

The Department receives a significant level of queries regarding its consultancy costs, professional fees, legal fees, and advisory fees. In response, we have decided to publish information on a more regular basis on this website. The schedule below discloses all related expenditure by the Department since the Department was established **up to end April 2021**. It also includes expenditure in respect of the National Shared Services Office up to 1st January 2018, when it was established by law as an independent body under the aegis of the Department, and the Office of Government Procurement up to end 2018.

Consultancy & Similar Costs 2012 - 2021 (€)											
Recipient	Description	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
AA Ireland	Category specific advisory services on vehicle procurement and technical consultancy. Design and development of a data strategy			6,150	3,998	7,995		10,762			
Accenture	Capacity and capability review of the Central Procurement function, support for Civil Service Human Resources and Pensions Shared Services and Build to Share	30,750	2,245,165		655,359	131,518	96,862				
Accenture UK Limited	Robotic process automaton analysis, HSE and Passport Office						13,214				
Achilles Procurement	Procurement capacity support and strategic advice			89,115	172,936	51,265	32,643				
AJ Burgess Limited	RPA consultancy							8,300	2,197		
Agency Assessments Ireland	EMA bid consultancy services and consultancy for managed print services portfolio						861	1,722			
Analysis Mason	Mobile voice and data sourcing strategy report						26,912				
Ann Clarke	Advisory services on Social Impact Bonds		22,794								
Anne Brady McQuillan	Consultancy for managed parking services							1,722			
Aphelion Limited	Consultation and professional services					28,278					
Aspira	Analysis and advice on implementation of eCohesion system						68,651	63,431			
Association of Compliance Officers in Ireland (ACOI)	Professional fees								250		
Astec Global	Civil Service financial management shared services project		63,226	157,477							
Astron	Review of system design and operation of eCohesion IT system and final report						22,140	11,070			
BA & Associates	Executive coaching		5,355								
Baker Tilly Ryan Glennon	Strategy development			28,167							

Bankhawk Analytics	Strategic advice and procurement consultancy					16,359					
Bearing Point	Business case analysis for debt management and HRMS and CRM security risk assessment and common ICT services evaluation. Provision of expert services to the Single Scheme Administration Project		135,515		164,239	272,427	210,305	72,641	73,333		
Best Practise Group	Readiness assessment consultancy, external services an support for external service delivery		4,300								
Bid Management Services	Professional bid management services					73,580	61,474				
bigO Creative Limited	Project Ireland 2040									1,362	
Business Change Management Limited	Strategic advice					25,343					
Byrne Wallace	Consult on employment law. Legal services. HR advice.				123,221	208,218	115,841	108,086	77,047	55,053	10,649
CAAS	EIS flood relief review. Environmental Consultancy on Flood Relief Scheme.					14,390					52,395
Capita	Shared Service consultancy			213,052							
Chartered Institute of Internal Auditors	Assessment of internal audit shared service function in DPER and DFIN				18,900						
Ciara Kennedy	Statute law revision		34,884								
Codec DSS	Support for development of Dynamic 265 system. CRM Consultancy							70,417	984		
CMC Business Psychology	Workforce planning capability development								21,208		
Core International	Technology consultancy for the Civil Service Shared Service Project		220,885								
Coyne Research Associates	Research consultancy and customer service survey						11,162	33,487	8,979		
Crowe Ireland	Review of structures for the management of ERDF in Ireland. ICT Advisory Service. Data Centre Business Case.								100,322	96,357	
Cupertino	Operational support			32,288							
CVG Procurement Services Limited	IT hardware market assessment					30,443					
Davy Corporate Finance	Financial and commercial advice regarding the competition for the next National Lottery licence	285,051	568,875	570,061							



Grant Thornton	Cyber Security Audit									44,003		
Greenville Procurement Partners	Strategic Advice							2,085				
Harvey Nash	IT infrastructure and support for Civil Service HR			239,112								
Horizon Energy Group	Strategic advice and energy advisory services					275,626	238,326	233,833	175,507			
Information Multimedia Communication AG	Development of a learning management system for the Civil Service								785,681			
Indecon	Professional fees regarding data on non profit sector								43,813			
Innovation Value Institute	IT capability maturity framework executive assessment	30,750										
Innovative Procurement Solutions	Procurement advice and support for ICT projects			38,468	71,486	79,383	59,497	83,274	24,431			
Insight Centre for Data	Open data project			19,188								
Institute of Public Administration	Advice and training for programme management, change management and facilitation of workshops								40,015			
Interaccess Ltd.	LMS Accessibility Audit								7,872			
IPAG (Ireland) Limited	HR & Pensions Shared Service Project	3,998										
IPSOS	Enabling Digital Ireland Government Research project. Provision of market research and survey consultancy services. Civil Service Consultation.								169,894		4,800	
JBA Consulting	Clare Galway flood relief scheme					23,918						
John O'Henir Consulting Limited	HR consultancy services					159,285						
Kieran McGovern	Independent mediation for the Civil Service grievance procedures		1,398									
Knowledge Pool	Service Supply contract					71,486						
KOSI Corporation Limited	Strategic Advice. Financial & Economic Appraisals						1,050					
KPMG	Technical consultancy on e-invoicing and Government cloud infrastructure. Advisory services on data hosting of Government cloud infrastructure and Build to Share business case. Progress central delivery of ICT infrastructure services across the Public Service. Review of current strategy and capability, define target operating model, implementation approach and road map.					127,689	99,876	216,006	199,850	122,921		

L. Kierans BL	Legal expertise for the preparing of the Guidance to Public Bodies under the Protected Disclosure Act 2014			10,000							
Life Insurance Association (LIA)	Professional fees								187		
Local Government Management Agency	Contribution to value for money review of IPB				30,000						
Ludex Ltd	Assisted Digital SBIR - Phase 2									16,260	
M&C Ireland	Strategic Advice				217,439	77,847					
Matthew Cullen	Marketing consulting							2,750			
Mazars	Professional Fees				32,523						
Mark Goggin Creative Ltd.	Project Ireland 2040 Design									5,283	
McCann Fitzgerald Solicitors	Consultation and legal advice for construction policy							36,279			
Milliman	Actuarial consulting services						22,755				
Monsoon	Extra Support - OGP Website								581		
Morrow Communications	Rebranding consultancy							26,435			
NERA Economic Consulting	Consultancy work for the Chief State Solicitors Office			8,853							
Newmarket Consulting	Value for money report of Dublin Castle's conference facilities			4,674							
NUIG	Review of Executive Leadership Programme								15,150		
Oiliúna	Technical consultancy						2,000				
Ove Arup & Partners	Category specific advisory services on Irish security services and document management services research report			39,169	45,731						
Oxford Global Projects	Commissioned Report									35,000	
Pantaleon Consulting Limited	Document review				1,250						
Papernet	Category specific advisory services on Irish paper services			9,230	4,615						
People Resources	Executive coaching		7,457								
Perceptive Insight	Provision of business customer survey consultancy services							11,055			

Peter Bacon and Associates	Economic consultancy			25,031	25,599						
Peter Smyth Management Consulting	Provision of expert assistance in the establishment of the Office of Government Procurement and procurement advice		110,700	69,003							
Philip Lee Solicitors OIC	Strategic advice				5,535						
PHD Media (Ireland) Ltd.	Social Media fees									1,964	
Praesta Ireland Limited	Business planning consultancy						19,680				
PriceWaterhouse Cooper	Expert support for implementation of Public Service Reform initiatives and administration advice for outsourcing documents. Operational support and strategic advice. Culture Audit		98,708	92,250			44,526			115,448	
Prof. Edel Conway & Dr. Yseult Freeney	Academic advice services to the PSPC						1,900				
Raise a Concern	Investigation report consultancy						22,235				
RATE Information Services	Category specific advisory services on Petroleum market			3,960	3,960						
Red C Research	Research to elicit appropriate quantitative information qualitative feedback from the public on their behaviour and attitude in relation to the proposed constitutional amendment on the powers of Oireachtas inquiries. Gov.ie research	41,043					28,290				
Research Matters Limited	Strategic Advice. Surveys and structured interviews for Public Pay Commission						23,979	113,482			
Resolve	Consultancy services for the Civil Service Financial Management Shared Services Project			216,512							
Richard Humphreys	Statute law revision		108,131								
Rocela Limited	Consultancy services for the Civil Service Financial Management Shared Services Project and software licencing services			95,940							
Ryan Hanley Consulting Engineers	EIS Skibbereen flood scheme and river Fealge						12,417	6,285			
SAS Institute	Consultancy for systems and data							5,411			
Schneider Electric	Category specific advisory services on energy			212,401							
Science Warehouse Limited	e-Catalogue readiness assessment						24,894				
Seamus O'Dwyer	Baseline reporting on the Single Pension Scheme and provision of pension training workshop			24,900			2,400				
Social Finance Ltd	Advisory services on Social Impact Bonds		23,682								

