

The Department receives a significant level of queries regarding its consultancy costs, professional fees, legal fees, and advisory fees. In response, we have decided to publish information on a more regular basis on this website. The schedule below discloses all related expenditure by the Department and the Office of Government Procurement since the Department was established up to end April 2022. It also includes expenditure in respect of the National Shared Services Office up to 1st January 2018, when it was established by law as an independent body under the aegis of the Department.

Consultancy & Similar Costs 2012 - 2022 (€)												
Recipient	Description	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
AA Ireland	Category specific advisory services on vehicle procurement and technical consultancy. Design and development of a data strategy			6,150	3,998	7,995		10,762				
Accenture	Capacity and capability review of the Central Procurement function, support for Civil Service Human Resources and Pensions Shared Services and Build to Share	30,750	2,245,165		655,359	131,518	96,862					
Accenture UK Limited	Robotic process automaton analysis, HSE and Passport Office						13,214					
Achilles Procurement	Procurement capacity support and strategic advice			89,115	172,936	51,265	32,643					
AJ Burgess Limited	RPA consultancy							8,300	2,197			
Agency Assessments Ireland	EMA bid consultancy services and consultancy for managed print services portfolio						861	1,722				
Analysis Mason	Mobile voice and data sourcing strategy report						26,912					
Ann Clarke	Advisory services on Social Impact Bonds		22,794									
Anne Brady McQuillan	Consultancy for managed parking services							1,722				
Aphelion Limited	Consultation and professional services					28,278						
Aspira	Analysis and advice on implementation of eCohesion system						68,651	63,431				
Association of Compliance Officers in Ireland (ACO)	Professional fees								250			
Astec Global	Civil Service financial management shared services project		63,226	157,477								
Astron	Review of system design and operation of eCohesion IT system and final report						22,140	11,070				
BA & Associates	Executive coaching		5,355									
Baker Tilly Ryan Glennon	Strategy development			28,167								
Bankhawk Analytics	Strategic advice and procurement consultancy					16,359						
BDO	Review of tender documents and drafting of new templates									30,250		

Bearing Point	Business case analysis for debt management and HRMS and CRM security risk assessment and common ICT services evaluation. Provision of expert services to the Single Scheme Administration Project. External Consultancy Report		135,515			164,239	272,427	210,305	72,641	73,333		32,288	
Best Practise Group	Readiness assessment consultancy, external services an support for external service delivery		4,300										
Bid Management Services	Professional bid management services. Provision of public procurement training content.						73,580	61,474			12,100		
bigO Creative Limited	Project Ireland 2040										1,362		
Business Change Management Limited	Strategic advice						25,343						
Byrne Wallace	Consult on employment law. Legal services. HR advice. Employment law advice.					123,221	208,218	115,841	108,086	77,047	59,359	52,901	529
CAAS	EIS flood relief review. Environmental Consultancy on Flood Relief Scheme.						14,390					52,395	
Capita	Shared Service consultancy			213,052									
Chartered Institute of Internal Auditors	Assessment of internal audit shared service function in DPER and DFIN					18,900							
Ciara Kennedy	Statute law revision		34,884										
Codec DSS	Support for development of Dynamic 265 system. CRM Consultancy								70,417	984			
CMC Business Psychology	Workforce planning capability development									21,208			
Core International	Technology consultancy for the Civil Service Shared Service Project		220,885										
Coyne Research Associates	Research consultancy and customer service survey. OGP Client Satisfaction Survey.							11,162	33,487	8,979	32,476		
Crowe Ireland	Review of structures for the management of ERDF in Ireland. ICT Advisory Service. Data Centre Business Case.									100,322	96,357		
Cupertino	Operational support			32,288									
CVG Procurement Services Limited	IT hardware market assessment						30,443						
Davy Corporate Finance	Financial and commercial advice regarding the competition for the next National Lottery licence	285,051	568,875	570,061									
Deloitte	Consultancy and external services for Public Service Reform, Civil Service Payroll Shared Service and Civil Service Financial Management Shared Service. Advise on development of a procurement process framework. Financial management shared services project/GDPR assessment. RPA infrastructure for HSE. CSR 2030 Stakeholder Engagement.	87,330	462,612	44,881	1,816,430	1,802,408	1,553,960	6,150			133,010		
Dovetail Technologies	Consultancy on contingency system				46,371								

Dr. Micaela Greenwood	Review of instrument to support a programme of executive coaching			2,500								
Dublin City University	Academic research on the results of the Civil Service Employee Engagement Survey							30,722				
Empirica	Strategic advice				5,335		59,427					
eQuiddity	Specialist Procurement Support								25,381			
Ernst & Young	Consultancy on the Civil Service Learning and Development project. Strategic advice and diversity and inclusion diagnostic. Economic advice in respect of price variation clauses		84,374		479,793	138,676	38,917				175,885	
EU Holdings	Development and testing and support days							24,409				
European Investment Bank	Fund structuring services agreement for social housing and energy efficiency in Ireland			26,767								
Eversheds	Legal advice and services					394,044	94,620					
Evros	Business analyst for eInvoicing							81,310				
Expleo (former known as SQS Ireland)	Project manager for eProcurement platform							96,598	62,404			
EY Ireland	Legal Services											76,805
Fehily Timoney & Co	Environmental consultancy						55,350					
Gartner	CIO executive program and information technology research with consultancy and research services. ICT strategic advice		89,198	174,496	392,813	182,655	182,655	182,655	188,866	47,217		
Geens Consulting	Robotic process automaton proof of concept					8,311						
Genfour Limited	Robotic process automaton needs analysis for Peoplepoint						6,600					
Grant Thornton	Independent verification of savings arising under the Public Service Agreement. Professional Consultancy Services	31,586	24,206									13,284
Grant Thornton	Cyber Security Audit. OGP Organisational Review.								44,003	87,051		
Great Place to Work	Provision of an Employee Engagement Scheme									18,245	16,974	
Greenville Procurement Partners	Strategic Advice. Consultancy services on Green Public Procurement & Social Inclusion						2,085			10,285		
Harvey Nash	IT infrastructure and support for Civil Service HR			239,112								
Horizon Energy Group	Strategic advice and energy advisory services					275,626	238,326	233,833	175,507			

Information Multimedia Communication AG	Development of a learning management system for the Civil Service							785,681				
Indecon	Professional fees regarding data on non profit sector. Research and Report Writing Services. National Lottery Review.							43,813			203,289	
Innovation Value Institute	IT capability maturity framework executive assessment	30,750										
Innovative Procurement Solutions	Procurement advice and support for ICT projects			38,468	71,486	79,383	59,497	83,274	24,431			
Insight Centre for Data	Open data project			19,188								
Institute of Public Administration	Advice and training for programme management, change management and facilitation of workshops. Project Management Governance and Sustainability Workshop & Papers							40,015			1,538	
Interaccess Ltd.	LMS Accessibility Audit								7,872			
IPAG (Ireland) Limited	HR & Pensions Shared Service Project	3,998										
IPSOS	Enabling Digital Ireland Government Research project. Provision of market research and survey consultancy services. Civil Service Consultation. FOI Stakeholder Research.							169,894		4,800	23,075	
JBA Consulting	Clare Galway flood relief scheme				23,918							
John O'Henir Consulting Limited	HR consultancy services				159,285							
KHSK Economic Consultants	Economic analysis of Interpretation services in Ireland for evidence in pending legal case									36,633	14,612	
Kieran McGovern	Independent mediation for the Civil Service grievance procedures		1,398									
Knowledge Pool	Service Supply contract				71,486							
KOSI Corporation Limited	Strategic Advice. Financial & Economic Appraisals					1,050				22,759		
KPMG	Technical consultancy on e-invoicing and Government cloud infrastructure. Advisory services on data hosting of Government cloud infrastructure and Build to Share business case. Progress central delivery of ICT infrastructure services across the Public Service. Review of current strategy and capability, define target operating model, implementation approach and road map.				127,689	99,876	216,006	199,850	122,921			
L. Kierans BL	Legal expertise for the preparing of the Guidance to Public Bodies under the Protected Disclosure Act 2014			10,000								
Life Insurance Association (LIA)	Professional fees								187			
Local Government Management Agency	Contribution to value for money review of IPB				30,000							
Ludex Ltd	Assisted Digital SBIR - Phase 2									16,260		
M&C Ireland	Strategic Advice				217,439	77,847						

Matthew Cullen	Marketing consulting							2,750				
Mazars	Professional Fees				32,523							
Mark Goggin Creative Ltd.	Project Ireland 2040 Design									5,283		
McCann Fitzgerald Solicitors	Consultation and legal advice for construction policy Legal services.							36,279		12,060	76,039	
Milliman	Actuarial consulting services						22,755					
Monsoon	Extra Support - OGP Website								581			
Morrow Communications	Rebranding consultancy							26,435				
NERA Economic Consulting	Consultancy work for the Chief State Solicitors Office			8,853								
Newmarket Consulting	Value for money report of Dublin Castle's conference facilities			4,674								
N O'Brien & V Taylor	Discovery Counsel							21,675				
NUIG	Review of Executive Leadership Programme								15,150			
Oiliúna	Technical consultancy						2,000					
Ove Arup & Partners	Category specific advisory services on Irish security services and document management services research report			39,169	45,731							
Oxford Global Projects	Commissioned Report									35,000		
Pantaleon Consulting Limited	Document review				1,250							
Papernet	Category specific advisory services on Irish paper services			9,230	4,615							
People Resources	Executive coaching		7,457									
Perceptive Insight	Provision of business customer survey consultancy services							11,055				
Peter Bacon and Associates	Economic consultancy			25,031	25,599							
Peter Smyth Management Consulting	Provision of expert assistance in the establishment of the Office of Government Procurement and procurement advice		110,700	69,003								
Philip Lee Solicitors OIC	Strategic advice				5,535							
PHD Media (Ireland) Ltd.	Social Media fees									1,964		
Praesta Ireland Limited	Business planning consultancy						19,680					

PriceWaterhouse Cooper	Expert support for implementation of Public Service Reform initiatives and administration advice for outsourcing documents. Operational support and strategic advice. Culture Audit		98,708	92,250			44,526			115,448		
Prof. Edel Conway & Dr. Yseult Freaney	Academic advice services to the PSPC						1,900					
Raise a Concern	Investigation report consultancy					22,235						
RATE Information Services	Category specific advisory services on Petroleum market			3,960	3,960							
Red C Research	Research to elicit appropriate quantitative information qualitative feedback from the public on their behaviour and attitude in relation to the proposed constitutional amendment on the powers of Oireachtas inquiries. Gov.ie research	41,043				28,290						
Research Matters Limited	Strategic Advice. Surveys and structured interviews for Public Pay Commission						23,979	113,482				
Resolve	Consultancy services for the Civil Service Financial Management Shared Services Project			216,512								
Richard Humphreys	Statute law revision		108,131									
Rocela Limited	Consultancy services for the Civil Service Financial Management Shared Services Project and software licencing services			95,940								
Rogerson Reddan & Associates	Drafting of tender documentation.									14,895		
Ryan Hanley Consulting Engineers	EIS Skibbereen flood scheme and river Fealge					12,417	6,285					
SAS Institute	Consultancy for systems and data							5,411				
Schneider Electric	Category specific advisory services on energy			212,401								
Science Warehouse Limited	e-Catalogue readiness assessment					24,894						
Seamus O'Dwyer	Baseline reporting on the Single Pension Scheme and provision of pension training workshop			24,900		2,400						
Social Finance Ltd	Advisory services on Social Impact Bonds		23,682									
Stavely and Partners	Capital works management framework consultancy					17,220						
Storm Technology	Consultancy services for HR Shared Services and SharePoint Support	22,697										
Strategic Computing Ltd	Delivery of advice note re Cloud Services									10,000		
System Dynamics Limited	Business intelligence			33,948								
TBWA Dublin	Public Information Campaign									3,437		
TCI Engagement Limited	Facilitate workshops					9,132						

Team Consulting	To outline the key elements of a PKI to implement digital signatures to be in compliance with the eDIAS regulation and perform a gap analysis of the current infrastructure							8,400				
The Analytics Store	Strategic advice				1,845							
The Performance Partnership	Executive coaching		2,405									
Time.lex CVBA	Comparative report on European national identification numbers			37,500								
Transparency International Ireland	Public consultation and report preparation of recommendations and proposals for potential inclusion in Irelands Open Government Partnership National Action Plan		25,735									
Treacy Consulting	Global reward research for the Public Pay Commission							75,786				
Ward Solutions	Cloud platform security design and security consultancy					11,623	3,321					
Word Perfect Translation Services Ltd.	Translation of Project Ireland 2040 Annual Report 2019. Translation of Review to Renew document									2,176		