, atá á mhaoiniú faoin gcéad incrimint den Chiste Athnuachana agus Forbartha Tuaithe.

CÚIRT DHÚN AR AILL

Tosaíodh caomhnú agus cur i láthair an Chéad Urlár ar an láthair i mí na Nollag 2021. Táthar ag súil go mbeidh sé seo oscailte do chuariteoirí i samhradh na bliana 2022. Bhí Féile Chultúrtha – Curious Gardens – ar siúl sna Gairdíní Daingne. D'éirigh thar cionn leis agus ba é sin an t-imeacht ba shuntasáí anseo i 2021.

TEACH AGUS GAIRDÍNÍ ALTAMONT

Oibreoidh Foireann Deartha Comhtháite nua le OOP chun an láithreán a fhorbairt agus tá áiseanna páirceála uasghrádaithe pleanáilte, chomh maith leis an gClós Eibhir agus Clós an Chloighthí a oscailt, saoráidí níos fearr a chur ar fáil do chuariteoirí, ar nós, spás caifé, gailearaí agus limistéir thaispeántais chomh maith le níos mó úsáide a bhaint as an bPríomhtheach.

GARRÁN ÁINE

Críochnaíodh tionscadal caomhnaithe cosáin agus céimeanna i rith 2021, mar ullmhúchán d'oscailt an láithreáin don chéad séasúr iomlán do chuartheoirí i 2022. Rinneadh obair shuntasach freisin ar scéimeanna plandála sna gairdíní.

GRADAM NA MBRAT GLAS

Sa bhliain 2021, bronnadh Gradaim an Bhrait Ghlais ar Oifig na nOibreacha Poiblí, is é sin Creidiúnú Idirnáisiúnta maidir le Feabhas Páirceanna, de bharr bhainistiú páirceanna agus gairdíní ag Faiche Stiabhna, Gairdíní Uíbh Eachach, Baile an Chaisleáin, Doire Fhionnáin, Oileán an Chuilinn, Crannlann Fóite, Reilig Mhíleata Ghráinseach Ghormáin, Gairdíní Náisiúnta Cuimhneacháin Chogaidh na hÉireann agus Páirc an Fhionnuisce. Fuair Ionad Cuairteoirí Chath na Bóinne ag Eastát an tSeandroichid Gradam an Bhrait Ghlais agus Creidiúnú do Shuíomh Oidhreachta Glas i 2021. Bhain Gairdíní Cuimhneacháin Chogaidh na hÉireann gradam an Bhrait Ghlais Oidhreachta amach don dara huair freisin.

BITHÉAGSÚLACHT

I 2020, chríochnaigh éiceolaithe ó Choláiste na Tríonóide, Baile Átha Cliath, iniúchadh a mhair ar feadh bliana ar an mbithéagsúlacht ag Áras an Uachtaráin. Tosaíodh ag cur na moltaí atá sa staidéar i bhfeidhm i rith 2021, m.sh tugadh isteach an pór neamhchoitianta Eallaigh darbh ainm Dexter le cur ar na tailte féaraigh agus bailíodh síolta dúchasacha anseo le haghaidh crann a phlandáil sa toadhcháil. Tá dul chun cinn maith déanta ar athchóiriú an ghairdín cistine orgánach Victeoiriach ar láithreán Áras an Uachtaráin, agus tugadh isteach 65 cineál oidhreachta dúchasach chomh maith. Críochnaíodh roinnt tionscadal tábhachtach i 2021, ina measc, uasghrádú agus athdhromchlú breis is 2km den bhóthar Thuaidh, agus cosáin san áireamh. Cuireadh dromchla nua ar na carrchlóis go léir ar an taobh thoir den pháirc agus cuireadh marcanna líne orthu, agus dá bharr seo, tá 20% de spásanna páirceála breise ar fáil don phobal. Dúblaíodh spásanna páirceála rothar agus deisíodh roinnt lánaí rothar.



Boscaí dlúthúcháin bruscair nua curtha ar fáil i bPáirc an Fhionnuisce

Leanadh le clár athchóirithe i Lóiste Choimeádaí na bhFianna.

Cuireadh boscaí dlúthúcháin bruscair ar fáil i bPáirc an Fhionnuisce agus i bhFaiche Stiabhna ar bhun trialach. Bhí siad seo thar a bheith éifeachtach agus chuir an pobal fáilte rompu.

Tugadh isteach córas sábháilteachta digiteach nua i gclóis súgartha uile an OOP ar fud na tíre le haghaidh iniúchta, cothabhála agus bainistíochta.

STRAITÉIS BHITHÉAGSÚLACHTA

Tá sé beartaithe Straitéis Bhithéagsúlachta OOP a fhoilsiú i 2022.



Ceardaíthe SCF ag obair ar
Theach an Chustaim, Baile
Átha Cliath

4.4 Téama 4: Daoine agus Próisis

Ár gcumas eagraíochtúil a fheabhsú

Is iad ár bhfoireann a chinntíonn go mbíonn rath ar obair OOP. Is éard atá i gceist le cumas eagraíochtúil ná an meascán ar leith scileanna, próisis, teicneolaíochtaí agus inniúlacht dhaonna a chuireann ar ár gcumas seirbhís den scoth a chur ar fáil. Thacaíomar lenár bhfoireann ionas go raibh ar a gcumas a n-inniúlachtaí agus a ngairmeacha beatha a fhorbairt le teacht le riachtanais eagraíochtúla na hOifige, agus ag an am céanna, ag dul chun leasa dá bhforbairt phearsanta féin. Glacann ár bhfoireann go fonnmhar le hathruithe ar mhaithe le feabhas a chur ar éifeachtúlacht ár gcuid oibre. Táimid tiomanta go hiomlán maidir leis an gclár leanúnach athraithe sa Státseirbhís agus sa tSeirbhís Phoiblí, lena n-áirítear, Ár Seirbhís Phoiblí 2020. De bharr na bpróiseas atá leagtha amach againn maidir leis an dóigh a n-oibrímid, tá OOP chun tosaigh maidir le caighdeán den scoth a bhrú chun cinn. Sampla de sin is ea an dóigh a mbainistímid infheistíocht poiblí agus seachadadh tionscadal ar bhealach solúbtha agus a bhíonn dírithe ar ár gcliaint agus an dóigh a gcuirimid oidhreacht na hÉireann i láthair don phobal. Leanfaimid ag neartú ár gcumas eagraíochtúil i dtimpeallacht atá ag athrú de shíor, agus ina bhfuil riachtanais agus ionchais ag síorathrú.



Foireann OOP

Seirbhísí Corparáideacha

BAINISTIÚ ACMHAINNÍ DAONNA

I 2021, chuir gníomhaíochtaí um Bainistiú Acmhainní Daonna feabhas ar ár gcumas eagraíochtúil, ag díriú ar thacaíocht agus ar fhorbairt foirne agus ar fheabhsúcháin na bpróiseas. Bhí siad seo a leanas i measc na ngníomhaíochtaí:

- Cuireadh a lán tacaíochta ar fáil d'fhostaithe agus do bhainisteoirí i dtréimhse ina raibh athruithe ag tarlú de bharr phaindéim Covid-19. Athosclaíodh roinnt ionad oibre agus tugadh tacaíocht dóibh siúd a bhí ag obair sna hionaid seo, pléadh samhla d'Obair Chumaisc a d'fhéadfadh a bheith i bhfeidhm sa todhchaí, agus díriodh go háirithe ar shábháilteacht, sláinte agus folláine fostaithe ag an obair le linn na paindéime.
- Lean an earcaíocht agus an roghnú, earcaíodh oibrithe nua, fuair fostaithe ardú céime agus rinneadh roinnt aistriú inmheánacha foirne. Rinneadh cuíchóirí ar chomórtais earcaíochta inmheánacha, agus bhí níos mó comórtas den chineál seo ar siúl ar líne. Leanadh ar aghaidh ag tacú le forbairt ghairmiúil agus pearsanta na foirne trí úsáid a bhaint as níos mó acmhainní foghlama ar líne chomh maith le gníomhaíochtaí agus imeachtaí fíorúla.
- Bhí tionscnaimh a bhain le folláine agus rannpháirtíochta ar siúl i rith na bliana, ina measc, gníomhaíochtaí sóisialta ar líne, cúrsaí cothaithe sláinte, imeachtaí tiomsaithe airgid, cóisir Nollag fhíorúil agus ullmhaíodh Plean Gníomhaíochta um Rannpháirtíocht Fostaithe bunaithe ar an suirbhé is déanaí maidir le rannpháirtíocht fostaithe sa státseirbhís.
- Lean an Oifig ag cosaint comhionannas agus cearta an duine i dtaca lenár bhfoirne oibre trí bheartais agus cleachtais chomhionannais agus dínite de chuid na Bainistíochta Acmhainní Daonna, agus seoladh polasáí nua um Dhínite ag an Obair dár bhfoireann oibriúcháin.

AN TAONAD CUMARSÁIDE

Buaicphointí - cumarsáid inmheánach:

- Eisíodh fógra don fhoireann gach seachtain agus foilsíodh é ar gov.ie d'fhostaithe oibriúcháin;
- Cumarsáid ón gCeanncheathrú agus eolas uasdátaithe don fhoireann;
- Léiríodh ceithre fhíseán tionscadail agus rinneadh poiblíocht ina leith go himheánach;
- Tacaíocht chumarsáide do Sheachtain na Nuálaíochta;
- Tacaíocht chumarsáide don Chomhdháil Bhithéagsúlachta 26-27 Bealtaine – ghlac 596 ball foirne páirt anseo;
- Imeachtaí foirne ar líne chun dul i ngleic le scoiteacht le linn phaindéim Covid 19;
- Foilsíodh dhá eagrán den iris Obair;
- Tacaíocht aistrithe - MangoApps curtha ar fáil;
- Fógraíodh Inlín nua 'Swift' , agus rinneadh poiblíocht ar thaispeántas ar líne i mí Mheán Fómhair – d'fhreastail 130+ ball foirne air.

The screenshot shows the OPW intranet dashboard. The top navigation bar includes 'Home', 'Applications', 'Resources', 'Social Media', 'Government', and 'Irish News'. The main content area is divided into three columns: 'OPW ACTIVITIES AND EVENTS' featuring 'OPW Brightside Christmas Fundraiser 2021', 'COMMUNICATIONS' featuring 'Weekly Update' and 'Weekly Communication 9 December, 2021', and 'QUICK LINKS' with icons for 'Clocking', 'Staffwise', 'P2P/T&S', 'Foireann', 'Peoplepoint', and 'More...'. A sidebar on the left contains navigation options like 'Dashboard', 'SWIFT', 'News Feed', 'Messages', 'Posts', 'People', 'Groups', 'Learn', 'Media Center', 'Store', 'OPW Document...', and 'Ideas'. The user profile 'Michael Set Status' is visible in the top right corner.

Inlín nua OOP 'Swift'

AONAD BEARTAIS

Lean an tAonad Beartais dá chuid oibre ag tacú le feidhm chomhlíontachta na hOifige, ag cinntiú gur comhlíonadh dualgais reachtúla OOP; rinne an t-aonad comhordú ar bhainistíocht OOP maidir le beartais rialtais uile agus beartais idir-rannacha a bhaineann le hathchóiriú agus athnuachan na Státseirbhíse agus na Seirbhíse Poiblí; agus tugadh tacaíocht do na tionscnaimh éagsúla foirne agus d'fheidhmiú beartais de réir mar ba ghá. Chinntigh an tAonad Beartais gur comhlíonadh dualgais OOP faoi Scéim na dTeangacha Oifigiúla – Gaeilge. D'éascaigh an tAonad fóram Comhpháirtíochta OOP agus bhí 13 cruinniú i gceist i 2021, agus rinneadh bainistíú ar Phlean Freagartha Covid-19 don OOP chomh maith.

SEACHTAIN NA NUÁLÁIÓCHTA 2021

Le linn sheachtain Nuálaíochta na Seirbhíse Poiblí, a bhí ar siúl ón 8 go dtí an 12 Samhain, reachtáil OOP roinnt imeachtaí inmheánacha a léirigh an obair a rinne na daoine a chuir iarratais isteach ar Ghradam Shármhaitheasa agus Nuálaíochta OOP na bliana seo, agus chuaigh cuid acu ar aghaidh chuig gradaim Shármhaitheasa agus Nuálaíochta na Státseirbhíse.

D'éirigh le hiontráil Aonad Breatimeachta OOP, "Bonneagar agus Saoráidí Éigeandála don Bhreatimeacht", duais a bhaint amach ag gradaim 2021.

Ina theannta sin, fuair Seirbhísí Caomhnaithe maoiniú faoi Chiste Nuálaíochta na Seirbhíse Poiblí 2021 chun 'treoirstruchtúr a fhorbairt le haghaidh athchóiriú fuinnimh dhomhain a dhéanamh ar réadmhaoin stairiúil na hearnála poiblí'.

Cheadaigh an Rialtas Ráiteas Straitéise OOP 2021-2024 ar an 2 Feabhra 2021. Cuireann an Straitéis nua leis na Ráitís Straitéise a bhí ann roimhe seo agus déantar iarracht leanúnachas a chinntiú. Sa straitéis, cuirtear san áireamh an Clár don Rialtas, Ár dToghchaí Le Chéile agus léirítear straitéisí níos leithne de chuid an Rialtais, ar nós, Ár Seirbhís Phoiblí 2020, Tionscadal Éireann 2040, Plean Gníomhaithe ar son na hAeráide 2019 agus Oidhreacht Éireann 2030.

TEICNEOLAÍOCHT NA FAISNÉISE AGUS NA CUMARSÁIDE

Na príomhspríocanna a bhain an tAonad TFC amach i gcomhar le comhghleacaithe ar fud na hOifige i 2021:

- Feidhmchlár iniúchta soghluaiste (Mpro5) curtha ar fáil ag láithreáin Réadmhaoine Stairiúla chun iniúchtaí ar chlóis súgartha a bhainistiú. Tástáil phiólótach ar Fheidhmchlár Iniúchta Crann Mpro5.
- Feidhmchlár iniúchta soghluaiste (Mpro5) curtha ar fáil d'Fhoireann na nDeasc Cabhrach Fabraice.
- Cruthaíodh deais um thuairisciú bainistíochta (Tableau) i réimsí gnó OOP.
- Tástáil phiólótach ar theicneolaíocht braiteora comhshaoil (feistí IoT) sa Red House, Dún Uí Choileáin.
- Soláthar don chóras stórais leictreonaigh curtha i gcrích.
- Córas nua AD ar fáil don fhoireann oibriúcháin.
- Ardteicneolaíochtaí cibearshlándála curtha i bhfeidhm.
- Críochnaíodh Céim 2 de bhunachar sonraí na Sócmhainní Cultúrtha (Axiell).
- Ionad Oibre Digiteach (MangoApps) curtha i bhfeidhm agus inlín nua cruthaithe.
- Tástáil phiólótach ar theicneolaíocht uathoibríthe phróisis róbait i rannán na gCuntas.
- Bunaíodh grúpa úsáideoirí dróin chun cabhrú le beartas dróin a ullmhú don OOP.
- Cuireadh ardán Unified Communications (8x8) ar fáil agus leanadh ag cur tacaíochta ar fáil do chianobair.
- Coimisiúnú iomlán ardchórais chlosamhairc agus seomraí cruinnithe i 1GQ.

CÓRAS UM BAINISTIÚ NA NEASTÁT

Feidhmiú an Chórais Bainistíochta Comhtháite san Ionad Oibre (IWMS):

Tá Céim 1 den IWMS, ar a dtugtar IBM TRIRIGA, ina bhfuil “Cothabháil a Bhainistiú”, i bhfeidhm i ngach réimse de Chothabháil Sealúchais ó mhí Iúil 2021. De bharr na feidhmiúlachta seo, tá breis uathoibríthe agus caighdeánú déanta maidir le próisis ábhartha agus tá faisnéis maidir le cothabháil laistigh den OOP le feiceáil níos soiléire. Le 2021, leanadh le comhairliúchán agus obair eile ar chur chun cinn Chéim 2 (ina bhfuil modúl “Bainistiú Sealúchais agus Léasanna”) chun IWMS a chur i bhfeidhm i réimse um Bhainistiú Sealúchais. Táthar ag súil go mbeidh Céim 2 den chóras ag feidhmiú faoi dheireadh R1 2022. Ó R2 2021, tá Seirbhísí Cothabhála Meicniúla agus Leictreach (M&L) á seachadadh trí TRIRIGA. Tá IWMS ceangailte go díreach le córas airgeadais OOP (Integra) agus cuireann sé córas in-iniúchta iomlán ar fáil. Soláthraíonn an IWMS stór amháin do shonraí uile sealúchais OOP agus is féidir na sonraí sin a fheiceáil anseo chomh maith.

Achoimre ar Thuarascáil Bhliantúil um Rialachas

Caighdeán um Rialachas Corparáideach. Ullmhaíodh [Creat Rialachais OOP](#) de réir na bprionsabal agus na gceanglas atá leagtha amach sa [Caighdeán Rialachais Chorparáidigh don Státseirbhís](#).

Na hAchtanna um Eitic in Oifigí Poiblí, 1995 agus 2001 De réir an Chóid Chleachtais um Rialachas Comhlachtaí Stáit, cláraíonn comhaltaí boird agus baill foirne ainmnithe a leasanna i ngnóthais eile i ndearbhú bliantúil faoin Acht seo

Acht um Nochtadh Cosanta 2014. De réir Alt 21 (1) den Acht, tá [beartas](#) um nochtadh cosanta ó bhaill foirne atá, nó a bhí, fostaithe ag OOP i bhfeidhm agus an chaoi le déileáil le nochtadh den sórt sin. Fuair OOP dhá nochtadh cosanta sa bhliain dar chríoch 31 Nollaig 2021.

Coinbhleachtaí Leasa agus Brústocaireacht Tá nósanna imeachta cuimsitheacha i bhfeidhm ag OOP chun monatóireacht agus bainistíocht a dhéanamh ar choinbhleachtaí leasa, a d'fhéadfadh a bheith i gceist i gcás ball foirne agus bhaill an Bhoird Bainistíochta. Faoin Acht um Brústocaireacht a Rialáil 2015, d'fhoilsigh OOP [liosta](#) dá gcuid oifigeach poiblí ainmnithe mar atá riachtanach faoi Alt 6 (4) den Acht sin.

Bainistíú Faisnéise Tá Oifigeach Cosanta Sonraí in OOP agus cuirtear oiliúint ar an bhfoireann maidir le riachtanais chosanta sonraí, mar fhreagra ar cheisteanna agus trí fhíseáin faisnéise, trí bheartais agus cáipéisí eile atá ar fáil ar inlíon OOP.

BORD BAINISTÍOCHTA AGUS STRUCHTÚIR RIALACHAIS EILE

Bord Bainistíochta (BB) Tá an Cathaoirleach, Ceannasaí um Bainistíú Riosca Tuille, Ceannasaí na Seirbhísí Corparáideacha, Ceannasaí na Seirbhísí Oidhreachta agus Seachadta Oibreacha Caipitil, Ceannasaí Bhainistíochta na nEastát agus an tAiltire Stáit mar bhaill den BB.

Coimisinéirí na nOibreacha Poiblí Tá triúr Coimisinéirí ar Bhord Choimisinéirí na nOibreacha Poiblí agus is duine díobh sin an Cathaoirleach.

INIÚCHÓIREACHT, DEARBHUITHE AGUS SOCRUITHE UM CHOMHLÍONADH

Iníúcháireacht Inmheánach Tá Aonad Iníúcháireachta Inmheánaí ag OOP a chuireann dearbhú neamhspleách oibiachtúil ar fáil don Oifigeach Cuntasaíochta agus é mar aidhm aige feabhas a chur ar oibríochtaí OOP agus cur lena luach.

Iníúcháireacht Sheachtrach Déanann Oifig an Ard-Reachtaire Cuntas agus Ciste (OCAG) iníúcháireacht ar chuntas leithreasa Vóta 13 OOP, faoi Alt 3 den Acht Ard-Reachtaire Cuntas agus Ciste (Leasú) 1993.

Seirbhísí Comhroinnte Chuir Oifigeach Cuntasaíochta na seirbhísí comhroinnte litir dhearbhair ar fáil maidir leis na socrúithe um rialú agus iníúcháireachta inmheánaí chomh maith le tuairiscí ar iníúcháireacht ar oibriú rialuithe i rith 2021.

Ráiteas um Rialú Inmheánach Déanann Ráiteas an Oifigigh Chuntasaíochta um Rialú Inmheánach a foilsíodh sa Chuntas Leithreasa Bliantúil, cur síos ar an gcóras rialaithe inmheánaigh atá i bhfeidhm ag OOP. Tá Ceannasaí na Seirbhísí Airgeadais, baill an Bhoird Bainistíochta agus Bainisteoirí Sinsearach freagrach as a chinntiú go bhfuil córais agus rialuithe airgeadais cuí i bhfeidhm chun dearbhú réasúnach a chur ar fáil don Oifigeach Cuntasaíochta maidir le hábhair den chineál sin.

Comhlíonadh an Chóid Caiteachais Poiblí (CCP) Faoin CCP, ní mór do OOP a chinntiú go mbítear cúramach le cistí poiblí agus go bhfaightear an luach is fearr ar airgead. Chuir an Oifig Tuarascáil Dhearbhair Cáilíochta bhliantúil le chéile chun comhlíonadh an Chóid Caiteachais Phoiblí a mheas.

Tá bainistíú **Riosca agus Creat Rialaithe Rioscaí** ina chuid bhunúsach de Chreat Rialachais Corparáideach OOP agus tá sé rithábhachtach chun torthaí straitéiseacha a bhaint amach. I 2021, rinne OOP uasdátú ar na Pleananna Leanúnachais Gnó, agus foilsíodh an chéad Ráiteas Inghlathachta Riosca agus cuireadh le hacmhainneacht an chórais leictreonaigh um bainistíú riosca.

Sláinte agus Sábháilteacht Tá an OOP tiomanta sábháilteacht agus folláine na bhfostaithe a chinntiú trí áit shábháilte oibre a chur ar fáil agus trí chloí leis an Acht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005 agus le cóid chleachtais agus treoirínte ábhartha, mar is cuí.

Maoirseacht maidir le **Soláthar** Féachann an Oifig chuige go bhfuil nósanna imeachta i bhfeidhm chun a chinntiú go gcomhlíontar na treoracha soláthair ábhartha. Bhunaigh an tAonad Rialachais agus Luachála (GEU) Líonra Soláthar OOP chun comhairle agus aiseolas a chur ar fáil maidir le forbairt agus feidhmiú na straitéise agus beartais soláthair de chuid OOP. Rinne an Bord Bainistíochta an chéad Phlean Soláthair Corparáideach (2022 go 2024) de chuid OOP a fhaomhadh. Lean an tAonad Rialachais agus Luachála ag cuidiú agus ag tacú le foireann na hOifige ionas go gcomhlíonfaí rialacha soláthair Eorpacha agus Náisiúnta, agus

rinne siad monatóireacht maidir le comhlíonadh agus feidhmíocht soláthair ar fud na hOifige agus bhí siad rannpháirteach le h Oifig um Sholáthar Rialtais (OGP) chun gnóthaí soláthar éifeachtúil a chur i bhfeidhm agus chun úsáid éifeachtach a bhaint as creataí.

Clár Conarthaí OOP I 2021, bhí 337 conradh ar Chlár Conarthaí OOP, le luach iomlán de €236,293,343.

Dualgas na hEarnála Poiblí um Chomhionannas agus Cearta an Duine Tá Dualgas na hEarnála Poiblí um Chomhionannas agus Cearta an Duine (Dualgas na hEarnála Poiblí) leagtha amach in Alt 42 den Acht fá Choimisiún na hÉireann um Chearta an Duine agus Comhionannas 2014. Is dualgas reachtúil é agus cuireann sé dualgas dearfach ar chomhlachtaí poiblí aird a thabhairt ar an ngá atá le hidirdhealú a chosc, comhionannas a chur chun cinn agus cearta an duine a chosaint ina gcuid oibre ó lá go lá.

Lena chinntiú go gcomhlíonfar an dualgas ina leith seo agus go mbeifear feasach ina thaobh i ngach réimse ábhartha inár nOifig, cuirtear an méid seo a leanas san áireamh i Ráiteas Straitéise OOP, faoin gceannteideal **Luachanna**, tá muid tiomanta maidir le: "Meas: táimid tuisceanach inár n-iompar maidir le daoine. Molann OOP an mana FREDIE: cothroime, meas, comhionannas, éagsúlacht, cuimsiú agus rannpháirtíocht."

Déantar monatóireacht ar ghearáin chun go n-aimsítear ábhair a gcaithfeadh OOP gníomhaíocht straitéiseach agus tuairisciú poiblí a dhéanamh ina dtaobh chun a chinntiú go bhfuiltear ag comhlíonadh dualgas cúraim na hearnála poiblí faoi Alt 42. Maidir lena feidhmeanna agus cuspóirí, agus in éagmais aon ábhar a bhaineann le cearta an duine, éagothroime nó leithcheal, ní chreideann OOP go raibh aon ábhar sonracha ar ghá gníomhaíocht straitéiseach nó tuairisciú a dhéanamh ina dtaobh i 2021.

Bainistiú Riosca Tuile

CLÁR MODHEOLAÍOCHTA MEASTACHÁIN MAIDIR LE TUILTE IN ÉIRINN

Chuir OOP tús le Clár Modheolaíochta Meastacháin Maidir le Tuilte in Éirinn (FEMI) i 2021. Is é aidhm an Chláir seo ná modheolaíochtaí meastacháin feabhsaithe nua a fhorbairt maidir le tuilte, a bhainfidh leas as an dul chun cinn i TFC, Córais Faisnéise Geografaí, agus sonraí hidriméadracha atá ar fáil ó tugadh isteach an Nuashonrú ar Staidéir Tuilte (FSU, 2014). Soláthróidh na modheolaíochtaí seo, nuair a bheidh siad críochnaithe, sraith uirlisí den scoth ar líne agus beidh siad ar fáil saor in aisce chun meastachán a dhéanamh ar thuilte.

Mar chuid den obair seo, forbróidh OOP bealach chun tionchar athrú aeráide a mheas agus beifear ábalta é a chur i bhfeidhm nuair a bhítear i mbun meastacháin tuilte. Tá an OOP ag infheistiú breis is €1.3 billiún i scéimeanna faoisimh tuilte ar fud na hÉireann faoin gClár Oibreacha Caipitil agus beidh saothar an Chláir FEMI ríthábhachtach do dhearadh beacht agus éifeachtach na scéimeanna seo. Ba é príomhghné oibre Chláir FEMI i 2021 ná iniúchadh a dhéanamh ar shonraí hidriméadracha chun na láithreacha tomhaiste ab oiriúnaí a roghnú le húsáid sa taighde, agus taighde a dhéanamh ar chur chuige nua le húsáid in anailís mhinicíochta tuilte.

Bainistiú na nEastát – Sealúchas

AISTRIÚ 1GQ

I 2021, d'fhág Oifig na nOibreacha a gcuid oifigí ag 52 Faiche Stiabhna agus bhog sí chuig oifigí nua 3,900 m² ar Ché Sheirse, Baile Átha Cliath 2. Tá oifigí nua OOP i bhfoirgneamh ar léas ina bhfuil roinnt tionóntaí eile ag 1 Cé Sheirse, díreach trasna na habhann ó Theach an Chustaim. De bharr an dearaidh atá ar an áit, tá spásanna oibre solúbtha ann atá oiriúnach do chineálacha éagsúla oibre, ag brath ar an leibhéal fócais nó comhoibrithe is gá.

D'úsáideamar roinnt uirlisí bailithe faisnéise chun treoir a chur ar fáil maidir le sainchúram na cóiríochta chun a chinntiú go mbeadh an dearadh ag teacht le riachtanais ghnó na hOifige:

- Eagraíodh cuairteanna tagarmharcála ar roinnt forbairtí oifige nua
- Baineadh úsáid as Suirbhé Fostaithe Innéacs Leesman chun anailís a dhéanamh ar an gcaoi a gcuirtear tacaíocht ar fáil don fhoireann ina gcuid ról ó lá go lá
- Rinneadh Staidéar maidir le hÚsáid Saoráidí san oifig a bhí againn ag 52 Faiche Stiabhna chun a fháil amach conas a d'úsáideamar an foirgneamh ina rabhamar
- Cinntíodh go raibh comhoibriú le grúpaí ionadaíochta foirne éagsúla le linn an phróisis
- Rinneadh anailís ar an spás atá ann cheana féin



Oifigí nua OOP ag 1GQ, Baile Átha Cliath

Mar thoradh ar an bhfaisnéis a bailíodh le linn an phróisis seo fuarthas eolas faoin dóigh a n-úsáideann an fhoireann an spás oibre, an gá atá le spásanna níos mó a bheith ar fáil do chruinnithe foirmiúla agus neamhfoirmiúla agus na buntáistí a bhainfeadh le cumraíocht níos solúbtha a thabhairt isteach. Cinntíonn an leagan amach atá ar 1GQ go bhfuiltear ag úsáid an spáis chomh maith agus is féidir chun go mbeidh solas nádúrtha agus na radhairc is fearr ar fáil ag na stáisiúin oibre plean oscailte agus ceaintíní na foirne.

- I ndearadh na hoifige, aistríodh an bhéim ó stáisiúin oibre tiomnaithe, agus oifigí ceallacha go spásanna cruinnithe, comhoibrithe agus spásanna do chruinnithe neamhfoirmiúla. Tá roghanna éagsúla maidir le deasca sealaíochta ann don fhoireann a thagann ar cuairt, agus sa todhchaí d'fhéadfaí roghanna deasca sealaíochta a úsáid i gcás oibre cumaisc. Is féidir deasca sealaíochta chomh maith le spásanna páirceála a chur in áirithe trí aip áirithe.
- Baineadh úsáid as deasca suí-seasamh ar mhéid 1600mm agus spásáil deisce 2200mm cúl le cúl.
- Cuireadh ríomhairí glúine ar fáil don fhoireann ar fad. Cuidíonn sé seo le timpeallacht oibre softwairéil agus chomhoibritheach a chruthú, rud atá ríthábhachtach don chur chuige nua dearaidh seo atá bunaithe ar dhearadh deisce glaine.
- Tá oifig ar ghnáthmhéid, 12.5 méadar cearnach ar fáil do gach grád Príomhoifigeach agus os a chionn.
- Tá bord cruinnithe do thriúr agus trealamh comhdhála Closamhairc (AV) feistithe in oifigí ceallacha, agus is féidir iad a chur in áirithe nuair nach bhfuil siad in úsáid; cuireann sé seo spásanna tacaíochta agus áiseanna cruinnithe breise ar fáil don fhoireann ar fad.

Cé nach raibh an fhoireann, den chuid is mó, in ann filleadh ar an oifig mar gheall ar shrianta Covid-19 agus an treoir sláinte poiblí, cuireadh an t-aistriú ó 52 Faiche Stiabhna i gcrích i rith 2021.

OIFIG AN PHRÍOMH-AILTIRE/AILTIRE AN STÁIT

Déanann Oifig an Stáit/Príomh-Ailtire i gcomhar le hInstitiúid Ríoga Ailtirí na hÉireann (RIAI) an Clár Céimithe Ailtireachta a bhainistiú. Tá an clár á fheabhsú ar bhonn leanúnach agus eagraítear comhdhálacha ailtireachta uair sa ráithe.

Bunaíodh Coiste Samhaltú Faisnéise Tógála (SFT) lena chinntiú go mbeadh struchtúr uileghabhálach ar fáil chun maoirseacht a dhéanamh ar fheidhmiú BIM ar fud na n-aonad gnó. Tuairiscíonn an grúpa seo don Ghrúpa Stiúrtha TFC.



Iniúchadh ar Theach an Chustaim

MÓRTHIONSCADAIL

Sa rannán mórthionscadail, tá foireann ghairmiúil, theicniúil agus riaracháin a oibríonn go dlúth lena chéile i soláthar dearadh, ábhar teicniúil, bainistíocht tionscadail, soláthar, bainistíocht airgeadais, rialú buiséid, bronnadh agus bainistíocht conarthaí, seirbhísí caomhnaithe agus comhairleacha do riachtanais thógála agus réadmhaoine na nGníomhaireachtaí Stáit agus Rialtais, chomh maith le cúram a dhéanamh d'fhoirgnimh oidhreachta atá faoi úinéireacht an Stáit nó ina bhfuil eagraíochtaí Stát lonnaithe.

BAINISTIÚ NA NEASTÁT

Rannpháirtíocht Foirne

I rith 2021, d'éascaigh an rannán um Bainistiú na nEastát Seisiúin mhíosúla Rannpháirtíochta Foirne. Rinneadh roinnt cur i láthair fhoirmiúla agus neamhfhoirmiúla ar réimse ábhar sna seisiúin seo. Bhí sé seo thar a bheith tábhachtach le linn tréimhse inar ghá don fhoireann bheith ag cian obair de bharr na paindéime Covid-19, chun a chinntiú go ndíreofaí ar rannpháirtíocht, foghlaim agus ar fholláine na foirne le linn na dtréimhsí dúshlánacha sin.

Saineolaithe Gairmiúla agus Teicniúla a chur ar fáil

Tá ionadaíocht ag OOP ar Ghrúpaí Oibre Náisiúnta agus Idirnáisiúnta um Chaighdeán agus Forbairt Beartais agus oibríonn siad le coistí caighdeán Ranna Rialtais, Gníomhaireachtaí, coistí Eorpacha agus náisiúnta maidir le forbairt caighdeán, beartais theicniúla agus tionscnaimh. Cuireann rannán M&L comhairle shaineolach ar fáil maidir le réimse leathan ábhar a bhaineann le tógáil agus ábhair eile; seirbhísí gairmiúla do Chomhpháirtíochtaí Príobháideacha Poiblí, meicníochtaí seachadta maidir le Dearadh Tógála agus conarthaí Bainistíochta Saoráidí. Tá saineolaithe náisiúnta ag an oifig maidir leo seo a leanas: forbairt oifigí, clár tógála don Gharda Síochána, oibreacha oidhreachta, foirgnimh chultúrtha, dearadh saotharlainne agus ionaid sonraí.



Caisleán Bhaile
Átha Cliath

OIFIG UM BAINISTÍOCHT EALAÍON

Lean an Oifig um Bhainistíocht Ealaíon (AMO) ag plé le tionscadal, ina bhfuil trí chéim ar leith, de chuid an Chórais Bhailiúcháin Ealaíne agus Oidhreachta chun ardán bogearraí láraithe den chineál fontair a fhorbairt i gcomhair shócmhainní oidhreachta cultúrtha uile an OOP. Chuaigh Céim 1 den tionscadal chun cinn go maith agus rinneadh breis agus 13,000 taifead de chuid Bhailiúcháin Ealaíne an Stáit a uaslódáil ar bhunachar sonraí nua Bainistíochta Bailiúcháin Axiell. Tá an córas bainistithe bailiúcháin nua i bhfeidhm anois agus cuirfidh sé go mór le héifeachtúlacht i mbainistíú agus i ndoiciméadú sócmhainní cultúrtha atá faoi chúram OOP. D'oibrigh an Oifig um Bainistíocht Ealaíon (AMO) i gcomhpháirtíocht le comhghleacaithe ar fhorbairt an chórais bhainistíochta bailiúcháin – Córais um Bainistíú na nEastát, Seirbhísí Oidhreachta, Rannán Troscáin agus TFC. Ainmníodh an tionscadal seo do Ghradam Shármhaitheasa agus Nuálaíochta na Státseirbhíse 2021.

I 2021, dhírigh an Oifig um Bainistíocht Ealaíon (AMO) ar athbhreithniú a dhéanamh ar na cáipéisí rialachais. Cuireadh sraith nua cáipéisí cumarsáide ar fáil, go himhleanach ar líne, inar leagadh amach beartais, cleachtais agus nósanna imeachta, Ccanna agus seicliostaí do chliant agus do chomhghleacaithe.

Aistríodh chuig siopa nua ealaíne i bhfoirgneamh Printworks, Caisleán Bhaile Átha Cliath i samhradh na bliana 2021. Ba mhórtionscadal a bhí i gceist i mbaint anuas Bhailiúchán Ealaíne an Stáit a raibh baint ag an bhFoireann um Bainistíocht Ealaíon leis, m.sh. cáipéisíocht, pacáil agus iompar saothar ealaíne ó uimhir 52 Faiche Stiabhna. Feidhmeoidh an spás nua seo i gCaisleán Bhaile Átha Cliath freisin mar limistéar féachana do chliaint a roghnaíonn saothair ealaíne ó Bhailiúchán Ealaíne an Stáit le cur ar taispeánt i bhfoirgnimh an Rialtais. Tá sé beartaithe go mbeidh ionad riaracháin Oifig um Bainistíocht Ealaíon (AMO) lonnaithe i mBloc M i gCaisleán Bhaile Átha Cliath i 2022.

Bainistiú na nEastát – Seirbhísí Oidhreachta

CLÁR PRINTÍSEACHTA SNA CEIRDEANNA

Is clár tábhachtach é Clár Printíseachta na Séadchomharthaí Náisiúnta ionas go leanfar sa todhchaí leis na scileanna ar leith i réimse ceardaíochta traidisiúnta ar nós saoirseacht chloiche, gearradh cloch agus siúinéireacht. Tá sé rithábhachtach go n-aimseofaí an chéad ghlúin eile de cheardaithe inniúla, go gcuirfí meantóireacht ar fáil agus go gcuirfí oiliúint orthu sna scileanna seo chun go mbeidís inniúil i gcosaint na Séadchomharthaí Náisiúnta atá faoi chúram Oifig na nOibreacha Poiblí. De réir an Chláir Phrintíseachta, bíonn oiliúint á chur ar fáil sa láthair oibre agus lasmuigh de agus oibríonn Bainisteoirí Oibreacha Ceantair na Séadchomharthaí Náisiúnta OOP go dlúth le Solas agus leis an mBord Oiliúna agus Oideachais maidir leis seo.

Rinneadh dul chun cinn agus forbairt maidir leis an gClár i 2021 agus bhí 11 printíseach in lostaí na Seirbhísí Oidhreachta i gCill Chainnigh, i gCill Airne, i mBaile Átha Troim, i mBaile Átha an Rí agus i nDroim Dhá Thiar.



An Roinn Talmhaíochta
Campas, Bhacastúin



OPW