Summary

Reasonable Accommodation Fund Grants Survey for People with Disabilities - Downloaded

**The voice of People with Disabilities is essential to successfully review the Reasonable Accommodation Fund Grants. Please complete this short survey of 10-12 questions to make your views heard.**

**The Reasonable Accommodation Fund aims to support disabled jobseekers, employees, and employers by helping fund certain reasonable accommodation needs. Four grants are currently available:**

1. **Employee Retention Grant (ERG) – Help employers retain employees who acquire a disability, funds identification of accommodations, training, or   
   re-training.**
2. **Workplace Equipment / Adaptation Grant (WEAG) – Make the workplace more accessible, funds premises adaptations, additional equipment, and assistive technology training.**
3. **Job Interview Interpreter Grant (JIIG) – Funds an interpreter to accompany a person with hearing loss or speech impairment to a job interview and/or induction training.**
4. **Personal Reader Grant (PRG) – Funds a personal reader to assist someone who is blind or visually impaired in their work.**

**\* Required question for online survey**

**\*1. Who is completing this survey?**

Person with a disability

Parent, family member, carer, or friend on behalf of the person with a disability

**\*2. What is your age?**

16-25

26-35

36-50

51-66

Above 66

**\*3. Where do you live?**

Ulster

Munster

Leinster (Dublin)

Leinster (outside Dublin)

Connaught

**\* 4. Do you have any of the following long-lasting conditions or difficulties? Please tick all the options that apply to you.**

Blindness or a serious vision impairment

Deafness or a hearing impairment

An intellectual disability

A developmental disability like autism or ADHD

A speech impediment that requires interpretation assistance

A psychological or emotional condition or a mental health issue

Physical disability

Any other chronic illness or condition

**5. Are you currently working?**

Yes

No

**\* 6. What type of work are you doing or looking to do?** (Please tick one)

Accommodation and Food Services

Public Administration

Agriculture, Forestry and Fishing

Construction

Education

Health and Social Work

Manufacturing (Industry)

Information and Communication

Professional, Scientific, Technical and Support Services

Retail, Wholesale and Trade

Transport and Storage

Financial, Insurance and Real estate

Other (please state)

**\* 7. Can you tell us what reasonable accommodations you would usually need at work? (You can tick more than one answer.)**

Special equipment

Specialist software (e.g., magnification software for PC)

Assistive technologies

Workplace adaptations

Help getting to and from work

Vehicle(s) adaptions

Access to sign language or other interpretation services

Personal assistant

Flexible working hours

Other (please state)

**\* 8. Have you ever benefitted from the Reasonable Accommodation Fund grants?**

Yes

No, but I have heard of them

No, never heard of them

**\* 9. Which grant have you used?**

Workplace Equipment Adaptation Grant

Personal Reader Grant

Job Interview Interpreter Grant

Employee Retention Scheme Grant

Cannot remember

**\* 10. Do you think these grants help you with?**

Getting a job, you otherwise would not get

Performing better in your job

Keeping your job

Getting a promotion

Other (please state)

**\* 11. How would you make these grants better?**

Change Personal Reader Grant to reflect technological developments (e.g., JAWS)

Additional interpreter hours for a person with hearing loss or speech impairment

Help with travel costs to/from work

Help with travel cost in work (e.g., taxi to meetings)

Fund personal assistant hours in work

Provide a personal Reasonable Accommodation budget

Fund workplace needs assessments

Fund professional development inclusion training for HR and line managers

Give approval in principle for grants to jobseekers/employers seeking to hire people with disabilities

Increase the level of funding available

Other (please state)

**12. Do you have other suggestions to improve the Reasonable Accommodation Fund grants**