

Gender Norms in Ireland



Gender Pay Gap

The gender pay gap in Ireland has decreased since 2011, and stood at 11% in 2018

Women in Management

The 2020 rate of women in managerial positions in Ireland was 36%, higher than the EU average



Housework

In 2016, women in Ireland engaged in almost twice the amount of unpaid work per week as men

Labour Market Inactivity

In 2020, the main reason given for labour market inactivity among women was “care of adults with disabilities or children or other family or personal reasons”



Paternity Benefit

Almost one in two fathers did not avail of their paid paternity benefit in 2018