Summary

Reasonable Accommodation Fund Grants Survey for People with Disabilities - Downloaded

 **The voice of People with Disabilities is essential to successfully review the Reasonable Accommodation Fund Grants. Please complete this short survey of 10-12 questions to make your views heard.**

**The Reasonable Accommodation Fund aims to support disabled jobseekers, employees, and employers by helping fund certain reasonable accommodation needs. Four grants are currently available:**

1. **Employee Retention Grant (ERG) – Help employers retain employees who acquire a disability, funds identification of accommodations, training, or
re-training.**
2. **Workplace Equipment / Adaptation Grant (WEAG) – Make the workplace more accessible, funds premises adaptations, additional equipment, and assistive technology training.**
3. **Job Interview Interpreter Grant (JIIG) – Funds an interpreter to accompany a person with hearing loss or speech impairment to a job interview and/or induction training.**
4. **Personal Reader Grant (PRG) – Funds a personal reader to assist someone who is blind or visually impaired in their work.**

**\* Required question for online survey**

**\*1. Who is completing this survey?**

[ ]  Person with a disability

[ ]  Parent, family member, carer, or friend on behalf of the person with a disability

**\*2. What is your age?**

[ ]  16-25

[ ]  26-35

[ ]  36-50

[ ]  51-66

[ ]  Above 66

**\*3. Where do you live?**

[ ]  Ulster

[ ]  Munster

[ ]  Leinster (Dublin)

[ ]  Leinster (outside Dublin)

[ ]  Connaught

**\* 4. Do you have any of the following long-lasting conditions or difficulties? Please tick all the options that apply to you.**

[ ]  Blindness or a serious vision impairment

[ ]  Deafness or a hearing impairment

[ ]  An intellectual disability

[ ]  A developmental disability like autism or ADHD

[ ]  A speech impediment that requires interpretation assistance

[ ]  A psychological or emotional condition or a mental health issue

[ ]  Physical disability

[ ]  Any other chronic illness or condition

**5. Are you currently working?**

[ ]  Yes

[ ]  No

**\* 6. What type of work are you doing or looking to do?** (Please tick one)

[ ]  Accommodation and Food Services

[ ]  Public Administration

[ ]  Agriculture, Forestry and Fishing

[ ]  Construction

[ ]  Education

[ ]  Health and Social Work

[ ]  Manufacturing (Industry)

[ ]  Information and Communication

[ ]  Professional, Scientific, Technical and Support Services

[ ]  Retail, Wholesale and Trade

[ ]  Transport and Storage

[ ]  Financial, Insurance and Real estate

[ ]  Other (please state)

**\* 7. Can you tell us what reasonable accommodations you would usually need at work? (You can tick more than one answer.)**

[ ]  Special equipment

[ ]  Specialist software (e.g., magnification software for PC)

[ ]  Assistive technologies

[ ]  Workplace adaptations

[ ]  Help getting to and from work

[ ]  Vehicle(s) adaptions

[ ]  Access to sign language or other interpretation services

[ ]  Personal assistant

[ ]  Flexible working hours

[ ]  Other (please state)

**\* 8. Have you ever benefitted from the Reasonable Accommodation Fund grants?**

[ ]  Yes

[ ]  No, but I have heard of them

[ ]  No, never heard of them

**\* 9. Which grant have you used?**

[ ]  Workplace Equipment Adaptation Grant

[ ]  Personal Reader Grant

[ ]  Job Interview Interpreter Grant

[ ]  Employee Retention Scheme Grant

[ ]  Cannot remember

**\* 10. Do you think these grants help you with?**

[ ]  Getting a job, you otherwise would not get

[ ]  Performing better in your job

[ ]  Keeping your job

[ ]  Getting a promotion

[ ]  Other (please state)

**\* 11. How would you make these grants better?**

[ ]  Change Personal Reader Grant to reflect technological developments (e.g., JAWS)

[ ]  Additional interpreter hours for a person with hearing loss or speech impairment

[ ]  Help with travel costs to/from work

[ ]  Help with travel cost in work (e.g., taxi to meetings)

[ ]  Fund personal assistant hours in work

[ ]  Provide a personal Reasonable Accommodation budget

[ ]  Fund workplace needs assessments

[ ]  Fund professional development inclusion training for HR and line managers

[ ]  Give approval in principle for grants to jobseekers/employers seeking to hire people with disabilities

[ ]  Increase the level of funding available

[ ]  Other (please state)

**12. Do you have other suggestions to improve the Reasonable Accommodation Fund grants**