

**RATES OF PAY
FOR ENLISTED PERSONNEL OF THE PERMANENT DEFENCE FORCE
RATE W.E.F. 01 OCTOBER 2021**

Application of a general round increase in annualised basic salary for all public servants who are due either 1% or €500, whichever is greater, on 1 October 2021.

NON-COMMISSIONED PERSONNEL				
Pre 01 January 2013				
Recruitment Ranks	Point	With effect from 01 October 2021		
Apprentice		Pay	MSA	Total
On enlistment	1	€299.89	€0.00	€299.89
After 1 years service	2	€354.77	€0.00	€354.77
After 2 years service	3	€460.94	€0.00	€460.94
After 3 years service	4	€535.95	€0.00	€535.95
Private, Grade 1/Seaman, Third Class	-	€418.57	€0.00	€418.57
Private, 2 Star/Seaman, Second Class	-	€507.05	€0.00	€507.05
Private, 3 Star/Seaman, First Class				
	1	€524.19	€50.97	€575.16
	2	€524.19	€50.97	€575.16
	3	€524.19	€50.97	€575.16
	4	€530.59	€134.38	€664.97
	5	€545.59	€134.38	€679.97
	6	€563.99	€134.38	€698.37
	7	€578.08	€134.38	€712.46
	8	€592.10	€134.38	€726.48
	9	€625.11	€134.38	€759.49
Promotion Ranks				
Corporal/Leading Seaman	1	€638.27	€134.38	€772.65
	2	€651.67	€134.38	€786.05
	3	€658.89	€134.38	€793.27
	4	€672.21	€134.38	€806.59
Sergeant/Petty Officer	1	€690.90	€134.38	€825.28
	2	€706.94	€134.38	€841.32
	3	€722.86	€134.38	€857.24
	4	€738.96	€134.38	€873.34
C.Q.M.S./Senior Petty Officer	1	€794.96	€143.05	€938.01
	2	€814.91	€143.05	€957.96
	3	€834.80	€143.05	€977.85
	4	€854.64	€143.05	€997.69

Company Sergeant/Chief Petty Officer	1	€809.24	€143.05	€952.29
	2	€829.09	€143.05	€972.14
	3	€848.98	€143.05	€992.03
	4	€868.86	€143.05	€1,011.91
B.Q.M.S./Senior Chief Petty Officer	1	€877.39	€143.05	€1,020.44
	2	€900.19	€143.05	€1,043.24
	3	€922.82	€143.05	€1,065.87
	4	€945.52	€143.05	€1,088.57
Sergeant-Major/Warrant Officer	1	€900.19	€143.05	€1,043.24
	2	€922.82	€143.05	€1,065.87
	3	€945.52	€143.05	€1,088.57
	4	€968.28	€143.05	€1,111.33
Specialist Direct Entry				
ERA's Navy	1	€604.39	€134.38	€738.77
	2	€610.54	€134.38	€744.92
This scale is specific to seven (7)	3	€638.27	€134.38	€772.65
ERA's and is not to be confused	4	€651.67	€134.38	€786.05
with the Corporal/Leading	5	€658.89	€134.38	€793.27
Seaman Scale	6	€672.21	€134.38	€806.59

NON-COMMISSIONED PERSONNEL

Post 01 January 2013

Recruitment Ranks		Point	With effect from 01 October 2021		
Apprentice			Pay	MSA	Total
On enlistment	1		€314.09	€0.00	€314.09
After 1 years service	2		€371.85	€0.00	€371.85
After 2 years service	3		€483.60	€0.00	€483.60
After 3 years service	4		€562.55	€0.00	€562.55
Private, Grade 1/Seaman, Third Class	-		€429.03	€0.00	€429.03
Private, 2 Star/Seaman, Second Class	-		€500.75	€0.00	€500.75
Private, 3 Star/Seaman, First Class					
	1		€518.84	€53.30	€572.14
	2		€518.84	€53.30	€572.14
	3		€518.84	€53.30	€572.14
	4		€544.08	€141.45	€685.53
	5		€567.32	€141.45	€708.77
	6		€586.51	€141.45	€727.96
	7		€601.19	€141.45	€742.64
	8		€609.79	€141.45	€751.24
	9		€647.03	€141.45	€788.48
	10		€647.03	€141.45	€788.48
	11		€647.03	€141.45	€788.48
	12		€647.03	€141.45	€788.48
Promotion Ranks					
Corporal/Leading Seaman	1		€663.93	€141.45	€805.38
	2		€677.88	€141.45	€819.33
	3		€691.99	€141.45	€833.44
	4		€706.00	€141.45	€847.45

Sergeant/Petty Officer	1	€725.66	€141.45	€867.11
	2	€742.55	€141.45	€883.99
	3	€759.31	€141.45	€900.76
	4	€776.26	€141.45	€917.70
C.Q.M.S./Senior Petty Officer	1	€835.21	€150.57	€985.78
	2	€856.21	€150.57	€1,006.78
	3	€877.14	€150.57	€1,027.71
	4	€898.01	€150.57	€1,048.58
Company Sergeant/Chief Petty Officer	1	€850.23	€150.57	€1,000.80
	2	€871.14	€150.57	€1,021.71
	3	€892.07	€150.57	€1,042.64
	4	€912.99	€150.57	€1,063.56
B.Q.M.S./Senior Chief Petty Officer	1	€921.96	€150.57	€1,072.53
	2	€945.96	€150.57	€1,096.53
	3	€969.82	€150.57	€1,120.39
	4	€993.94	€150.57	€1,144.51
Sergeant-Major/Warrant Officer	1	€945.96	€150.57	€1,096.53
	2	€969.82	€150.57	€1,120.39
	3	€993.94	€150.57	€1,144.51
	4	€1,018.15	€150.57	€1,168.72
Specialist Direct Entry				
ERA's Navy (applies to 7 specific individuals) This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	1	€628.40	€141.45	€769.85
	2	€634.82	€141.45	€776.27
	3	€663.93	€141.45	€805.38
	4	€677.88	€141.45	€819.33
	5	€691.99	€141.45	€833.44
	6	€706.00	€141.45	€847.45
As per customary ERA pay arrangements all future ERAs entering the Naval Service will have the following Corporal/Leading Seaman Post 01 January 2013 PPC Pay scale Applied				
Corporal/Leading Seaman	1	€663.93	€141.45	€805.38
	2	€677.88	€141.45	€819.33
	3	€691.99	€141.45	€833.44
	4	€706.00	€141.45	€847.45