HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 6/2022

1 February 2022

Adjustments for certain grades agreed under the Sectoral Bargaining provisions (Chapter 2) of "Building Momentum – A New Public Service Agreement 2021- 2022" are contained as follows:

- An increase to annualised rates of remuneration *for certain* health sector grades (and in some cases, only certain points on certain scales).

- An increase to certain allowances.

** Sectoral Bargaining adjustments for other public health sector grades will be communicated separately when agreed **

The sanction of the Minister is now conveyed for the <u>retrospective</u> application of these revised rates with effect from 1 February 2022

1 July 2022

The Public Service Pay and Pensions Act 2017 gives effect to the following adjustment to salaries with effect from 1st July 2022:

Section 20 shall apply to a public servant in a case in which the relevant restoration enjoyed by the public servant is such that the annualised amount of his or her basic salary, on the relevant date, is more than €150,000.

The sanction of the Minister is now conveyed for the <u>retrospective</u> application of these revised pay scales with effect from 1 July 2022

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted **†** in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 February 2022 and 1 July 2022), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.

- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" worksheet contains pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "Consultants" worksheet shows all consultants rates.
- 4 The "Notional Scales" worksheet shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.

5 Pension increase policy up to end 2022.

To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2022 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.

- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc. Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 Where a gualification bar exists for a grade, the grade is represented twice, once for those without the gualification, once for those with it (e.g. Social Care Worker).
- 9 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 10 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rate basis.
- 11 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 12 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 13 Arising from a Labour Court engagement on 25th May 2022, Grade 3875 Medical Scientist has been revised with effect from 17th June 2022.
- 14 On Call off site rate for Public Health Doctors (and Occupational Health Doctors for duration of pandemic) agreed as per LCR as an interim measure included in these payscales. (HSE Circular 35/2020).
- 15 Pay relativity for certain grades originally sanctioned or aligned as a percentage of another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements.
- 16 The Radiography Services Manager II/ Radiation Therapy Services Manager II allowance is no longer payable with effect from 1st February 2022 as per SIPTU Sectoral Bargaining agreement.
- 17 Minor adjustments to some grades have been made to resolve rounding anomalies that evolved over time.
- 18 The new allowance for 'CT out of hours for Radiographers' in respect of computed topography only is a non pensionable allowance.
- 19 Grade Code 4262 has been consolidated from 8 separate 'Labourer' entries to two single entries entitled 'Labourer' and 'Labourer' (Non Dublin) (Non Paypath)'
- 20 The rate previously included in the 1.10.2021 salary scale for the grade of Interrai Care Needs Faciliator was not utilised and has been replaced by the rate contained in these scales.
- 21 The grades of: Epidemiologist, Senior, and Principal Surveillance Officer, Public Health Paramedicine Tutor, and Principal, National Ambulance Service Clinical Paramedical, Supervisor Ambulance Service Shift Manager, Service District Operations Manager, and Tactical Manager, Senior Health Promotion and Improvement Officer, and Senior Chief Executive Officer for Galway and Cork University Hospitals with Cork Maternity Hospital Psychology Assistant Chiropodist / Podiatrist Manager and Manager in Charge III Clinical Specialist Radiation Therapist Radiation Therapy Service Manager 1, 2, 3 Radiography Service Manager 3 Clinical Coordinator have been newly entered in these payscales.
- 22 The previous section entitled 'Support Services' has been split into 'General Support' and 'Patient & Client Care' in line with the HSE staff categories. If you have a query specific to your own pay, please contact your own HR Manager. For policy queries, please contact national_hr_unit@health.gov.ie

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Source	Grade Band	Barga	Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade	Grade Band	Unit	MEDICAL & DENTAL GRADES																					
			EMBOLDENED POINTS REPRESENT LSIS (1ST LSI P/	AYABLE AFTEI	R 3 YE/	ARS ON MA	X, 2ND AFT	ER 3 MORI	E, AND 3RD	AFTER 3 M	DRE)		•	*										
503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/10/21	1	30,846																		
			MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/20		30,346																		
503		1	HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	34,673																		
				1/10/20		34,173																		
503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/10/21	1	34,673																		
				1/10/20		34,173																		
503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	36,722																		
505				1/10/20		36,222																		-
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE																					-
503		1	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	36,722 36,222																		-
1503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/10/21	1	36,722																		
505				1/10/20		36,222																		-
503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21		38,769																		
505			DEGICINITED ROOLOOMENT / HEIRED DEDO	1/10/20		38,269																		-
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE																					-
1503		1	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	38,769																		
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE	1/10/20		38,269																		
1503		1	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	38,769																		
503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/10/20	1	38,269 38,769																		
000				1/10/20		38,269																		-
500		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS																					
503			DESIGNATED ASSESSMENT / RELIAD DEDS	1/10/21		40,833 40,333																		
503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS			40,833																		-
1503			DESIGNATED ASSESSMENT / RELIAD DEDS	1/10/20		40,333																		
503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	40.833																		
505				1/10/20	++	40,333																		+
503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	43,920																		
		-		1/10/20	+	43,420																		+
503		1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	45,938																		
				1/10/20		45,438																		1

1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	49,997																	
1303				1/10/20		49,497																	
	1333		1 AREA MEDICAL OFFICER	1/10/21	8	70,131	71,202	73,375	75,545	77,746	79,915	81,979	84,045	l Sis									-
	1333			1/07/21	0	69,436	71,202	73,375	,	77,746	79,915	81,979	,										-
	1325		1 AREA MEDICAL OFFICER - SENIOR	1/07/21	8	82,817	85,166	,		92,253	94,648	96,854	,										-
	1525			1/10/20		81,558	83,796	86,062		90,549	92,831	94,933											-
	183T		1 MEDICAL OFFICER - SENIOR	1/07/21	8	82,817	85,166	87,544		92,253	94,648	96,854	-										-
				1/10/20	Ť	81,558	83,796	86,062		90,549	92,831	94,933	,										
	1791		1 MEDICAL OFFICER - PRINCIPAL	1/07/21	1	106,230	00,700	00,002	00,001	00,010	02,001	0.,000	.,										-
				1/10/20		103,867																	-
	1319		1 DIRECTOR OF COMMUNITY CARE	1/07/21	1	113,397																	-
				1/10/20		110,696																	-
	1317		1 SPECIALIST IN PUBLIC HEALTH MEDICINE	1/07/21	1	119,067																	-
				1/10/20		116,099																	-
	1318		1 DIRECTOR OF PUBLIC HEALTH MEDICINE	1/07/21	1	138,909											1		1	1	1		1
				1/10/20		135,298											1						
	1491		1 COMMUNITY OPTHALMIC PHYSICIAN	1/07/21	3	94,648	96.854	99,062	LSIs														-
				1/10/20		92,831	94,933	,									1		1		1		1
			INTERN **Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they				,	,															
	1554		1 may be paid on a pro-rata basis**	1/10/21	1	38,752								-									-
				1/10/20		38,252																	
	1554		INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/07/21	1	35,534																	
				1/10/20		34,872																	
	1012		1 SENIOR HOUSE OFFICER	1/10/21	7	46,058	48,344	51,772	54,028	58,567	60,822	63,023											-
				1/10/20		45,558		51,260	53,493	57,987	60,219	62,399											
	1012		SENIOR HOUSE OFFICER NCHD FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/21	7	42,678	44,964	48,380	50.615	55,153	57,408	59,609											
	1012			1/10/20		42,178	44,464	47,880	,	54,607	56,839	59,018											-
	1538		1 REGISTRAR	1/10/21	6	58,567	60,822	63,023	,	66,801	68,968	00,010											-
				1/10/20		57,987	60,219	62,399	-	66,140	68,285												-
	1500		REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or	1/10/21	6	55,153	57,408			63,387	65,554												
	1538	\rightarrow	1 resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/21	0	54,607	56,839	59,009		62,760	64,905						1	+	1	<u> </u>	1	-	+
1627			1 SENIOR REGISTRAR	1/10/20	7	69,876	,	74,377	,	79,599	82,513	85,520					+						+
1027				1/07/21		69,835	72,103	74,377	-	79,599	82,513	85,520					+						+
1628		\rightarrow	1 SPECIALIST REGISTRAR	1/10/21	7	65,659	67,211	69,454		79,599	78,328	81,747					1	+	1		1	-	+
1020		\rightarrow		1/07/21		65,009	66,546	68,767	,	74,906	78,328	81,747					1	+	1		1	-	+
			PSYCHIATRIST	1,01/21		05,009	00,040	00,707	71,400	7,300	10,020	01,747			1			+					+
	1449		1 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	51,648	54,200	56,743	59,280	61,783													
				1/10/20		51,137	53,663	56,181	58,693	61,171													
	104X		1 VOCATIONAL TRAINEE IN DENTISTRY	1/10/21	2	43,651	48,327																
				1/10/20		43,151	47,827																
	1988		1 CLINICAL DENTAL SURGEON (GRADE I)	1/10/21	4	49,824	52,898	55,234	58,656														
				1/10/20		49,324	52,374	54,687	58,076														
	1597		1 GENERAL DENTAL SURGEON	1/10/21	9	63,377	66,594	69,765	72,018	75,320	78,639	81,943	86,908	91,87	2 LSIs								
	1			1/07/21	ΤT	62,750	65,935	69,075	72,018	75,320	78,639	81,943	86,908	91,87	2 LSIs								

	1589	1 SENIOR DENTAL SURGEON	1/07/21	6	78,268	81,943	85,637	89,309	94,618 99,930 LSIs	
			1/10/20		77,224	80,725	84,245	87,744	92,803 97,864 LSIs	
	1619	SENIOR ADMINISTRATIVE DENTAL SURGEON 1 (INCS. HIGHER DUTIES ALLOWANCE)	1/07/21	6	82,182	86,040	89,920	93,774	99,349 104,926 LSIs	
			1/10/20		80,953	84,629	88,326	91,998	97,311 102,625 LSIs	
197X		PRINCIPAL DENTAL SURGEON (INCS. PLANNING & 1 EVALUATION DUTIES ALLOWANCE)	1/07/21	5	96,342	100,472	104,608	110,787	16,965 LSIs	
			1/10/20		94,446	98,380	102,321	108,209	14,096 LSIs	
197X		PRINCIPAL DENTAL SURGEON 1 (INCS. REGIONAL DUTIES ALLOWANCE)	1/07/21	5	94,199	98,240	102,284	108,325	14,366 LSIs	
			1/10/20		92,404	96,253	100,107	105,863	11,620 LSIs	
		PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000)								
		1 ** grade obsolete - not for use - see Guide note 2 **	1/07/21	5	85,637	89,309			03,970 LSIs	
			1/10/20		84,245	87,744	91,247	96,480	01,714 LSIs	
	1465	1 SPECIALIST IN ORTHODONTICS	1/07/21	1	152,365					
			1/10/20		148,404					

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	MENTAL HEALTH (PSYCHIATRIC) NU	RSING GRAI	DES	5																
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI	PAYABLE AFTEF	7 3 Y	EARS ON MAX	, 2ND AFTE	ER 3 MORE,	AND 3RD A	AFTER 3 MO	RE)											
	GRADUATE MENTAL HEALTH NURSE PROGRAMM	E																		
2854	(YEAR 1) 2 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	4	27,644																
2004		1/10/20	1	27,044														+		
	GRADUATE MENTAL HEALTH NURSE PROGRAMM			27,144														+		
	(YEAR 2)																			
2854	2 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	28,773																
		1/10/20		28,273																
2930	STUDENT MENTAL HEALTH NURSE 2 (ROSTERED PLACEMENT)	1/10/21	4	22,729 A	nnualicod															
2930		1/10/20	1	22,229 A														-		
	MENTAL HEALTH STAFF NURSE	., 10/20		LL,LLJA													-	+	1	<u> </u>
2637	2 (POST QUALIFICATION, PRE REGISTRATION)	1/10/21	1	27,264																
		1/10/20		26,764																
	MENTAL HEALTH, STAFF NURSE																		1	
2862	2 (ADAPTATION PLACEMENT)	1/10/21	1	27,264											-					
		1/10/20		26,764																<u> </u>
2674	2 MENTAL HEALTH STAFF NURSE	1/10/21	13	31,795	33,391	34,639	35,912	37,244	38,499	39,809	40,828	,		44,801	,					<u> </u>
		1/10/20		31,295	32,891	34,139	35,412	36,744	37,999	39,309	40,328	41,440	42,883	44,301	46,323	47,733	LSI	<u> </u>		<u> </u>
2157	2 SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/21	1	50,529														<u> </u>		<u> </u>
		1/10/20		50,029																<u> </u>
	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE ** Not available to those appointed after 1/7/98 per Dol	н																		
2606	2 Circular 112/1999 **	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI							
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI							
	SENIOR STAFF NURSE																			
	(DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per Dol	н																		
2165	2 Circular 112/1999 **	1/10/21	1	51,857																
		1/10/20		51,344																
2704	2 COMMUNITY PSYCHIATRIC NURSE	1/10/21	10	49,785	50,006	50,935	51,773	53,501	54,471	55,509	56,554	57,751	58,859							
		1/10/20		49,285	49,506	50,431	51,261	52,971	53,932	54,960	55,994	57,180	58,276							
2527	2 CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/21	8	47,389	48,247	49,460	50,693	51,919	53,152	54,527	55,808									
		1/10/20		46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255									
2658	2 CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792								
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190								
2625	2 CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792								
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190								
2301	2 COMMUNITY MENTAL HEALTH NURSE	1/10/21	9	51,422	52,273		54,170	,	56,745	,	59,457	60,792						<u> </u>	1	
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190								
238Y	2 CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822											
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160											
2586	2 NURSE TUTOR (MENTAL HEALTH)	1/10/21	10	60,521	61,343		-		64,630	65,447	66,272		67,915					<u> </u>		
		1/10/20		59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430	67,243					<u> </u>		
2585	2 PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/21	8	63,472	64,670	65,763	69,179	70,374	70,419	71,816	73,721							<u> </u>		
		1/07/21		62,844	64,029	65,112	68,494	69,678	70,395	71,816	73,721							<u> </u>		
0000	ADVANCED NURSE PRACTITIONER	1/10/01		C1 007	CO 050	64 700	co 000	CO 070	71 015	70 705									1	
2268	2 (MENTAL HEALTH)	1/10/21	1	61,097	62,953	,	69,029	69,870	71,815	,								+		<u> </u>
		1/07/21		60,492	62,329	64,157	68,346	69,829	71,815	73,725										

2274	2	ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822									
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160									
2542	2	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/21	7	61,097	62,953	64,799	69,029	69,870	71,815	73,725								
			1/07/21		60,492	62,329	64,157	68,346	69,829	71,815	73,725								
2526	2	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/21	6	77,686	80,040	82,402	84,864	87,123	89,485									
			1/07/21		77,198	79,538	81,886	84,232	86,577	88,924									
2525	2	AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/21	5	95,174	99,140	103,105	107,070	111,035										
2293	2	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/21	1	51,857														
			1/10/20		51,344														
2285	2	ENHANCED NURSE, MENTAL HEALTH	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI					
			1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI					

		GENERAL NURSING AND MIDWIFERY	GRADES																			
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTE	ER 3 YE	ARS ON MA	X, 2ND AFT	ER 3 MORE,	AND 3RD A	FTER 3 MC	DRE)												
		GRADUATE NURSE PROGRAMME (YEAR 1)																				
2852	2	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	27,052																	
			1/10/20		26,552																	
2852	2	GRADUATE NURSE PROGRAMME (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	28,156																	
			1/10/20		27,656																	
		STUDENT NURSE/MIDWIFE			,																	
2931	2	(ROSTERED PLACEMENT)	1/10/21	1	22,249	Annualised																
			1/10/20		21,749	Annualised																
2932		STUDENT NURSE INTELLECTUAL DISABILITY (ROSTERED PLACEMENT)	1/10/21		22.240	Americalianal																
2932	2			1		Annualised																
		STUDENT NURSE CHILDRENS	1/10/20	+	21,749	Annualised																
2933	2		1/10/21	1	22,249	Annualised																
			1/10/20		21,749	Annualised																
		STUDENT NURSE MIDWIFERY																				
2209	2	(ROSTERED PLACEMENT)	1/10/21	1	,	Annualised																
			1/10/20		21,749	Annualised																
2901	2	POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/10/21	4	27,325	28,461	29,768	31,448														
			1/10/20		26,825	,	29,268	30,948														
2861	2	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/21	1	26,679	,	-,	,														
			1/10/20		26,179																	
		STAFF NURSE (ADAPTATION PLACEMENT)																				
2860	2	CHILDRENS	1/10/21	1	26,679																	
2633			1/10/20		26,179																	
2633, 2634, 2635,	2	STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/10/21		26,679																	
2636	2	(FOST QUALIFICATION, FRE REGISTRATION)	1/10/21	1	26,079																	
2135		STAFF NURSE	1/10/20	10	31,109		33,888	35,130	36.696	38,260	39,817	41.163	42,513	10.056	45 201	46 501	47 021	1.61				
2135	2	STAIT NORSE	1/10/21	13	30,609	,)	34,630	36,196	37,760	39,317	,	42,013	,	,							
		(STAFF NURSE) REGISTERED MIDWIFE	1/10/20		30,003	52,445	00,000	04,000	50,150	57,700	00,017	40,000	42,010	+0,000	44,701	40,021	77,751	231				
2142	2		1/10/21	1	26,679																	
			1/10/20		26,179																	
2143	2	(STAFF NURSE) REGISTERED MIDWIFE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856	45,201	46,521	47,931	LSI				
			1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013	43,356	44,701	46,021	47,431	LSI				
		(STAFF NURSE) REGISTERED SICK CHILDREN'S	1400		01.100	00.040	00.000	05 400	00.000	00.000		44.465	10 510	40.050	45.001	40.50	47.00					
2136	2	NURSE	1/10/21	13	31,109	,		35,130	36,696	38,260	39,817		42,513 4									
+			1/10/20	+ +	30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013	43,356	44,/01	46,021	47,431	LSI			-	
213T	2	(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43.856	45.201	46.521	47.931	LSI				
			1/10/20		30,609	,		34,630	36,196	37,760	39,317	,	42,013									
2173	2	SENIOR STAFF NURSE (GENERAL)	1/10/21	1	50,211			2 .,220	,	2.,. 50	22,217	,	,	2,220	.,	-,	,					
			1/10/20		49,711																	
		DUAL QUALIFIED STAFF NURSE (GENERAL)			,																	
2617	2	**Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/10/21	0	37,661	40,002	41,251	42,213	43,272	44,681	46.054	48,076	49,487 L	91								
2017	2	Onoulai 112/1333	1/10/21	3	37,001	39,502	,	42,213	43,272	,	45,554	,	49,467 L 48.987 L						+	+		1

											I	I		1	1	1	1	1		1	T	
		SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)																				
		**Not available to those appointed after 1/7/98 per DoH																				
	2181	2 Circular 112/1999**	1/10/21	1	51,857																	
			1/10/20		51,344																	
		ASSISTANT DIRECTOR OF PUBLIC HEALTH																				
	281X	2 NURSING	1/10/21	6	59,174	62,425	63,761	64,992	66,236	67,938												
			1/10/20		58,588	61,807	63,130	64,349	65,580	67,265												
	2801	2 DIRECTOR OF PUBLIC HEALTH NURSING	1/10/21	6	77,686	80,040	82,402	84,864	87,123	89,485												
			1/07/21		77,198	79,538	81,886	84,232	86,577	88,924												
	2280	2 ENHANCED MIDWIFE	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI								
			1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI								-
	2281	2 ENHANCED NURSE (CHILDREN'S)	1/10/21	9	37,661	40,002	-	42,213	43,272	44,681	46,054	48,076	49,487									-
			1/10/20	Ű	37,161	39,502	,	41,713	42,772	44,181	45,554	47,576	48,987									-
	2282	2 ENHANCED NURSE (COMMUNITY)	1/10/21	٩	37,661	40,002	,	42,213	43,272	44,681	46,054	48,076	49,487									
	2202		1/10/20	5	37,161	39,502	,	41,713	42,772	44,181	45,554	47,576	48,987									
	0000				37,101	40.002	-	42.213	-	44.681	46.054											
	2283	2 ENHANCED NURSE (GENERAL)	1/10/21	9	- ,	-)	, -	, -	43,272	,	-)	48,076	49,487									
			1/10/20		37,161	39,502	,	41,713	42,772	44,181	45,554	47,576	48,987									
	2284	2 ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/21	9	37,661	40,002	, -	42,213	43,272	44,681	46,054	48,076	49,487									
			1/10/20	_	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI								
	2286	2 ENHANCED MIDWIFE, SENIOR	1/10/21	1	51,857																	
			1/10/20		51,344																	
	2287	2 ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/21	1	51,857																	
			1/10/20		51,344																	
	2288	2 ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/21	1	51,857																	
			1/10/20		51,344																	
	2289	2 ENHANCED NURSE SENIOR, (GENERAL)	1/10/21	1	51,857																	
			1/10/20		51,344																	-
		ENHANCED NURSE SENIOR,			- ,-																	-
	2290	2 (INTELLECTUAL DISABILITY)	1/10/21	1	51,857																	
			1/10/20		51,344																	
	2127	2 CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/21	8	47,389	48,247	49,460	50,693	51,919	53,152	54,527	55,808										
			1/10/20		46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255										
	2119	2 CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792									-
			1/10/20		50,912	51,756		53,633	54,920	56,183	57.446	58,868	60,190									-
	2632	2 CLINICAL NURSE SPECIALIST (GENERAL)	1/10/21	9	51,422	52,273	-	54,170	55,469	56,745	58,021	59,457	60,792									
	LUUL		1/10/20	Ŭ	50,912	51,756	,	53,633	54,920	56,183	57,446	58,868	60,190									-
	233X	2 CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/21	6	59,170	60,341		64,465	65,636	66,822	57,440	30,000	00,130									
	2337		1/10/20	0	58,585	59,744	,	63,827	64,986	66,160												
	0740		1/10/21	0	53,653		55,164				60,161	C1 4C0	CO 7C4									
	2712	2 CLINICAL NURSE INSTRUCTOR (GENERAL)		9	<i>,</i>	54,521	,	56,357	57,559	58,856	,	61,463	62,764									
			1/10/20		53,122	53,981		55,799	56,989	58,274	59,565	60,855	62,143	07.045								
	2580	2 NURSE TUTOR (GENERAL)	1/10/21	10	60,521	61,343		62,985	63,806	64,630	65,447	66,272	67,094				-					+-
			1/10/20		59,922	60,736	,	62,362	63,174	63,990	64,799	65,616	66,430									
	2097	2 NURSE TUTOR MIDWIFERY	1/10/21	10	60,521	61,343	,	62,985	63,806	64,630	65,447	66,272	67,094									+
			1/10/20		59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430	67,243								4
	247X	2 PRINCIPAL NURSE TUTOR	1/10/21	8	63,472	64,670	65,763	69,179	70,374	70,419	71,816	73,721										\perp
			1/07/21		62,844	64,029	65,112	68,494	69,678	70,395	71,816	73,721										
	2836	2 STUDENT PUBLIC HEALTH NURSE	1/10/21	1	34,912																	
			1/10/20		34,412																	
	2828	2 PUBLIC HEALTH NURSE	1/10/21	9	50,108	50,935	51,644	52,762	54,046	55,291	56,545	57,955	59,267									1
			1/10/20		49,608	50,430	,	52,239	53,511	54,744	55,986	57,381	58,680					1				1
				-	.,	,	- ,	- ,===		- /• ••	,	- ,			1	1	1	1		1	1	+
2267		2 ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725									

			1			r			r	r	1			r r		1			I	-1	1	
		ADVANCED NURSE PRACTITIONER			50 740	00.000	00.045	05 440	00 504	07 774	00.040	70 4 4 0	70 705									
269		2 (COMMUNITY/PRIMARY CARE)	1/10/21	9	59,742		62,015	65,442	,	67,774	68,946	70,110	73,725									
			1/07/21		59,151	60,296	61,401	64,794	,	67,103	68,263	69,415	73,725									
270		2 ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/21	9	59,742	, ,	62,015	65,442		67,774	68,946	70,110	73,725									
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725									
		ADVANCED NURSE PRACTITIONER			50 740	00.000	00.045	05 440	00 504	07 774	00.040	70 4 4 0	70 705									
271		2 (INTELLECTUAL DISABILITY)	1/10/21	9	59,742	/	62,015	65,442	,	67,774	68,946	70,110	73,725									
			1/07/21		59,151	60,296	61,401	64,794		67,103	68,263	69,415	73,725									
535		2 ADVANCED MIDWIFE PRACTITIONER	1/10/21	9	59,742	60,899	62,015	65,442		67,774	68,946	-	73,725									
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725									
		ADVANCED NURSE PRACTITIONER, CANDIDATE																				
	2272	2 (GENERAL)	1/10/21	6	59,170	60,341	63,301	64,465		66,822												
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160												
	0070	ADVANCED NURSE PRACTITIONER, CANDIDATE 2 (COMMUNITY/PRIMARY CARE)	1/10/21	~	59,170	60,341	63,301	64,465	65,636	66,822												
	2276	2 (COMMUNITY/PRIMARY CARE)		ъ	,	,																
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160												-
	2277	ADVANCED NURSE PRACTITIONER, CANDIDATE 2 (CHILDREN'S)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822												
			1/10/20		58,585		62,674	63,827	64,986	66,160									1	1		+
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/20		00,000	53,744	02,074	00,027	04,300	50,100										-		+
	2278	2 (INTELLECTUAL DISABILITY)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822												
			1/10/20		58,585	,	62,674	63,827	64,986	66,160												-
	2536	2 ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/21	6	59,170	,	63,301	64,465	,	66,822												-
	2000		1/10/20	0	58,585	1	62,674	63,827		66,160												-
		ASSISTANT DIRECTOR OF NURSING	1/10/20		30,303	39,744	02,074	03,027	04,900	00,100												+
	2910	2 (BAND 1 HOSPITALS)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725									
			1/07/21		59,151	60,296	61,401	64,794		67,103	68,263	69,415										-
	2911 2912	ASSISTANT DIRECTOR OF NURSING			00,101	00,200	01,101	01,701	00,002	07,100	00,200	00,110	10,120									-
	2912 2913	2 (NON-BAND 1 HOSPITALS)	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937										
			1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264										
	2919	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/21	9	59,742		62.015	65.442	66,521	67,774	68,946	70,110	73,725									
			1/07/21		59,151	60,296	61,401	64,794		67,103	68,263	69,415	73,725									-
	2920	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/21	0	56.736		59,174	62,425		64.992	66.236	67,937	10,120									
	2020		1/10/20	0	56,174	- /	58,588	61,807	,	64,349	65,580	67,264										
	2921			-	,				,	,												
	2921	2 ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/21	8	56,736		59,174	62,425		64,992	66,236	67,937										-
			1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264										
	2292	AREA DIRECTOR, NURSING & MIDWIFERY 2 PLANNING & DEVELOPMENT	1/10/21	7	83,837	86,426	88,988	91,186	93,636	96,136	98,600											
	22.52		1/07/21	- /	83,837	86,426	88,988	91,186		96,136	98,600											
		HOSPITAL GROUP DIRECTOR OF NURSING &			00,007	00,120	00,000	01,100	00,000	00,100	00,000											-
	2915	2 MIDWIFERY	1/10/21	6	102,878	107,451	112,023	116,593	121,167	125,739												
			1/10/20		101,860	106,387	110,914	115,439		124,494												
	2004	2 DIRECTOR OF MIDWIFERY, NWIHP	1/10/21	6	102,878	, ,	112,023	116,593		125,739									1		1	
		,	14/04/21	Ť	101,860	,	110,914	115,439		124,494									1			+
		DIRECTOR, NURSING & MIDWIFERY PLANNING &			101,000	100,007	. 10,014	. 10, 100	. 10,000	1, 104									1	1		+
	2291	2 DEVELOPMENT	1/10/21	6	76,134	78,265	80,613	83,193	86,021	88,925												
			1/07/21		76,134	78,265	80,613	83,193		88,925												
	2903	2 DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/21	7	79,242		83,652	85,851		90,262	92,462								1		1	1
			1/10/20	+ +	78,458		82,824	85,001	,	89,368	91,547								1	1		+
	2904	2 DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/21	7	73,823		77,985	80,060		84,229	86,311						+	1	+	1	1	+
	2904			- /	73,823	1	,												+	+		+
			1/07/21	-	-)	- /	77,985	80,060		84,229	86,311											-
	2905	2 DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/21	7	73,232		75,849	77,154		79,769	81,078											+
			1/07/21		73,232	74,539	75,849	77,154		79,769	81,078											+
	2906	2 DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/21	7	69,133	69,570	71,052	72,579	74,100	75,633	77,154									_		+
			1/07/21		68,448	69,526	71,052	72,579	74,100	75,633	77,154				 							

2907	2	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/21	7	64,597	66,551	68,499	70,456	71,320	73,291	75,258							
			1/07/21		63,957	65,893	67,821	69,758	71,320	73,291	75,258							
2908	2	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/21	7	60,430	61,738	63,044	64,348	65,654	66,966	68,274							
			1/10/20	7	59,831	61,126	62,420	63,711	65,004	66,303	67,598							
2643	2	DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/21	8	69,483	70,565	72,734	74,924	77,112	79,301	81,489	83,770						
			1/07/21		68,795	70,546	72,734	74,924	77,112	79,301	81,489	83,770						
2916	2	DIRECTOR OF MIDWIFERY BAND 1	1/10/21	7	79,242	81,445	83,652	85,851	88,052	90,262	92,462							
			1/10/20		78,458	80,639	82,824	85,001	87,181	89,368	91,547							
2917	2	DIRECTOR OF MIDWIFERY BAND 2	1/10/21	7	73,823	75,901	77,985	80,060	82,148	84,229	86,311							
			1/07/21		73,823	75,901	77,985	80,060	82,148	84,229	86,311							
2918	2	DIRECTOR OF MIDWIFERY BAND 3	1/10/21	7	69,133	69,570	71,052	72,579	74,100	75,633	77,154							
			1/07/21		68,448	69,526	71,052	72,579	74,100	75,633	77,154							

				1										[]					
	_																		
	 ŀ	HEALTH & SOCIAL CARE PROFESSION	IALS GRA	DES	•														<u> </u>
	 E	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTE	R 3 YI	EARS ON MAX	, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MC	RE)				I		1	1	1	
																			<u> </u>
3742		ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/10/21	14	46,085	48,568	51,038	52,895	54,753	56,613	58,470	60,331	62 188	64 043 65 906	67,763 69,903 70,946				
3742			1/07/21	14	45,585	48,068	50,532	52,371	54,211	56,053	57,891	59,733			67,092 69,211 70,943				<u> </u>
	 4	ANALYTICAL CHEMIST, EXECUTIVE	1/07/21		43,303	40,000	30,332	52,571	54,211	30,033	57,091	39,733	01,572	03,409 03,234	07,092 09,211 70,943	L315			
3744		ADVANCED PRACTITIONER)	1/10/21	11	51,750	55,140	57,381	59,902	62,393	64,913	67,448	69,971	71,389	74,666 77,004	LSIs				
			1/07/21		51,237	54,594	56,813	59,309	61,775	64,270	66,780	69,279	71,389	74,666 77,004	LSIs				
3441	6 A	AUDIOLOGIST, STAFF GRADE	1/10/21	10	33,322	35,039	36,501	37,739	38,757	39,781	40,849	41,902	42,916	43,727 LSI					
			1/10/20		32,822	34,539	36,001	37,239	38,257	39,281	40,349	41,402	42,416	43,227 LSI					
384Y	6 A	AUDIOLOGIST, SENIOR	1/10/21	6	45,821	47,596	48,738	50,040	51,372	52,739									
			1/10/20		45,321	47,096	48,238	49,540	50,864	52,217									
3447	6 A	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/21	6	50,040	51,372	52,739	55,550	58,431	61,380									
			1/10/20		49,540	50,864	52,217	55,000	57,852	60,772									
345X	6 A	AUDIOLOGIST, CHIEF	1/10/21	6	52,739	55,550	58,431	61,380	64,399	67,487									
			1/10/20		52,217	55,000	57,852	60,772	63,761	66,819									
3448	6 A	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/21	10	66,077	69,023	70,876	73,848	76,830	79,808	82,786	85,768	88,513	91,513 LSIs					
			1/07/21		65,423	68,339	70,870	73,848	76,830	79,808	82,786	85,768	88,513	91,513 LSIs					
3446	6 A	AUDIOLOGY, NATIONAL LEAD	1/10/21	7	81,975	87,854	93,838	99,877	105,467	108,844	112,218		,						
			1/07/21		81,975	87,854	93,838	99,877	105,467	108,844	112,218								
3751	6 E	BIOCHEMIST	1/10/21	16	37,307	38,844	41,279	42,437	43,537	46,140	47,825	49,525	51,260	53,003 54,751	56,513 58,288 60,082	61,825	63,024	LSI	
			1/10/20		36,807	38,344	40,779	41,937	43,037	45,640	47,325	49,025	50,753	52,479 54,209	55,954 57,711 59,487	61,213	62,400	LSI	
376X	6 E	BIOCHEMIST, SENIOR	1/10/21	9	57,605	60,212	62,526	64,893	67,331	69,729	71,099	73,569	76,057				, i i i i i i i i i i i i i i i i i i i		
			1/07/21		57,034	59,616	61,907	64,251	66,665	69,038	71,099	73,569	76,057						
3778	6 E	BIOCHEMIST, PRINCIPAL	1/10/21	9	69,775	73,107	77,230	81,346	85,476	89,593	94,158	97,199	100,261						
			1/07/21		69,084	73,107	77,230	81,346		89,593	94,158	97,199	100,261						
	E	BIOCHEMIST, TOP GRADE			,	,	,	,	,	,	,	,	,						
3786	6 *	** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	97,110	101,805	105,629	109,516											
			1/07/21		97,110	101,805	105,629	109,516	113,461										
3867	6 0	CARDIAC PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252	55,946 LSIs					
			1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735	55,392 LSIs					
3003	6 0	CARDIAC PHYSIOLOGIST SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs						
			1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523							
3001	 6 0	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs						
			1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729							
3002	 6 0	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725							
			1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725	LSIs						
3922	6 0	CHILD CARE MANAGER	1/07/21	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799								
			1/10/20		73,243	75,027	77,851	80,696	83,518	86,347	89,163								
3352	6 C	CHIROPODIST / PODISTRIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394			52,236 53,532 54,569				<u> </u>
			1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894		49,213 50,434	51,719 53,002 54,029	LSI			<u> </u>
3346	6 0	CHIROPODIST / PODIATRIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381						<u> </u>
			1/10/20		54,136	55,290	56,480			60,082	61,391								<u> </u>
3654	6 0	CLINICAL SPECIALIST CHIROPODIST	1/10/21	9	60,484	61,650	62,849	-		-	67,809								
			1/10/20		59,885	61,039	62,227		-		67,138	68,444	69,491						
3355		CHIROPODIST / PODIATRIST MANAGER	1/10/21	7	65,260	67,607	69,537	71,936	74,333	76,732	79,126								
		CHIROPODIST / PODIATRIST MANAGER IN CHARGE	1/10/01		75 0 47	70 500	77 705	70.070	00.000	01.000	00.004								
3356	 6 II		1/10/21	7	75,347	76,538	77,725		-		82,661								──
3161	 6 C	CLINICAL ENGINEERING TECHNICIAN	1/10/21	7	32,271	33,415					42,273								<u> </u>
1 1			1/10/20		31,771	32,915	34,672	35,386	36,822	39,662	41,773								

			1/10/01		40 705	45.040	40.470	50.004	50.004	55 000	50.045	00 7 40	00 000 1 01						
3162	6	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/21	9	43,725	45,849	48,172	50,631	53,284	55,939	,	60,740	62,696 LSIs						<u> </u>
0100	-		1/10/20		43,225	45,349	47,672	50,130	52,756	55,385	,	60,138	62,075 LSIs						<u> </u>
3163	6	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/21	6	60,833	62,832 62,210	65,586 64,936	67,456 66,788	69,056 68,373	69,825 69,784									<u> </u>
0104	<u> </u>	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/21		60,231 63,525	66,000	,	70,530	,	,	75,898	77,838							-
3164	0		1/07/21	8	62,896	65,347	68,560 67,881	69,831	71,515 71,515	73,599		77,838							<u> </u>
3211	6	CLINICAL PHOTOGRAPHER	1/10/21	15	30,324	31,975	,	34,848	36,466	38,016	-	41,080	42,599 44,091 45,622	47 071	18 258	10 822	51 387 I Sie		<u> </u>
3211	0		1/10/21	15	29.824	31,475	32,692	34,348	35,966	37,516	,	40,580	42,099 43,591 45,122	,	,				
321T	6	CLINICAL PHOTOGRAPHER, SENIOR	1/10/20	10	48,258	49,651	51,049	52,412	53,817	55,216	,	58,050	60,130 62,208 LSIs	. 40,371	47,750	49,322	50,070 LSIS		<u> </u>
5211	0		1/10/20	10	47,758	49,151	50,544	51,893	53,284	54,669	,	57,475	59,535 61,592 LSIs						<u> </u>
3070	6	CLINICAL COORDINATOR	15/06/22	٩	60,484	61,650	62,849	64,043	65,234	66,489	,	69,128	70,186						<u> </u>
0070		COUNSELLOR THERAPIST - NATIONAL	10/00/22		00,101	01,000	02,010	01,010	00,201	00,100	07,000	00,120	70,100						
3028	6	COUNSELLING SERVICE	1/10/21	14	45,894	48,382	50,823	53,616	56,412	59,205	62,000	64,793	67,586 70,381 72,088	74,914	77,739	80,557			
			1/07/21		45,394	47,882	50,320	53,085	55,853	58,619	61,386	64,151	66,917 69,684 72,088	74,914	77,739	80,557			
		DIRECTOR OF COUNSELLING - NATIONAL			04.540	00.004	00 704	100.000	100.014	105 100	107.040	110.101							
3027	6	COUNSELLING SERVICE	1/07/21	9	94,548	96,664	98,781	,	103,014	,	,	110,464	,						<u> </u>
			1/10/20	_	92,735	94,752	96,770	98,786	100,802	102,819	104,835	107,901	111,375						<u> </u>
3102	3	DIRECTOR OF SERVICES, MAYO COMMUNITY	1/02/22	7	69,824	70,266	71,763	73,305	74,841	76,389	77,926								
			1/10/21		69,133	69,570	71,052	72,579	74,100	75,633									
		COUNSELLOR THERAPIST, SENIOR - NATIONAL			, i i i i i i i i i i i i i i i i i i i	,		,											
3103	6	SERVICES	1/10/21	8	65,126	68,200	71,272	74,345	77,419		,	85,236							<u> </u>
			1/09/21		64,481	67,525	70,566	73,609	76,652	78,469	,	84,392							<u> </u>
3022	6	DENTAL HYGIENIST	1/10/21	14	37,633	40,074	41,641	43,047	44,337	45,675		48,388	49,918 50,728 52,135						<u> </u>
			1/10/20		37,133	39,574	41,141	42,547	43,837	45,175	,	47,888	49,418 50,226 51,619	,	,				<u> </u>
3389	6	DIETICIAN	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554 49,713 50,939						<u> </u>
			1/10/20	-	37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054 49,213 50,434	51,/19	53,002	54,029	LSI		<u> </u>
3395	6	DIETICIAN, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381						\vdash
			1/10/20	-	54,136	55,290	56,480	57,660	58,841	60,082	,	62,697	63,742						\vdash
3715	6	CLINICAL SPECIALIST DIETICIAN	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	,	69,128	70,186						\vdash
			1/10/20	_	59,885	61,039	62,227	63,409	64,588	65,831	,	68,444	69,491						<u> </u>
3328	6	DIETICIAN MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	,								\vdash
0001			1/07/21	-	65,260	67,607	69,537	71,936	74,333	76,732	,								\vdash
3391	6	DIETICIAN MANAGER-IN-CHARGE III	1/07/21	1	76,299	77,548	78,794	80,107	81,489	82,869	,								\vdash
		EPIDEMIOLOGIST	1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	,	70 505	74 700						<u> </u>
3110	6	EPIDEMIOLOGIST	25/11/21	9	58,180	60,543	62,640	64,784	66,994	69,165	,	72,535	74,789						\vdash
3111	6	EPIDEMIOLOGIST, SENIOR	25/11/21	9	63,819	66,668	69,173	70,605	73,184	75,728	,	80,870	83,417	-	-				⊢ –
3112	6	SURVEILLANCE OFFICER, PUBLIC HEALTH	25/11/21 25/11/21	9	71,566 34,429	74,859	77,754	80,661	83,626 40,154	86,535 42,543		92,410 45,650	95,320	52 025	52 650	55 200	56 000 50 000	1 61	\vdash
3113	6	DOSIMETRIST	1/10/21	16		35,840 38,355	38,082 39,808	39,144 41,605	40,154	42,543	,	45,650	47,236 48,820 50,409 50,774 52,330 53,954					L0I	\vdash
3035	6		1/10/21	15	35,983	38,355	39,808	41,605	43,282	45,163	,	48,093	50,774 52,330 53,954						<u> </u>
3036	6	DOSIMETRIST, SENIOR	1/10/20	0	35,483 56,531	59,385	61,944	64,534	67,143	44,663 69,079	,	47,593	30,271 31,012 33,420	55,024	37,000	51,101	30,900 LOI		\vdash
3030	Ø		1/10/21	ŏ	55,971	59,385 58,797	61,331	63,895	66,478	68,395	,	71,923							<u> </u>
3603	6	E.C.G. TECHNICIAN. STUDENT	1/10/21	-	24,451	25,439	26,546	27,439	27,702	00,393	03,320	11,923							\vdash
3003	Ø		1/10/21	э	23,951	25,439	26,546	26,939	27,702							1			\vdash
		E.C.G. TECHNICIAN (WITH FORMAL	1/10/20		20,001	27,303	20,040	20,303	21,202										\vdash
359T	6	QUALIFICATION)	1/10/21	13	28,637	30,133	31,646	32,260	32,925	34,567	35,292	36,337	37,484 38,543 39,635	42,106	44,598	LSIs			
			1/10/20		28,137	29,633		31,760	32,425			35,837							
		E.C.G. TECHNICIAN (WITHOUT FORMAL																	
359T	6	QUALIFICATION)	1/10/21	9	28,919	30,429		32,260	32,925			36,337	37,484						
			1/10/20		28,419	29,929			32,425		34,792		36,984						\vdash
3581	6	E.C.G. TECHNICIAN, SENIOR	1/10/21	7	39,274	40,242			43,449										\vdash
			1/10/20		38,774	39,742			42,949										\vdash
3004	6	E.C.G. TECHNICIAN, CHIEF I	1/10/21	7	41,896	42,777	-	45,045	46,362										\vdash
			1/10/20		41,396	42,277	43,423	44,545	45,862	48,167	50,453	LSIs							

1/10/20 39,525 41,986 43,799 45,625 47,441 49,261 51,087 52,907 54,723 56,544 58,372	6 54,190 55, 3 52,546 54,	243 62,11 948 LSIs 944 LSIs 944 LSIs 944 LSIs		39 58,58				
Image: Note of the second se	2 60,243 62, 4 70,948 LSI: 2 70,944 LSI: 2 70,944 LSI: 4 70,944 LSI: 5 70,94	243 62,11 948 LSIs 944 LSIs 944 LSIs 944 LSIs		39 58,58				
319X 6 ENVIRONMENTAL HEALTH OFFICER 1/10/21 13 40,025 42,486 44,299 46,125 47,941 49,761 51,598 53,436 55,270 57,109 58,950 3172 6 ENVIRONMENTAL HEALTH OFFICER, SENIOR 1/10/21 12 50,035 52,371 54,213 56,015 57,891 59,735 61,573 63,409 65,910 77,76 69,00 3181 6 ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL 1/10/21 9 66,937 70,228 77,820 79,925 77,024 79,139 81,796 84,449 LSI 3172 6 ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL UNTROL 1/10/21 5 84,932 88,881 92,818 96,764 1/0,191 -	2 60,243 62, 4 70,948 LSI: 2 70,944 LSI: 2 70,944 LSI: 4 70,944 LSI: 5 70,94	243 62,11 948 LSIs 944 LSIs 944 LSIs 944 LSIs		39 58,58				
Image: Note of the second se	2 60,243 62, 4 70,948 LSI: 2 70,944 LSI: 2 70,944 LSI: 4 70,944 LSI: 5 70,94	243 62,11 948 LSIs 944 LSIs 944 LSIs 944 LSIs		39 58,58				
3173 6 ENVIRONMENTAL HEALTH OFFICER, SENIOR 1/10/21 12 51,041 52,895 54,755 56,612 58,470 60,332 62,189 64,043 65,910 67,767 69,900 3181 6 ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL 10/021 9,67,660 69,071 70,228 72,820 74,925 77,024 79,139 81,796 84,449 LSIs 3172 6 ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF 100721 5 84,932 88,881 92,818 96,764 100,191 4 4 4 4 4449 LSIs 3172 6 REGIONAL CHIEF ** not for use for current enployees REGIONAL CHIEF 107/21 7 74,090 75,963 78,926 81,912 84,874 87,843 90,799 4 4 4 6 action of paleod by 50 int scale above well 0.517** 107/21 7 74,090 75,963 78,926 81,912 84,874 87,843 90,799 4 4 55 55 56,774 66	4 70,948 LSI: 2 70,944 LSI: 2 70,944 LSI: 4 70,944 LSI: 5 70,9	948 LSIs 944 LSIS		59 58,58	0 LSI			
Image: state in the s	2 70,944 LSI: 	944 LSIs	53 57,46	59 58,58	0 LSI			
3181 6 ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL 1/10/21 9 67,660 69,737 70,728 72,820 74,925 77,024 79,139 81,796 84,449 LSis 3172 6 ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** effective from 1.05.17 ** 1/07/21 5 84,932 88,881 92,818 96,764 100,191 - <	6 54,190 55, 3 52,546 54,	190 55,8	53 57,46	59 58,58				
Image: state replaced by 5 point scale above well 05.17 *** 107/21 66,990 69,046 70,716 72,820 74,925 77,024 79,139 81,796 84,449 LSIs 3172 6 REGIONAL CHEF ** effective from 10.517 ** 100721 5 84,932 88,881 92,818 96,764 100,191 <	3 52,546 54,		53 57,46	59 58,58	0 LSI			
3172 6 ENVROMENTAL HEALTH OFFICER, REGIONAL CHIEF ** effective from 1.05.17 ** 107/21 5 84,932 88,881 92,818 96,764 100,191	3 52,546 54,		53 57,46	59 58,58	0 LSI			
3172 6 REGIONAL CHIEF ** effective from 1.05.17 ** 1/07/21 5 84,932 88,881 92,818 96,764 100,191 3172 6 ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** not for use for current employees- scale replaced by 5 point scale above well 0.517 ** 1/10/20 83,573 87,336 91,088 94,847 98,113 84,847 98,113 81,912 84,874 87,843 90,799 81,912 84,874 87,843 90,799	3 52,546 54,		53 57,46	69 58,58	0 LSI			
Built Structure Environmental Health OFFICER, REGIONAL CHIEF " not for use for current employees. 6 is cale replaced by 5 point scale above wel 1.06.17" 7 74.090 75.963 78.926 81.912 84.874 87.843 90.799 3172 6 scale replaced by 5 point scale above wel 1.06.17" 1/07/21 7 74.090 75.963 78.926 81.912 84.874 87.843 90.799 3451 4 SERVICE 1/07/21 7 74.090 75.963 78.926 83.912 84.874 87.843 90.799 3451 4 SERVICE 6/4/22 10 60.823 61.650 62.472 63.300 64.125 64.953 65.774 66.603 67.430 68.255 3452 4 AMBULANCE SERVICE 6/4/22 8 63.789 64.993 66.092 69.525 70.771 72.175 74.090 3383 7 LABORATORY MANAGER 1/02/22 3 71.366 74.859 77.754 80.661 83.626 85.53 89.519 92.410 95.320	3 52,546 54,		53 57,46	59 58,58	0 LSI			
3172 6 REGIONAL CHIEF ** not for use for current employees- scale replaced by 5 point scale above wel 1.05.17 ** 1/07/21 7 74,090 75,963 78,926 81,912 84,874 87,843 90,799 3172 6 scale replaced by 5 point scale above wel 1.05.17 ** 1/10/20 73,243 75,027 77,851 80,696 83,518 86,347 89,163 3451 4 PARAMEDICINE TUTOR, NATIONAL AMBULANCE SERVICE 6/4/22 10 60,823 61,650 62,472 63,300 64,125 64,953 65,774 66,603 67,430 68,255 3452 4 AMBULANCE SERVICE 6/4/22 8 63,789 64,993 66,092 69,525 70,771 72,175 74,090 393X 7 LABORATORY MANAGER 1/02/22 9 72,282 75,607 78,531 81,463 84,633 89,519 92,410 95,320 3880 7 MEDICAL SCIENTIST, TRAINEE 1/02/22 3<	3 52,546 54,		53 57,46	39 58,58	0 LSI			
3172 6 scale replaced by 5 point scale above wef 1.05.17 ** 1/07/21 7 74,090 75,963 76,926 81,912 84,874 87,843 90,799 3451 4 PARAMEDICINE TUTOR, NATIONAL AMBULANCE SERVICE 1/10/20 73,243 75,027 77,851 80,698 83,518 86,347 89,163 86,378 86,377 66,03 67,430 68,255 66,092 69,525 70,726 70,771 72,175 74,090 86,378 87,400 90,414 93,334 96,274 <t< td=""><td>3 52,546 54,</td><td></td><td>53 57,46</td><td>39 58,58</td><td></td><td></td><td></td><td></td></t<>	3 52,546 54,		53 57,46	39 58,58				
Image: service 1/10/20 73,243 75,027 77,851 80,696 83,518 86,347 89,163 Image: service Image:	3 52,546 54,		53 57,46	58,58				
3451 4 PARAMEDICINE TUTOR, NATIONAL AMBULANCE 6/4/22 10 60,823 61,650 62,472 63,300 64,125 64,953 65,774 66,603 67,430 68,255 3452 4 AMBULANCE SERVICE 6/4/22 8 63,789 64,993 66,092 69,525 70,726 70,771 72,175 74,090 66,022 9 72,282 75,607 78,531 81,468 84,463 87,400 90,414 93,334 96,274 66,603 67,430 68,255 64,933 66,092 69,525 70,726 70,771 72,175 74,090 74 74,090 74 74,090 74 74,090 74 74,090 74,000 74,000 74,000	3 52,546 54,		53 57,46	59 58,58				
3451 4 SERVICE 64/422 10 60,823 61,650 62,472 63,300 64,125 64,953 65,774 66,603 67,430 68,255 3452 4 AMBULANCE SERVICE 6/4/22 8 63,789 64,993 66,092 69,525 70,771 72,175 74,090 6 393x 7 LABORATORY MANAGER 1/02/22 9 72,282 75,607 78,531 81,468 84,463 87,400 90,414 93,334 96,274 6 3880 7 MEDICAL SCIENTIST, TRAINEE 1/02/22 3 31,346 32,629 34,667 - <	3 52,546 54,		53 57,46	39 58,58				
3452 4 PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL AMBULANCE SERVICE 6/4/22 8 63,789 64,993 66,092 69,525 70,726 70,771 72,175 74,090 333X 7 LABORATORY MANAGER 1/02/22 9 72,282 75,607 78,531 81,468 84,463 87,400 90,414 93,334 96,274 96,274 97,754 80,661 83,626 86,535 89,519 92,410 95,320 95,320 95,320 95,320 96,274 97,754 80,661 83,626 86,535 89,519 92,410 95,320 95,320 95,320 95,320 95,320 92,410 95,320 95,320 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320 92,410 95,320	3 52,546 54,		53 57,46	39 58,58				
393X 7 LABORATORY MANAGER 1/02/22 9 72,282 75,607 78,531 81,468 84,463 87,400 90,414 93,334 96,274 3880 7 MEDICAL SCIENTIST, TRAINEE 1/10/21 71,566 74,859 77,754 80,661 83,626 86,535 89,519 92,410 95,320 3880 7 MEDICAL SCIENTIST, TRAINEE 1/02/22 3 31,346 32,629 34,667	3 52,546 54,		53 57,46	69 58,5 8				
Image: style	3 52,546 54,		53 57,46	69 58,58		 		
3880 7 MEDICAL SCIENTIST, TRAINEE 1/02/22 3 31,346 32,629 34,667	3 52,546 54,		53 57,46	69 58,58	i0 LSI			<u> </u>
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MEDICAL SCIENTIST MEDICAL SCIENTIST 17/06/22 15 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 52,544 3875 7 MEDICAL SCIENTIST "scale replaced by 15 point scale above wef 17.06.22" 15 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 52,544 3875 7 not for use for current employees" 1/02/22 16 34,774 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 52,544 3875 7 not for use for current employees" 1/02/22 16 34,774 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 52,544 4 1/10/21 34,429 35,840 38,082 39,144 40,154 42,543 44,089 45,650 47,236 48,820 50,404 3877 7 7 MEDICAL SCIENTIST, SENIOR 1/10/21 52	3 52,546 54,		53 57,46	69 58,58	IO LSI			+
3875 7 **effective from 17.06.22** 17/06/22 15 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 52,544 3875 7 **scale replaced by 15 point scale above wef 17.06.22 16 34,774 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 52,544 3875 7 not for use for current employees** 1/02/22 16 34,774 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 0 0 0 1/10/21 34,429 35,840 38,082 39,144 40,154 42,543 44,089 45,650 47,236 48,820 50,409 3877 7 MEDICAL SCIENTIST, SENIOR 1/10/21 34,429 35,840 38,082 39,144 40,154 42,543 44,089 45,650 47,236 48,820 50,409 3877 7 7 ** with designated NFQ Level 9 qualification ** 1/02/22 <t< td=""><td>3 52,546 54,</td><td></td><td>53 57,46</td><td>9 58,58</td><td>IO LSI</td><td></td><td></td><td></td></t<>	3 52,546 54,		53 57,46	9 58,58	IO LSI			
MEDICAL SCIENTIST 7 MEDICAL SCIENTIST rescale replaced by 15 point scale above wef 17.06.22 not for use for current employees** 1/02/22 16 34,774 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 3875 7 7 MEDICAL SCIENTIST, SENIOR 7 1/10/21 34,429 35,840 38,082 39,144 40,154 42,543 44,089 45,650 47,236 48,820 50,409 3877 7 7 MEDICAL SCIENTIST, SENIOR 7 1/02/22 9 52,897 55,284 57,402 59,567 61,800 63,993 66,251 68,487 70,739 3877 7 ** with designated NFQ Level 9 qualification ** 1/02/22 9 52,897 55,284 57,402 59,567 61,800 63,993 66,251 68,487 70,739	3 52,546 54,		55 57,40	50,50			+	
3875 7 **scale replaced by 15 point scale above wef 17.06.22 not for use for current employees** 1/02/22 16 34,774 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 Image: Constraint of the second		546 54,19						
3875 7 not for use for current employees** 1/02/22 16 34,774 36,198 38,463 39,535 40,556 42,969 44,530 46,106 47,708 49,308 50,913 -		546 54,19		1				
Image: Note of the second se			90 55.85	53 57.46	59 58.5 8	30 LSI		
3877 7 MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** 1/02/22 9 52,897 55,284 57,402 59,567 61,800 63,993 66,251 68,487 70,739 1/10/21 52,374 54,736 56,833 58,978 61,188 63,359 65,595 67,808 70,039		025 53.6						
1/10/21 52,374 54,736 56,833 58,978 61,188 63,359 65,595 67,808 70,039								
MEDICAL SCIENTIST, SENIOR								
3877 7 ** without designated NFQ Level 9 qualification ** 1/02/22 5 52,897 55,284 57,402 59,567 61,800								
1/10/21 52,374 54,736 56,833 58,978 61,188								
3878 7 SPECIALIST MEDICAL SCIENTIST 1/02/22 9 58,762 61,148 63,266 65,432 67,664 69,857 71,027 73,260 75,537					_			+
1/10/21 58,180 60,543 62,640 64,784 66,994 69,165 70,324 72,535 74,789				-				
3876 7 MEDICAL SCIENTIST, CHIEF 1/02/22 9 64,457 67,334 69,865 71,311 73,915 76,486 79,123 81,678 84,251								
1/10/21 63,819 66,668 69,173 70,605 73,184 75,728 78,339 80,870 83,417							_	_
3410 6 NATIONAL CLINICAL LABORATORY DIRECTOR 1/07/22 9 139,414 144,376 151,228 154,772 159,499 164,238 176,699 184,191 191,683						_		+-
1/10/21 139,414 144,376 151,228 152,256 156,907 161,569 166,269 173,319 180,369					<u> </u>	_		<u> </u>
3604 6 NEURO-PHYSIOLOGIST 1/10/21 10 37,258 39,339 41,224 42,079 43,026 45,506 47,011 48,518 52,252 55,946 LSIs				_	<u> </u>			<u> </u>
1/10/20 36,758 38,839 40,724 41,579 42,526 45,006 46,511 48,018 51,735 55,392 LSIs				_	<u> </u>			<u> </u>
3607 6 NEURO-PHYSIOLOGIST, SENIOR 1/10/21 8 46,671 48,050 49,509 51,005 52,557 53,997 57,560 61,128 LSIs				_	<u> </u>	_		<u> </u>
1/10/20 46,171 47,550 49,009 50,500 52,037 53,462 56,990 60,523 LSIs			_		<u> </u>	_		+
3605 6 NEURO-PHYSIOLOGIST, CHIEF I 1/10/21 8 50,814 51,868 53,269 54,628 55,988 57,335 60,815 64,366 LSIs				_		_		\square
1/10/20 50,311 51,355 52,741 54,087 55,434 56,767 60,213 63,729 LSIs					<u> </u>	_		
3606 6 NEURO-PHYSIOLOGIST, CHIEF II 1/10/21 8 52,276 54,818 57,296 59,788 62,319 65,582 69,276 71,725 LSIs				_		_		
1/07/21 51,758 54,275 56,729 59,196 61,702 64,933 68,590 71,725 LSIs						_	_	<u> </u>
3298 6 OCCUPATIONAL THERAPIST 1/10/21 14 37,522 39,714 41,518 42,830 43,940 45,091 46,227 47,394 48,554 49,713 50,939	, ,	,	,		_	_		
<u>1/10/20</u> 37,022 39,214 41,018 42,330 43,440 44,591 45,727 46,894 48,054 49,213 50,434	4 51,719 53,	719 53,00	02 54,02	29 LSI				
3301 6 OCCUPATIONAL THERAPIST, SENIOR 1/10/21 9 54,677 55,843 57,045 58,237 59,429 60,684 62,005 63,324 64,381				_	_	_		
<u>1/10/20</u> 54,136 55,290 56,480 57,660 58,841 60,082 61,391 62,697 63,742								
3824 6 CLINICAL SPECIALIST OCCUPATIONAL THERAPIST 1/10/21 9 60,484 61,650 62,849 64,043 65,234 66,489 67,809 69,128 70,186								
1/10/20 59,885 61,039 62,227 63,409 64,588 65,831 67,138 68,444 69,491								

6 OCCUPATIONAL THERAPIST MANAGER OCCUPATIONAL THERAPIST 6 MANAGER-IN-CHARGE III	1/10/21 1/07/21	7	65,912 65,260	68,284	69,581	71,936	74,333	76,732	79,127									
	1/07/21		h5 260		00 507	71 000	74 000	70 700	70 400								1	
			00,200	67,607	69,537	71,936	74,333	76,732	79,126									
	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82.869	83,975									
	1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661									
6 COMMUNITY HEALTHCARE NETWORK MANAGER	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									
	1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661									
6 ORTHOPTIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	18 554	10 713	50,939	52 236	53 532	54 560	191	
		14	,	,	,	,	,	,	,	<i>,</i>	,	<i>,</i>	<i>'</i>					
		0	-						-	-	-	43,213	50,454	51,715	55,002	34,023	201	
6 ONTHOPHST, SENION		9	,	,	,	,		,	,	-	,							
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6 OPTOMETRIST, CLINICAL		9	,	,	,	,	,	,										
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4 PATHOLOGY TECHNICIAN		13	,															
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4 PATHOLOGY TECHNICIAN, SENIOR		11	,					,			,	,						
	1/10/21		,			,	,	42,728	43,997	45,263	46,528	47,795	49,071					
6 PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/21	5	,	,	,	,	,											
	1/10/20		- / -															
6 PHARMACEUTICAL TECHNICIAN	1/10/21	10	34,687	36,877	38,368	39,342	40,315	41,288	42,262	43,235	44,208	45,181						
	1/10/20		34,187	36,377	37,868	38,842	39,815	40,788	41,762	42,735	43,708	44,681						
6 PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/21	6	46,937	47,928	48,918	49,909	50,904	51,906										
	1/10/20		46,437	47,428	48,418	49,409	50,400	51,392										
6 PHARMACY STUDENT	1/10/21	2	25,398	27,657														
	1/10/20		24,898	27,157														
6 PHARMACIST	1/10/21	13	35,259	38,019	39,003	42,070	44,982	47,929	50,893	53,919	56,963	60,064	63,219	66,435	67,727	LSI		
	1/10/20			,			,	-	,	,	56.399	,	,	,	,			
6 PHARMACIST, SENIOR		8	,	,	,	,	,	,	,	,	/	,	- ,)	- ,			
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6 PHARMACIST, CHIEF II		6	,						72,070	7 1,020								
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				83,863	85,304	87,298	89,508	91,763										
6 PHLEBOTOMIST TRAINEE		1																
6 PHLEBOTOMIST		9	,	,	,	,	,	,	,	· · · ·	,							
			,	,		,	,	,	39,656	41,259	42,047	LSI						
6 PHLEBOTOMIST, SENIOR	1/02/22	6	37,611	39,647	41,393	43,205	45,009	46,873										
	1/10/21		37,238	39,255	40,984	42,777	44,563	46,408										
6 PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/21	1	27,460															
	1/10/20		26,960															
6 PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/21	1	28,709						1									
	1/10/20		28,209															
6 PHYSICIST	1/10/21	15	39,134	41,986	43,309	45,427	47,528	50,010	51,656	53,239	57,271	58,988	60,800	62,611	64,416	66,244	67,251	
	1/10/20		38,634	,	,	44,927	47,028	49,510	51,145	52,712	,	,	,		,	,	,	
6 PHYSICIST, SENIOR	1/10/21	10	,			,	,	,	,	· · · ·	,	,		. ,	, 0	,		
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6 PHYSICIST PRINCIPAL		7) -		,	,	,	,	-	,	50,010	- 1,010	_010			1		
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		Image: second	6 ORTHOPTIST, SENIOR 1/10/21 9 6 OPTOMETRIST, CLINICAL 1/10/21 9 3/12/20 3/12/20 13 4 PATHOLOGY TECHNICIAN 1/02/22 13 4 PATHOLOGY TECHNICIAN, SENIOR 1/10/21 1 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 1 6 PHARMACEUTICAL TECHNICIAN, STUDENT 1/10/21 10 6 PHARMACEUTICAL TECHNICIAN, STUDENT 1/10/21 10 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 10 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 1 7 1/10/20 1 1 1/10/20 6 PHARMACIST 1/10/20 1 1 7 1/10/20 1 1 1/10/21 1 6 PHARMACIST, CHIEF II 1/07/21 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 ORTHOPTIST, SENIOR 1/10/21 9 54,677 1/10/20 54,136 54,677 3/12/20 54,136 4 PATHOLOGY TECHNICIAN 1/10/21 3 31,411 1/10/21 13 31,411 31,254 4 PATHOLOGY TECHNICIAN, SENIOR 1/02/22 11 36,584 4 PATHOLOGY TECHNICIAN, SENIOR 1/10/21 5 25,913 6 PHARMACEUTICAL TECHNICIAN, STUDENT 1/10/20 25,413 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 34,187 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 34,687 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 46,437 6 PHARMACIST 1/10/20 24,898 6 PHARMACIST 1/10/21 13 35,259 6 PHARMACIST, CHIEF II 1/07/21 6 81,376 6 PHARMACIST, CHIEF II 1/07/21 6 81,376 6 PHARMACIST, CHIEF II 1/02/21	6 ORTHOPTIST, SENIOR 1/10/20 54,677 55,843 1/10/20 54,136 55,290 6 OPTOMETRIST, CLINICAL 1/10/21 9 54,677 55,843 1/10/20 54,136 55,290 4 PATHOLOGY TECHNICIAN 1/02/22 13 31,411 33,136 1 1/10/21 31,254 32,972 4 PATHOLOGY TECHNICIAN, SENIOR 1/10/21 5 25,913 27,317 6 PHARMACEUTICAL TECHNICIAN, STUDENT 1/10/21 5 25,913 27,317 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 34,187 36,637 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 34,187 36,637 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 46,437 47,928 6 PHARMACIST 1/10/20 34,187 36,537 6 PHARMACIST, SENIOR 1/10/21 8 64,614 67,584 7 1/10/20 34,759 37,519 37	6 ORTHOPTIST, SENIOR 1/10/21 9 54,677 55,843 57,045 6 OPTOMETRIST, CLINICAL 1/10/20 54,136 55,290 56,480 4 PATHOLOGY TECHNICIAN 1/02/21 13 31,1411 33,136 34,217 4 PATHOLOGY TECHNICIAN 1/02/22 13 31,411 33,136 34,217 4 PATHOLOGY TECHNICIAN, SENIOR 1/02/22 11 36,584 37,854 39,127 4 PATHOLOGY TECHNICIAN, SENIOR 1/10/21 52,5913 27,317 28,221 6 PHARMACEUTICAL TECHNICIAN, STUDENT 1/10/21 10 34,687 36,877 37,868 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 34,187 36,377 37,868 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 6 46,937 47,928 48,918 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 24,898 27,157 5 6 PHARMACIST 1/10/21 13 35,259	6 ORTHOPTIST, SENIOR 1/10/21 9 54,677 55,843 57,045 58,237 6 OPTOMETRIST, CLINICAL 1/10/21 9 54,136 55,290 56,480 57,660 6 OPTOMETRIST, CLINICAL 1/10/21 31,411 33,136 34,217 34,800 4 PATHOLOGY TECHNICIAN 1/0/221 13 31,411 33,136 34,217 34,800 4 PATHOLOGY TECHNICIAN, SENIOR 1/0/222 11 36,543 37,854 39,127 40,0399 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 36,847 38,7854 39,122 28,746 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 10 34,687 36,877 38,368 39,342 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 10 34,687 47,7928 48,918 49,909 9 HARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 24,398 27,157 7 7 7 7 7 7 7 7 <td>6 ORTHOPTIST, SENIOR 1/10/21 9 54,677 55,843 57,045 58,237 59,429 6 OPTOMETRIST, CLINICAL 1/10/20 54,136 55,290 56,480 57,660 58,841 4 PATHOLOGY TECHNICIAN 1/10/21 3 13 14.11 33,138 34,217 34,760 35,678 4 PATHOLOGY TECHNICIAN, SENIOR 1/10/21 3 13,1411 33,138 34,217 40,399 41,670 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 36,402 37,656 39,392 40,198 41,463 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 10 34,867 36,877 37,868 39,422 40,315 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 10 34,867 36,877 37,868 38,842 39,815 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 246,437 47,428 48,418 49,409 50,404 6 PHARMACIST 1/10/21 13<td>6 ORTHOPTIST, SENIOR 1/10/21 9 54,677 55,843 57,045 58,237 59,429 60,684 1/10/20 54,136 55,290 56,480 57,660 58,841 60,082 4 21/20 54,136 55,290 56,480 57,660 58,841 60,082 4 PATHOLOGY TECHNICIAN 10/22 13 31,411 33,136 34,217 34,607 35,601 36,832 40,399 41,670 42,942 4 PATHOLOGY TECHNICIAN, SENIOR 10/222 11 36,654 37,766 38,932 40,198 41,463 42,722 6 PHARMACEUTICAL TECHNICIAN, STUDENT 1/10/21 52,513 26,817 27,71 82,721 29,246 30,271 6 PHARMACEUTICAL TECHNICIAN 1/10/21 10 34,687 36,827 36,888 39,342 40,315 41,288 6 PHARMACEUTICAL TECHNICIAN 1/10/21 10 34,677 47,848 48,418 49,009 50,040 51,392</td><td>6 ORTHOPTIST, SENIOR 11/1021 9 54,677 55,843 67.045 58.277 59.429 60,684 62.005 0 0PTOMETRIST, CLINICAL 11/1021 9 54,677 55,843 57.045 58.237 59.429 60,684 62.005 4 PATHOLOGY TECHNICIAN 11022 13 31,411 33,136 34,217 34,760 35,501 35,323 59,745 35,501 35,322 37,450 4 PATHOLOGY TECHNICIAN, SENIOR 11/1021 31,254 32,972 34,047 34,607 35,501 35,322 30,271 - 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CLINICAL 11/0201 0 54.477 55.443 57.065 58.341 60.084 62.005 63.332 64.381 1</td><td>B NUMBER NUMBER SEART S</td><td>0 0</td><td>0 DMONTRIGNOR 111000 1 5</td></td>	6 ORTHOPTIST, SENIOR 1/10/21 9 54,677 55,843 57,045 58,237 59,429 6 OPTOMETRIST, CLINICAL 1/10/20 54,136 55,290 56,480 57,660 58,841 4 PATHOLOGY TECHNICIAN 1/10/21 3 13 14.11 33,138 34,217 34,760 35,678 4 PATHOLOGY TECHNICIAN, SENIOR 1/10/21 3 13,1411 33,138 34,217 40,399 41,670 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 36,402 37,656 39,392 40,198 41,463 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 10 34,867 36,877 37,868 39,422 40,315 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/21 10 34,867 36,877 37,868 38,842 39,815 6 PHARMACEUTICAL TECHNICIAN, SENIOR 1/10/20 246,437 47,428 48,418 49,409 50,404 6 PHARMACIST 1/10/21 13 <td>6 ORTHOPTIST, SENIOR 1/10/21 9 54,677 55,843 57,045 58,237 59,429 60,684 1/10/20 54,136 55,290 56,480 57,660 58,841 60,082 4 21/20 54,136 55,290 56,480 57,660 58,841 60,082 4 PATHOLOGY TECHNICIAN 10/22 13 31,411 33,136 34,217 34,607 35,601 36,832 40,399 41,670 42,942 4 PATHOLOGY TECHNICIAN, SENIOR 10/222 11 36,654 37,766 38,932 40,198 41,463 42,722 6 PHARMACEUTICAL TECHNICIAN, STUDENT 1/10/21 52,513 26,817 27,71 82,721 29,246 30,271 6 PHARMACEUTICAL TECHNICIAN 1/10/21 10 34,687 36,827 36,888 39,342 40,315 41,288 6 PHARMACEUTICAL TECHNICIAN 1/10/21 10 34,677 47,848 48,418 49,009 50,040 51,392</td> <td>6 ORTHOPTIST, SENIOR 11/1021 9 54,677 55,843 67.045 58.277 59.429 60,684 62.005 0 0PTOMETRIST, CLINICAL 11/1021 9 54,677 55,843 57.045 58.237 59.429 60,684 62.005 4 PATHOLOGY TECHNICIAN 11022 13 31,411 33,136 34,217 34,760 35,501 35,323 59,745 35,501 35,322 37,450 4 PATHOLOGY TECHNICIAN, SENIOR 11/1021 31,254 32,972 34,047 34,607 35,501 35,322 30,271 - - - - - 44,427 44,413 44,83 42,922 44,272 44,29,201 -</td> <td>6 ORTHOPTIST, SENIOR 11/1020 9 64.677 55.430 57.465 58.237 59.429 60.884 62.005 63.324 0 0PTOMETRIST, CLINICAL 11/1020 9 54.136 55.290 56.480 57.660 58.841 60.002 61.391 62.697 4 PATHOLOGY TECHNICIAN 11/222 13 31.411 33.136 42.471 34.607 35.501 86.382 37.264 38.145 4 PATHOLOGY TECHNICIAN, SENOR 11/022 11 36.694 37.664 39.627 43.997 45.2687 6 PHARMACEUTICAL TECHNICIAN, SENOR 11/021 56.571 27.765 38.932 40.198 41.463 42.262 43.235 6 PHARMACEUTICAL TECHNICIAN, SENOR 11/021 10 34.867 38.681 39.342 40.315 41.288 42.262 43.235 6 PHARMACEUTICAL TECHNICIAN, SENIOR 11/021 10 34.867 37.658 38.934 40.315 41.282 42.785</td> <td>0 ORTHOPTIST. 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CLINICAL 11/0201 0 54.477 55.443 57.065 58.341 60.084 62.005 63.332 64.381 1</td> <td>B NUMBER NUMBER SEART S</td> <td>0 0</td> <td>0 DMONTRIGNOR 111000 1 5</td>	6 ORTHOPTIST, SENIOR 1/10/21 9 54,677 55,843 57,045 58,237 59,429 60,684 1/10/20 54,136 55,290 56,480 57,660 58,841 60,082 4 21/20 54,136 55,290 56,480 57,660 58,841 60,082 4 PATHOLOGY TECHNICIAN 10/22 13 31,411 33,136 34,217 34,607 35,601 36,832 40,399 41,670 42,942 4 PATHOLOGY TECHNICIAN, SENIOR 10/222 11 36,654 37,766 38,932 40,198 41,463 42,722 6 PHARMACEUTICAL TECHNICIAN, STUDENT 1/10/21 52,513 26,817 27,71 82,721 29,246 30,271 6 PHARMACEUTICAL TECHNICIAN 1/10/21 10 34,687 36,827 36,888 39,342 40,315 41,288 6 PHARMACEUTICAL TECHNICIAN 1/10/21 10 34,677 47,848 48,418 49,009 50,040 51,392	6 ORTHOPTIST, SENIOR 11/1021 9 54,677 55,843 67.045 58.277 59.429 60,684 62.005 0 0PTOMETRIST, CLINICAL 11/1021 9 54,677 55,843 57.045 58.237 59.429 60,684 62.005 4 PATHOLOGY TECHNICIAN 11022 13 31,411 33,136 34,217 34,760 35,501 35,323 59,745 35,501 35,322 37,450 4 PATHOLOGY TECHNICIAN, SENIOR 11/1021 31,254 32,972 34,047 34,607 35,501 35,322 30,271 - - - - - 44,427 44,413 44,83 42,922 44,272 44,29,201 -	6 ORTHOPTIST, SENIOR 11/1020 9 64.677 55.430 57.465 58.237 59.429 60.884 62.005 63.324 0 0PTOMETRIST, CLINICAL 11/1020 9 54.136 55.290 56.480 57.660 58.841 60.002 61.391 62.697 4 PATHOLOGY TECHNICIAN 11/222 13 31.411 33.136 42.471 34.607 35.501 86.382 37.264 38.145 4 PATHOLOGY TECHNICIAN, SENOR 11/022 11 36.694 37.664 39.627 43.997 45.2687 6 PHARMACEUTICAL TECHNICIAN, SENOR 11/021 56.571 27.765 38.932 40.198 41.463 42.262 43.235 6 PHARMACEUTICAL TECHNICIAN, SENOR 11/021 10 34.867 38.681 39.342 40.315 41.288 42.262 43.235 6 PHARMACEUTICAL TECHNICIAN, SENIOR 11/021 10 34.867 37.658 38.934 40.315 41.282 42.785	0 ORTHOPTIST. 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BENOM VINDE1 0 54.477 55.443 57.045 58.237 59.491 60.081 62.005 83.342 63.312 0 0 PTOMETRIST. CLINICAL 11/0201 0 54.477 55.443 57.065 58.341 60.084 62.005 63.332 64.381 1	B NUMBER NUMBER SEART S	0 0	0 DMONTRIGNOR 111000 1 5

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314X	6	PHYSIOTHERAPIST	1/10/21	14	37,522	39,714	,	42,830	,	45,091	46,227	47,394	,	49,713	,	,	,	,		
			1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	9 53,002	2 54,029	ISI	
3158	6	PHYSIOTHERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045		59,429	60,684	62,005	63,324	64,381							
			1/10/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742							
3707	6	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/21	9	60,484	61,650	62,849	64,043	,	66,489	67,809	69,128	70,186							
			1/10/20		59,885	61,039	62,227	63,409	,	65,831	67,138	68,444	69,491							
3492	6	PHYSIOTHERAPIST MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	79,127									
			1/07/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126									
3182	6	PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									
			1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661									
3706	6	PLAY SPECIALIST	1/10/21	14	37,491	39,652	41,483	42,651	43,917	45,085	46,155	47,420	48,161	49,757	50,929	52,207	53,485	5 4,51 7	7 LSI	
			1/10/20		36,991	39,152	40,983	42,151	43,417	44,585	45,655	46,920	47,661	49,257	50,425	51,690	52,955	5 3,97 7	7 LSI	
3708	6	PLAY SPECIALIST, SENIOR	1/10/21	8	53,106	54,407	55,807	57,408	58,810	60,121	61,301	62,102								
			1/10/20		52,580	53,868	55,254	56,840	58,227	59,525	60,694	61,488								
3015	6	PLAY THERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939	52,236	53,532	2 54,569	LSI	
			1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	53,002	54,029	LSI	
3705	6	PLAY THERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381							
			1/10/20		54,136	55,290	56,480	57,660	58,839	60,084	61,391	62,697	63,742							
		PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)			· ·															
3697	6	** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	40,497	43,191	44,824	46,826	48,809											
			1/10/20		39,997	42,691	44,324	46,326	48,309											
3697	6	PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/10/21	3	37,850	39,894	43,404													
			1/07/21		37,850	39,894	42,904													
3689	6	PSYCHOLOGIST, CLINICAL	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017	90,77	LSIs		
			1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705	85,267	88,017	90,771	LSIs		
3690	6	PSYCHOLOGIST, EDUCATIONAL	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017	90,77	LSIs		
			1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705	85,267	88,017	90,771	LSIs		
3691	6	PSYCHOLOGIST, COUNSELLING	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017	90,77	LSIs		
			1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705	85,267	88,017	90,77	LSIs		
367Y	6	PSYCHOLOGIST, SENIOR CLINICAL	1/07/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs							
			1/10/20		82,943	84,851	86,776	88,690	90,589	91,317	94,171	97,029	LSIs							
3692	6	PSYCHOLOGIST, COUNSELLING SENIOR	1/07/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs							
			1/10/20		82,943	84,851	86,776	88,690	90,589	91,317	94,171	97,029	LSIs							
3693	6	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/07/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs							
			1/10/20		82,943	84,851	86,776	88,690	90,589	91,317	94,171	97,029	LSIs							
3727	6	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/07/21	7	98,350	100,706	103,067	105,410	107,178	110,596	114,014	LSIs								
			1/10/20		96,359	98,603	100,853	103,085	104,770	108,027	111,284	LSIs								
3662	6	PSYCHOLOGY, DIRECTOR OF	1/07/21	7	107,177	109,813	112,453	115,090	117,083	120,818	124,552	LSIs								
			1/10/20		104,769	107,281	109,797	112,309	114,208	,	121,325								İ	
3093	4	RADIOGRAPHER	1/02/22	14	37,382	39,520	41,356	42,532	43,726	44,936	46,113	47,286	48,504	49.693	50,844	52.025	53.253	54.410	LSI	
			1/10/21		36,038	38.099	39,869	41,003	42,154	43,320	44,455	45,586	46,760	,	49,016	,				
3107	4	RADIOGRAPHER, SENIOR	1/02/22	5	50,013	51,894	53,870	55,880	57,916	,0	,	,	,	,250	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	-		1/10/21	Ť	48.214	50,028	51,933	53,870	55,834											
		CLINICAL SPECIALIST RADIOGRAPHER AND		+	10,214	00,020	01,000	00,070	00,004											
		FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																		
3131	4	DEPARTMENTS	1/02/22	5	56,115	58,967	61,387	63,811	66,282											<u>↓ ↓ ↓ ↓</u>
			1/10/21	+	54,097	56,847	59,180	61,517	63,899								+	+	-	+ + + +
309X	4	RADIOGRAPHY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/02/22	5	58,215	61,364	64,036	66,734	69,483											
	1		1/10/21	-	56,121	59,158	61,734	64,334	-								1			1 1 1

	r - r							r			-		-				r		
	310X	RADIOGRAPHY SERVICE MANAGER 2 4 with 25 to 39 eligible direct reports	1/02/22	7	65.253	67,601	68,886	71,217	73,590	75,965	78,335								
	5107		1/10/21	,	61,139	63,989	67,895	70.774	74,836	75,505	70,000								
		RADIOGRAPHY SERVICE MANAGER 3	1/10/21		01,100	00,000	07,035	70,774	74,000										
	3108	4 with 40 or more eligible direct reports	1/02/22	7	75,536	76,773	78,006	79,306	80,674	82,041	83,135								
	3950	4 RADIATION THERAPIST	1/02/22	11	37,383	38,977	41,357	42,530	43,727	47,179	50,013	51,896	53,870	55,879	57,914				
			1/10/21		36,039	37,576	39,870	41,001	42,155	45,482	48.214	50.030	51.933	53.870	55,832				
		CLINICAL SPECIALIST RADIATION THERAPIST AND				- ,	,	,	,	-, -	-)		-)	/	,				
	0004	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/00/00	-	50 115	F0 007	C1 007	00.011	<u></u>										
	3964	4 DEPARTMENTS	1/02/22	5	56,115	58,967	61,387	63,811	66,282		-								
			1/10/21		54,097	56,847	59,180	61,517	63,899		-								
	3972	RADIATION THERAPY SERVICE MANAGER 1 4 with 4 to 24 eligible direct reports	1/02/22	5	58,215	61,364	64,036	66,734	69,483										
			1/10/21	-	56,121	59,158	61,734	64,334	66,985										
		RADIATION THERAPY SERVICE MANAGER 2			00,121	00,100	01,701	01,001	00,000										
	398Y	4 with 25 to 39 eligible direct reports	1/02/22	7	65,253	67,601	68,886	71,217	73,590	75,965	78,335								
			1/10/21		61,139	63,989	67,895	70,774	74,836										
		RADIATION THERAPY SERVICE MANAGER 3			75 504	70	70 000	70 000	00 07 1	00 0 4	00 10-								
	3974	4 with 40 or more eligible direct reports	1/02/22	7	75,536	76,773	78,006	79,306	80,674	82,041	83,135								
3767		REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT 6 BRANCH E CERT	1/10/21	8	70,099	70,762	72,490	74,280	76,018	77,792	80,360	83,012	LSIs						
0/0/			1/07/21	Ŭ	69,405	70,751	72,490	74,280	76,018	77,792		,							
		REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED			00,400	70,701	72,400	74,200	70,010	11,152	00,000	00,012	2013						
3767		6 PRACTITIONER)	1/07/21	8	74,717	76,250	77,779	79,335	80,861	82,403	85,117	87,925	LSIs						
			1/10/20		73,840	75,301	76,758	78,241	79,694	81,163	83,749	86,425	LSIs						
	3759	6 REGIONAL PUBLIC ANALYST	1/07/21	7	87,100	89,043	90,965	92,905	94,844	97,975	101,208	LSIs							
			1/10/20		85,639	87,490	89,322	91,170	93,018	96,001	99,082	LSIs							
	3016	6 RESPIRATORY PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252	55,946	LSIs				
			1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735	55,392	LSIs				
	3010	6 RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs						
			1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs						
	3008	6 RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs						
			1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729	LSIs						
	3009	6 RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725	LSIs						
			1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725	LSIs						
		SOCIAL WORKER (NON-PROFESSIONALLY																	
	3522	6 QUALIFIED)	1/10/21	12	35,809	38,549	39,614	41,621	43,697	45,777	47,849	,	,	53,648					
			1/10/20		35,309	38,049	39,114	41,121	43,197	45,277	47,349	49,449	51,523	53,117	54,714	55,773	LSI		
	3017	5 SOCIAL WORKER	1/02/22	10	43,083	46,129	47,696	49,952	52,219	54,499		,	,	62,520					
			1/10/21		42,657	45,672		49,457	51,702	53,959	,	,	,	61,901					
	3557	5 MEDICAL SOCIAL WORKER	1/02/22	10	43,083	46,129	47,696	49,952	52,219	54,499	,	,		62,520					
			1/10/21		42,657	45,672	47,223	49,457	51,702	53,959	,			61,901					
	3948	5 PSYCHIATRIC SOCIAL WORKER	1/02/22	10	43,083	46,129	47,696	49,952	52,219	54,499		,	-	62,520			L		
			1/10/21		42,657	45,672	,	49,457	51,702	53,959	,	,	,	61,901	LSI		L		
	3614	5 SOCIAL WORK PRACTITIONER, SENIOR	1/02/22	8	53,089	55,423	57,789	60,148	62,498	64,842	,	,					L		
			1/10/21		52,563	54,874	57,217	59,552	61,879	64,200		67,694	LSI				L	 	
	3019	5 SOCIAL WORKER SENIOR MEDICAL	1/02/22	7	61,331	63,080	64,830	66,579	68,327	70,076	,								
			1/10/21		60,724	62,456	64,188	65,920	67,650	69,382	70,045								
	350Y	5 SOCIAL WORKER, PRINCIPAL	1/02/22	6	69,382	71,394	74,529	77,665	80,801	85,116									
			1/10/21		69,382	71,394	74,529	77,665	80,801	83,941									
	3902	5 SOCIAL WORKER, TEAM LEADER	1/02/22	7	61,331	63,080	64,830	66,579	68,327	70,076	70,745								
			1/10/21		60,724	62,456	64,188	65,920	67,650	69,382	70,045								
	6001	4 ASSESSMENT OF NEED OFFICER	1/02/22	11	51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825	67,076	LSIs			
			1/10/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	64,503	66,742	LSIs			

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3959	6	FAMILY THERAPIST	1/10/21	6	69,382	71,394	74,529	77,665	80,801	83,941											
			1/07/21		68,695	71,394	74,529	77,665	80,801	83,941											
336Y	6	SPEECH AND LANGUAGE THERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939	52,236	53,532	54,569	LSI		
			1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	53,002	54,029	LSI		
3379	6	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381								
			1/10/20		54,136	55,290	56,480	57,660	58,840	60,082	61,391	62,696	63,743								
		SPEECH AND LANGUAGE THERAPIST, CLINICAL																			
3025	6	SPECIALIST	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186								
			1/10/20		59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491								
3468	6	SPEECH AND LANGUAGE THERAPIST MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	79,127										\vdash
			1/07/21		65,259	67,608	69,537	71,936	74,333	76,732	79,127										
		SPEECH AND LANGUAGE THERAPIST MANAGER-IN-	1/07/21		70,000	77 5 40	70 704	00 107	01 400	82.869	00.075										
3361	6	CHARGE III		1	76,299	77,548	78,794 77.725	80,107 78.976	81,489 80.293	82,869 81.608	83,975										<u> </u>
			1/10/20		75,347	76,538	, -	-)		-)	82,661										\vdash
6010	6	CHILDREN'S DISABILITY NETWORK MANAGER	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										\vdash
			1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661										<u> </u>
3031	6	TRAINEE SOCIAL CARE WORKER	1/10/21	5	27,975	29,976	30,909	32,149	33,306												\vdash
			1/10/20		27,475	29,476	30,409	31,649	32,806												
3029	6	SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/21	12	33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	,	46,181	,	48,465	-				L
			1/10/20		33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	,	45,681	,	47,965	LSI				
3029	6	SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/21	11	33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	44,809	46,181	47,561						
			1/10/20		33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	44,309	45,681	47,061						
3030	6	SOCIAL CARE LEADER	1/10/21	7	48,209	49,251	50,292	53,070	54,145	55,216	56,299										
			1/10/20		47,709	48,751	49,792	52,545	53,609	54,669	55,741										
		SOCIAL CARE MANAGER IN CHILDREN'S				/															
392X	6	RESIDENTIAL CENTRES	1/10/21	6	58,238	59,489	62,798	64,076	65,351	66,639											<u> </u>
			1/10/20		57,661	58,900	62,176	63,442	64,704	65,979											<u> </u>
3077	6	VASCULAR PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	,	55,946							\vdash
			1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018		55,392	LSIs						L
322Y	6	VASCULAR PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128 I								 	\square
			1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523 I									\vdash
3255	6	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366 I									\square
			1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729 I									
3054	6	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725 I	_SIs								
			1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725 I	SIs								
3104	6	INTERRAI CARE NEEDS FACILITATOR	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792								
			1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190								

		GENERAL SUPPORT GRADES																					
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFT	ER 3 YE	ARS ON MA	X, 2ND AFTE	ER 3 MORE,	AND 3RD A	AFTER 3 MO	RE)													
4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) 4 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	25,650																		
			1/10/21		25,523																		
4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) 4 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	27,066																		
			1/10/21		26,931														Increme	tal progr	ession for	this grad	e is set
5606		5 CRAFTSMEN (PAYPATH)	1/02/22	11	35,099	36,180	38,824	39,090	39,356	39,621	39,888	40,154	,	40,687							the Scale		
			1/10/21		34,752	35,822	38,440	38,703	38,966	39,229	39,493	39,757	40,020	40,284	40,578				Increme	tal progre	ession for	this grad	le is set
4905		5 CRAFTSMAN'S MATE (PAYPATH)	1/02/22	14	29,224	30,181	32,294	32,335	32,507	32,692	32,866	32,959	,			,	,	,		e Guide to	the Scale	es	
			1/10/21		28,934	29,882	31,974	32,015	32,185	32,368	32,541	32,632	32,718	32,806	32,896	33,037	33,146	33,246		tal progr	ession for	this grad	e is set
5088		5 CHARGEHAND (PAYPATH)	1/02/22	14	37,561	38,800	41,559	42,019	42,241	42,486	42,717	42,837	42,953	43,071	43,191	43,380	43,525	43,878	out in th	e Guide to	the Scale	es	
			1/10/21		37,189	38,416	41,148	41,603	41,823	42,066	42,294	42,413	42,528	42,645	42,764	42,950	43,094	43,444		tol progra	ession for	this grad	
506T		5 ASSISTANT FOREMAN (PAYPATH)	1/02/22	12	43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090	45,287	45,439	45,808					the Scale		e is sei
			1/10/21		42,952	43,429	43,658	43,913	44,152	44,276	44,397	44,519	44,643	44,839	44,989	45,355							
5061		5 FOREMAN (PAYPATH)	1/02/22	12	46,115	46,629	46,876	47,150	47.407	47,542	47,672	47,803	47 937	48 148	48,310	48 704					ession for the Scale		e is set
5001			1/10/21	12	45,659	46,167	46,412	46,683	46,938	47,071	47,200	47,330	,	,	47,831	,			outintin		The Scale	3	
						, i i i i i i i i i i i i i i i i i i i		í	()								00.040	40.000	Increment	tal progr	ession for	this grad	e is set
5606		5 CRAFTSMEN (NON-PAYPATH)	1/02/22	14	34,728	35,549	38,047	38,473	38,680	38,911	39,122	39,234			39,562					e Guide to	the Scale	es	
			1/10/21	_	34,384	35,197	37,670	38,092	38,297	38,526	38,734	38,846	1	í	39,171		,	1	Increment		ession for		ie is set
4905		5 CRAFTSMAN'S MATE (NON-PAYPATH)	1/02/22	14	28,632	29,597	31,636	31,995	32,169	32,364	32,364	32,364	- ,	-)	32,590	-) -				e Guide to	the Scale	es	
			1/10/21		28,348	29,304	31,323	31,678	31,850	32,044	32,044	32,044	32,087	32,180	32,267	32,408	32,493	32,782		tal progr	ession for	this grad	e is set
5088		5 CHARGEHAND (NON-PAYPATH)	1/02/22	14	36,807	38,043	40,722	41,180	41,402	41,652	41,878	41,999	42,115	42,236	42,351	42,541	42,653	43,039	out in th	e Guide to	the Scale	es s	0 10 000
			1/10/21		36,443	37,666	40,319	40,772	40,993	41,239	41,463	41,583	41,698	41,817	41,932	42,119	42,231	42,613					L.
506T		5 ASSISTANT FOREMAN (NON-PAYPATH)	1/02/22	12	42,506	42,985	43,218	43,478	43,715	43,842	43,963	44,089	44,211	44,409	44,526	44,930					ession for the Scale		e is set
			1/10/21		42,085	42,559	42,790	43,048	43,282	43,408	43,528	43,653	43,773	43,969	44,085	44,485							
5061		5 FOREMAN (NON-PAYPATH)	1/02/22	12	45,181	45,692	45,940	46,218	46,471	46,606	46,735	46,870	47 000	47 211	47,336	47 767					ession for the Scale		e is set
5001			1/10/21	12	44.733	45,032	45.486	45.761	46.011	46.145	46,273	46.406	,		46.868	,			outintin				T
4008		4 DENTAL TECHNICIAN, SENIOR	1/02/22	9	38,826	39,763	40,703	41,637	42,577	43,516	44,455	45,390	46,378	-)	.0,000	,20 .							
			1/10/21	-	38.633	39,565	40.501	41.430	42,366	43.300	44.234	45.164	46.148										
4006		4 DENTAL TECHNICIAN	1/02/22	11	30,814	32,560	33,564	34,694	35,488	36,607	37,725	38,845	39,964	41,087	41,977	LSI							
			1/10/21		30,661	32,398	33,398	34,522	35,312	36,424	37,537	38,652	39,765	40,883	41,768	LSI							
4110	4	4 DOMESTIC	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
			1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199										
4113	4	4 CLEANER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										
			1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199										<u> </u>
4197	4	4 PORTER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370										—
(000			1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199										
4908	4	4 PORTER / DRIVER	1/02/22	9	28,584 28,442	30,304 30,153	31,584 31,427	32,119 31,959	32,346 32,185	32,879 32,715	33,424 33,258	33,854 33,685	34,370 34,199										<u> </u>
5001	2	4 PHARMACY PORTER	1/10/21	0	28,442	30,153	31,427	31,959	32,185	32,715	35,819	33,685	34,199										+
5001	2		1/10/21	9	29,710	30,921	32,315	32,897	33,669	34,649	35,619	36,848	38,290										<u> </u>
5003	3	4 PHARMACY AIDE/ATTENDANT	1/02/22	9	29,362	31,222	32,354	32,734	33,609	34,478	34,890	35,723	36,579										<u> </u>
5005	5		1/10/21	3	29,404	31,222	32,200	32,902	33,433	34,230	34,716	35,723	36,373										<u> </u>
4068	4	4 GROUNDSMEN	1/02/22	9	28,584	30,304	31,584	32,010	32,346	32,879	33,424	33,854	34,370										<u> </u>
	-		1/10/21	- v	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								1		+

		1			<u> </u>										 	1	1		1	1		
4262		4	4 LABOURER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
			DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN																			
413Y		4	4 HOSPITAL GROUNDS ONLY	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
6132		3	DRIVER WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON 4 PUBLIC ROADS)	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579								
OTOL				1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	,							<u> </u>	
			GATE KEEPERS	1/10/21		23,007	51,007	52,100	52,010	00,400	04,200	34,710	55,540	00,007								
4010		4	4 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
4092		4	4 CARETAKERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
				1/10/21		28.442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
4297		4	4 STORES PORTERS / ATTENDANTS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
4207				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							<u> </u>	
4000		4	4 LAUNDRY WORKER	1/02/22	0	28,584	30,304	31,584	32,119	32,346	32,713	33,424	33,854	,								
4900		4	4 LAUNDRY WORKER		9	- ,	7	· · · ·	,	/	,	,	,	34,370								
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
	4013	2	4 HOSTEL SUPERVISOR	1/02/22	7	32,515	32,897	33,837	34,649	35,819	37,032	38,290					_			_		
				1/10/21		32,354	32,734	33,669	34,476	35,641	36,848	38,100										
4413		4	4 SEAMSTRESS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
4734		4	4 MINI BUS DRIVERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
			TRACTOR DRIVERS																			
4906		4	4 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							'	
4734		4	4 VAN DRIVERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
4901		3	4 MORTUARY ATTENDANTS	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579								
				1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397								
	5000	3	4 LABORATORY PORTER	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579								
				1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397							1	
5931		4	4 LABORATORY ATTENDANTS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
0001		-		1/10/21	Ť	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685									
			THEATRE PORTERS / ATTENDANTS (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																			
5363	+	2	4 retirements from 1.9.2019 only)	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290							<u> </u> '	$\left \right $
				1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
422X		3	4 DARK ROOM PORTERS / ATTENDANTS	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579							 '	\square
		<u> </u>		1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397						_	<u> </u> '	\square
4068		4	4 GARDENER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370	 						ļ'	\square
I		1		1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							ļ'	
4238		4	4 STOREMAN	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199]							
424X		4	4 BOILERMEN	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370		 			<u> </u>			
		1		1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
424X		4	4 BOILERMAN / GROUNDSMAN	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
		+ -		1/10/21	Ť	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							'	
4103		1	4 DOMESTIC SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164	22,000	0.,100				1			'	
4103		<u> </u>		1/10/21	- /	34,663	35,505	36,568	,	,	,	40.959									+	\vdash
I	-	I		1/10/21		34,511	30,505	30,308	37,588	38,678	39,801	40,909				l	1	1	I	1	'	

	1									1								1	1	1	[
420Y	1	4 PORTER SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164											
			1/10/21		34,511	35,505	36,568	37,588	38,678		40,959											
4073	1	4 DINING ROOM SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164											
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959											
4022	1	4 CATERING SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164											
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959											
		HEAD GROUNDSMAN - OPERATING IN ONE																				
4011	1	4 INSTITUTION	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164											
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959											
		HEAD GROUNDSMAN - OPERATING IN MORE THAN		_	04.000	05 000	00 754	07 770	00.070	40.000	44.404											
4011	1	4 ONE INSTITUTION	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164											
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959											<u> </u>
4146	1	4 LINEN ROOM SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872		41,164											<u> </u>
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959											
		HEAD GARDENERS WITH GARDENERS REPORTING 4 TO THEM	1/02/22	-	24 692	05 000	00 751	07 770	20.070	40.000	41 104											
4011	1	4 TO THEM		/	34,683	35,683	36,751	37,776	38,872	,	41,164											<u> </u>
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959											<u> </u>
4146	1	LAUNDRY SUPERVISORS SUPERVISING 30 OR 4 MORE STAFF	1/02/22	7	34.683	35,683	36,751	37,776	38,872	40,000	41,164											
1140			1/10/21	- '	34,511	35,505	,	37,588	38,678	,	40,959											
4110		4 DOMESTIC (NON-DUBLIN) (NON-PAYPATH)		15	28,957	29,657	31,999	32,170	32,170		32,219	32,315	22 409	32,506	22 601	20 705	22.00/	32,909	22.010			
4110		4 DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	,	,	,	,	/	,	,	,	/	,				,	,			<u> </u>
			1/10/21		28,813	29,510	ŗ	32,010	32,010	,	32,058	32,154	/	32,344				32,746	,			<u> </u>
4113		4 CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	,	32,219	32,315		32,506				32,909	,			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247	32,344	32,439	32,542	32,641	32,746	32,846			<u> </u>
4908		PORTERS / DRIVERS 4 (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	22 108	32,506	22 601	22 705	22.804	32,909	22 010			
4906				15	28,813	29,510	ŗ	32,010	32,010	,	32,219	32,313		32,300		· · ·		32,909				<u> </u>
			1/10/21	1.5	,	,	ŗ	,	/	,	,	,	/	,								<u> </u>
4068		4 GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	,	32,219	32,315	,	32,506	,	32,705			33,010			<u> </u>
			1/10/21	_	28,813	29,510	ŗ	32,010	32,010	,	32,058	32,154	/	32,344				32,746	,			──┤
4262		4 LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170		32,219	32,315		32,506		- ,			33,010			<u> </u>
			1/10/21		28,813	29,510	ŗ	32,010	32,010	,	32,058	32,154	/	32,344				32,746	,			
413Y		4 DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408	32,506	32,601	32,705	32,804	32,909	33,010			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247	32,344	32,439	32,542	32,641	32,746	32,846			
		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/20/202		00.057	00.057	01.000	00 470	00 470	00 170	00.010	00.045	00 400	00 500	00.004	00 705	00.00	00.000	00.040			
4010		4 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	15	28,957	29,657	31,999	32,170	32,170		32,219	32,315		32,506								<u> </u>
			1/10/21		28,813	29,510	ŗ	32,010	32,010	,	32,058	32,154	,	32,344	,	,		,	,			<u> </u>
4092		4 CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	/	32,506				32,909	,			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247	32,344	32,439	32,542	32,641	32,746	32,846			
4007		STORES PORTERS / ATTENDANTS (NON-DUBLIN)	1/00/00	1.	28,957	29,657	31,999	32,170	20 170	32,170	32,219	20.215	20 400	22 500	22 601	20 705	22.004	22.000	22 010			
4297		4 (NON-PAYPATH)	1/02/22	15	,	,	,	,	32,170		,	32,315		32,506						 +		\vdash
\vdash			1/10/21		28,813	29,510		32,010	32,010		32,058	32,154		32,344						+		──┤
4900		4 LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	,	32,219	32,315		32,506				32,909	,	+		──┤
\vdash			1/10/21		28,813	29,510		32,010	32,010		32,058	32,154		32,344						 		\vdash
4413		4 SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,270	29,970	32,031	32,210	32,375	,	32,562	32,661	,	32,845	,	,		,	,			\vdash
			1/10/21		29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498		32,682						1		\square
4734		4 MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447			
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673	32,772	32,865	32,969	33,074	33,177	33,280			
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)															[_]]
4906		4 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	15	29,353	30,050	32,122	32,297	32,463		32,651	32,743		32,936								\vdash
\vdash			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580		32,772				33,177	,			$ \longrightarrow $
4734		4 VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133	33,239	33,343	33,447			
1			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673	32,772	32,865	32,969	33,074	33,177	33,280			

		MORTUARY ATTENDANTS (NON-DUBLIN) (NON-																 	
4901	4		1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837 32,936	33,030 33,133	33,239	33,343	33,447		
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32,772	32,865 32,969	33,074	33,177	33,280		
		LABORATORY ATTENDANTS (NON-DUBLIN) (NON-																	
5931	4	PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	-)	33,030 33,133	,	/	/	 	
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32,772	32,865 32,969	33,074	33,177	33,280		
		THEATRE PORTERS / ATTENDANTS (NON-DUBLIN)			~~~~~		00 400	~~ ~~ ~		~~	00.054	00 T 40	~~~~				~		
5363	4	(NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	, ,	33,030 33,133	· · · ·		,	 	
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32,772	32,865 32,969	33,074	33,177	33,280	 	
422X	4	DARK ROOM PORTERS /ATTENDANTS (NON- DUBLIN) (NON-PAYPATH)	1/02/22	15	29.353	30.050	32.122	32.297	32.463	32,557	32.651	32.743	22 927 22 026	33.030 33.133	22.220	22 242	22 117		
4227	4		1/10/21	15	29,333	29.901	31,962	32,237	32,403	32,395	32,488	32,743	- / /	32,865 32,969	,	,	/	 	
1000	<u> </u>			1.5	,	- ,	,	,	,	,	,	-)	, ,		· · · ·		,	 	
4068	4	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	, , ,	33,376 33,419	,	,	,	 	
			1/10/21		29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021	, ,	33,210 33,252				 	
4238	4	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	, ,	33,376 33,419				 	
			1/10/21		29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021	33,111 33,210	33,210 33,252	33,370	33,460	33,564	 	
424X	4	BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON- PAYPATH)	1/02/22	15	29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277 33,376	33,376 33,419	33,537	33,627	33,732		
			1/10/21		29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021	33,111 33,210	33,210 33,252	33,370	33,460	33,564		
		DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS			00 750	00.044	00.117	00.010		00.400	00.400	00.470	00 570 00 000		04.007				
4103	4	(NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	, ,	33,806 33,922				 	
			1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33,525	33,637 33,753	33,867	,		 	
4103	4	DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32.758	32.944	33.117	33,219	33,320	33,422	33,422	33,470	22 572 22 602	33.806 33.922	24 027	,			
4103	4		1/10/21	13	32,738	32,944	32,952	33,054	33,154	33,256	33,422	33,303	//	33,637 33,753	- /			 	
		HEAD PORTERS SUPERVISING 10 OR LESS (NON-	1/10/21		32,595	32,780	32,952	33,054	33,134	33,200	33,200	33,303	33,406 33,525	33,037 33,753	33,007			 	
420Y	4		1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	, ,	33,806 33,922	· · · ·			 	
			1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33,525	33,637 33,753	33,867	,		 	
		DINING ROOM SUPERVISORS SUPERVISING 14 OR			00 750	00.044	00 4 4 7	00.010	00.000	00.400	00.400	00.470	00 570 00 000		04.007				
4073	4	LESS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	, ,	33,806 33,922				 	
	+ $-$		1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33,525	33,637 33,753	33,867	1		 	
4011	4	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	, ,	33,806 33,922				 	
			1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33,525	33,637 33,753	33,867	7			
		DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-	4/00/00		00.01.4	00 540	00.000	00.010	00.000	04.000	04.140	04.000	04.000 04.404	04 011 04 707	04.050				
4103	4	DUBLIN) (NON-PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	,	34,032	34,142	,	, ,	34,611 34,737				 	
			1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34,319	34,438 34,564	34,685)			

																	-			
			DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																	
4103		4		1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611 34,737	34,858			
				1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197	34,319	34,438 34,564	34,685			
			HEAD PORTER SUPERVISING 11-20 STAFF (NON-												-					
420Y		4	DUBLIN) (NON-PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	,		34,611 34,737	,			
				1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197	34,319	34,438 34,564	4 34,685			
4073			DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/02/22	10	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	24 269	24 401	34,611 34,737	2 24 050			
4073		4	STAFF (NON-DOBLIN) (NON-PATPATH)	1/10/21	13	33,314	33.345	33,599	33,644	33,922	33,863	33.972	,			34,438 34,564				
			HEAD GROUNDSMAN - OPERATING IN MORE THAN	1/10/21		55,140	33,343	33,331	33,044	33,733	55,005	33,972	34,009	54,157	54,515	34,430 34,304	- 34,003			
4011		4		1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611 34,737	34,858			
				1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197	34,319	34,438 34,564	34,685			
			LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-																	
4146		4	PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611 34,737	34,858			
				1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197	34,319	34,438 34,564	34,685			
			DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS																	
4103		4	(NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35.256	35.337	35,465 35,600	35.723			
				1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	,		35,289 35,423	,			
			DOMESTIC SUPERVISOR SUPERVISING 50 OR			- ,	- 1 -		- /			- /	- 1-		/ -	,, -				
44.00			MORE STAFF IN ALL OTHER HOSPITALS (NON-	1/00/00	10	04 401	04 004	34.832	34.832	34.832	04 OFF	34.969	25 000	25.050	05 007	25 ACE 25 COC	05 700			
4103		4	DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	- /	- /	- /	34,855	- /	35,092	,	,	35,465 35,600				
				1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289 35,423	35,546			
420Y		4	HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35.256	35.337	35,465 35,600	35.723			
				1/10/21		34,230	34,452	34.659	34,659	34,659	34,682	34,795	,			35,289 35,423				
			DINING ROOM SUPERVISORS SUPERVISING 30 OR			- ,	- / -	. ,	- /		- /	- /	- 1-			,, -				
4073		4	MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465 35,600	35,723			
				1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289 35,423	35,546			
1011			HEAD GARDENERS WITH GARDENERS REPORTING	1/00/00	10	04 401	04 004	04.000	04 000	04.000	04.055	24.000	25 000	25.050	05 007		05 700			
4011		4	TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	,		35,465 35,600	,			
				1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289 35,423	35,546			
4146		4	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35.256	35,337	35,465 35,600	35,723			
				1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	,	,	35,289 35,423				
4197	4197	4	PORTER (DUBLIN) (NON-PAYPATH)	1/02/22	10	28.376	29,395	31,353	31,632	31,922	32,204	32,204	32,451	32,730			,			
				1/10/21		28,235	29,249	31,197	31,474	31,763	32,044	32,044	32,290	32,567						
424X	424X	4	BOILERMEN (DUBLIN) (NON-PAYPATH)	1/02/22	10	29,199	30,222	31,953	32,232	32,636	32,789	33.058	33,339	33,447						
				1/10/21		29.054	30,072	31,794	32.072	32.473	32.626	32,893	33,174	33,280	,					
4110	4110	4	DOMESTIC (DUBLIN) (NON-PAYPATH)	1/02/22	10	27,661	28,278	30,134	30.413	30,686	30,958	31,240	31,522	31,804	,					
				1/10/21		27,523	28,137	29,984	30,262	30,534	30,804	31,085	31,365	31,646						
			CSSD OPERATIVES									.,	.,	.,	0.,0=0					
	5705		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for	1/00/02		04 000	05 000	00 751	07 770	20.070	40.000	41 104								
	5785	1 4	retirements from 1.9.2019 only)	1/02/22	/	34,683	35,683	36,751	37,776	38,872	40,000	41,164					+		 	
	+ $+$		MEDICAL LABORATORY AIDES	1/10/21	+	34,511	35,505	36,568	37,588	38,678	39,801	40,959					+		 	
			(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																	
4077	4077	1 4		1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164								
				1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959								
	4120	6	HEAD OF CATERING	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116	84,877								
				1/07/21		69,676	71,004	73,782	76,570	79,337	82,116	84,877								

			PATIENT & CLIENT CARE																			
			EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTER	3 YE	EARS ON MAX	, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MC	RE)				1		1	1	1	<u> </u>		
6479 6076 6016	9, 6, 6	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	25,650																
				1/10/21		25,523																
6479 6076 6016	6,	4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	27,066																
				1/10/21		26,931																
		4	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	11	33,580	34,579	35,787	36,986	38,192	39,395	40,719	41,924	43,135	44,541	45,639						
				1/10/21		33,413	34,407	35,609	36,802	38,002	39,199	40,516	41,716	42,920	44,320	45,411						
		4	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	11	34,889	36,274	37,545	38,809	40,077	41,344	42,738	44,006			47,916						
				1/10/21		34,716	36,093	37,358	38,616	39,878	41,138	42,525	43,787	45,055	46,529	47,678						
		4	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	11	34,916	36,301	37,574	38,838	40,108	41,374	42,770	44,040		46,797							
				1/10/21		34,743	36,120	37,387	38,645	39,908	41,168	42,557	43,821	45,089	46,564	47,713						
		4	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/02/22	4	46,614	47,892	49,181	50,399													
			CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/21		46,382	47,654	48,936	50,149													
		4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	4	48,944	50,288 50,038	51,654	52,949													
			CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/21	_	48,701	50,036	51,397	52,685													
		4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	4	48,983	50,329	51,694	52,989													
				1/10/21		48,739	50,078	51,436	52,726													
		4	HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	59,084																
				1/10/21		58,790																
		4	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	62,092																
				1/10/21		61,783																
		4	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	62,139																
			DENTAL SURGERY ASSISTANT (WITHOUT	1/10/21		61,830																
643	36		QUALIFICATION)	1/02/22	7	25,697	27,180	27,983	29,130	30,085	31,036	32,391										
				1/10/21		25,442	26,911	27,706	28,841	29,787	30,729	32,070										
643	37	6	DENTAL NURSE (WITH QUALIFICATION)	1/10/21 1/10/20	17	25,442 24,942	26,911 26,411	27,706 27,206	28,841 28,341	29,787 29,287	30,729 30,229	32,070 31,570	32,998 32,498			36,197 36,761 35,697 36,261						
644	40	6	DENTAL NURSE, SENIOR	1/10/20	7	43,832	45,430	46,866	48,157	49,726	51,066	52,545	52,430	55,510	54,105	35,037 30,201	57,551	30,071	40,702	40,102	10,010 L3	
01	10	Ŭ		1/10/20		43,332	44,930	46,366	47,657	49,226	50,560	52,025										
652	21	6	PSYCHOLOGY ASSISTANT	1/02/22	1	27,640																
				16/12/21		27,366																
646	63	4	EMERGENCY MEDICAL TECHNICIAN	1/02/22	11	29,341	31,315	32,109	33,405	34,115	34,653	35,511	36,380	- , -		40,552 LSI						
				1/10/21		29,195	31,160	31,949	33,239	33,945	-	35,334	36,199	-		40,350 LSI						
646	64	4	EMERGENCY MEDICAL TECHNICIAN, LEADING		9	32,753	33,902	34,884	36,177	37,476	,	40,072	42,526	44,271								
				1/10/21		32,590	33,733		35,997	37,289		39,873	42,314	44,051		44.074 . 01		-				
645	50	4	EMERGENCY CALL TAKER		11	29,926	31,723			34,884	36,177	37,476	38,772			44,271 LSI 44,051 LSI						
645	55	4	EMERGENCY MEDICAL CONTROLLER	1/10/21 1/02/22	11	29,777 29,926	31,565 31,723			34,711 34,884	35,997 36,177	37,289 37,476	38,579 38,772	-		44,051 LSI 44,271 LSI						
64:	55	4		1/10/21	11	29,926	31,723		33,902	34,004	35,997					44,271 LSI 44,051 LSI		1				
645	57		EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/02/22	7	44,349	45,747			49,935	51,561	53,191		00,070	72,014	17,001 LOI						
04.				1/10/21	'	44,129	45,519		48,298	49,687	-							1	1			

	1 1				1.005-000	1 1	10									, , , , , , , , , , , , , , , , , , ,						1		
	6404		4	HOSPITAL CHAPLAINS, ROMAN CATHOLIC	1/02/22	7	49,286	50,462	51,896	54,589	56,198	58,203	,										-	+
					1/10/21		49,041	50,211	51,638	54,317	55,919	57,914												_
	6128		4		6/04/22	7	49,286	50,462	51,896	54,589	56,198	58,203	60,214	LSI										-
	6129		4	AMBULANCE SERVICE TACTICAL MANAGER, SENIOR	6/04/22	7	70,725	71,360	74,151	76,953	79,734	82,526	85,302											
	6130		4	AMBULANCE SERVICE TACTICAL MANAGER	1/07/22	11	51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825 67	076 LSI	3						-
				AMBULANCE SERVICE DISTRICT OPERATIONS				,	,		,		,		,									-
	6131		4	MANAGER	1/07/22	11	51,599	52,858	54,332	55,809	57,293	58,617	,		62,581	64,825 67	076 LSI	3						
	6200		4	HEALTH PROMOTION & IMPROVEMENT OFFICER	1/02/22	7	49,286	50,462	51,896	54,589	56,198	58,203	,											
					25/11/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIs										
	6300		4	HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR	1/02/22	11	51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62 581	64,825 67	076 1 51							
	0000		-		25/11/21		51.342	52,595	54,062	55,532	57,008	58,325	,	,	,	64,503 66								
				CARE ASSISTANT			01,012	02,000	01,002	00,002	07,000	00,020	00,000	00,070	02,270	01,000 00	0.	-						
	6482		4	(INTELLECTUAL DISABILITY AGENCIES)	1/02/22	13	28,075	29,140	30,588	31,069	31,848	33,361	34,986	35,553	36,965	38,020 38	881 39,	847 40	0,595	LSI				
					1/10/21		27,935	28,995	30,435	30,914	31,690	33,195	34,812	35,377	36,781	37,831 38	687 39,	648 40	0,393	LSI				
	6015	3	4	ATTENDANT, MULTI-TASK	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579									
					1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397									
				HEALTH CARE ASSISTANT (BAND 1)** *specifically working in the following locations*:- *St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintar's Neosital Portlacise*																				
				(Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																				
	6012	1	4	retirements from 1.9.2019 only)	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164											
					1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959											
				HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																				
6075		2	4	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/02/22	9	29,710	31.076	32,515	32.897	33,837	34.649	35.819	37.032	38.290									
					1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100									
6415		4	4	ATTENDANTS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370									
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199									
6430		4	4	HAIRDRESSERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370									
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199									
6430		4	4	BEAUTICIANS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370									
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199									
6430		4	4	BARBERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370									
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199									
	6013	1	4	THEATRE OPERATIVE	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164											
					1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959											
6014		1	4	TEAM LEADER, SUPPORT SERVICES	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164											
					1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959											
6415			4	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	7	28,957	29,657	31,999	32,170	32,170	32,170	32,219											
					1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247	32,344 32	439 32,	542 32	2,641	32,746	32,846			
6430			4	HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749	32,845 32	944 33,	046 33	3,147	33,249	33,353			
					1/10/21		29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498	32,587	32,682 32	780 32,	882 32	2,982	33,083	33,187			
6430			4	BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749	32,845 32	944 33,	046 33	3,147	33,249	33,353			
					1/10/21		29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498	32,587	32,682 32	780 32,	882 32	2,982	33,083	33,187			\perp
6430			4	BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/02/22	15	29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749	32,845 32	944 33,	046 33	3,147	33,249	33,353			
					1/10/21		29,124	29,821	31,871	32,050	32,214	32,309	,	32,498	32,587	32,682 32	780 32,	882 32	2,982	33,083	33,187			
6400	6400		4	NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/02/22	15	28,881	29,584	31,914	32,155	32,256	32,256	/	,		32,410 32								
					1/10/21		28,737	29,436	31,755	31,995	32,095	32,095	/		/	32,249 32	344 32,	431 32	2,554	32,688	32,818			_
	6526	3	4	AUDIOLOGY ASSISTANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579								-	<u> </u>
					1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397									

6505	3	4	OCCUPATIONAL THERAPY ASSISTANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579								
				1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397								
6503	2	4	PHYSIOTHERAPY ASSISTANT (Rebanded from Band2 to Band2 wet 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/02/22	9	29.710	31.076	32.515	32,897	33,837	34.649	35.819	37.032	38.290								
				1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
6504	3	4	SPEECH AND LANGUAGE THERAPY ASSISTANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579								
	-			1/10/21		29.337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397								
0505			RADIOGRAPHY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/02/22		29,710	31,076	,	32,897	33,837	34,649	35.819	37.032	38,290								
6525	2	4	retirements from 1.9.2019 only)		9	,	,	· · · · · ·	,	/		,	- ,	,								
0440	0	-	FAMILY SUPPORT WORKER	1/10/21		29,562 29,562	30,921	32,354 32,354	32,734 32,734	33,669 33,669	34,476		36,848	38,100								+
6416	2	6	FAMILY SUPPORT WORKER		9	- /	30,921	,	,	/	34,476		36,848	38,100								
	-	-		1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600	04.047	05 000	05 4 04	05 000	05 400	05 5 40		-
6416	2	6	FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/21	15	31,421	31,989	34,230	34,452	34,659	34,659	34,659	34,682	/	,	35,080				,		-
			HEALTH CARE SUPPORT ASSISTANT (formerly Home Help) (Rebanded from Ban44 to Band2 wel 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for	1/10/20		30,921	31,489	33,730	33,952	34,159	34,159	34,159	34,182		34,417	34,580	34,001	34,709	0 34,923	35,040		
6494	2	4	retirements from 1.9.2020 only)	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290								-
			HEALTH CARE SUPPORT ASSISTANT (NON-	1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								-
			PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for										0 / 055					05 405				
6494	2	4	retirements from 1.9.2020 only)	1/02/22	15	31,578	32,149	34,401	34,624	34,832	34,832	34,832	34,855	- /)	35,256)	,)	, -		-
				1/10/21		31,421	31,989	34,230	34,452	34,659	34,659	34,659	34,682	/		35,080	35,161	35,289	35,423	35,546		
6120		4	CLINICAL PARAMEDICAL SUPERVISOR	1/02/22	9	32,753	33,902	· · · · · ·	36,177	37,476	38,772	40,072	42,526	44,271	-							+
				26/11/21		32,590	33,733	34,711	35,997	37,289	38,579	39,873	42,314	44,051	LSI							
6017	1	4	ENDOSCOPY OPERATIVE (BAND 1)	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164										+
				1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									_	
6018	2	4	ENDOSCOPY OPERATIVE (BAND 2)	1/02/22	9	29,710	31,076	· · · · · ·	32,897	33,837	34,649	35,819	37,032	38,290								
				1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								

	CLERICAL, ADMINISTRATION & RELA	TED GRADES							

		EMBOLDENED POINTS REPRESENT LSIs (1ST LS	I PAYABLE AFTE	R 3 Y	EARS ON MAX	, 2ND AFT	ER 3 MORE	AND 3RD A	AFTER 3 MO	RE)				1	1		1		1	
4002	5	CATERING OFFICER, GRADE III	1/02/22	12		31,531		34,348		37,814	39,379		-)	/	46,001	,				
			1/10/21		29,250	31,219	,	34,008	35,838	37,439	38,989	,	42,599	44,129	45,545	46,968	LSIS			
4001	5	CATERING OFFICER, GRADE II	1/02/22	7	44,570	45,974		48,781	50,183	51,818	53,456 52,927									
	-		1/10/21	-	44,129	45,519		48,298	49,687	51,305	-									
4014	5	CATERING OFFICER, GRADE I	1/02/22 1/10/21	1	49,532 49.041	50,713 50,211	- , -	54,860 54,317	56,478 55,919	58,493 57,914	60,514 59,915									
44.05	-	CATERING MANAGER	1/02/22		51.855	53.121	54.602	56.087	57.578	58.908	60.264		c0 000	CE 140	67.409					
4105	5	CATERING MANAGER	1/10/21	11	51,855	52,595	-)	55,532		58,908	59,668	-)	- /	, -	66,7409					+ + +
4065	4	COOK, TRAINEE	1/02/22	2	21,143	24,644	,	33,352	57,000	30,323	55,000	00,373	02,270	04,303	00,742	2013				
4065	4		1/10/21	3	21,143	24,044														
			1,10,21		21,000	LI,OLL	27,071												Increme	ental progression for this grade is a
4529	4	CHEF II WITH QUALIFICATION	1/02/22	11	35,099	36,180	38,824	39,090	39,356	39,621	39,888	40,154	40,420	40,687	40,983					ne Guide to the Scales
			1/10/21		26,516	27.776	28,881	29,806	30.664	31.592	32.214	33.044	33.782	34.614	35,189	36.302	2			
					-,	,	-,	.,	, - 5 -	- ,	- ,		,	. ,	,	,				
4529	4	CHEF II WITHOUT QUALIFICATION	1/02/22	6	35,099	36,180	38,824	39,090	39,356	39,621										
			1/10/21		26,516	27,776	28,881	29,806	30,664	31,592										
																				ental progression for this grade is s
451Y	4	CHEF I	1/02/22	14	,	38,800	,	42,019	42,241	42,486	42,717	,							out in th	ne Guide to the Scales
			1/10/21		29,217	30,127	31,103	32,009	32,658	33,371	34,322	34,866	35,816	36,686	37,555	38,510	39,702	2		
			1 (00) (00)		40,000	40.000	44.005	44.050	44 500	44 740		44.004	45.000	45 007	45 400	45 000				ental progression for this grade is a
427Y	4	CHEF, SENIOR	1/02/22	12	- ,	43,863	,	44,352	44,593	44,719	44,841	44,964		,	45,439	,			out in th	ne Guide to the Scales
			1/10/21		31,013	31,879	32,975	33,722	34,570	35,504	36,524	37,460	38,482	39,422	40,362	41,391	42,679)		
4211		CHEF. EXECUTIVE	1/02/22	12	46,115	46,629	46,876	47,150	47,407	47,542	47,672	47,803	17 027	10 1/0	48,310	49 704				ental progression for this grade is s ne Guide to the Scales
4211	4			12		,	,	,	,	37,178		,	,	,	,	,			outiniti	
			1/10/21		32,594	33,422		35,138	36,198	,	38,249				42,282					
6030	4	COMMUNITY WELFARE OFFICER	1/02/22	18		32,075		34,956	37,062	39,125	41,147	-	-				-	-	-	2 58,602 60,629 62,593 LSI
		SUPERINTENDENT COMMUNITY WELFARE	1/10/21		30,117	31,915	32,964	34,782	36,878	38,930	40,942	42,870	44,796	46,740	48,619	50,521	52,486	54,373	3 56,30	1 58,310 60,327 62,282 LSI
6027	4	OFFICER	1/02/22	8	67,666	70,128	71,487	73,977	76,467	77,903	80,417	82,932	LSIs							
			1/10/21		67,330	69,779	71,131	73,609	76,087	77,515	80,017	82,519	LSIs							
5312	6	DRAUGHTSMAN/TECHNICIAN II	1/10/21	15	28,427	29,931	31,411	32,214	33,142	34,222	34,954	36,039	37.097	38,182	39,253	40.273	3 41.400	42.728	3 44.049	
0012	Ű		1/10/20		27,927	29,431		31,714	32,642	33,722	34,454				38,753					
532Y	6	DRAUGHTSMAN/TECHNICIAN I	1/10/21	9	41,400	42,083	42,972	43,865	44,741	45,631	46,442	47,938	49,439	LSIs	,			,	Í	
			1/10/20		40,900	41,583		43,365	44,241	45,131	45,942									
5497	5	FIRE PREVENTION OFFICER	1/02/22	14	46,549	49,054	51,551	53,423	55,302	57,180	59,057	60,936	62,813	64,683	66,567	68,441	70,602	71,655	5 LSIs	
			1/10/21		46,088	48,568	51,041	52,895	54,755	56,613	58,472	60,332	62,191	64,043	65,908	67,763	69,903	70,946	6 LSIs	
0609	5	CLERICAL OFFICER GRADE	1/02/22	15	25,352	26,985	27,386	28,203	29,394	30,588	31,783	32,650	33,632	34,772	35,578	36,707	37,846	39,983	3 41,503	3 LSI
			1/10/21		25,101	26,718	27,115	27,924	29,103	30,285	31,468	32,326	33,299	34,428	35,226	36,344	37,471	39,587	41,092	2 LSI
0558	5	GRADE IV (CLERICAL)	1/02/22	12		31,531	32,330	34,348	36,196	37,814	39,379	,			46,001			,	,	
			1/10/21		29,250	31,219	,	34,008	35,838	37,439	38,989	,	,	,	45,545	,				
0566	5	GRADE V (CLERICAL)	1/02/22	7	44,570	45,974		48,781	50,183	51.818	53,456		,000	,.20	,. 10	,				
0000	5		1/10/21	ľ	44,129	45.519	,	48.298	49.687	51,305	52.927									
0574	5	GRADE VI (CLERICAL)	1/02/22	-	49,532	45,519 50,713	- ,	40,290 54,860	49,007 56,478	58,493	60,514									
0574	5			1		,	,	,	,	,	,									
			1/10/21		49,041	50,211	,	54,317	55,919	57,914	59,915		00.000	05.4.55	07.465	1.01	-			
0582	5	GRADE VII (CLERICAL)	1/02/22	11	51,855	53,121	54,602	56,087	57,578	58,908	60,264	,	,		67,409					
			1/10/21	1	51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	64,503	66,742	LSIs				

					1								[1	1		T	
	0914	6	SUPPLIES OFFICER GRADE D	1/10/21	12	29,414	31,225	32,190	33,187	34,014	34,675		36,638		38,606 39,58								
				1/10/20		28,914	30,725	31,690	32,687	33,514	34,175	, -	,	,	38,106 39,08	6 40,59 2	LSI					<u> </u>	
	0906	6	SUPPLIES OFFICER GRADE C	1/10/21	8	35,837	37,439	38,988	41,079	42,599	44,129												
				1/10/20		35,337	36,939	38,488	40,579	42,099	43,629	,	46,468	LSIs									
	0892	6	SUPPLIES OFFICER GRADE B	1/10/21	7	44,129	45,519	46,908	48,298	49,687	51,305												
				1/10/20		43,629	45,019	46,407	47,798	49,187	50,796	- /											
	0884	6	SUPPLIES OFFICER GRADE A	1/10/21	7	49,041	50,211	51,638	54,317	55,919	57,914												
				1/10/20		48,541	49,711	51,124	53,779	55,363	57,340	59,321	LSIs										
	555X	5	TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/21	13	40,025	42,486	44,299	46,125	47,941	49,763			55,268	57,109 58,95	7 60,848	62,735	5 LSIs					
				1/10/20		39,525	41,986	43,799	45,625	47,441	49,263	51,087	52,905	54,721	56,544 58,37	4 60,245	62,114	LSIs					
			TECHNICAL SERVICES OFFICER, SENIOR																				
	555T	5	ASSISTANT	1/10/21	12	51,039	52,895	54,755	56,613	58,472	60,332	,	64,043	,	67,763 69,90	,	-					<u> </u>	
				1/07/21		50,534	52,371	54,213	56,053	57,893	59,735	61,575	63,409	65,256	67,092 69,21	1 70,943	LSIs						
	546T	5	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/21	9	67,660	69,737	70,727	72,818	74,927	77,026	79,117	81,796	84,446	LSIs								
				1/07/21		66,990	69,046	70,715	72,818	74,927	77,026	79,117	81,796	84,446	LSIs								
546Y		5	TECHNICAL SERVICES OFFICER	1/07/21	8	85,260	87,348	89,435	91,523	93,609	95,703	98,856	102,010	LSIs									
				1/10/20		83,886	85,876	87,864	89,854	91,841	93,837	96.840	99.846	LSIs							-		
	6484	5	HOME HELP ORGANISER	1/10/21	7	44,129	45,519	46,908	48,298	49,687	51,305		,										
	0101	Ŭ		1/10/20	-	43,629	45,019	46,407	47,798	49,187	50,796	- ,-											
				1/10/20		43,023	45,015	40,407	47,790	49,107	50,790	52,403	1315									<u> </u>	
			HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator)																				
			** grade obsolete - not for use - see Guide note 2 **																				
			(Regraded from VI to VII wef 9.10.2019 in line with HSE																				
	0504	-	HR Circular 023/2021. The VII rate applies to pension benefit calculations for retirements from 9.10.2019 only)	1/02/22	-	40 500	50,713	52,154	E4 000	56,478	50 400	CO 514											
	6584	5	benefit calculations for retirements from 9.10.2019 only)		/	49,532	,	,	54,860		58,493	/-										+	
		_		1/10/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIS			_						+	
			HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator)																				
	6584	5	** Scale replaces 7pt scale above wef 9.10.2019 **	1/02/22	11	51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62.892	65,148 67,40	9 LSIs							
			······	1/10/21		51,342	52,595	54,062	55,532	57,008	58,325	,	,	,	64,503 66,74								
			WELFARE HOME. SUPERVISOR			01,012	02,000	01,002	00,002	01,000	00,020	00,000	00,070	02,270	01,000 00,71	2 2010							
6439		4	WITHOUT NURSING QUALIFICATION	1/02/22	7	34,689	35,250	36,133	37,024	37,906	38,807	39,666											
				1/10/21		34,516	35,074	35,953	36,840	37,717	38,614	39,469										1	
	6466	4	WELFARE HOME. ASSISTANT SUPERVISOR	1/02/22	3	32,233	33,000	33,608	00,010	0.,	00,011	00,100									-	-	
	0400	-		1/10/21	3	32,073	32,836	33,441															
	+			1/10/21	+	32,073	J∠,03b	JJ,441													+	+	+
6439		4	WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/02/22	9	45,932	46,761	46,814	47,895	48,979	50,155	51,338	52,526	53,714								1	
5400				1/10/21		45,703	46,529	46,581	47.657	48,735	49,906	,	52,326	53.447		+	+	+	+		+	<u> </u>	+
	0404				10	,	,	,	,			,	,	/	28.070 20.70	4 40 000	41 207		+		+	+	+-+
	6434	4	NURSERY NURSE	1/02/22	13	30,764	32,407	33,509	34,455	34,909	35,714	36,528	-)	,	38,970 39,79	,			+		+	──	+
L				1/10/21	+	30,611	32,246	33,343	34,283	34,736	35,536	36,346	37,145	37,951	38,776 39,59	6 40,428	41,189	ISI		_		<u> </u>	+
	0540			1/10/01		00.000	04 700	20.007	07 707	20.000	40 770	40.044	40.004	44 445	AE E10 AC 41	47.000						1	
	6516	6	(HSE WESTERN AREA ONLY)	1/10/21	12	33,683	34,793	36,297	37,797	39,283	40,772	,	43,324	, -	45,516 46,41	- ,			+			<u> </u>	+
L				1/10/20		33,183	34,293	35,797	37,297	38,783	40,272	41,744	42,824	43,915	45,016 45,91	9 46,802	2						

	MANAGEMENT ADMIN CLERICAL GRA	DES									
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P/	YABLE AFTER 3	YEARS ON MA	X, 2ND AFTER 3	MORE, AND 3RD AF	TER 3 MORE)					
0001	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 02/04/19 **	1/02/22 1	370,549								
0001		1/10/21	366,880								
	DIRECTOR GENERAL (HSE)		000,000								
0004	3 ** grade obsolete - not for use - see Guide note 2 **	1/07/22 1	235,294								
		1/02/22	215,997								
	DEPUTY DIRECTOR GENERAL		100.000								
0005	3 (STRATEGY/OPERATIONS) (HSE)	1/02/22 1	186,292								
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS	1/10/21	184,447								
	OFFICE (HSE)										
0014	3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22 1	198,473								
		1/10/21	196,508								
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)										
0015	3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22 1	198,473								
		1/10/21	196,508								
0016	3 CHIEF FINANCIAL OFFICER (HSE)	1/02/22 1	186,292								
		1/10/21	184,447								
	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE										
	EASTERN REGIONAL AREA) 3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22 1	175,200								
		1/10/21	173,466								
0058	3 NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/02/22 1	170,957								
0000		1/10/21	169,264								
	CHIEF EXECUTIVE OFFICER,		,								
0064	3 NATIONAL SCREENING SERVICE	1/02/22 1	170,957								
		1/10/21	169,264								
0059	3 NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/02/22 1	170,957								
		1/10/21	169,264								
0060	3 NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/02/22 1	170,957								
		1/10/21	169,264								
0061	3 NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/02/22 1	170,957								
		1/10/21	169,264				 				
0047	3 (HSE)	1/02/22 1	170,957				 				
		1/10/21	169,264				 				
0062	3 NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/02/22 1	170,957				 				
0015		1/10/21	169,264				 		-		
0017	3 NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/02/22 1	170,957				 				
+		1/10/21	169,264				 				
0018	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) 3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22 1	170,957								
		1/10/21	169,264								
0009	3 CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/02/22 1	164,371								
		1/10/21	162,744								
	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS										
0009	3 ** for new incumbents post 14/05/2018**	1/02/22 1	173,623				 				
		1/10/21	171,904				 				
0045	3 NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/02/22 1	157,633				 				
		1/10/21	156,072								

								1			 				1	1		
			HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN															
		3	AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	162,111												
		Ū	<u> </u>	1/10/21		160,506												
			HEALTH BOARD AREA CHIEF OFFICER (HSE	1/10/21		100,500												
			EASTERN REGIONAL AREA)															
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	162,111												
				1/10/21		160,506												
			CHIEF INFORMATION OFFICER (HSE), NATIONAL															
	0050	3	DIRECTOR	1/02/22	1	157,633												
				1/10/21		156,072												
			NATIONAL DIRECTOR, PROCUREMENT (HSE)															
	0031	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	157,633												
				1/10/21		156,072												
			NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)															
	0032	3		1/02/22	1	157,633												
	0002	Ű		1/10/21	· ·	156,072												
	0448	2		1/02/22	1	157,633												
	0440	3	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/21									+					
	+			1/10/21	+	156,072			++		 			+				
			NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)															
	0022	3		1/02/22	1	157,633												
				1/10/21		156,072												
			CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.															
			VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)															
			** not for use for any new incumbents post 14/9/2015 -															
019		3	replaced by CEO Bands for Hospitals and Social Care **	1/02/22	1	157,633												
				1/10/21		156,072												
			GENERAL MANAGER (CORK UNIVERSITY															
			HOSPITAL)(GALWAY REGIONAL HOSPITALS)	4 100 100		4 5 7 000												
036		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	157,633					 							
				1/10/21		156,072					 							
			HEALTH BOARD CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN															
			AREA, NORTH WESTERN AREA)															
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	151,946												
				1/07/21		150,442												
			HEALTH BOARD PROGRAMME MANAGERS (HSE															
		3	EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	151,946												
		5			-													
	+		NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1/07/21	+	150,442			+		 			+	-			
		3		1/02/22	1	151,946												
		Ť		1/07/21		150,442									1			
			CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY	NULL		100,142			+ +					1				
			HOSPITAL AND CORK UNIVERSITY HOSPITAL,															
	0076	3	INCLUDING CORK MATERNITY HOSPITAL	1/02/22	1	142,717							<u> </u>					
				21/10/21		141,304												
			MANAGER, NATIONAL WOMEN AND INFANTS															
	0093	3	HEALTH PROGRAMME	1/02/22	1	140,808					 		- 					
				1/07/21		139,414					 		<u> </u>					
			HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)															
		3		1/02/22	1	141,158												
				1/07/21		139,761							1 1					
	0509	0	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/02/22	6		108 525	113,143 117,759	122 270	126 006			+ +	-	-			
	0203	3	ASSISTANT NATIONAL DIRECTOR (SERVICES)		ø						 		+ +					
	$\left \right $			1/10/21	+	102,878	107,451	112,023 116,593	121,167	125,739	 		+					
	0063	0	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	1/02/22	6	103 907	108 525	113,143 117,759	122 370	126 996								
	0003	3		1/10/21	0			112,023 116,593					+ +		-			
			<u> </u>	1/10/21		102,070	107,431	112,023 110,393	121,107	123,139		I			1	I		

0511	3	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/02/22	6 103,907	108,525	113,143	117,759	122,379 126,996	
			1/10/21	102,878	107,451	112,023	116,593	121,167 125,739	
0512	3	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/02/22	6 103,907	108,525	113,143	117,759	122,379 126,996	
			1/10/21	102,878	107,451	-		121,167 125,739	
		HOSPITAL NETWORK MANAGER - NATIONAL		,	,	,=_=	,		
		HOSPITALS OFFICE (HSE)							
0693	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	6 103,907	108,525	113,143	117,759	122,379 126,996	
			1/10/21	102,878	107,451	112,023	116,593	121,167 125,739	
0026	3	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/02/22	6 103,907	108,525	113,143	117,759	122,379 126,996	
			1/10/21	102.878		112,023		121,167 125,739	
0508	3	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/02/22	6 102,378	- , -		115,601	120,167 124,824	
			1/10/21	101,365			114,456	118,978 123,588	
						-			
0420	3	ARCHITECTURAL ADVISER, CHIEF	1/02/22	6 102,378	,		,	120,167 124,824	
			1/10/21	101,365	105,648	110,010	114,456	118,978 123,588	
		SECRETARY TO THE BOARD (HSE)	1/00/00	100.070	100 705	111 110	115 001	120 127 124 224	
0028	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	6 102,378	,	-		120,167 124,824	
			1/10/21	101,365	105,648	110,010	114,456	118,978 123,588	
0000	0	DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST.	1/00/00	6 97,912	102,265	106 616	110,967	115,318 119.671	
0020	3	VINCENTS)(MATER)(TALLAGHT)	1/02/22		,	106,616			
			1/10/21	96,942	101,252	105,560	109,868	114,176 118,486	
0005		LOCAL HEALTH OFFICE MANAGER (HSE)	1/02/22	06.000	100 500	104 966	100 144	112 426 117 706	
0685	3	** not for use for any new incumbents **	1/02/22	6 96,306	,			113,426 117,706	
			1/07/21	95,352	,	103,828	,	112,303 116,541	
0429	3	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/02/22	6 96,306				113,426 117,706	
			1/07/21	95,352	99,590	103,828	108,064	112,303 116,541	
0421	3	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/02/22	6 96,306	100,586	104,866	109,144	113,426 117,706	
			1/07/21	95,352	99,590	103,828	108,064	112,303 116,541	
0425	5	ENGINEERING ADVISER, PRINCIPAL	1/02/22	6 96.306	100,586	104,866	109,144	113,426 117,706	
			1/07/21	95,352	,			112,303 116,541	
		HEALTH BOARD PROGRAMME MANAGERS (HSE		00,002	00,000	100,020	100,001		
		NON-EASTERN REGIONAL AREA) (HSE HEALTH							
	3	AREAS)	1/02/22	6 96.306	100,586	104,866	109,144	113,426 117,706	
		** grade obsolete - not for use - see Guide note 2 **	1/07/21	95,352	,	103,828	,	112,303 116,541	-
0150	0		1/02/22	6 94.889	,	102,982			
0153	3	DIRECTOR OF INFORMATION SYSTEMS (HSE)		,	,	- ,	- /	111,376 115,692	
			1/07/21	93,949	97,919	101,962	106,083	110,274 114,547	
0087	0	HEAD OF FUNCTION / SERVICE, (COMMUNITY	1/02/22	5 97,589	101,657	105,722	109,788	112 952	
0087	3	SERVICES) (HSE ONLY)			,				
			1/07/21	96,623	100,650	104,675	108,701	112,726	
0090	3	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) (HSE ONLY)	1/02/22	5 97,589	101,657	105,722	109,788	113 853	
0090	3				,	,	,		
			1/07/21	96,623	100,650	104,675	108,701	112,120	
0091	3	HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/02/22	5 97,589	101,657	105,722	109,788	113.853	
0091	3		1/02/22						
				96,623	,	104,675	,	112,726	
0088	3	CHILDREN FIRST PROGRAMME LEAD	1/02/22	5 97,589	,	105,722			
			1/07/21	96,623	,	104,675		112,726	
0089	3	PROCUREMENT, ASSISTANT HEAD	1/02/22	5 97,589	101,657	105,722	109,788	113,853	-
			1/07/21	96,623	100,650	104,675	108,701	112,726	
		CHIEF EXECUTIVE / SECRETARY MANAGERS							
		(VOLUNTARY HOSPITALS (GROUP 1))							
014Y	3	** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/02/22	6 94,379	98,575	102,769	106 963	111,157 115,353	
0141	3			· · · · ·	,				
├ ──┤──			1/07/21	93,444	97,599	101,751	100,904	110,057 114,211	
0037	3	DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/02/22	6 91,490	95,557	99,622	103 690	107,755 111,822	
0037	3	noor menore hoor maco	1/02/22		,	-			
			1/07/21	90,584	94,611	98,636	102,003	106,688 110,714	

		HEALTH BOARD FUNCTIONAL OFFICERS															
		(FORMERLY EHB)															
	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	5	92,054	96,226	99,632	,	106,461				 				
			1/07/21		91,143	95,274	98,645	102,030	105,407								
		CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital															
0071	3	Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/02/22	7	71,076	71,715	74,520	77,336	80,130	82,937	85,726						
0071	0		1/10/21	·	70,373	71,005	73,782	76,570	79,337	82,116	,						
		CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital,			10,010	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10,102	10,010	10,001	02,110	01,017						
0072	3	St. Johns Hospital, St. Michaels Hospital)	1/02/22	5	86,260	87,766	89,290	90,815	92,340								
			1/07/21		85,406	86,897	88,406	89,916	91,426								
0073	3	CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital)	1/02/22	7	103,317	106,367	109,416	112,466	115,516	118,565	121,615						
			1/07/21		102,294	105,314	108,333	111,352	114,372	117,391	120,411						
0074	3	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/02/22	7	110,636	113 686	116,736	119,785	122 835	125 884	128,875						
	Ű		1/07/21				115,580										
		CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James						,	,	,	,						
0075	3	Hospital)	1/02/22	1	142,717												
			1/07/21		141,304												
0080	3	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/02/22	7	71.076	71,715	74,520	77,336	80,130	82,937	85,726						
0000	Ű		1/10/21		70,373	71,005		76,570	79,337	,	,						
		CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, Sisters of Charity					,		,	02,110	0 1,077						
0081	3	Kilkenny, KARE)	1/02/22	5	86,260	87,766	89,290	90,815	92,340				 				
		CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts	1/07/21		85,406	86,897	88,406	89,916	91,426								
0082	3	Care)	1/02/22	7	103,317	106,367	109,416										
0083	2	CEO BAND SC4 SOCIAL CARE (St Michaels House, Daughters of Charity, St. John of God Hospitaller, Brothers of Charity)	1/07/21	7	102,294		108,333		<u>114,372</u> 122,835		,						
0000			1/07/21			112,560			121,619								
		FUNCTIONAL OFFICERS (FORMERLY NON-EHB)			,	,000	,	,	,0.0	,	,000						1
0161	3	**not for use for any new incumbents**	1/02/22	7	74,831	76,723	79,716	82,731	85,722	,			 		_		
			1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799		 		_		
0361	3	SERVICE MANAGER (BEAUMONT) (ST. JAMES) (MATER) (ST. VINCENTS) (TALLAGHT) (CORK UH) (UCHG)	1/02/22	7	74,831	76,723	79,716	82,731	85,722	88,721	91,707						
		, ,	1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	,			1			1
0041	3	GENERAL MANAGER	1/02/22	7	74,090	75,963	78,926	81,912	84,874	87,843	,						1
			1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	,						
	3	HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	6	75,474	78,102	80,705	84,680	87,352	90,003	,						
			1/07/21	0	74,727	77,328	79,906	83,841	86,487	89,112				+ +	-		+
		HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)				,	·					07.000 01-					
	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	8	72,169	74,499	76,870	79,238	81,581	82,846	-		 		-		
			1/07/21		71,454	73,761	76,109	78,454	80,774	82,026	84,524	87,032 LSIs				L	L

Image: line state s	A BULANCE OFFICER, CHIEF TECHNICAL SERVICES MANAGER (ST VINCENTS) TECHNICAL SERVICES OFFICER (MATER)	1/10/21 1/10/21 1/10/21 1/07/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/20 1/10/20 1/10/21 1/10/22 1/10/21 1/10/22 1/10/21	7 71,077 70,373 7 70,373 69,676 7 71,077 70,373 7 70,725 70,373 6 58,556 58,265 5 56,310 55,752 5 56,310 55,752 7 56,476 7 56,476 7 56,476	71,005 71,005 71,004 71,715 71,005 71,360 71,005 60,203 59,903 58,679 58,098 58,679 58,098 58,679 58,098	74,520 73,782 73,782 73,782 74,520 73,782 74,151 73,782 61,881 61,573 60,012 59,418 60,012 59,418	77,336 76,570 76,570 76,570 76,570 76,953 76,570 63,522 63,206 61,314 60,707 61,314	80,130 79,337 79,337 79,337 79,337 79,337 79,734 79,337 65,205 64,881 62,600 61,981	82,937 82,116 82,116 82,937 82,116 82,526 82,116 66,860 66,528	84,877 84,877 84,877 85,726 84,877 85,302									
0778 6 0778 6 0655 3 6125 4 0404 5 546Y 5 546Y 5 546Y 5 5002 5 5002 5 6 6 4343 4 4372 4 6425 6 6425 6 6 6	3 replaced by CEO Bands for Hospitals and Social Care * 6 HOSPITAL & COMMUNITY CARE ADMINISTRATOR 3 GRADE VIII 4 AMBULANCE OFFICER, CHIEF 5 TECHNICAL SERVICES MANAGER (ST VINCENTS) 5 TECHNICAL SERVICES OFFICER (MATER) 5 TECHNICAL SERVICES OFFICER (MATER) 5 TECHNICAL SERVICES OFFICER (MATER) 5 TECHNICAL SERVICES MANAGER 5 REAUMONTJ (ST. JAMES) 6 ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/21 1/10/21 1/07/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/22 1/10/21 1/10/22 1/10/22 1/10/22 1/10/21 1/10/21	70,373 70,373 69,676 771,077 70,373 770,373 770,725 70,373 658,556 58,556 55,752 55,752 55,752 70,5310 55,752 756,476 55,916 756,476	71,005 71,005 71,004 71,715 71,005 71,360 71,005 60,203 59,903 58,679 58,098 58,679 58,098 58,679 58,098	73,782 73,782 73,782 74,520 73,782 74,151 73,782 61,881 61,573 60,012 59,418 60,012	76,570 76,570 76,570 77,336 76,570 76,570 63,522 63,206 61,314 60,707	79,337 79,337 80,130 79,337 79,734 79,734 79,337 65,205 64,881 62,600	82,116 82,116 82,937 82,116 82,937 82,116 82,526 82,116 66,860	84,877 84,877 84,877 85,726 84,877 85,302									
0655 3 06125 4 0404 5 546Y 5 546Y 5 546Y 5 546Y 5 546Y 5 5002 5 5002 5 4343 4 4372 4 6425 6 6425 6 6425 6 6 6	GRADE VIII GRADE VIII AMBULANCE OFFICER, CHIEF TECHNICAL SERVICES MANAGER (ST VINCENTS) TECHNICAL SERVICES OFFICER (MATER) TECHNICAL SERVICES OFFICER (MATER) TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/21 1/07/21 1/02/22 1/10/21 1/02/22 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/20 1/10/20 1/10/21 1/10/22 1/10/22 1/10/21 1/10/22 1/10/21	7 70,373 69,676 7 71,077 70,373 7 70,725 70,373 6 58,556 58,265 5 56,310 55,752 5 56,310 55,752 7 56,476 55,916 7 56,476	71,005 71,004 71,715 71,005 71,360 71,005 60,203 59,903 58,679 58,098 58,679 58,098 58,679 58,098 58,874	73,782 73,782 74,520 73,782 74,151 73,782 61,881 61,573 60,012 59,418 60,012	76,570 76,570 77,336 76,570 76,953 76,570 63,522 63,206 61,314 60,707	79,337 79,337 80,130 79,337 79,734 79,337 65,205 64,881 62,600	82,116 82,116 82,937 82,116 82,526 82,116 66,860	84,877 84,877 85,726 84,877 85,302									
Image: second	GRADE VIII GRADE VIII AMBULANCE OFFICER, CHIEF TECHNICAL SERVICES MANAGER (ST VINCENTS) TECHNICAL SERVICES OFFICER (MATER) TECHNICAL SERVICES OFFICER (MATER) TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/07/21 1/02/22 1/10/21 1/02/22 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/20 1/10/20 1/10/21 1/10/22 1/10/21 1/10/22 1/10/21 1/10/21 1/10/21	69,676 7 71,077 70,373 7 7 70,725 70,373 6 58,556 58,265 5 56,310 55,752 5 5 56,310 55,752 7 7 56,476 55,916 7 7 56,476	71,004 71,715 71,005 71,360 71,005 60,203 59,903 58,679 58,098 58,679 58,098 58,874	73,782 74,520 73,782 74,151 73,782 61,881 61,573 60,012 59,418 60,012	76,570 77,336 76,570 76,953 76,570 63,522 63,206 61,314 60,707	79,337 80,130 79,337 79,734 79,337 65,205 64,881 62,600	82,116 82,937 82,116 82,526 82,116 66,860	84,877 85,726 84,877 85,302									
Image: constraint of the sector of the se	AMBULANCE OFFICER, CHIEF AMBULANCE OFFICER, CHIEF TECHNICAL SERVICES MANAGER (ST VINCENTS) TECHNICAL SERVICES OFFICER (MATER) TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/02/22 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/20 : 1/10/20 : 1/10/20 : 1/10/22 : 1/10/22 : 1/10/22 : 1/10/21 : 1/10/21 :	7 71,077 70,373 7 70,725 70,373 6 58,556 5 56,310 55,752 5 56,310 55,752 7 56,476 7 56,476	71,715 71,005 71,360 71,005 60,203 59,903 58,679 58,098 58,679 58,098 58,874	74,520 73,782 74,151 73,782 61,881 61,573 60,012 59,418 60,012	77,336 76,570 76,953 76,570 63,522 63,206 61,314 60,707	80,130 79,337 79,734 79,337 65,205 64,881 62,600	82,937 82,116 82,526 82,116 66,860	85,726 84,877 85,302									
Image: constraint of the sector of the se	AMBULANCE OFFICER, CHIEF AMBULANCE OFFICER, CHIEF TECHNICAL SERVICES MANAGER (ST VINCENTS) TECHNICAL SERVICES OFFICER (MATER) TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/22 1/10/21 1/10/22 1/10/21 1/10/21 1/10/21	70,373 7 70,725 70,373 6 58,556 5 56,310 55,752 5 56,310 55,752 7 56,476 55,916 7 56,476	71,005 71,360 71,005 60,203 59,903 58,679 58,098 58,679 58,098 58,874	73,782 74,151 73,782 61,881 61,573 60,012 59,418 60,012	76,570 76,953 76,570 63,522 63,206 61,314 60,707	79,337 79,734 79,337 65,205 64,881 62,600	82,116 82,526 82,116 66,860	84,877 85,302									
0404 5 546Y 5 546Y 5 5002 5 5002 5 5002 5 4343 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6425 6	5 TECHNICAL SERVICES MANAGER (ST VINCENTS) 5 TECHNICAL SERVICES OFFICER (MATER) 5 (TALLAGHT) 6 PROJECT TECHNICAL SERVICES MANAGER 7 (BEAUMONT) (ST. JAMES) 8 ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/02/22 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 : 1/10/21 :	7 70,725 70,373 6 58,556 5 56,310 55,752 5 56,310 55,752 7 56,476 55,916 7 56,476	71,360 71,005 60,203 59,903 58,679 58,098 58,679 58,098 58,874	74,151 73,782 61,881 61,573 60,012 59,418 60,012	76,953 76,570 63,522 63,206 61,314 60,707	79,734 79,337 65,205 64,881 62,600	82,526 82,116 66,860	85,302									
0404 5 546Y 5 546Y 5 5002 5 5002 5 5002 5 4343 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6425 6	5 TECHNICAL SERVICES MANAGER (ST VINCENTS) 5 TECHNICAL SERVICES OFFICER (MATER) 5 (TALLAGHT) 6 PROJECT TECHNICAL SERVICES MANAGER 7 (BEAUMONT) (ST. JAMES) 8 ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/21 1/02/22 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21	70,373 558,556 58,265 556,310 55,752 556,310 55,752 756,476 55,916 756,476	71,005 60,203 59,903 58,679 58,098 58,679 58,098 58,874	73,782 61,881 61,573 60,012 59,418 60,012	76,570 63,522 63,206 61,314 60,707	79,337 65,205 64,881 62,600	82,116 66,860										
546Y 5 546Y 5 0404 5 5002 5 5002 5 5002 5 6425 6 6425 6 6425 6 6425 6 6425 6	5 (TALLAGHT) 5 (TALLAGHT) 7 PROJECT TECHNICAL SERVICES MANAGER 5 (BEAUMONT)(ST. JAMES) 8 ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/02/22 (1/10/21 (1/10/21 (1/10/20 (1/10/21 (1/10/21 (1/10/21 (1/10/21 (1/10/21 (1/10/21 (1/10/21 (1/10/21 (1/10/21 (6 58,556 58,265 58,265 5 56,310 55,752 5 7 56,476 55,751 55,916 7 56,476 7 56,476	60,203 59,903 58,679 58,098 58,679 58,098 58,098 58,874	61,881 61,573 60,012 59,418 60,012	63,522 63,206 61,314 60,707	65,205 64,881 62,600	66,860	84,877									
546Y 5 546Y 5 0404 5 5002 5 5002 5 5002 5 6425 6 6425 6 6425 6 6425 6 6425 6	5 (TALLAGHT) 5 (TALLAGHT) 7 PROJECT TECHNICAL SERVICES MANAGER 5 (BEAUMONT)(ST. JAMES) 8 ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21	58,265 55,752 55,752 55,752 756,476 55,916 756,476	59,903 58,679 58,098 58,679 58,098 58,098 58,874	61,573 60,012 59,418 60,012	63,206 61,314 60,707	64,881 62,600											
0404 5 5002 5 5002 5 5002 5 4343 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6425 6 6 6 6 6	5 (TALLAGHT) PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/21 4 1/10/20 1/10/20 1/10/21 4 1/10/20 1/10/20 1/10/21 1/10/21 1/10/21 1/10/21	5 56,310 55,752 5 56,310 55,752 7 56,476 7 56,476 7 56,476	58,679 58,098 58,679 58,098 58,874	60,012 59,418 60,012	61,314 60,707	62,600	66,528										
0404 5 5002 5 5002 5 5002 5 4343 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6425 6 6 6 6 6	5 (TALLAGHT) PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/20 1/10/21 { 1/10/20 1/10/22 ; 1/10/21 1/02/22 ; 1/10/21	55,752 556,310 55,752 756,476 55,916 756,476	58,098 58,679 58,098 58,874	59,418 60,012	60,707												
0404 5 5002 5 5002 5 5002 5 4343 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6425 6 6 6 6 6	PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/20 1/10/21 { 1/10/20 1/10/22 ; 1/10/21 1/02/22 ; 1/10/21	55,752 556,310 55,752 756,476 55,916 756,476	58,098 58,679 58,098 58,874	59,418 60,012	60,707												1
5002 5 5002 5 5002 5 4343 4 4372 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6 9 7 9 8 9 9 9 9 9 <td>5 (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)</td> <td>1/10/21 4 1/10/20 1/10/20 1/02/22 1 1/02/22 1 1/02/22 1 1/10/21 1</td> <td>5 56,310 55,752 7 56,476 55,916 7 56,476</td> <td>58,679 58,098 58,874</td> <td>60,012</td> <td></td> <td>01,301</td> <td></td> <td>]</td>	5 (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/21 4 1/10/20 1/10/20 1/02/22 1 1/02/22 1 1/02/22 1 1/10/21 1	5 56,310 55,752 7 56,476 55,916 7 56,476	58,679 58,098 58,874	60,012		01,301]
5002 5 5002 5 5002 5 4343 4 4372 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6 9 7 9 8 9 9 9 9 9 <td>5 (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)</td> <td>1/10/20 , 1/02/22 ; 1/10/21 1/02/22 ; 1/10/21</td> <td>55,752 56,476 55,916 56,476</td> <td>58,098 58,874</td> <td></td> <td>61,314</td> <td></td>	5 (BEAUMONT)(ST. JAMES) ENGINEERING OFFICER (FORMERLY EHB) (MATER 5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/20 , 1/02/22 ; 1/10/21 1/02/22 ; 1/10/21	55,752 56,476 55,916 56,476	58,098 58,874		61,314												
5002 5 4343 4 4372 4 4372 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6425 6	5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	, 1/02/22 ; 1/10/21 1/02/22 ; 1/10/21	7 56,476 55,916 7 56,476	58,874	59,418		62,600											ا ا
5002 5 4343 4 4372 4 4372 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6425 6	5 ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/02/22 1/10/21 1/10/22 1/10/22 1/10/21 1/10/21	55,916 7 56,476			60,707	61,981											
5002 5 4343 4 4372 4 4372 4 4372 4 4372 4 6425 6 6425 6 6425 6 6425 6 6425 6		1/10/21 1/02/22 1/10/21	55,916 7 56,476		00.04	04	00 000											
4343 4 4372 4 4372 4 4372 4 4122 4 6425 6 6425 6 6425 6 6425 6	5 ASST. TECHNICAL SERVICES MANAGER (MATER)	1/02/22 1/10/21	7 56,476		60,244	61,572	62,892	65,147	67,408	LSIS								
4343 4 4372 4 4372 4 4372 4 4122 4 6425 6 6425 6 6425 6 6425 6	5 ASST. TECHNICAL SERVICES MANAGER (MATER)	1/02/22 1/10/21	7 56,476	58,291	59,648	60,962	62,269	64,502	66,741	LSIs								1
4343 4 4372 4 4372 4 4372 4 4122 4 6425 6 6425 6 6425 6 6425 6		1/10/21	,		60,244	61,572	62,892	65,147	,									
4372 4 4372 4 4372 4 4122 4 6425 6 6425 6 6425 6 6425 6		1/00/00	55,916	,	59,648	60,962	62,269	,	66,741								-	i
4372 4 4372 4 4122 4 6425 6 6425 6 6425 6 6425 6	4 JOURNEYMAN CHEF	1/02/22	6 37,855		40,716	41,896	43,254	44,629									-	i
4122 4 6425 6 6425 6 6425 6 6425 6 6425 6		1/10/21	37,667		40,513	41,687	43,039	44,407									-	i
6425 6 6425 6 6425 6 6425 6	4 TRANSPORT OFFICER (FORMERLY EHB)	1/02/22	7 49,286		51,896	54,589	56,198	58,203		LSIs								i
6425 6 6425 6 6425 6 6425 6		1/10/21	49,041	50,211	51,638	54,317	55,919	57,914										i
6425 6 6425 6 6425 6 6425 6	AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))																	
6425 6		1/02/22	7 49,286	50,462	51,896	54,589	56,198	58,203	60,214	LSIs								1
6425 6		1/10/21	49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIs								1
6425 6	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)																	1
6	6 (CRAFT +12.5%)(LEVEL 1)		2 42,952		43,658	43,913	44,152	44,276			44,989 45,355							
6		1/10/20	42,452	42,929	43,158	43,413	43,652	43,776	43,897	44,019 44,143 44,339	44,489 44,855							
6	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) 6 (CRAFT +25%) (LEVEL 2)	1/10/21 1	4 42,873	44,300	47,463	47,993	48,248	48,530	48,796	48,934 49,068 49,204	49,342 49,559	19 726	50 133					1
		1/10/20	42,373	,	46,963	47,493	47,748	48,030			48,842 49,059							I
	REGIONAL WORKSHOP MANAGER (HSE NORTH	1/10/20	12,070	10,000	10,000	17,100	17,7 10	10,000	10,200	10,101 10,000 10,701	10,012 10,000	10,220	10,000					
	WESTERN AREA)		50 707	50 400	04 470	00.040	00.010	00 500	~~~~~	70 007 1 01								1
6425 6	6 ** grade obsolete - not for use - see Guide note 2 **		B 56,737	59,103	61,473	63,846	66,210	68,589										
6425 6		1/07/21	56,175	58,518	60,864	63,214	65,555	67,910	69,919	72,387 LSIs								
6425 6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97																	1
		1/10/21 1	8 42,562	43,760	44,965	46,123	47,269	48,435	49,474		54,416 55,357							
		1/10/20	42,062	43,260	44,465	45,623	46,769	47,935	48,974	49,908 51,384 52,671	53,878 54,809	55,982	57,402	58,796	59,713	61,808	63,901	LSIs
																		1
6425 6	WORKSHOP SUPERVISORS (HSE MIDLAND AREA,	1/10/21 1	7 42,562	43,760	44,965	46,123	47,269	48,435	49,474	50,408 51,898 53,197	54,416 55,357	56,541	57,976	59,384	60,310	62,426	LSI	1
	HSE NORTH WESTERN AREA) (POST-1/6/97	1/10/20	42,062	43,260	44,465	45,623	46,769	47,935			53,878 54,809							l
6024 6	HSE NORTH WESTERN AREA) (POST-1/6/97		5 45,478	47,042	48,663	50,343	52,137											1
	HSE NORTH WESTERN AREA) (POST-1/6/97	1/10/21	44,978			49,843												
	HSE NORTH WESTERN AREA) (POST-1/6/97 6 ENTRANTS)	1/10/21 (1/10/20																i
6402 6	6 WORKSHOP MANAGER (SPECIALIST AGENCIES) 5 SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST	1/10/20	1 33,788		35,768	36,980	38,236	39,538		42,283 43,733 45,233								
	6 WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/10/20 1/10/21 1		34,098	35,268	36,480	37,736	39,038	40,386	41,783 43,233 44,733	46,289 LSIs							
6425 6	HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS) 6 WORKSHOP MANAGER (SPECIALIST AGENCIES) 5 SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST 6 AGENCIES)	1/10/20	33,288	31,087	31,830	32,909	33,850	34,662	35,833	37,047 38,306 39,610	40,961 42,361	13 813						1
0	6 WORKSHOP MANAGER (SPECIALIST AGENCIES) 5 SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST	1/10/20 1/10/21 1 1/10/20	33,288 3 29,087		01,0001	52,505	30,000											

Medical Consultants Salary Scales - 1st July 2022

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018. These are demarcated in green shading and have the letters SA before each table number.

Table A1				
Salary scales for serving Consultants who have a and are not covered by the settlement agreemen		/pe A Contra	ct	
	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	226,461	205,830		226,461
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant	220,401	205,650	-	220,401
Orthodontists in all HSE areas	221,410	201,239	-	221,410
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	216,634	196,898	-	216,634
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,682	194,092	-	215,682
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	211,170	190,031	-	211,170
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,944	186,332	-	206,944
Geographical Wholetime Consultants without fees	231,239	208,091	-	231,239

Table SA - A1

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.

	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area				
/ North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care), Regional Consultant Orthodontists in all HSE areas	252,150	229,179		252,150
Consultants in the HSE Eastern Regional Area (excluding	252,150	229,179		252,150
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252.150	229.179		252.150
· · ·	252,150	229,179	-	252,150
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area				
/ North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252.150	229,179	-	252.150
Consultants in the HSE Eastern Regional Area (excluding	,	.,		,
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252.150	229,179		252.150
	202,100	220,175		202,100
Geographical Wholetime Consultants without fees	252,150	229,179	-	252,150

Table A2				
Salary scales for serving Consultants who have by the settlement agreement.	opted for the Ty	pe B Contra	ct and are no	ot covered
Consultants Revised Common Contract, 1997	01/06/09 Type B €	01/10/21 Type B €	01/02/22 Type B €	01/07/22 Type B €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,955	196,281	-	215,955
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,904	191,690	-	210,904
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,127	188,195	-	206,127
Category II Consultants				1
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	205,175	188,195	-	205,175
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	200,664	188,195	-	200,664
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	196,437	184,842	-	196,437
Geographical Wholetime Consultants without fees	220,733	200,624	-	220,733

opted for the Type B Contract				
Consultants Revised Common Contract, 1997	01/06/09	01/10/21	01/02/22	01/07/22
Consultants newsed Common Contract, 1997	Type B	Type B	Type B	Type B
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care), Regional Consultant Orthodontists in all HSE areas	231,138	210,081	_	231,138
care), negional consultant orthodontists in all rist areas	231,130	210,001		231,130
Consultants in the HSE Eastern Regional Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	231,138	210,081	-	231,138
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Southern Area / Mid-Western Area				
North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative	001 100			
Care)	231,138	210,081	-	231,138
Consultants in the HSE Eastern Regional Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	231,138	210,081		231,138
Geographical Wholetime Consultants without fees	231,138	210,081	-	231,138

Table A3				
Salary scales for serving Consultants who have by the settlement agreement.	opted for the Ty	ype B* Contra	act and are n	ot covered
	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type B* €	Type B* €	Type B* €	Type B* €
Category I Consultants				, , , , , , , , , , , , , , , , , , ,
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,212	179,926	-	191,212
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	184,905	173,991	-	184,905
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	170,014	-	180,678
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	189,416	178,236	-	189,416
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,905	173,991	-	184,905
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	170,014	-	180,678

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

Consultants Revised Common Contract, 1997	01/06/09 Type B*	01/10/21	01/02/22	01/07/22
Consultants nevised Common Contract, 1997	турев≊	Type B* €	Type B* €	Type B* €
Category II Consultants		0	J	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	199,619	187,837	-	199,619
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	199,619	187,837	-	199,619
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,619	187,837		199,619

	Туре А	Type A	Type A	Туре А
Category I Consultants	Contract	Contract	Contract	Contract
Category i Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	284,163	258,275	-	284,163
Associate Professor	265,736	241,526	-	265,736
Lecturer	247,345	224,811	-	247,345
College Lecturer	242,418	220,333	-	242,418
Category II Consultants				
Professor UCD, TCD, RCSI	270,314	245,687	-	270,314
Associate Professor UCD, TCD, RCSI	252,325	229,337		252,325
Lecturer	233,309	212,054		233,309
College Lecturer	228,379	207,573	-	228,379
Professor UCC	274,643	249,622	-	274,643
Associate Professor UCC	256,516	233,146	-	256,516
Lecturer UCC	237,696	216,041	-	237,696
College Lecturer UCC	232,767	211,561	-	232,767
Professor UCG	278,971	253,556	-	278,971
Associate Professor UCG	260,707	236,956	-	260,707
Lecturer UCG	242,082	220,028	-	242,082
College Lecturer UCG	237,152	215,547	-	237,152

Table B1

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

Category I Consultants	Type A Contract 01/06/09	Type A Contract 01/10/21	Type A Contract 01/02/22	Type A Contract 01/07/22
	€	€	€	€
Professor	309,934	281,698	-	309,934
Associate Professor	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212	-	269,790
Professor UCD, TCD, RCSI	309,934	281,698	-	309,934
Associate Professor UCD, TCD, RCSI	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212	-	269,790
				-
Professor UCC	309,934	281,698	-	309,934
Associate Professor UCC	292,190	265,571	-	292,190
Lecturer UCC	274,527	249,517	-	274,527
College Lecturer UCC	269,790	245,212	-	269,790
				-
Professor UCG	309,934	281,698	-	309,934
Associate Professor UCG	292,190	265,571	-	292,190
Lecturer UCG	274,527	249,517	-	274,527
College Lecturer UCG	269,790	245,212	-	269,790

Table B2				
Salary scales for serving Academ Type B Contract and are not cove		· /		pted for the
Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
Category i consultanto	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	278,910	253,500	-	278,910
Associate Professor	258,536	234,982	-	258,536
Lecturer	236,885	215,304		236,885
College Lecturer	231,292	210,221	-	231,292
Category II Consultants				
Professor UCD, TCD, RCSI	265,061	240,913	-	265,061
Associate Professor UCD, TCD, RCSI	245,125	222,793	-	245,125
Lecturer UCD, TCD, RCSI	222,849	202,547	-	222,849
College Lecturer UCD, TCD, RCSI	217,253	197,461	-	217,253
Professor UCC	269,390	244,848	-	269,390
Associate Professor UCC	249,316	226,602	-	249,316
Lecturer UCC	227,236	206,534	-	227,236
College Lecturer UCC	221,641	201,449	-	221,641
Professor UCG	273,718	248,781	-	273,718
Associate Professor UCG	253,507	230,412	-	253,507
Lecturer UCG	231,622	210,520	-	231,622
College Lecturer UCG	226,025	205,433	-	226,025

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract 01/06/09	Type B Contract 01/10/21	Type B Contract 01/02/22	Type B Contract 01/07/22
	€	€	€	€
Professor	299,428	272,149	-	299,428
Associate Professor	277,790	252,483	-	277,790
Lecturer	253,608	230,504	-	253,608
College Lecturer	247,538	224,986	-	247,538
Category II Consultants				
Professor UCD, TCD, RCSI	299,428	272,149	-	299,428
Associate Professor UCD, TCD, RCSI	277,790	252,483	-	277,790
Lecturer UCD, TCD, RCSI	253,608	230,504	-	253,608
College Lecturer UCD, TCD, RCSI	247,538	224,986	-	247,538
Professor UCC	299,428	272,149	-	299,428
Associate Professor UCC	277,790	252,483	-	277,790
Lecturer UCC	253,608	230,504	-	253,608
College Lecturer UCC	247,538	224,986	-	247,538
Professor UCG	299,428	272,149	-	299,428
Associate Professor UCG	277,790	252,483	-	277,790
Lecturer UCG	253,608	230,504	-	253,608
College Lecturer UCG	247,538	224,986	-	247,538

Table	B3
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Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B * Contract and are not covered by the settlement agreement.

	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
Category II Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	249,301	226,589	-	249,301
Associate Professor UCD, TCD, RCSI	229,598	208,681	-	229,598
Lecturer UCD, TCD, RCSI	207,585	188,673	-	207,585
College Lecturer UCD, TCD, RCSI	202,048	188,195		202,048
Professor UCC	253,631	230,524	-	253,631
Associate Professor UCC	233,788	212,489	-	233,788
Lecturer UCC	211,971	192,660	•	211,971
College Lecturer UCC	206,437	188,195	-	206,437
Professor UCG	257,958	234,457	-	257,958
Associate Professor UCG	237,979	216,298	-	237,979
Lecturer UCG	216,358	196,647	-	216,358
College Lecturer UCG	210,821	191,615	-	210,821

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
ũ ý	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	267,909	243,502	-	267,909
Associate Professor UCD, TCD, RCSI	248,084	225,482	-	248,084
Lecturer UCD, TCD, RCSI	228,259	207,464	-	228,259
College Lecturer UCD, TCD, RCSI	222,954	202,642	-	222,954
Professor UCC	267,909	243,502	-	267,909
Associate Professor UCC	248,084	225,482	-	248,084
Lecturer UCC	228,259	207,464	-	228,259
College Lecturer UCC	222,954	202,642	-	222,954
Professor UCG	267,909	243,502	-	267,909
Associate Professor UCG	248,084	225,482	-	248,084
Lecturer UCG	228,259	207,464	-	228,259
College Lecturer UCG	222,954	202,642	-	222,954

iewed prior to 1 Octobe	icians) appointed ur er 2012) who are not		•	-			
Contract Type	Scale Points	1	2	3	4	5	6
contract type	Scale Points	€	€	€	€	€	4
Туре А	01/07/22	188,648	194,126	217,006	220,156	223,309	226
	01/02/22	-	-	-	-	-	
	01/10/21	177,513	182,668	197,236	200,100	202,965	205
	01/06/09	188,648	194,126	217,006	220,156	223,309	226
Туре В	01/07/22	177,566	179,976	197,295	199,922	202,549	205
	01/02/22	-	-	-	-	-	
	01/10/21	167,085	169,353	185,650	188,121	188,195	188
	01/06/09	177,566	179,976	197,295	199,922	202,549	205
Type C	01/07/22	148,500	153,756	168,100	173,352	178,607	180
	01/02/22	-	-	-	-	-	
	01/10/21	148,500	153,756	162,318	163,120	168,065	170
	01/07/21	148,500	153,756	160,711	161,505	166,401	168
	01/06/09	148,500	153,756	168,100	173,352	178,607	180

Table SA - C1(1)

Salary scales for serving appointed under 2008 co he Settlement Agreeme	ontract up to 3		•	·
Contract Type	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	€	€	€	€
Туре А	209,915	190,791	-	209,915
Consultants	221,261	201,098	-	221,261
	233,239	211,990	-	233,239
	239,543	217,720	-	239,543
	245,846	223,449	-	245,846
	252,150	229,178	-	252,150
Type B	193,840	176,181	-	193,840
Consultants	203,296	184,775	-	203,296
	215,378	195,756	-	215,378
	220,631	200,531	-	220,631
	225,884	205,305	-	225,884
	231,138	210,081	-	231,138
Type B* Consultants	199,619	187,837	-	199,619
Туре С	151,296	148,500	-	151,296
Consultants	160,745	153,757	-	160,745
	168,100	162,318	-	168,100
	173,353	163,121	-	173,353
	178,606	168,064	-	178,606
	183,859	173,007	-	183,859

Contract Type	Coolo Dointo	1	2	3	4	5	6	7	8	9
Contract Type	Scale Points	€	€	€	€	€	€	€	€	€
Туре А	01/07/22	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	221,7
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201,5
	01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	221,7
Туре В	01/07/22	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	191,6
	01/02/22	-	-	-	-	-	-	-	_	-
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180,3
	01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	191,6
Туре С	01/07/22	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	155,9
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153,4
	01/06/09	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	155,9

w Entrant Academic Consulta		lor 2008 contre	act (Tuno A) i	in to 20 Sont	ambor 2012		
erviewed prior to 1 October 2		2000 Contra	act (Type A) t				
	·						
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale I Olinta	€	€	€	€	€	€
Type A Professor / Consultant	01/07/22	245,280	252,258	272,533	276,410	280,287	284,1
	01/02/22	-	-	-	-	-	-
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,2
	01/06/09	245,280	252,258	272,533	276,410	280,287	284,1
Type A Associate Professor /	01/07/22	228,695	235,673	254,105	257,982	261,859	265,7
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,5
	01/06/09	228,695	235,673	254,105	257,982	261,859	265,7
Type A Senior Lecturer /	01/07/22	212,144	219,121	235,715	239,591	243,468	247,3
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,8
	01/06/09	212,144	219,121	235.715	239.591	243.468	247,3

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type Salary Points €	Type A €	01/02/22 Type A €	01/07/22 Type A
Contract Type Points Type A	€		Type A
€		e	
			€
TYPE A 1 258,007	234,501	-	258,007
Professor 2 271,963	247,186	-	271,963
3 286,674	260,557	-	286,674
4 294,427	267,604	-	294,427
5 302,181	274,651	-	302,181
6 309,934	281,698	-	309,934
TYPE A 1 242,036	219,986	-	242,036
Associate Professor 2 255,993	232,671	-	255,993
3 268,929	244,429	-	268,929
4 276,683	251,477	-	276,683
5 284,436	258,523	-	284,436
6 292,190	265,571	-	292,190
TYPE A 1 226,139	205,537	-	226,139
Lecturer 2 240,096	218,222	-	240,096
3 251,266	228,375	-	251,266
4 259,020	235,422	-	259,020
5 266,773	242,469	-	266,773
6 274,527	249,517	-	274,527
TYPE A 1 221,876	201,663	-	221,876
College Lecturer 2 235,833	214,348	-	235,833
3 246,529	224,070	-	246,529
4 254,283	231,117	-	254,283
5 262,036	238,164	-	262,036
6 269,790	245,212	-	269,790

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type A Professor /	01/07/22	219,538	232,332	243,779	247,908	247,908	247,90
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	199,538	211,166	221,570	225,323	225,323	225,32
	01/06/09	219,538	232,332	243,779	247,908	247,908	247,90
Type A Associate Professor / Consultant	01/07/22	197,399	216,391	227,291	239,964	247,908	247,90
	01/02/22	-	-	-	-	-	-
	01/10/21	185,747	196,677	206,583	218,102	225,323	225,32
	01/06/09	197,399	216,391	227,291	239,964	247,908	247,90
Type A Senior Lecturer /	01/07/22	182,797	193,802	210,912	222,872	230,725	242,86
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	172,008	182,363	191,697	202,568	209,705	220,73
	01/06/09	182,797	193,802	210,912	222,872	230,725	242,86

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Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
contract Type	Scale Folints	€	€	€	€	€	€
Туре В	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
	01/06/09	229,406	235,505	254,896	258,284	261,672	265,061
Туре В	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
Associate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
	01/06/09	211,465	217,563	234,961	238,349	241,737	245,125
Туре В	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547
	01/06/09	184,890	190,781	212,684	216,073	219,461	222,849

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

$\begin{array}{c c c c c c c c c c c c c c c c c c c $							
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		Solony	01/06/09	01/10/21	01/02/22	01/07/22	
$\begin{array}{ c c c c c c c } \hline \end{tabular} \\ \hline ta$	Contract Type		Type B	Туре В	Туре В	Type B	
TYPE B 2 231,163 228,003 - 231,163 Professor 2 263,387 239,391 - 263,387 3 279,099 253,672 - 279,099 4 285,875 259,831 - 285,875 5 292,652 265,990 - 292,652 6 299,428 272,149 - 299,428 TYPE B 1 231,714 210,604 - 231,714 Associate Professor 2 243,912 221,691 - 243,912 3 257,460 234,004 - 257,460 4 264,237 240,164 - 264,237 5 271,013 246,323 - 277,790 5 271,013 246,323 - 277,790 Cuturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4			€	€	€	€	
203,367 233,367 233,367 233,367 233,367 3 279,099 253,672 - 279,099 4 285,875 259,831 - 285,875 5 292,652 265,990 - 292,652 6 299,428 272,149 - 299,428 TYPE B 1 231,714 210,604 - 231,714 Associate Professor 2 243,912 221,691 - 243,912 3 257,460 234,004 - 257,460 4 264,237 240,164 - 264,237 5 271,013 246,323 - 277,790 5 271,013 246,323 - 277,790 TYPE B 1 209,949 190,823 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4	TYPE B	1	251,189	228,305	-	251,189	
4 285,875 259,831 - 285,875 5 292,652 265,990 - 292,652 6 299,428 272,149 - 299,428 TYPE B 1 231,714 210,604 - 231,714 Associate Professor 2 243,912 221,691 - 243,912 3 257,460 234,004 - 257,460 4 264,237 240,164 - 264,237 5 271,013 246,323 - 277,790 5 271,013 246,323 - 277,790 5 271,013 246,323 - 277,790 5 271,013 246,323 - 277,790 5 271,013 246,323 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185	Professor	2	263,387	239,391	-	263,387	
1 223,873 239,831 - 223,873 5 292,652 265,990 - 292,652 6 299,428 272,149 - 299,428 TYPE B 1 231,714 210,604 - 231,714 Associate Professor 2 243,912 221,691 - 243,912 3 257,460 234,004 - 257,460 4 264,237 240,164 - 264,237 5 271,013 246,323 - 277,790 5 271,013 246,323 - 277,790 5 271,013 246,323 - 277,790 5 271,013 246,323 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 246,831 6 253,608 230,504		3	279,099	253,672	-	279,099	
Image: Constraint of the system Constraint of the system <thc< td=""><td></td><td>4</td><td>285,875</td><td>259,831</td><td>-</td><td>285,875</td></thc<>		4	285,875	259,831	-	285,875	
TYPE B Associate Professor 1 231,714 210,604 - 231,714 2 243,912 221,691 - 243,912 3 257,460 234,004 - 257,460 4 264,237 240,164 - 264,237 5 271,013 246,323 - 271,013 6 277,790 252,483 - 277,790 TYPE B 1 209,949 190,823 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 6 253,608 230,504 - 253,608 - 253,608 TYPE B 1 204,487 185,858 <		5	292,652	265,990	-	292,652	
TYPE B 231,714 210,004 - 231,714 Associate Professor 2 243,912 221,691 - 243,912 3 257,460 234,004 - 257,460 4 264,237 240,164 - 264,237 5 271,013 246,323 - 271,013 6 277,790 252,483 - 277,790 TYPE B 1 209,949 190,823 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208		6	299,428	272,149	-	299,428	
TYPE B 231,714 210,004 - 231,714 Associate Professor 2 243,912 221,691 - 243,912 3 257,460 234,004 - 257,460 4 264,237 240,164 - 264,237 5 271,013 246,323 - 271,013 6 277,790 252,483 - 277,790 TYPE B 1 209,949 190,823 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208							
3 257,460 234,912 221,091 - 243,912 3 257,460 234,004 - 257,460 4 264,237 240,164 - 264,237 5 271,013 246,323 - 271,013 6 277,790 252,483 - 277,790 TYPE B 1 209,949 190,823 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2" Colspan="2" Colspan="2" Colspa= Colspa= Colspan="2" <td colspan<="" td=""><td>TYPE B</td><td>1</td><td>231,714</td><td>210,604</td><td>-</td><td>231,714</td></td>	<td>TYPE B</td> <td>1</td> <td>231,714</td> <td>210,604</td> <td>-</td> <td>231,714</td>	TYPE B	1	231,714	210,604	-	231,714
- 237,480 234,004 - 237,480 4 264,237 240,164 - 264,237 5 271,013 246,323 - 271,013 6 277,790 252,483 - 277,790 TYPE B 1 209,949 190,823 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 240,761 218,827 - 240,761	Associate Professor	2	243,912	221,691	-	243,912	
1 204,207 240,104 1 204,207 5 271,013 246,323 - 271,013 6 277,790 252,483 - 277,790 TYPE B 1 209,949 190,823 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 240,761 218,827 - 240,761		3	257,460	234,004	-	257,460	
Control Control <t< td=""><td></td><td>4</td><td>264,237</td><td>240,164</td><td>-</td><td>264,237</td></t<>		4	264,237	240,164	-	264,237	
TYPE B 1 209,949 190,823 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 246,831 5 246,831 224,343 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 2 240,761 218,827 - 240,761		5	271,013	246,323	-	271,013	
TYPE B 2 209,949 190,023 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 240,055 5 246,831 224,343 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 2 240,761 218,827 - 240,761		6	277,790	252,483	-	277,790	
TYPE B 2 209,949 190,023 - 209,949 Lecturer 2 222,147 201,905 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 240,055 5 246,831 224,343 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 2 240,761 218,827 - 240,761							
1 222,147 201,903 - 222,147 3 233,278 212,025 - 233,278 4 240,055 218,185 - 240,055 5 246,831 224,343 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 5 240,761 218,827 - 240,761	TYPE B	1	209,949	190,823	-	209,949	
1 233,278 212,023 - 233,278 4 240,055 218,185 - 240,055 5 246,831 224,343 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 5 240,761 218,827 - 240,761	Lecturer	2	222,147	201,905	-	222,147	
1 240,033 218,183 - 240,033 5 246,831 224,343 - 246,831 6 253,608 230,504 - 253,608 TYPE B 1 204,487 185,858 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 5 240,761 218,827 - 240,761		3	233,278	212,025	-	233,278	
College Lecturer 2 2 2 2 4 3 2 2 4 6 2 5 2 4 6 2 5 2 4 7 2 2 4 6 2 5 2 4 2 3 2 2 3 2 2 1 6 2 3 2 2 1 6 2 3 2 2 1 6 2 3 2 1 1 2 0 1 1 2 0 1 1 2 0 1 <th1< th=""> 1 <th1< th=""></th1<></th1<>		4	240,055	218,185	-	240,055	
TYPE B College Lecturer 1 204,487 185,858 - 204,487 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 5 240,761 218,827 - 240,761		5	246,831	224,343	-	246,831	
College Lecturer 2 204,487 153,638 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 5 240,761 218,827 - 240,761		6	253,608	230,504	-	253,608	
College Lecturer 2 204,487 153,638 - 204,487 College Lecturer 2 216,685 196,929 - 216,685 3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 5 240,761 218,827 - 240,761							
3 227,208 206,509 - 227,208 4 233,985 212,668 - 233,985 5 240,761 218,827 - 240,761	TYPE B	1	204,487	185,858	-	204,487	
4 233,985 212,668 - 233,985 5 240,761 218,827 - 240,761	College Lecturer	2	216,685	196,929	-	216,685	
<u>5</u> 240,761 218,827 - 240,761		3	227,208	206,509	-	227,208	
240,701 210,027 - 240,701		4	233,985	212,668	-	233,985	
6 247 539 224 096 247 539		5	240,761	218,827	-	240,761	
247,536 224,966 - 247,536		6	247,538	224,986	-	247,538	

a .		1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Туре В	01/07/22	207,146	216,409	225,933	235,645	245,685	247,908
Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,323
	01/06/09	207,146	216,409	225,933	235,645	245,685	247,908
Туре В	01/07/22	184,094	192,561	208,292	217,399	226,681	235,966
Associate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,469
	01/06/09	184,094	192,561	208,292	217,399	226,681	235,966
Туре В	01/07/22	159,043	174,156	182,249	190,507	198,572	213,928
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,438
	01/06/09	159,043	174,156	182,249	190,507	198,572	213,928

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table C4(1)							
ew Entrant Academic Consultant p to 30 September 2012 (intervio			act (Type C)				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Туре С	01/07/22	207,563	214,041	230,626	234,225	237,823	241,422
Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
	01/06/09	207,563	214,041	230,626	234,225	237,823	241,422
Туре С	01/07/22	183,900	190,157	211,545	215,144	218,742	222,341
Associate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
	01/06/09	183,900	190,157	211,545	215,144	218,742	222,341
Туре С	01/07/22	163,761	177,376	190,228	193,827	197,425	201,023
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195
	01/06/09	163,761	177,376	190,228	193,827	197,425	201,023

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement

Agreement.					
	Oslama	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Salary Points	Type C	Type C	Туре С	Type C
		€	€	€	€
TYPE C	1	207,504	188,600	-	207,504
Professor	2	220,458	200,363	-	220,458
	3	230,560	209,555	-	230,560
	4	237,756	216,096	-	237,756
	5	244,953	222,637	-	244,953
	6	252,150	229,179	-	252,150
TYPE C	1	189,567	172,297	-	189,567
Associate Professor	2	202,521	184,071	-	202,521
	3	210,630	191,441	-	210,630
	4	217,827	197,982	-	217,827
	5	225,024	204,523	-	225,024
	6	232,221	211,065	-	232,221
TYPE C	1	169,531	159,524	-	169,531
Lecturer	2	182,484	168,963	-	182,484
	3	188,367	177,249	-	188,367
	4	195,563	184,020	-	195,563
	5	202,760	188,195	-	202,760
	6	209,957	190,829	-	209,957
TYPE C	1	164,490	154,781	-	164,490
College Lecturer	2	177,444	165,874	-	177,444
	3	182,767	171,979	-	182,767
	4	189,964	178,751	-	189,964
	5	197,160	185,523	-	197,160
	6	204,357	188,195	-	204,357

Contract Turns	Coole Deinte	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type C	01/07/22	161,539	175,409	182,853	192,020	199,147	215,194
Professor / Consultant	01/02/22	-	-	-	-	-	
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
	01/06/09	161,539	175,409	182,853	192,020	199,147	215,194
Type C	01/07/22	147,978	153,876	160,562	176,500	183,064	191,086
ssociate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
	01/07/21	147,978	153,876	156,389	164,438	170,553	178,028
	01/06/09	147,978	153,876	160,562	176,500	183,064	191,086
Type C	01/07/22	137,601	143,364	149,875	157,000	162,784	177,651
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165
	01/07/21	137,601	143,364	149,875	152,920	158,553	165,510
	01/06/09	137,601	143,364	149,875	157,000	162,784	177,651

Table SA - C5(1)

to 30/09/2012 who have availed of the Set				
	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
TYPE B* Professor	267,909	243,502	-	267,909
TYPE B* Associate Professor	248,084	225,482	-	248,084
TYPE B* Lecturer	228,259	207,464	-	228,259
TYPE B* College Lecturer	222.954	202.642	-	222,954

Table D1	01/10/20	01/10/21
	€	€
Clinical Directors' Allowance*	50,000	50,500

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
	Scale Politis	€	€	€
Group Manager	01/07/22	241,373		
(Clinical Director)**	01/02/22	-		
	01/10/21	219,383		
	01/06/09	241,373		
Head of Department**	01/07/22	215,255	221,765	228,300
	01/02/22	-	-	-
	01/10/21	195,645	201,561	207,501
	01/06/09	215,255	221,765	228,300
** New Entrants - Those not covered by footn	ote to Table D1			

Masters Allowance Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

settlement agreement.			
On Call/Call-Out Payme	No. of Call-Outs	01/10/20	01/10/21
Rota		€	€
Flat Annual Payment		4,193	4,235
n addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,428	2,452
1 in 2	1-80 call-outs	6,062	6,123
	81-120 call-outs 121+ call-outs	7,005	7,075 7,748
			.,, 10
1 in 1	1-80 call-outs	7,275	7,348
	81-120 call-outs	9,207	9,299
	121+ call-outs	11,369	11,483

Emergency Call-Out Payments for all Consultants		
	01/10/20	01/10/21
Per call-out	€	€
First 30 call-outs	85.42	86.27
31-120 call-outs	128.48	129.76
121 call-outs or more	169.73	171.43
If the call-out occurs after midnight		
First 30 call-outs	113.87	115.01
31-120 call-outs	172.17	173.89
121 call-outs or more	227.89	230.17
For each hour or part hour in excess of the first hour		
First 30 call-outs	56.85	57.42
31-120 call-outs	84.85	85.70
121 call-outs or more	113.96	115.10
Annual Limit	24,243	24,485

SA - B and C Factor Payments			
SA - On Call/Call-Out Payments			
	No. of Call-Outs	01/10/20	01/10/21
Rota		€	€
Flat Annual Payment		6,150	6,212
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,549	2,575
		l í	
1 in 2	1-80 call-outs	6,365	6,428
	81-120 call-outs	7,355	7,429
	121+ call-outs	8,055	8,135
1 in 1	1-80 call-outs	7,639	7,716
	81-120 call-outs	9,667	9,764
	121+ call-outs	11,938	12,057

A - Emergency Call-Out Payments for all Consultants		
	01/10/20	01/10/21
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	102.50	103.53
31-120 call-outs	153.75	155.29
121 call-outs or more	205.00	207.05
If the call-out occurs after midnight		
First 30 call-outs	128.13	129.41
31-120 call-outs	192.19	194.11
121 call-outs or more	256.25	258.81
Annual Limit €30,000		

Table F1				
Salary scales for Consultants who are remaining	on the 1997 Co	onsultant Cor	ntract	
Consultants Revised Common Contract, 1997	01/06/09 €	01/10/21 €	01/02/22 €	01/07/22 €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,772	188,195	-	200,772
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	190,670	179,416	-	190,670
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,118	170,427	-	181,118
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,213	168,635	-	179,213
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,191	162,318	-	170,191
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	161,737	159,108	-	161,737
Geographical Wholetime Consultants without fees	210,329	191,167	-	210,329

Table F2				
Salary scales for Academic Consultants whether the second s	no are remaining on	the 1998 Con	tract	
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Category I Consultants				
Professor	258,392	234,852		258,392
Associate Professor	239,281	217,482	-	239,281
Lecturer	220,163	200,105	-	220,163
College Lecturer	215,046	195,455	-	215,046
Category II Consultants				
Professor UCD, TCD, RCSI	230,693	209,676	-	230,693
Associate Professor UCD, TCD, RCSI	212,460	193,105	-	212,460
Lecturer UCD, TCD, RCSI	192,091	180,753	-	192,091
College Lecturer UCD, TCD, RCSI	186,967	175,932	-	186,967
Professor UCC	239,352	217,546	-	239,352
Associate Professor UCC	220,842	200.723		220,842
Lecturer UCC	200,864	188,195	-	200,864
College Lecturer UCC	195,744	184,190	-	195,744
Professor UCG	248,007	225,413	-	248,007
Associate Professor UCG	229,224	208,341	-	229,224
Lecturer UCG	209,636	190,538	-	209,636
College Lecturer UCG	204,513	185,881	-	204,513

Table F3					
Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008					
	01/06/09	01/10/21	01/02/22	01/07/22	
	€	€	€	€	
Regional Consultant Orthodontists	190,670	179,416	•	190,670	

Table F4				
Revised pay for consultants who are remaining o	n the Commo	n Contract for	Consultant	Medical
Staff, 1991			1	1
	01/01/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB				
G.W.T. WITHOUT FEES	165,537	162,318	-	165,537
G.W.T. WITH FEES	157,697	155,134	-	157,697
EXISTING WHOLETIME	148,855	148,855	-	148,855
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)				
G.W.T. WITHOUT FEES	165,537	162,318	-	165,537
G.W.T. WITH FEES	150,332	150,332	-	150,332
EXISTING WHOLETIME	141,485	141,485	-	141,485
Consultants in EHB (excluding Psychiatrists and Geriatricians)				
G.W.T. WITHOUT FEES	165,537	162,318	-	165,537
G.W.T. WITH FEES	142,963	142,963	-	142,963
EXISTING WHOLETIME	134,114	134,114	-	134,114

	01/10/2020	01/10/21
Extended Duty Liability	€	€
A flat payment will be paid to each		
consultant with on-call liability.	7,854	7,933

Emergency Services	01/10/2020	01/10/21
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	83.00	83.83
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53	111.63
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19	55.74
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475	10,580

Table F5				
Original Contract for Consultant	Medical Staff 1	981		
	01/01/09	01/10/21	01/02/22	01/07/22
		This represents the cumulative restorations up to and including 1/10/2021	This represents the cumulative restorations up to and including 1/02/2022	This represents the cumulative restorations up to and including 1/07/22
	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	198,281	186,596		198,281
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	10 /29	10.522		10 520
2008. *see Appendix 3 of the Review Boo	10,428	10,532	- Soctor Boport	10,532

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the *Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012*) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016) Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017) Special Allowance for Weekend Public Holidays Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017) Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017) Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017) Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only Annual Allowance for Radiographers (Qual) -Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019 Trainers Allowance Coordination and overseeing of Undergraduate Student Therapists in clinical placements Second Opinion Allowance Consultants Continuing Medical Education Allowance Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES

		1 October 2020	1 October 2021
ncrease to fees and 'pool' payments to medical and dental staff who provid	e services under the Health Acts		
1. Consultants per 3 hour session (and pro-rata)		130.04	131.34
2. Emergency Sessions			
The rate at 1 above subject to a minimum fee in the case of Anaesthetists		85.18	86.04
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surg	jeons	50.74	51.24
3. Community Ophthalmic Physicians per 3 hour session		188.38	190.26
4. Special rates payable for clinics held outside a radius of 25 miles			
(a) Where the clinics are held for less than 3 hours duration;			
hourly rate;		64.94	65.59
minimum rate;		130.04	131.34
(b) Where the duration is <u>not less</u> than 3 hours;			
first 3 hours		194.78	196.72
3 hour sessional rate for hours in excess of 3 (and pro-rata)		130.04	131.34
5. Pool Payments			
General Teaching Hospital (per bed day)		5.43	5.49
General Non-Teaching Hospital (per bed day)		3.66	3.70
Maternity Teaching Hospital (per bed day)		10.52	10.62
Maternity Non-Teaching Hospital (per bed day)		4.96	5.01
6. Private Dental Surgeons Sessional Rates			
(a) For clinics held on health board premises		 134.27	135.62
(b) For clinics held in a dentist's private surgery		179.69	181.48
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime healt sessions held by private dentists on health area premises as indicated above.			
Sessional rate payable to Psychiatrists as part of the assessment teams eng	gaged by Health Areas for		
the diagnosis and assessment of mental handicap.	gaged by Health Areas for		
the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata)	gaged by Health Areas for	155.99	157.55
the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles	gaged by Health Areas for	155.99	157.55
the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles (a) For clinics of less than 3 hours duration	gaged by Health Areas for		
the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles (a) For clinics of less than 3 hours duration Per hour	gaged by Health Areas for	78.69	79.48
the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles (a) For clinics of less than 3 hours duration Per hour Minimum rate	gaged by Health Areas for		
the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles (a) For clinics of less than 3 hours duration Per hour Minimum rate (b) For clinics of not less than 3 hours	gaged by Health Areas for	78.69 94.73	79.48 95.67
Minimum rate	gaged by Health Areas for	78.69	79.48

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

				1 October 2020	1 October 2021	
Psychiatrist Special Responsibility Allowance						
Revised rate per annum				10,939	11,049	
Child Health Services Development Paediatrics						
				00.45	00.04	
3 hour session				69.15 51.86	69.84 52.38	
2 hour session						
1 hour session				34.61	34.96	
Casual Locum for Former District Medical Officers						
For first three days				75.82	76.58	
For next 25 days				64.86	65.51	
For each subsequent day				55.81	56.37	
Fees for lectures to Nurses				31.75	32.07	
(Circular S100/84 of 22 August 1975)				23.86	24.10	
	and allows Consultants claim	a maximum of €3.000 p/a tr	wards courses and conference			
Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees.	and allows Consultants claim	a maximum of €3,000 p/a to	owards courses and conference,			
This scheme is open to Consultants employed in the public service	and allows Consultants claim	a maximum of €3,000 p/a to	owards courses and conference,			
This scheme is open to Consultants employed in the public service	and allows Consultants claim	a maximum of €3,000 p/a to	owards courses and conference, 1 July 2019			
This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs	and allows Consultants claim	a maximum of €3,000 p/a to				
This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern	and allows Consultants claim	a maximum of €3,000 p/a to	1 July 2019			
This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR	and allows Consultants claim	a maximum of €3,000 p/a to	1 July 2019 750			
This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars	and allows Consultants claim	a maximum of €3,000 p/a to	1 July 2019 750 1,250			
This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme	and allows Consultants claim	a maximum of €3,000 p/a to	1 July 2019 750 1,250			
This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme GP Registrar Allowance (from the NCHD contract)			1 July 2019 750 1,250	11,428	11,542	
This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme			1 July 2019 750 1,250			
This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme GP Registrar Allowance (from the NCHD contract)			1 July 2019 750 1,250	11,428	11,542	
This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme GP Registrar Allowance (from the NCHD contract)	pntract) *or vouched expendit		1 July 2019 750 1,250	11,428	11,542	

NURSING ALLOWANCES

				1 October 2020	1 October 2021	
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100	/406 refers)(DoH Circular	14/2019 Refers)				
(A) Specialist Qualification Allowance-Payable to nurses employed directly		as appropriate to the c	ualifications listed in Para4 of			
HSEA document attached to Circular 112/99, where they possess relevant	clinical qualification			3,525	3,561	
(B) Location Allowance for nurses engaged in the following Duties:				2,347	2,371	
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/						
Secure Units in Mental Health Services, Units for the Severe & Profoundly I						
Health Services. (Refer to Para 3 of the HSEA document attached to Circul						
of the Elderly Day Care Centres), Alzheimers Units in both Mental Health 5 Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004)						
Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and			Location Allowance to:			
(B) Also applies to the Public Health Nurse grade in the following manner:	•	002/2020).				
With effect from 1 March 2019, Location Allowance set out at (B) above sha	all also apply to certain Pub	lic Health Nurses not h	olding a midwifery qualification	2,347	2,371	
but engaged in provision of midwifery services as part of their duties (Refer			iolang a mawnery quaineation,	2,347	2,071	
				1		
Dublic Haalah Muuraa () Aasiatant Dinastana of Dublic Haalah Muusin u						
Public Health Nurses & Assistant Directors of Public Health Nursing				2 5 0 5	0 501	
Midwifery Qualification* *Restored to new entrant nurses as per DoH Circular 14/2017				3,525	3,561	
				<u> </u>		
Staff Nurse Dual Qualification Scale	A 1 1 1 1 1 1 1 1			4 (22	4.455	
New Location/Qualification Allowance. Refer to paragraph 6 of the HSE	A document attached to Cir	rcular 112/99.		1,468	1,483	
Red-Circled Allowances (Circular 126/2000 refers)						
Payable on a red-circle basis to staff who were in employment in the following	ng grades on 16/11/99 and	are existing beneficial	ies of such allowances			
Deputy Nursing Officer				1,404	1,418	
Theatre / Night Sister				843	851	
Public Health Nurse				1,686	1,703	
Relevant nursing staff						
Nurse Management Sub-structures - Special Allowance for Weekends/pu	blic holidays (S121/26 refer	rs)*		3,132	3,164	
Abolished for new beneficiaries with effect from 1 February 2012						
Psychiatric Nurses (S100/411 refers)						
HSE HR Directorate Circular 1/2005						
Community Allowance - rate for beneficiaries in receipt prior to 1 Fel	oruary 2012					
Psychiatric Staff Nurse				5,223	5,275	
Senior Staff Nurse (Psychiatric)				5,485	5,539	
Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric)				5,728 5,550	5,785 5,605	
CNM II (Psychiatric)/Community Mental Health Nurse				5,922	5,981	
Clinical Nurse Manager III (Psychiatric)				6,222	6,284	
Assistant Director of Nursing Mental Health				6,023	6,083	
Nurses assigned to Occupational Therapy * Restored to new entrant	nurses as per DoH Circul	ar 14/2017		3,929	3,968	
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursu			5,449		5,503	
		1				
Dublic Health Numero (C100/151 vefere)						
Public Health Nurses (S103/151 refers)				1.950	1 077	
Island Inducement Allowance*				1,859	1,877	
*Abolished for new beneficiaries with effect from 1 February 2012						Page 6

Theatre Nurses who participate in the On-Call/standby	1 October 2020	1 October 2021
Emergency Services (S100/125 refers) (Circular 33/2003 refers)		
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period. Pro rata to apply after 12 hours.		
Monday to Friday (Each day)	44.57	45.01
Saturday	57.24	57.82
Sunday and Public Holidays	77.38	78.15
(ii) Call Out Rate - Monday to Sunday		
Fee per operation per 2 hours (17.00 - 22.00 hours)	44.57	45.01
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	66.84	67.50
Operation lasting more than 4 hours and up to five hours	111.40	112.52
Fee per operation per hour (after 22.00 hours)	44.57	45.01
	11.07	
(iii) On-call Without Standby		
Fee per operation, call in without standby	89.13	90.02
Overruns from roster at normal overtime rates (no time back in lieu)		
(iv) On Call over Weekend		
(iv) On Call over Weekend		
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate		
divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.		
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)		
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability	19.04	19.23
relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in		10.20
*Restored for new entrant nurses as per DoH Circular 14/2017		
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017		
(HSEA letter dated 5 April 2001 refers)		
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive	3,904	3,943
he following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease		
	ole).	
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the r		
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the r		
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the minimum Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.		
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the results and the Registered General Staff Nurse Pay Scale. Public Health Nurses Week-end Work (S100/414 refers)		22.22
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the results and the Registered General Staff Nurse Pay Scale. Public Health Nurses Week-end Work (S100/414 refers) Fixed Payment	29.62	29.92
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the reverse Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale. Public Health Nurses Week-end Work (S100/414 refers) Fixed Payment First call on Saturday and first call on Sunday	39.32	39.71
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the results and the	39.32 19.69	39.71 19.89
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the reverts back to general duties either on reassignment or when a Public Health Nurse fills the reverse of the second s	39.32	39.71
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the reverts back to general duties either on reassignment or when a Public Health Nurse fills the reverse of the second s	39.32 19.69	39.71 19.89
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the research of the Registered General Staff Nurse Pay Scale. Public Health Nurses Week-end Work (S100/414 refers) Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday Payment in lieu of time off for Emergency work	39.32 19.69 29.59	39.71 19.89 29.89
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the reverse Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale. Public Health Nurses Week-end Work (S100/414 refers) Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday Payment in lieu of time off for Emergency work	39.32 19.69	39.71 19.89
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the reverse Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale. Public Health Nurses Week-end Work (S100/414 refers) Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday Payment in lieu of time off for Emergency work Saturday Premium	39.32 19.69 29.59	39.71 19.89 29.89
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the r	39.32 19.69 29.59	39.71 19.89 29.89

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES

SPECIFIC PARAMEDICAL SESSIONAL RATES					1 October 2020	1 October 2021	1 February 2
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular (001/2011 refers)					
Dut of Hours remuneration rates - Hourly Rate	Mon - Fri	501/2011101010)	8pm - 12am		39.53	39.93	40.32
Jul of Hours remuneration rates - Hourry Rate	Mon - Thurs		12am - 8am		50.31	50.81	40.32 51.32
	Sat 12am til Si	un 12am			55.34	55.89	56.45
	Bank Holiday				55.34	55.89	56.45
Stand-by Payments (off site on call)	Mon - Fri				44.57	45.02	45.47
Stand-by Payments (on site on can)	Saturday				57.24	57.81	58.39
	Sun & Public I	Holidaya			77.38	78.15	78.94
	Sun & Public I	-		1 0 00			
		Ffall	es shaded black above for	1.2.22 are applicab	le to Medical Scien	tists only as per Se	ectoral Barga
PHYSIOTHERAPISTS							
Emergency/On-Call Duty							
I On-Call with Standby (a) Monday to Friday					24.48	24.72	
(b) Saturdays					31.95	32.27	
(c) Sundays and Public Holidays					47.78	48.26	
- Fee per call (per half hour)					24.48	24.72	<u> </u>
II On-Call without Standby							
					67.18	67.85	
	I not exceed the rate op	pposite for any wee	ek except for a		197.31	199.28	
The total On-Call Standby fees paid by an individual hospital should veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover	Set at the minir	num wage per hou	r rate for an adult worker r rate for an adult worker			199.28	
The total On-Call Standby fees paid by an individual hospital should veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover	Set at the minir	num wage per hou	r rate for an adult worker			199.28	
The total On-Call Standby fees paid by an individual hospital should veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover social Care Workers required to do an 8 hour sleepover Saturday Premium	Set at the minir	num wage per hou	r rate for an adult worker		197.31		
The total On-Call Standby fees paid by an individual hospital should week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the minir	num wage per hou num wage per hou	r rate for an adult worker	8pm - 12am	197.31		49.91
The total On-Call Standby fees paid by an individual hospital should veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS	Set at the minir Set at the minir Monday - Frida Monday - Satu	num wage per hou num wage per hou	r rate for an adult worker	into	197.31		
The total On-Call Standby fees paid by an individual hospital should reek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover focial Care Workers required to do an 8 hour sleepover Caturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning)	num wage per hou num wage per hou	r rate for an adult worker r rate for an adult worker	into 12am - 8am	197.31		63.52
The total On-Call Standby fees paid by an individual hospital should week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday	num wage per hou num wage per hou ay Irday (Fri night int	r rate for an adult worker r rate for an adult worker	into 12am - 8am 8am - 12am	197.31		63.52 58.23
The total On-Call Standby fees paid by an individual hospital should week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday	num wage per hou num wage per hou	r rate for an adult worker r rate for an adult worker	into 12am - 8am	197.31		49.91 63.52 58.23 69.87
The total On-Call Standby fees paid by an individual hospital should veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate trate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday Sunday (into M	num wage per hou num wage per hou ay Irday (Fri night int Monday morning /	r rate for an adult worker r rate for an adult worker	into 12am - 8am 8am - 12am 8am (Sun) - 8a	197.31	16.26	63.52 58.23
The total On-Call Standby fees paid by an individual hospital should veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday Sunday (into M Monday - Frida Monday - Satu	num wage per hou num wage per hou ay Irday (Fri night int Monday morning /	r rate for an adult worker r rate for an adult worker	into 12am - 8am 8am - 12am 8am (Sun) - 8a 8pm - 12am into	197.31 16.10 16.10 m (Mon) 39.53	16.26	63.52 58.23
The total On-Call Standby fees paid by an individual hospital should veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday Sunday (into M	num wage per hou num wage per hou ay Irday (Fri night int Monday morning /	r rate for an adult worker r rate for an adult worker to Sat morning / Sat night	into 12am - 8am 8am - 12am 8am (Sun) - 8a 8pm - 12am	197.31	16.26	63.52 58.23
The total On-Call Standby fees paid by an individual hospital should veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday Sunday (into M Monday - Frida Monday - Satu	num wage per hou num wage per hou ay Irday (Fri night int Monday morning /	r rate for an adult worker r rate for an adult worker to Sat morning / Sat night	into 12am - 8am 8am - 12am 8am (Sun) - 8a 8pm - 12am into	197.31 16.10 16.10 m (Mon) 39.53	16.26	63.52 58.23
The total On-Call Standby fees paid by an individual hospital should veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday Sunday (into M Monday - Frida Monday - Satu Sun morning)	num wage per hou num wage per hou ay Irday (Fri night int Monday morning /	r rate for an adult worker r rate for an adult worker to Sat morning / Sat night	12am - 8am 12am - 8am 8am - 12am 8am (Sun) - 8a 8pm - 12am 12am - 8am 8am - 12am	197.31 16.10 m (Mon) 39.53 50.31	16.26 39.93 50.81	63.52 58.23
The total On-Call Standby fees paid by an individual hospital should reek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Social Care Workers Social Ca	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday Sunday (into M Monday - Frida Monday - Satu Sun morning) Saturday	num wage per hou num wage per hou ay Irday (Fri night int Monday morning /	r rate for an adult worker r rate for an adult worker to Sat morning / Sat night / Public Holiday	12am - 8am 12am - 8am 8am - 12am 8am (Sun) - 8a 8pm - 12am into 12am - 8am	197.31 16.10 m (Mon) 39.53 50.31	16.26 39.93 50.81	63.52 58.23
The total On-Call Standby fees paid by an individual hospital should week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers) Dut of Hours Rates for all other modalities - Hourly Rate	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday Sunday (into M Monday - Frida Monday - Satu Sun morning) Saturday Sunday (into M	num wage per hou num wage per hou ay Irday (Fri night int Monday morning / ay Irday (Fri night int	r rate for an adult worker r rate for an adult worker to Sat morning / Sat night / Public Holiday	into 12am - 8am 8am - 12am 8am (Sun) - 8a 8pm - 12am 12am - 8am 8am - 12am 8am (Sun) -	197.31 10.10 16.10 (Mon) 39.53 50.31 46.12 55.34	16.26 39.93 50.81 46.58 55.89	63.52 58.23
The total On-Call Standby fees paid by an individual hospital should week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement)	Set at the minir Set at the minir Monday - Frida Monday - Satu Sun morning) Saturday Sunday (into M Monday - Frida Monday - Satu Sun morning) Saturday	num wage per hou num wage per hou ay Irday (Fri night int Monday morning / ay Irday (Fri night int	r rate for an adult worker r rate for an adult worker to Sat morning / Sat night / Public Holiday	into 12am - 8am 8am - 12am 8am (Sun) - 8a 8pm - 12am 12am - 8am 8am - 12am 8am (Sun) -	197.31 16.10 16.10 (Mon) 39.53 50.31 46.12	16.26 39.93 50.81 46.58	63.52 58.23

ate-Per-Hour : Premium rate NNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO bolished for new beneficiaries with effect from 1 February 2012 ons BSc	BASIC & SENIOR			26.44	26.70	
bolished for new beneficiaries with effect from 1 February 2012	BASIC & SENIOR					
bolished for new beneficiaries with effect from 1 February 2012		UNAVEJI				
ins BSc.						
				1.062	1,073	
Sc				2,123	2,144	
1D				2,768	2,795	
nly one allowance is payable at a time						
NNUAL ALLOWANCE FOR RADIOGRAPHERS*						
bolished for new beneficiaries with effect from 1 February 2012						
gher Diploma of the College of Radiography				960	970	
ploma in Ultrasound				480	485	
ploma in Nuclear Medicine hly ONE Diploma Allowance is payable to any Radiogram				480	485	
nual Allowance payable to Radiographers in Breastcheck, National Sc arterly Allowance payable to Radiographers in Breastcheck, National S	<u> </u>		4,492 1,500		4,537 1,515	
-ordination and Overseeing of Undergraduate Student Therapists duri	ng clinical placemer	nts*		250	253	
bolished for new beneficiaries with effect from 1 February 2012	.g chined placemen					
exit Provisions:- New shift working arrangements are confined to rking basis or to existing EHS staff who voluntarily opt to join the cular 033/2019 refers.						
UDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Trainir	g Allowance while	e on approved practice p	acement for academic year	214.09	216.23	
	nts MONTHLY Tra	ining Allowance for acad	emic year	951.56	961.08	970.69
UDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist stude						
UDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist studer UDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Train			NNUAL Allowance for academic	c year 3,371.46	3,405.17	3,439.23

†The inappropriate use of the sessional rates below is currently being reviewed and <u>these rates may not be used in</u> <u>respect of any new employee</u>.

Further instruction in relation to employees currently on these rates will issue separately.

a the instruction in relation to employees our entry on these rates will issue st	1 October 2020 1 0	October 2021	
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session	102.47	103.49	
For 2 three hourly sessions held at the same location on same day	175.32	177.07	
+ PART-TIME PHARMACISTS			
Rate per hour:-			
First 6 hours:	44.02	44.46	
Over 6 hours:	32.61	32.93	
Maximum payment for 21 hours:	746.79	754.26	
<u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	133.81	135.14	
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	178.40	180.18	
		Т	he
† SESSIONAL RATES FOR PSYCHOLOGISTS Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by		posit	tion i
the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	193.44	195.38 relat	tion t
Employed on a sessional basis but not specifically appointed to an assessment team	195.44		
per 3-hour session	162.39	164.01 t	he
for 2 3-hour sessions held at the same location on same day	277.95		ppro
		maj	
† SOCIAL WORKERS			te us hese
3-hour Session	110.97	112.07	
2 3-hour sessions (held at the same location on the same day)	189.87		es is
	•		nder
† Sessional Rates for employees who do not derive their principal source of income from sessional	WORK.	rev	/iew.
T GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session	94.07	95.01	
For 2 three hourly sessions held at the same location on the same day	160.93	162.54	
† PHYSIOTHERAPISTS			
•			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	119.47	120.66	
I Saturdays - Per 3 nour session and pro-rata subject to a minimum payment of: II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	119.47	120.66	
	139.20	100.00	
† PSYCHOLOGISTS			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker)	169.98	171.68	
health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;) Employed on a sessional basis but not specifically appointed to an assessment team	109.90	171.00	
per 3-hour session	142.70	144.12	
for 2 3-hour sessions held at the same location on same day	244.25	246.69	
for 2 of hour occosions hour at the same location on same day	277.2J	240.03 Dago	~ ~

SUPPORT SERVICES (ARADES	ALLOV	VANCES	1 October 2020	1 October 2021	1 February 202
Cardiac Allowance*				17.78	17.95	18.13
Abolished for new beneficiaries with effect from 1 February 2	2012					
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Du	blin ONLY - 5/7 roster)*			30.86	31.17	31.48
Abolished for new beneficiaries with effect from 1 February 2	2012					
Saturday Premium				11.27	11.38	11.50
Craftworkers Tool Allowance* * Restored to post 2012 new ent The tool allowance for Craft Workers, reduced under Appendix 8 c			atorod in full			
rom 1 July 2021; a separate instruction will issue in relation to the						
01/1/2020 - 30/9/2020 675 Euros						
1/10/2020 - 31/12/2020 710 Euros						
1/1/2021 21/12/2021 Z00 Europ		10 and 6 manths at	000			
1/1/2021 - 31/12/2021 799 Euros	6 months at 7	10 and 6 months at	888			
				OWANCES		
1/1/2021 - 31/12/2021 799 Euros CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder)	NAGEM			.OWANCES 9,230	9,323	9,4
CLERICAL ADMIN / MA	NAGEM	ENT GF	ADES ALL		9,323 454.50	9,41
CLERICAL ADMIN / MA	NAGEM	ENT GF	ADES ALL	9,230		
CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by com Industrial Relations Officer (Health Areas only) **not for use for a	NAGEM	ENT GF	RADES ALL Circular 008/2018 refers)	9,230		459.0
CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by com	NAGEM	ENT GF	RADES ALL Circular 008/2018 refers)	9,230	454.50	
CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by com Industrial Relations Officer (Health Areas only) **not for use for a - Annual Allowance to Postholder	nputer staff on computer	ENT GF	RADES ALL Circular 008/2018 refers)	9,230	454.50	459.
CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by com	nputer staff on computer	ENT GF	RADES ALL Circular 008/2018 refers)	9,230 450.00 9,230	454.50 9,322	9,4

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	I PAYABLE AFT	TER 3	YEARS ON I	MAX, 2ND A	AFTER 3 MO	DRE, AND 3	RD AFTER	3 MORE)												
SUPPORT SERVICES GRADES ** SCALE	ES IN THIS SE	ЕСТІС		CABLE T	O RETIR	EES PRE	17/10/03	ONLY (C	RAFTWO	RKERS F	PARALLE		MARKIN	G AGREE	EMENT 20	03) **				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	30.975	31.161	31.336	31.437	31.537	31.640	31,772	31.854	31.956	32.075	32,189	32.308	32.423			
HEAD PORTERS SUPERVISING 10 OR LESS			,	,			,	, 		,	,	,	, í					
(NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14																		
OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/00/00	10	30.975	01 101	01.000	01 407	01 507	01 040	31,772	01.054	21.050	20.075	32,189	20.000	32.423			
	1/09/08	13	30,975	31,101	31,330	31,437	31,537	31,640	31,772	31,654	31,950	32,075	32,169	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS																		
(NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49																		
STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/00/00	10	21 604	21 002	22.002	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
(PATPATH) HEAD PORTER SUPERVISING 11-20 STAFF	1/09/08	13	31,694	31,692	32,062	32,194	32,308	32,410	32,527	32,647	32,750	32,000	33,000	33,127	33,201			
(NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-			,				,	,		,	,	,		,				
29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE																		
THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	10	31,694	21 802	32,082	22 104	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
· · · · · · · · · · · · · · · · · · ·	1/09/08	13	51,094	31,092	32,002	52,194	32,300	32,410	52,521	52,047	32,730	32,000	33,000	55,127	33,231			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31.694	31.892	32,082	32.194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33.251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR				- ,	- /	- , -	- ,		- ,-	- /-	- ,			,				
MORE STAFF IN REGIONAL & GENERAL			~~ ~~~				00 (50			~~ ~~~								
HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	32.789	33.012	33,220	33.337	33,459	33,579	33,695	33,820	33,992	34,071	34.203	34,338	34.465			
HEAD PORTERS SUPERVISING 21 OR MORE			,	,			,	, 		,	,	,	, í					
STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30																		
OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	22 012	33,220	22 227	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR	1/09/08	13	52,709	33,012	33,220	55,557	55,455	33,373	55,095	33,020	33,332	34,071	34,203	34,330	34,403			
MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32.789	33.012	33.220	33.337	33,459	33,579	33,695	33.820	33.992	34,071	34.203	34.338	34.465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29.296	,-	29.845	30.117	30.394	30.668	30.945	31.217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588		30,248	30,397	30,662	30,938	31,204	31.472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	· · · · · ·	30.069	30,167	30.247	30.338	30.439	30.530	30.624	30,721	30,807	30.935	31 071	31.198			
CSSD OPERATIVES	1/09/08	7	26.987	,		30,247		32.261	33.319	00,024	00,721	00,007	00,000	01,071	01,100			
MEDICAL LABORATORY AIDES (DUBLIN)		7	- ,		29,095	<i>'</i>		32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	/	26,987		,					22.020	22.000	34.071	24 202	34.338	34.465			
	1/09/08	13	- ,	33,012		33,337	33,459	33,579	33,695	33,820	33,992	- /-	- ,	- /	- ,			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01) CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 31,996 34,192 35,828 37,410 39,545 40,889 42,229 LSIs 1/09/08 CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 35,828 37,410 39,545 41,096 42,489 43,890 31/12/2000) 1/09/08 7 34,192 LSIs CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 1/09/08 34,192 35,828 37,410 39,545 41,096 42,659 44,105 45,558 LSIs 8 CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) 29,822 31,996 34,192 35,828 37,410 39,545 41,096 42,659 44,105 45,558 LSIs (RETIREES PRE 31/12/2000) 1/09/08 10

CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)

CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									

Bargaining Unit Number	Staff Grades Summary
1	Medical and Dental
2	Nursing
3	FORSA-M&A grade VIII and above
4	SIPTU
	Support and patient & client care
	excl. craft workers
	Radiographers and radiation therapists
5	Cross sector
	Craft workers
	Social Workers (excl non professionally qualified)
	Engineering
	Admin grades up to Grade VII
6	FORSA-HSCP
	excl. Radiographers & Radiation Therapists
	excl. Med Lab
	excl. Social Workers
7	Med Lab

Bargaining Units already agreed and applied within these scales are set out above in grey shading