1st July 2021

HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 11/2021

The Public Service Pay and Pensions Act 2017 gives effect to the following adjustment to salaries with effect from 1st July 2021:

Section 19 shall apply to a public servant in a case in which the relevant restoration enjoyed by the public servant is such that the annualised amount of his or her basic salary, on the relevant date, is not more than €150,000.

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.

Sessional rates may not be used in respect of any new employee recruited on or after 28th March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted on the Consolidated Salary Scales.

The sanction of the Minister is now conveyed for the application of these amended pay scales with effect from 1st July 2021

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1st July 2021), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.

- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "1st July 2021" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "1st July 2021" worksheet also contains pay scales, shaded in yellow that are not active scales and are not for use in relation to current employees.
- 3 The "Consultants" worksheet shows all consultants rates.
- 4 The "Notional Scales" worksheet shows Notional scales that are not active pay scales and are not for use in relation to current employees.

5 Pension increase policy up to end 2020.

In order to determine if an increase is due to pensions in payment up to end 2020, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018 and 19/2019 as well as DoH Circulars 9/2021 and 10/2021 in relation to fixed allowances. These circulars set out the position in relation to pension increase policy in the public service up to end 2020 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.

- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For all craftsmen grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc. Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 9 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 11 The requirement to maintain a separate rate for pensions, pension contributions and purchase of notional service for effected Senior Management/Administrative Grades has ceased in line with DoH Circular 4/2021
- 12 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 13 Sleepover rates are set at the national minimum wage rates per hour for an adult worker, in line with the national minimum wage legislation. DoH Circlular 4/2020
- 14 On Call off site rate for Public Health Doctors (and Occupational Health Doctors for duration of pandemic) agreed as per LCR as an interim measure included in these payscales. HSE Circular 35/2020 refers.
- 15 The grades of Director of Midwifery (NWIHP), InterRAI Assessor, Medical Scientist Trainee, Optometrist Clinical, Architectural Chief Adviser, Architectural Adviser Deputy Chief, Quantity Surveying Adviser Principal, Engineering Adviser Principal, have been newly entered in these payscales.
- 16 In line with LCR 22091 the effective date for the new 5 pt scale for Regional Chief Environmental Health Officer is 1.5.2017. The 7 pt scale is now obsolete.
- 17 Pay relativity for certain grades originally sanctioned as a percentage of another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements.
- 18 Abbreviations: 'PSPP'=Public Service Pay & Pensions; 'LRA'=Lansdowne Rd Agreement; 'HRA'=Haddington Rd Agreement; 'Sec.6 adj'=Section 6 Adjustment.'PSSA=Public Services Stability Agreement; p/a Per Annum; CMH = Central Mental Hospital, NRH Dublin = National Rehabilitation Hospital Dublin;.
- **19** All figures listed are in Euro currency.
- 20 An order is awaited from the Minister for Public Expenditure and Reform to address the 'Leapfrogging' that occurs in a minor number of grades (denoted in red highlight). Until such time as the Order is made it is not possible to rectify these anomalies.

If you have a query specific to your own pay and employment, please contact your own HR / Personnel Manager. For policy queries, please contact national_hr_unit@health.gov.ie

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		1st JULY 2021 - 1st OCTOBER 2020 - 1st JANUA 1st NOVEMBER 2013 - 1st JULY 2013 - 1st JAN		SEP	TEMBER 20	19 - 1st AF	PRIL 2019 -	1st JANU	ARY 2019 -	1st OCTC	BER 2018	- 1st APRI	L 2018 - 1s	st JANUA	RY 2018	- 1st API	RIL 2017	- 1st JA	NUARY	2016 -			
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ource Grade	Grade Ban	MEDICAL & DENTAL GRADES																					
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTER	3 YE/	ARS ON MAX,	2ND AFTER	R 3 MORE, A	ND 3RD AF	TER 3 MORI	E)		1	1		1	1							
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
503		HOSPITAL WITH 0-60 BEDS	1/10/20	1	30,346																		
			1/01/20		29,751																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE																					
503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20 1/09/19	1	34,173 33,503																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/03/13		33,303																		
1503		HOSPITAL WITH 0-60 BEDS OF WHICH 13<20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20		36,222																		
1000			1/09/19		35,512																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
503		HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	38,269																		
			1/09/19		37,518																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/10/20		34,173																		
505			1/09/19	<u> </u>	33,503																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY			,																		
503		HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	36,222																		
			1/09/19		35,512																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE																					
503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	38,269																		
			1/09/19		37,518																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE																					
503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	40,333																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/09/19		39,543																		
503		HOSPITAL WITH 121-180 BEDS	1/10/20	1	36,222																		
			1/09/19		35,512																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE																					
503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	38,269																		
			1/09/19		37,518																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE																					
503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	40,333 39,543																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/09/19		39,343																		
1503		HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	43,420																		
503			1/09/19		43,420																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY			,		1																
503		HOSPITAL WITH >180 BEDS	1/10/20	1	38,269																		+
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/09/19		37,518				-														
1502		HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	40,333																		
503			1/09/19	<u> '</u>	39,543		1		+				1	-									

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		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE	4146/00		4= 40-																	1
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	45,438																	
			1/09/19	-	44,547																	
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/20	1	49,497																	1
			1/09/19		48,527																	
	1333	AREA MEDICAL OFFICER	1/07/21	8	69,436	71,202	73,375	75,545	77,746	79,915	81,979	84,045	LSIs									
			1/10/20		69,436	70,491	72,561	74,629		78,793		,										
			1/09/08		69,012	71,202	73,375		77,746		81,979											
	1325	AREA MEDICAL OFFICER - SENIOR	1/07/21	8	82,817	85,166	87,544	89,897	92,253	94,648	96,854											
			1/10/20		81,558	83,796	86,062	88,304	90,549	92,831	94,933											
			1/09/08	1	82,817	85,166	87,544	89,897	92,253	94,648	96,854											
	183T	MEDICAL OFFICER - SENIOR	1/07/21	8	82,817	85,166	87,544	89,897	92,253	94,648	96,854											
	1001		1/10/20		81,558	83,796	86,062	88,304	90,549	92,831	94,933											
			1/09/08	1	82,817	85,166	87,544	89,897	92,253	94,648	96,854									1		
	1791	MEDICAL OFFICER - PRINCIPAL	1/07/21	1	106,230		5.,011	00,001	52,250			,								1		
	1 1		1/10/20	† ·	103,867								1	1		1				1		
	+		1/09/08	\vdash	106,230								1		1	1		1				
	1319	DIRECTOR OF COMMUNITY CARE	1/07/21	1	113,397								1	1	1	1		1	1			
	1010		1/10/20	† ·	110,696																	
			1/09/08		113,397																	
	1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/07/21	1	119,067																	·
	1017		1/10/20	+'	116,099																	
			1/09/08	-	119,067																	
	1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/07/21	1	138,909																	
	1010		1/10/20	<u> '</u>	135,298																	
			1/09/08		138,909																	
	1491	COMMUNITY OPTHALMIC PHYSICIAN	1/07/21	3	94,648	96,854	99,062	l Sle														
	1491		1/10/20	- 3	92,831	94,933	97,037															
			1/09/08	+	94,648	96,854	99,062															
	1554	INTERN **Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/10/20	1	38,252	50,034	33,002	2013														
			1/09/19		37,502																	
	1554	INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/07/21	1	35,534																	1
			1/10/20		34,872																	
			1/09/08		35,534																	
	1012	SENIOR HOUSE OFFICER	1/10/20	7	45,558	47,844	51,260	53,493	57,987	60,219	62,399											
			1/09/19		44,665	46,906	50,255	52,445	56,850	59,039	61,176											
	1012	SENIOR HOUSE OFFICER NCHD FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/20	7	42,178	44,464	47,880	50,113	54,607	56,839	59,018											
	+		1/09/19	-	41,351	43,592	46,941	49,131	53,536	55,725	57,861											
	1538	REGISTRAR	1/10/20	6	57,987	60,219	62,399		66,140	68,285					-			-				
			1/09/19	-	56,850	59,039	61,176	62,747	64,843	66,946					-			-				
	1538	REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/20	6	54,607	56,839	59,018	60,621	62,760	64,905												
			1/09/19		53,536	55,725	57,861	59,433	61,529	63,632												

-	<u> </u>														 		1	1 1	
1627		SENIOR REGISTRAR	1/07/21	7	69,835	72,103	74,377	,	- ,	82,513	,								
			1/10/20	+	69,184	71,349	73,516	75,826	78,492	81,268	84,134								
			1/09/08		69,835	72,103	74,377	76,801	79,599	82,513	85,520								
1628		SPECIALIST REGISTRAR	1/07/21	7	65,009	66,546	68,767	71,488	74,906	78,328	81,747								
			1/10/20		65,009	66,546	68,767	70,764	74,020	77,280	80,538								
			1/09/08		64,491	66,060	68,328	71,488	74,906	78,328	81,747								
	1449	PSYCHIATRIST ** grade obsolete - not for use - see Guide note 2 **	1/10/20	5	51,137	53,663	56,181	58,693	61,171										
			1/09/19		50,134	52,611	55,080	57,542	59,972										
	104X	VOCATIONAL TRAINEE IN DENTISTRY	1/10/20	2	43,151	47,827													
			1/09/19	\square	42,304	46,890													
	1988	CLINICAL DENTAL SURGEON (GRADE I)	1/10/20	4	49,324	52,374	54,687	58,076											
			1/09/19		48,357	51,347	53,615	,											
	1597	GENERAL DENTAL SURGEON	1/07/21	9	62,750	65,935	69,075	72,018	75,320	78,639	81,943	86,908	91,872	LSIs					
			1/10/20		62,750	65,935	69,075	71,269	74,415	77,577	80,725	85,456	90,186	LSIs					
			1/09/08	\square	62,184	65.436	68,642	72,018	75,320	78,639		86.908	-						
	1589	SENIOR DENTAL SURGEON	1/07/21	6	78,268	81.943	85,637	89,309	94,618	99,930	,		- ,-						
			1/10/20		77,224	80.725	84,245	87,744	92,803	97,864	LSIs								
			1/09/08	\square	78,268	81.943	85,637	89,309	94,618	99,930	LSIs								
	1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/07/21	6	82,182	86,040	89,920	93,774	99,349										
			1/10/20		80.953	84.629	88,326	91,998	97.311	102,625	LSIs								
			1/09/08	+	82,182	86,040	89,920	93,774	99,349	104,926									
197X		PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/07/21	5	96,342	100,472	104,608	,	116,965										
			1/10/20		94,446	98,380	102,321	108,209	114,096	LSIs									
			1/09/08		96,342	100,472	104,608	110,787	116,965	LSIs									
197X		PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/07/21	5	94,199	98,240	102,284	108,325	114,366	LSIs									
			1/10/20	TT	92,404	96,253	100,107	105,863	111,620	LSIs									
			1/09/08	\square	94,199	98,240	102,284	108,325	114,366	LSIs									
		PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/07/21	5	85,637	89,309	92,985	98 477	103,970	I SIs									
			1/10/20	+	84,245	87,744	91,247		101,714										
			1/09/08	$\uparrow \uparrow$	85,637	89,309	92,985	, í	103,970										
	1465	SPECIALIST IN ORTHODONTICS	1/07/21	1	152,365														
			1/10/20	+	148,404														
			1/09/08	+	152,365														
				++	102,000														
										I						1	1		

-															1		1					
		MENTAL HEALTH (PSYCHIATRIC) NURS	SING GRAD	DES																		
				2 VE																		
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA)	TABLE AFTER	3 46/	ARS ON MAX,	2ND AFTER	3 MORE, AP	ND 3RD AFT	ER 3 MORE	:)												-
																						-
		GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1)																				
	2854	** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	27,144																	
			1/01/20		26,611																	
		GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2)																				
	2854	** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	28,273																	
			1/01/20		27,719																	
		STUDENT MENTAL HEALTH NURSE																				
	2930	(ROSTERED PLACEMENT)	1/10/20	1	22,229	Annualised																
			1/01/20		21,794	Annualised																
	2637	MENTAL HEALTH STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/10/20		26,764																	
	2001		1/01/20		26,239																	+
		MENTAL HEALTH, STAFF NURSE	110 1120		20,209																	+
	2862	(ADAPTATION PLACEMENT)	1/10/20	1	26,764																	
			1/01/20		26,239																	
	2674	MENTAL HEALTH STAFF NURSE	1/10/20	13	31,295	32,891	34,139	35,412	36,744	37,999	39,309	40,328	41,440	42,883	44,301	46,323	47,733	LSI				
			1/01/20		30,682	32,246	33,470	34,717	36,024	37,254	38,538	39,537	40,628	42,042	43,433	45,415	46,797	LSI				
	2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/20	1	50,029																	
			1/09/19		49,048																	
		DUAL QUALIFIED MENTAL HEALTH STAFF NURSE																				
	2606	** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/20	9	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI								
			1/09/19		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI								
		SENIOR STAFF NURSE																				
		(DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH																				
	2165	Circular 112/1999 **	1/10/20	1	51,344																	
			1/09/19		50,337																	
	2704	COMMUNITY PSYCHIATRIC NURSE	1/10/20	10	49,285	49,506	50,431	51,261	52,971	53,932	54,960	55,994	57,180	58,276								
			1/09/19		48,319	48,536	49,442	50,255	51,933	52,874	53,882	54,896	56,058	57,133								
	2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/20	8	46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255										
			1/09/19		45,969	46,811	48,000	49,207	50,397	51,594	52,929	54,172										
	2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/20	9	50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190									
			1/09/19		49,914	50,741	51,439	52,582	53,843	55,081	56,320	57,714	59,010									1
	2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/20	9	50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190									
			1/09/19		49,914	50,741	51,439	52,582	53,843	55,081	56,320	57,714	59,010									
	2301	COMMUNITY MENTAL HEALTH NURSE	1/10/20	9	50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190									
			1/09/19		49,914	50,741	51,439	52,582	53,843	55,081	56,320	57,714	59,010									
	238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/20	6	58,585		62,674			66,160												
			1/09/19		57,436		61,446			64,863												
	2586	NURSE TUTOR (MENTAL HEALTH)	1/10/20	10	59,922		61,546			63,990				-								
			1/09/19		58,747	59,545	60,339			62,735			65,127	65,924								
	2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/07/21	8	62,844		65,112			70,395		73,721										
	+		1/10/20		62,844	64,029	65,112		69,678													
			1/09/08		62,280	63,490	64,596	68,050	69,258	70,395	71,816	73,721										

2268		ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/07/21	7	60,492	62,329	64,157	68,346	69,829	71,815	73,725						
1200			1/10/20	+	60,492	62,329	64,157	68,346	69,178		72,895						
			1/09/08		59,879	61,754	63,621	67,898	69,829	71,815	73,725						
	2274	ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/10/20	6	58,585	59,744	62,674	63,827	64,986	66,160							
			1/09/19		57,436	58,572	61,446	62,576	63,712	64,863							
	2542	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/07/21	7	60,492	62,329	64,157	68,346	69,829	71,815	73,725						
			1/10/20		60,492	62,329	64,157	68,346	69,178	71,075	72,895						
			1/09/08		59,879	61,754	63,621	67,898	69,829	71,815	73,725						
[2526	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/07/21	6	77,198	79,538	81,886	84,232	86,577	88,924							
			1/10/20		76,916	79,248	81,586	84,024	86,261	88,599							
			1/09/08		77,198	79,538	81,886	84,232	86,577	88,924							
	2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/20	1	51,344												
			1/09/19		50,337												
	2285	EHNANCED NURSE, MENTAL HEALTH	1/10/20	9	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987 LSI				
			1/09/19		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027 LSI				

																		_
	GENERAL NURSING AND MIDWIFERY G	RADES																
																		_
																		-
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY	ABLE AFTER	(3 YE/	ARS ON MAX,	2ND AFTER	3 MORE, A	ND 3RD AFT	ER 3 MORE)									-
																		_
2852	GRADUATE NURSE PROGRAMME (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	26,552														
2002		1/01/20	+ • •	26,002													+ + +	-
	GRADUATE NURSE PROGRAMME (YEAR 2)	110 1120		20,001														-
2852	** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	27,656														
		1/01/20		27,113														
	STUDENT NURSE/MIDWIFE			,														
2931	(ROSTERED PLACEMENT)	1/10/20	1	21,749	Annualised													
		1/01/20		21,322	Annualised													
	STUDENT NURSE INTELLECTUAL DISABILITY																	
2932	(ROSTERED PLACEMENT)	1/10/20	1	21,749	Annualised													
		1/01/20		21,322	Annualised													
	STUDENT NURSE CHILDRENS																	
2933	(ROSTERED PLACEMENT)	1/10/20	1		Annualised											+	+	_
		1/01/20	+	21,322	Annualised											<u> </u>	+	_
		1/10/00		04 740	A													
2209	(ROSTERED PLACEMENT)	1/10/20	1	, -	Annualised											+	+	-
		1/01/20		21,322	Annualised													
2901	POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/10/20	4	26,825	27,961	29,268	30,948											
2901		1/01/20	4	26,299	27,901	29,200	30,341											-
				,	27,413	20,094	30,341										+	-
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/20	1	26,179														
		1/01/20		25,666													+	_
2860	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/10/20		26,179														
2000		1/01/20		25,666														_
2633, 2634,		1/01/20	+ +	23,000														-
2634, 2635,	STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/10/20	1	26,179														
2030		1/01/20		25,666														_
2135	STAFF NURSE	1/10/20	13	30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42 013	43,356 44,701	46 021 47 431	I SI			_
2100		1/01/20	13	30,009	31,812	32,734	33,951	,	37,019	38,546	39,866	,	42,506 43,824				+	-
		1/01/20		30,009	31,012	52,754	33,931	33,407	57,019	30,340	39,000	41,109	42,300 43,024	40,119 40,001	231			-
2142	(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT	1/10/20	1	26,179														
		1/01/20		25,666														
2143	(STAFF NURSE) REGISTERED MIDWIFE	1/10/20	13	30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42 013	43.356 44.701	46 021 47 431	LSI	+ +	+ +	-
	, , , , , , , , , , , , , , , , , , , ,	1/01/20		30,009	31,812	32,734	33,951	,	37,019	38,546	39,866	,	42,506 43,824	-,- ,-	-	+ +	+ +	-
	(STAFF NURSE) REGISTERED SICK CHILDREN'S		+		01,012	02,104	00,001	00,107	51,013	00,040	00,000	11,103				+ +	+ +	-
2136	NURSE	1/10/20	13	30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013	43,356 44,701	46,021 47,431	LSI			
		1/01/20		30,009	31,812	32,734	33,951	35,487	37,019	38,546	39,866	41,189	42,506 43,824	45,119 46,501	LSI			
	(STAFF NURSE) REGISTERED INTELLECTUAL			,	,	,	,		,	,	,	,	,,.	-,,				-
213T	DISABILITY NURSE	1/10/20	13	30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013	43,356 44,701	46,021 47,431	LSI			
		1/01/20		30,009	31,812	32,734	33,951	35,487	37,019	38,546	39,866	41,189	42,506 43,824	45,119 46,501	LSI			
2173	SENIOR STAFF NURSE (GENERAL)	1/10/20	1	49,711														_
		1/09/19		48,736														
	DUAL QUALIFIED STAFF NURSE (GENERAL)																	
	** Not available to those appointed after 1/7/98 per DoH	4140100		07 404	00 500	40 75 4	44 740	40 770	44.404	45 55 4	47 - 76	40.00-						
2617	Circular 112/1999 **	1/10/20	9	37,161		40,751						48,987				+	+	_
		1/09/19		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI				+	_
	SENIOR STAFF NURSE (DUAL QUALIFIED)																	
	(GENERAL) ** Not available to those appointed after 1/7/98 per DoH																	
2181	Circular 112/1999 **	1/10/20	1	51,344														
		1/09/19		50,337														

ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/10/20																
		6	58,588	61,807	63,130	64,349	65,580	67,265									
	1/09/19		57,439	60,595	61,892	63,087	64,294	65,946									
DIRECTOR OF PUBLIC HEALTH NURSING	1/07/21	6	77,198	79,538	81,886	84,232	86,577	88,924									
	1/10/20		76,916	79,248	81,586	84,024	86,261	88,599									
	1/09/08		77,198	79,538	81,886	84,232	86,577	88,924									
ENHANCED MIDWIFE	1/10/20	9	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI					
	1/09/19		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI					
ENHANCED NURSE (CHILDREN'S)	1/10/20	9	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI					
	1/09/19		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI					
ENHANCED NURSE (COMMUNITY)	1/10/20	9	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI					
	1/09/19		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI					
ENHANCED NURSE (GENERAL)	1/10/20	9	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI					
	1/09/19		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI					
ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/20	9	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI					
	1/09/19		36,433	38,728	39,952	40,895	41,933	43,315	44,661	46,643	48,027	LSI					
ENHANCED MIDWIFE, SENIOR	1/10/20	1	51,344														
	1/09/19		50,337														
ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/20	1	51,344														
	1/09/19		50,337														
ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/20	1	51,344														
	1/09/19		50,337														
ENHANCED NURSE SENIOR, (GENERAL)	1/10/20	1	51,344														
	1/09/19		50,337														
ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY)	1/10/20	1	51,344														
	1/09/19		50,337														
CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/20	8	46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255							
	1/09/19		45,969	46,811			50,397	51,594									
CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/20	9	50,912				54,920	56,183			60,190						
	1/09/19		,	,	,	· · · ·	· · · ·		,	,							
CLINICAL NURSE SPECIALIST (GENERAL)	1/10/20	9		,					,								
			,	,	,	,	,		56,320	57,714	59,010						
CLINICAL NURSE MANAGER 3 (GENERAL)		6		,	,	,											
			,	,	,	/											
CLINICAL NURSE INSTRUCTOR (GENERAL)		9					· · · ·										
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NURSE TUTOR (GENERAL)		10	,	,	,	,	,	,			,	,					
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NURSE TUTOR MIDWIFERY		10		,	,	,	,			,							
			,		,		· · · ·	,	,	,	65,127	65,924					
PRINCIPAL NURSE TUTOR		8	,	,	,			,	,								
				63,490	64,596	68,050	69,258	70,395	/1,816	/3,721							
STUDENT PUBLIC HEALTH NURSE		1															
				50 100	F4 105	50.000	50.544	F 4 - 4 4		F7 6 6 1	50.00-						
PUBLIC HEALTH NURSE		9															
ADVANCED NURSE PRACTITIONER (GENERAL)		9															
		+												+			
	ENHANCED NURSE (CHILDREN'S) ENHANCED NURSE (COMMUNITY) ENHANCED NURSE (GENERAL) ENHANCED NURSE (GENERAL) ENHANCED NURSE (INTELLECTUAL DISABILITY) ENHANCED MIDWIFE, SENIOR ENHANCED NURSE SENIOR, (CHILDREN'S) ENHANCED NURSE SENIOR, (COMMUNITY) ENHANCED NURSE SENIOR, (GENERAL) ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY) CLINICAL NURSE MANAGER 1 (GENERAL)	ENHANCED MIDWIFE 1/10/20 ENHANCED NURSE (CHILDREN'S) 1/10/20 Inog/19 ENHANCED NURSE (COMMUNITY) 1/10/20 ENHANCED NURSE (COMMUNITY) 1/10/20 ENHANCED NURSE (GENERAL) 1/10/20 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/10/20 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/10/20 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/10/20 ENHANCED NURSE SENIOR 1/10/20 ENHANCED NURSE SENIOR, (CHILDREN'S) 1/10/20 ENHANCED NURSE SENIOR, (COMMUNITY) 1/10/20 ENHANCED NURSE SENIOR, (COMMUNITY) 1/10/20 ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY) 1/10/20 ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY) 1/10/20 ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY) 1/10/20 CLINICAL NURSE MANAGER 1 (GENERAL) 1/10/20 CLINICAL NURSE MANAGER 2 (GENERAL) 1/10/20 CLINICAL NURSE MANAGER 3 (GENERAL) 1/10/20 CLINICAL NURSE INSTRUCTOR (GENERAL) 1/10/20 CLINICAL NURSE INSTRUCTOR (GENERAL) 1/10/20 MURSE TUTOR MIDWIFERY 1/10/20	ENHANCED MIDWIFE 1/10/20 9 ENHANCED NURSE (CHILDREN'S) 1/10/20 9 IN09/19 1/10/20 9 ENHANCED NURSE (COMMUNITY) 1/10/20 9 ENHANCED NURSE (COMMUNITY) 1/10/20 9 ENHANCED NURSE (GENERAL) 1/10/20 9 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/10/20 9 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/10/20 1 ENHANCED NURSE SENIOR 1/10/20 1 ENHANCED NURSE SENIOR, (CHILDREN'S) 1/10/20 1 ENHANCED NURSE SENIOR, (COMMUNITY) 1/10/20 1 ENHANCED NURSE SENIOR, (COMMUNITY) 1/10/20 1 ENHANCED NURSE SENIOR, (INTELLECTUAL 1/09/19 1 ENHANCED NURSE SENIOR, (INTELLECTUAL 1/09/19 1 CLINICAL NURSE MANAGER 1 (GENERAL) 1/10/20 1 IDSABILITY) 1/10/20 1 1 CLINICAL NURSE MANAGER 2 (GENERAL) 1/10/20 8 1 CLINICAL NURSE MANAGER 3 (GENERAL) 1/10/20 9 1	ENHANCED MIDWIFE 1/10/20 9 37,161 1/09/19 36,433 ENHANCED NURSE (CHILDREN'S) 1/10/20 9 37,161 1/09/19 36,433 ENHANCED NURSE (COMMUNITY) 1/10/20 9 37,161 1/09/19 36,433 ENHANCED NURSE (GENERAL) 1/10/20 9 37,161 1/09/19 36,433 ENHANCED NURSE (GENERAL) 1/10/20 9 37,161 1/09/19 36,433 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/10/20 9 37,161 1/09/19 50,337 1/10/20 1 51,344 1/09/19 50,337 1/10/20 1 51,344 1/09/19 1/03/19 50,337 1/10/20 1 51,344 1/09/19 1/03/19 50,337 1/10/20 1 51,344 1/09/19 1/10/20 1 51,344 1/09/19 50,337 ENHANCED NURSE SENIOR, (INTELLECTUAL 1/10/20 1 51,344	ENHANCED MIDWIFE 1/10/20 9 37,161 39,502 INMANCED NURSE (CHILDREN'S) 1/10/20 9 37,161 39,502 ENHANCED NURSE (CMILDREN'S) 1/10/20 9 37,161 39,502 ENHANCED NURSE (COMMUNITY) 1/10/20 9 37,161 39,502 ENHANCED NURSE (COMMUNITY) 1/10/20 9 37,161 39,502 ENHANCED NURSE (GENERAL) 1/10/20 9 37,161 39,502 ENHANCED NURSE (GENERAL) 1/10/20 9 37,161 39,502 ENHANCED NURSE (GENERAL) 1/10/20 9 37,161 39,502 ENHANCED MURSE (NTELLECTUAL DISABILITY) 1/10/20 1 51,344 10/9/19 36,433 38,728 ENHANCED NURSE SENIOR, (CHILDREN'S) 1/10/20 1 51,344 10/9/19 50,337 1 50,337 ENHANCED NURSE SENIOR, (INTELLECTUAL 1/10/20 1 51,344 10/9/19 50,337 1 50,337 ENHANCED NURSE SENIOR, (INTELLECTUAL 1/10	ENHANCED MIDWIFE 1/10/20 9 37,161 39,502 40,751 IN9919 36,433 38,728 39,952 ENHANCED NURSE (CHILDREN'S) 1/10/20 9 37,161 39,502 40,751 IN9919 36,433 38,728 39,952 40,751 ENHANCED NURSE (COMMUNITY) 1/10/20 9 37,161 39,502 40,751 INANCED NURSE (GENERAL) 1/10/20 9 37,161 39,502 40,751 ENHANCED NURSE (GENERAL) 1/10/20 9 37,161 39,502 40,751 INANCED NURSE (INTELLECTUAL DISABILITY) 1/10/20 9 37,161 39,502 40,751 INONTP 1/10/20 1 51,344 1 1 ENHANCED NURSE SENIOR, (CHILDREN'S) 1/10/20 1 51,344 1 INONTP 1/00/21 1 51,344 1 1 ENHANCED NURSE SENIOR, (CHILDREN'S) 1/10/20 1 51,344 1 INSABILTY 1/10/20 1 51,344 <td>ENHANCED MUWIFE 1/10/20 9 37,161 39,502 40,751 41,713 IMMANCED MURSE (CHILDREN'S) 1/10/20 9 37,161 39,502 40,895 ENHANCED NURSE (COMMUNITY) 1/10/20 9 37,161 39,502 40,895 ENHANCED NURSE (COMMUNITY) 1/10/20 9 37,161 39,502 40,751 41,713 IMMANCED NURSE (COMMUNITY) 1/10/20 9 37,161 39,502 40,751 41,713 ENHANCED NURSE (GENERAL) 1/10/20 9 37,161 39,502 40,751 41,713 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/10/20 9 37,161 39,502 40,751 41,713 ENHANCED NURSE SENIOR 1/10/20 1 51,344 1 1 40,895 ENHANCED NURSE SENIOR, (COMMUNITY) 1/10/20 1 51,344 1 1 ENHANCED NURSE SENIOR, (INTELLECTUAL 1/10/20 1 51,344 1 1 ENHANCED NURSE SENIOR, (INTELLECTUAL 1/10/20 1 51,344</td> <td>ENHANCED MIDWIFE 1/1020 9 37,161 39,502 40,751 41,713 42,772 ENHANCED NURSE (CHILDREN'S) 1/1020 9 37,161 39,502 40,895 41,933 ENHANCED NURSE (CHILDREN'S) 1/1020 9 37,161 39,502 40,751 41,713 42,772 International Control of the Control of th</td> <td>ENHANCED MIDWIFE 11020 0 37,161 39,022 40,751 41,713 42,772 44,181 ENHANCED NURSE (CHILDRENS) 110020 0 37,161 39,052 40,955 41,933 43,315 ENHANCED NURSE (COMMUNITY) 110020 0 37,161 39,502 40,751 41,713 42,772 44,181 ENHANCED NURSE (COMMUNITY) 110020 0 37,161 39,502 40,955 41,933 43,315 ENHANCED NURSE (GENERAL) 110020 0 37,161 39,502 40,955 41,933 43,315 ENHANCED NURSE (RENERAL) 110021 0 37,161 39,502 40,955 41,933 43,315 ENHANCED NURSE (SENICR 100919 56,333 38,728 39,952 40,895 41,933 43,315 ENHANCED NURSE SENICR (CHILDRENS) 110021 1 51,344 </td> <td>ENHANCED MIDWIFE 1/1020 6 37,161 39,502 40,751 41,713 42,772 44,181 45,554 ENHANCED NURSE (CHLDREN'S) 1/1020 6 37,161 39,502 40,854 41,933 43,315 44,861 ENHANCED NURSE (CHLDREN'S) 1/1020 6 37,161 39,502 40,751 41,713 42,772 44,181 45,554 ENHANCED NURSE (COMMUNITY) 1/1020 6 37,161 39,502 40,751 41,713 42,772 44,181 45,554 ENHANCED NURSE (GENERAL) 1/1020 0 37,161 39,502 40,751 41,713 42,772 44,181 45,554 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/1020 0 37,161 39,502 40,855 41,933 43,315 44,661 ENHANCED NURSE SENOR 1/1020 1 51,344 - - - - - - - - - - - - - - - - - <</td> <td>ENHANCED MIDWIFE 1100/19 3 37,161 39502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (CHILDREN'S) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (COMMUNITY) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (COMMUNITY) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (ORERAL) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (INTELLECTUAL DISABILITY) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE SENOR 11/020 1 51,344 - - - - - - - -</td> <td>ENHANCED MUNIFE 1/1020 9 37.161 39.502 40.751 41.713 42.772 44.181 45.554 47.576 49.897 ENHANCED NURSE (CHILDREN'S) 1/1020 9 37.161 39.602 40.805 11.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE (COMMUNITY) 1/1020 9 37.161 39.602 40.751 41.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE (COMMUNITY) 1/1020 9 37.161 39.602 40.751 41.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE (INTELECTUL DISABILITY) 1/1020 5 37.161 39.502 40.751 41.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE (INTELECTUL DISABILITY) 1/1020 1 61.343 39.728 39.952 40.955 41.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE SENOR 1/1020</td> <td>ENEWACED MEMORE 19020 9 37.161 39.602 40.751 47.73 47.776 49.877 151 ENEWACED NURSE (CHLDREN'S) 119020 9 37.161 39.502 40.865 41.833 43.515 46.61 46.63 49.877 151 ENEWACED NURSE (CHLDREN'S) 119020 9 37.161 39.022 40.864 41.933 44.61 46.643 49.877 151 ENEWACED NURSE (CHLMEN'S) 119910 36.433 38.728 39.922 40.864 41.933 44.61 46.643 49.927 151 ENEWACED NURSE (CHLMEN'S) 119910 36.433 38.728 39.922 40.865 41.933 43.51 44.661 46.643 49.927 151 ENEWACED NURSE (ENTLICETAL DISABLITY) 119920 1 51.344 1 1 2 41.81 45.54 47.56 49.927 151 ENEWACED NURSE SENDR (CHLDREN'S) 119920 1 51.344 1 1 1 1 1 1</td> <td>Image: Product Norme 1999 5 5 7 7 8 8 7 8 8 7 8 8 7 8 8 7 8 8 7 8 8 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 7 8 7 7 8 7 7 8 8 7 7 7 8 8 7 7 7 8 8 7 7 8 8 7 8 8 7 8 8 7 8 8 7 8 8 8 8 8</td> <td>ENVECE NUMPE 11920 a 37.96 39.702 40.75 47.77 49.87 43 45.55 47.77 49.87 43 45.55 47.77 49.87 43 45.65 49.27 45.85 49.27 49.27 49.2</td> <td>Immedia 99000 9 97.161 39.22 40.75 41.73 42.772 44.88 43.75 45.80 45.75 45.80 15.81 Immedia 19900 9 37.161 39.22 40.751 41.73 42.772 44.88 43.75 45.80 40.275 45.80 10.80 40.271 45.81 40.271 45.81 40.271 45.81 40.271 45.81 40.271 45.827 45.827 45.827 45.827 45.827 45.827 45.827 45.827 45.827 45.827 45.827 16.828 47.871 45.827 16.828 47.871 45.827 16.82 47.871 45.827 16.82 47.871 45.827 16.82 47.871 45.827 16.83 47.871 45.827 16.83 47.871 45.827 16.83 47.871 45.827 16.83 16.83 47.871 45.827 16.83 47.871 45.827 16.83 47.871 45.827 16.83 16.83 16.83 16.83<!--</td--><td>Image: Product Interver 19700 9 39,761 39,072 49,072 44,181 45,071 44,072 54,071 44,072 54,072 <</td></td>	ENHANCED MUWIFE 1/10/20 9 37,161 39,502 40,751 41,713 IMMANCED MURSE (CHILDREN'S) 1/10/20 9 37,161 39,502 40,895 ENHANCED NURSE (COMMUNITY) 1/10/20 9 37,161 39,502 40,895 ENHANCED NURSE (COMMUNITY) 1/10/20 9 37,161 39,502 40,751 41,713 IMMANCED NURSE (COMMUNITY) 1/10/20 9 37,161 39,502 40,751 41,713 ENHANCED NURSE (GENERAL) 1/10/20 9 37,161 39,502 40,751 41,713 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/10/20 9 37,161 39,502 40,751 41,713 ENHANCED NURSE SENIOR 1/10/20 1 51,344 1 1 40,895 ENHANCED NURSE SENIOR, (COMMUNITY) 1/10/20 1 51,344 1 1 ENHANCED NURSE SENIOR, (INTELLECTUAL 1/10/20 1 51,344 1 1 ENHANCED NURSE SENIOR, (INTELLECTUAL 1/10/20 1 51,344	ENHANCED MIDWIFE 1/1020 9 37,161 39,502 40,751 41,713 42,772 ENHANCED NURSE (CHILDREN'S) 1/1020 9 37,161 39,502 40,895 41,933 ENHANCED NURSE (CHILDREN'S) 1/1020 9 37,161 39,502 40,751 41,713 42,772 International Control of the Control of th	ENHANCED MIDWIFE 11020 0 37,161 39,022 40,751 41,713 42,772 44,181 ENHANCED NURSE (CHILDRENS) 110020 0 37,161 39,052 40,955 41,933 43,315 ENHANCED NURSE (COMMUNITY) 110020 0 37,161 39,502 40,751 41,713 42,772 44,181 ENHANCED NURSE (COMMUNITY) 110020 0 37,161 39,502 40,955 41,933 43,315 ENHANCED NURSE (GENERAL) 110020 0 37,161 39,502 40,955 41,933 43,315 ENHANCED NURSE (RENERAL) 110021 0 37,161 39,502 40,955 41,933 43,315 ENHANCED NURSE (SENICR 100919 56,333 38,728 39,952 40,895 41,933 43,315 ENHANCED NURSE SENICR (CHILDRENS) 110021 1 51,344	ENHANCED MIDWIFE 1/1020 6 37,161 39,502 40,751 41,713 42,772 44,181 45,554 ENHANCED NURSE (CHLDREN'S) 1/1020 6 37,161 39,502 40,854 41,933 43,315 44,861 ENHANCED NURSE (CHLDREN'S) 1/1020 6 37,161 39,502 40,751 41,713 42,772 44,181 45,554 ENHANCED NURSE (COMMUNITY) 1/1020 6 37,161 39,502 40,751 41,713 42,772 44,181 45,554 ENHANCED NURSE (GENERAL) 1/1020 0 37,161 39,502 40,751 41,713 42,772 44,181 45,554 ENHANCED NURSE (INTELLECTUAL DISABILITY) 1/1020 0 37,161 39,502 40,855 41,933 43,315 44,661 ENHANCED NURSE SENOR 1/1020 1 51,344 - - - - - - - - - - - - - - - - - <	ENHANCED MIDWIFE 1100/19 3 37,161 39502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (CHILDREN'S) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (COMMUNITY) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (COMMUNITY) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (ORERAL) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE (INTELLECTUAL DISABILITY) 11/020 9 37,161 39,502 40,751 41,713 42,772 44,161 45,554 47,576 ENHANCED NURSE SENOR 11/020 1 51,344 - - - - - - - -	ENHANCED MUNIFE 1/1020 9 37.161 39.502 40.751 41.713 42.772 44.181 45.554 47.576 49.897 ENHANCED NURSE (CHILDREN'S) 1/1020 9 37.161 39.602 40.805 11.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE (COMMUNITY) 1/1020 9 37.161 39.602 40.751 41.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE (COMMUNITY) 1/1020 9 37.161 39.602 40.751 41.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE (INTELECTUL DISABILITY) 1/1020 5 37.161 39.502 40.751 41.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE (INTELECTUL DISABILITY) 1/1020 1 61.343 39.728 39.952 40.955 41.713 42.772 44.161 45.554 47.576 49.897 ENHANCED NURSE SENOR 1/1020	ENEWACED MEMORE 19020 9 37.161 39.602 40.751 47.73 47.776 49.877 151 ENEWACED NURSE (CHLDREN'S) 119020 9 37.161 39.502 40.865 41.833 43.515 46.61 46.63 49.877 151 ENEWACED NURSE (CHLDREN'S) 119020 9 37.161 39.022 40.864 41.933 44.61 46.643 49.877 151 ENEWACED NURSE (CHLMEN'S) 119910 36.433 38.728 39.922 40.864 41.933 44.61 46.643 49.927 151 ENEWACED NURSE (CHLMEN'S) 119910 36.433 38.728 39.922 40.865 41.933 43.51 44.661 46.643 49.927 151 ENEWACED NURSE (ENTLICETAL DISABLITY) 119920 1 51.344 1 1 2 41.81 45.54 47.56 49.927 151 ENEWACED NURSE SENDR (CHLDREN'S) 119920 1 51.344 1 1 1 1 1 1	Image: Product Norme 1999 5 5 7 7 8 8 7 8 8 7 8 8 7 8 8 7 8 8 7 8 8 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 8 8 7 7 7 8 7 7 8 7 7 8 8 7 7 7 8 8 7 7 7 8 8 7 7 8 8 7 8 8 7 8 8 7 8 8 7 8 8 8 8 8	ENVECE NUMPE 11920 a 37.96 39.702 40.75 47.77 49.87 43 45.55 47.77 49.87 43 45.55 47.77 49.87 43 45.65 49.27 45.85 49.27 49.27 49.2	Immedia 99000 9 97.161 39.22 40.75 41.73 42.772 44.88 43.75 45.80 45.75 45.80 15.81 Immedia 19900 9 37.161 39.22 40.751 41.73 42.772 44.88 43.75 45.80 40.275 45.80 10.80 40.271 45.81 40.271 45.81 40.271 45.81 40.271 45.81 40.271 45.827 45.827 45.827 45.827 45.827 45.827 45.827 45.827 45.827 45.827 45.827 16.828 47.871 45.827 16.828 47.871 45.827 16.82 47.871 45.827 16.82 47.871 45.827 16.82 47.871 45.827 16.83 47.871 45.827 16.83 47.871 45.827 16.83 47.871 45.827 16.83 16.83 47.871 45.827 16.83 47.871 45.827 16.83 47.871 45.827 16.83 16.83 16.83 16.83 </td <td>Image: Product Interver 19700 9 39,761 39,072 49,072 44,181 45,071 44,072 54,071 44,072 54,072 <</td>	Image: Product Interver 19700 9 39,761 39,072 49,072 44,181 45,071 44,072 54,071 44,072 54,072 <

	ADVANCED NURSE PRACTITIONER															
	(COMMUNITY/PRIMARY CARE)	1/07/21	9	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725			<u> </u>	<u> </u>
		1/10/20		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	72,895				
		1/09/08		58,509	59,678	60,807	64,271	65,362	66,629	67,813	68,990	73,725			+	
	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/07/21 1/10/20	9	59,151 59,151	60,296 60,296	61,401	64,794 64,794	65,862 65,862	67,103	68,263 68,263	69,415	73,725 72,895				
		1/09/08		58,509	59,678	61,401 60,807	64,271	65,362	67,103 66,629	67,813	69,415 68,990	73,725				
	ADVANCED NURSE PRACTITIONER (INTELLECTUAL	1/03/00		50,503	33,070	00,007	04,271	00,002	00,023	07,013	00,330	10,120			+	
	DISABILITY)	1/07/21	9	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725				
		1/10/20		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	72,895				
_		1/09/08		58,509	59,678	60,807	64,271	65,362	66,629	67,813	68,990	73,725				
	ADVANCED MIDWIFE PRACTITIONER	1/07/21	9	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725				
_		1/10/20	_	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	72,895			+	
		1/09/08		58,509	59,678	60,807	64,271	65,362	66,629	67,813	68,990	73,725				
2272	ADVANCED NURSE PRACTITIONER, CANDIDATE (GENERAL)	1/10/20	6	58,585	59,744	62,674	63,827	64,986	66,160							
		1/09/19	Ť	57,436	58,572	61,446	62,576	63,712	64,863						+ +	-
	ADVANCED NURSE PRACTITIONER, CANDIDATE			,	,	2.,0			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							1
2276	(COMMUNITY/PRIMARY CARE)	1/10/20	6	58,585	59,744	62,674	63,827	64,986	66,160						<u> </u>	
		1/09/19	+	57,436	58,572	61,446	62,576	63,712	64,863				 		+	+
2277	ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/10/20	6	58,585	59,744	62,674	63,827	64,986	66,160							
2211		1/09/19		57,436	58,572	61,446	62,576	63,712	64,863							-
	ADVANCED NURSE PRACTITIONER, CANDIDATE			01,100	00,012	01,110	02,010		01,000							-
2278	(INTELLECTUAL DISABILITY)	1/10/20	6	58,585	59,744	62,674	63,827	64,986	66,160							<u> </u>
		1/09/19		57,436	58,572	61,446	62,576	63,712	64,863							<u> </u>
2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/20	6	58,585	59,744	62,674	63,827	64,986	66,160							
		1/09/19		57,436	58,572	61,446	62,576	63,712	64,863						+	
2910	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/07/21	9	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725				
		1/10/20		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	72,895				-
		1/09/08		58,509	59,678	60,807	64,271	65,362	66,629	67,813	68,990	73,725				
2911/29	ASSISTANT DIRECTOR OF NURSING (NON-BAND 1															
2/2913	HOSPITALS)	1/10/20	8	56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264					
		1/09/19		55,072	56,246	57,440	60,595	61,892	63,087	64,294	65,945					
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/07/21	9	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725			+	
_		1/10/20		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	72,895				
2020	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/09/08	8	58,509 56,174	59,678 57,371	60,807 58,588	64,271 61,807	65,362 63,130	66,629 64,349	67,813 65,580	68,990 67,264	73,725			+	+
2920		1/10/20	8	55,072	56,246	57,440	60,595	61,892	63,087	64,294	65,945				+	+
2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/20	8	56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264				+	+
2021		1/09/19	- °	55,072	56,246	57,440	60,595	61,892	63,087	64,294	65,945				+	-
	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING			00,012	00,240	0++0	00,000	01,002	00,007	01,204	00,040				+ + -	1
2292	& DEVELOPMENT	1/07/21	7	83,837	86,426	88,988	91,186	93,636	96,136	98,600					+	<u> </u>
_		1/10/20	+	82,530	84,997	87,439	89,532	91,867	94,249	96,597				 	+	
	HOSPITAL GROUP DIRECTOR OF NURSING &	1/09/08		83,837	86,426	88,988	91,186	93,030	96,136	90,000					+	
2915	MIDWIFERY	1/10/20	6	101,860	106,387	110,914	115,439	119,968	124,494							
		1/09/19		99,863	104,301	108,739	113,175	117,615	122,053							
2004	DIRECTOR OF MIDWIFERY, NWIHP	14/04/21	6	101,860	106,387	110,914	115,439	119,968	124,494							
	DIRECTOR, NURSING & MIDWIFERY PLANNING &			70.464	70.005	00 040	00.400	00.001	00 00-							
			6	76,134	78,265	80,613	83,193	86,021	88,925							
2291	DEVELOPMENT	1/07/21 1/10/20		75,190	77,221	79,458			87,378							

					T							 1	1	1	 1	1	
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/20	7	78,458	80,639	82,824	85,001	87,181	89,368	91,547							
		1/09/19		76,919	79,058	81,200	83,334	85,471	87,616	89,752							
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/07/21	7	73,823	75,901	77,985	80,060	82,148	84,229	86,311							
		1/10/20		72,988	74,968	76,954	78,932	80,921	82,904	84,888							
		1/09/08		73,823	75,901	77,985	80,060	82,148	84,229	86,311							
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/07/21	7	73,232	74,539	75,849	77,154	78,465	79,769	81,078							
		1/10/20		72,425	73,670	74,919	76,162	77,411	78,654	79,901							
		1/09/08		73,232	74,539	75,849	77,154	78,465	79,769	81,078							
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/07/21	7	68,448	69,526	71,052	72,579	74,100	75,633	77,154							
		1/10/20		68,448	68,881	70,348	71,803	73,253	74,713	76,162							
		1/09/08		68,003	69,526	71,052	72,579	74,100	75,633	77,154							
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/07/21	7	63,957	65,893	67,821	69,758	71,320	73,291	75,258							
		1/10/20		63,957	65,893	67,821	69,758	70,604	72,481	74,356							
		1/09/08		63,416	65,393	67,362	69,340	71,320	73,291	75,258							
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/20	7	59,831	61,126	62,420	63,711	65,004	66,303	67,598							
		1/09/19		58,658	59,928	61,196	62,462	63,729	65,003	66,272							
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/07/21	8	68,795	70,546	72,734	74,924	77,112	79,301	81,489	83,770						
		1/10/20		68,795	69,866	71,951	74,037	76,122	78,208	80,293	82,466						
		1/09/08		68,357	70,546	72,734	74,924	77,112	79,301	81,489	83,770						
2916	DIRECTOR OF MIDWIFERY BAND 1	1/10/20	7	78,458	80,639	82,824	85,001	87,181	89,368	91,547							
		1/09/19		76,919	79,058	81,200	83,334	85,471	87,616	89,752							
2917	DIRECTOR OF MIDWIFERY BAND 2	1/07/21	7	73,823	75,901	77,985	80,060	82,148	84,229	86,311							
		1/10/20		72,988	74,968	76,954	78,932	80,921	82,904	84,888							
		1/09/08		73,823	75,901	77,985	80,060	82,148	84,229	86,311							
2918	DIRECTOR OF MIDWIFERY BAND 3	1/07/21	7	68,448	69,526	71,052	72,579	74,100	75,633	77,154							
		1/10/20		68,448	68,881	70,348	71,803	73,253	74,713	76,162							
		1/09/08		68,003	69,526	71,052	72,579	74,100	75,633	77,154							

	HEALTH & SOCIAL CARE PROFESSION	NALS GRAD	DES																			
																						_
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTER	3 YEA	RS ON MAX.	2ND AFTER	3 MORE, A	ND 3RD AFT	ER 3 MORE)										-			-
									,									1				_
	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT		+ $+$																			
3742	BRANCH E CERT	1/07/21	14	45,585	48,068	50,532	52,371	54,211	56,053	57,891	59,733	61,572	63,409	65,254	67,092	69,211	70,943	LSIs				
		1/10/20		45,585	48,068	50,532	52,371	54,211	56,053	57,891	59,733	61,572	63,409	65,254	67,092	69,211	70,244	LSIs				_
		1/09/08				49,708	51,585	53,465	55,345	57,223	59,104	60,981	62,857	64,741	66,618	68,781	70,943	LSIs				
	ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED																					
3744	PRACTITIONER)	1/07/21	11	51,237	54,594	56,813	59,309	61,775	64,270	66,780	69,279	71,389	74,666	77,004	LSIs							
		1/10/20		51,237	54,594	56,813	59,309	61,775	64,270	66,780	69,279	70,669	73,792	76,019	LSIs							
		1/09/08				56,121	58,671	61,189	63,736	66,299	68,851	71,389	74,666	77,004	LSIs							
3441	AUDIOLOGIST, STAFF GRADE	1/10/20	10	32,822	34,539	36,001	37,239	38,257	39,281	40,349	41,402	,										
		1/09/19		32,178	33,862	35,295	36,509	37,507	38,511	39,557	40,590	41,585	42,379	LSI								
384Y	AUDIOLOGIST, SENIOR	1/10/20	6	45,321	47,096	48,238	49,540	50,864	52,217													
		1/09/19		44,432	46,173	47,292	48,568	49,866	51,193													
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/20	6	49,540	50,864	52,217	55,000	57,852	60,772												\square	
		1/09/19		48,568	49,866	51,193	53,922	56,718	59,581													
345X	AUDIOLOGIST, CHIEF	1/10/20	6	52,217	55,000	57,852	60,772	63,761	66,819													
		1/09/19		51,193	53,922	56,718	59,581	62,511	65,509													
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/07/21	10	65,423	68,339	70,870	73,848	76,830	79,808	82,786	85,768	88,513	91,513	LSIs								
		1/10/20		65,423	68,339	70,174	73,012	75,853	78,691	81,529	84,370	86,986	89,844	LSIs								
		1/09/08		64,913	67,891	70,870	73,848	76,830	79,808	82,786	85,768	88,513	91,513	LSIs								
3446	AUDIOLOGY, NATIONAL LEAD	1/07/21	7	81,975	87,854	93,838	99,877	105,467	108,844	112,218	LSIs											
		1/10/20		80,756	86,357	92,059	97,814	103,140	106,358	109,572	LSIs											
		1/09/08		81,975	87,854	93,838	99,877	105,467	108,844	112,218	LSIs											
3751	BIOCHEMIST	1/10/20	16	36,807	38,344	40,779	41,937	43,037	45,640	47,325	49,025	50,753	52,479	54,209	55,954	57,711	59,487	61,213	62,400	LSI		
		1/09/19		36,085	37,592	39,980	41,115	42,193	44,745	46,397	48,064	49,758	51,450	53,146	54,857	56,579	58,321	60,013	61,176	LSI		
376X	BIOCHEMIST, SENIOR	1/07/21	9	57,034	59,616	61,907	64,251	66,665	69,038	71,099	73,569	76,057	,			,		,				
		1/10/20		57,034	59,616	61,907	64,251	66,665	69,038	70,392		,										
		1/09/08		56,347	58,984	61,323	63,716	66,182	68,605	71,099	73,569	76,057										
3778	BIOCHEMIST, PRINCIPAL	1/07/21	9	69,084	73,107	77,230	81,346	85,476	89,593	94,158	97,199	100,261										
		1/10/20		69,084	72,306	76,234	80,156	84,092	88,014	92,364	95,262	98,179										
		1/09/08		68,652	73,107	77,230	81,346	85,476	89,593	94,158	,	100,261										
	BIOCHEMIST, TOP GRADE		+	00,002	70,107	11,200	01,040	00,470	00,000	54,100	57,100	100,201										
3786	** grade obsolete - not for use - see Guide note 2 **	1/07/21	5	97,110	101,805	105,629	109,516	113,461														
		1/10/20		95,177	99,650	103,294	106,998	110,757														
		1/09/08		97,110	101,805	105,629	109,516	113,461														
3867	CARDIAC PHYSIOLOGIST	1/10/20	10	36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735	55,392	LSIs								
		1/09/19		36,037	38,078	39,926	40,764	41,693	44,124	45,599	47,076	50,721	54,306	LSIs								
3003	CARDIAC PHYSIOLOGIST SENIOR	1/10/20	8	46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs										-
		1/09/19		45,266	46,618	48,048	49,510	51,016	52,414	55,873	59,336	LSIs										
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/20	8	50,311	51,355	52,741	54,087	55,434		60,213	63,729	LSIs										
		1/09/19		49,325	50,348	51,707		54,347			62,479	LSIs										
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/07/21	8	51,758	54,275	56,729	59,196	61,702			71,725											
		1/10/20		51,758	54,275	56,729	59,196	61,702		,	70,990											
		1/09/08		50,960	53,530	56,036	58,555	61,114			71,725											
3352	CHIROPODIST	1/10/20	14	37,022	39,214	41,018		43,440		45,727		48,054	49,213	50,434	51,719	53 002	54.029	LSI				
		1/09/19	+	36,296	38,445	40,214		42,589		44,830					50,705						+	
3346	CHIROPODIST, SENIOR	1/10/20	0	54,136	55,290	56,480	57,660	58,841	60,082	61,391			10,240	10,-1-10	00,100	51,302	. 51,510		1		\vdash	
5540		1/09/19	9		55,290	55,373	56,530	57,687		60,187											++	
2054	CLINICAL SPECIALIST CHIROPODIST			53,074															-		\vdash	
3654		1/10/20	9	59,885	61,039	62,227	63,409 62,166	64,588	65,831 64,540	67,138		69,491 68,129									e 17	

			1														1						
	3161	CLINICAL ENGINEERING TECHNICIAN	1/10/20	7	31,771	32,915	34,672	35,386	36,822	39,662	41,773												
			1/01/20		31,148	32,270	33,992	34,692	36,100	38,884	40,954												
	3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/20	9	43,225	45,349	47,672	50,130	52,756	55,385	58,065	60,138	62,075	LSIs									
			1/09/19		42,378	44,459	46,738	49,147	51,722	54,299	56,926	58,959	60,858	LSIs									
	3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/07/21	6	60,231	62,210	64,936	66,788	68,373	69,784	,												
	0.00		1/10/20	-	60,231	62,210	64,936	66,788	68,373	69,134													
						,	,			· · · ·											+		
			1/09/08		59,612	61,633	64,417	66,307	67,925									-		-	+	<u> </u>	_
	3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/07/21	8	62,896	65,347	67,881	69,831	71,515		75,898	77,838											
			1/10/20		62,896	65,347	67,881	69,831	70,789	72,775	74,966	76,814											'
			1/09/08		62,333	64,836	67,423	69,415	71,515	73,599	75,898	77,838											
	3211	CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/10/20	15	29,824	31,475	32,692	34,348	35,966	37,516	39,065	40,580	42,099	43,591	45,122	46,571	47,758	49,322	50,878	LSIs			
			1/01/20		29,240	30,858	32,051	33,675	35,261	36,780	38,299	39,785	41,273	42,736	44,237	45,657	46,822	48,355	49,881	LSIs			
	321T	CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/10/20	10	47,758	49,151	50,544	51,893	53,284	54,669	56,051	57,475	59,535	61,592	LSIs								
			1/09/19		46,822	48,188	49,553	50,876	52,240	53,597	54,952	56,348	58,367	60.385	LSIs						-		
		COUNSELLOR THERAPIST - NATIONAL			10,022	.0,.00	,	00,010	02,2.0		0.,002	00,010		,							-		
	3028	COUNSELLING SERVICE	1/07/21	14	45,394	47,882	50,320	53,085	55,853	58,619	61,386	64,151	66,917	69,684	72,088	74,914	77,739	80,557					
			1/10/20		45,394	47,882	50,320	53,085	55,853	58,619	61,386	64,151	,	,	,	74,028	,	1 '			1		
			1/09/08			,	49,491	52,315	55,142		60,791	63,615				74,914	,	1		1	1		
		DIRECTOR OF COUNSELLING - NATIONAL						02,010	55, 142	01,000	00,191	00,010	00,409	55,204	12,000	, 17,314	11,109	00,007	-		+	+	
	3027	COUNSELLING SERVICE	1/07/21	9	94.548	96,664	98.781	100.898	103.014	105,130	107,246	110.464	114,110										
			1/10/20		92,735	94,752	96,770	98,786	100,802		104,835		111,375								-		
			1/09/08		94.548	96,664	98,781	100,898	103,014	105,130	107,246	,	114,110										
	0404			- 10		,	· · · ·	,	,	· · · · ·	,	,	,	E0 424	E1 710	52 002	54.020						
	3104	INTERRAI ASSESSOR	21/04/21	13	37,022	39,214	41,018	43,440	44,591	45,727	46,894	48,054	,	,	,	53,002	,						_
	3022	DENTAL HYGIENIST	1/10/20	14	37,133	39,574	41,141	42,547	43,837	45,175	46,525	47,888	- , -	, -	- ,	52,824	. ,		-			<u> </u>	[_]
			1/09/19		36,405	38,798	40,334	41,713	42,977	44,289	45,613	46,949	48,449	49,241	50,607	51,789	52,991	54,014	LSI			L	_ _ '
	3389	DIETICIAN	1/10/20	14	37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	53,002	54,029	LSI				'
			1/09/19		36,296	38,445	40,214	41,500	42,589	43,717	44,830	45,974	47,111	48,248	49,445	50,705	51,962	52,970	LSI				
	3395	DIETICIAN, SENIOR	1/10/20	9	54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742										
			1/09/19		53,074	54,206	55,373	56,530	57,687	58,904	60,187	61,467	62,493										
	3715	CLINICAL SPECIALIST DIETICIAN	1/10/20	9	59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491								-		
	0710		1/09/19		58,711	59,842	61.007	62,166	63,321	64,540	65.822	67,102	68,129									<u> </u>	
				-		,	. ,		,	· · · ·		07,102	00,129							-			
	3328	DIETICIAN MANAGER	1/07/21	7	65,260	67,607	69,537	71,936	74,333	· · · ·	79,126												
			1/10/20		65,260	67,607	68,892	71,190	73,474	75,761	78,041												'
			1/09/08		64,747	67,144	69,537	71,936	74,333	76,732	79,126												
	3391	DIETICIAN MANAGER-IN-CHARGE III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975												
			1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661												
			1/09/08		76,299	77,548	78,794	80,107	81,489	82,869	83,975												
	3035	DOSIMETRIST, BASIC	1/10/20	15	35,483	37,855	39,308	41,105	42,782	· · · ·	46,145	47,593	50.271	51,812	53,420	55.024	57,066	57.787	58.906	LSI	1		
			1/09/19	1.0	34,788	37,113	38,538	40,299	41,943		45,240	46,660	/	- /-		53,946	- ,			-	1		
	2020				55,971	58,797	61,331	63,895	66,478	· · · ·	69,928	71,923	+J,20J	55,750	02,010	00,040	55,547	00,004	51,151		+	+	
	3036	DOSIMETRIST, SENIOR	1/07/21	8		,	<i>,</i>	,	,	· · · · · ·	,										+	+	
	+ +		1/10/20	+	55,971	58,797	61,331	63,895	66,478	68,395	69,275	71,178									+	───	_ '
			1/09/08	+	55,262	58,148	60,735	63,353	65,991	67,948	69,928	71,923									+	+-+	<u> </u>
	3603	E.C.G. TECHNICIAN, STUDENT	1/10/20	5	23,951	24,939	26,046	26,939	27,202												+		
			1/01/20		23,481	24,450	25,536	26,411	26,669														
	$ $ \Box			ΙĪ	T	Т	Т	Π		Τ		Т											
359T	+	E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/10/20	13	28,137	29,633	31,146	31,760			34,792	35,837				41,606					+	<u> </u>	
			1/01/20		27,586	29,052	30,535	31,137	31,789	33,399	34,110	35,135	36,259	37,297	38,368	40,791	43,234	LSIs			<u> </u>		
	$ $ \Box	E.C.G. TECHNICIAN (WITHOUT FORMAL		ΙĪ	T	Т	Т	Π		Ι Τ		Т											
359T		QUALIFICATION)	1/10/20	9	28,419	29,929	31,457	31,760	32,425	34,067	34,792	35,837	36,984								4		
			1/01/20		27,862	29,342	30,840	31,137	31,789	33,399	34,110	35,135	36,259										
	3581	E.C.G. TECHNICIAN, SENIOR	1/10/20	7	38,774	39,742	40,779	41,842	42,949	45,370	47,727	LSIs											
			1/09/19		38,013	38,962	39,979				46,791										1		
	3004	E.C.G. TECHNICIAN, CHIEF I	1/10/20	7	41,396	42,277	43,423	44,545			50,453										1		
	0004		1/09/19	+ +	40,584	41,448	42,572		44,963		49,464								<u> </u>		+	+	
			1/09/19		40,304	41,440	42,372	43,072	44,903	41,222	49,404	1315			L				L			0.10	'

	T T														1	1							
	3005	E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/10/20	7	44,103	45,461	46,755	48,062	49,892	52,236	54,684												
	3005	grade obsolete - not for use - see Guide note 2	1/09/19	+	43,238	44,569	45,838	,	49,092	51,212	53,612											+	+
	0401/	ENVIRONMENTAL HEALTH OFFICER, BASIC		40	,	,	,	,	,		,		E4 700	EG E 4 4	50.272	60.242	60.400					+	
	319X	ENVIRONMENTAL HEALTH OFFICER, BASIC	1/10/20	13	39,525	41,986	43,799		47,441	49,261	51,087	52,907	,	,	58,372	1 <i>'</i>	,					+	
			1/09/19	-	38,750	41,163	42,940	,	46,511	48,295	50,085	51,869	,		57,227	1	,	LSIS				+	
	3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/07/21	12	,	52,371	54,213	,	57,891	59,735	61,573	63,409			69,212							+	
			1/10/20	-	50,536	52,371	54,213	,	57,891	59,735	61,573	63,409	,	,	69,212	<u> </u>						<u> </u>	
			1/09/08	_	49,712	51,585	53,466	,	57,223	59,105	60,983	62,857			68,783	70,944	LSIs					<u> </u>	
	3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/07/21	9	66,990	69,046	70,716	,	74,925	77,024	79,139	81,796	84,449	LSIs								<u> </u>	
			1/10/20		66,990	69,046	70,028	72,032	74,038	76,039	78,053	80,585	83,113	LSIs									
			1/09/08		66,514	68,613	70,716	72,820	74,925	77,024	79,139	81,796	84,449	LSIs								<u> </u>	
		ENVIRONMENTAL HEALTH OFFICER, REGIONAL	4/07/04		04.000	00.004	00.040	00 704	100 101														
	3172	CHIEF ** effective from 1.05.17 **	1/07/21	5	84,932	88,881	92,818	· · · ·	100,191													<u> </u>	
			1/10/20	-	83,573	87,336	91,088	,	98,113													+	_
			1/09/08	_	84,932	88,881	92,818	96,764	100,191													+	_
		ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** scale replaced by 5 point scale above wef																					
	3172	1.05.17 - not for use for current employees **	1/07/21	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799												
			1/10/20		73,243	75,027	77,851	80,696	83,518	86,347	89,163												
			1/09/08		74,090	75,963	78,926	,	84,874	87,843	90,799												
	6404	HOSPITAL CHAPLAINS, ROMAN CATHOLIC	1/10/20	7	48,541	49,711	51,127		55,365	57,337	59,321	LSIs											-
			1/09/19	<u> </u>	47,589	48,736	50,124		54,279	56,212	58,158												+
	393X	LABORATORY MANAGER	1/07/21	9	71,566	74,859	77,754		83,626	86,535	89,519	92,410	95,320										
			1/10/20	Ť	70,838	73,975	76,734	79,504	82,329	85,101	87,944	90,699	93,472										+
			1/09/08		71,566	74,859	77,754	80,661	83,626	86,535	89,519	92,410										+ + + -	-
	3880	MEDICAL SCIENTIST, TRAINEE	21/01/21	3	30,536	31,806	33,824	00,001	00,020	00,000	00,010	02,110	00,020									+	
	3875	MEDICAL SCIENTIST	1/10/20	16	33,929	35,340	37,582	38,644	39,654	42,043	43,589	45,150	46 736	48 320	49,909	51 510	53 123	54 753	56 337	57 426	1 61	+	
	3075		1/09/19	10	33,264	34,647	,	,	,			43,130	,	,	48,930	1 '	,	- <i>'</i>	,			+	
			1/09/19	-	33,204	34,047	36,845	37,886	38,877	41,219	42,734	44,204	45,620	47,372	40,930	50,500	52,060	53,079	55,232	56,300	191	+	
77		MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification **	1/10/20	9	51.855	54,194	56,271	58,394	60,582	62,732	64,945	67,137	69,346										
			1/09/19		50,838	53,132	55,167	57,249	59,394	61,502	63,672	65,821											
		MEDICAL SCIENTIST, SENIOR			,		,						.,										-
7		** without designated NFQ Level 9 qualification **	1/10/20	5	51,855	54,194	56,271	58,394	60,582														
			1/09/19		50,838	53,132	55,167	57,249	59,394														
	3878	SPECIALIST MEDICAL SCIENTIST	1/07/21	9	57,604	59,943	62,019	64,143	66,331	68,480	70,296	72,535	74,789										
			1/10/20		57,604	59,943	62,019	64,143	66,331	68,480	69,628	71,761	73,908										
			1/09/08		56,930	59,318	61,438	63,606	65,841	68,035	70,296	72,535	74,789										
	3876	MEDICAL SCIENTIST, CHIEF	1/07/21	9	63,187	66,007	68,488	70,588	73,184	75,728	78,339	80,870	83,417										
			1/10/20		63,187	66,007	68,488	69,906	72,379	74,804	77,292	79,703	82,130										
			1/09/08		62,630	65,510	68,043		73,184	75,728	78,339	80,870											
	3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/07/21	9	139,413	144,375	151,227			159,969	164,623												-
			1/10/20		135,791	140.623	147,297		155,353	159,969	164,623	, i											+
			1/09/08	1	139,413	144,375	,	154,771	,		,	184,189											-
	3604	NEURO-PHYSIOLOGIST	1/10/20	10	,	38,839	40,724	,	42,526	45,006	46,511		51,735	55 392								+	
	5004		1/09/19	10	36,037				41,693													+	
	2007	NEURO-PHYSIOLOGIST, SENIOR				47,550	49,009					60,523		54,500	1015							+	
	3607	NEUKO-FITTSIOLOGIST, SENIOK	1/10/20	8	46,171							59,336										+	
	2005		1/09/19	-	45,266													-				++-	
	3605	NEURO-PHYSIOLOGIST, CHIEF I	1/10/20	8	50,311	51,355	52,741				60,213				+							+	+
			1/09/19	-	49,325							62,479										+	
	3606	NEURO-PHYSIOLOGIST, CHIEF II	1/07/21	8	51,758	54,275	56,729			64,933		71,725			-							+-+	-
	+ $+$		1/10/20	-	51,758		56,729				,	70,990			+							───	_
			1/09/08		50,960	53,530	56,036			64,413	68,148												
	3298	OCCUPATIONAL THERAPIST	1/10/20	14	,		41,018				45,727		48,054		,	· ·	,		1			+	
			1/09/19		36,296	38,445	40,214	41,500	42,589	43,717	44,830	45,974	47,111	48,248	49,445	50,705	51,962	2 52,970	LSI				

				T														1			
3301	OCCUPATIONAL THERAPIST, SENIOR	1/10/20	9	54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697										
		1/09/19		53,074	54,206	55,373	56,530	57,687	58,904	60,187	61,467	62,493									
3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/20	9	59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491						-			
		1/09/19	+	58,711	59,842	61,007	62,166	63,321	64,540	65,822	67,102	68,129									
331X	OCCUPATIONAL THERAPIST MANAGER	1/07/21	7	65,260	67,607	69,537	71,936	74,333	76,732	79,126											
		1/10/20		65,260	67,607	68,892	71,190	73,474	75,761	78,041											
		1/09/08		64,747	67,144	69,537	71,936	74,333	76,732	79,126											
	OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE			70.000	77 5 40	70 70 4	00.407	04.400	00.000	00.075											
3302		1/07/21	- /	76,299	77,548	78,794	80,107	81,489	82,869	83,975											
		1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661											
		1/09/08		76,299	77,548	78,794	80,107	81,489	82,869	83,975											
6011	COMMUNITY HEALTHCARE NETWORK MANAGER	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975											
		1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661											
		1/09/08		76,299	77,548	78,794	80,107	81,489	82,869	83,975											
3409	ORTHOPTIST	1/10/20	14	37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	53,002	54,029	LSI			
		1/09/19		36,296	38,445	40,214	41,500	42,589	43,717	44,830	45,974	47,111	48,248	49,445	50,705	51,962	52,970	LSI			
3417	ORTHOPTIST, SENIOR	1/10/20	9	54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742									
		1/09/19		53,074	54,206	55,373	56,530	57,687	58,904	60,187	61,467	62,493									
3420	OPTOMETRIST, CLINICAL	3/12/20	9	54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742									
		1/09/19		53,074	54,206	55,373	56,530	57,687	58,904	60,187	61,467	62,493									
4645	PATHOLOGY TECHNICIAN, BASIC	1/10/20	13	30,754	32,472	33,547	34,107	35,001	35,882	36,764	37,645	38,529	39,416	40,299	41,180	41,980					
		1/01/20		30,151	31,835	32,889	33,438	34,315	35,179	36,043	36,907	37,773	38,643	39,509	40,373	41,156					
4653	PATHOLOGY TECHNICIAN, SENIOR	1/10/20	11	35,902	37,165	38,432	39,698	40,963	42,228	43,497	44,763	46,028	47,295	48,571							
		1/09/19		35,198	36,437	37,679	38,919	40,160	41,400	42,644	43,885	45,125	46,368	47,619							
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/20	5	25,413	26,817	27,721	28,746	29,771	,	1-	- /	- / -	- /	1							
		1/01/20		24,914	26,291	27,178	28,182	29,187													
3212	PHARMACEUTICAL TECHNICIAN	1/10/20	10	34,187	36,377	37,868	38,842	39,815	40,788	41,762	42,735	43,708	44 681								
5212		1/09/19		33,517	35,664	37,126	38,080	39,034	39,988	40,943	41,897	42,851	,								
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/20	6	46,437	47,428	48,418	49,409	50,400	51,392	+0,0+0	41,007	42,001	40,000								
3021		1/09/19	0	45,526	46,498	47,469	48,440	49,411	50,384												
2042	PHARMACY STUDENT	1/10/20	2	24,898	27,157	47,409	40,440	49,411	30,304												
3013	FTARWACT STUDENT		2	24,090	26,625																
		1/01/20	-		,	20 502	44 570	44.400	47.400	50.000	50.005	50.000	50 400	00 500	05 777	07.050					
3247	PHARMACIST	1/10/20	13	34,759	37,519	38,503	41,570	44,482	47,429	50,389	53,385	/	,	,	,	,					
		1/09/19		34,077	36,783	37,748	40,755	43,610	46,499	49,401	52,338	55,293	58,303	61,366	64,488	65,742	LSI				
3239	PHARMACIST, SENIOR	1/07/21	8	63,974	66,915	67,856	68,793	69,553	70,916	72,379	74,929										
		1/10/20		63,974	66,915	67,856	68,793	68,908	70,218	71,612	74,042										
		1/09/08	+	63,434	66,437	67,398	68,355	69,553	70,916	72,379	74,929										
3271	PHARMACIST, CHIEF II	1/07/21	6	71,537	76,375	79,201	82,696	86,429	90,292												
		1/10/20	+	70,810	75,420	78,113	81,443	84,999	88,681												
		1/09/08		71,537	76,375	79,201	82,696	86,429	90,292												
3263	PHARMACIST, CHIEF I	1/07/21	6	81,376	85,236	86,748	88,840	91,160	93,527												
		1/10/20		80,185	83,863	85,304	87,298	89,508	91,763												
		1/09/08		81,376	85,236	86,748	88,840	91,160	93,527												
3014	PHLEBOTOMIST TRAINEE	1/10/20	1	20,267																	
		1/01/20		19,869																	
3425	PHLEBOTOMIST	1/10/20	9	30,763	32,774	33,557	35,003	36,537	38,093	39,656	41,259	42,047	LSI								
		1/01/20		30,160	32,132	32,899	34,316	35,820	37,346	38,878	40,450	41,223	LSI								
3433	PHLEBOTOMIST, SENIOR	1/10/20	6	36,738	38,755	40,484	42,277	44,063	45,908												
		1/09/19		36,018	37,995	39,690	41,448		45,008												
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/20	1	26,960	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	.,	.,												
		1/01/20	+ 1	26,432																	
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/20	1	28,209																	
				20,209										1				1	1		

													,		1	1	1		 	
3794	PHYSICIST	1/10/20	15	38,634	41,486	42,809	44,927	47,028	49,510	51,145	52,712	56,704	58,404	60,198	61,991	63,778	65,588	66,585		
		1/09/19		37,876	40,672	41,969	44,046	46,106	48,539	50,142	51,678	55,592	57,258	59,018	60,775	62,528	64,302	65,280		
3808	PHYSICIST, SENIOR	1/07/21	10	65,423	68,339	70,870	73,848	76,830	79,808	82,786	85,768	88,513	91,513	LSIs						
		1/10/20		65,423	68,339	70,174	73,012	75,853	78,691	81,529	84,370	86,986	89,844	LSIs						
		1/09/08		64,913	67,891	70,870	73,848	76,830	79,808	82,786	85,768	88,513	91,513	LSIs						
3816	PHYSICIST, PRINCIPAL	1/07/21	7	81,975	87,854	93,838	99,877	105,467	108,844	112,218	LSIs									
		1/10/20		80,756	86,357	92,059	, í	103,140	,	109,572									 	
		1/09/08		81,975	87,854	93,838	,	105,467	,	112,218										
3832	PHYSICIST, CHIEF	1/07/21	6	106,077	109,174	112,275	,	118,476	,	,										
0002		1/10/20		103,721	106,672	109,627	,	- í	119,032										 	
		1/09/08		106,077	100,072	,	114,801	118,476	,											
24.47	PHYSIOTHERAPIST			37.022	39.214			43,440	44,591		46,894	10 054	40 212	50 424	51 710	F2 002	E4 020	1 61	 	
314X		1/10/20	14	- ,-	,	41,018	· · · · ·	,	,	45,727	,	,	49,213	,	1 '	,	- <i>`</i>			
		1/09/19		36,296	38,445	40,214	,	42,589	43,717	44,830	45,974		48,248	49,445	50,705	51,962	52,970	L91	 	
3158	PHYSIOTHERAPIST, SENIOR	1/10/20	9	54,136	55,290	56,480	,	58,841	60,082	61,391	62,697	63,742							 	
		1/09/19	+	53,074	54,206	55,373		57,687	58,904	60,187	61,467								 	_ <u>_</u>
3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/20	9	59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491							 	
		1/09/19		58,711	59,842	61,007	62,166	63,321	64,540	65,822	67,102	68,129							 	
3492	PHYSIOTHERAPIST MANAGER	1/07/21	7	65,260	67,607	69,537	71,936	74,333	76,732	79,126									 	
		1/10/20		65,260	67,607	68,892	71,190	73,474	75,761	78,041										
		1/09/08		64,747	67,144	69,537	71,936	74,333	76,732	79,126										
3182	PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
		1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661										
		1/09/08		76,299	77,548	78,794	80,107	81,489	82,869	83,975										
3706	PLAY SPECIALIST, BASIC	1/10/20	14	36,991	39,152	40,983	42,151	43,417	44,585	45,655	46,920	47,661	49,257	50,425	51,690	52,955	53,977	LSI		
		1/09/19		36,265	38,384	40,179	,	42,565	43,711	44,760	46,000	,	48,291	,	,	,	1 '		 	
3708	PLAY SPECIALIST, SENIOR	1/10/20	8	52,580	53,868	55,254	,	58,227	59,525	60,694	61,488	,		,						
0.00		1/09/19		51,549	52,812	54,171	55,725	57,086	58,358	59,504	60,282								 	
3015	PLAY THERAPIST, BASIC	1/10/20	14	37,022	39,214	41,018	,	43,440	44,591	45,727	46,894	48 054	49,213	50 4 3 4	51 719	53 002	54 029	I SI	 	
3013		1/09/19	14	36,296	38,445	40,214	41,500	42,589	43,717	44,830	45,974		48,248							
0705	PLAY THERAPIST, SENIOR	1/10/20		54,136	,	56,480	57,660	58,839	60,084	,	62,697	,	40,240	+3,++3	30,703	51,302	52,570	201	 	
3705	FLAT MENAFIST, SENIOR		9	,	55,290	,	· · · · ·		,	61,391		63,742							 	
		1/09/19		53,074	54,206	55,373	56,530	57,685	58,905	60,187	61,467	62,493								
97	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006) ** grade obsolete - not for use - see Guide note 2 **	1/10/20	5	39,997	42,691	44,324	46,326	48,309												
		1/09/19		39,213	41,854	43,455	,	47,362											 	
97	PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/07/21	3	37,850	39,894	42,904		47,002											 	
51		1/10/20		35,133	37,827	42,904													 	
		1/09/08		37,850	39,894	41,919													 	
0000			40	,	,	,		62 454	65 507	69.670	72.010	77 220	01 705	05 067	00.047	00 774	1.010		 	
3689	PSYCHOLOGIST, CLINICAL	1/07/21	13	52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010		81,705						 	
		1/10/20		52,496	55,835	58,211	60,689	63,154	65,597	68,672	72,214	,	80,498	,	1 '				 	
		1/09/08				57,549	,	62,597	65,091	68,231	73,010	,	81,705	,	<u> </u>				 	
3690	PSYCHOLOGIST, EDUCATIONAL	1/07/21	13	52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	1	81,705						 	
		1/10/20	+	52,496	55,835	58,211	60,689	63,154	65,597	68,672	72,214		80,498						 	
		1/09/08					60,080		65,091			77,329							 	
3691	PSYCHOLOGIST, COUNSELLING	1/07/21	13	52,496	,							77,329							 	
		1/10/20		52,496	55,835	58,211				68,672		76,329							 	
		1/09/08				57,549	60,080	62,597	65,091	68,231	73,010	77,329	81,705	85,267	88,017	90,771	LSIs			
367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/07/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs								
		1/10/20		82,943		86,776						LSIs								
		1/09/08		84,271	86,273	88,293						LSIs								
3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/07/21	8	84,271	86,273	88,293										1				
		1/10/20		82,943		86,776		90,589		94,171						1				
		1/09/08	++	84,271							99,054									
		1/08/00		04,27 I	00,213	00,293	50,301	92,293	90,009	30,033	33,034	L015			I	1	1	I	 	

3693 3727 3727 3662 3093 3093 3107 3950 3131	PSYCHOLOGIST, EDUCATIONAL SENIOR PSYCHOLOGIST, PRINCIPAL CLINICAL PSYCHOLOGY, DIRECTOR OF RADIOGRAPHER RADIOGRAPHER RADIOGRAPHER, SENIOR RADIATION THERAPIST CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/07/21 1/10/20 1/09/08 1/07/21 1/10/20 1/09/08 1/07/21 1/10/20 1/09/08 1/10/20 1/09/19 1/10/20 1/09/19 1/10/20 1/09/19	8 7 7 7 14 5 5 11	84,271 82,943 84,271 98,350 96,359 98,350 107,177 104,769 107,177 35,538 34,841 47,714 46,779 35,539	86,273 84,851 86,273 100,706 98,603 100,706 109,813 107,281 109,813 37,599 36,862 49,528 48,557		90,301 88,690 90,301 105,410 103,085 105,410 115,090 112,309 115,090 40,503 39,708	90,589 92,295 107,178 104,770 107,178 117,083 114,208 117,083	110,596 108,027 110,596 120,818 117,767	111,284 114,014 124,552	LSIs LSIs LSIs LSIs LSIs	LSIs								
3662 3093 3107 3950	PSYCHOLOGY, DIRECTOR OF PSYCHOLOGY, DIRECTOR OF RADIOGRAPHER RADIOGRAPHER, SENIOR RADIOGRAPHER, SENIOR CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/09/08 1/07/21 1/10/20 1/09/08 1/07/21 1/10/20 1/09/08 1/10/20 1/09/19 1/10/20 1/09/19 1/10/20	7 7 7 7 14 14 5 5 11	84,271 98,350 96,359 98,350 107,177 104,769 107,177 35,538 34,841 47,714 46,779	86,273 100,706 98,603 100,706 109,813 107,281 109,813 37,599 36,862 49,528	88,293 103,067 100,853 103,067 112,453 109,797 112,453 39,369 38,597	90,301 105,410 103,085 105,410 115,090 112,309 115,090 40,503	92,295 107,178 104,770 107,178 117,083 114,208 117,083	93,059 110,596 108,027 110,596 120,818 117,767 120,818	96,055 114,014 111,284 114,014 124,552 121,325	99,054 LSIs LSIs LSIs LSIs LSIs									
3662 3093 3107 3950	PSYCHOLOGY, DIRECTOR OF PSYCHOLOGY, DIRECTOR OF RADIOGRAPHER RADIOGRAPHER, SENIOR RADIOGRAPHER, SENIOR CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/07/21 1/10/20 1/09/08 1/07/21 1/10/20 1/09/08 1/10/20 1/09/19 1/10/20 1/09/19 1/10/20	7 7 7 14 5 5 11	98,350 96,359 98,350 107,177 104,769 107,177 35,538 34,841 47,714 46,779	100,706 98,603 100,706 109,813 107,281 109,813 37,599 36,862 49,528	103,067 100,853 103,067 112,453 109,797 112,453 39,369 38,597	105,410 103,085 105,410 115,090 112,309 115,090 40,503	107,178 104,770 107,178 117,083 114,208 117,083	110,596 108,027 110,596 120,818 117,767 120,818	114,014 111,284 114,014 124,552 121,325	LSIs LSIs LSIs LSIs LSIs	LSIs								
3662 3093 3107 3950	PSYCHOLOGY, DIRECTOR OF PSYCHOLOGY, DIRECTOR OF RADIOGRAPHER RADIOGRAPHER, SENIOR RADIOGRAPHER, SENIOR CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/10/20 1/09/08 1/07/21 1/10/20 1/09/08 1/10/20 1/09/19 1/10/20 1/09/19 1/10/20	7 7 7 14 5 5 11	96,359 98,350 107,177 104,769 107,177 35,538 34,841 47,714 46,779	98,603 100,706 109,813 107,281 109,813 37,599 36,862 49,528	100,853 103,067 112,453 109,797 112,453 39,369 38,597	103,085 105,410 115,090 112,309 115,090 40,503	104,770 107,178 117,083 114,208 117,083	108,027 110,596 120,818 117,767 120,818	111,284 114,014 124,552 121,325	LSIs LSIs LSIs LSIs									
3093 3107 3950	RADIOGRAPHER RADIOGRAPHER, SENIOR RADIATION THERAPIST CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/09/08 1/07/21 1/10/20 1/09/08 1/10/20 1/09/19 1/10/20 1/09/19 1/10/20	7 14 5 11	98,350 107,177 104,769 107,177 35,538 34,841 47,714 46,779	100,706 109,813 107,281 109,813 37,599 36,862 49,528	103,067 112,453 109,797 112,453 39,369 38,597	105,410 115,090 112,309 115,090 40,503	107,178 117,083 114,208 117,083	110,596 120,818 117,767 120,818	114,014 124,552 121,325	LSIs LSIs LSIs									
3093 3107 3950	RADIOGRAPHER RADIOGRAPHER, SENIOR RADIATION THERAPIST CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/07/21 1/10/20 1/09/08 1/10/20 1/09/19 1/10/20 1/09/19 1/10/20	7 14 5 11	107,177 104,769 107,177 35,538 34,841 47,714 46,779	109,813 107,281 109,813 37,599 36,862 49,528	112,453 109,797 112,453 39,369 38,597	115,090 112,309 115,090 40,503	117,083 114,208 117,083	120,818 117,767 120,818	124,552 121,325	LSIs LSIs									
3093 3107 3950	RADIOGRAPHER RADIOGRAPHER, SENIOR RADIATION THERAPIST CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/10/20 1/09/08 1/10/20 1/09/19 1/10/20 1/09/19 1/10/20	7 14 5 11	104,769 107,177 35,538 34,841 47,714 46,779	107,281 109,813 37,599 36,862 49,528	109,797 112,453 39,369 38,597	112,309 115,090 40,503	114,208 117,083	117,767 120,818	121,325	LSIs									
3107 3950	RADIOGRAPHER, SENIOR RADIATION THERAPIST CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/09/08 1/10/20 1/09/19 1/10/20 1/09/19 1/10/20	14 5 11	107,177 35,538 34,841 47,714 46,779	109,813 37,599 36,862 49,528	112,453 39,369 38,597	115,090 40,503	117,083	120,818											
3107 3950	RADIOGRAPHER, SENIOR RADIATION THERAPIST CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/10/20 1/09/19 1/10/20 1/09/19 1/10/20	14 5 11	35,538 34,841 47,714 46,779	37,599 36,862 49,528	39,369 38,597	40,503			124,552	LSIs									
3107 3950	RADIOGRAPHER, SENIOR RADIATION THERAPIST CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/09/19 1/10/20 1/09/19 1/10/20	14 5 11	34,841 47,714 46,779	36,862 49,528	38,597		41,654	42 820											
3950	RADIATION THERAPIST CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/10/20 1/09/19 1/10/20	5	47,714 46,779	49,528		39,708		72,020	43,955	45,086	46,260	47,406	48,516	49,654	50,830	51,934	LSI		
3950	RADIATION THERAPIST CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/09/19 1/10/20	5	46,779	,	51 / 10		40,837	41,981	43,093	44,202	45,353	46,477	47,564	48,681	49,833	50,916	LSI		
	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/10/20	11		48 557		53,337	55,281												
	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF		11			50,410	52,291	54,197												
	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF				37,076	39,370	40,501	41,655	44,982	47,714	49,530	51,418	53.336	55.279						
3131	SUPERINTENDENT 1 NOT IN CHARGE OF		_	34,842	36,349	38,598	39,707		44,100	46,779	48,559	,	,	,						
		1/10/20	5	53,561	56,284	58,594	60,908		11,100	10,110	10,000		02,201	01,100						
1		1/09/19		52,511	55,180	57,445	59,713													
309X	RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/10/20	5	55,566	58,572	61,122	63,697	66,322												
		1/09/19		54,476	57,423	59,924	62,448	65,021												
310X	RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/07/21	5	60,533	63,355	67,222	70,763	74,836												
		1/10/20		60,533	63,355	67,222	70,073	73,953												
		1/09/08		59,921	62,802	66,751	70,763	74,836												
3767	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/07/21	8	69,405	70,751	72,490	74,280	76,018	77,792	80,360	83,012	LSIs								
		1/10/20		69,405	70,061	71,718	73,423	75,080	76,770	79,217	81,744	LSIs								
		1/09/08		68,979	70,751	72,490	74,280	76,018	77,792	80,360	83,012	LSIs								
	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED	4107104		74 747	70.050	77 770	70 005	00.004	00.400											
3767	PRACTITIONER)	1/07/21	8	74,717	76,250	77,779	79,335	,	82,403	85,117	,									
		1/10/20		73,840	75,301	76,758	78,241	79,694	81,163	83,749	86,425									
		1/09/08		74,717	76,250	77,779	79,335	80,861	82,403	85,117	· · ·	LSIS								
3759	REGIONAL PUBLIC ANALYST	1/07/21	7	87,100	89,043	90,965	92,905	94,844	97,975	101,208										
		1/10/20		85,639	87,490	89,322	91,170	,	96,001	99,082										
		1/09/08		87,100	89,043	90,965	92,905		97,975	101,208										
3016	RESPIRATORY PHYSIOLOGIST	1/10/20	10	36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	,								
		1/09/19		36,037	38,078	39,926	40,764	41,693	44,124	45,599	47,076	· · · ·	54,306	LSI						
3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/20	8	46,171	47,550	49,009	50,500	,	53,462	56,990	60,523									
		1/09/19		45,266	46,618	48,048	49,510	51,016	52,414	55,873	59,336	LSIs								
3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/20	8	50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729	LSIs								
		1/09/19		49,325	50,348	51,707	53,027	54,347	55,654	59,032	62,479	LSIs								
3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/07/21	8	51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725	LSIs								
		1/10/20		51,758	54,275			61,702	64,933	68,590	70,990	LSIs								
		1/09/08		50,960	53,530	56,036	58,555	61,114	64,413	68,148	71,725	LSIs								
3614	SOCIAL WORK PRACTITIONER, SENIOR	1/10/20	8	52,043	54,331	56,651	58,963	61,266	63,564	65,858	67,024	LSI								
		1/09/19		51,022	53,265	55,540	57,807	60,065	62,318	64,567	65,710	LSI								
3522	SOCIAL WORKER	1/10/20	12	35,309	38,049	39,114	41,121	43,197	45,277	47,349	49,449	51,523	53,117	54,714	55,773	LSI				
		1/09/19		34,616	37,303	38,347	40,315			46,420	48,479	50,513	52,075	53,641	54,680	LSI				
3017	PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/10/20	10	42,157	45,172	46,723	48,957	51,190	53,425	55,656	57,887	60,123	61,288	LSI						
		1/09/19		41,330	44,286		47,997			54,565		58,944								
3557	MEDICAL SOCIAL WORKER	1/10/20	10	42,157	45,172		48,957			55,656	,	60,123	,							
		1/09/19		41,330	44,286		47,997			54,565		58,944								

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39	948	PSYCHIATRIC SOCIAL WORKER	1/10/20	10	42,157	45,172	46,723	48,957	51,190	53,425	55,656	57,887	60,123	61,288	LSI						
			1/09/19		41,330	44,286	45,807	47,997	50,186	52,377	54,565	56,752	58,944	60,086	LSI						
3	019	SOCIAL WORKER SENIOR MEDICAL	1/07/21	7	60,123	61,837	63,552	65,267	66,981	68,695	70,006										
			1/10/20		60,123	61,837	63,552	65,267	66,981	68,695	69,351										
			1/09/08		59,501	61,252	63,003	64,754	66,504	68,255	70,006										
		SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER,																			
3	50Y	SENIOR / HEAD MEDICAL)	1/07/21	6	68,695	71,394	74,529	77,665	80,801	83,941											
			1/10/20		68,695	70,673	73,661	76,649	79,637	82,629											
			1/09/08		68,255	71,394	74,529	77,665	80,801	83,941											
3	902	SOCIAL WORKER, TEAM LEADER	1/07/21	7	60,123	61,837	63,552	65,267	66,981	68,695	70,006										
			1/10/20	+ +	60,123	61,837	63,552	65,267	66,981	68,695	69,351										
			1/09/08		59,501	61,252	63,003	64,754	66,504	68,255	70,006										
	204	ASSESSMENT OF NEED OFFICER		44	,	52,074	,		56,444	57,748		60.260	61 652	62 964	66 094						
6	001	ASSESSMENT OF NEED OFFICER	1/10/20	11	50,834	,	53,527	54,982	,	,	59,077	60,369		63,864							
30	959		1/09/19		49,837	51,053	52,477	53,904	55,337	56,615	57,919	59,186	60,444	62,612	64,786	LSIS					
	555	FAMILY THERAPIST	1/07/21	6	68,695	71,394	74,529	77,665	80,801	83,941											
			1/10/20		68,695	70,673	73,661	76,649	79,637	82,629											
			1/09/08		68,255	71,394	74,529	77,665	80,801	83,941					ļ		ļ				
3	36Y	SPEECH AND LANGUAGE THERAPIST	1/10/20	14	37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	53,002	54,029	LSI		
			1/10/20		36,296	38,445	40,214	41,500	42,589	43,717	44,830	45,974	47,111	48,248	49,445	50,705	51,962	52,970	LSI		
3	379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/20	9	54,136	55,290	56,480	57,660	58,840	60,082	61,391	62,696	63,743								
			1/09/19		53,074	54,206	55,373	56,529	57,687	58,904	60,187	61,467	62,493								
		CLINICAL SPECIALIST SPEECH AND LANGUAGE			, -	. ,			. ,												
30	025	THERAPIST	1/10/20	9	59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491								
			1/09/19		58,711	59,842	61,007	62,166	63,321	64,540	65,822	67,102	68,129								
34	168	SPEECH AND LANGUAGE THERAPIST MANAGER	1/07/21	7	65,259	67,608	69,537	71,936	74,333	76,732	79,127										
			1/10/20		65,259	67,608	68,892	71,191	73,474	75,760	78,042										
			1/09/08		64,746	67,144	69,537	71,936	74,333	76,732	79,127										
			1100/00		04,740	07,144	03,007	71,300	74,000	10,152	13,121										
3	361	SPEECH AND LANGUAGE THERAPIST MANAGER-IN- CHARGE III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
			1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661										
			1/09/08		76,299	77,548	78,794	80,107	81,489	82,869	83,975										
6	010	CHILDREN'S DISABILITY NETWORK MANAGER	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
- 0	510	CHILDREN'S DISABILITT NETWORK MANAGER			,	,	,			,											
			1/10/20	++	75,347	76,538	77,725	78,976	80,293	81,608	82,661										
			1/09/08	+	76,299	77,548	78,794	80,107	81,489	82,869	83,975					-					
30	031	TRAINEE SOCIAL CARE WORKER	1/10/20	5	27,475	29,476	30,409	31,649	32,806												
			1/01/20		26,937	28,898	29,813	31,028	32,162												
э		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/20	12	33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	44,309	45,681	47,061	47,965	LSI				
			1/09/19		32,480	33,891	35,628	36,899	38,184	39,474	40,786	42,117	43,440	44,786	46,138	47,025	LSI				
э		SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/20	11	33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	44,309	45,681	47,061						
			1/09/19		32,480	33,891	35,628	36,899	38,184	39,474	40,786	42,117	43,440	44,786	46,138	3					
30	030	SOCIAL CARE LEADER	1/10/20	7	47,709	48,751	49,792	52,545	53,609	54,669	55,741										
	-		1/09/19		46,773	47.795	48,816	51,514	52,558	53,597	54,648						1				
		SOCIAL CARE MANAGER IN CHILDREN'S			. 3, 1 7 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,010	0.,011	02,000	00,007	0.,010										
3	92X	RESIDENTIAL CENTRES	1/10/20	6	57,661	58,900	62,176	63,442	64,704	65,979											
			1/09/19		56,530		60,957														
30	77	VASCULAR PHYSIOLOGIST	1/10/20	10	36,758		40,724				46,511	48,018	51,735	55,392	LSIs						
			1/09/19	1.1	36,037	38,078	39,926		41,693			,	50,721	· ·							
-	22Y	VASCULAR PHYSIOLOGIST, SENIOR	1/10/20	8	46,171	47,550	49,009							- 3-7,300	2013	-		-			
3	<u> </u>	VAGGELAR FITTGIOLOGIST, SENIOR		0											1	-	1				
+			1/09/19		45,266		48,048					59,336									 -+
3	255	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/20	8	50,311	51,355	52,741		55,434			63,729			-						 -+
			1/09/19		49,325		51,707					62,479									
			1/07/21	8	51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725	LSIs								
30	054	VASCULAR PHYSIOLOGIST, CHIEF II	1/0//21		01,100	÷ .,=. •		, ,				· · ·									
31	054		1/10/20		51,758		56,729					70,990	LSIs								

																			1				
				+																			
		SUPPORT SERVICES GRADES																					Í Í
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA)	γΔΒΙ Ε ΔΕΤΕΡ	3 YE	ARS ON MAX		3 MORE AN	D 3RD AFT	ER 3 MORE								-						
				Ť l																			
		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)	1/10/20	1	25,023																		
			1/01/20	1	24,532																		
		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/10/20	1	26,431																		
			1/01/20	+ '	25,913																		
	6463	EMERGENCY MEDICAL TECHNICIAN	1/10/20	11	28,695	30,660	31,449	32,739	33,445	33,980	34,834	35,699	26 555	38,269	20 950	1.61						<u> </u>	
	0403		1/01/20		28,093	,	, í	32,097	32,789	,	,	34,999										<u> </u>	
	6464				,	30,059	30,833	,	,	33,314	34,151	,		37,518	39,009	131							
		EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/20	9	32,090	33,233	34,211	35,497	36,789	38,079	39,373	41,814	43,551									<u> </u>	
	6450				31,460	32,581	33,540	34,801	36,068	37,333	38,601	40,994	42,697		40.554							<u> </u>	
		EMERGENCY CALL TAKER	1/10/20	11	29,277	31,065	32,090	33,233	34,211	35,497	36,789	38,079		41,814									<u> </u>
	6455		1/01/20	+	28,703	30,456	31,460	32,581	33,540	34,801	36,068	37,333		40,994								<u> </u>	<u> </u>
		EMERGENCY MEDICAL CONTROLLER	1/10/20	11	29,277	31,065	32,090	33,233	34,211	35,497	36,789	38,079		41,814								<u> </u>	<u> </u>
	+		1/01/20	+	28,703	30,456	31,460	32,581	33,540	34,801	36,068	37,333	38,601	40,994	42,697	LSI						<u>├───</u>	<u>├ </u>
	6457	EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/10/20	7	43,628	45,019	46,408	47,797	49,186	50,797	52,402	LSIs										1	
	0437		1/09/19	+	42,773	44,136	45,498	46,860	48,222	49,801	51,375												
		CARE ASSISTANT	1/00/10		42,115	44,100	43,430	40,000	40,222	43,001	51,575	2013											
	6482	(INTELLECTUAL DISABILITY AGENCIES)	1/10/20	13	27,435	28,495	29,935	30,414	31,190	32,695	34,312	34,877	36,281	37,331	38,187	39,148	39,893	LSI					
			1/01/20		26,897	27,937	29,348	29,818	30,578	32,054	33,639	34,193	35,570	36,599	37,439	38,381	39,110	LSI					
		CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/10/20	11	32,913	33,907	35,109	36,302	37,502	38,699	40,016	41,216	42,420	43,820	44,911								
			1/09/19		32,268	33,242	34,421	35,590	36,766	37,940	39,232	40,408		42,960									
		CARE OFFICER - 5% (CMH, DUNDRUM)	1/10/20	11	34,216	35,593	36,858	38,116	39,378	40,638	42,025	43,287		46,029									
			1/09/19		33,545	34,895	36,135	37,369	38,606		41,201	42,438		45,126									
		CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/10/20	11	34,243	35,620	36,887	38,145	39,408	40,668	42,057	43,321		46,064									
			1/09/19		33,571	34,922	36,163	37,397	38,635	39,871	41,233	42,471		45,161									
		CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)				01,022		01,001			,200	,		10,101	,201								
		** not for use for any new incumbents post 1.4.21 **	1/10/20	4	45,882	47,154	48,436	49,649														<u> </u>	
			1/09/19		44,983	46,230	47,486	48,675															
		CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/20	4	48,201	49,538	50,888	52,164															
			1/09/19		47,256	48,567	49,891	51,141															
		CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/20	4	48,239	49,578	50,927	52,204															
			1/09/19		47,293	48,606	49,929	51,180															
		HEAD ATTENDANT (CMH, DUNDRUM)	1/10/20	1	58,208																		
			1/09/19		57,066																		
		HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/20	1	61,171																		
			1/09/19		59,972																		
		HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/20	1	61,218																		
			1/09/19		60,018																		
5606		CRAFTSMEN (PAYPATH)	1/10/20	11	34,252	35,322	37,940	38,203	38,466	38,729	38,993	39,257	39,520	39,784	40.078				Pt 1 paid	on recrui	tment, pt.	2 after .5	years etc.
			1/09/19		33,580	34,629	37,196	37,454	37,712	37,970	38,229	38,487		39,004					-			2 after .5	•
4905		CRAFTSMEN'S MATE (PAYPATH)	1/10/20	14	28,434	29,382	31,474	31,515	31,685		32,041	32,132					32.646	32,746				2 after .5	
			1/01/20		27,877	28,806	30,857	30,897	31,063		31,412		,	<u> </u>	,	<u> </u>	,	, í				2 after .5	
5088		CHARGEHAND (PAYPATH)	1/10/20	14	36,689	37,916	40,648	41,103	41,323	41,566	41,794	41,913											years etc.
3000			1/09/19	14	35,969	37,172	39,851	40,297	40,512		40,974	41,091	,	1 '	,	· /	,	, í	•			2 after .5	•
506T		ASSISTANT FOREMAN (PAYPATH)	1/10/20	12	42,452	42,929	43,158	43,413	43,652		43,897	44,019				44,855	11,100	12,102				2 after .5	
3001			1/09/19	12	41,620	42,929	42,312	42,561	43,032		43,036	43,156	,	· '	,	43,975						2 after .5	-
5061	+	FOREMAN (PAYPATH)	1/10/20	12	45,159	45,667	45,912	46,183	46,438	46,571	46,700	46,830				47,722							
5061	+		1/09/19																				years etc.
L			1/09/19		44,273	44,772	45,012	45,278	45,528	45,658	45,784	45,912	40,042	40,240	40,403	46,786			Pt 1 paid	on recrui	unent, pt.	2 after .5	years etc.

recruitment, pt. 2 after .5 years etc.
recruitment, pt. 2 after .5 years etc.
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recruitment, pt. 2 after .5 years etc.

		DRIVERS WHOSE DUTIES DO NOT INVOLVE THE																	
		TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN																	
413Y		4 HOSPITAL GROUNDS ONLY	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699	 				 	
			1/01/20		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038			-		 	
4401/		DRIVERS WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON	1/10/20		28,837	30,567	21 606	32,318	32,933	33,730	34,216	25.046	25 907						
413Y		3 PUBLIC ROADS)	1/10/20	9	,	29,968	31,606	,		,	,	35,046	35,897						
			1/01/20		28,271	29,900	30,986	31,684	32,287	33,069	33,545	34,358	35,193						
4010		GATE KEEPERS 4 ** grade obsolete - not for use - see Guide note 2 **	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699						
			1/01/20		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038						
4092		4 CARETAKERS	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699						
			1/01/20		27,394	29,072	30,321	30,842		31,583	32,115	32,534	33,038						
4297		4 STORES PORTERS / ATTENDANTS	1/10/20	9	27,942	29,653	30,927	31,459		32,215	32,758	33,185	,						
			1/01/20	-	27,394	29,072	30,321	30,842		31,583	32,115	32,534	33,038						
4900		4 LAUNDRY WORKERS	1/10/20	9	27,942	29,653	30,927	31,459	· · · · ·	32,215	32,758	33,185	,						
1000			1/01/20	Ť	27,394	29,072	30,321	30,842		31,583	32,115	32,534	33,038						
	4013	2 HOSTEL SUPERVISOR	1/10/20	7	31,854	32,234	33,169	33,976	,	36,348	37,600	02,001	00,000					 	
	4010		1/01/20	+ 1	31,229	31,602	32,519	33,310	34,452	35,636	36,862								
4413		4 SEAMSTRESS	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699						
4413			1/01/20	9	27,3942	29,033	30,321	30,842	31,003	31,583	32,115	32,534	33,038						
6420		4 HAIRDRESSERS	1/10/20	9	27,394	29,653	30,927	31,459	/	32,215	32,758	33,185	,						
6430			1/01/20	9	27,3942	29,033	30,321	30,842	31,003	31,583	32,115	32,534	33,038					 	
C 420		4 BEAUTICIANS			27,394	29,072		,			32,758								
6430		4 BEAUTICIANS	1/10/20	9	,	,	30,927	31,459	31,685	32,215		33,185	33,699			-			
			1/01/20		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038	 				 	
6430		4 BARBERS	1/10/20	9	27,942	29,653	30,927	31,459		32,215	32,758	33,185	,					 	
			1/01/20		27,394	29,072	30,321	30,842	,	31,583	32,115	32,534	33,038					 	
4734		4 MINI BUS DRIVERS	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699	 				 	
			1/01/20		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038	 				 	
4906		TRACTOR DRIVERS 4 ** grade obsolete - not for use - see Guide note 2 **	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699						
			1/01/20	Ť	27,394	29,072	30,321	30,842	,	31,583	32,115	32,534	33,038						
4734		4 VAN DRIVERS	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185							
4704			1/01/20		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038					 	
4901		3 MORTUARY ATTENDANTS	1/10/20	0	28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897						
4901			1/01/20	9	28,271	29,968	30,986	31,684	32,333	33,069	33,545	34,358	,			-			
	5000	3 LABORATORY PORTER	1/10/20		28,837	30,567	31,606	32,318	32,207	33,730	34,216	35,046	35,897						
	5000		1/01/20	9	28,037	29,968	30,986	31,684	32,933	33,069	33,545	34,358	35,193						
5024		4 LABORATORY ATTENDANTS	1/10/20		27,942	29,908	30,980	31,459	32,287	32,215	32,758	33,185							
5931		4 LABORATORY ATTENDANTS		9									33,699						
		1 THEATRE OPERATIVE	1/01/20	-	27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038	 				 	
	6013	1 THEATRE OPERATIVE	1/10/20	- 1	34,011	35,005	36,068	37,088	38,178	39,301	40,459			 				 	
			1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666							 	
5000		THEATRE PORTERS / ATTENDANTS (Rebanded from Band's to Band's user 19.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for	1/10/20		20.062	20 421	21 954	22.224	22 160	22.076	25 141	26.240	27 600						
5363		2 retirements from 1.9.2019 only)		9	29,062	30,421	31,854			33,976				 		+		 -+	
1001			1/01/20		28,493	29,825	31,229	31,602				35,636		 	 			 	+
422X		3 DARK ROOM PORTERS / ATTENDANTS	1/10/20	9	28,837	30,567	31,606							 	 	+		 	+
<u> </u>			1/01/20		28,271	29,968	30,986				33,545	34,358		 	 			 -+	
4068		4 GARDENER	1/10/20	9	27,942	29,653	30,927			32,215				 	 	+		 -+	-+
			1/01/20	+	27,394	29,072	30,321	30,842			32,115	32,534		 				 —	-
4238		4 STOREMAN	1/10/20	9	27,942	29,653	30,927	31,459				33,185		 	 			 -+	
-			1/01/20		27,394	29,072	30,321	30,842		31,583	32,115	32,534		 	 			 -+	
424X		4 BOILERMEN	1/10/20	9	27,942	29,653	30,927	31,459		32,215	32,758	33,185		 	 			 	
			1/01/20		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038						

424X	4 BOILERMAN / GROUNDSMAN	1/10/20	9	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							 _
		1/01/20		27,394	29,072	30,321	30,842	31,063	31,583	32,115	32,534	33,038							
4103	1 DOMESTIC SUPERVISOR	1/10/20	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
		1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666									
420Y	1 PORTER SUPERVISOR	1/10/20	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
		1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666									
4073	1 DINING ROOM SUPERVISOR	1/10/20	7	34,011	35,005	36,068	,	38,178	39,301	40,459									
		1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666									
4022	1 CATERING SUPERVISOR	1/10/20	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
		1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666									
6014	1 TEAM LEADER, SUPPORT SERVICES	1/10/20	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
0014		1/09/19	- ' -	33,344	34,319	35,361	36,361	37,430	38,530	39,666									
		1/09/19		33,344	34,319	35,301	30,301	37,430	36,550	39,000									
4011	HEAD GROUNDSMAN - OPERATING IN ONE 1 INSTITUTION	1/10/20	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
-		1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666									
	HEAD GROUNDSMAN - OPERATING IN MORE THAN				.,	,		,											
4011	1 ONE INSTITUTION	1/10/20	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
		1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666									
4146	1 LINEN ROOM SUPERVISOR	1/10/20	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
		1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666									
	HEAD GARDENERS WITH GARDENERS REPORTING			,	,. ,	,	,		,										
4011	1 TO THEM	1/10/20	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
		1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666									
	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE																		
4146	1 STAFF	1/10/20	7	34,011	35,005	36,068	37,088	38,178	39,301	40,459									
		1/09/19		33,344	34,319	35,361	36,361	37,430	38,530	39,666				_				 	
4110	DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747	31,844 31,9	39 32,042	32,141	32,246	32,346		
		1/01/20		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220 31,3	31,414	31,510	31,613	31,711		
6415	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747	31,844 31,9	39 32,042	32,141	32,246	32,346		
		1/01/20		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220 31,3	31,414	31,510	31,613	31,711		
4113	CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747	31,844 31,9	39 32,042	32,141	32,246	32,346		
		1/01/20		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220 31,3	31,414	31,510	31,613	31,711		
4908	PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747	31,844 31,9	39 32,042	2 32,141	32,246	32,346	 	
		1/01/20		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220 31,3	31,414	31,510	31,613	31,711		
	BUILDERS LABOURERS (NON-DUBLIN) (NON-			00.040	00.040	04.040	04 540	04 540	04 540	04 550	04.054	04 747			00 4 4 4	00.040	00.040		
4262	PAYPATH)	1/10/20	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	,	31,844 31,9	· · ·	,	,	,		
		1/01/20		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220 31,3	13 31,414	31,510	31,613	31,711	 	
4262	GENERAL LABOURERS (NON-DUBLIN) (NON- PAYPATH)	1/10/20	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31 7/7	31,844 31,9	32 042	32 1/1	32 246	32 3/6		
7202		1/01/20	- 13	27,758	29,010	30,725		30,892	30,892	30,940	31,034		31,220 31,3					 	 +
4000			45	,	,	,	,		,	,	,	,		· · ·	,	,	,	 	
4068	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654		31,844 31,9						
		1/01/20		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220 31,3	13 31,414	31,510	31,613	31,711	 	
4262	GARDEN LABOURERS (NON-DUBLIN) (NON- PAYPATH)	1/10/20	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31.747	31,844 31,9	39 32.042	32.141	32,246	32,346		
		1/01/20		27,758	28,441	30,725			30,892	30,940	31,034		31,220 31,3						 +
4262	FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	28,313	29,010	31,340			31,510	31,558	31,654		31,844 31,9					 	 +
+202		1/01/20	- 10			30,725				30,940	31,034		31,220 31,3					 	 +
44024			45	27,758	28,441				30,892				31,220 31,3					 	 +
413Y	DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	28,313	29,010	31,340				31,558	31,654							 	 +
		1/01/20		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220 31,3	31,414	31,510	31,613	31,/11	 	 +
4010	GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/20	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31 747	31,844 31,9	39 32 042	32 141	32 246	32 346		
-1010		1/01/20	- 13	27,758	29,010	30,725			30,892	30,940	31,034		31,220 31,3					 	 +
4002			15		,					31,558	31,034		31,844 31,9					 	 +
4092	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	28,313	29,010	31,340			31,510		/							 	 +
		1/01/20		27,758	28,441	30,725	30,892	30,892	30,892	30,940	31,034	31,125	31,220 31,3	IJ 31,414	31,510	31,613	31,/11		

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000 Lukkerr workers kork outung (generation of the second sec	4297		1/10/20	15	,	í í			· · · · ·	· · · ·	,	· · · ·		,	, ,				
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Math Matrix Matrix <td>4900</td> <td></td> <td></td> <td>15</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>, ,</td> <td>,</td> <td></td> <td></td> <td></td> <td></td> <td></td>	4900			15									, ,	,					
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No. Image I				45		í í	, í	,	· · · ·	· · · ·	,	· · · ·		,	, ,	, ,			
Main Main <th< td=""><td>6430</td><td>HAIRDRESSERS (NON-DUBLIN) (NON-PATRITI)</td><td></td><td>15</td><td>,</td><td>· · · · ·</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	6430	HAIRDRESSERS (NON-DUBLIN) (NON-PATRITI)		15	,	· · · · ·													
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UTA MM RUIS DREAM MM RUIS DREAM MM RUIS DREAM	6430	BARBERS (NON-DUBLIN)(NON-PAYPATH)		15	,		· · · ·				,	· · · ·	- , , -	,	- , , -	- , ,			
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Base 1 Procent processes proce	4734	MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)		15	,		, í	,			,	,							
sets Magine lations was not face - see data may 2 Minor 100 10	- -		1/01/20	++	28,144	28,824	30,846	31,016	31,178	31,269	31,361	31,451	31,543 31,639	31,731	31,832 31,935	32,036 32,137	I		
Image: Marcine Market Marke	1006		1/10/20	15	28 707	29 401	31 462	31 636	1 31 801	31 895	31 988	32 080	32 173 32 275	32 365	32 160 32 574	32 677 32 780	1		
VMU PURCES NON-DUBLING NON-PURCEYNMATE VIND WIND WEAP NON-DUBLING NON-WEAPNNATE VIND WIND WEAPNNATE VIND WEAPNNATE VIND WEAPNNATE VIND WEAPNNATE	4900			10	,	í í	,	,	· · · ·	· · · ·	,	,			, ,		i		
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Image: Normal synthetic s	4901		1/10/20	15	28.707	29.401	31,462	31,636	31.801	31,895	31,988	32,080	32.173 32.272	32,365	32.469 32.574	32.677 32.780	1		
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Signed THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAPATH) 1/1020 15 28,707 29,401 31,462 31,636 31,801 31,895 31,981 32,103 32,272 32,365 32,469 32,773 32,773 32,773 32,770 0 0 1222 DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAPATH) 110120 28,144 28,824 30,846 31,061 31,173 31,451 31,543 31,639 31,731 31,832 31,935 32,046 32,173 32,773 32,773 32,773 32,770 0 0 0 1222 UNANE AVPATH) 110120 28,144 28,624 30,466 31,016 31,170 31,263 31,451 31,543 31,639 31,731 31,822 31,935 32,046 32,173 32,767 32,771 32,775 32,761 32,710 32,775 32,770 32,760 <	5931		1/10/20	15	28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365	32,469 32,574	32,677 32,780			
SB35 (MOR-PAYPATH) 11/1020 15 28,707 22,840 31,462 31,662 31,603 31,718 31,263 31,713 31,727 32,773 22,865 32,469 32,777 32,780 (mon-payper) 101 0ARK RCOM PORTERS (ATTENDANTS (NON-DUBLIN) 100/20 12 28,144 28,824 30,466 31,106 31,781 31,813 31,731 31,832 3			1/01/20		28,144	28,824	30,846	31,016	31,178	31,269	31,361	31,451	31,543 31,639	31,731	31,832 31,935	32,036 32,137			
DARK ROOM PORTERS (ATTENDANTS (NON-DUBLIN) 11/102 15 28,707 29,401 31,626 31,686 31,988 32,080 32,217 32,227 32,368 32,648 32,674 32,678 32,677 32,778 32,378 32,681 31,701 31,702 31,701 32,728 32,618 32,710 32,728 32,618 32,710 32,728 32,618 32,717 32,780 32,618 31,701 31,702 31,701 31,702 31,701 31,702 31,701 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,710 32,	5363		1/10/20	15	28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365	32,469 32,574	32,677 32,780			
1222X (NON-PAYPATH) 110/020 15 28,707 29,001 31,636 31,801 31,989 32,080 32,773 32,272 32,365 32,649 32,674 32,677 32,270		,	1/01/20		28,144	28,824	30,846	31,016	31,178	31,269	31,361	31,451	31,543 31,639	31,731	31,832 31,935	32,036 32,137	I		
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UBB GARDENER (NON-DUBLIN) (NON-PAYPATH) 11/10/20 15 29,109 29,804 31,905 32,207 32,237 32,336 32,426 32,611 32,710 32,710 32,725 32,800 33,064 1<	422X	(NON-PAYPATH)		15													⊢		
Image: Normal system Image: Normal system <th< td=""><td></td><td>, []</td><td>1/01/20</td><td></td><td>28,144</td><td><i>.</i></td><td>,</td><td>,</td><td>· · · ·</td><td>· · · ·</td><td>,</td><td>· · · ·</td><td></td><td></td><td></td><td></td><td>I</td><td></td><td></td></th<>		, []	1/01/20		28,144	<i>.</i>	,	,	· · · ·	· · · ·	,	· · · ·					I		
1238 1 STOREMAN (NON-DUBLIN) (NON-PAYPATH) 1/10/20 15 29,00 29,004 31,905 32,077 32,337 32,36 32,426 32,511 32,710 32,725 32,870 32,960 33,064 0 <td>4068</td> <td>GARDENER (NON-DUBLIN) (NON-PAYPATH)</td> <td>1/10/20</td> <td>15</td> <td>29,109</td> <td>í í</td> <td></td> <td></td> <td>32,237</td> <td>32,336</td> <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td> <td>I</td> <td></td> <td></td>	4068	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	29,109	í í			32,237	32,336				,			I		
Image: space spac		,	1/01/20		28,538	29,220	31,279	31,448	31,605	31,702	31,790	31,883	31,972 32,068	32,068	32,110 32,225	32,313 32,416	⊢		
BOLLERMAN / GROUNDSMAN (NON-DUBLIN) (NON- 1/10/20 15 29,109 29,804 31,905 32,077 32,237 32,38 32,426 32,521 32,710 32,7	4238	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/20	15	29,109	29,804	31,905	32,077	32,237	32,336	32,426	32,521	32,611 32,710	32,710	32,752 32,870	32,960 33,064	L		
Izax PAYPATH) 1/10/20 15 29,109 29,804 31,905 32,077 32,337 32,336 32,426 32,521 32,611 32,70 32,225 32,803 32,906 32,906 32,906 32,906 32,906 32,906 32,906 32,906 32,906 32,906 32,906 32,907 32,337 32,337 32,326 32,616 32,707 32,237 32,336 32,426 32,521 32,611 32,707 32,228 32,906 32,906 32,906 32,906 32,906 32,906 32,906 32,906 32,907 33,907 33,907 33,907 32,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907 33,907		I	1/01/20		28,538	29,220	31,279	31,448	31,605	31,702	31,790	31,883	31,972 32,068	32,068	32,110 32,225	32,313 32,416			
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DOMESTIC SUPERVISING LESS THAN (NON-DUBLIN) (NON-PAYPATH) DOMESTIC SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS DI/I 1/20 13 32,095 32,280 32,452 32,554 32,654 32,756 32,756 32,803 32,906 33,025 33,137 33,253 33,367 DI DI </td <td>424X</td> <td>PAYPATH)</td> <td></td> <td>15</td> <td>,</td> <td>í í</td> <td>,</td> <td>,</td> <td>· · · · ·</td> <td>· · · ·</td> <td>,</td> <td>· · · ·</td> <td></td> <td></td> <td></td> <td></td> <td>I</td> <td></td> <td></td>	424X	PAYPATH)		15	,	í í	,	,	· · · · ·	· · · ·	,	· · · ·					I		
H103 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH) 1/10/20 13 32,095 32,280 32,452 32,554 32,654 32,756 32,803 32,905 33,025 33,137 33,253 33,367 Image: Constrained cons		l	1/01/20	++	28,538	29,220	31,279	31,448	31,605	31,702	31,790	31,883	31,972 32,068	32,068	32,110 32,225	32,313 32,416			
11103 (NON-DUBLIN) (NON-PAYPATH) 1/10/20 13 32,095 32,280 32,254 32,654 32,756 32,756 32,803 32,906 33,127 33,253 33,867 ()			1			, I	1		(I	1 I	, I						1		
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LID3 DOMESTIC SUPERVISIOR SUPERVISIOR SUPERVISIOR 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH) 1/10/20 13 32,095 32,280 32,452 32,554 32,654 32,756 32,803 32,906 33,025 33,137 33,253 33,367 Image: Control of the control of				+	,		,	,	í í		,	,					1		
H103 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH) 1/10/20 13 32,095 32,280 32,452 32,554 32,654 32,756 32,756 32,803 32,906 33,025 33,137 33,253 33,367 Image: Constraints of the constraints o		DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS		++						1				u _,	01,001 01,00		1	+	
Image: series of the series		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)	1			1			1	1							1		
HEAD PORTERS SUPERVISING 10 OR LESS (NON- DUBLIN) (NON-PAYPATH) 1/10/20 13 32,095 32,452 32,554 32,654 32,756 32,756 32,803 32,906 33,025 33,457 33,253 33,367 Image: Constraint of the state o	4103	(NON-PAYPATH)		13													├───		
1200 DUBLIN (NON-PAYPATH) 1/10/20 13 32,095 32,280 32,452 32,554 32,654 32,756 32,803 32,906 33,025 33,127 33,253 33,367 Image: Constraint of the state of the stat	- + -	I	1/01/20	++	31,465	31,647	31,816	31,916	32,014	32,113	32,113	32,160	32,261 32,377	32,488	32,601 32,713	6	⊢		
Image: style styl	1001/		1/10/20	12	22.005	22 280	22 452	22 554	22 654	22 756	22 756	22 803	22 006 33 025	22 127	22 252 23 367	,	1		
1073 DINING ROOM SUPERVISORS SUPERVISIORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH) 1/10/20 13 32,095 32,452 32,554 32,756 32,756 32,803 32,906 33,025 33,137 33,253 33,367	4201			13															
Intersection Intersection <th< td=""><td>\vdash</td><td></td><td>1/01/20</td><td>++</td><td>31,403</td><td>31,047</td><td>31,010</td><td>31,910</td><td>32,014</td><td>32,113</td><td>32,113</td><td>32,100</td><td>32,201 32,311</td><td>32,400</td><td>32,001 32,113</td><td></td><td></td><td></td><td></td></th<>	\vdash		1/01/20	++	31,403	31,047	31,010	31,910	32,014	32,113	32,113	32,100	32,201 32,311	32,400	32,001 32,113				
1/01/20 31,465 31,647 31,816 31,916 32,014 32,113 32,116 32,261 32,377 32,488 32,601 32,713	4073			13															
			1/01/20		31,465	31,647	31,816	31,916	32,014	32,113	32,113	32,160	32,261 32,377	32,488	32,601 32,713	8			

4011			HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/20	13	32,095	32,280	32,452	32,554	32,654	32,756	32,756	32,803	32,906	33,025 33,137	33.253	33.367					
				1/01/20		31,465	31,647	31,816	31,916	32,014	32,113	32,113	32,160	32.261	32,377 32,488	32.601	32.713					
			DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF				.,			,				,								
			IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN)																			
4103			(NON-PAYPATH)	1/10/20	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589		33,819 33,938							
				1/09/19		32,008	32,201	32,384	32,494	32,601	32,708	32,816	32,931	33,036	33,156 33,273	33,396	33,515				<u> </u>	
			DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF																			
4103			IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON- PAYPATH)	1/10/20	13	32.648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33.697	33,819 33,938	34.064	34.185					
			,	1/09/19		32,008	32,201	32,384	32,494	32,601	32,708	32,816	32,931	,	33,156 33,273	<u> </u>	,					
			HEAD PORTER SUPERVISING 11-20 STAFF (NON-				,			,	,	,	,									
420Y			DUBLIN) (NON-PAYPATH)	1/10/20	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697	33,819 33,938	34,064	34,185					
				1/09/19		32,008	32,201	32,384	32,494	32,601	32,708	32,816	32,931	33,036	33,156 33,273	33,396	33,515					
			DINING ROOM SUPERVISORS SUPERVISING 15-29																			
4073			STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/20	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	,	33,819 33,938	<u> </u>	,					
				1/09/19		32,008	32,201	32,384	32,494	32,601	32,708	32,816	32,931	33,036	33,156 33,273	33,396	33,515				<u> </u>	
			HEAD GROUNDSMAN - OPERATING IN MORE THAN	4/40/00		00.040	00.045	00.004	00.444	00.050	00.000	00.470	00 500	00.007		04.004	04.405					
4011			ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/20	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589		33,819 33,938							
				1/09/19	+	32,008	32,201	32,384	32,494	32,601	32,708	32,816	32,931	33,036	33,156 33,273	33,396	33,515				+	
4146			LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON- PAYPATH)	1/10/20	13	32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33 607	33,819 33,938	34 064	3/ 185					
4140				1/09/19	13	32,040	32,043	32,384	32,494	32,601	32,708	32,816	32,931		33,156 33,273							
				1/03/13	+	32,000	32,201	52,504	52,454	32,001	32,700	32,010	52,951	33,030	33,130 33,273	33,390	33,313				+	
			DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																			
4103			DUBLIN) (NON-PAYPATH)	1/10/20	13	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661 34,789	34,923	35,046					
				1/09/19		33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742	33,902	33,982 34,107	34,238	34,359					
			DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE																			
4103			STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/20	13	33,730	33.952	34,159	34,159	34,159	34,182	34,295	34,417	34 580	34.661 34.789	3/ 023	35.046					
4105				1/09/19	13	33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742	. ,	33,982 34,107	- ,	,					
				1/09/19		33,000	33,200	33,469	33,469	33,409	33,311	33,022	33,742	33,902	33,962 34,107	34,230	34,339					
420Y			HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/20	13	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661 34,789	34.923	35.046					
-				1/09/19		33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742	,	33,982 34,107	· · ·	,					
			DINING ROOM SUPERVISORS SUPERVISING 30 OR				,															
4073			MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/20	13	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661 34,789	34,923	35,046					
				1/09/19		33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742	33,902	33,982 34,107	34,238	34,359					
			HEAD GARDENERS WITH GARDENERS REPORTING																			
4011			TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/10/20	13	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661 34,789	34,923	35,046					
				1/09/19		33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742	33,902	33,982 34,107	34,238	34,359					
			LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE																			
4146			STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/20	13	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	,	34,661 34,789	, <u>,</u>	,					
				1/09/19	+	33,068	33,286	33,489	33,489	33,489	33,511	33,622	33,742		33,982 34,107	34,238	34,359					
4197	4197		PORTERS (DUBLIN) (NON-PAYPATH)	1/10/20	10	27,735	28,749	30,697	30,974	31,263	31,544	31,544	31,790	32,067	32,337						<u> </u>	
				1/01/20		27,191	28,185	30,095	30,367	30,650	30,926	30,926	31,166	31,438	31,703							
424X	424X		BOILERMEN (DUBLIN) (NON-PAYPATH)	1/10/20	10	28,554	29,572	31,294	31,572	31,973	32,126	32,393	32,674	32,780	33,051							
				1/01/20		27,994	28,992	30,680	30,953	31,346	31,496	31,758	32,033	32,137	32,403							
4110	4110		DOMESTICS (DUBLIN) (NON-PAYPATH)	1/10/20	10	27,023	27,637	29,484	29,762	30,034	30,304	30,585	30,865	31,146	31,423							
				1/01/20		26,493		28,906				29,985										
6400	6400		NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/10/20	15	28,237	28,936	31,255				31,595			31,749 31,844	31,931	32,054	32,188	32,318			
				1/01/20		27,683	28,369	30,642				30,976			31,126 31,220							
	6526	3	AUDIOLOGY ASSISTANT	1/10/20	9	28,837	30,567	31,606						35,897								
	5020	5		1/01/20		28,271	29,968	30,986				33,545										
	6505	2	OCCUPATIONAL THERAPY ASSISTANT	1/10/20	9	28,837	30,567	31,606				34,216								-	+	
	0005	3	OCCUPATIONAL THERAPT ASSISTANT		9															-	+	
				1/01/20		28,271	29,968	30,986	31,684	32,287	33,069	33,545	34,358	35,193								

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| 5 2 | 005/2020. The Band 2 rate applies to pension benefit calculations for
2 retirements from 1.9.2019 only) | 1/10/20 | 9 | 29,062

 | 30,421 | 31,854 | 32,234 | 33,169 | 33,976

 | 35,141 | 36,348 | 37,600 | |

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 |
| | | 1/01/20 | | 28,493

 | 29,825 | 31,229 | 31,602 | 32,519 | 33,310

 | 34,452 | 35,636 | 36,862 | |

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| 4 3 | 3 SPEECH AND LANGUAGE THERAPY ASSISTANT | 1/10/20 | 9 | 28,837

 | 30,567 | 31,606 | 32,318 | 32,933 | 33,730

 | 34,216 | 35,046 | 35,897 | |

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 |
| | | 1/01/20 | | 28,271

 | 29,968 | 30,986 | 31,684 | 32,287 | 33,069

 | 33,545 | 34,358 | 35,193 | |

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| 5 (| RADIOGRAPHY ASSISTANT
(Rebanded from Band3 to Band2 wef 1,9.2019 in line with HSE HR Circular
005/2020. The Band 2 rate applies to pension benefit calculations for
retirements from 1.9.2019 only) | 1/10/20 | 9 | 29.062

 | 30.421 | 31.854 | 32.234 | 33,169 | 33.976

 | 35.141 | 36.348 | 37.600 | |

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| .5 . | CSSD OPERATIVES
(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular
003/2002. The Band1 rate applies to pension benefit calculations for
retirements from 1.9.2019 only) | 1/10/20 | 7 | 34,011

 | 35,005 | 36,068 | 37,088 | 38,178 | 39,301

 | 40,459 | | | |

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 |
| | | 1/09/19 | \square | 33,344

 | 34,319 | 35,361 | 36,361 | 37,430 | 38,530

 | 39,666 | | | |

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| | MEDICAL LABORATORY AIDES
(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular
005/2020. The Band 1 rate applies to pension benefit calculations for | | |

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| 7 1 | 1 retirements from 1.9.2019 only) | | | . ,.

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| <u><u>ô</u> 2</u> | 2 FAMILY SUPPORT WORKERS | | 9 | · · · ·

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| <u>ð 2</u> | 2 FAMILY SUPPORT WORKERS (NON-PAYPATH) | 1/10/20 | 15 |

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 | - , | - ,
 | - , | | | | _
 |
| | | 1/01/20 | ++ | 30,315

 | 30,871 | 33,068 | 33,286 | 33,489 | 33,489

 | 33,489 | 33,511 | 33,622 | 33,742 | 33,902

 | 33,982 | 34,107
 | 34,238 34 | 359 | | | _
 |
| a . | (formerly Home Help)
(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular
054/2020. The Band 2 rate applies to pension benefit calculations for | 1/10/20 | 9 | 29.062

 | 30 421 | 31 854 | 32 234 | 33 169 | 33 976

 | 35 141 | 36 348 | 37 600 | |

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| | HEALTH CARE SUPPORT ASSISTANT (NON-
PAYPATH) (formerly Home Help)
(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular
054/2020. The Band 2 rate applies to persion benefit calculations for | | |

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| 4 2 | 2 retirements from 1.9.2020 only) | | 15 | / -

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 | , | 33,511 | 33,622 | 33,742 | 33,902

 | 33,982 | 34,107
 | 34,238 34 | 359 | | |
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| 7 1 | 1 ENDOSCOPY OPERATIVE (BAND 1) | | 7 | ,

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| 3 2 | 2 ENDOSCOPY OPERATIVE (BAND 2) | | 9 | · · · ·

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| | | 1/01/20 | ++ | 28,493

 | 29,825 | 31,229 | 31,602 | 32,519 | 33,310

 | 34,452 | 35,636 | 36,862 | |

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7 | (Rebanded from Band3 to Band2 wef 1 9 2019 in line with HSE HR Circular
05/2020. The Band 2 rate applies to pension benefit calculations for
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005/2020. The Band 1 rate applies to pension benefit calculations for
retirements from 1.9.2019 only) MEDICAL LABORATORY AIDES
(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular
005/2020. The Band 1 rate applies to pension benefit calculations for
retirements from 1.9.2019 only) FAMILY SUPPORT WORKERS FAMILY SUPPORT WORKERS FAMILY SUPPORT WORKERS (NON-PAYPATH) HEALTH CARE SUPPORT ASSISTANT
(formerly Home Help)
(Rebanded from Band2 rete applies to pension benefit calculations for
retirements from 1.9.2020 only) HEALTH CARE SUPPORT ASSISTANT
(formerly Home Help)
(Rebanded from Band2 rete applies to pension benefit calculations for
retirements from 1.9.2020 only) HEALTH CARE SUPPORT ASSISTANT
(formerly Home Help)
(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular
054/2020. The Band2 rete applies to pension benefit calculations for
retirements from 1.9.2020 only) HEALTH CARE SUPPORT ASSISTANT (NON-
PAYPATH) (formerly Home Help)
(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular
054/2020. The Band2 rete applies to pension benefit calculations for
retirements from 1.9.2020 only) T 1 | RADIOGRAPHY ASSISTANT
(Rebanded from Band3 to Band2 wef 1:9.2019 in line with HSE HR Circular
005/2020. The Band 2 rate applies to pension benefit calculations for
retirements from 1:9.2019 only) 1/10/20 CSSD OPERATIVES
(Rebanded from Band2 to Band1 wef 1:9.2019 in line with HSE HR Circular
005/2020. The Band 1 rate applies to pension benefit calculations for
1/10/20 1/10/20 MEDICAL LABORATORY AIDES
(Rebanded from Band2 to Band1 wef 1:9.2019 in line with HSE HR Circular
005/2020. The Band 1 rate applies to pension benefit calculations for
retirements from 1:9.2019 only) 1/10/20 MEDICAL LABORATORY AIDES
(Rebanded from Band2 to Band1 wef 1:9.2019 in line with HSE HR Circular
005/2020. The Band 1 rate applies to pension benefit calculations for
retirements from 1:9.2019 only) 1/10/20 EXAMPLE 1/10/20 1/10/20 HEALTH CARE SUPPORT WORKERS 1/10/20 HEALTH CARE SUPPORT ASSISTANT
(formerly Home Help)
(Rebanded from Band2 ret opinsion benefit calculations for
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(formerly Home Help)
(Rebanded from Band2 ret opinsion benefit calculations for
retirements from 1:9.2020 only) 1/10/20 HEALTH CARE SUPPORT ASSISTANT (NON-
PAYPATH) (formerly Home Help)
(Rebanded from Band2 ret opinsion benefit calculations for
retirements from 1:9.2020 only) 1/10/20 1/20 1/20 1/10/20 1/20 1/10/20 1/10/20 | RADIOGRAPHY ASSISTANT
(Rebanded from Band3 to Band2 wel 1 9.2019 in line with HSE HR Circular
0052020. The Band 2 rate applies to pension benefit calculations for
retirements from 1.9.2019 only) 1/10/20 CSSD OPERATIVES
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005/2020. The Band 1 rate applies to pension benefit calculations for
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005/2020. The Band 1 rate applies to pension benefit calculations for
1 retirements from 1.9.2019 only) 1/10/20 7 MEDICAL LABORATORY AIDES
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005/2020. The Band 1 rate applies to pension benefit calculations for
1/10/9/19 1/10/20 7 FAMILY SUPPORT WORKERS 1/10/20 9 1/10/20 9 HEALTH CARE SUPPORT WORKERS (NON-PAYPATH) 1/10/20 1/5 1/10/20 9 HEALTH CARE SUPPORT ASSISTANT
(formerly Home Help)
(Rebanded from Band2 wef 1.9.2020 in line with HSE HR Circular
08/42020. The Band2 rate applies to pension benefit calculations for
retirements from 1.9.2020 only) 1/10/20 9 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 <td>RADIOGRAPHY ASSISTANT
(Rebanded from Band2 to Band2 wef 1.9.2019 in line with HSE HR Circular
005/200. The Band 2 rete applies to pension benefit calculations for
retirements from 1.9.2019 only) 1/10/20 9 29,062 CSSD OPERATIVES
(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular
005/200. The Band 1 rate applies to pension benefit calculations for
1 /10/20 1/10/20 7 34,011 metriements from 1.9.2019 only) 1/09/19 33,344 MEDICAL LABORATORY AIDES
(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular
005/2020. The Band 1 rate applies to pension benefit calculations for
retirements from 1.9.2019 only) 1/10/20 7 34,011 MEDICAL LABORATORY AIDES
(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular
005/2020. The Band 1 rate applies to pension benefit calculations for
retirements from 1.9.2019 only) 1/10/20 7 34,011 1 1/10/20 7 34,011 1/10/20 2 9,062 6 2 FAMILY SUPPORT WORKERS (NON-PAYPATH) 1/10/20 28,493 1/01/20 30,921 6 2 FAMILY SUPPORT ASSISTANT
(formerly Home Help)
(Rebanded from Band2 to Band2 wef 1.9.2020 in line with HSE HR Circular
054/2020. The Band2 are to pension benefit calculations for
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005/2002. The Band 1 rate spaties to pension benefit calculations for
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005/2002. The Band 1 rate applies to pension benefit calculations for
retirements from 1.9.2019 only) 1/10/20 7 34,011 35,005 36,068 6 2 FAMILY SUPPORT WORKERS 1/10/20 7 34,011 35,005 36,068 1/10/20 2 FAMILY SUPPORT WORKERS (NON-PAYPATH) 1/10/20 28,493 29,825 31,229 4 2 FAMILY SUPPORT WORKERS (NON-PAYPATH) 1/10/120 28</td> <td>RADIOGRAPHY ASSISTANT
(Relaraded from Band3 to Band2 well 1.9.2019 in line with HSE HR Circular
performance from 1.9.2019 any) 1/10/20 9 29,062 30,421 31,854 32,234 5 2 relevenues for 1.9.2019 any) 1/10/20 9 29,062 30,421 31,854 32,234 5 1 relevenues for 1.9.2019 any) 1/10/20 28,493 29,825 31,229 31,602 5 1 relevenues for 1.9.2019 in line with HSE HR Circular
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relevenues for 1.9.2019 any) 1/10/20 7 34,011 35,005 36,068 37,088 7 1 DEGOLON the and 1.9.2019 in line with HSE HR Circular
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performance for 1.9.2019 any) 1/10/20 7 34,011 35,005 36,068 37,088 7 1 DEGOLON the and 1.9.2019 in line with HSE HR Circular
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(05/202). The Band's to pension benefit calculations for
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1 1/10/20 7 34,011 35,005 36,068 37,088 38,178 5 1 retirements from 1.9.2019 only) 1/09/19 33,344 34,319 35,361 36,361 37,430 6 2 FAMILY SUPPORT WORKERS 1/10/20 7 34,011 35,005 36,068 37,088 38,178 6 2 FAMILY SUPPORT WORKERS 1/10/20 9 29,062 30,421 31,854 32,234 33,169 1 1/09/19 33,344 34,319 35,361 36,361 37,430 6 2 FAMILY SUPPORT WORKERS (NON-PAYPATH) 1/10/20 30,921<td>RADIOGRAPHY ASSISTANT
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005/200. The Band 1 rate applies to pension benefit calculations for
1 /10/20 1/10/20 7 34,011 metriements from 1.9.2019 only) 1/09/19 33,344 MEDICAL LABORATORY AIDES
(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular
005/2020. The Band 1 rate applies to pension benefit calculations for
retirements from 1.9.2019 only) 1/10/20 7 34,011 MEDICAL LABORATORY AIDES
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(formerly Home Help)
(Rebanded from Band2 to Band2 wef 1.9.2020 in line with HSE HR Circular
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		CLERICAL, ADMINISTRATION & RELATI	ED GRADE	s														
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTER	3 YE/	ARS ON MAX,	2ND AFTER	3 MORE, A	ND 3RD AFTI	ER 3 MORE	E)								
	4002	CATERING OFFICER, GRADE III	1/10/20	12	28,750	30,719	31,510	,	35,337	,	,	40,579	1	43,629 45,045				
			1/01/20		28,186	30,116	30,892	32,851	34,644	36,215	37,734	39,784	41,273	42,773 44,162	45,557 LSIs			
	4001	CATERING OFFICER, GRADE II	1/10/20	7	43,629	45,019	46,407	47,798	49,187	50,796	52,403							
			1/09/19		42,773	44,136	45,497	46,861	48,222	49,800	51,375	LSIs						
	4014	CATERING OFFICER, GRADE I	1/10/20	7	48,541	49,711	51,124	53,779	55,363	57,340	59,321							
			1/09/19		47,589	48,736	50,121	52,725	54,277									
	4105	CATERING MANAGER	1/10/20	11	50,834	52,074	53,527	54,982	56,444	57,748	59,077	60,369	,	63,864 66,081				
			1/09/19		49,837	51,053	52,477	53,904	55,337	, í	,	59,186	60,444	62,612 64,786	LSIs			
	4120	HEAD OF CATERING	1/07/21	7	69,676	71,004	73,782	76,570	79,337	1	84,877							
			1/10/20		69,676	70,302	72,949	75,606	78,242		83,521							
			1/09/08	+	69,257	71,004	73,782	76,570	79,337	82,116	84,877							
	4065	COOK, TRAINEE	1/10/20	3	20,538	24,022	26,571											
			1/01/20		20,135	23,551	26,050											
-06		CHEF II (FORMERLY COOK GRADE II) WITH	4140100		26.040	07 070	00.004	00.000	20.404	21 000	04 744	20 5 4 4	22.000	24 114 24 000	25 000			
29		QUALIFICATION	1/10/20 1/01/20	12	26,016 25,506	27,276 26,741	28,381 27,825	29,306 28,731	30,164 29,572	,	31,714 31,092	32,544	,	34,114 34,689 33,445 34,009	,			
			1/01/20		25,500	20,741	27,025	20,731	29,572	30,462	31,092	31,906	32,029	33,445 34,009	35,100			
529		CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/10/20	6	26,016	27,276	28,381	29,306	30,164	31,092								
23			1/01/20		25,506	26,741	27,825	28,731	29,572	,								
	451Y	CHEF I (FORMERLY COOK GRADE I)	1/10/20	13	28,717	29,627	30,603	31,509	32,158	32,871	33,822	34,366	35 316	36,186 37,055	38 010 39 202	,		
	4311		1/01/20	13	28,154	29,027	30,003	30,891	31,528	,	33,158	33,693	,	35,476 36,328	, ,			
	427Y	CHEF, SENIOR	1/10/20	13	30,513	31,379	32,475	33,222	34,070	,	36,024	36,960	,	38,922 39,862				
	4271		1/01/20	13	29,914	30,763	31,838	32,570	33,402	,	35,318	36,236	,	38,159 39,080	, ,			
	4211	CHEF. EXECUTIVE	1/10/20	13	32,094	32,922	33,990	34,638	35,698		37,749	38,734		40,793 41,782				
	4211		1/01/20	13	31,465	32,322	33,323	33,959	34,998		37,009	37,974	,	39,993 40,962	, ,			
	6030	COMMUNITY WELFARE OFFICER	1/10/20	18	29,617	31,415	32,464	34,282	36,378		40,442	42,370				53,835 55,743	57 733 59 730	61 665 I SIC
	0030		1/01/20	10	29,017	30,799	31,827	33,610	35,665		39,649	41,539	,			52,779 54,650		
			1/01/20		29,030	30,799	31,027	33,010	35,005	57,070	39,049	41,559	43,427	45,555 47,170	49,040 50,947	52,779 54,050	56,601 56,555	00,450 L315
	6027	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/07/21	8	66,663	69,088	71,131	73,609	76,087	77,515	80,017	82,519	LSIs					
	0021		1/10/20		66,663	69,088	70,424	72,784	75,145	· · · ·	78,890	81,274						
			1/09/08		66,180	68,656	71,131	73,609	76,087	77,515	80,017	82,519						
						,		,	,	,	,	,		07 000 00 750	00 770 40 000			
	5312	DRAUGHTSMAN/TECHNICIAN II	1/10/20 1/01/20	15	27,927 27,380	29,431 28,854	30,911 30,305	31,714 31,092	32,642 32,002	,	34,454 33,779	35,539 34,842	,	, ,	, ,	42,228 43,549 41,400 42,695		
	5001				,	,	,	,	,	,	,	,	,		36,993 40,090	41,400 42,695	LOIS	
	532Y	DRAUGHTSMAN/TECHNICIAN I	1/10/20	9	40,900	41,583 40,767	42,472 41,640	43,365 42,515	44,241 43,374	45,131 44,246	45,942 45,042	47,438 46,508	,					
			1/09/19		40,098	40,767	41,040	42,515	43,374	44,240	45,042	40,300	47,979	LOIS				
	6436	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/10/20	7	24,942	26,411	27,206	28,341	29,287	30,229	31,570							
	0.00		1/01/20		24,453	25,893	26,673	27,786	28,713	,	30,951							
		DENTAL NURSE (FORMERLY DENTAL SURGERY			,	-,	-,	,	-, -	- ,								
	6437	ASSISTANT (WITH QUALIFICATION)	1/10/20	17	24,942	26,411	27,206		29,287							38,671 40,702		
			1/01/20		24,453	25,893	26,673	27,786	28,713	29,636	30,951	31,861	32,664	33,519 34,997	35,550 36,599	37,913 39,903	42,257 45,138	LSI
	6440	DENTAL NURSE, SENIOR	1/10/20	7	43,332	44,930	46,366	47,657	49,226	50,560	52,025							
			1/09/19		42,482													
	5497	FIRE PREVENTION OFFICER	1/07/21	14	45,588	48,068	50,536	52,371	54,213	56,053	57,893	59,735	61,575	63,409 65,256	67,092 69,211	70,943 LSIs		
			1/10/20		45,588	48,068	50,536	52,371	54,213	56,053	57,893	59,735	61,575	63,409 65,256	67,092 69,211	70,243 LSIs		
			1/09/08				49,712	51,585	53,466	55,345	57,224	59,105		62,857 64,743				
	0609	CLERICAL OFFICER GRADE	1/10/20	15	24,601	26,218							32,799	33,928 34,726	35,844 36,971	39,087 40,592	LSI	
			1/01/20		24,119		26,093	26,886	28,042	29,201	30,361	31,202				38,320 39,796		
	0558	GRADE IV (CLERICAL)	1/10/20	12	28,749	30,718	31,509	33,508	35,338	36,939	38,489	40,579	42,099	43,628 45,045	46,468 LSIs			
			1/01/20		28,185		30,891			36,215			41 274	42,773 44,162	45 556 I Sle			

	0566	GRADE V (CLERICAL)	1/10/20	7	43,628	45,019	46,408	47,797	49,186	50,797	52,402									
			1/09/19		42,773	44,136	45,498	46,860	48,222	49,801	51,375	LSIs								
	0574	GRADE VI (CLERICAL)	1/10/20	7	48,541	49,710	51,126	53,777	55,365	57,337	59,321								 	
			1/09/19		47,589	48,736	50,124	52,723	54,279	56,212	58,158	LSIs							 	
	0582	GRADE VII (CLERICAL)	1/10/20	11	50,834	52,074	53,527	54,982	56,444	57,748	59,077	60,369	- ,		66,081				 	
			1/09/19		49,837	51,053	52,477	53,904	55,337	56,615	57,919	59,186	60,444	62,612	64,786	LSIs			 	
	0914	SUPPLIES OFFICER GRADE D	1/10/20	12	28,914	30,725	31,690	32,687	33,514	34,175	35,157	36,138	- , -	,	,	40,592 I	-			
			1/01/20		28,347	30,122	31,069	32,046	32,856	33,505	34,467	35,430	36,397	37,359	38,320	39,796 I	LSI			
	0906	SUPPLIES OFFICER GRADE C	1/10/20	8	35,337	36,939	38,488	40,579	42,099	43,629	45,045	46,468								
			1/09/19		34,644	36,215	37,734	39,784	41,273	42,773	44,162	45,557	LSIs							
	0892	SUPPLIES OFFICER GRADE B	1/10/20	7	43,629	45,019	46,407	47,798	49,187	50,796	52,403									
			1/09/19		42,773	44,136	45,497	46,861	48,222	49,800	51,375	LSIs								
	0884	SUPPLIES OFFICER GRADE A	1/10/20	7	48,541	49,711	51,124	53,779	55,363	57,340	59,321	LSIs								
			1/09/19		47,589	48,736	50,121	52,725	54,277	56,216	58,158	LSIs								
	555X	ASSISTANT TECHNICAL SERVICES OFFICER	1/10/20	13	39,525	41,986	43,799	45,625	47,441	49,263	51,087	52,905	- ,	/ -	/ -	60,245	- /			
			1/09/19		38,750	41,163	42,940	44,731	46,511	48,297	50,085	51,868	53,648	55,435	57,229	59,064	60,896	LSIs		
						50.07	F4 0.1	50.055			04	00.105	05 055	07.00-						
	555T	SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/07/21	12	50,534	52,371	54,213	56,053	57,893	59,735	61,575	63,409	,	, í	,	70,943			 	
			1/10/20		50,534	52,371	54,213	56,053	57,893	59,735	61,575	63,409	65,256	67,092	69,211	70,244 I	LSIs		 	
			1/09/08		49,710	51,585	53,466	55,345	57,224	59,105	60,984	62,857	64,743	66,618	68,781	70,943 I	LSIs			
	546T	CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/07/21	9	66,990	69,046	70,715	72,818	74,927	77,026	79,117	81,796	84,446	LSIs						
			1/10/20		66,990	69,046	70,026	72,031	74,040	76,040	78,032	80,585	83,110	LSIs						
			1/09/08		66,514	68,613	70,715	72,818	74,927	77,026	79,117	81,796	84,446	LSIs						
546Y		TECHNICAL SERVICES OFFICER	1/07/21	8	85,260	87,348	89,435	91,523	93,609	95,703	98,856	102,010	LSIs							
			1/10/20		83,886	85,876	87,864	89,854	91.841	93,837	96.840	99,846	LSIs							
			1/09/08		85,260	87.348	89.435	91,523	93,609	95,703	98.856	102.010	LSIs							
	6484	HOME HELP ORGANISER	1/10/20	7	43,629	45,019	46,407	47,798	49,187	50,796	52,403									
	0404		1/09/19	+ +	42.773	44,136	45.497	46,861	48,222	49,800	51.375									
	6584	HOME HELP CO-ORDINATOR	1/10/20	7	48.541	49.710	51.126	53.777	55,365	57.337	59.321									
	0084			- /	- 1 -	- ,	- / -	/												
			1/09/19		47,589	48,736	50,124	52,723	54,279	56,212	58,158	LSIS							 	
6439		SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUALIFICATION	1/10/20	7	34.016	34.574	35.453	36.340	37.217	38.114	38.969									
0-00			1/09/19	+	33.349	33.896	34.758	35.627	36.487	37,366	38.204									
	6460					,	- ,	55,027	50,407	57,500	50,204									
	6466	ASSISTANT SUPERVISOR, WELFARE HOME	1/10/20	3	31,573	32,336	32,941									+ +			 	
	+		1/01/20		30,954	31,702	32,295													
6439		SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY	1/10/20		45.203	46.029	46,081	47,157	48,235	49,406	50,576	51.747	52.918							
0408	+ +		1/10/20	3	44,317	- ,	· · · · ·	46,233	47,290	49,400	49,585	50,732	51,880			+ +				
	0.46			10	,	45,126	45,177			,	,	,	,	20.070	20.000	20.000	40.000			
	6434	NURSERY NURSE	1/10/20	13	30,111	31,746	32,843	33,783	34,236	35,036	35,846	36,645	,	,	,	39,928	,			
	+		1/01/20	+	29,520	31,124	32,199	33,121	33,564	34,349	35,143	35,926	36,717	37,525	38,329	39,145	39,891	LSI	 	
	6516	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/20	12	33,183	34,293	35,797	37,297	38,783	40,272	41,744	42,824	43,915	45,016	45,919	46,802				
			1/09/19		32,532	33,620	35,095	36,565	38,022	39,482	40,925	41,984	43,054	44,134	45,019	45,884				
					- ,				,		- ,	1	- /	, , , ,	- ,	,				

								1	1			1			
	CLERICAL ADMIN MANAGEMENT GRAD	ES													
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY	ABLE AFTER	3 YE	ARS ON MAX	, 2ND AFTER 3 MORE,	AND 3RD AFTI	ER 3 MORE	=)	-						
								Í							
0001	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 02/04/19 **	1/10/20	1	363,248											
		1/09/19		356,125											
0004	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	211,741											
		1/09/19		207,589											
0005	DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/10/20	1	182,621											
0000		1/09/19	+ 1	179,040											
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)														
0014	** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	194,563											
		1/09/19 + Sec.6 adj		190,748											
	full reduction for pension contribution and benefit from	1/09/19		177,439											
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)			.,											
0015	** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	194,562											
		1/09/19 + Sec.6 adj		190,747											
	full reduction for pension contribution and benefit from	1/09/19		177,439											
0016	CHIEF FINANCIAL OFFICER (HSE)	1/10/20	1	182,621											
		1/09/19		179,040											
	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	171,748											
		1/09/19	+	168,381											
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/20	1	167,588											
		1/09/19		164,302											
0064	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/10/20	1	167,588											
		1/09/19		164,302											
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/20	1	167,588											<u> </u>
		1/09/19		164,302											<u> </u>
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/20	1	167,588								<u> </u>			ļ
		1/09/19		164,302											
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/20	1	167,588											<u> </u>
+		1/09/19		164,302											
0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/10/20	1	167,588											
		1/09/19		164,302											
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/20	1	167,588											<u> </u>
		1/09/19		164,302											<u> </u>
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/20	1	167,588											L
		1/09/19		164,302											ļ
0018	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	167,588											
+		1/09/19		164,302											
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/20	1	161,133											<u> </u>
		1/09/19		157,973											

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	0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS ** for new incumbents post 14/05/2018**	1/10/20	1	170,202							
			1/09/19		166,865							
	0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/20	1	154,527							
			1/09/19		151,497							
		HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN										
		AREA, WESTERN AREA, SOUTH EASTERN AREA)										
		** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	158,917							
			1/09/19	++	155,801							
		HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)										
		** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	158,917							
			1/09/19		155,801							
		CHIEF INFORMATION OFFICER (HSE), NATIONAL										
	0050	DIRECTOR	1/10/20	1	154,527							
			1/09/19		151,497							
	0031	NATIONAL DIRECTOR, PROCUREMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/20		154,527							
	0031	grade obsolete - not for use - see Guide note 2	1/09/19	+ +	151,497							
			1/09/19	+	151,497							
		NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)										
	0032	** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	154,527							
			1/09/19		151,497							
	0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/20	1	154,527							
			1/09/19		151,497							
		NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE) ** grade obsolete - not for use - see Guide note 2 **	4/40/20		454 507							
	0022	grade obsolete - not for use - see Guide note 2	1/10/20	1	154,527							
			1/09/19		151,497							
		CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)										
0019		** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/20		154,527							
0013			1/09/19	+'+	151,497							
		GENERAL MANAGER (CORK UNIVERSITY	1/00/10		101,407							
		HOSPITAL)(GALWAY REGIONAL HOSPITALS)										
0036		** grade obsolete - not for use - see Guide note 2 **	1/10/20	1	154,527							
			1/09/19		151,497							
		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)										
		** grade obsolete - not for use - see Guide note 2 **	1/07/21	1	150,442							
			1/10/20		146,532							
			1/09/08		150,442							
		HEALTH BOARD PROGRAMME MANAGERS (HSE										
		EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/07/21		150,442							
			1/10/20	+ + +	146,532							
			1/09/08	++	150,442							
		NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1100/00		130,442							
		** grade obsolete - not for use - see Guide note 2 **	1/07/21	1	150,442							
			1/10/20		146,532							
			1/09/08		150,442							
	0093	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/07/21	1	139,414							
			1/10/20		135,790							
			1/09/08		139,414							

	HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)															
	** grade obsolete - not for use - see Guide note 2 **	1/07/21	1	139,761						_						
		1/10/20		136,128						_						
		1/09/08		139,761						_						
0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/20	6	101,860	106,387	110,914	115,439	119,968	124,494	_						
		1/09/19	+	99,863	104,301	108,739	113,175	117,615	122,053							
	CHIEF OFFICER, COMMUNITY HEALTHCARE	4/40/00		101.000	106 207	110 014	115 120	110.069	124 404							
0063	ORGANISATIONS	1/10/20	6	101,860	106,387			119,968								
		1/09/19		99,863	104,301	,		117,615								
0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/20	6	101,860	106,387			119,968	124,494							
		1/09/19		99,863	104,301			117,615		-						
0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/20	6	101,860	106,387	,	,	119,968	124,494	_						
		1/09/19	+	99,863	104,301	108,739	113,175	117,615	122,053				 			
	HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)															
0693	** grade obsolete - not for use - see Guide note 2 **	1/10/20	6	101,860	106,387	110,914	115,439	119,968	124,494							
		1/09/19		99,863	104,301	108,739	113,175	117,615	122,053							
0026	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/10/20	6	101,860	106,387	110,914	115,439	119,968	124,494							
		1/09/19		99,863	104,301	108,739	113,175	117,615	122,053							
0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/20	6	100,361	104,602	108,921	113,323	117,800	122,364							
		1/09/19		98,393	102,551	106,785	111,101	115,490	119,965							
0420	ARCHITECTURAL ADVISER, CHIEF	1/10/20	6	100,361	104,602	108,921	113,323	117,800	122,364							
		1/09/19		98,393	102,551	106,785	111,101	115,490	119,965							
	SECRETARY TO THE BOARD (HSE)															
0028	** grade obsolete - not for use - see Guide note 2 **	1/10/20	6	100,361	104,602			117,800								
		1/09/19		98,393	102,551	106,785	111,101	115,490	119,965							
0020	DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/10/20	6	95,982	100,250	104,515	108,781	113,046	117 212							
0020		1/09/19	0	93,982	98,284	104,313		110,829					 			
		1/09/19	+	94,100	90,204	102,400	100,040	110,029	115,015							
0685	LOCAL HEALTH OFFICE MANAGER (HSE) ** not for use for any new incumbents **	1/07/21	6	95,352	99,590	103,828	108,064	112,303	116,541							
		1/10/20		93,502	97,540	101,578	105,614	109,654	113,692							
		1/09/08		95,352	99,590	103,828	108,064	112,303	116,541							
0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/07/21	6	95,352	99,590	103,828	108,064	112,303	116,541							
		1/10/20		93,502	97,540											
		1/09/08		95,352	99,590			112,303								
0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/07/21	6	95,352	99,590			112,303								
		1/10/20		93,502	97,540	101,578										
		1/09/08		95,352	99,590	103,828										
0425	ENGINEERING ADVISER, PRINCIPAL	1/07/21	6	95,352	99,590	103,828		112,303								
		1/10/20	1	93,502	97,540	,	,									
		1/09/08		95,352	99,590	103,828	,									
	HEALTH BOARD PROGRAMME MANAGERS (HSE				,	,	,	,								
	NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)															
	** grade obsolete - not for use - see Guide note 2 **	1/07/21	6	95,352	99.590	103.828	108.064	112,303	116.541							
		1/10/20	+ +	93,502	97,540			109,654								
		1/09/08		95,352	99,590			112,303						1		
0153	DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/07/21	6	93,949	97,919			110,274								
0100		1/10/20		92,165	95,948			107,720								
		1/09/08		93,949				110,274								
	HEAD OF FUNCTION / SERVICE,(COMMUNITY	100/00		50,545	57,515	101,002	100,000	110,214	114,047							
0087	SERVICES) (HSE ONLY)	1/07/21	5	96,623	100,650	104,675	108,701	112,726								
		1/10/20		94,714	98,551	102,387	106,222	110,056								_
		1/09/08		96,623	100 650	104 675	108 701	112,726								

	,												 	 			 	
	0090	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) (HSE ONLY)	1/07/21	5	96,623	100,650	104,675	108,701	112,726									
			1/10/20		94,714	98,551	102,387	106,222	110,056									
			1/09/08		96,623	100,650	104,675	108,701	112,726									
		HEAD OF FUNCTION / SERVICE (NATIONAL				,	- /		, -									
	0091	SERVICES) (HSE ONLY)	1/07/21	5	96,623	100,650	104,675	108,701	112,726									
			1/10/20		94,714	98,551	102,387	106,222	110,056									
			1/09/08		96,623	100,650	104,675	108,701	112,726									
	0088	CHILDREN FIRST PROGRAMME LEAD	1/07/21	5	96,623	100,650	104,675	108,701	112,726									
			1/10/20		94,714	98,551	102,387	106,222	110,056									
			1/09/08		96,623	100,650	104,675	108,701	112,726									
	0089	PROCUREMENT, ASSISTANT HEAD	1/07/21	5	96,623	100,650	104,675	108,701	112,726									
			1/10/20		94,714	98,551	102,387		110,056									
			1/09/08		96,623	100,650	104,675		112,726									
		CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 -			00,020		101,010	100,101										
14Y		replaced by CEO Bands for Hospitals and Social Care **	1/07/21	6	93,444	97,599	101,751	105,904	110,057	114,211								
			1/10/20		91,684	95,643	99,600		107,513									
			1/09/08		93,444	97,599		105,904										
		DEPUTY GENERAL MANAGER (CORK UNIV.			,	,	. ,	,	,,	.,								
	0037	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/07/21	6	90,584	94,611	98,636	102,663	106,688	110,714								
			1/10/20		88,959	92,796	96,631	100,468	104,303	108,140								
			1/09/08		90,584	94,611	98,636	102,663	106,688	110,714								
		HEALTH BOARD FUNCTIONAL OFFICERS																
		(FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/07/21	5	91,143	95,274	98,645	102 030	105,407									
				5	89,491	93,428	96,640						-					
			1/10/20		91,143	95,428 95,274	,	,					-					
			1/09/08		91,143	95,274	98,645	102,030	105,407									
	0071	CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrock, St. Vincent's (Fairview), Leopardstown Park)	1/07/21	7	69,676	71,004	73,782	76,570	79,337	82,116	84,877							
	0071		1/10/20	L,	69,676	70,302	72,949				83,521							
			1/09/08		69,257	71,004	73,782											
		CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St.									04,077							
	0072	Johns Hospital, St. Michaels Hospital)	1/07/21	5	85,406	86,897	88,406	,	· · · ·				 		 	+		
			1/10/20		84,026	85,446	86,884						 					
			1/09/08		85,406	86,897	88,406	89,916	91,426				 		 			
	0070	CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary	1/07/01		102 204	105 214	100 222	111.050	444.070	117 201	100 411							
	0073	Victoria University Hospital)	1/07/21	/	102,294	105,314		111,352					 			+ +		
	+		1/10/20	+	100,118	102,996		108,749					 		 	+ +		
			1/09/08		102,294	105,314	108,333	111,352	114,372	117,391	120,411	1	 			+		
	0074	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/07/21	7	109,541	112,560	115,580	118,599	121,619	124,638	127,599							
			1/10/20		107,014	109,898	112,776	115,654	118,531	121,407	124,284							
			1/09/08		109,541	112560	115580	118,599	121,619	124,638	127,599							
	0075	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/07/21	1	141,304													
	0010	··	1/10/20	+	137,632											+ +		
	+ +												+			+ +		
			1/09/08		141,304													

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		CEO BAND SC1 SOCIAL CARE																		
	0080	(Carriglea Cairde Services, The Childrens Sunshine Home)	1/07/21	7	69,676	71,004	73,782	76,570	79,337	82,116	84,877									
	0000		1/10/20	- '	69,676	70,302	72,949		78,242	80,890	83,521									
			1/09/08	-	69,257	70,302	,	, í	· · · · ·	82,116	,									
			1/09/06		69,257	71,004	73,782	76,570	79,337	02,110	84,877									
		CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, Sisters of Charity																		
	0081	Kilkenny, KARE)	1/07/21	5	85,406	86,897	88,406	89,916	91,426											
			1/10/20		84,026	85,446	86,884	88,322	89,762											
			1/09/08		85,406	86,897	88,406	89,916	91,426											
		CEO BAND SC3 SOCIAL CARE																		
	0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/07/21	7	102,294	105,314	108,333	111,352	· · · ·	,	,									
			1/10/20		100,118	102,996	105,871	108,749	111,626	114,502	117,379									
			1/09/08		102,294	105,314	108,333	111,352	114,372	117,391	120,411									
	0000	CEO BAND SC4 SOCIAL CARE (St Michaels House, Daughters of Charity, St. John of	4/07/04	_	100 E 11	110 560	115 500	118 500	101 610	104 639	107 500									
	0083	God Hospitaller, Brothers of Charity)	1/07/21	- /	109,541	112,560		118,599								 		 		
			1/10/20	+	107,014	109,898	,	115,654		,	124,284									
			1/09/08	+	109,541	112560	115580	118,599	121,619	124,638	127,599				+					
0161		FUNCTIONAL OFFICERS (FORMERLY NON-EHB) **not for use for any new incumbents**	1/07/21	7	74,090	75,963	78,926		84,874	87,843	90,799									
			1/10/20		73,243	75,027	77,851	80,696	83,518	86,347	89,163									
			1/09/08		74,090	75,963	78,926	81,912	84,874	87,843	90,799									
		SERVICE MANAGER (BEAUMONT) (ST. JAMES) (MATER) (ST. VINCENTS) (TALLAGHT) (CORK UH)			74.000	75 000	70.000		04.074	07.040	00 700									
0361		(UCHG)	1/07/21	7	74,090	75,963	78,926		84,874	87,843	90,799									
			1/10/20		73,243	75,027	77,851	80,696	83,518	86,347	89,163					 		 		
			1/09/08		74,090	75,963	78,926		84,874	87,843	90,799									
0041		GENERAL MANAGER	1/07/21	7	74,090	75,963	78,926		84,874	87,843	90,799									
			1/10/20		73,243	75,027	77,851	80,696	83,518	86,347	89,163									
			1/09/08		74,090	75,963	78,926	81,912	84,874	87,843	90,799									
	3922	CHILD CARE MANAGER	1/07/21	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799									
			1/10/20		73,243	75,027	77,851	80,696	83,518	86,347	89,163									
			1/09/08		74,090	75,963	78,926	81,912	84,874	87,843	90,799									
		HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB)			- 4 - 20 -															
		** grade obsolete - not for use - see Guide note 2 **	1/07/21	6	74,727	77,328	79,906		86,487	89,112				<u> </u>						
			1/10/20	+	73,850	76,328	78,784	82,534	85,055	87,556										
			1/09/08		74,727	77,328	79,906	83,841	86,487	89,112										
		HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	4/07/04		74 464	72 764	76 400	70 454	00 774	02.020	04 504	07 020								
		** grade obsolete - not for use - see Guide note 2 **	1/07/21	8	71,454	73,761	76,109		80,774	82,026	84,524	,			+					
			1/10/20	+	70,731	72,929	75,166		79,611	80,804	83,185	85,574			+					
			1/09/08		71,454	73,761	76,109	78,454	80,774	82,026	84,524	87,032	LSIS							
		CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14/9/2015 -																		
014Y		replaced by CEO Bands for Hospitals and Social Care **	1/07/21	7	69,676	,					84,877									
			1/10/20		69,676								ļ							
			1/09/08		69,257	71,004	73,782	76,570	79,337	82,116	84,877									
	0778	HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/07/21	7	69,676	71,004	73,782	76,570	79,337	82,116	84,877									
			1/10/20		69,676	70,302	72,950	75,606	78,242	80,890	83,521									
			1/09/08		69,257	71,004	73,782			82.116	84,877									

	_															-	1		1				
655		GRADE VIII	1/07/21	7	69,676	71,004	73,782	76,570	79,337	82,116	84,877												
			1/10/20		69,676	70,302	72,950	75,606	78,242	80,890	83,521												
			1/09/08		69,257	71,004	73,782	76,570	79,337	82,116	84,877												
25		AMBULANCE OFFICER, CHIEF	1/07/21	7	69,676	71,004	73,782	76,570	79,337	82,116	84,877												
.0				+ +	69,676	70,302	72,950	75,606	78,242		83,521												
			1/10/20	+ +	,					80,890													
			1/09/08		69,257	71,004	73,782	76,570	79,337	82,116	84,877												
)4		TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/20	6	57,688	59,310	60,963	62,580	64,238	65,869													
			1/09/19		56,557	58,147	59,768	61,353	62,979	64,577													
		TECHNICAL SERVICES OFFICER (MATER)																					
ïΥ		(TALLAGHT)	1/10/20	5	55,752	58,098	59,418	60,707	61,981														
			1/09/19		54,659	56,959	58,253	59,517	60,765														
		PROJECT TECHNICAL SERVICES MANAGER																					
4		(BEAUMONT)(ST. JAMES)	1/10/20	5	55,752	58,097	59,418	60,707	61,981														
			1/09/19		54,659	56,958	58,253	59,517	60,765														
		ENGINEERING OFFICER (FORMERLY EHB) (MATER,			,	,	,	, i i i i i i i i i i i i i i i i i i i	,														
	5002	ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/20	7	55,363	57,714	59,057	60,359	61,653	63,864	66,080	LSIs											
			1/09/19		54,277	56,582	57,899	59,175	60,444	62,611	64,784	LSIs											
	5002	ASST. TECHNICAL SERVICES MANAGER (MATER)	1/10/20	7	55,363	57,714	59,057	60,359	61,653	63,864	66,080					1		1					
	3002	A SET TEORITORIE SETURGEO WANAGER (WATER)		+ +		,										-							
	+		1/09/19	+	54,277	56,582	57,899	59,175	60,444	62,611	64,784	LOIS											
	4343	JOURNEYMAN CHEF	1/10/20	6	37,167	38,311	40,013	41,187	42,539	43,907	LSIs												
			1/09/19		36,438	37,560	39,229	40,380	41,705	43,046	LSIs												
	4372	TRANSPORT OFFICER (FORMERLY EHB)	1/10/20	7	48,541	49,711	51,124	53,779	55,363	57,337	59,321	LSIs											
			1/09/19		47,589	48,736	50,121	52,725	54,277	56,213	58,158	LSIs											
		AMBULANCE OFFICER (HSE HEALTH AREAS)			,000	.0,.00		02,120	0.,	,						-							
		(FORMERLY AMBULANCE / TRANSPORT																					
		SUPERVISOR (HEALTH BOARDS))																					
	4122	** grade obsolete - not for use - see Guide note 2 **	1/10/20	7	48,541	49,711	51,124	53,779	55,363	57,337	59,321	LSIs											
			1/09/19		47,589	48,736	50,121	52,725	54,277	56,213	58,158	LSIs											
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)																					
5		(CRAFT +12.5%)(LEVEL 1)	1/10/20	12	42,452	42,929	43,158	43,413	43,652	43,776	43,897	44,019	44,143	44,339	44,489	44,855							
			1/09/19		41,620	42,087	42,312	42,561	42,796	42,918	43,036	43,156	43,278	43,469	43,616	43,975							
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)																					
5		(CRAFT +25%) (LEVEL 2)	1/10/20	14	42,373	43,800	46,963	47,493	47,748	48,030	48,296	48,434	48,568	48,704	48,842	49,059	49,226	49,633					
			1/09/19		41,542	42,941	46,042	46,561	46,812	47,089	47,349	47,485	47,616	47,749	47,885	48,097	48,261	48,660					
		REGIONAL WORKSHOP MANAGER (HSE NORTH																					
		WESTERN AREA)																					
		** grade obsolete - not for use - see Guide note 2 **	1/07/21	8	56,175	58,518	60,864	63,214	65,555	67,910	69,919	72,387	LSIs										
			1/10/20		56,175	58,518	60,864	63,214	65,555	67,910	69,266	71,620	LSIs										
			1/09/08		55,470	57,862	60,258	62,658	65,048	67,453	69,919	72,387	LSIs										
		WORKSHOP SUPERVISORS (HSE MIDLAND AREA,			, -							<u> </u>											
		HSE NORTH WESTERN AREA) (PRE-1/6/97																					
5		ENTRANTS)	1/10/20	18	42,062	43,260	44,465	45,623	46,769	47,935	48,974	49,908				54,809		- · ·			· · · ·		
			1/09/19		41,237	42,411	43,594	44,729	45,852	46,995	48,013	48,930	50,376	51,638	52,821	53,734	54,884	56,277	57,643	58,542	60,596	62,648	LSIs
		WORKSHOP SUPERVISORS (HSE MIDLAND AREA,																					
_		HSE NORTH WESTERN AREA) (POST-1/6/97			40.00-	10.000	44.40-	45 000	10 -0-	47.00-	40.07	40.000	54 00	50.07	F0 07-				50 70 -	50 - 1-			
5		ENTRANTS)	1/10/20	17	42,062		44,465						51,384										
			1/09/19		41,237	42,411	43,594	44,729	45,852	46,995	48,013	48,930	50,376	51,638	52,821	53,734	54,884	56,277	57,643	58,542	60,596	LSI	
	6024	WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/10/20	5	44,978	46,542	48,163	49,843	51,620														
			1/09/19		44,096		47,218	48,866															
		SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST		+	. 1,000	,010	,2.10	,000	22,000														
	6402	AGENCIES)	1/10/20	11	33,288	34,098	35,268	36,480	37,736	39,038	40,386	41,783	43,233	44,733	46.289	LSIs							
		,	1/09/19		32,635		34,576	35,765	36,996					43,856									
			1100/10	+	52,055	55,429	54,570	33,703	50,990	30,213	53,534	+0,304	72,300			2013							
25		SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/20	13	28,587	30,587	31,330	32,409	33,350	34,162	35,333	36,547	37 806	39 110	40 461	41,861	43 313						
_0			1/01/20	- 13	28,026								37,000						-				
							20 716		302 606	0.01/0.00		1 26 221				<u> </u>	1 1 2 161	1	1		1		

Medical Consultants Salary Scales - 1st July 2021

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018. These are demarcated in green shading and have the letters SA before each table number.

Table A1									
Salary scales for serving Consi	ultants who hav	e opted for t	he Type A Co	entract and a	re not covere	ed by the sett	lement agre	ement.	
					1	-	-		-
	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
Consultants Revised Common Contract, 1997	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €	Type A €
Category I Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	192,492	178,593	183,225	185,150	189,783	191,727	196,360	199,796	203,792
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	188,199	174,729	179,218	181,100	185,590	187,490	191,980	195,340	199,246
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,139	171,066	175,423	177,265	181,622	183,482	187,839	191,126	194,948
Category II Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	183,330	170,330	174,663	176,496	180,829	182,681	187,013	190,286	194,092
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	179,495	166,840	171,058	172,853	177,070	178,883	183,101	186,305	190,031
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Geographical Wholetime Consultants without fees	196,553	182,248	187,016	188,981	193,749	195,734	200,502	204,011	208,091

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Table SA - A1													
	Salary S	Scales for servin		ts who have a ue for payme					r the Type A	Contract.			
Consultants Revised Common Contract, 1997	01/06/08 Type A €	01/09/08 Type A€	01/01/09 Type A €	01/06/09 Type A €	01/01/10 Type A €	01/07/13 Type A €	01/04/17 Type A €	01/01/18 Type A €	01/04/18 Type A €	01/10/18 Type A €	01/04/19 Type A €	01/09/19 Type A €	01/10/20 Type A €
Category I Consultants													
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	220,938	226,461	226,461	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	216,010	221,410	221,410	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	211,350	216,634	216,634	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Category II Consultants													
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,421	215,682	215,682	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,020	211,170	211,170	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	201,896	206,944	206,944	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910
Geographical Wholetime Consultants without fees	225,599	231,239	231,239	252,150	214,328	198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,910

Table A2									
Salary scales for serving Const	ultants who hav	ve opted for t	he Type B Co	ntract and a	re not covere	ed by the sett	lement agre	ement.	
Consultants Revised Common Contract, 1997	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
· · · · ·	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €	Type B €
	ť			<u> </u>		<u> </u>	<u> </u>		E
Category I Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	183,562	170,541	174,881	176,717	181,056	182,910	187,250	190,527	194,337
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	179,268	166,634	170,845	172,638	176,849	178,659	182,870	186,071	189,792
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Category II Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	172,865	160,807	164,826	166,554	170,573	172,319	176,338	179,424	183,012
Geographical Wholetime Consultants without fees	187,623	174,211	178,681	180,557	185,028	186,923	191,393	194,742	198,637

Table SA - A2													
	Salary	scales for servir	ng Consultan	ts who have a	availed of the	e Settlement	Agreement a	and opted fo	r the Type B	Contract			
	01/06/08	01/09/08	01/01/09	01/06/09	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
Consultants Revised Common Contract, 1997	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B	Type B
Contract, 1997	€	€	€	€	€	€	€	€	€	€	€	€	€
Category I Consultants													
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,688	215,955	215,955	231,138	196,467	182,170	186,935	188,900	193,665	195,650	200,415	203,922	208,001
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	205,760	210,904	210,904	231,138	196,467	182,170	186,935	188,900	193,665	195,650	200,415	203,922	208,001
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	201,100	206,127	206,127	231,138	196,467	182,170	186,935	188,900	193,665	195,650	200,415	203,922	208,001
Category II Consultants													
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,171	205,175	205,175	231,138	196,467	182,170	186,935	188,900	193,665	195,650	200,415	203,922	208,001
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	195,770	200,664	200,664	231,138	196,467	182,170	186,935	188,900	193,665	195,650	200,415	203,922	208,001
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,646	196,437	196,437	231,138	196,467	182,170	186,935	188,900	193,665	195,650	200,415	203,922	208,001
Geographical Wholetime Consultants without fees	215,349	220,733	220,733	231,138	196,467	182,170	186,935	188,900	193,665	195,650	200,415	203,922	208,001

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Table A3									
Salary scales for serving Const	ultants who hav	e opted for ti	ne Type B* Co	ontract and a	ire not cover	ed by the set	tlement agre	ement.	
	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
Consultants Revised Common Contract, 1997	€	€	€	€	€	€	€	€	€
Category I Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	168,266	156,622	160,503	162,186	166,067	167,766	171,647	174,651	178,144
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	162,716	151,572	155,286	156,914	160,628	162,271	165,986	168,891	172,268
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	158,997	148,187	151,790	153,380	156,983	158,589	162,192	165,030	168,331
Category II Consultants									
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	166,686	155,184	159,018	160,685	164,518	166,202	170,035	173,011	176,471
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	162,716	151,572	155,286	156,914	160,628	162,271	165,986	168,891	172,268
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	158,997	148,187	151,790	153,380	156,983	158,589	162,191	165,030	168,330

Table SA - A3													
	Salary	scales for servir		ts who have a Due for paym					r the Type B*	Contract			
	01/06/08	01/09/08	01/01/09	01/06/09	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€	€	€	€	€	€	€	€	€
Category II Consultants													
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	184,796	189,416	189,416	199,619	175,665	163,355	167,458	169,215	173,317	175,092	179,195	182,331	185,977
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	180,395	184,905	184,905	199,619	175,665	163,355	167,458	169,215	173,317	175,092	179,195	182,331	185,977
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,271	180,678	180,678	199,619	175,665	163,355	167,458	169,215	173,317	175,092	179,195	182,331	185,977

Table B1									
Salary scales for serving Academic (Consultants (1998 Co	ontract) who	opted for the	Type A Cont	ract and are	not covered	by the settle	ement agreen	nent.
	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract
	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
Category I Consultants	€	€	€	€	€	€	€	€	€
Professor	241,539	222,735	229,002	231,417	237,685	240,124	246,392	250,703	255,718
Associate Professor	225,876	208,638	214,383	216,642	222,387	224,669	230,414	234,446	239,135
Lecturer	210,243	194,569	199,793	201,896	207,120	209,243	214,468	218,221	222,585
College Lecturer	206,055	190,800	195,884	197,945	203,030	205,111	210,195	213,874	218,151
Category II Consultants									
Professor UCD, TCD, RCSI	229,767	212,140	218,015	220,313	226,188	228,508	234,383	238,485	243,255
Associate Professor UCD, TCD, RCSI	214,476	198,379	203,744	205,889	211,254	213,420	218,786	222,614	227,067
Lecturer	198,313	183,831	188,658	190,641	195,468	197,471	202,297	205,837	209,954
College Lecturer	194,122	180,060	184,747	186,688	191,375	193,336	198,023	201,488	205,518
Professor UCC	233,447	215,452	221,450	223.784	229,782	232,139	238,137	242.304	247,151
Associate Professor UCC	218,039	201,585	207,069	209,249	214,733	216,935	222,420	226,312	230,838
Lecturer UCC	202,042	187,187	192,138	194,159	199,110	201,150	206,101	209,708	213,902
College Lecturer UCC	197,852	183,417	188,228	190,207	195,018	197,016	201,827	205,359	209,466
Professor UCG	237,125	218,763	224,883	227,254	233,375	235,770	241,890	246,123	251,045
Associate Professor UCG	221,601	204,791	210,394	212,610	218,212	220,451	226,053	230,009	234,610
Lecturer UCG	205,770	190,543	195,618	197,676	202,751	204.829	209.904	213.577	217,849
College Lecturer UCG	201,579	186.771	191.707	193.723	198.658	200.694	205.629	209.228	213,413

Sal	ary scales for s	serving Academ		ts (1998 Cont)ue for payme	,				d opted for t	he Type A Co	ntract.		
Category Consultants	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract
Category i Consultants	01/06/08	01/09/08	01/01/09	01/06/09	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
	€	€	€	€	€	€	€	€	€	€	€	€	€
Professor	277,233	284,163	284,163	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440	278,909
Associate Professor	259,254	265,736	265,736	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786	262,942
Lecturer	241,312	247,345	247,345	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202	247,046
College Lecturer	236,505	242,418	242,418	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023	242,784
Professor UCD, TCD, RCSI	263,721	270,314	270,314	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440	278,909
Associate Professor UCD, TCD, RCSI	246,171	252,325	252,325	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786	262,942
Lecturer	227,618	233,309	233,309	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202	247,046
College Lecturer	222,808	228,379	228,379	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023	242,784
Professor UCC	267,944	274,643	274,643	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440	278,909
Associate Professor UCC	250,260	256,516	256,516	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786	262,942
Lecturer UCC	231,898	237,696	237,696	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202	247,046
College Lecturer UCC	227,090	232,767	232,767	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023	242,784
Professor UCG	272,167	278,971	278,971	309,934	263,444	242,450	249,447	252,082	259,079	261,740	268,737	273,440	278,909
Associate Professor UCG	254,348	260,707	260,707	292,190	248,362	228,876	235,371	237,854	244,349	246,857	253,352	257,786	262,942
Lecturer UCG	236,177	242,082	242,082	274,527	233,348	215,363	221,357	223,691	229,685	232,042	238,036	242,202	247,046
College Lecturer UCG	231,367	237,152	237,152	269,790	229,322	211,740	217,600	219,893	225,753	228,070	233,930	238,023	242,784

Table SA - B1

Table B2									
Salary scales for serving Academic Co	onsultants (1998 Cont	tract) who ha	ve opted for t	he Type B C	ontract and a	ire not cover	ed by the se	ttlement agr	eement.
	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract
Category I Consultants	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
	€	€	€	€	€	€	€	€	€
Professor	237,074	218,716	224,835	227,205	233,324	235,718	241,837	246,069	250,990
Associate Professor	219,756	203,130	208,671	210,869	216,410	218,630	224,171	228,094	232,656
Lecturer	201,352	186,567	191,495	193,508	198,436	200,470	205,398	208,992	213,172
College Lecturer	196,598	182,288	187,058	189,024	193,793	195,779	200,548	204,058	208,139
Category II Consultants	005.000	000.405	040.045	040.404	004 007	004.400	000.000	000.054	000 500
Professor UCD, TCD, RCSI	225,302	208,122	213,848	216,101	221,827	224,103	229,829	233,851	238,528
Associate Professor UCD, TCD, RCSI	208,356	192,871	198,032	200,116	205,277	207,381	212,543	216,262	220,587
Lecturer UCD, TCD, RCSI	189,422	175,829	180,360	182,254	186,784	188,697	193,228	196,609	200,541
College Lecturer UCD, TCD, RCSI	184,665	171,545	175,918	177,765	182,138	184,003	188,376	191,672	195,506
Professor UCC	228,982	211,433	217,282	219,572	225,421	227,733	233,582	237,670	242,423
Associate Professor UCC	211,919	196,077	201,357	203,476	208,756	210,896	216,177	219,960	224,359
Lecturer UCC	193,151	179,186	183,840	185,772	190,426	192,377	197,032	200,480	204,489
College Lecturer UCC	188,395	174,905	179,401	181,285	185,781	187,684	192,180	195,543	199,454
Professor UCG	232,660	214,744	220,716	223,042	229,014	231,364	237,335	241,488	246,318
Associate Professor UCG	215,481	199,283	204,682	206,836	212,235	214,412	219,810	223,657	228,130
Lecturer UCG	196,879	182,541	187,320	189,288	194,067	196,056	200,835	204,349	208,436
College Lecturer UCG	192,121	178,259	182,879	184,801	189,421	191,361	195,982	199,411	203,399

Table SA - B2													
Salar	y scales for ser	ving Academic		(1998 Contra Due for payme					and opted fo	or the Type B	Contract		
Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract	Type B Contract
	01/06/08	01/09/08	01/01/09	01/06/09	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
	€	€	€	€	€	€	€	€	€	€	€	€	€
Professor	272,108	278,910	278,910	299,428	254,514	234,413	241,113	243,658	250,357	252,928	259,628	264,171	269,455
Associate Professor	252,230	258,536	258,536	277,790	236,122	217,860	223,947	226,308	232,395	234,780	240,866	245,081	249,983
Lecturer	231,108	236,885	236,885	253,608	215,567	199,360	204,762	206,917	212,319	214,496	219,898	223,746	228,221
College Lecturer	225,651	231,292	231,292	247,538	210,407	194,716	199,946	202,050	207,280	209,405	214,635	218,391	222,759
Category II Consultants													
Professor UCD, TCD, RCSI	258,596	265,061	265,061	299,428	254,514	234,413	241,113	243,658	250,357	252,928	259,628	264,171	269,455
Associate Professor UCD, TCD, RCSI	239,147	245,125	245,125	277,790	236,122	217,860	223,947	226,308	232,395	234,780	240,866	245,081	249,983
Lecturer UCD, TCD, RCSI	217,414	222,849	222,849	253,608	215,567	199,360	204,762	206,917	212,319	214,496	219,898	223,746	228,221
College Lecturer UCD, TCD, RCSI	211,954	217,253	217,253	247,538	210,407	194,716	199,946	202,050	207,280	209,405	214,635	218,391	222,759
Professor UCC	262,819	269,390	269,390	299,428	254,514	234,413	241,113	243,658	250,357	252,928	259,628	264,171	269,455
Associate Professor UCC	243,235	249,316	249,316	277,790	236,122	217,860	223,947	226,308	232,395	234,780	240,866	245,081	249,983
Lecturer UCC	221,694	227,236	227,236	253,608	215,567	199,360	204,762	206,917	212,319	214,496	219,898	223,746	228,221
College Lecturer UCC	216,235	221,641	221,641	247,538	210,407	194,716	199,946	202,050	207,280	209,405	214,635	218,391	222,759
Professor UCG	267,042	273,718	273,718	299,428	254,514	234,413	241,113	243,658	250,357	252,928	259,628	264,171	269,455
Associate Professor UCG	247,324	253,507	253,507	277,790	236,122	217,860	223,947	226,308	232,395	234,780	240,866	245,081	249,983
Lecturer UCG	225,973	231,622	231,622	253,608	215,567	199,360	204,762	206,917	212,319	214,496	219,898	223,746	228,221
College Lecturer UCG	220,513	226,025	226,025	247,538	210,407	194,716	199,946	202,050	207,280	209,405	214,635	218,391	222,759

Table SA - B2

Table B3									
Salary scales for serving Academic Co	onsultants (1998 contr	ract) who hav	e opted for th	ne Type B* C	ontract and a	are not cover	ed by the se	ttlement agro	ement.
Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
Category in Consultants	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
	€	€	€	€	€	€	€	€	€
Professor UCD, TCD, RCSI	211,906	196,065	201,345	203,464	208,744	210,884	216,164	219,946	224,345
Associate Professor UCD, TCD, RCSI	195,158	180,992	185,714	187,666	192,387	194,358	199,080	202,563	206,615
Lecturer UCD, TCD, RCSI	176,447	164,067	168,193	169,958	174,084	175,866	179,993	183,142	186,805
College Lecturer UCD, TCD, RCSI	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Professor UCC	215,586	199,378	204,780	206,936	212,338	214,516	219,918	223,767	228,242
Associate Professor UCC	198,720	184,198	189,038	191,025	195,865	197,872	202,713	206,260	210,385
Lecturer UCC	180,175	167,460	171,698	173,499	177,738	179,557	183,796	187,012	190,752
College Lecturer UCC	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
Professor UCG	219,264	202,688	208,213	210,405	215,930	218,145	223,670	227,584	232,136
Associate Professor UCG	202,282	187,404	192,363	194,386	199,345	201,388	206,347	209,958	214,157
Lecturer UCG	183,904	170,853	175,203	177,042	181,392	183,249	187,599	190,882	194,700
College Lecturer UCG	179,198	166,570	170,779	172,571	176,780	178,590	182,798	185,997	189,717

Table SA - B3													
Saları	/ scales for serv	ving Academic (1998 Contrac Due for payme	•			-	and opted fo	r the Type B*	Contract		
Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
	01/06/08	01/09/08	01/01/09	01/06/09	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
	€	€	€	€	€	€	€	€	€	€	€	€	€
Professor UCD, TCD, RCSI	243,221	249,301	249,301	267,909	227,723	210,301	216,108	218,385	224,192	226,492	232,298	236,364	241,091
Associate Professor UCD, TCD, RCSI	224,656	230,272	229,598	248,084	210,871	195,134	200,379	202,488	207,733	209,863	215,108	218,872	223,250
Lecturer UCD, TCD, RCSI	205,049	210,175	207,585	228,259	194,020	179,968	184,652	186,592	191,275	193,235	197,918	201,382	205,410
College Lecturer UCD, TCD, RCSI	199,962	204,961	202,048	222,954	189,511	175,910	180,443	182,338	186,872	188,786	193,319	196,702	200,636
Professor UCC	247,444	253,631	253,631	267,909	227,723	210,301	216,108	218,385	224,192	226,492	232,298	236,364	241,091
Associate Professor UCC	228,745	234,463	233,788	248,084	210,871	195,134	200,379	202,488	207,733	209,863	215,108	218,872	223,250
Lecturer UCC	209,328	214,562	211,971	228,259	194,020	179,968	184,652	186,592	191,275	193,235	197,918	201,382	205,410
College Lecturer UCC	204.243	209,349	206,437	222.954	189.511	175,910	180.443	182,338	186.872	188.786	193.319	196,702	200.636
Professor UCG	251,667	257,958	257,958	267,909	227,723	210,301	216,108	218,385	224,192	226,492	232,298	236,364	241,091
Associate Professor UCG	232,833	238,654	237,979	248,084	210,871	195,134	200,379	202,488	207,733	209,863	215,108	218,872	223,250
Lecturer UCG	213,607	218,948	216,358	228,259	194,020	179,968	184,652	186,592	191,275	193,235	197,918	201,382	205,410
College Lecturer UCG	208,520	213,733	210,821	222,954	189,511	175,910	180,443	182,338	186,872	188,786	193,319	196,702	200,636

	nt Consultant (Clinicia wed prior to 1 Octob						
Contract Type	Scale Points	1	2	3	4	5	6
contract Type		€	€	€	€	€	€
Гуре А	01/10/20	175,755	180,859	195,283	198,118	200,956	203,792
	01/09/19	172,309	177,313	191,454	194,234	197,015	199,796
	01/04/19	169,346	174,264	188,161	190,893	193,627	196,360
	01/10/18	165,532	170,306	183,795	186,439	189,083	191,727
	01/04/18	163,856	168,580	181,932	184,549	187,166	189,783
	01/01/18	160,042	164,623	177,565	180,095	182,623	185,150
	01/04/17	158,382	162,914	175,721	178,224	180,725	183,225
	01/11/13	154,569	158,957	171,354	173,770	176,181	178,593
	01/01/10	166,010	170,831	184,455	187,133	189,813	192,492
Гуре В	01/10/20	165,431	167,676	183,812	186,259	186,332	186,332
	01/09/19	162,187	164,389	180,208	182,607	182,678	182,678
	01/04/19	159,398	161,561	177,109	179,466	179,536	179,536
	01/10/18	155,877	157,977	173,067	175,355	175,423	175,423
	01/04/18	154,299	156,377	171,314	173,578	173,646	173,646
	01/01/18	150,778	152,793	167,272	169,468	169,533	169,533
	01/04/17	149,216	151,209	165,536	167,708	167,773	167,773
	01/11/13	145,695	147,625	161,495	163,598	163,660	163,660
	01/01/10	156,258	158,379	173,620	175,931	176,000	176,000
уре С	01/07/21	148,500	153,756	160,711	161,505	166,401	168,331
	01/10/20	144,640	149,760	160,711	161,505	166,401	168,331
	01/09/19	141,804	146,824	157,560	158,338	163,138	165,030
	01/04/19	139,365	144,298	154,850	155,615	160,332	162,192
	01/10/18	136,389	141,193	151,463	152,206	156,784	158,589
	01/04/18	135,009	139,765	149,930	150,665	155,196	156,983
	01/01/18	132,033	136,659	146,543	147,256	151,648	153,380
	01/04/17	130,667	135,245	145,025	145,730	150,076	151,790
	01/11/13	127,690	132,140	141,638	142,321	146,528	148,187
	01/01/10	136,620	141,456	151,800	152,550	157,174	158,997
	01/06/09	148.500	153,756	168,100	173,352	178,607	180,678

Contract Type	01/06/08	01/09/08	01/06/09	01/01/10	01/01/11	01/07/13	07/13 NRP	01/11/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20	01/07/2
	€	€	€	€	€	€	€	€	€	€	€	€	€	€	€	
pe A Consultants	211,713	217,006	233,239	198,253	178,428	183,778	165,869	165,869	170,055	171,839	176,025	177,827	182,013	185,198	188,902	
	214,788	220,157	239,543	203,612	183,250	188,601	170,258	174,609	179,094	180,975	185,460	187,360	191,845	195,203	199,107	L
	217,863	223,309	245,846	208,969	188,072	193,422	174,615	183,778	188,602	190,585	195,410	197,412	202,237	205,776	209,891	
	220,938	226,461	252,150	214,328	192,895	198,245	178,956	188,601	193,604	195,640	200,643	202,700	207,703	211,337	215,564	
								193,422	198,604	200,694	205,875	207,986	213,168	216,898	221,236	
								198,245	203,605	205,749	211,109	213,274	218,634	222,460	226,909	
Type B Consultants	192,484	197,296	215,378	183,071	164,764	170,095	153,435	153,435	157,211	158,859	162,635	164,299	168,075	171,016	174,436	
	195,046	199,922	220,631	187,536	168,783	174,132	157,093	160,749	164,766	166,494	170,511	172,256	176,273	179,358	182,945	
	195,609	202,549	220,831	192,001	172,801	174,132	160,749	170,095	174,420	176,250	180,576	182,425	186,750	190,018	193,818	
	200,171	202,345	231,138	192,001	172,801	182,170	164,407	174,132	174,420	180,475	184,943	186,837	191,304	194,652	198,545	
	200,171	200,170	201,100	130,407	170,021	102,170	104,407	178,152	182,767	184,687	189,304	191,243	195,859	199,287	203,273	
								182,170	186,935	188,900	193,665	195,650	200,415	203,922	203,273	
							L	102,110	100,000	100,000	100,000	100,000	200,410	100,011	200,001	
Type B* Consultants			199,619	175,665		163,355			167,458	169,215	173,317	175,092	179,195	182,331	185,978	
Type C Consultants			168,100	151,800	136,620	141,638	127,690	127,690	130,667	132,033	135,009	136,389	139,365	141,804	144,640	148,50
			173,353	152,551	137,296	142,321	128,312	132,140	135,245	136,659	139,764	141,193	144,298	146,823	149,760	153,75
			178,606	157,173	141,456	146,527	132,140	141,638	145,025	146,543	149,930	151,463	154,850	157,560	160,711	160,71
			183,859	161,796	145,616	150,734	135,967	142,321	145,731	147,256	150,666	152,207	155,616	158,340	161,506	161,50
								146,527	150,075	151,647	155,195	156,783	160,331	163,137	166,400	166,40
								150,734	154,421	156,039	159,726	161,360	165,047	167,935	171,294	171,29

Table SA - C1(1)

	Scale Points	1	2	3	4	5	6	7	8	Г
Contract Type	Scale Follits	€	2 €	3 _€	4 €	5 _€	€	′ €	° €	-
Туре А	01/07/21	147,685	150,289	158,806	163,460	170,440	176,257	183,237	189,636	
Туре А	01/10/20		150,289			170,440		183,237	189,636	-
	01/10/20	143,846 141,026	147,343	158,806 155,692	163,460 160,255	170,440	176,257 172,801	179,644	185,918	-
	01/04/19	138,600	144,808	153,014	157,498	164,224	169,829	176,555	182,720	
	01/10/18	135,644	141,690	149,681	154,033	160,561	166,002	172,529	178,513	
	01/04/18	134,271	140,256	148,166	152,474	158,935	164,320	170,781	176,704	-
	01/01/18	131,315	137,138	144,833	149,009	155,273	160,492	166,756	172,498	-
	01/04/17	129,956	135,718	143,333	147,465	153,663	158,828	165,025	170,707	
	01/09/14	127,000	132,600	140,000	144,000	150,000	155,000	161,000	166,500	
	01/01/10	135,870	141,956	150,000	154,396	160,989	166,484	173,077	179,121	-
	01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	
										T
Туре В	01/07/21	139,414	144,376	151,228	150,749	155,353	159,969	164,623	171,603	-
	01/10/20	135,790	140,623	147,297	150,749	155,353	159,969	164,623	171,603	-
	01/09/19	133,128	137,866	144,409	147,793	152,307	156,832	161,395	168,238	-
	01/04/19	130,838	135,495	141,926	145,251	149,687	154,135	158,619	165,345	-
	01/10/18	128,085	132,620	138,883	142,121	146,441	150,769	155,121	161,649	
	01/04/18	126,789	131,278	137,477	140,683	144,959	149,243	153,551	160,012	
	01/01/18	124,036	128,403	134,434	137,554	141,713	145,877	150,053	156,317	
	01/04/17	122,753	127,075	133,043	136,130	140,246	144,366	148,498	154,696	
	01/09/14	120,000	124,200	130,000	133,000	137,000	141,000	145,000	151,000	
	01/01/10	128,261	132,826	139,130	142,390	146,739	151,099	155,495	162,088	
	01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	
			1	1	1			1	1	1
Туре С	01/07/21	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	-
	01/10/20	120,935	124,478	126,584	129,461	132,338	135,791	140,393	145,572	-
	01/09/19	118,564	122,037	124,102	126,923	129,743	133,128	137,641	142,717	-
	01/04/19	116,525	119,938	121,967	124,740	127,511	130,838	135,273	140,263	-
	01/10/18	114,206	117,533	119,446	122,146	124,845	128,085	132,404	137,263	
	01/04/18	113,076	116,369	118,238	120,911	123,583	126,789	131,065	135,874	
	01/01/18	113,076	116,369	116,413	118,317	120,916	124,036	128,195	132,875	
	01/01/18	111,956	115,217	115,217	117,094	119,666	122,753	126,869	131,500	
	01/04/17	108,478	111,609	114,521	117,094	119,666	122,753	126,869	131,500	
	01/09/14	105,000	108,000	112,000	114,500	117,000	120,000	124,000	128,500	
	01/01/10	111,956	115,217	119,565	122,283	125,000	128,261	132,609	137,500	

e C2(1) Entrant Academic Consulta	It appointed und	er 2008 contrac	t (Type A) un	to 30 Septen	nber 2012		
rviewed prior to 1 October 20							
October of Trans	Scale Points	1	2	3	4	5	6
Contract Type		€	€	€	€	€	€
Type A Professor / Consultant							
Type A Professor / Consultant	01/10/20	220,727	227,007	245,252	248,741	252,230	255,7
	01/09/19	216,399	222,556	240,443	243,864	247,284	250,7
	01/04/19	212,677	218,728	236,307	239,670	243,031	246,3
	01/10/18	207,511	213,365	230,370	233,622	236,873	240,12
	01/04/18	205,406	211,199	228,030	231,249	234,467	237,6
	01/01/18	200,240	205,835	222,092	225,201	228,310	231,4
	01/04/17	198,155	203,691	219,776	222,851	225,927	229,0
	01/11/13	192,989	198,327	213,838	216,804	219,770	222,73
	01/01/10	208,488	214,420	231,653	234,949	238,244	241,5
Type A Associate Professor / Consultant	01/10/20	205,801	212,082	228,668	232,158	235,646	239,1
	01/09/19	201,766	207,923	224,185	227,606	231,026	234,44
	01/04/19	198,296	204,347	220,329	223,691	227,052	230,4
	01/10/18	193,600	199,453	214,913	218,165	221,417	224,66
	01/04/18	191,637	197,430	212,732	215,950	219,169	222,3
	01/01/18	186,941	192,537	207,316	210,425	213,533	216,64
	01/04/17	184,997	190,533	205,156	208,232	211,308	214,3
	01/11/13	180,301	185,640	199,740	202,706	205,672	208,63
	01/01/10	194,390	200,322	215,989	219,285	222,580	225,8
Type A Senior Lecturer /							
Consultant	01/10/20	190,908	197,180	212,120	215,607	219,096	222,5
	01/09/19	187,164	193,314	207,960	211,379	214,800	218,22
	01/04/19	183,945	189,989	204,384	207,744	211,106	214,40
	01/10/18	179,703	185,565	199,489	202,739	205,992	209,24
	01/04/18	177,881	183,684	197,465	200,683	203,901	207,12
	01/01/18	173,639	179,259	192,570	195,678	198,787	201,8
	01/04/17	171,836	177,397	190,567	193,642	196,718	199,79
	01/11/13	167,593	172,972	185,672	188,637	191.603	194,5
	01/01/10	180,322	186,247	200,358	203,652	206,948	210,24

Table SA - C2(1)

		01/06/08	01/09/08	01/01/09	01/06/09	01/01/10	2011 NRP	01/07/13	01/07/13 NRP	01/11/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19
Contract Type	Salary Points	Type A	Type A	Type A	Type A	Type A	Type A	Type A	Type A							
		€	€	€	€	€	€	€	€	€	€	€	€	€	€	€
	1	265,886	272,533	272,533	286,674	243,673	219,306	224,656	202,725	202,725	208,252	210,445	215,971	218,186	223,712	227,627
	2	269,668	276,410	276,410	294,427	250,263	225,237	230,587	208,063	213,402	219,323	221,635	227,557	229,891	235,813	239,940
TYPE A	3	273,451	280,287	280,287	302,181	256,854	231,169	236,519	213,402	224,656	230,994	233,431	239,769	242,231	248,569	252,919
Professor	4	277,233	284,164	284,164	309,934	263,444	237,100	242,450	218,740	230,587	237,145	239,648	246,206	248,733	255,291	259,759
	5									236,519	243,297	245,865	252,643	255,237	262,015	266,600
	6									242,450	249,447	252,082	259,079	261,740	268,737	273,440
	1	247,908	254,105	254,105	268,929	228,590	205,731	211,081	190,508	190,508	195,582	197,639	202,713	204,791	209,865	213,537
	2	251,690	257,982	257,982	276,683	235,181	211,663	217,013	195,847	201,185	206,654	208,830	214,299	216,497	221,966	225,851
ΤΥΡΕ Α	3	255,472	261,859	261,859	284,436	241,771	217,594	222,944	201,185	211,081	216,917	219,203	225,038	227,347	233,183	237,264
Associate Professor	4	259,254	265,736	265,736	292,190	248,362	223,526	228,876	206,523	217,013	223,068	225,420	231,476	233,851	239,906	244,105
	5									222,944	229,219	231,637	237,912	240,354	246,629	250,945
	6									228,876	235,371	237,854	244,349	246,857	253,352	257,786
	· ·															
	1	229,965	235,715	235,715	251,266	213,576	192,218	197,568	178,347	178,347	182,970	184,892	189,516	191,457	196,081	199,512
	2	233,748	239,591	239,591	259,020	220,167	198,150	203,500	183,685	189,023	194,042	196,083	201,102	203,163	208,182	211,825
ΤΥΡΕ Α	3	237,530	243,468	243,468	266,773	226,757	204,081	209,431	189,023	197,568	202,903	205,039	210,375	212,532	217,867	221,680
Lecturer	4	241,312	247,345	247,345	274,527	233,348	210,013	215,363	194,362	203,500	209,055	211,257	216,812	219,036	224,591	228,521
	5	,	ĺ ĺ							209,431	215,206	217,473	223,248	225,538	231,313	235,361
	6									215,363	221,357	223,691	229,685	232,042	238,036	242,202
	1	225,159	230,788	230,788	246,529	209,550	188,595	193,945	175,086	175,086	179,588	181,474	185,977	187,882	192,384	195,751
	2	228,941	234,664	234,664	254,283	216,141	194,527	199,877	180,424	185,762	190,660	192,665	197,563	199,588	204,486	208,064
ΤΥΡΕ Α	3	232,723	238,541	238,541	262,036	222,731	200,458	205,808	185,762	193,945	199,146	201,242	206,443	208,559	213,760	217,501
College Lecturer	4	236.505	242.418	242,418	269,790	229,322	206,390	211,740	191,101	199,877	205.298	207,459	212,880	215,063	220,484	224,342
	5			,	,					205,808	211,448	213,676	219,316	221,566	227,206	231,182

Ne	w Entrant Acade	emic Consultant	ts from 1 Oct	ober 2012 (T)	/pe A)*		
Contract Type	Scale Points	1	2	3	4	5	6
contract Type		€	€	€	€	€	€
Type A Professor /							
Consultant	01/10/20	197,562	209,075	219,376	223,092	223,092	223,0
	01/09/19	193,688	204,975	215,074	218,718	218,718	218,7
	01/04/19	190,357	201,450	211,375	214,956	214,956	214,9
	01/10/18	185,920	196,651	206,252	209,716	209,716	209,7
	01/04/18	184,036	194,657	204,159	207,587	207,587	207,5
	01/01/18	179,599	189,858	199,036	202,347	202,347	202,3
Circular 12/2017	01/04/17	177,733	187,883	196,964	200,240	200,240	200,2
Circular 12/2017	01/11/16	173,296	183,084	191,841	195,000	195,000	195,0
	01/01/10	186,607	197,482	207,212	210,722	210,722	210,7
	_						
Type A Associate Professor /							
Consultant	01/10/20	183,908	194,730	204,538	215,942	223,092	223,0
	01/09/19	180,302	190,911	200,528	211,708	218,718	218,7
	01/04/19	177,201	187,628	197,079	208,067	214,956	214,9
	01/10/18	173,157	183,277	192,422	203,052	209,716	209,7
	01/04/18	171,402	181,419	190,471	200,992	207,587	207,5
	01/01/18	167,358	177,068	185,815	195,977	202,347	202,3
Circular 12/2017	01/04/17	165,621	175,229	183,883	193,937	200,240	200,2
Circular 12/2017	01/11/16	161,577	170,878	179,227	188,922	195,000	195,0
	01/01/10	173,711	183,932	193,197	203,969	210,722	210,7
	_						
Type A Senior Lecturer /							
Consultant	01/10/20	170,305	180,557	189,799	200,562	207,629	218,5
	01/09/19	166,965	177,017	186,077	196,629	203,558	214,2
	01/04/19	164,094	173,973	182,877	193,248	200,057	210,5
	01/10/18	160,435	170,023	178,666	188,717	195,303	205,4
	01/04/18	158,810	168,301	176,855	186,803	193,323	203,3
	01/01/18	155,152	164,351	172,644	182,272	188,569	198,2
Circular 12/2017	01/04/17	153,543	162,646	170,851	180,378	186,608	196,2
Circular 12/2017	01/11/16	149,884	158,697	166,640	175,847	181,854	191,1
	01/01/10	160,861	170,546	179,275	189,441	196,116	206,4

Table C3(1)							
New Entrant Acaden		appointed unde erviewed prior to			ip to 30 Sept	ember 2012	
Contract Turns	Scale Points	1	2	3	4	5	6
Contract Type		€	€	€	€	€	€
Type B Professor /							
Consultant	01/10/20	206,442	211,930	229,381	232,429	235,478	238,528
	01/09/19	202,394	207,775	224,883	227,871	230,861	233,851
	01/04/19	198,913	204,201	221,015	223,952	226,890	229,829
	01/10/18	194,197	199,312	215,577	218,418	221,260	224,103
	01/04/18	192,228	197,291	213,389	216,201	219,014	221,827
	01/01/18	187,512	192,402	207,950	210,666	213,383	216,101
	01/04/17	185,562	190,400	205,784	208,471	211,159	213,848
	01/11/13	180,846	185,511	200,345	202,937	205,529	208,122
	01/01/10	194,995	200,179	216,662	219,541	222,421	225,302
Type B Associate Professor / Consultant	01/10/20	190,297	195.768	211,441	214,490	217,538	220.587
	01/09/19	186,565	191,929	207,295	210,284	213,273	216,262
	01/04/19	183,357	188,628	203,730	206,668	209,605	212,542
	01/10/18	179,131	184,250	198,856	201,698	204,539	207,381
	01/04/18	177,316	182,383	196,839	199,652	204,000	205,277
	01/01/18	173,091	178,004	191,966	194,683	197,399	200,115
	01/04/17	171,293	176,155	189,968	192,657	195,344	198,032
	01/11/13	167,068	171,777	185,095	187,687	190,279	192,871
	01/01/10	179,745	184,913	199,717	202,597	205,476	208.356
		,					
Type B Senior Lecturer / Consultant	01/10/20	172,255	177,743	191,395	194,444	197,493	200,542
	01/09/19	168,878	174,257	187,642	190,631	193,620	196,610
	01/04/19	165,973	171,260	184,414	187,352	190,290	193,228
	01/10/18	162,259	167,391	180,158	183,010	185,856	188,698
	01/04/18	160,616	165,695	178,332	181,155	183,972	186,785
	01/01/18	156,902	161,826	174,076	176,812	179,537	182,254
	01/04/17	155,274	160,147	172,268	174,975	177,672	180,360
	01/11/13	151,560	156,278	168,011	170,633	173,237	175,830
	01/01/10	162,704	167,887	180,782	183,662	186,542	189,422

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Table SA - C3(1)

						04/04/40	2011 NRP	01/07/13	01/07/13 NRP	04/44/40							
O and the other Tarmer	Onlaw Dalate	01/06/08	01/09/08	01/01/09	01/06/09	01/01/10				01/11/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01
Contract Type	Salary Points	Type B €	Type B €	Type B €	Type B €	Type B	Type B	Type B €	Type B €	Type B	Type B €	Type B €	Type B	Type B €	Type B	Type B €	T
		£	ر	Ŧ	E	€	€	-		€	E	E	€	÷	€	Ŧ	
	1	248,679	254,896	254,896	279,099	237,234	213,511	218,861	197,510	197,510	202,843	204,978	210,311	212,467	217,801	221,612	2
	2	251,984	258,284	258,284	285,875	242,994	218,695	224,045	202,175	206,841	212,519	214,758	220,437	222,698	228,377	232,373	2
TYPE B Professor	3	255,290	261,672	261,672	292,652	248,754	223,879	229,229	206,841	218,861	224,985	227,357	233,481	235,877	242,001	246,236	1
	4	258,596	265,061	265,061	299,428	254,514	229,063	234,413	211,506	224,045	230,361	232,791	239,106	241,561	247,876	252,214	2
	5									229,229	235,737	238,224	244,732	247,244	253,752	258,193	2
	6									234,413	241,113	243,658	250,357	252,928	259,628	264,171	2
	1	229,230	234,961	234,961	257,460	218,841	196,957	202,307	182,611	182,611	187,393	189,362	194,144	196,133	200,914	204,430	
	2	232,536	238,349	238,349	264,237	224,601	202,141	207,491	187,277	191,943	197,070	199,143	204,270	206,364	211,491	215,192	
PE B Associate Professor	3	235,841	241,737	241,737	271,013	230,361	207,325	212,675	191,942	202,307	207,818	210,006	215,517	217,727	223,238	227,145	:
PE B ASSociate Professor	4	239,147	245,126	245,126	277,790	236,122	212,510	217,860	196,609	207,491	213,194	215,440	221,143	223,411	229,114	233,123	
	5									212,675	218,570	220,873	226,768	229,095	234,989	239,102	
	6									217,860	223,947	226,308	232,395	234,780	240,866	245,081	
	• •			u							<u> </u>			,	<u> </u>		
	1	207.497	212,684	212,684	233.278	198,286	178,457	183,807	165,896	165,896	170.083	171.867	176,054	177,857	182,043	185,229	
	2	210,803	216,073	216,073	240,055	204,047	183,642	188,992	170,614	175,289	179,799	181,688	186,198	188,105	192,615	195,986	
	3	214,108	219,461	219,461	246,831	209,806	188,825	194,175	175,293	183,807	188,633	190,616	195,442	197,444	202,270	205,810	
TYPE B Lecturer	4	217,414	222,849	222,849	253,608	215,567	194,010	199.360	179,959	188,992	194,010	196,050	201,068	203,129	208,147	211,789	
	5	211,414	,043	,043	200,000					194,175	199,385	201,483	206,693	208,812	214,022	217,767	
	6									199.360	204,762	201,403	212,319	214,496	219,898	223,746	
	II		1							,	204,702	200,917	212,313	214,450	213,090	223,740	
	1 1	202.037	207.000	207.088	227.208	193,127	173,814	179.164	161,671	161,671	405 749	407.457	474 504	472.050	477.007	400.440	
	2		207,088	. ,	,	198,887	178,998	184,348	166,388	171,091	165,718	167,457	171,504	173,259	177,307	180,410	1
	3	205,342	210,476	210,476	233,985	204,647	178,998	189,532	171,106	179,164	175,450	177,292	181,650	183,510	187,869	191,156	1
YPE B College Lecturer	4	208,648	213,864	213,864	240,761	,	·		· · ·	,	183,818	185,749	190,403	192,354	197,007	200,455	
	5	211,954	217,525	217,525	247,538	210,407	189,366	194,716	175,780	184,348	189,194	191,183	196,029	198,037	202,883	206,434	1
	5									189,532	194,570	196,616	201,654	203,721	208,759	212,412	2

Ne	w Entrant Acade	emic Consultant	s from 1 Oct	ober 2012 (Ty	/pe B)*		
	Scale Points	1	2	3	4	5	6
Contract Type		€	€	€	€	€	€
Type B Professor / Consultant	01/10/20	186,410	194,746	203,317	212,056	221,091	223,092
	01/09/19	182,755	190,928	199,330	207,898	216,756	218,718
	01/04/19	179,612	187,644	195,902	204,323	213,028	214,956
	01/10/18	175,496	183,293	191,285	199,430	207,851	209,716
	01/04/18	173,718	181,435	189,345	197,407	205,741	207,587
	01/01/18	169,603	177,083	184,727	192,514	200,564	202,347
Circular 12/2017	01/04/17	167,842	175,244	182,807	190,511	198,476	200,240
Circular 12/2017	01/11/16	163,727	170,893	178,189	185,618	193,299	195,000
	01/01/10	176,074	183,948	192,043	200,298	208,832	210,722
	_						
Type B Associate Professor /							
Consultant	01/10/20	171,513	179,402	187,441	195,637	203,990	212,345
	01/09/19	168,150	175,884	183,766	191,801	199,990	208,182
	01/04/19	165,258	172,859	180,605	188,502	196,551	204,601
	01/10/18	161,565	168,943	176,461	184,126	191,912	199,699
	01/04/18	159,929	167,231	174,673	182,259	189,966	197,674
	01/01/18	156,236	163,315	170,528	177,883	185,327	192,772
Circular 12/2017	01/04/17	154,616	161,620	168,758	176,035	183,400	190,766
Circular 12/2017	01/11/16	150,923	157,703	164,614	171,658	178,761	185,864
	01/01/10	162,003	169,454	177,048	184,789	192,679	200,571
	_						
pe B Senior Lecturer / Consultant	01/10/20	154,910	162,254	169,794	177,487	185,001	192,513
	01/09/19	151,872	159,073	166,464	174,007	181,373	188,739
	01/04/19	149,260	156,337	163,601	171,014	178,254	185,492
	01/10/18	146,025	152,906	159,957	167,152	174,179	181,204
	01/04/18	144,547	151,358	158,337	165,459	172,414	179,368
	01/01/18	141,312	147,928	154,693	161,596	168,338	175,079
Circular 12/2017	01/04/17	139,849	146,395	153,089	159,920	166,591	173,261
Circular 12/2017	01/11/16	136,614	142,964	149,445	156,058	162,516	168,973
	01/01/10	146,320	153,257	160,379	167,646	174,743	181,839

le C4(1)							
New E	Intrant Academic	Consultants ap	pointed unde	r 2008 contra	act (Type C)		
	up to 30 Septem						
Contract Turns	Scale Points	1	2	3	4	5	6
Contract Type		€	€	€	€	€	€
Type C Professor /							
Consultant	01/10/20	186,786	192,615	207,540	210,778	214,017	217,2
	01/09/19	183,124	188,838	203,470	206,645	209,820	212,99
	01/04/19	179,974	185,591	199,971	203,091	206,212	209,33
	01/10/18	175,848	181,300	195,220	198,239	201,257	204,27
	01/04/18	174,066	179,462	193,240	196,228	199,215	202,20
	01/01/18	169,941	175,171	188,490	191,375	194,261	197,14
	01/04/17	168,176	173,352	186,530	189,384	192,239	195,09
	01/11/13	164,051	169,061	181,779	184,532	187,285	190,03
	01/01/10	176,429	181,935	196,032	199,091	202,150	205,20
		-					
Type C Associate Professor /							
Consultant	01/10/20	171,332	177,161	190,370	193,607	196,846	200,08
	01/09/19	167,973	173,688	186,637	189,811	192,986	196,16
	01/04/19	165,084	170,700	183,427	186,546	189,667	192,78
	01/10/18	161,396	166,847	179,200	182,227	185,253	188,27
	01/04/18	159,761	165,157	177,383	180,380	183,375	186,36
	01/01/18	156,074	161,304	173,156	176,061	178,961	181,84
	01/04/17	154,455	159,631	171,358	174,233	177,102	179,9
	01/11/13	150,767	155,777	167,130	169,914	172,688	175,44
	01/01/10	161,832	167,338	179,814	182,872	185,931	188,99
		- ,			- ,		1
Type C Senior Lecturer /							
Consultant	01/10/20	159,505	165,253	177,228	180,580	183,933	186,33
	01/09/19	156,378	162,013	173,753	177,039	180,326	182,67
	01/04/19	153,688	159,226	170,765	173,994	177,225	179,53
	01/10/18	150,335	155,711	166,910	170,044	173,180	175,42
	01/04/18	148,814	154,134	165,219	168,322	171,425	173,64
	01/01/18	145,461	150,619	161,364	164,372	167,380	169,53
	01/04/17	143,954	149,058	159,690	162,666	165,643	167,77
	01/11/13	140,601	145,542	155,835	158,716	161,598	163,66
	01/01/10	150,661	156,090	167,401	170,567	173,734	176,00

Table SA - C4(1)

	Salary Points	01/06/08	01/09/08	01/01/09	01/06/09	01/01/10	2011 NRP	01/07/13	07/2013 NRP	01/11/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01
Contract Type		Type C	Type C	Type C	Type C	Type C	Type C	Type C	Type C								
		€	€	€	€	€	€	€	€	€	€	€	€	€	€	€	
	1	225,001	230,626	230,225	230,560	195,976	176,378	181,728	164,004	164,004	168,129	169,892	174,017	175,798	179,922	183,071	·
	2	228,512	234,225	234,225	237,756	202,093	181,884	187,234	169,014	173,990	178,453	180,326	184,789	186,682	191,144	194,489	
TYPE C Professor	3	232,023	237,823	237,823	244,953	208,210	187,389	192,739	174,000	181,728	186,477	188,437	193,185	195,165	199,914	203,412	
TTPE C PIOLESSON	4	235,533	241,422	241,422	252,150	214,328	192,895	198,245	178,956	187,234	192,187	194,207	199,160	201,201	206,154	209,761	
	5									192,739	197,895	199,978	205,134	207,237	212,393	216,110	
	6									198,245	203,605	205,749	211,109	213,274	218,634	222,460	
	1	206,386	211,545	211,545	210,630	179,036	161,132	166,423	150,130	150,130	153,797	155,409	159,076	160,703	164,370	167,247	
	2	209,896	215,144	215,144	217,827	185,153	166,638	171,988	155,140	160,150	164,148	165,869	169,866	171,605	175,602	178,675	
PE C Associate Professor	3	213,407	218,742	218,742	225,024	191,270	172,143	177,493	160,150	166,423	170,627	172,417	176,621	178,429	182,633	185,829	
IFE C ASSociate Froiesson	4	216,918	222,341	222,341	232,221	197,388	177,649	182,999	165,161	171,988	176,376	178,227	182,615	184,485	188,873	192,179	Γ
	5									177,493	182,085	183,998	188,589	190,521	195,113	198,528	
	6									182,999	187,795	189,769	194,565	196,558	201,354	204,878	
	1	185,589	190,228	190,228	188,367	165,763	149,187	154,344	139,252	139,252	142,563	144,055	147,366	148,873	152,184	154,848	
	2	189,099	193,827	193,827	195,563	172,095	154,886	160,106	144,446	147,250	150,835	152,419	156,004	157,604	161,189	164,010	
	3	192,610	197,425	197,425	202,760	176,000	158,400	163,600	147,644	154,344	158,150	159,808	163,614	165,288	169,094	172,053	
TYPE C Lecturer	4	196,120	201,023	201,023	209,957	178,463	160,617	165,901	149,661	160,106	164,102	165,823	169,819	171,557	175,553	178,625	
	5									163,600	167,733	169,493	173,626	175,403	179,536	182,678	
	6									165,901	170,088	171,873	176,059	177,862	182,049	185,235	
	1	180,358	184,867	184,867	182,767	160,835	144,752	149,860	135,171	135,171	138,364	139,812	143,005	144,467	147,660	150,244	
	2	183,869	188,465	188,465	189,964	167,168	150,451	155,623	140,411	144,551	148,068	149,630	153,147	154,724	158,242	161,011	
	3	187,379	192,064	192,064	197,160	173,501	156,151	161,386	145,597	149,860	153,518	155,126	158,784	160,409	164,067	166,938	
TYPE C College Lecturer	4	190,890	195,662	195,662	204,357	176,000	158,400	163,600	147,644	155,623	159,471	161,143	164,991	166,679	170,527	173,511	
	5									161,386	165,424	167,159	171,197	172,949	176,987	180,084	
	6									163,600	167.733	169,493	173.626	175.403	179.536	182.678	1

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

e C4(2)							
N	ew Entrant Acade	emic Consultant	ts from 1 Oct	ober 2012 (Ty	/pe C)*		
Contract Type	Scale Points	1	2	3	4	5	6
oonnuot Type		€	€	€	€	€	€
Type C Professor /							
Consultant	01/10/20	157,340	163,422	170,357	178,897	185,536	193,65
	01/09/19	154,255	160,218	167,016	175,390	181,898	189,85
	01/04/19	151,602	157,462	164,144	172,373	178,770	186,59
	01/10/18	148,306	153,998	160,484	168,471	174,680	182,27
	01/04/18	146,805	152,439	158,858	166,764	172,910	180,42
	01/01/18	143,509	148,976	155,198	162,862	168,819	176,10
Circular 12/2017	01/04/17	142,023	147,432	153,589	161,172	167,067	174,27
Circular 12/2017	01/11/16	138,727	143,968	149,929	157,270	162,977	169,95
	01/01/10	148,616	154,360	160,911	168,978	175,249	182,91
ype C Associate Professor /							
Consultant	01/07/21	147,978	153,876	156,389	164,438	170,553	178,02
	01/10/20	144,132	149,876	156,389	164,438	170,553	178,02
	01/09/19	141,305	146,938	153,322	161,214	167,209	174,53
	01/04/19	138,875	144,411	150,685	158,441	164,333	171,53
	01/10/18	135,912	141,302	147,413	154,949	160,667	167,65
	01/04/18	134,537	139,873	145,921	153,380	159,040	165,95
	01/01/18	131,573	136,765	142,649	149,887	155,374	162,08
Circular 12/2017	01/04/17	130,212	135,349	141,172	148,334	153,763	160,40
Circular 12/2017	01/11/16	127,249	132,241	137,900	144,841	150,097	156,52
	01/01/10	136,140	141,566	147,717	155,320	161,096	168,15
	1/06/09	147,978	153,876	160,562	176,500	183,064	191,08
Type C Senior Lecturer /							
Consultant	01/07/21	137,601	143,364	149,875	152,920	158,553	165,51
	01/10/20	134,025	139,637	145,979	152,920	158,553	165,51
	01/09/19	131,397	136,899	143,117	149,921	155,444	162,26
	01/04/19	129,137	134,545	140,656	147,343	152,771	159,47
	01/10/18	126,428	131,694	137,646	144,158	149,444	155,95
	01/04/18	125,150	130,362	136,253	142,699	147,931	154,37
	01/01/18	122,441	127,512	133,243	139,514	144,605	150,84
Circular 12/2017	01/04/17	121,175	126,193	131,864	138,070	143,107	149,28
Circular 12/2017	01/11/16	118,466	123,343	128,854	134,885	139,780	145,76
	01/01/10	126,593	131,895	137,885	144,440	149,761	156,33
	1/06/09	137,601	143,364	149,875	157,000	162,784	177,65

Table SA - C5(1)													
Salary scales for servin	Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement												
Note: Due for payment in 2019 and 2020 - see Circular 11/2018													
	01/06/08	01/09/08	01/01/09	01/06/09	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
Contract Type	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€	€	€	€	€	€	€	€	€
TYPE B* Professor	243,221	249,301	249,301	267,909	227,723	210,301	216,108	218,385	224,192	226,492	232,298	236,364	241,091
TYPE B* Associate Professor	223,998	229,598	229,598	248,084	210,871	195,134	200,379	202,488	207,733	209,863	215,108	218,872	223,250
TYPE B* Lecturer	202,522	207,585	207,585	228,259	194,020	179,968	184,652	186,592	191,275	193,235	197,918	201,382	205,410
TYPE B* College Lecturer	197,120	202,048	202,048	222,954	189,511	175,910	180,443	182,338	186,872	188,786	193,319	196,702	200,636

Table D1	01/10/20
	€
Clinical Directors' Allowance*	50,000

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

ble D1(a)				
	Scale Points	1	2	3
		€	€	€
Group Manager				
(Clinical Director)**	01/10/20	217,211		
	01/09/19	212,952		
	01/04/19	209,289		
	01/10/18	204,234		
	01/04/18	202,162		
	01/01/18	197,107		
	01/04/17	195,055		
	01/09/14	190,000		
	01/01/10	205,167		
Head of Department**				
fiead of Department	01/10/20	193,708	199,566	205,447
	01/09/19	189,910	195,653	201,418
	01/04/19	186,643	192,288	197,954
	01/10/18	182,321	187,788	193,270
	01/04/18	180,473	185,884	191,310
	01/01/18	176,152	181,385	186,625
	01/04/17	174,322	179,500	184,685
	01/09/14	170,000	175,000	180,000
	01/01/10	182,967	188,500	194,055

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E		
B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement on tavail of settlement agreement.	or (2) who are el	igible and do
On Call/Call-Out Payments		
	No. of Call-Outs	01/10/20
Rota		€
Flat Annual Payment		4,193
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows		
1 in 3		2,428
1 in 2		
	1-80 call-outs	6,062
	81-120 call-outs	7,005
	121+ call-outs	7,671
1 in 1		
	1-80 call-outs	7,275
	81-120 call-outs	9,207
	121+ call-outs	11,369

Emergency Call-Out Payments for all Consultants	
	01/10/20
Per call-out	€
First 30 call-outs	85.42
31-120 call-outs	128.48
121 call-outs or more	169.73
If the call-out occurs after midnight	
First 30 call-outs	113.87
31-120 call-outs	172.17
121 call-outs or more	227.89
For each hour or part hour in excess of the first hour	
First 30 call-outs	56.85
31-120 call-outs	84.85
121 call-outs or more	113.96
Annual Limit	24,243

SA - B and C Factor Payments		
SA - On Call/Call-Out Payments		
	No. of Call-Outs	01/10/20
Rota		€
Flat Annual Payment		6,150
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows		
1 in 3		2,549
1 in 2	1-80 call-outs	6,365
	81-120 call- outs	7,355
	121+ call-outs	8,055
1 in 1	1-80 call-outs	7,639
	81-120 call- outs	9,667
	121+ call-outs	

SA - Emergency Call-Out Payments for all Consultants							
	01/10/20						
Per call-out (hourly rate or part thereof)	€						
First 30 call-outs	102.50						
31-120 call-outs	153.75						
121 call-outs or more	205.00						
If the call-out occurs after midnight							
First 30 call-outs	128.13						
31-120 call-outs	192.19						
121 call-outs or more	256.25						
Annual Limit €30,000							

Table F1											
Salary scales for Consultants who are remaining on the 1997 Consultant Contract											
Consultants Revised Common Contract, 1997	01/01/10 €	01/07/13 €	01/04/17 €	01/01/18 €	01/04/18 €	01/10/18 €	01/04/19 €	01/09/19 €	01/10/20 €		
Category I Consultants											
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332		
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	167,790	156,189	160,055	161,733	165,600	167,295	171,161	174,157	177,640		
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	159,384	148,539	152,154	153,747	157,362	158,972	162,586	165,431	168,740		
Category II Consultants											
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	157,708	147,014	150,578	152,155	155,719	157,312	160,876	163,692	166,966		
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560	160,711		
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	148,798	138,894	142,195	143,683	146,984	148,487	151,788	154,444	157,533		
Geographical Wholetime Consultants without fees	178,779	166,189	170,386	172,173	176,370	178,175	182,372	185,563	189,274		

Table F2									
	Salary scales for Acad	emic Consul	tants who are	e remaining o	on the 1998 C	ontract			
	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
	€	€	€	€	€	€	€	€	€
Category I Consultants									
Professor	219,633	203,020	208,557	210,753	216,291	218,509	224,046	227,967	232,526
Associate Professor	203,389	188,400	193,396	195,430	200,425	202,480	207,475	211,106	215,328
Lecturer	187,138	173,774	178,228	180,100	184,554	186,444	190,898	194,239	198,124
College Lecturer	182,789	169,838	174,155	175,983	180,299	182,146	186,462	189,725	193,520
Category II Consultants									
Professor UCD, TCD, RCSI	196,089	181,830	186,582	188,543	193,296	195,276	200,029	203,529	207,600
Associate Professor UCD, TCD, RCSI	180,591	167,838	172,089	173,895	178,145	179,969	184,220	187,444	191,193
Lecturer UCD, TCD, RCSI	169,040	157,326	161,231	162,921	166,825	168,532	172,437	175,454	178,963
College Lecturer UCD, TCD, RCSI	164,531	153,223	156,992	158,638	162,407	164,068	167,837	170,774	174,190
Professor UCC	203,449	188,454	193,452	195,486	200,484	202,539	207,537	211,169	215,392
Associate Professor UCC	187,716	174,294	178,768	180,645	185,118	187,014	191,488	194,839	198,735
Lecturer UCC	176,000	163,660	167,773	169,533	173,646	175,423	179,536	182,678	186,332
College Lecturer UCC	172,254	160,252	164,252	165,975	169,975	171,715	175,716	178,791	182,366
Professor UCG	210,806	195,075	200,318	202,426	207,669	209,799	215,042	218,805	223,181
Associate Professor UCG	194,840	180,706	185,417	187,365	192,076	194,044	198,755	202,233	206,278
Lecturer UCG	178,191	165,654	169,832	171,614	175,793	177,592	181,771	184,952	188,651
College Lecturer UCG	173,836	161,690	165,738	167,477	171,525	173,281	177,329	180,432	184,040

Table F3									
Revised salary for Re	gional Consultar	nt Orthodont	ists who have	e opted not to	o take up Co	nsultant Con	tract 2008		
	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20
	€	€	€	€	€	€	€	€	€
Regional Consultant Orthodontists	167,790	156,189	160,055	161,733	165,600	167,295	171,161	174,157	177,640

Table F4											
Revised	I pay for consult	tants who are	e remaining o	on the Comm	on Contract	for Consulta	nt Medical S	taff, 1991			
	01/01/09	01/01/10	01/07/13	01/04/17	01/01/18	01/04/18	01/10/18	01/04/19	01/09/19	01/10/20	01/07/21
	€	€	€	€	€	€	€	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB											
G.W.T. WITHOUT FEES	165,537	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560	160,711	
G.W.T. WITH FEES	157,697	145,081	135,474	138,676	140,127	143,329	144,794	147,996	150,586	153,598	
EXISTING WHOLETIME	148,855	136,947	127,991	130,976	132,345	135,330	136,714	139,699	142,143	144,986	148,855
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)		1		1			1				
G.W.T. WITHOUT FEES	165,537	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560	160,711	
G.W.T. WITH FEES	150,332	138,305	129,241	132,262	133,645	136,666	138,063	141,084	143,553	146,424	150,332
EXISTING WHOLETIME	141,485	130,166	121,752	124,557	125,858	128,662	129,977	132,781	135,105	137,807	141,485
Consultants in EHB (excluding Psychiatrists and Geriatricians)											-
G.W.T. WITHOUT FEES	165,537	151,800	141,638	145,025	146,543	149,930	151,463	154,850	157,560	160,711	
G.W.T. WITH FEES	142,963	131,526	123,004	125,844	127,159	130,000	131,328	134,169	136,516	139,247	142,963
EXISTING WHOLETIME	134,114	123,385	115,514	118,137	119,371	121,994	123,241	125,864	128,067	130,628	134,114

Extended Duty Liability	01/10/2020 €
A flat payment will be paid to each consultant with on-call liability.	7,854

Emergency Services	01/10/2020
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€
per call-out for each patient	83.00
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475

Table F5 Original Contract for	Consultant Me	dical Staff 1981	
	01/09/08	01/01/09	01/10/20
			This represents the cumulative restorations up to and including 1/10/2020
	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	188,839	198,281	184,748
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008. *see Appendix 3 of the Review Bo	9,931	10,428	10,428

1st October 2020 - ALLOWANCES

Section 2(3) of the FEMPI no.2 Act 2009 introduced reductions to fixed periodic allowances from 1 January 2010. Section 24(1)(a) PSPP Act 2017 repeals Section 2(3) of the FEMPI no.2 Act 2009, with most fixed allowances being restored to pre-FEMPI rates wef 1 October 2020

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the Public Service w.e.f. 1st February 2012 or an existing employee not in receipt of the allowance at 31st January 2012) w.e.f 1st February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1st January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

		1 October 2020	
Psychiatrist Special Responsibility Allowance			
Revised rate per annum		10,939	
Child Health Services Development Paediatrics			
3 hour session		69.15	
2 hour session		51.86	
1 hour session		34.61	
			1
Casual Locum for Former District Medical Officers			
For first three days		75.82	
For next 25 days		64.86	
E se se se la sub se succestadada		55.81	
		31.75	
For each subsequent day Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. Consultant CME. This scheme is open to Consultants employed in the public service and allows Consultants claim at	a maximum of €3,000 p/a towards courses and confer	31.75 23.86	ofessional fe
Fees for lectures to Nurses	a maximum of €3,000 p/a towards courses and confer 1 July 2019	31.75 23.86	ofessional fe
Fees for lectures to Nurses	1 July 2019	31.75 23.86	ofessional fe
Fees for lectures to Nurses	1 July 2019 750	31.75 23.86	ofessional fe
Fees for lectures to Nurses	1 July 2019	31.75 23.86	ofessional fe
Fees for lectures to Nurses	1 July 2019 750 1,250	31.75 23.86 ence, reference materials and pro	ofessional fe
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. Consultants employed in the public service and allows Consultants claim a Training Supports Scheme for NCHDs **** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars	1 July 2019 750 1,250	31.75 23.86	ofessional fe
Fees for lectures to Nurses	1 July 2019 750 1,250	31.75 23.86 ence, reference materials and pro	ofessional fe

NURSING ALLOWANCES

				1 October 2020	
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/40	6 refers)(DoH Circular 14/201	9 Refers)			
(A) Specialist Qualification Allowance-Payable to nurses employed directly or HSEA document attached to Circular 112/99, where they possess relevant clin		opriate to the qual	ifications listed in Para4 of	3,525	
(B) Location Allowance for nurses engaged in the following Duties:				2,347	
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Ond Secure Units in Mental Health Services, Units for the Severe & Profoundly Han Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99). Elderly Day Care Centres), Alzheimers Units in both Mental Health Services a nfirm Units, Psychiatry of Later Life Services. (Circular 33/2004) With effect Departments (Refer to Para 2, Circular 21/2019), Medical and Surgical War	dicapped in Mental Handicap S With effect from 1 January, 2 nd the Intellectual Disability Se from 1st March 2019, Extens	Services, Acute Ad 004 Care of the E ctor, Psycho-geria	missions Units in Mental Health Iderly (excluding Care of the tric Wards, Elderly Mentally		
(B) Also applies to the Public Health Nurse grade in the following manner:					
Nith effect from 1st March 2019, Location Allowance set out at (B) above shall	also apply to certain Public He	alth Nurses not bo	Iding a midwifery qualification	2,347	
but engaged in provision of midwifery services as part of their duties (Refer to I			iding a midwhery quaimeation,	2,047	
Public Health Nurses & Assistant Directors of Public Health Nursing					
Midwifery Qualification*				3,525	
Restored to new entrant nurses as per DoH Circular 14/2017					
Staff Nurse Dual Qualification Scale					
New Location/Qualification Allowance. Refer to paragraph 6 of the				1,468	
HSEA document attached to Circular 112/99.				1,400	
Red-Circled Allowances (Circular 126/2000 refers)					
Payable on a red-circle basis to staff who were in employment in the following	grades on 16/11/99 and are exi	sting beneficiaries	of such allowances		
Deputy Nursing Officer				1,404	
Theatre / Night Sister				843	
Public Health Nurse				1,686	
Relevant nursing staff					
Nurse Management Sub-structures - Special Allowance for Weekends/public	holidays (S121/26 refers)*			3,132	
Abolished for new beneficiaries with effect from 1st February 2012					
Psychiatric Nurses (S100/411 refers)					
ISE HR Directorate Circular 1/2005					
Community Allowance - rate for beneficiaries in receipt prior to 1st Febr	uary 2012				
Psychiatric Staff Nurse	aary 2012			5,223	
Senior Staff Nurse (Psychiatric)				5,485	
Community Psychiatric Nurse				5,728	
Clinical Nurse Manager I (Psychiatric)				5,550	
CNM II (Psychiatric)/Community Mental Health Nurse				5,922	_
Clinical Nurse Manager III (Psychiatric)				6,222	
Assistant Director of Nursing Mental Health				6,023	
Nurses assigned to Occupational Therapy * Restored to new entrant nur	ses as per DoH Circular 14/2	017		3,929	
raioco acoignou to occupational monapy reotorou to non ontantina					

Public Health Nurses (S103/151 refers)			1 October 2020	
Island Inducement Allowance*			1,859	
Abolished for new beneficiaries with effect from 1st February 2012				
,				
Theatre Nurses who participate in the On-Call/standby				
Emergency Services (S100/125 refers) (Circular 33/2003 refers)				
(i) On-Call with Standby - Each Day				
Monday to Friday (Each day)			44.57	
Saturday			57.24	
Sunday and Public Holidays			77.38	
All of these figures are based on a 12 hour period . Pro rata to apply after	12 hours.			
(ii) Call Out Rate - Monday to Sunday				
Fee per operation per 2 hours (17.00 - 22.00 hours)			44.57	
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00	hours)		66.84	
Operation lasting more than 4 hours and up to five hours			111.40	
Fee per operation per hour (after 22.00 hours)			44.57	
(iii) On-call Without Standby				
Fee per operation, call in without standby			89.13	
Overruns from roster at normal overtime rates (no time back in lieu)				
(iv) On Call over Weekend				
In situations where no roster duty is available over the weekend, the follo		basis I.e. appropriate rate		
divided by 12, then multiplied by the number of hours available. No time b	ack in lieu will apply.			
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full deta			10.04	
A shift allowance will be paid to a staff nurse who undertakes the role of f			19.04	
relationships with the Theatre Superintendent. The allowance only applies	to a staff nurse who fulfils sp	ecified duties when called in.		
*Restored for new entrant nurses as per DoH Circular 14/2017				
Deviatered Canaval Nursee in the Community, *Destared to new onter	ant numero on nor Doll Circ	-lor 14/2017		
Registered General Nurses in the Community* *Restored to new entr	ant nurses as per Don Circ	Jiar 14/2017		
(HSEA letter dated 5th April 2001 refers) Registered General Nurses in the community undertaking certain specified	L dutice of the Dublic Llealth N		2 004	
· · · ·			3,904	
the following allowance. (The remuneration arrangement will apply for the				
when the Community General Nurse reverts back to general duties either on Note: Allowance payable only to General Nurses who are paid on the				
Note: Allowance payable only to General Nurses who are paid on th	e Registered General Stan	Nurse Pay Scale.		
Public Health Nurses Week-end Work (S100/414 refers)				
Fixed Payment			29.62	
First call on Saturday and first call on Sunday			39.32	
Each subsequent call on Saturday and Sunday			19.69	
Payment in lieu of time off for Emergency work			29.59	
rayment in neu of unie on for Emergency work			29.09	
Saturday Premium (Effective Date 1/10/2020) 16.10 EUROS				
Specialist Co-ordinator Allowance*			4,546	
•			4,040	
*Restored for new entrant nurses as per DoH Circular 14/2017				Page 76

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

ALLOWANCES & SESSION	AL KAIES						
						1 October 2020	
TO THE TRANSPORT TO THE TO THE TRANSPORT TO THE TRANSPORT TO THE TO THE TO THE TO THE TRANSPORT TO THE TO T						400.47	
Per 3 hour session						102.47	
For 2 three hourly sessions held at the same location on same day						175.32	
SPECIFIC PARAMEDICAL SESSIONAL RATES							
Medical Scientific Staff (Scientists and Biochemists)							
			Mon - Fri	Mon - Thurs	Sat 12am until		
HSE Circular 001/2011 refers)	Time Band		8pm - 12am	12am - 8am	Sun 12am	Bank Holiday	
Out of Hours remuneration rates from 1 October 2020	Hourly Rate of Pay		39.53	50.31	55.34	55.34	
Stand-by Payments (off site on call)	Mon - Fri	Saturday	Sun & P	ublic Holidays			
	44.57	57.24	1	1			
	10.77	01.24	11.50				
† PART-TIME PHARMACISTS							
Rate per hour:-							
First 6 hours:						44.02	
Over 6 hours:						32.61	
Maximum payment for 21 hours:						746.79	
				1			
PHYSIOTHERAPISTS							
Emergency/On-Call Duty							
I On-Call with Standby (a) Monday to Friday						24.48	
(b) Saturdays						31.95	
(c) Sundays and Public Holidays						47.78	
- Fee per call (per half hour)						24.48	
II On-Call without Standby							
- Fee per call (per hour)						67.18	
The total On-Call Standby fees paid by an individual hospital should no except for a week during which a public holiday occurs.	t exceed 197.31 Euros from	m 1/10/2020 fc	or any week				
Scheduled Continuation Treatments on Saturdays, Sundays and Public	<u>ic Holidays</u>						
I Saturdays							
- Per 3 hour session and pro-rata subject to a minimum payment of:						133.81	
II Sundays and Public Holidays							
- Per 3 hour session and pro-rata subject to a minimum payment of:						178.40	

					1 October 2020	
Child Care Workers required to do an 8 hour sleepover		im wage per hour ra				
Social Care Workers required to do an 8 hour sleepover	Set at the minimu	im wage per hour ra	ate for an adul	t worker		
			1			
Saturday Premium (Effective Date 1/10/2020) 16.10 EUROS						
SESSIONAL RATES FOR PSYCHOLOGISTS						
Employed on a sessional basis as a member of an Assessment Team (v	vith a Psychiatric & S	ocial worker) engag	ed by the hea	alth		
area for the diagnosis & assessment of mental handicap per 3-hour ses		, , ,			193.44	
Employed on a sessional basis but not specifically appointed to an asso						
per 3-hour session					162.39	
for 2 3-hour sessions held at the same location on same day					277.95	
			-			
RADIOGRAPHERS						
(HSE Circular 006/2012 and LCR20232 refers)						
Out of Hours Remuneration Rates from 1 February 2012	Monday - Friday	,	8pm - 12am	39.53 per hour		
		lay (Fri night into	opin izani			
		at night into Sun				
	morning)		12am - 8am	50.31 per hour		
	Saturday		8am - 12am	46.12 per hour		
				40.12 per nour		
	Sunday (into Mo	onday morning /	8am (Sun) -			
	Public Holiday		8am (Mon)	55.34 per hour		
Chandles Designants (officials on coll)						
Stand-by Payments (off site on call)		Stand-by				
		Payment				
	Mon - Fri	44.57				
	Saturday	57.24				
	Sun & Public	57.24				
	Holiday	77.38				
All of these figures are based on a 12 hour period						
All of these figures are based on a 12 hour period Pro rata to apply after 12 hours						

+The inappropriate use of sessional rates is currently being reviewed and these rates may not be used in respect of any new employee. Further instruction in relation to employees currently on sessional rates will issue separately.

				1 October 2020	
†SOCIAL WORKERS					
3-hour Session				110.97	
2 3-hour sessions (held at the same location on the same day)				189.87	
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO E	3ASIC & SENIOR G	SRADES)*			
Abolished for new beneficiaries with effect from 1st February 2012					
Hons BSc				1,062	
MSc				2,123	
PhD				2,768	
Only one allowance is payable at a time					
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*					
Abolished for new beneficiaries with effect from 1st February 2012					
Higher Diploma of the College of Radiography				960	
Diploma in Ultrasound				480	
Diploma in Nuclear Medicine				480	
Only ONE Diploma Allowance is payable to any Radiograph	her & only where	e such Diploma is rel	evant to their occupation	on.	
nnual Allowance payable to Radiographers employed in Breastcheck, Na			4,492		
Quarterly Allowance payable to Radiographers employed in Breastcheck,	National Screening	Service (Circular 2/2018)	1,500		
		4-*		250	
No prelimentions and Oversepain and Linderson dyrate. Otypicant The service dyrain	o clinical placemen [,]	IS		250	
Co-ordination and Overseeing of Undergraduate Student Therapists durin Abolished for new beneficiaries with effect from 1st February 2012	ig ennieu placemen				

		1 Octob	oer 2020
their principal source c	of income from session	al work.	
		94	.07
		160	0.93
Holidays			
		119	9.47
		159	9.28
r session and pro-rata:)		169	9.98
		142	2.70
		244	4.25
		97	700
	e their principal source of 	Image: Constraint of the second sec	e their principal source of income from sessional work. 94 94 160 160 100 100 100 100 100 100

SUPPORT SERVICES GRADES ALLOWANCES

						1 October 2020		
Cardiac Allowance*						17.78		
*Abolished for new beneficiaries with effect from 1st February 2012								
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ON	LY - 5/7 roster)*					30.86		
*Abolished for new beneficiaries with effect from 1st February 2012								
Saturday Premium								
Effective Date 1/10/2020 11.27 Euros								
Craftworkers Tool Allowance* *Restored to post 2012 new entrant Cr	aftworkers w.e.f ′	1st January 2018		The tool allo	owance for Craft V	Vorkers reduced i	under Anne	endix 8 of the
01/1/2020 - 30/9/2020 675 Euros					Road Agreement,			
1/10/2020 - 31/12/2020 710 Euros				senarate ins	struction will issue	in relation to the T	ool Allowa	ince for 2021
1/10/2020 - 31/12/2020 710 Euros				separate ins	struction will issue	in relation to the T	ool Allowa	ince for 2021.
							ool Allowa	ince for 2021.
	GEME	ENT GF					ool Allowa	ince for 2021.
CLERICAL ADMIN / MANA	GEME	ENT GF				ICES	ool Allowa	nce for 2021.
	GEME	ENT GF					ool Allowa	nce for 2021.
CLERICAL ADMIN / MANA	GEME	ENT GF	RADE			ICES 1 October 2020	ool Allowa	
	GEME	ENT GF	RADE			ICES	ool Allowa	
CLERICAL ADMIN / MANA	GEME	ENT GF				ICES 1 October 2020	ool Allowa	
CLERICAL ADMIN / MANA				S ALL		ICES 1 October 2020	ool Allowa	
CLERICAL ADMIN / MANA				S ALL		ICES 1 October 2020 9,230	ool Allowa	Ince for 2021.
CLERICAL ADMIN / MANA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s	taff on computer to	echnology. (HSE H	R Circular 008/201	S ALL		ICES 1 October 2020 9,230 450.00	ool Allowa	Ince for 2021.
CLERICAL ADMIN / MANA	taff on computer to	echnology. (HSE H	R Circular 008/201	S ALL		ICES 1 October 2020 9,230	ool Allowa	Ince for 2021.
CLERICAL ADMIN / MANA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s Industrial Relations Officer (Health Areas only) **not for use for any new	taff on computer to	echnology. (HSE H	R Circular 008/201	S ALL		ICES 1 October 2020 9,230 450.00	ool Allowa	Ince for 2021.
CLERICAL ADMIN / MANA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder	taff on computer te incumbents post f	echnology. (HSE H	R Circular 008/201	S ALL		1 October 2020 9,230 450.00 9,230	ool Allowa	Ince for 2021.
CLERICAL ADMIN / MANA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s Industrial Relations Officer (Health Areas only) **not for use for any new	taff on computer to	echnology. (HSE H	R Circular 008/201	S ALL		ICES 1 October 2020 9,230 450.00	ool Allowa	Ince for 2021.
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern R	taff on computer to	echnology. (HSE H	R Circular 008/201	S ALL		1 October 2020 9,230 450.00 9,230	ool Allowa	Ince for 2021.
COMMUNITY Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern R - Matrons with full time commitment to after hours work	taff on computer to	echnology. (HSE H	R Circular 008/201	S ALL		1 October 2020 9,230 450.00 9,230	ool Allowa	Ince for 2021.
COMMUNITY Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern R - Matrons with full time commitment to after hours work Saturday Premium	taff on computer to	echnology. (HSE H	R Circular 008/201	S ALL		1 October 2020 9,230 450.00 9,230	ool Allowa	Ince for 2021.
COMMUNITY Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern R - Matrons with full time commitment to after hours work	taff on computer to	echnology. (HSE H	R Circular 008/201	S ALL		1 October 2020 9,230 450.00 9,230	ool Allowa	Ince for 2021.

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI	PAYABLE AFTER 3	YEA	ARS ON MAX	(, 2ND AFTE	R 3 MORE,	AND 3RD A	AFTER 3 MC	RE)												
SUPPORT SERVICES GRADES ** SCALE	S IN THIS SECT	ΓΙΟΙ		ABLE TO	RETIRE	ES PRE 1	7/10/03 O	NLY (CR/	AFTWORI	KERS PA	RALLEL E	BENCHM	ARKING A	GREEME	ENT 2003)	**				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	,	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					200 8

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON- DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)

CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs							
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs							
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs						
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs				

CLERICAL, ADMINISTRATION & RELATED GR	ADES NOTION	AL S	CALES (for	pensioner	s who reti	red prior t	o the com	nencemen	t of the PC	W Restruc	turing Dea	als)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									