

## **Data and Research to Support Teacher Supply Planning**

### **Minutes of meeting of the Working Group**

**2.30pm, Wednesday 24 November 2020**

**Via WebEx**

#### *In attendance:*

Deirdre Shanley, Asst. Secretary (Chair)  
Deirdre Cullen, Statistics Section  
Steven Lucas, Statistics Section  
Rachel O'Brien, Central Policy Unit  
Louise Callinan, HEA  
Maria Fitzgerald, Teaching Council  
Sarah Kearns, ITE & Professional Development  
Deirdre O'Donoghue, Primary Management Bodies  
Michael Redmond, Post Primary Management Bodies  
Jill Fannin, Forward Planning  
Padraig Maloney, Payroll  
Manuela Heinz, HEIs  
Fiona Kindlon, ETBI  
Conor McCourt, Teacher Education Policy (Teacher Supply) (*for Chris Kelly*)

#### *Also in attendance:*

Damien O'Neill, Teacher Education Policy (Teacher Supply)

#### *Apologies:*

Chris Kelly, Teacher Education Policy (Teacher Supply)  
Jason Kelly, Inspectorate  
Laura Watts, Central Policy Unit  
Paul McCarthy, IT Payroll  
Karen Eastwood Lovett, Teaching Council  
Lewis Purser, IUA

### **1. Minutes of previous meeting and matters arising**

The minutes of the meeting of the 21<sup>st</sup> October 2020 were agreed.

### **2. Revised Technical Report: update**

The Group was updated on the Technical Report.

It was noted that the report is being updated to take account of recent policy developments, up-to-date enrolment data and revised student projections.

It was agreed that the Teaching Council will provide Statistics Section with up-to-date data on registrations.

### **3. Post primary subject teacher projection model**

The following points were noted:

- The model is being updated by Statistics Section to take account of recent policy developments and with the most up-to-date enrolment data, DTR data and revised student projections.
- The model will be redrafted in report form with additional text drafted by Teacher Supply Secretariat.
- It is anticipated that the report will be finalised in Q1 2021.
- Further consideration will be given to the potential for engagement with stakeholders in regard to the subject teacher projection model.

### **4. Potential use of the Teaching Council register to hold additional data to support teacher supply planning.**

The following points were noted:

- The Department met with the Teaching Council recently to consider this matter.
- Following consultation between Statistics Section and Teacher Supply Secretariat, it is considered that minimal changes are needed to the Teaching Council database and that it is proposed that the focus will be to review internal DoE processes and data capture in order to improve the quality of data.

### **5. Central Policy Unit: update on spending reviews**

The Group was updated by Central Policy Unit on the spending review papers in the following areas:

- Analysis of substitution trends.
- Retirement & lump-sum projections.
- Teacher allocations: two papers, one on process and one on forecasting (both jointly with D/Per).

The following points were noted:

- The first paper on teacher allocations was recently published with the second paper currently being developed.
- A draft of the second paper on teacher allocations will be shared with the Data Working Group when it is at an advanced stage of development.

## **6. Teacher Supply Action Plan: data actions**

It was noted that consideration is being given to the publication of a revised Teacher Supply Action Plan in 2021.

It was agreed that the Data WG will review the data actions in the latest version of the plan and provide observations or suggestions for new actions to the Teacher Supply Secretariat.

## **7. AOB**

None

## **8. Date of next meeting**

To be confirmed

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**Teacher Supply Secretariat**  
**November 2020**