The Department receives a significant level of queries regarding its consultancy costs, professional fees, legal fees, and advisory fees. In response, we have decided to publish information on a more regular basis on this website. The schedule below discloses all related expenditure by the Department since the Department was established <u>up to end April 2021</u>. It also includes expenditure in respect of the National Shared Services Office up to 1st January 2018, when it was established by law as an independent body under the aegis of the Department, and the Office of Government Procurement up to end 2018.

	Consultancy & Similar	Costs 20	12 - 2021	(€)							
Recipient	Description	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
AA Ireland	Category specific advisory services on vehicle procurement and technical consultancy. Design and development of a data strategy			6,150	3,998	7,995		10,762			
Accenture	Capacity and capability review of the Central Procurement function, support for Civil Service Human Resources and Pensions Shared Services and Build to Share	30,750	2,245,165		655,359	131,518	96,862				
Accenture UK Limited	Robotic process automaton analysis, HSE and Passport Office						13,214				
Achilles Procurement	Procurement capacity support and strategic advice			89,115	172,936	51,265	32,643				
AJ Burgess Limited	RPA consultancy							8,300	2,197		
Agency Assessments Ireland	EMA bid consultancy services and consultancy for managed print services portfolio						861	1,722			
Analysis Mason	Mobile voice and data sourcing strategy report						26,912				
Ann Clarke	Advisory services on Social Impact Bonds		22,794								
Anne Brady McQuillan	Consultancy for managed parking services							1,722			
Aphelion Limited	Consultation and professional services					28,278					
Aspira	Analysis and advice on implementation od eCohesion system						68,651	63,431			
Association of Compliance Officers in Ireland (ACOI)	Professional fees								250		
Astec Global	Civil Service financial management shared services project		63,226	157,477							
Astron	Review of system design and operation of eCohesion IT system and final report						22,140	11,070			
BA & Associates	Executive coaching		5,355								
Baker Tilly Ryan Glennon	Strategy development			28,167							

Bankhawk Analytics	Strategic advice and procurement consultancy					16,359					
Bearing Point	Business case analysis for debt management and HRMS and CRM security risk assessment and common ICT services evaluation. Provision of expert services to the Single Scheme Administration Project		135,515		164,239	272,427	210,305	72,641	73,333		
Best Practise Group	Readiness assessment consultancy, external services an support for external service delivery		4,300								
Bid Management Services	Professional bid management services					73,580	61,474				
bigO Creative Limited	Project Ireland 2040									1,362	
Business Change Management Limited	Strategic advice					25,343					
Byrne Wallace	Consult on employment law. Legal services. HR advice.				123,221	208,218	115,841	108,086	77,047	55,053	10,649
CAAS	EIS flood relief review. Environmental Consultancy on Flood Relief Scheme.					14,390					52,395
Capita	Shared Service consultancy			213,052							
Chartered Institute of Internal Auditors	Assessment of internal audit shared service function in DPER and DFIN				18,900						
Ciara Kennedy	Statute law revision		34,884								
Codec DSS	Support for development of Dynamic 265 system. CRM Consultancy							70,417	984		
CMC Business Psychology	Workforce planning capability development								21,208		
Core International	Technology consultancy for the Civil Service Shared Service Project		220,885								
Coyne Research Associates	Research consultancy and customer service survey						11,162	33,487	8,979		
Crowe Ireland	Review of structures for the management of ERDF in Ireland. ICT Advisory Service. Data Centre Business Case.								100,322	96,357	
Cupertino	Operational support			32,288							
CVG Procurement Services Limited	IT hardware market assessment					30,443					
Davy Corporate Finance	Financial and commercial advice regarding the competition for the next National Lottery licence	285,051	568,875	570,061							

Deloitte	Consultancy and external services for Public Service Reform, Civil Service Payroll Shared Service and Civil Service Financial Management Shared Service. Advise on development of a procurement process framework. Financial management shared services project/GDPR assessment. RPA infrastructure for HSE. CSR 2030 Stakeholder Engagement.	87,330	462,612	44,881	1,816,430	1,802,408	1,553,960	6,150		133,010	
Dovetail Technologies	Consultancy on contingency system				46,371						
Dr. Micaela Greenwood	Review of instrument to support a programme of executive coaching			2,500							
Dublin City University	Academic research on the results of the Civil Service Employee Engagement Survey							30,722			
Empirica	Strategic advice				5,335		59,427				
eQuiddity	Specialist Procurement Support								25,381		
Ernst & Young	Consultancy on the Civil Service Learning and Development project. Strategic advice and diversity and inclusion diagnostic.		84,374		479,793	138,676	38,917				
EU Holdings	Development and testing and support days							24,409			
European Investment Bank	Fund structuring services agreement for social housing and energy efficiency in Ireland			26,767							
Eversheds	Legal advice and services					394,044	94,620				
Evros	Business analyst for elnvoicing							81,310			
Expleo (former known as SQS Ireland)	Project manager for eProcurement platform							96,598	62,404		
Fehily Timoney & Co	Environmental consultancy						55,350				
Gartner	CIO executive program and information technology research with consultancy and research services. ICT strategic advice		89,198	174,496	392,813	182,655	182,655	182,655	188,866	47,217	
Geens Consulting	Robotic process automaton proof of concept					8,311					
Genfour Limited	Robotic process automaton needs analysis for Peoplepoint						6,600				
Grant Thornton	Independent verification of savings arising under the Public Service Agreement	31,586	24,206								

Grant Thornton	Cyber Security Audit								44,003		
Greenville Procurement Partners	Strategic Advice						2,085				
Harvey Nash	IT infrastructure and support for Civil Service HR			239,112							
Horizon Energy Group	Strategic advice and energy advisory services					275,626	238,326	233,833	175,507		
Information Multimedia Communication AG	Development of a learning management system for the Civil Service							785,681			
Indecon	Professional fees regarding data on non profit sector							43,813			
Innovation Value Institute	IT capability maturity framework executive assessment	30,750									
Innovative Procurement Solutions	Procurement advice and support for ICT projects			38,468	71,486	79,383	59,497	83,274	24,431		
Insight Centre for Data	Open data project			19,188							
Institute of Public Administration	Advice and training for programme management, change management and facilitation of workshops							40,015			
Interaccess Ltd.	LMS Accessibility Audit								7,872		
IPAG (Ireland) Limited	HR & Pensions Shared Service Project	3,998									
IPSOS	Enabling Digital Ireland Government Research project. Provision of market research and survey consultancy services. Civil Service Consultation.							169,894		4,800	
JBA Consulting	Clare Galway flood relief scheme				23,918						
John O'Henir Consulting Limited	HR consultancy services				159,285						
Kieran McGovern	Independent mediation for the Civil Service grievance procedures		1,398								
Knowledge Pool	Service Supply contract				71,486						
KOSI Corporation Limited	Strategic Advice. Financial & Economic Appraisals					1,050					
KPMG	Technical consultancy on e-invoicing and Government cloud infrastructure. Advisory services on data hosting of Government cloud infrastructure and Build to Share business case. Progress central delivery of ICT infrastructure services across the Public Service. Review of current strategy and capability, define target operating model, implementation approach and road map.				127,689	99,876	216,006	199,850	122,921		

L. Kierans BL	Legal expertise for the preparing of the Guidance to Public Bodies under		10,000							
	the Protected Disclosure Act 2014									
Life Insurance Association (LIA)	Professional fees							187		
Local Government Management Agency	Contribution to value for money review of IPB			30,000						
Ludex Ltd	Assisted Digital SBIR - Phase 2								16,260	
M&C Ireland	Strategic Advice			217,439	77,847					
Matthew Cullen	Marketing consulting						2,750			
Mazars	Professional Fees			32,523						
Mark Goggin Creative Ltd.	Project Ireland 2040 Design								5,283	
McCann Fitzgerald Solicitors	Consultation and legal advice for construction policy						36,279			
Milliman	Actuarial consulting services					22,755				
Monsoon	Extra Support - OGP Website							581		
Morrow Communications	Rebranding consultancy						26,435			
NERA Economic Consulting	Consultancy work for the Chief State Solicitors Office		8,853							
Newmarket Consulting	Value for money report of Dublin Castle's conference facilities		4,674							
NUIG	Review of Executive Leadership Programme							15,150		
Oiliúna	Technical consultancy					2,000				
Ove Arup & Partners	Category specific advisory services on Irish security services and document management services research report		39,169	45,731						
Oxford Global Projects	Commissioned Report								35,000	
Pantaleon Consulting Limited	Document review			1,250						
Papernet	Category specific advisory services on Irish paper services		9,230	4,615						
People Resources	Executive coaching	7,457								
Perceptive Insight	Provision of business customer survey consultancy services						11,055			

Peter Bacon and Associates	Economic consultancy			25,031	25,599						
Peter Smyth Management Consulting	Provision of expert assistance in the establishment of the Office of Government Procurement and procurement advice		110,700	69,003							
Philip Lee Solicitors OIC	Strategic advice				5,535						
PHD Media (Ireland) Ltd.	Social Media fees								1,	964	
Praesta Ireland Limited	Business planning consultancy						19,680				
PriceWaterhouse Cooper	Expert support for implementation of Public Service Reform initiatives and administration advice for outsourcing documents. Operational support and strategic advice. Culture Audit		98,708	92,250			44,526		11	5,448	
Prof. Edel Conway & Dr. Yseult Freeney	Academic advice services to the PSPC						1,900				
Raise a Concern	Investigation report consultancy					22,235					
RATE Information Services	Category specific advisory services on Petroleum market			3,960	3,960						
Red C Research	Research to elicit appropriate quantitative information qualitative feedback from the public on their behaviour and attitude in relation to the proposed constitutional amendment on the powers of Oireachtas inquiries. Gov.ie research	41,043				28,290					
Research Matters Limited	Strategic Advice. Surveys and structured interviews for Public Pay Commission						23,979	113,482			
Resolve	Consultancy services for the Civil Service Financial Management Shared Services Project			216,512							
Richard Humphreys	Statute law revision		108,131								
Rocela Limited	Consultancy services for the Civil Service Financial Management Shared Services Project and software licencing services			95,940							
Ryan Hanley Consulting Engineers	EIS Skibbereen flood scheme and river Fealge					12,417	6,285				
SAS Institute	Consultancy for systems and data							5,411			
Schneider Electric	Category specific advisory services on energy			212,401							
Science Warehouse Limited	e-Catalogue readiness assessment					24,894					
Seamus O'Dwyer	Baseline reporting on the Single Pension Scheme and provision of pension training workshop			24,900		2,400					
Social Finance Ltd	Advisory services on Social Impact Bonds		23,682								

Stavely and Partners	Capital works management framework consultancy					17,220				
Storm Technology	Consultancy services for HR Shared Services and SharePoint Support	22,697								
System Dynamics Limited	Business intelligence			33,948						
TBWA Dublin	Public Information Campaign								3,437	
TCI Engagement Limited	Facilitate workshops					9,132				
Team Consulting	To outline the key elements of a PKI to implement digital signatures to be in compliance with the eDIAS regulation and perform a gap analysis of the current infrastructure							8,400		
The Analytics Store	Strategic advice				1,845					
The Performance Partnership	Executive coaching		2,405							
Time.lex CVBA	Comparative report on European national identification numbers			37,500						
Transparency International Ireland	Public consultation and report preparation of recommendations and proposals for potential inclusion in Irelands Open Government Partnership National Action Plan		25,735							
Treacy Consulting	Global reward research for the Public Pay Commission							75,786		
Ward Solutions	Cloud platform security design and security consultancy					11,623	3,321			
Word Perfect Translation Services Ltd.	Translation of Project Ireland 2040 Annual Report 2019. Translation of Review to Renew document								2,176	