



Minutes

Subject: Minutes of Fourteenth Meeting of the Commission on Taxation and Welfare
Date: 14 January 2022
Time: 09:20 – 14:00
Venue: WebEx video conference

All via WebEx:

Commission Members: Professor Niamh Moloney (Chair), Marie Bradley, Philip Brennan, Rowena Dwyer, Philip Kermode, Dr. Aoife Ní Lochlainn, Rena Maycock, John-Mark McCafferty, Dr. Tom McDonnell, Fergal O’Brien, Dr. Barra Roantree, Anne Vaughan.

Apologies: Sandra Clarke, Dr. William Hynes

Secretariat: Colm O’Reardon, Gary Hynds, Sinéad Ryan, Hugh Cronin, Anne Marie Doherty, Aideen Foley, Áine Griffin, Deirdre Ní Alluráin, Lynda O’Keeffe, Mairéad Ross, Liam Cunnane, Paul Dockery, Lara Mullen, Colin O’Connor, Oisín Tarrant.

1. Welcome and Introduction

The Chair opened the meeting and briefly outlined the agenda.

2. Minutes

Draft minutes from Meeting 13 on 17 December 2021 were approved without amendment.

3. Personal Taxes on Income

A Secretariat paper, “*Personal Taxes on Income*”, was shared with the Members in advance of the meeting. Topics discussed by Members included:

- The structure of the personal taxation system including the overall base
- The impact of USC, PRSI and income tax rates, bands and thresholds
- How the tax system treats the family unit including children and dependents
- The rationale for certain income tax reliefs and exemptions including those based on age.

4. Taxation of Share Based Remuneration

A Secretariat paper, *"Taxation of Share Based Remuneration"*, was shared with the Members in advance of the meeting. Topics discussed by Members included:

- The role of share-based remuneration in employee reward structures and attracting talent
- Simplification of administration around taxation of shares
- Tax incentives for share schemes, including their use by SMEs and start-ups and the application of employer PRSI.

5. Balance of taxation

A Secretariat paper, *"Balance of taxation-options discussion"*, was shared with the Members in advance of the meeting. Topics discussed by Members included:

- The overall balance of taxation between earned income, consumption, and wealth
- Appropriate categorisation of certain taxes
- The overall direction of travel for the Commission across each of these areas, items for prioritisation of reform and the overall impact of potential recommendations.

6. Stakeholder event planning

A Secretariat paper, *"Stakeholder event planning"*, was shared with the Members in advance of the meeting, and supplemented on the day by a Secretariat presentation.

The Members discussed the options for further stakeholder engagement including the appropriate configuration of future events.

Specific Action Points

Colour Code:

Completed

In progress

Ongoing/Repeated Action

Not Started

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ID	Action	Lead	Deadline	Status
Ref#	Brief summary of action point	Secretariat, Chair with Secretariat, DFIN, Other	Meeting X, May- 21, Other	Completed, In progress, Not started, Other
COTW01	Commission Membership to return signed principles and procedures document	Commission	18 June 2021	In progress
COTW02	Decision Time training session	Commission	9 June 2021	Completed
COTW03	Issue papers for meeting 2.	Secretariat	9 June 2021 (with Chair) 11 June 2021 (with Commission)	Completed
COTW04	Devise detailed project plan	Secretariat	N/A (On-going)	In progress
COTW05	Respond to follow up requests from meeting 2	Secretariat	25 June 2021	Completed
COTW06	Circulate Minister Heather Humphrey's speech to Commission members	Secretariat	23 July 2021	Completed
COTW07	Draft outline of public consultation and circulate same to Secretariat	Secretariat	3 September 2021	Completed

COTW08	Prepare paper on high level design principles of a taxation and welfare system	Secretariat	10 September 2021	Completed
COTW09	Gather feedback from members on consultation questions	Secretariat	10 September 2021	Completed
COTW10	Finalise public consultation structure and questions	Secretariat	24 September 2021	Completed
COTW11	Prepare follow-up briefing note on tax levers for public health	Secretariat	14 January 2022	In progress
COTW12	Draft paper on Commission approach to review of tax expenditures	Secretariat	8 October 2021	Completed
COTW13	Prepare briefing on tax expenditure review process and draft recommendations for reform	Secretariat	26 November 2021	Completed
COTW14	Update to high level design principles paper on foot of feedback from Commission	Secretariat	8 October 2021	In progress
COTW15	Prepare follow up briefing notes on options regarding changes to the social insurance system	Secretariat	17 December 2021	Completed
COTW16	Prepare Property Tax workshop for meeting on 26 th November	Secretariat	26 November 2021	Completed
COTW17	Prepare follow-up paper on environment, including alternative sources of revenue	Secretariat	February 2022	In progress
COTW18	Discussion paper on Site Value Tax/Commercial Rates reflecting workshop output.	Secretariat	February 2022	In progress
COTW19	Consider proposal and draft TOR for establishment of a Capital Taxes sub-group	Secretariat	17 December 2021	Completed
COTW20	Prepare follow-up paper on treatment of children and	Secretariat	February 2022	In progress

	dependents, across tax and welfare systems			
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