



An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality

Annual Report 2018

A Safe, Fair and Inclusive Ireland



Our Vision

A safe, fair and inclusive Ireland

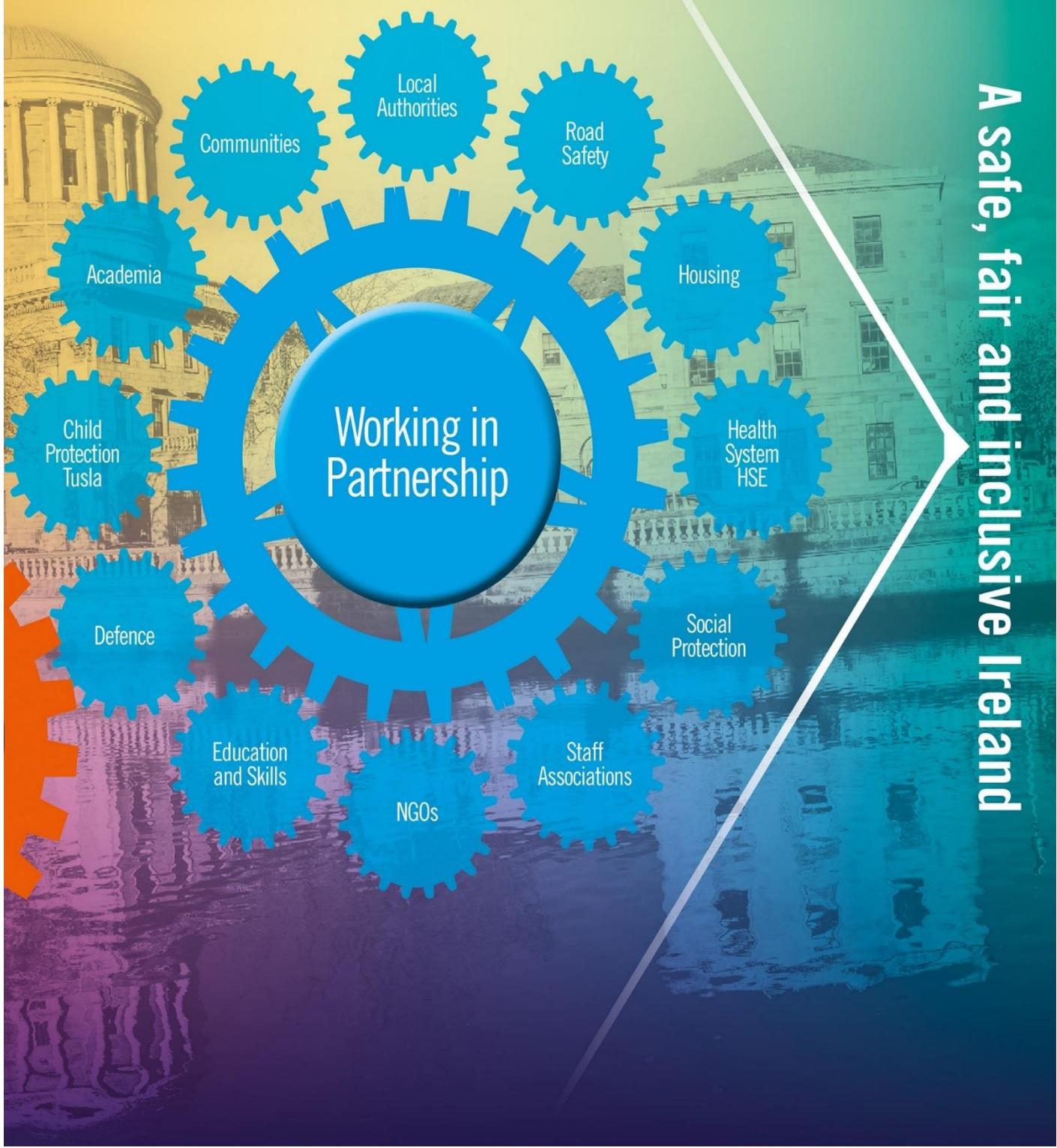
Our Mission

Working together to advance community and national security, promote justice and equality and safeguard human rights.

Annual Report of the Department of Justice and Equality for the year ended 31 December 2018, including progress on the implementation of the Department's Statement of Strategy, in accordance with the Public Service Management Act 1997

Justice and Equality Sector – Working in Partnership

A safe, fair and inclusive Ireland



Contents

Foreword by the Minister for Justice and Equality.....	2
Introduction by Secretary General.....	3
1. Overview: Our Operating Environment	4
1.1 Responsibilities of the Department	4
1.2 A Changing Organisation.....	4
1.3 Our New Structure	5
1.4 Department of Justice Organisation Chart, December 2018	6
1.5 Public Sector Duty	7
2. 2018 In Figures	9
2.1 Our People	9
2.2 Our Finances	10
2.3 Our Corporate Secretariat	11
Criminal Injuries Compensation Tribunal	11
Freedom of Information	11
3. 2018 in Review	12
3.1 January to March.....	12
3.2 April to June.....	13
3.3 July to September.....	18
3.4 October to December	20
4. PROGRESS ON STRATEGY STATEMENT 2016-2019	27
4.1 A Safe, Secure Ireland:	27
4.2 Access to Justice:.....	38
4.3 An Equal and Inclusive Society:	43
4.4 A Fair and balanced Immigration and Protection Regime:.....	47
4.5 Leadership in and Oversight of Justice & Equality Policy and Delivery: 51	51
4.6 Develop our People, Culture, Systems and Processes:	57
Appendix 1 – Governance Structure of the Department of Justice	61
Appendix 2 - Agencies/Bodies under the aegis of the Department.....	64
Appendix 3 - Overview of Energy Usage in 2018	68

Our Key Strategic Partners

We will continue to work in close partnership with our Agencies/Bodies to advance objectives and develop opportunities for strengthening joint planning, collaboration and effective implementation. Structures such as the Criminal Justice Strategic Committee and the Civil Agencies Network have been established to promote this.





Charles Flanagan T.D.
Minister for Justice and Equality.



**Minister of State with Special Responsibility for Equality, Immigration, and Integration
David Stanton T.D.**



Minister of State with Special Responsibility for Disability Issues Finian McGrath T.D.



**Minister of State with Special Responsibility for Trade,
Employment, Business, EU Digital Single Market and Data Protection,
Pat Breen T.D.**

Foreword by the Minister for Justice and Equality

I am pleased to present the 2018 Annual Report for the Department of Justice and Equality, which sets out progress achieved by my Department in delivering the objectives set out in the Strategy Statement 2016-2019.

The progress outlined in this Annual Report demonstrates the continued dedication and commitment of the staff of the Department and its agencies and bodies. On my own behalf, and on behalf of my Ministers of State, I would like to thank everyone concerned. The work of the Department of Justice and Equality touches the lives of our citizens in many ways and I am honoured to have the responsibility as Minister for Justice and Equality for making Ireland a safer and more equitable society for the benefit of all.

Over the course of 2018, my Department has progressed a range of actions taken in order to deliver on our commitments, including those under the Programme for Partnership Government. These actions touch on aspects of national life as diverse as Data protection; the management of inward migration to the State, providing a Courts Service and other forms of investigative tribunals; the protection of victims of crime and the promotion of justice and equality.

In addition to the hard work, radical restructuring reforms within the Department itself have commenced. To lead the challenging transformation process, I am pleased to welcome Aidan O'Driscoll to the role of Secretary General of the Department of Justice and Equality. The Secretary General plays a vital leadership role and all of Aidan's skills and experience will be required to ensure the successful internal restructuring of the Department.

I look forward to continuing to work with my Ministers of State - David Stanton TD, Pat Breen TD and Finian McGrath TD, with officials in my Department, with colleagues across Government, our agencies and our stakeholders in continuing to deliver the ambitious commitments of the Programme for Partnership Government.

A handwritten signature in black ink, appearing to read "Charles Flanagan".

**Charles Flanagan T.D.
Minister for Justice and Equality**

Introduction by Secretary General

Aidan O'Driscoll

I am pleased to present the Department of Justice and Equality's Annual Report for 2018. Having joined the Department in September 2018, I am struck by the breadth of the Department's remit, which I note has expanded significantly over the past decade.

Over the course of 2018, a tremendous amount has been achieved. The Department working in support of Ministers Flanagan and Stanton, has:

- Developed game-changing Bills/Acts in areas such as Domestic Violence, Data Protection, Criminal Justice Corruption and Judicial Appointments.
- Undertaken a huge amount of work on policing, culminating in a detailed plan for creating the policing service of the future.
- Championed equality in many ways including piloting programmes to promote gender balance on corporate boards and to retain Traveller children in school.
- Developed a monitoring and support system for EU projects that has been recognised as a model of good practice by the Commission.
- Accommodated 20% more RIA clients than in 2017, while INIS has processed more visa, registration, citizen and protection applications than ever before.

Trojan work is also ongoing on Brexit, victim support, integration of migrants, money laundering, human trafficking, oversight and governance of agencies, development of stakeholder relationships. All of these achievements do not come easily and are a tribute to the commitment, skills and values of everyone in this Department.

In addition to the broad remit and significant amount of work completed, this year marks a defining moment for the Department of Justice and Equality. That is the decision by Government to implement the recommendations detailed in the first report by the Effectiveness and Renewal Group [formally known as the Change Implementation Group] has presented an immense opportunity to radically change the organisational structure of the Department to better ensure it is equipped to effectively respond to the needs of our modern society.

During the course of 2019, we look forward to working in collaboration with our many stakeholders in the advancement of this ambitious and important workplan. Together, I truly believe we will create a Department that will assist in achieving our vision of a safe, fair and inclusive Ireland.



Aidan O'Driscoll
Secretary General

1. Overview: Our Operating Environment

1.1 Responsibilities of the Department

The Department of Justice and Equality has overall responsibility for public policy and administration in respect of justice, national security, equality, disability and human rights issues.

Employing in the region of 2,400 staff, the Sector includes some 24,000 employees with a large number of bodies operating under the aegis of the Department, some of which are independent in the exercise of their functions. We are a multi-faceted Department providing policy advice to Government and delivering services to a wide range of clients. Our responsibilities include:

- the security of the State
- the protection of life and property
- the prevention and detection of crime
- maintaining and promoting fairness and equality
- services for the buying and selling of property
- managing inward migration to the State
- providing a Courts Service
- updating our criminal and civil laws
- developing the Insolvency Service
- various other regulatory services

The environment in which the Department operates is challenging and complex. Economic, societal, political and technological factors are constantly evolving and that requires us to respond flexibly and effectively on an ongoing basis and on a basis that builds and maintains external confidence and respect.

The Department prepares a significant proportion of all legislation passed by the Oireachtas (24% in 2017). We co-operate closely with our counterparts in Northern Ireland and the United Kingdom on public safety matters and play a key role internationally, particularly in the context of the Justice and Home Affairs Council of the

European Union. There is also significant involvement with other international bodies such as the Council of Europe and the United Nations. It is likely that developments in relation to Brexit will continue to dominate the Department's agenda over the coming years.

1.2 A Changing Organisation

In January 2018, the Government approved the establishment of an independent Effectiveness and Renewal Group (ERG), which was tasked with assessing progress on the implementation of the recommendations of the Toland Report (2014) as well as reviewing the culture of the Department and examining the relationship between the Department and An Garda Síochána. On foot of the 1st Report of the Effectiveness and Renewal Group, the Government announced a radical reorganisation of the Department in July 2018.



1.3 Our New Structure

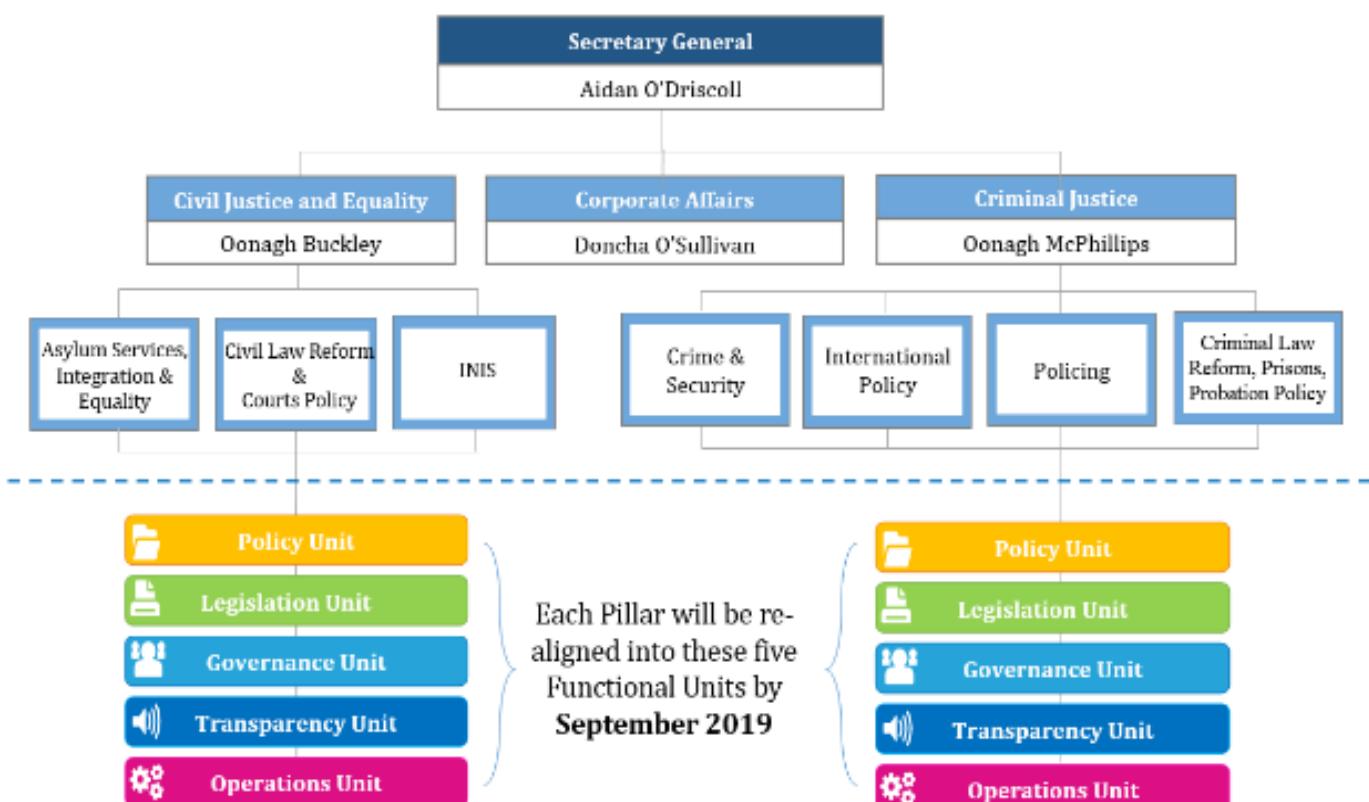
In quarter 4, 2018 the Department mobilised its resources to begin the process of Transformation encompassing organisation Development and Design, Change Management and Programme Management. The Department was realigned around two Pillars, the Criminal Justice Pillar and the Civil Justice & Equality Pillar, both supported by a Corporate Affairs Pillar.

The next step will involve moving the Department from a subject-based model to a new model structured around five key functions; Policy, Governance, Legislation, Transparency and Operations. This will comprehensively reform the existing model on which this Department, in common with other Departments, operates.

Throughout 2019, work will continue in mapping and determining the structures, work processes and skills required to meet the challenges and opportunities of the 21st century.

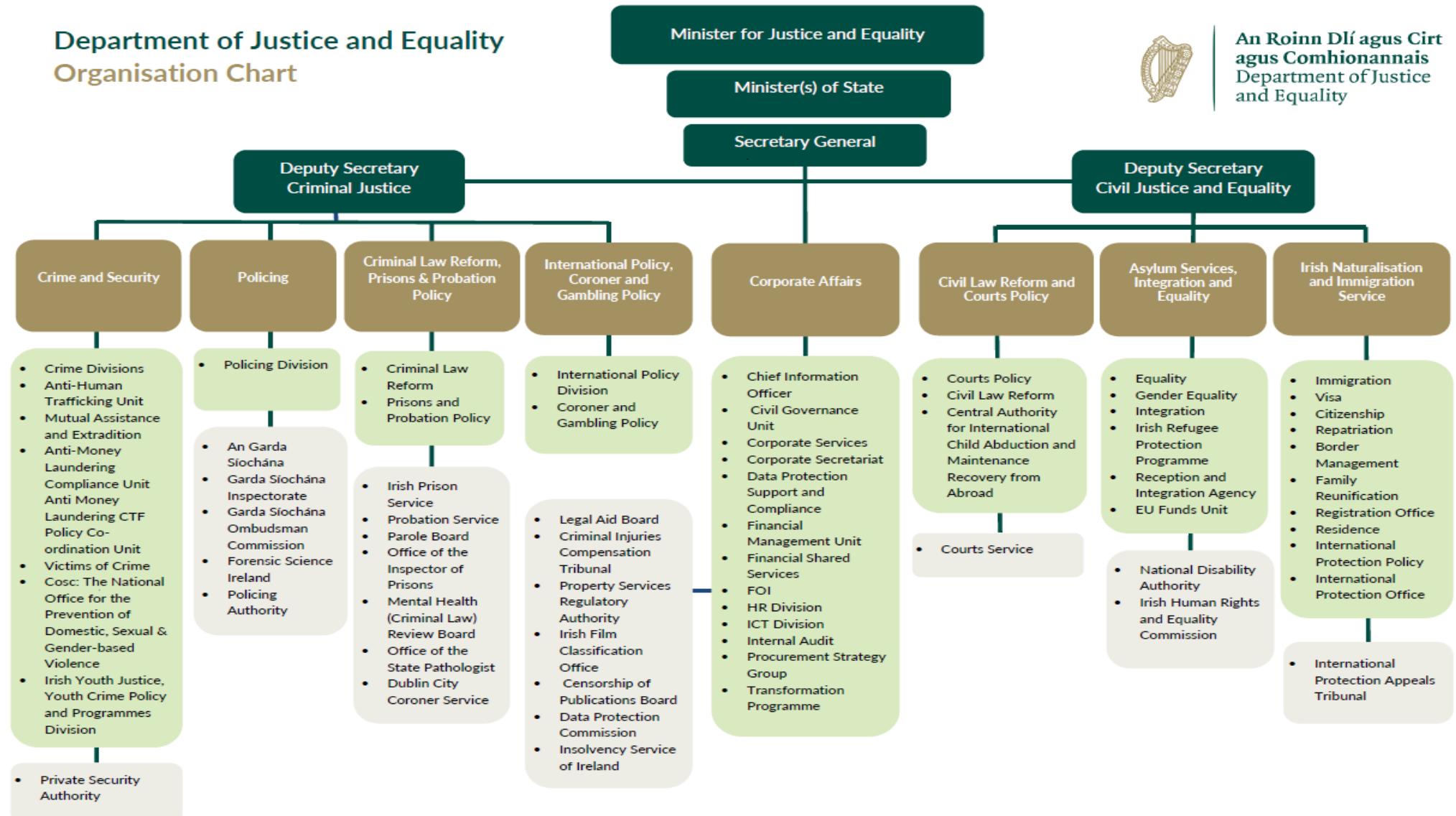
Upon completion, our new structure will better enable us to achieve our vision of a safe, fair and inclusive Ireland. The Transformation Programme will strive to place the Department at the forefront of the Irish civil service by creating a Department that is agile, evidence based and open, while remaining loyal to traditional civil service values of integrity, impartiality and professionalism.

A New Operating Model for the Department



1.4 Department of Justice Organisation Chart, December 2018

Department of Justice and Equality Organisation Chart



An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality

1.5 Public Sector Duty

The promotion of justice, equality and the safeguarding of human rights, are the cornerstones on which the Department of Justice and Equality is built. Equality and human rights are already strongly embedded in the Department's vision, our mission statement, our strategic objectives and our values. Within the exercise of our powers and functions, we place strong emphasis on the right to fair procedure, the right to privacy, equal access and equal treatment. The promotion of equality and human rights through our day-to-day work, whether in the development of legislation and policy or in administration generally, forms part of our broader objective to be a values-driven Department.

Our values and objectives are further underpinned by Section 42 of the Irish Human Rights and Equality Commission Act 2014. This 'Public Sector Duty' places a positive duty on public sector bodies to have regard for the need to eliminate

discrimination, promote equality, and protect human rights, in their daily work. In our 2016 -2019 Strategy Statement, we outlined actions we will take to meet our obligations under Section 42 of the Irish Human Rights and Equality Commission Act 2014, this includes:

- carry out equality and human rights assessments and to publish it on our website,
- provide training and information to staff on human rights and equality as part of the training cycle,
- report on progress in our Annual Report and, where appropriate, require bodies under the aegis of the Department to carry out similar assessments and to report progress in their annual reports.

In February 2018, a working group was established within the Department to plan, drive and implement our Public Sector Equality and Human Rights Duty.



Public Sector Duty, Progress made in 2018

Key Actions progressed by the group over the course of 2018 include:

- **Human Rights and Equality Assessments** - The group have completed 24 assessments of human rights and equality issues covering multiple Divisions within the Department. The objective of these assessments is to identify the human rights and equality issues relevant to a particular division's functions, to the services it provides, or regulates or oversees, and to its employees.
- **Pilot projects** – In implementing the public sector duty to specific functions the group have overseen a variety of ‘Public Sector Duty’ Pilot projects, across several key areas of the Department, including – the Probation Service, INIS, Civil Governance, The Office for the Promotion of Migrant Integration and Human Resources. The aim of these projects was to implement the public sector duty to the specific functions of these divisions.
- **Embed the public sector duty obligations in the Department’s governance framework** – From 2019 onwards, all governance agreements made by the Department will outline the obligation for all public bodies [i.e. the agencies] to include the public sector duty in their strategic planning process and report on a regular basis on their progress.

In 2019, we will continue to take steps to embed Public Sector values in all aspects of our work. This will include the development a public sector duty statement and action plan which will be published on the Department’s website. We look forward to reporting on our progress.



2. 2018 In Figures

2.1 Our People

At the end of 2018, there were over 24,00 people employed in the Justice Sector with over 2,300 people working in the Department of Justice & Equality. As an organisation, we are committed to creating a work environment that ensures the dignity and welfare of our staff is protected and that promotes positive engagement, open communication, fairness, equality and respect between us and in turn with our stakeholders and those to whom we provide services.



* Figures do not include staff of the Irish Prison Service.

2.2 Our Finances

Dáil Éireann provides money for the ordinary services of Government Department and offices. Expenditure is provided for under ‘Votes’, with one or more covering the functions of each department or office.

The Justice and Equality Vote Group includes the Department of Justice and Equality, An Garda Síochána, the Prison Service, the Courts Service, the Irish Human Rights and Equality Commission and the Policing Authority.

The Justice Vote Group

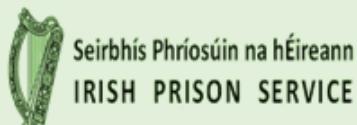
€2.68 Billion

Gross expenditure budgets for the 6 Votes in the Justice Vote Group

**€1.726
Billion**



An Garda Síochána



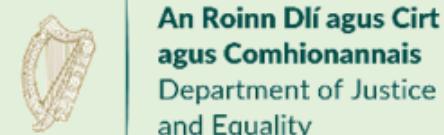
Seirbhís Phrionsúin na hÉireann
IRISH PRISON SERVICE

**€353
Million**

**€132
Million**



An tSeirbhís Chúirteanna
Courts Service



An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality

**€459
Million**

**€6.70
Million**



Coimisiún na hÉireann um Chearta
an Duine agus Comhionannas
Irish Human Rights and Equality Commission



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

**€3.30
Million**

2.3 Our Corporate Secretariat

The Corporate Secretariat oversees the services and supports provided by the wider Department to the Ministers and Secretary General, and has direct responsibility for Ministers' and Secretary Generals diary and correspondence, coordination of PQs, delivery/completion of eSubmissions, finalisation of Memos on eCabinet, coordination of Leaders Questions notes, Topical Issues speeches, parliamentary slots for legislative business etc. The Corporate Secretariat Coordination and Correspondence Unit deals with the 30,000 or so letters and emails sent to the Minister/Department each year, assigning them to areas around the Department and issuing the replies. This Unit also coordinates and drafts material that requires inputs from several/all areas of the Department in respect of PQs, reps, Memoranda for Government from other Departments, FOI requests, briefing material, reports etc. In 2018, the Department answered over 4,400 Parliamentary questions, and processed over 30,400 representations. The Corporate secretariat also has responsibility for administering the Criminal Injuries Compensation Tribunal.

Criminal Injuries Compensation Tribunal

The Criminal Injuries Compensation Tribunal was established on the 8 May 1974. It provides for ex-gratia compensation in respect of vouched expenses and losses incurred as a result of personal injuries, including fatal injuries, which are directly attributable to a crime of violence. The Scheme is administered by a Tribunal consisting of a Chairperson and six ordinary Members (who must be either practicing barristers or practicing solicitors) and who are appointed by the Minister for Justice and Equality. Tribunal members act on a part time basis and are paid fees per work done.

The Tribunal is an independent Body and the Minister has no function in relation to the settlement of claims for compensation. In 2018, the Tribunal received 174 applications and paid out approximately €6.442m in compensation.

Freedom of Information

The Department received 827 Freedom of Information requests during 2018. This was an increase of 4% on the previous year. The requests fall under 2 main categories – 378 personal and 449 non- personal. Below is a breakdown of the requests received:

Freedom of information - Types of Requester

Requester	Journalist	Business/Interest Groups	Public Rep /Oireachtas	Staff	Clients	Others	Total
Number	341	23	22	2	374	65	827

During 2018, EFOI went live across all areas of the Department. All requests are now processed on the system. As part of the roll out OGCIO ran a number of EFOI information sessions in the Department. In addition, the FOI unit ran a number of workshops for staff across the Department.

3. 2018 in Review

3.1 January to March

Enactment of the Intoxicating Liquor (Amendment) Bill 2018

The Intoxicating Liquor (Amendment) Act – which removes restrictions on the sale of intoxicating liquor on Good Friday – was signed into law on 31 January. This meant that for the first time in over 90 years, licensed premises were permitted to sell alcohol on Good Friday 2018.

Official opening of six new courthouses in 2018

On 12 February, Minister Flanagan officially opened the new state of the art Letterkenny Courthouse. The following week, on 19 February, the Minister also officially opened the new Wexford Courthouse. Both opening ceremonies were also attended by the Chief Justice, Mr Frank Clarke.

The courthouses are part of a suite of six new courthouses opened in 2018. New courthouses were also opened in Limerick (in March), Waterford (in April), Cork (in May) and Mullingar (in November). These courthouses were part of the Courts PPP Bundle announced by the Government in 2012 and accompany the completion of a new courthouse in Drogheda in 2017.

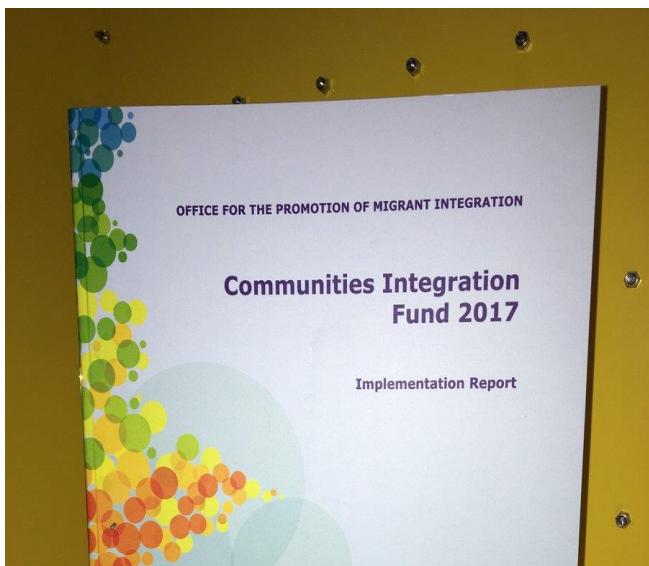
Supreme Court convenes in Limerick for first time

In March, the Supreme Court convened in Limerick for the first time following the opening by Minister Flanagan of the new courthouse on Mulgrave Street. It is only the second time in history that the Supreme Court has convened outside of Dublin, following its sitting in Cork in 2015. The new courthouse contains six courtrooms, including the largest courtroom in Ireland, 200m² in size.



Funding announced to support migrant integration in local communities

On 21 March, Minister Stanton launched the Communities Integration Fund 2018 at The Ark Children's Cultural Centre in Dublin. In 2018, €500,000 was made available from the Office for Promotion of Migrant Integration to support 115 community organisations to promote migrant integration, raise intercultural awareness and combat racism in their local communities.



Minister launches revamped website highlighting the crime of human trafficking in Ireland

On 6 April, Minister Flanagan launched a revamp of the 'Blue Blindfold' website highlighting the crime of human trafficking. The blueblindfold.gov.ie website provides a user-friendly overview of how the crime manifests in Ireland, how members of the public can spot and report the signs of trafficking, and how the State supports these victims once identified. The 'Blue Blindfold' motif urges the public not to close their eyes to the signs of human trafficking.

3.2 April to June

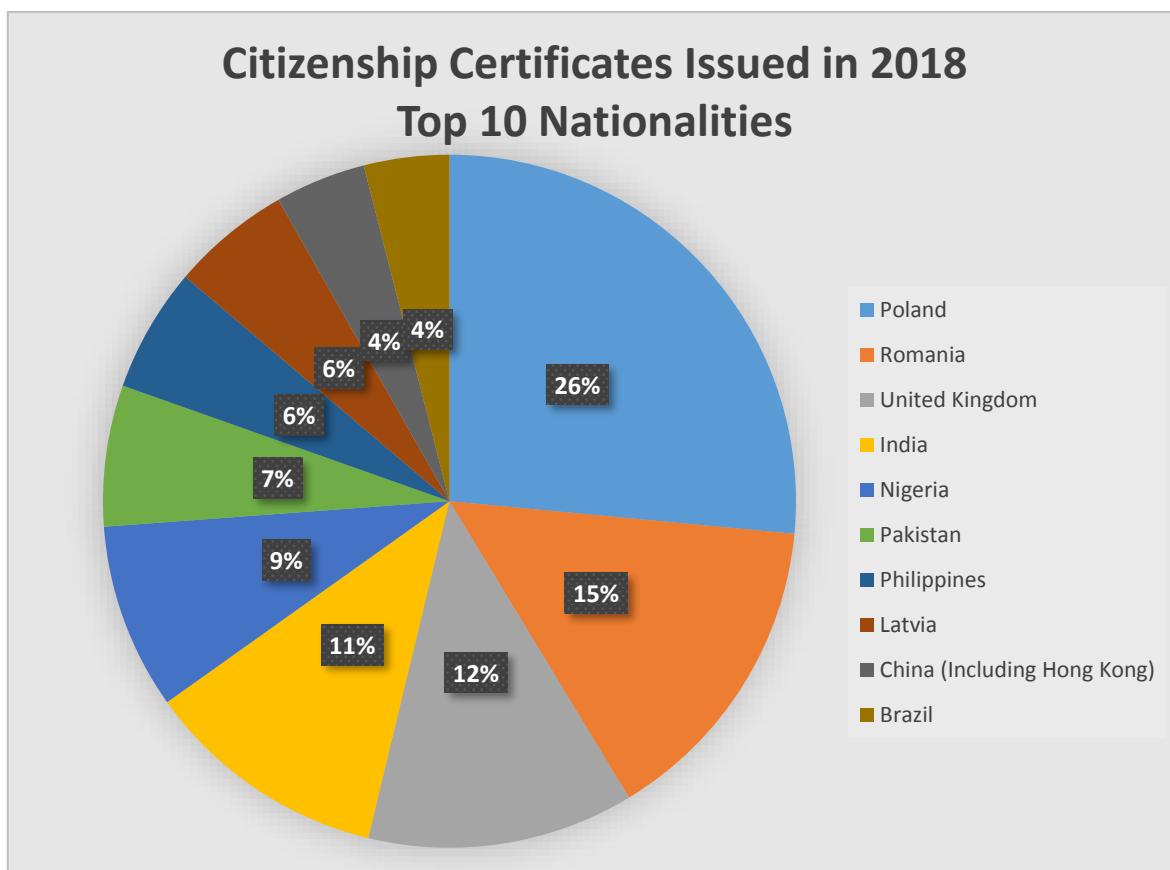
Enactment of Domestic Violence Bill 2017

The Domestic Violence Act 2018 - which is intended to consolidate and reform the law on domestic violence to provide better protection for victims and includes provisions to enable Ireland to ratify the Istanbul Convention – was signed into law on 8 May. The Istanbul Convention is a significant international legal instrument, which requires criminalising or legally sanctioning different forms of violence against women, including domestic violence, sexual harassment and psychological violence.

10,000 new Irish citizens

On 21 May, approximately 3,500 candidates from over 120 countries became Irish citizens in three naturalisation ceremonies held in the Killarney Convention Centre, Co Kerry.

Further naturalisations ceremonies were held in Dublin in September and in Killarney again in November, bringing the total number of new Irish citizens naturalised in 2018 to 10,158. The profile of applicants has changed significantly over recent years, with an increase in the number of applications on hand from UK Nationals. The number of UK nationals obtaining Irish citizenship has increased from 41 in 2015 to 665 in 2018.



Enactment of Data Protection Bill 2018

The Data Protection Act 2018 – which gives effect to the limited areas of flexibility permitted under the General Data Protection Regulation (GDPR), transposes the Law Enforcement Directive into Irish law and replaces the Data Protection Commissioner with a Data Protection Commission in order to ensure that the new data protection regime is effectively enforced – was signed into law and commenced on 24 May 2018.

Government approves plans to apply Magdalene Restorative Justice Scheme to adjoining institutions

Coinciding with the start of a two-day event in Dublin to honour survivors of the Magdalene Laundries on 2 June, the Government approved Minister Flanagan's proposals for applying the Magdalene Restorative Justice Scheme to adjoining institutions in line with the recommendation of the Ombudsman. The Government has agreed that the Scheme will apply to women who worked in the laundries and who were resident in one of 14 adjoining institutions, including all of those recommended by the Ombudsman.

Increased protections for victims of crime during trials

On 4 June, Minister Flanagan signed orders to commence the remaining provisions of Part 6 of the Criminal Law (Sexual Offences) Act 2017, which provides for increased protections for victims of crime during trials. The protections being introduced include allowing the giving of evidence from behind a screen, the use of video evidence at trial stage and, for trials for serious offences, prevention from cross-examination by an accused person. The provisions will also allow for the regulation of the disclosure of third party counselling records in sexual offence trials, as well as affording victims protection from further distress during these trials.

Working Group established to drive implementation of Garda Inspectorate's Report “Responding to Child Sexual Abuse”

An independently chaired, interagency Implementation Group was established to drive and oversee implementation of recommendations and key actions in the Garda Inspectorate's 2017 Report “Responding to Child Sexual Abuse”. The Group, whose membership includes representatives from Justice & Equality, Children & Youth Affairs, Public Expenditure & Reform, An Garda Síochána and Tusla will operate for an initial period of one year from the date of its first meeting on 11 June 2019 and will provide progress reports to Cabinet Committee B (Social Policy and Public Services).

25th anniversary of the decriminalisation of homosexuality marked with formal apology to persons convicted

On 19 June, 25 years after the Criminal Law (Sexual Offences) Act 1993 decriminalised homosexuality in Ireland, Minister Flanagan expressed his strong support for an All-Party motion which acknowledged the harm done by criminalisation of consensual same-sex relationships and offered an apology to those who were criminalised for their sexuality.



Enactment of Criminal Justice (Corruption Offences) Bill 2017

The Criminal Justice (Corruption Offences) Act 2017 – which represents a complete modernisation of Ireland’s anti-corruption laws – was signed into law on 5 June. It repeals Acts dating as far back as the Public Bodies Corrupt Practices Act 1889 and introduces new offences for the first time such as trading in influence and a corporate liability offence whereby a body corporate may be guilty of an offence if anyone acting on behalf of that body is found guilty of a corruption offence.

New Garda Commissioner appointed

On 26 June, following a rigorous selection process by the Public Appointments Service, Mr. Drew Harris was appointed to the post of Garda Commissioner for a period of 5 years. Mr. Harris was previously Deputy Chief Constable of the Police Service of Northern Ireland (PSNI). Commissioner Harris formally took up office on 3 September.



New measures announced providing for enhanced access to the labour market for asylum seekers

On 27 June, Ministers Flanagan and Stanton announced new measures providing for enhanced access to the labour market for qualified protection applicants in Ireland with the entry into force of the EU (recast) Reception Conditions Directive. Under the Directive, asylum seekers will have access to the labour market nine months from the date when their protection application was lodged, if they have yet to receive a first instance recommendation from the International Protection Office, and if they have cooperated with the process. Eligible applicants will have access to all sectors of employment, with the exception of the Civil and Public Service, An Garda Síochána, and the Irish Defence Forces.

3.3 July to September

New Secretary General appointed and radical restructuring of Department of Justice and Equality announced

On 10 July, Minister Flanagan announced a radical restructuring of the Department and the appointment of a new Secretary General to lead the transformation process. The blueprint for the fundamental restructuring of the Department is contained in the first report of the Effectiveness and Renewal Group for the Department of Justice and Equality. Mr Aidan O'Driscoll, previously Secretary General in the Department of Agriculture, Food and the Marine, was appointed Secretary General with effect from September.

Three new Garda stations opened in Galway, Wexford and Dublin

The Western Region Garda Headquarters, Galway, was officially opened by Minister Flanagan in Galway on 20 July in an event attended by acting Garda Commissioner Donall Ó Cualáin, Minister of State at the Office of Public Works Kevin “Boxer” Moran and representatives from all segments of local society including community and civil society groups.

In addition, two new Garda stations were opened in August. On 1 August, Minister Flanagan opened the new Wexford Garda station while on 30 August, Minister Flanagan opened the new Kevin Street Garda Station, Dublin Metropolitan Region (DMR) South Central Divisional Headquarters. Both events were also attended by Acting Garda Commissioner Donall Ó Cualáin, Minister of State at the Office of Public Works, Kevin “Boxer” Moran TD and representatives from local groups.

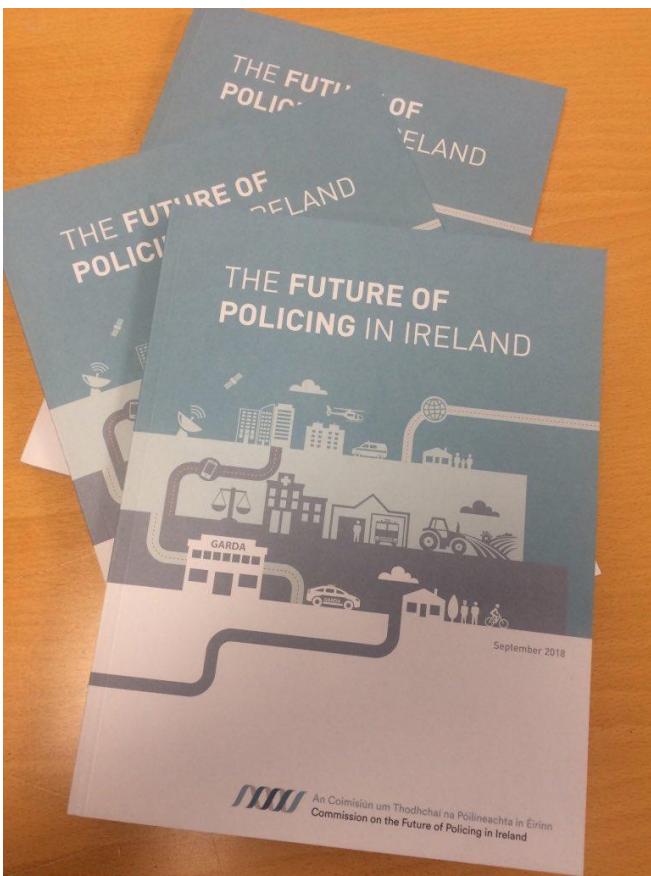
Launch of Better Balance for Better Business initiative

On 30 July, An Taoiseach, Minister Flanagan and Minister Stanton announced a new business group to recommend on how more women can be involved in decision-making at the top level of businesses in Ireland. The group will report back with actions for Government and business to increase the percentage of women on corporate boards and in senior management in leading Irish companies. It will engage with companies to make the case for change and will report annually on its progress.

Commencement of Intoxicating Liquor (Breweries and Distilleries) Act 2018

On 3 September, Minister Flanagan signed the Commencement Order for the Intoxicating Liquor (Breweries and Distilleries) Act 2018. The Act creates a new retail licence that will allow craft breweries and distilleries to sell, between the hours of 10.00 a.m. and 7.00 p.m. (between 12.30pm and 7.00am on Sundays) intoxicating liquor manufactured on the premises to tourists and visitors who have participated in a guided tour of the premises. The Act underlines the Government's commitment to promoting regional and local development and fully supporting the job-creation potential of artisan food production and local tourism initiatives.

Publication of the Report of the Commission on the Future of Policing in Ireland



Following consideration by the Government, the Commission on the Future of Policing in Ireland published its report on 18 September. The Commission, which was chaired by Kathleen O'Toole as established in May 2017 to undertake a comprehensive examination of all aspects of policing and report by September 2018. It was asked to examine all functions undertaken by An Garda Síochána and the bodies that have a role in providing oversight – including the Policing Authority, the Garda Síochána Inspectorate, the Garda Síochána Ombudsman Commission, the Department of Justice and Equality, and Government. The report contains 50 recommendations, including strengthening national security arrangements, greater powers for the

Garda Commissioner to ensure more effective management of the Garda organisation and strengthening and supporting the internal governance of the Garda organisation through the introduction of a Board.

Minister Stanton announces findings of Joint Agency Response to Crime (JARC) evaluations

On 25 September, Minister Stanton announced the completion of three independent evaluations on the pilot Joint Agency Response to Crime (JARC) programmes. JARC is a multi-agency initiative which aims to reduce victimisation and make communities safer through the structured multi-agency management of prolific offenders. JARC is jointly led by An Garda Síochána, the Probation Service and the Irish Prison Service, with assistance from other relevant State agencies and community-based organisations, and with active support from the Department. Under the JARC model, offenders causing the most harm in their communities are selected for tailored interventions and supports to address their behaviour. Their progress is closely monitored and any reoffending or other negative behaviour is swiftly detected and dealt with.



The evidence from the independent evaluations is that the pilot JARC programmes have helped to reduce both the frequency and severity of reoffending among its client base and, furthermore, have motivated some clients to move completely away from crime. The Minister announced these findings while opening the first JARC National Conference at the Law Society headquarters in Blackhall Place, Dublin.

Establishment of Review of Anti-Fraud and Anti-Corruption Structures

In September, a cross-sectoral Review of Anti-Fraud and Anti-Corruption Structures was established as part of a suite of Government measures aimed at enhancing corporate governance, increasing transparency and strengthening Ireland's response to white collar crime. The Minister appointed Mr James Hamilton (former Director of Public Prosecutions and anti-corruption expert) to chair the Review. The Review Group, which comprises a range of relevant Government Departments, State agencies and other experts, is due to report back to the Minister in 2019.

3.4 October to December

Third interim report of Disclosures Tribunal published

The Disclosures Tribunal, chaired by Mr Justice Peter Charleton, published its third interim report on 11 October. The third interim report examines matters dealing with



An Binse um Nochtuithe Disclosures Tribunal

the conduct of the Health Service Executive, the Child and Family Agency (TUSLA), Raidió Teilifís Éireann, Garda Headquarters, and Garda officers concerning Sergeant Maurice McCabe and related matters pursuant to terms of reference (a) to (o). The report also marked the end of Mr Justice Charleton's chairmanship of the tribunal; future modules will be chaired by Mr Justice Sean Ryan.

Public consultation on the National LGBTI Inclusion Strategy

On 26 October, Minister Stanton launched a Public Consultation on the National LGBTI Inclusion Strategy. The Department is developing the National Strategy to improve the lives of the LGBTI community in Ireland. The overall aim of this strategy is to target discrimination, promote inclusion, and improve quality of life and wellbeing for LGBTI people. Five thematic public consultation sessions took place nationwide throughout the month of November to support the development of the Strategy.



Minister Flanagan Opens Cross Border Conference on Organised Crime

On 7 November, Minister Flanagan gave the opening address to the annual Cross Border Conference on Organised Crime. The Garda Commissioner, Drew Harris and Deputy Chief Constable, Steve Martin, PSNI, were also in attendance. The 2018 Conference was held over two days at the Slieve Donard Hotel, Newcastle, Co. Down. The purpose of the Conference is to enhance cooperation between law enforcement agencies on both sides of the border, particularly in relation to cross-border organised crime. It provides an opportunity to assess and address changing trends in crime and to build upon and enhance the operational actions already being undertaken. The Conference has been held every year since 2003 and is jointly organised and funded by the Department of Justice and Equality and the Department of Justice, Northern Ireland. It brings together senior officers from An Garda Síochána, the Revenue Commissioners, the Police

Service of Northern Ireland, the UK's National Crime Agency, Her Majesty's Revenue and Customs and other governmental officials from both jurisdictions.



Left to right: Peter May DOJNI, Stephen Martin DCC PSNI, Minister Charlie Flanagan TD and Garda Commissioner Drew Harris.

Major changes to the collection of data on the prevalence of sexual violence

On 20 November, Minister Flanagan announced that the Government had approved his proposals for a radical new approach to the collection of data on the prevalence of sexual violence in the State. The Central Statistics Office (CSO) is to undertake a comprehensive national survey on the prevalence of sexual violence. This major survey will look in detail at the experience of women and men in Ireland of sexual violence and will be repeated every decade. It will be the first such survey to be conducted on the prevalence of sexual violence in Ireland since the Sexual Assault and Violence in Ireland (SAVI) national survey was published in 2002.

Legislation to tackle money laundering brought into force

On 23 November, Minister Flanagan signed two Statutory Instruments bringing into force legislation to tackle money laundering. The Statutory Instruments commence the provisions of the Criminal Justice (Money Laundering and Terrorist Financing) (Amendment) Act 2018 and give effect to Regulations which ensure gambling service providers are brought within the scope of Anti-Money Laundering legislation. The Act aims to strengthen laws combatting money laundering and terrorist financing by obliging 'designated persons' – i.e. banks and other financial institutions – to carry out due diligence tests verifying customers' identity and assess risk.

Civil Service Excellence and Innovation Awards

The Department of Justice and Equality tasted success in two categories of the Civil Service Excellence and Innovation Awards. An Garda Síochána, the Probation Service and the Irish Prison Service were winners in the category of “Excellence in People, Skills and Organisational Development” for their work in relation to the Joint Agency Response to Crime. In addition, Forensic Science Ireland was a winner in the category of “Excellence in Innovation” for their work in leading Europe in the interpretation of complex DNA evidence. The Irish Prison Service were also shortlisted for an award for their Community Coaching Programme.

The Civil Service Excellence and Innovation Awards 2018

**Winner on the category of
Excellence in People, Skills and Organisational Development**

Joint Agency Response to Crime

An Garda Síochána, Probation Service, Irish Prison Service

**Winner in the category of
Excellence in Innovation**

Leading Europe in the interpretation of complex DNA evidence

Forensic Science Ireland

VISION ONE CIVIL SERVICE

A photograph showing a group of six people standing on a stage, holding a trophy. They are dressed formally, with men in suits and women in dresses. The background shows a dark curtain and some stage lighting.

VISION ONE CIVIL SERVICE

A photograph showing a group of six people standing on a stage, holding a trophy. They are dressed formally, with men in suits and women in dresses. The background shows a dark curtain and some stage lighting.

Garda Passing Out Parade in Templemore

On 30 November, 200 Garda recruits attended the Garda Passing Out Parade in Templemore. Also in attendance was Minister Flanagan, Commissioner Harris and the Taoiseach. This ceremony brought the total number of new Gardai recruited in 2018 to 800 following previous passing out ceremonies in June and September.



Centenary of women winning the right to vote marked with Politics Needs Women conference

In October, Ministers Flanagan and Stanton announced a video competition to mark 100 years since women won the right to vote in Ireland. The competition invited 4th, 5th and 6th years from every secondary school in the country to produce a video on why politics needs women. 16 schools from 10 different counties were shortlisted and, on 14 December, they joined Minister Flanagan and a host of politicians – including current female Ministers, three former female Tánaistí, former President Mary McAleese, Mairead McGuinness MEP, Bríd Smith TD, Maria Bailey TD and Senator Alice Mary Higgins – at the Politics Needs Women conference in the National Convention Centre. The winning entry came from Scoil Mhuire Community School in Clane, Co. Kildare.



National Missing Persons Day

In December, the Department held the sixth annual national Missing Persons Day at Honorable Society of King's Inns. The event commemorates those who have gone missing and recognises the lasting trauma for their families and friends. It also draws attention to open or unsolved missing persons cases, and creates an opportunity to provide information on available support services.

The Department gratefully acknowledges the ongoing commitment to Missing Persons Day displayed by An Garda Síochána, Forensic Science Ireland and voluntary and community organisations since the inaugural ceremony was held in 2013. The Department also greatly appreciates the significant contributions made by event master of ceremonies, Barry Cummins, and the family members and friends of missing persons who have spoken at the commemorative event over the years.



First female Prison Service Director General appointed

In December 2018, following a rigorous selection process by the Public Appointments Service, Ms. Caron McCaffrey was appointed Director General of the Irish Prison Service (IPS). She is the first woman to hold the post.

Minister Flanagan announces implementation plan for Commission on the Future of Policing in Ireland Report

Three months after publication of the Commission on the Future of Policing in Ireland's report, Minister Flanagan announced that the government had endorsed the report and agreed to his proposal to accept all 157 key recommendations (136 in full and 21 in principle). The approval by Government followed three months of detailed consideration by the Department of the report's findings and recommendations and consultations with the Garda Commissioner, the policing oversight bodies, other Government Departments and agencies.

Our Vision, Mission Statement and Our Six Strategic Goals



Our Values



4. PROGRESS ON STRATEGY STATEMENT 2016-2019



4.1 A SAFE, SECURE IRELAND:

To safeguard the security of the State and to achieve reductions in crime and re-offending and improvements in people's safety

PROGRESS MADE IN THIS AREA DURING 2018:

Development of an effective, visible and accountable police service

- We will progress accelerated recruitment to bring Garda numbers to 15,000, double the Garda reserve to support local patrols and crime reduction initiatives and increase further civilianisation to free up more Gardaí to focus on frontline policing services (delegating court attendances and release from desk work).**

There were circa 800 Garda attestations during 2018. The total number of Garda members stood at circa 14,000 at year end, an increase of 500 over 2017 figures. An Garda Síochána remain on track to reach a strength of 15,000 Garda Members by 2021. Over 200 Garda Members have been redeployed to frontline policing duties and redeployments will accelerate during 2019.

In relation to the Garda Reserve, the Commission on the Future of Report recommended the pausing of recruitment to the Garda Reserve pending the completion of a Strategic Review. This review is ongoing and will be completed in 2019.

In respect of civilianisation, just under 350 new civilian posts have been sanctioned since the beginning of 2017. The bulk of these were to address critical skills gaps and capacity issues with a proportion sanctioned to allow for the redeployment of Gardaí to frontline policing duties. An Garda Síochána continues to engage with the Policing Authority in relation to further posts.

Drive and oversee the agreed programme of reform and investment in An Garda Síochána

- We will engage with the Policing Authority in relation to a review of:**
 - ❖ boundaries of police divisions and dispersement of Garda Stations to ensure both an efficient and optimum geographical distribution of stations and minimal response times;**

- ❖ **deployment and rostering arrangements, with a view to strengthening this vital link with communities with a view to enhancing community policing units.**

A report entitled "Policing with Local Communities" was submitted by the Garda Síochána Inspectorate to the Policing Authority and submitted to the Minister by the Policing Authority on 17 December 2018. The report was published by the Minister on 21 December 2018.

- **We will respond to the report of the Commission on the Future of Policing in Ireland.**

On 18 December 2018 the Government endorsed the report of the Commission on the Future of Policing in Ireland (CoFPI) and agreed to accept all 157 key recommendations contained in the report. This followed a consultation with relevant stakeholders including An Garda Síochána, the Garda oversight bodies and Government Departments/other agencies. On 18 December the Minister also published a four year high level plan "A Policing Service for the Future" which sets out the approach to implementation which will be overseen by a dedicated Programme Office in the Department of the Taoiseach as recommended in the Commission's report. The Plan supersedes the Modernisation and Renewal Programme 2016-2021 and is in effect now the one plan for reform of An Garda Síochána and policing generally over the next four years. The Department is currently engaging with the implementation structures put in place as well as with relevant stakeholders to ensure that the implementation plan is delivered.

- **We will work with the relevant parties to have in place effective, efficient and robust internal Industrial Structures in An Garda Síochána for when the GRAs are given access to the WRC and Labour Court, having regard to the historic roles of the Ministers for Justice & Equality and Public Expenditure & Reform and Garda Management in this regard.**

The second stage of the Industrial Relations [IR] (Amendment) Bill was heard on 16th October 2018. Significant progress was achieved in the last quarter of 2018 in the development of agreed internal dispute resolution mechanisms by the Garda Associations.

- **We will implement the Garda Capital Programme: to upgrade ICT infrastructure, further invest in the Garda fleet and provide new and refurbished Garda Stations throughout the country.**

Investment is ongoing on the implementation of the Garda Capital Programme. There was good progress on the building programmes during 2018. Three new Garda Regional and Divisional Headquarters (Galway, Wexford, Kevin St Dublin) were completed and entered into operational use in 2018. Work is complete at over 80 locations in the Cell Refurbishment Programme, which represents the half-way mark in the programme.

All sites for the planned Public Private Partnerships (PPP) in Macroom, Sligo and Clonmel are in state ownership to allow commencement of the process. The Department and An Garda Síochána (AGS) are in contact with the National Development Fund Authority in relation to appropriate arrangements for the PPPs.

Work is proceeding on the Building and Refurbishment Programme. However, in light of building inflation and other factors, the Programme is underfunded - AGS, following discussions with the Department and the Office of Public Works, is to examine the programme with a view to reprioritisation on timelines.

Investment in the AGS Fleet and ICT is also ongoing, with a significant increase in their respective budgets for 2019.

- **We will take forward recommendations in the Garda Inspectorate Report on the Fixed Charge Processing System (FCPS) and related measures in the field of road safety.**

Oversight of the implementation of the Garda Síochána Inspectorate's report 'The Fixed Charge Processing System – A 21st Century Strategy' (February 2014) is the responsibility of the Criminal Justice (Fixed Charge Processing System) Working Group. This Working Group is a multi-agency group, comprising representatives from the following Government Departments and public bodies: Departments of Justice and Equality and Transport, Tourism and Sport; An Garda Síochána; Courts Service; Road Safety Authority; Office for the Director of Public Prosecutions; the Revenue Commissioners and the Office of the Attorney General.

Throughout 2018, the Working Group continued its ongoing focus on progressing the remaining medium- and longer-term Inspectorate recommendations, which included the

publication of a report on implementation progress made throughout 2017. A report highlighting progress made in 2018 will be published in 2019.

- **We will take forward the remaining recommendations in the Garda Inspectorate Report on Crime Investigation.**

Garda Inspectorate Report contains over 200 recommendations with 22 addressed to the Department. The remaining recommendations are directed to An Garda Síochána, with oversight for implementation with the Policing Authority. Of the 22 recommendations assigned to the Department, 7 have been completed with implementation of the remaining recommendations ongoing.

Provide policy, operational and legal frameworks to reduce and prevent crime, tackle reoffending, and develop more secure communities

- **We will establish Garda Business Fora in urban centres allowing Gardaí and businesses to work together to improve public safety, ensure a safe night-time economy and respond to crimes against businesses.**

Discussions are ongoing with Dublin City Business Forum regarding local crime prevention initiatives that the Department can partner in. There was further engagement with the Galway and Cork Business Fora with a view to putting a support and reporting structure in place for any significant issues that arise at these fora.

- **We will Extend Garda Youth Diversion Projects for young people promoting restorative justice having regard to trends in youth crime.**

The Garda Youth Diversion Projects (GYDP) Action Research Project (ARP) was launched by Minister of State Stanton at the GYDP Annual Conference in November 2018. At year end 2018, the scope of the project has been identified and a Town Hall has been held for participating GYDPs. Recruitment of staff in University of Limerick to work on the ARP is underway. Phase 1 of the Action Research Project is due to begin Q1 2019.

The Tender for Restorative Practice training has been completed and the successful contractor is developing the programme. Discussions around a review of mentoring services is currently ongoing.

- **We will continue to support and prioritise community crime prevention schemes including Neighbourhood Watch and Text Alert. Strive for consistency in supports for community groups and examine direct funding opportunities for community schemes and groups.**

The Department of Justice and Equality (DJE) funds core operating costs of the Community Alert Programme. The Community Crime prevention initiatives to be funded by DJE in 2018 were agreed in consultation with An Garda Síochána, Muintir na Tire and Crimestoppers.

€150,000 in additional funding was provided for the text alert rebate scheme in September 2018. Funding for additional measures aimed at improving community support including additional funding for signage, training and updated IT equipment for Muintir na Tire were also provided.

- **We will monitor and progress the JARC Joint Agency Response to Crime through the High Level Group.**

The Joint Agency Response to Crime (JARC) is overseen by a High Level Group and a National Coordination Team, on both of which the Crime and Security Directorate (CSD) is represented. CSD is also represented on a JARC evaluation subgroup, which oversaw the completion of three independent JARC evaluations along with an internal desktop review of those evaluations (more recently the subgroup has been working on a standardised evaluation framework for JARC). The first JARC National Conference in September 2018 featured presentations on these three evaluations, each of which found that the JARC programmes under review had delivered positive outcomes. This generated a substantial amount of positive media coverage. JARC also won a Civil Service Excellence and Innovation Award in November.

- **We will support investment in CCTV at key locations along the road network and in urban areas.**

The Department launched a community-based CCTV grant-aid scheme in 2017 to assist groups in the establishment of community-based CCTV systems in their local areas. Eligible community groups can apply for grant-aid of up to 60% of the total capital cost of a proposed CCTV system, up to a maximum grant of €40,000.

28 grant applications have been received to date. 20 of the applications have been approved to date, involving approved funding of over €500,000.

There has been detailed engagement with the Local Government Management Agency / County and City Management Association to clarify any queries arising.

The Data Protection Commission has released guidance on CCTV and data protection, which should be of assistance to all stakeholders and in particular to local authorities.

- **We will ensure a whole of Government approach to Penal Policy and addressing offender behaviour to reduce reoffending.**

The Implementation Oversight Group (IOG), chaired by Dr. Mary Rogan, is continuing to oversee the implementation of the 43 recommendations of the Penal Policy Review Group (PPRG). The 6th progress report of the IOG was published in September 2018.

Another group, established as a result of the recommendations of the PPRG, is the Interagency Group for a Fairer and Safer Ireland, chaired by Dr. Ruth Barrington. The aim of this group is to focus on a whole-of-Government approach in addressing offending behaviour which acknowledges that crime is a question of social as well as penal policy. It published its first annual report in July 2018.

- **We will implement the Second National Action Plan to Prevent and Combat Human Trafficking in Ireland.**

The Anti Human Trafficking Unit has focused on the development of a new model for victim identification with a view to introduction on a pilot basis as early as possible in 2019. Detail work continues, in parallel with engagement with key stakeholders on the overall principles. A measure of support from the wider Non-Governmental Organisation community for the approach has been secured.

- **We will develop and manage legislative proposals for Criminal law in accordance with the Government's Programme**

The following legislative processes have been progressed:

- **Criminal Justice (Corruption Offences) Act** commenced on 30 July 2018.
- **Criminal Law (Sexual Offences) (Amendment) Bill** was published and Committee Stage was completed on 29 November. The Bill is currently awaiting Report Stage in the Oireachtas.
- **Directive 2016/681** on the use of passenger name record (PNR) data for the prevention, detection, investigation and prosecution of terrorist offences and

- serious crime was transposed into Irish law by the EU (Passenger Name Record Data) Regulations 2018 (S.I. 177 2018) which came into effect on 25 May 2018.
- **Criminal Justice (Money Laundering and Terrorist Financing)(Amendment) Act 2018** was enacted on 14 November 2018 and implements the 4th EU Money Laundering / Terrorist Financing Directive. The relevant Statutory Instruments were also made.
 - **Criminal Law (Sexual Offences) Act 2017** was commenced, other than Part 5, which requires the enactment of the Criminal Law (Sexual Offences) (Amendment) Bill 2018.
 - **Section 32 Order under the European Arrest Warrant Act 2003** has been drafted and forwarded to the Office of the Attorney General for advice.
 - **Criminal Justice (International Cooperation) Bill.** Drafting is at a very advanced stage.
 - **Data Retention Bill.** Drafting is at a very advanced stage.
 - **Sex Offenders (Amendment) Bill.** Drafting has been delayed due to other legislative priorities.
 - **Criminal Procedure Bill.** Drafting has been delayed due to other legislative priorities.
 - **The Criminal Law (Extraterritorial Jurisdiction) Bill 2018**, the last legislative action required for Ireland to ratify the Istanbul Convention on Combating Violence against Women and Domestic Violence, was published on the 22nd November 2018 and completed Second Stage in the Seanad on 18th December 2018.
- **We will project manage implementation of the Recommendations of the Cost of Insurance Working Group which are relevant to this Department (Phase 2).**

Recommendations 11-13 of the CIWG Employer and Public Liability Insurance Report, published in early 2018, were successfully progressed to conclusion by Quarter 4 2018. An Garda Síochána now has the capacity to collect complaint, investigation, prosecution and conviction statistics relating to fraud within the personal injuries area. An Garda Síochána also published revised guidelines concerning the reporting of suspected fraudulent insurance claims by the insurance sector, following consultation with the sector in October 2018.

Recommendation 25 to establish an Insurance Fraud Database was progressed during 2018 with the circulation of the report of the Insurance Fraud Database Working Group (the Working Group) to the Data Protection Commission (DPC) and the Office of the

Attorney General in February 2018. A Data Protection Impact Assessment (DPIA) on the existing Insurance Link database was prepared in October 2018.

Progress on Recommendation 26, which seeks to develop further cooperation between the insurance sector and An Garda Síochána in relation to fraud investigation led to consideration to an industry funded insurance fraud investigative unit. However, developing capacity for insurance fraud investigations at Divisional level is being pursued with the support of the National Economic Crime Bureau.

Promote National Security, tackle terrorism and serious and organised crime

- **We will review the existing Proceeds of Crime legislation and we will ensure that adequate resources are provided to support the work of the Criminal Assets Bureau in tackling money laundering and to target the proceeds of crime.**

An examination and review of the Expert Group's deliberations and proposals for legislative amendments from CAB was completed. There was continued progress on drafting of the review report. The resources made available to the Criminal Assets Bureau continued to be monitored, with particular reference to 2019 estimates process.

- **We will implement the decision of the Management Board to establish a Cybercrime Division**

The unit was established in Q3 2018.

- **We will develop programmes to enhance responses to security threats.**

There continues to be on-going close cooperation regarding security incidents and responses, including information sharing developments and planning and preparedness in the emergency planning framework for incident response. The Department has continued to engage in and observe multi - agency emergency response scenarios and has committed to undertaking a justice led table top emergency exercise under the arrangement for National Emergency planning in quarter 2 2019. At EU there is continued engagement with the internal security/counter terrorism framework including participation in the Chemical Biological Radiological Nuclear Security Advisory Group as well as the newly established Commission Steering Board on Radicalisation and the Network of Prevent Policy Makers. Plans to establish a CBRN (Malign) Subgroup of the Government Task Force on Emergency Planning are expected to be implemented in Q1 2019.

- We will continue to actively engage with Government Departments and agencies as well as relevant partners in other jurisdictions to tackle terrorism and serious and organised crime.**

Work is ongoing in this regard. There has been considerable engagement with other Departments and State bodies, particularly with An Garda Síochána, the National Civil Aviation Committee and its subgroups, the Department of Defence and the Office of Emergency Planning, particularly in regards to the development of the new Government Task Force subgroup. Officials from the Division continue to participate in EU activity including the Internal Security Committee (COSI), the Terrorism Working Party as well as other Commission led groups such as the EU CBRN Security Advisory Group, the EU Internet Forum and the Commission's new Steering Board on Radicalisation and the Network of Prevent Policy makers. There has been considerable engagement with other Departments and State bodies, particularly in the National Civil Aviation Committee and its subgroups, including a new subgroup established to review the background check criteria and procedures for aviation security. Ireland continues to participate in EU fora such as the EU Chemical, Biological, Radiological and Nuclear Security (CBRN) Security Advisory Group, the EU Internet Forum and the High Level Commission Expert Group on Radicalisation.

- We will contribute to the structural review of decision-making arrangements across the common areas of security and defence.**

The Department and Garda Authorities continue to actively contribute to the work of Cabinet Committee F. The Commission on the Future of Policing in Ireland published their report in September 2018. It includes a number of significant recommendations on state security and related matters, which include the development of a Strategy Threat Analysis Centre and new independent oversight structures. The Department and this Division are actively engaged in the progression of these recommendations.



- **We will develop the necessary technical and legal infrastructure to implement the PNR Directive and give effect to other EU measures concerning police cooperation.**

The Passenger Name Records Directive has been transposed into Irish law. A Passenger Information Unit has been established and is operational.

- **We will advance the implementation of Schengen Information System (SIS II) and the implementation of automated information sharing under the Prüm decisions.**

Schengen Information System II (SIS II) Data Protection Evaluation was completed by the Commission in late November 2018. The Department, An Garda Síochána and the Data Protection Commissioner's Office participated in this evaluation and the Department awaits the results of the evaluation. The Department submitted its regular progress reports to the Office of the Government Chief Information Officer Peer Review Group.

The Prüm Vehicle Registration Data evaluation was completed in late November 2018 and the Department is awaiting this evaluation to be approved at the next meeting of the Working Party on Information Exchange and data Protection (DAPIX).

An Garda Síochána will bring specialist units involved in the fight against all forms of serious crime up to full strength as soon as possible.

- **An Garda Síochána will bring specialist units involved in the fight against all forms of serious crime up to full strength as soon as possible.**

Since September 2017- 142 Gardaí and 58 Sergeants have been allocated to the Specialist Bureaus under the ambit of Special Crime Operations from the panels formed from the September 2016 competitions. It is planned to hold new competitions for assignment to the Specialist Units in early 2019.

Enhance North- South co-operation to combat terrorist activity and cross border organised crime

- **We will support and enhance the work of the Joint Agency Task Force to tackle cross-border organised crime.**

The Joint Agency Task Force (JATF) has been operational since 2016 and has identified six priority areas for action: rural crime; child sexual exploitation; excise fraud; drugs; financial crime and human trafficking. The work of the JATF is ongoing and is fully

supported by the two Governments. Intergovernmental Agreement (IGA) officials plan to meet to discuss the implications of Brexit on the reporting arrangements for the JATF.

Establish institutions to address the legacy of the conflict in Northern Ireland

- **We will cooperate with Government Departments, North and South, and with the UK Government on establishing the institutions under the Stormont House Agreement to address the legacy of conflict in Northern Ireland.**

The Northern Ireland Office (NIO) are expected to publish their consideration on the submissions made to the public consultation process on the Stormont House Legacy initiatives in Q1 of 2019. There will be ongoing contact with the NIO in respect of this process.

- **We will strengthen and develop cross border bodies and services in Northern Ireland and implement the Fresh Start Agreement.**

The Department maintains strong relationships with its counterparts in Northern Ireland Department of Justice and the Northern Ireland Office with respect to the Fresh Start commitments.

Combat money laundering and terrorist financing

- **We will implement the Action Plan for FATF Enhanced Review 2017-22**

An Action Plan was put in place for all Agencies, containing specific actions, leads and deadlines. Bimonthly reports on Action Plan Implementation continue to issue as required. Significant progress has been made on technical compliance aspects with the passage of legislation transposing the EU 4th Anti Money Laundering Directive.

- **We will implement the 4th EU Money Laundering / Terrorist Financing Directive. - Criminal Justice (Money Laundering and Terrorist Financing) (Amendment) Bill.**

The Criminal Justice (Money Laundering and Terrorist Financing)(Amendment) Act 2018 was enacted on 14 November 2018 and implements the 4th EU Money Laundering / Terrorist Financing Directive. The relevant Statutory Instruments were also made.



4.2 ACCESS TO JUSTICE:

To support efficiency and reform in the administration of Justice including in relation to the provision of improved services to victims

PROGRESS MADE IN THIS AREA DURING 2018:

To ensure that the Courts and Legal Aid systems are providing a high quality and professional service that is accessible, efficient and effective

- We will finalise and publish Scheme and complete pre-legislative scrutiny/commence drafting of the Criminal Justice (Legal Aid) Bill.**
The draft General Scheme of the Criminal Justice (Legal Aid) Bill 2017, which provides for the reform of the criminal legal aid scheme, has been the subject of consultation with key stakeholders. Further consultation is required and a revised Draft Scheme is being prepared for submission to Government, with pre-legislative scrutiny expected to take place in 2019.
- We will commission an annual study on court efficiency and sitting times, benchmarked against international standards, to provide accurate measurements for improving access to justice.**

The President of the High Court is chairing a group to review and reform the administration of Civil Justice, which will also address the commitment regarding an annual study of court efficiency. An open call for submissions was made and the deadline for submissions was extended to 30 June 2018. Over 90 submissions have been received. Junior Counsel was engaged to summarise each submission and provide a thematic report to the Civil Justice Review Group. The group established 4 sub-committees to review the submissions and report to the Review Group in relation to specific jurisdictions and topics. It is anticipated that the next meeting of the Review Group will be held in Q1 2019.

- We will resource the Courts, particularly the Circuit Court, to deal with increased non-summary prosecutions of serious crimes.**

The issue of resourcing the Courts, including the Circuit Court, is being considered in the context of current and anticipated demands on the Courts.

- **District Court Strategic Review**

Preliminary work has been undertaken in relation to scoping the strategic review.

To modernise the Family Justice system

- **We will develop a new Family Court system. Policy development in respect of Family Court. Family Court Bill – to establish a dedicated Family Court.**

Task Force comprising leaders from Civil Law Reform and Courts Policy Divisions, the Legal Aid Board and the Courts Service formed to oversee finalisation of a policy and costings document and draft Heads of Bill.

To develop appropriate structures and systems to handle mortgage arrears and other personal insolvency cases.

- **We will review the thresholds and the processes for Personal Insolvency Arrangements (including SMEs) and raise where appropriate.**

Drafting of the report/options paper on Personal Insolvency Arrangements (PIAs) is at an advanced stage and has been circulated to Department of Finance for views. Further progress is subject to priority progression of Coroners (Amendment) Bill 2018 in the Oireachtas.

- **We will monitor the impact and effectiveness of personal insolvency processes and refine and develop structures and systems where required.**

The Government approved the year 1 and year 2 Abhaile Reports for publication. A strategic review of Abhaile commenced in view of its timeframe (2016-2019 in the first instance). The Department participated as required in meetings of the Senior Officials Group on Mortgage Arrears and the Cabinet Committee on Housing.

To support the development of competent, caring and efficient services to victims of crime

- **We will develop victim support services.**

The Government allocated €1.712m to provide funding support to organisations supporting victims of crime. By year end, the full allocation had been paid to 56 organisations supporting victims of crime.

There is active ongoing engagement between the Department's Victims of Crime Office with victim support groups in Ireland. This has included the holding of a number of large scale seminar events with Non-Government Organisations in recent years included the Victims Consultative Forum which took place on April 26 2018.

- **We will oversee the implementation of the second National Strategy on Domestic, Sexual and Gender-based Violence (Implementation of Istanbul Convention).**

The Department monitors implementation of the Second National Strategy by implementing bodies through a Strategy Oversight Group. The Group met on three occasions during the year and reviewed progress reports submitted by the relevant bodies. A Monitoring Committee comprising relevant State and non-State representatives also met three times in 2018 to monitor and discuss progress.

To provide an improved legislative basis for judicial standards and implement best practice for judicial appointments as well as other civil law reforms to meet the changing needs of society

- **We will establish an expert group to report on options for reforming the law of Torts [Joint lead between Department of Health and Department of Justice and Equality]**

In June 2018, the Minister for Health, the Minister for Justice and Equality, in association with the Minister for Finance, announced the establishment of an Expert Group to review current systems for the management of clinical negligence claims. The Expert Group is chaired by the High Court Judge, Mr Justice Charles Meenan. The Expert Group held four meetings between September and December 2018.

- **We will progress legislation to reform and update the system of judicial appointments, in line with the Programme for Government.**

The Judicial Appointments Bill was published and is currently at Committee Stage in the Oireachtas. Seanad Committee detailed scrutiny of the Bill is ongoing.

- **We will progress the Judicial Council Bill to enactment.**

While considerable work has taken place in relation to the development of Committee Stage amendments, it was not possible to bring that work to a conclusion before year end. Consultation with the judiciary and with the Office of the Attorney General is ongoing.

- **We will give effect in Irish law to the Data Protection Regulation and Directive – Data Protection Bill.**

The Data Protection Act 2018 was signed by the President on 24 May 2018.

- **We will advance proposals for Civil Law Reform / Courts Policy in accordance with the Government's legislation programme and in consultation with stakeholders.**
- With regard to the Programme for Government commitment to assess options, subject to legal advice, on establishing new dedicated court to sensitively and expeditiously handle mortgage arrears and other personal insolvency cases, the Attorney General advised that it would not be possible to go beyond the provisions of the Insolvency Court Appeal introduced in 2015 in terms of court imposition of the mortgage arrears solutions. Abhaile was established as a National Mortgage Arrears Service in 2016.

The **Domestic Violence Act 2018** is a key element of the Second National Strategy on Domestic, Sexual and Gender Based Violence and will assist in enabling Ireland to ratify the Council of Europe Convention on Combating Domestic Violence and Gender-based Violence (the Istanbul Convention). The Act was signed into law on 8 May 2018. The whole Act came into operation on 1 January 2019, as provided for by the Domestic Violence Act 2018 (Commencement) (Order) 2018 (S.I. No. 532 of 2018)

The **Thirty-Seventh Amendment of the Constitution (Repeal of Offence of Publication or Utterance of Blasphemous Matter) Act** gave effect to the Government commitment to a referendum to amend Article 40.6.1(i) of the Constitution to remove the offence of blasphemy therefrom. The proposed amendment was approved in the 26 October 2018 Referendum.

The Coroners (Amendment) Bill 2018 was published in July 2018 and completed Second Stage (September) and Committee Stage (December) in the Dáil.

Work is ongoing on the **Civil Law and Courts (Miscellaneous Provisions) Bill** to enact provisions relating to electronic courts services and also it includes a wide range of other measures such as amendment of the Bankruptcy and Personal Insolvency Acts. A more limited Bill is being considered to progress the most pressing elements of the General Scheme. A breakout Bill comprising the gaming and lotteries provisions that were included in the General Scheme for a Miscellaneous Provisions Bill is now being progressed separately.

The **International Recovery of Child Support (Hague Convention) Bill** will give effect to the Hague Convention on International Recovery of Child Support and other forms of family maintenance. Work on the General Scheme of the Bill is ongoing. A meeting with the Attorney General's Office is planned for January 2019.

The **Garda Síochána (Compensation for Malicious Injuries) Bill** aims to provide a revised scheme for compensating Gardaí maliciously injured in their work. The Scheme is with the Office of the Parliamentary Counsel for drafting.

The **Publication of the Courts and Land and Conveyancing (Amendment) Bill** is delayed. The Attorney General's Office has confirmed that referral of the draft Bill to the European Central Bank for observations is necessary. This will be actioned in January 2019.

Development of a draft Scheme of a **Juries Bill** is delayed. The Juries Working Group is progressing its agreed Work Plan under agreed Terms of Reference. Submissions have been invited from legal experts and academics with a known interest in jury issues by way of updating on developments since publication of the LRC Report on Jury Service in 2013. The Working Group will intensify its meetings with the aim of completing its Work Programme by end Q1 2019.



4.3 AN EQUAL AND INCLUSIVE SOCIETY:

To target barriers to the achievement of our vision of a safe, fair and inclusive Ireland

PROGRESS MADE IN THIS AREA DURING 2018:

To promote equality and inclusion in Irish society

- Engage with civil society, the social partners and other stakeholders and lead cross-Departmental collaboration to develop, publish, implement and monitor policies and strategies to promote equality and social inclusion and to overcome inequalities.**

Equality Division of the Department continues to provide secretariat functions to the **National Disability Inclusion Strategy Steering Group (NDISSG)** which oversees implementation of the National Disability Inclusion Strategy 2017 - 2021. The Strategy is an all of Government approach which is broadly based around eight key themes including ensuring equality and choice, the provision of services, accommodation, health, employment, transport and education. The aim of the Strategy is to significantly improve the lives of people with disabilities in a practical sense, and also in creating the best possible opportunities for people with disabilities to fulfil their potential.

Implementation of the **Comprehensive Strategy on the Employment of Persons with Disabilities** is monitored through an implementation Group. The implementation group meets six times a year and comprises officials from the relevant departments, the National Disability Authority, and representatives from the Disability Stakeholders Group. Secretarial support is provided by Equality Division. An action plan for the second three years of the Strategy is being developed in conjunction with the NDA.

The **Migrant Integration Strategy (MIS)** sets out the Government's approach to the issue of migrant integration for the period from 2017 to 2020. It envisages a whole-of-Government approach involving actions by all Departments. The strategy consists of 76 actions that fall under the responsibility of various Government Departments and State Agencies. The Department has a coordinating role in the delivery of the strategy and in reporting on progress. The strategy is monitored by a committee, Migrant Integration Strategy Monitoring and Coordination Committee (MISMCC), which consists of

Government Departments, State Agencies and NGOs. The committee meets in plenary approximately three times per year.

The Department also coordinates the implementation of the **National Strategy for Women and Girls 2017-2020** through a Strategy Committee, which met on three occasions during 2018. Work has begun on 122 of the 139 actions in the Strategy, with 13 actions completed in the first year. 109 actions are in progress, with most (95 actions) on track and a small number (14 actions) reported as experiencing some delays.

Implementation of the **National Traveller and Roma Inclusion Strategy 2017-2021** is coordinated by the NTRIS Steering Committee. An Education subcommittee is focusing on establishing the retention in education pilot which is a joint project between DJE, DES and Tusla. It is expected that the pilot will commence in the coming months. A new Employment subgroup has been established and is bringing together an action plan based on the NTRIS actions.

- **We will review the role of the National Disability Authority.**

Reviewing the work of the National Disability Authority will be undertaken within the framework of the National Disability Inclusion Strategy 2017 – 2021. Equality Division is in discussions with Civil Governance Unit on how to undertake and progress the Review, with the Review expected to commence in 2019.

- **We will develop initiatives to increase Female Representation on State boards to 40%.**

In July 2018, the average representation of women on State Boards was 40.7%, surpassing 40% for the first time and by year end this had increased to 41.5%.

Action on gender balance on state boards was included in the new National Women's Strategy. The Government agreed on 11 December 2018 to convene an interdepartmental group chaired by the Department of Justice and Equality to report by end March 2019 on best practices identified for the achievement of gender balance on State boards for adoption across Government. The group includes Departments that are on the National Strategy for Women and Girls Committee and which have boards under their aegis as well as the Public Appointments Service.

- **We will administer EU Funding Programmes for ESF and AMIF Funds.**

20 Asylum, Migration and Integration Fund (AMIF) projects to support integration and capacity building and 23 European Social Fund (ESF) projects to support gender equality and integration and employment of migrants, continued to receive grant funding. The projects run for three years until 2020. The EU Funds Unit carried out ongoing monitoring of these projects' financial and operational activities, including examination of returns, processing of payments and carrying out on-the-spot visits.

Consultations with current projects in advance of an open call for new projects under AMIF and ESF being launched in 2019, to gain feedback on what is working well and where funds should be targeted in the future, for maximum benefit.

- **We will reform Family leave to significantly increase parental leave in the first year of a child, over a five-year period.**

The interdepartmental Committee finalised its Report in July. The key recommendation in the Report is the introduction of seven weeks of paid parental leave to be implemented over a three year timeframe, commencing in 2019. This period of leave may be extended, in compliance with the requirements of the draft EU work life balance Directive, if the Directive is agreed.

As announced in Budget 2019, the introduction of a new paid parental leave scheme will commence in late 2019. The new scheme is the key recommendation of the report of the interdepartmental committee which was established to develop recommendations as to how the relevant Programme for Partnership Government commitments could be best implemented.

The Department is working with the Department of Employment Affairs and Social Protection to give effect to the working group's recommendations over a five-year period.

- **We will prepare legislation to implement the Government's commitment on a referendum on Article 41.2 of the Constitution on the place of women in the home.**

On 5 July 2018, the Government approved the General Scheme and priority drafting of the 38th Amendment of the Constitution Bill and for the Minister to seek a waiver of the requirement for pre-legislative scrutiny. At its meeting on 12 July, the Oireachtas Business Committee declined to issue a waiver. The Joint Oireachtas Committee on Justice and Equality conducted pre-legislative scrutiny on the general scheme of the 38th

Amendment of the Constitution Bill on 19 and 26 September 2018. The Committee's report was published on 6 December 2018. The Government will outline its position on next steps in due course.

- **We will carry out AMIF Responsible Authority functions in compliance with EU Regulations**

Funding is available up until 2022 under the Asylum Migration and Integration Fund, to support objectives set out in the National Programme for AMIF. As well as ongoing monitoring of 20 grant-aided projects, and consultation with them on the focus of future funding, a new Direct Award process was agreed with the Irish Refugee Protection Programme (IRPP) in respect of mission costs.

In December 2018, Ireland opted in to a proposal to amend Regulation (EU) No 516/2014 to recommit funding to support AMIF actions, or re-allocate them to other actions by revisions to national programmes. €3.6m of additional funding was secured for Ireland under this process.

- **We will introduce a requirement on companies of 50 staff or more to complete wage surveys - publication of Bill.**

Pre-legislative scrutiny of the General Scheme of a Gender Pay Gap Information Bill by the Oireachtas Committee took place on 21 November 2018 and the report is expected in January 2019.

- **We will Ratify the UN Convention on the Rights of Persons with Disabilities (CRPD);**

Ireland's ratification of the UN Convention on the Rights of Persons with Disabilities (CRPD) came in to force on 19 April 2018. There are a number of implementation requirements including enactment of the Disability (Miscellaneous Provisions) Bill 2016. A drafter has been assigned within the Office of Parliamentary Counsel and work is underway on Committee Stage amendments to the Bill.



4.4 A FAIR AND BALANCED IMMIGRATION AND PROTECTION REGIME:

To provide immigration and protection services that support our vision of a safe, fair and inclusive Ireland

PROGRESS MADE IN THIS AREA DURING 2018:

To ensure a streamlined and effective international protection regime, including improvements to the Direct Provision system.

- We will deliver improvements in services and supports for persons in the protection process.**

Provision of self or communal catering facilities are now available to approximately 3,000 persons across a range of accommodation centres.

A Tender Process for EROCs was completed and a Framework is in place. Tenders for accommodation for Sligo, Newbridge and the South East Region are being progressed. It is a contractual requirement of all RFTs for Direct Provision Accommodation Centres that food hall and cooking facilities be provided as well as living space for families.

On an emergency basis and to meet an increasing demand, the Reception and Integration Agency (RIA) opened 6 new centres in 2018 in Abbeyleix, Horseleap, Kenmare, Lisdoonvarna, Mallow and Wicklow Town. To meet our obligations under the Receptions Directive, RIA is providing on an emergency basis, hotel beds in Cavan and Monaghan for approximately 210 persons.

- We will ensure full implementation of Ireland's opt-in to the EU Reception of Asylum Seekers (recast) Directive, including the right to seek work.**

A Statutory Instrument giving effect to Ireland's opt-in to EU (recast) Reception Conditions Directive was signed by the Minister on 29 June 2018. A Labour Market Access Unit was formed in INIS to administer applications for permission to access the labour market under these European Communities (Reception Conditions) Regulations 2018 from 1 July 2018. Information and application forms are available on the INIS website.

To support the relocation and resettlement of programme refugees and relocated asylum seekers

- **We will manage the Irish Refugee Protection Programme to bring asylum seekers and refugees to Ireland under relocation and resettlement mechanisms.**

To date 2,213 persons have arrived under the programme. This figure includes 58 persons from the migrant Search and Rescue Missions in the Mediterranean. 342 programme refugees from Lebanon were welcomed in 2018 with 202 arriving in December 2018. These persons are in addition to 267 asylum seekers who arrived between 1 January and 31 March 2018 under the EU Relocation Mechanism. 1787 persons have been resettled in communities across Ireland thus far.

To enhance immigration controls at the State's borders

- **We will transfer Registration Functions from AGS to INIS.**

A new IT system is planned to support registration functions and project delivery has been deferred to 2021 to allow for its design and development.

To ensure responsive policies in respect of non- EEA nationals resident in the State and effective implementation of these policies

- **We will implement Process Changes to the service to improve its productivity, quality and customer service such as delivery of on-line services. (Phase 1) and improvements to data infrastructure and quality including ICT supports for priority business objectives.**

The INIS Service Improvement Plan 2018-2020 was published in October 2018 and the first Programme Board meeting was held on 29 November.

Phase 1 of INIS Online Forms has been completed, with the first online form live since 14 October. Phase 2 is on track for completion in January 2019.

A project to reshape the existing Reporting and Analysis Unit is proceeding as planned. This project has delivered training in statistical analysis, R scripting, and data analysis to all members of the team. Significant progress has been made with regard to automating the production, cleaning and matching of datasets from disparate data sources in INIS, to be used to deliver reports to Eurostat, management and others.

To provide a balanced visa regime to enable legitimate visitors, tourists and long term applicants to come here whilst ensuring relevant controls are maintained

- In conjunction with the Department of Foreign Affairs and Trade, we will carry out a review of worldwide visa service and commence implementation of the subsequent recommendations.**

The joint visa service review undertaken in conjunction with the Department of Foreign Affairs and Trade has been completed. A number of recommendations focused on delivering change across a range of activities over the coming two years have been identified by the Group. This includes some recommendations identified for immediate prioritisation and implementation in the first six months of 2019.

With regard to implementing EU regulations, we will ensure a stringent and effective approach to speedily refusing bogus applications and facilitating removal from the State. We will increase cooperation with UK in cracking down on the increasing numbers of bogus asylum seekers applying for unmerited asylum status following expiry of their UK Visa.

Excellent progress was made on processing the EUTR VISA backlog. The current caseload for this visa type is now at 208 applications (down from 11,792). With regard to EUTR In country residence applications, the situation remains challenging. There remains a significant caseload of over 5,900 applications on hands. Approximately 49% of these are over the statutory deadline for making decisions. However, good progress is being made in some work streams in reducing backlogs. The caseload is quite complex with significant levels of abuse of Community Law being identified. There has been a slight reduction in the number of Judicial Review cases on hands.

- We will implement the new enforcement and deportation provisions in the recently enacted International Protection Act 2015 to get tougher on abuses of our migration system.**

The Department is continuing to implement the provisions of the 2015 Act as new cases work through the system.

To continue to effectively operate the Common Travel Area

- **We will enhance Border Security including working with UK on further enhancing security of the CTA.**

The Common Travel Area Forum (CTAF) agreed on a Common Travel Area (CTA) data sharing model. The Forum identified possible operational risk scenarios in the post Brexit context. A joint anti-human trafficking exercise led by the Irish Naturalisation and Immigration Service (INIS) Border Management Unit and involving the Garda National Immigration Bureau (GNIB) and UK Border Force took place at Dublin Airport on 20 April. There were a series of exchanges with the UK Home Office on CTA migration/protection aspects post UK withdrawal from EU. Operational cooperation between GNIB/INIS and UK authorities continued throughout 2018 to protect the CTA and facilitate legitimate travellers. Amending Regulation to principal Free Movement Regulations were finalised with the Attorney General's Office and the Office of the Parliamentary Counsel. The amending Regulations addresses issues relating to border procedures for persons who represent a danger for public policy or public security by reason of the fact that his or her personal conduct represents a genuine, present and sufficiently serious threat affecting one of the fundamental interests of society and abuses of Free Movement under Regulation 27.



4.5 LEADERSHIP IN AND OVERSIGHT OF JUSTICE AND EQUALITY POLICY AND DELIVERY:

To provide collaborative leadership to the Department and wider sector to achieve efficiency and effectiveness

PROGRESS MADE IN THIS AREA DURING 2018:

To provide leadership and strategic direction on Justice and Equality matters building on the Department's Culture Charter

- We will continue to work to integrate our Values Charter into how we work as a Department.**

The Change Team continued its work through 2018. The team organised a series of thematic months designed to focus on how staff across the organisation are giving effect to our values in their work.

Following the Civil Service Engagement Survey, over 35 business units have provided feedback from staff on the three priority areas - involvement climate, innovation climate, and performance standards. This feedback is currently being reviewed and will inform the design of suitable interventions.

The Civil Service Management Board met in November to discuss the engagement action plans and were satisfied with the progress made to date. Planning for the next engagement survey has begun, with a tentative plan to launch in September 2019.

- We will ensure the successful and full commencement of the Legal Services Regulation Act 2015.**

The Legal Services Regulatory Authority has been established and it has developed its three-year strategic plan. In June 2018, the LSRA commenced the establishment of the Roll of Practising Barristers as required under the Legal Services Regulation Act 2015. The Roll of Practising Barristers is a register of all barristers entitled to provide legal services in the State. Under section 134 (1) of the Legal Services Regulation Act 2015, every person who has been called to the Bar of Ireland and who intends to provide legal services as a barrister must apply to the Legal Services Regulatory Authority to have their name entered on the Roll.

- **Follow up to enactment of Children and Family Relationships Act, 2015 – commencement of various provisions and Regulations for experts to ascertain the views of the child.**

The Guardianship of Infants Act 1964 (Child's Views Expert) Regulations 2018 (S.I. No. 587 of 2018) were signed by the Minister for Justice and Equality on 20 December 2018 and came into operation on 1 January 2019.

- **Follow up to Assisted Decision-making (Capacity) Act, 2015 - to ensure structures in place to enable Act to be commenced.**

New administrative processes and support measures, including the setting up of the Decision Support Service within the Mental Health Commission (a body under the Department of Health), must be put in place before the substantive provisions of the Assisted Decision-Making (Capacity) Act 2015 can be commenced. An allocation of €3 million was made in the Justice and Equality Vote for the Decision Support Service for 2018. A high-level Steering Group comprised of senior officials from the Department of Justice and Equality, the Department of Health, the Mental Health Commission and the Courts Service, together with the Director of the Decision Support Service, is overseeing the establishment and commissioning of the Decision Support Service and this work is ongoing. The key preparations are being put in place under the oversight of the Steering Group to allow for the substantive provisions of the 2015 Act to be commenced when the Decision Support Service is ready to roll out the new decision-making support options.

- **We will commence the Criminal Law (Sexual Offences) Act 2017**

Commencement (other than Part 5, which requires the enactment of the Criminal Law (Sexual Offences) (Amendment) Bill 2018) is now complete.

- **We will implement the Civil Liability (Amendment) Act 2017**

The Civil Liability (Amendment) Act 2017 (Parts 1, 2 and 3) (Commencement) Order 2018 (S.I. No. 377 of 2018) was signed by the Minister on 25 September 2018, bringing Parts 1, 2 and 3 of the Act into operation on 1 October 2018. The primary purpose of Parts 1, 2 and 3 of the Act is to empower the courts to make awards of damages in cases of catastrophic injury by way of periodic payments orders. A Commencement Order bringing Part 4 of the Act into operation was signed by the Minister for Health on 3 July 2018. Part 4 of the Act provides for open disclosure of patient safety incidents.

- **We will finalise implementation strategy for Civil Debt Procedures Act 2015 in consultation with D/EASP.**

Contact is being maintained with the Department of Employment Affairs and Social Protection with regard to arrangements for implementation.

- **Principal Officer led cross-grade Horizon groups to consider selected issues taking a longer term view.**

The final two reports of the Horizon Groups were submitted to the Principal Officer Forum.

To enhance international cooperation on justice and equality issues

- **We will continue to ensure that the Minister is fully supported at Justice and Home Affairs Councils and that the Department's policy positions are adequately represented at European meetings.**

The Minister attended five Justice and Home Affairs Councils in 2018 where he discussed a number of subjects, inter alia:- counter-terrorism, e-evidence, mutual recognition in criminal matters, and migration. The Minister's attendance at the JHA Councils also provided him an opportunity to conduct bi-lateral and multi-lateral meetings on specific topics with his EU counterparts.

Further to this, officials from all areas of the Department regularly attend EU meetings in Brussels and Luxembourg to ensure that the Department's positions on various topics are expressed and to report back on any issues arising at these meetings.

- **We will take measures to minimise the impact of Brexit in the areas under the Department's remit, support negotiations as required, and keep under review sector approach to address legislative/operational issues arising therefrom.**

The Withdrawal Agreement and Declaration on Future Relationship was agreed between the EU and UK, and awaits ratification. Negotiations were fully supported, with active engagement with the Article 50 Taskforce to develop shared understanding of the implications of Brexit for justice in Ireland and practical solutions.

Departmental Brexit action and contingency plans have been prepared, including legislative and communication plans, for a range of scenarios. There has been ongoing engagement with relevant divisions, criminal justice agencies and sectoral experts through, for example, regular meetings of the Departmental Working Group on Brexit to prepare for the issues arising when the United Kingdom leaves the EU. There has also been ongoing communication with EU institutions and Member States and with UK on Brexit-related justice issues, including supporting Ministerial engagement, as appropriate.

The Department participated in a range of co-ordination structures across Government to ensure consistent and comprehensive planning and also participated in EU contingency planning workshops with colleagues from An Garda Síochána etc. A whole of Government approach was taken in relation to the Common Travel Area leading to development of a Memorandum of Understanding incorporating citizen rights and qualifications.

To comply with reporting requirements under Conventions

- **We will manage Ireland's examinations under relevant UN and Council of Europe Conventions.**

The Convention on Elimination of Racial Discrimination (CERD) Report was completed and submitted to Government. It was submitted to The UNCERD Committee on 7 September 2018.

To enable Justice sector bodies to exercise their functions satisfactorily and ensure effective governance

- **We will accelerate construction of the new Forensic Science Laboratory (Phase 1) and develop a plan for the merger of the Garda Technical Bureau and FSI.**

FSI Laboratory: The Tender for the main building construction at the new laboratory site was issued in December 2018.

FSI - GNTB Merger: There has been significant engagement with FSI, AGS Technical Bureau and relevant staff associations regarding the merger and a number of key issues have been resolved.

- **We will agree 2018 oversight agreements with Agencies, including regular monitoring arrangement in accordance with the requirements of the Department's Corporate Governance Framework and the Code of Practice for the Governance of State Bodies (2016).**

As at 31 December 2018, 21 Governance Agreements were in place in respect of 2018 with Agencies/Bodies under the aegis of the Department of Justice & Equality. Civil Governance Unit continues to liaise with relevant Line Divisions to ensure that 2019 Governance Agreements are negotiated and finalised as soon as is practicable.

- **We will enhance Irish Prison Service (IPS) organisational capacity to ensure safe and secure custody, dignity and care and rehabilitation of prisoners for safer communities.**

The Irish Prison Service have developed the IPS One Plan regarding (1) Structure, (2) Governance and (3) People and Culture. The Irish Prison Service continues to develop its corporate governance structures and to align with its Corporate Governance Framework with the requirements set out for all public sector bodies in the Code of Practice for the Governance of State Bodies.

To promote public sector reforms across the sector in order to improve capacity and capability of the sector

- **We will support transition of the Department's Financial Shared Services to the Civil Service Financial Shared Service.**

This project is being managed by the National Shared Services Office (NSSO). Phase 1 of this project has been deferred pending a process design review. This is being carried out by a combination of the NSSO Project and Operations team and with involvement also from public sector bodies due to transition in the first two phases of the project. The output of this process will then be referred back to the existing project structure incorporating Working Groups and Process Design Advisory Group etc. and ultimately the Project Board. Based on the outcome of this review the project will be re-planned in terms of go-live dates etc.

- **Implement the Department's Transformation Programme**

The first meeting of the Transformation Programme Board took place on 6 November 2018. Following a tender process, EY was selected as the Department's Implementation Partner and will be on the ground from 7 January 2019.

Mobilisation activities and a series of engagement with staff groups were undertaken in advance of the formal commencement of the Programme. With effect from 1 January the Department has been restructured into two executive pillars, Civil Justice & Equality and Criminal Justice, each led by a Deputy Secretary General, supported by the central corporate affairs pillar.



4.6 DEVELOP OUR PEOPLE, CULTURE, SYSTEMS AND PROCESSES:

To be a high performing, trusted Department with the capacity to deliver on our vision of a safe, fair and inclusive Ireland

PROGRESS MADE IN THIS AREA DURING 2018:

To be a high performing organisation with a continuous focus on building capacity and capability at an organisational and individual level

- We will implement programme to embed our values and ensure they are lived in all aspects of our work. Support with implementation of commitments in the Human Resources Strategy.**

The Department's Human Resources strategy was published in December 2017. It was created following a wide consultation and outlines how we will support our Values and ensure they are embedded in our work. See projects 3.5.1.3 relating to the Values Charter and 3.6.1.3 in relation to the HR Strategy.

- We will implement the Human Resources Strategy and Workforce Plan to align structures and staff with the Statement of Strategy 2016-2019 and resource the Department effectively. Provide learning and development opportunities tailored to the needs of the organisation.**

215 new staff have joined the Department so far this year - 175 new to the Civil Service, 34 on promotion, and 6 on mobility. There have been challenges in recruiting EOIs and HEOs due to limited availability on open PAS panels.

There have been 92 training sessions delivered to date, providing 1750 places to staff. Another 48 sessions are scheduled to year end.

Over 240 staff are participating or have participated on development programmes this year across all grades.

To improve internal and external communications

- **We will continue to implement the Communications Strategy – “Communicating Change”**

A new Head of Strategic Communications was appointed in September 2018.

Four editions of the refreshed JustNews newsletter were published in 2018. The first edition of 2019 is due to be published in March.

The new weekly staff eBulletin, which commenced publication in June, continues to be circulated to all Department staff each Friday afternoon. Divisions have been very responsive in terms of providing content.

A number of videos were developed in the second half of 2018 to support key Department announcements and campaigns.

The Government Information Service's Communication Network has now been established and the Department is actively participating.

Work on communicating the Department's Transformation programme is underway.

To deliver excellent customer service to our stakeholders

- **We will enhance the quality of our engagement with our customers. In particular, the delivery of improvements in our correspondence response times and management systems.**

eCorrespondence, the new IT solution intended to provide a whole of Government response to tracking Ministerial correspondence, is being rolled out across the Department and will include enhanced reporting capabilities.

A Departmental Customer Service Network is in the process of being put in place. Terms of Reference for the group have been developed and members have been nominated.

Procedural Guidelines were circulated to Representations coordinators, with particular emphasis on the commitment in the Customer Service Action Plan to respond to correspondence within 20 days.

To ensure better management, integration and use of knowledge, data and research

- **We will restructure ICT and Data functions and publish a Data Strategy and Research Programme.**

The Data and Research Strategy was launched on the 27th July. A new CIO was appointed on the 3 September 2018 and work is ongoing to recruit the remaining members of the ICT/CIO management team. Early work on implementation has begun. A 2019 Research Plan has been developed and approved by the Management Board and will involve the commissioning of research externally.

- **We will implement in association with the OGCIO ‘Build to Share Strategy’ a range of applications to support administration.**

The eFOI system was rolled out within the Department in 2018 and is being delivered via the Office of the Government Chief Information Officer (OGCIO) infrastructure. The Department agreed to also take part in eDocs in Q1 2018. A number of pilot areas were selected to implement the system in and the rollout of eDocs will continue to be progressed in 2019.

To ensure delivery of the actions in this Strategy Statement

- **We will enhance the Risk Management System in the Department.**

Risk criteria guidance was developed and approved by the Risk Committee. This will support and improve consistency in risk scoring across Divisions. The Department participated in an interdepartmental group supporting the development of an eRisk system by the Office of the Government Chief Information Officer (OGCIO) and the specification for the new system has been drafted.

Appendices

Appendix 1 – Governance Structure of the Department of Justice as of 31 December 2018

Members of the Management Board:

Aidan O'Driscoll (Chair), Secretary General

Onagh McPhillips, Deputy Secretary General, Criminal Justice Pillar

Onagh Buckley, Deputy Secretary General, Civil Justice & Equality Pillar

Carol Baxter, Assistant Secretary, Head of Asylum Services, Integration and Equality

Michael Flahive, Assistant Secretary, Criminal Law and Penal Policy

Vivian Geiran, Director, Probation Service

Michael Kirrane, Director General, Irish Naturalisation and Immigration Service

Caron McCaffrey, Director General, Irish Prison Service

Conan McKenna, Assistant Secretary, Civil Law Reform and Courts Policy

Jimmy Martin, Assistant Secretary, International Policy

John O'Callaghan, Assistant Secretary, Policing Division

Doncha O'Sullivan, Assistant Secretary, Corporate Affairs Division

Ben Ryan, Assistant Secretary, Crime and Security

Marion Walsh, Director, Crime and Security

John Laffan, Civil Governance

Eileen Leahy, Head of Human Resources

Andrew Payne, Ministerial Liaison Officer / Head of Communications

Sarah Kavanagh, Minister's Political Advisor

Louise Sandom, Ministerial Liaison Officer

Anne Marie Treacy, Secretary

Members of the Audit Committee

The Audit Committee's remit extends to Votes 24 (Justice) and 21 (Prison Service). The Committee is a key part of the Department's governance framework and is tasked with providing independent advice to the Accounting Officer regarding the suitability and robustness of the internal control systems and procedures within the Department of Justice and Equality. The Committee's role is advisory rather than supervisory.

Con Haugh (External Chair)

Carol Bolger (External)

Robert Cashell (External)

Brian Duffy (External)

James Martin (Department)

Members of the Risk Committee

The Risk Management Committee is representative of different functional areas within the Department. Its role is to oversee the risk management process primarily to ensure that it is operating as intended, to review the content of risk registers and report on the process to the Management Board.

Carol Baxter, Assistant Secretary, Equality, Integration and Immigration (Chair)

Doncha O'Sullivan, Assistant Secretary, Corporate Services

Eugene Banks, Principal Officer, Equality and Integration

Caron McCaffrey, Director General, Irish Prison Service

John Laffan, Principal Officer, Civil Governance Unit

John Kelly, Assistant Principal Officer, Transformation Team

Eileen Leahy, Principal Officer, Corporate Services

Walter Johnston, Principal Officer, Internal Audit

John Kennedy, Principal Officer, ICT

Kenneth Kavanagh, Principal Officer, Irish Naturalisation and Immigration Service

Nuala Ní Mhuircheartaigh, Principal Officer, Policing Division

Tracey O'Keeffe, Principal Officer, Civil Law Reform

Dermot Woods, Principal Officer, Crime and Security

Secretary to the Committee: Bridget Canning, Civil Governance Unit

Members of the ICT Governance Group

ICT Governance Group is responsible for managing implementation of the Department's Communications, Information, Records management and Data (CIRD) Blueprint, which is one of the key elements of the Department's programme for reform and is responsible for approving and monitoring expenditure on ICT projects. The Group also oversees developments to increase ICT consolidation and integration within the Justice and Equality Sector, to support the Public Sector ICT Strategy and to improve communications and security.

Doncha O'Sullivan (A/Sec Corporate Affairs) Chair

Gurchand Singh (Chief Information Officer) Deputy Chair

Seamus Clifford (PO, Financial Shared Services)

Niamh Corby (PO, ICT Projects, Revenue Commissioners)

John Farrelly (CEO, Mental Health Commission)

George Jackson (Head of ICT, Irish Prison Service)

Maeve Hogan (CEO, Property Service Regulatory Authority)

John Kennedy (Head of DJE ICT Operations)

Greg McDermott (ex-Head Corporate Affairs PRAI)

Nuala Ní Mhuircheartaigh (PO, Policing Division)

Aidan O'Brien (PO, EU Funds Unit)

Neil Ward (PO, Irish Naturalisation and Immigration Service)

Secretary: Dave Spratt

Appendix 2 - Agencies/Bodies under the aegis of the Department

We will work in partnership with all Agencies/Bodies under the aegis of the Department.

Body	Function	Est.	Line Division
INVESTIGATIVE BODIES (STATUTORY): These are bodies with an investigative function established by law.			
1 Garda Síochána Ombudsman Commission	To receive complaints made by members of the public concerning the conduct of member of An Garda Síochána, exercise power in relation to these complaints, issue guidelines, report results of investigations to the Garda Commissioner and DPP as appropriate, draw up protocols.	Garda Síochána Act 2005	Policing Division
2 Data Protection Commission	Standards, inspections, investigation and enforcement of personal data protection.	Data Protection Act 1988	Civil Governance Unit
3 International Protection Office (from 31/12/2016)	To investigate applications from persons seeking international protection (refugee status and subsidiary protection) and permission to remain.	International Protection Act 2015	International Protection Policy/INIS
REGULATORY BODIES (STATUTORY): These are bodies with a regulatory function established by law.			
4 Censorship of Publications Board	Power to prohibit from publication books or periodicals found by the Board to be obscene.	Censorship of Publications Act 1929	Civil Governance Unit
5 Irish Film Classification Office	Examination and certification of films, videos and DVDs.	Censorship of Films Act 1923 as amended	Civil Governance Unit
6 Private Security Authority	Regulation and licensing of the private security industry in Ireland.	Private Security Services Act 2004 (as amended)	Crime Division
7 Property Services Regulatory Authority	Operation of a licensing system, enforcement of standards, investigation and adjudication of complaints and management of compensation fund.	Property Services Regulation Act 2011	Civil Governance Unit
8 Legal Services Regulatory Authority	Regulation of the provision of legal services by legal practitioners and the maintenance and improvement of standards in the provision of such services in the State.	Legal Services Regulation Act 2015	
APPELLATE BODIES (STATUTORY): These are bodies with an appeal function established by law.			
9 Censorship of Publications Appeal Board	To consider appeals against Prohibition Orders issued by the Censorship of Publications Board.	Censorship of Publications Act 1946	Civil Governance Unit
10 Classification of Films Appeal Board	Appeals in relation to classification decisions made by IFCO.	Censorship of Films Act 1923 as amended	Civil Governance Unit

11	<u>Private Security Appeal Board</u>	Consideration of appeals by members of the security industry against licensing decisions made by the PSA.	<u>Private Security Services Act 2004</u>	Crime Division
12	Property Services Appeal Board	To hear and determine appeals against certain decisions made by the Authority.	<u>Property Services (Regulation) Act 2011</u>	Civil Governance Unit
13	<u>International Protection Appeals Tribunal (from 31/12/2016)</u>	Consider appeals against first instance international protection decisions by the International Protection Office.	<u>International Protection Act 2015</u>	International Protection Policy/INIS
NON-STATUTORY AGENCIES: These are bodies established on an administrative basis by the Minister.				
14	<u>Criminal Injuries Compensation Tribunal</u>	Considers compensation applications from or on behalf of people who have suffered injury or death as a result of violent crime.	Established 1974	Corporate Services Division
15	<u>Forensic Science Ireland</u>	Assist the investigation of crime providing scientific analysis and expert advice.	Established 1975	Policing Division
16	<u>Irish Naturalisation & Immigration Service (INIS)</u>	Asylum, immigration, citizenship & visas. INIS includes RIA	Established 2005	
17	<u>Irish Prison Service</u>	Provision of safe, secure custody for people committed to prison by the courts and the management of custodial sentences.	Prisons Acts 1826-2007	Prisons & Probation Policy
18	<u>Office of the State Pathologist</u>	Provide independent advice on matters relating to forensic pathology and to perform post-mortem examinations in cases where foul play is suspected.		Prisons & Probation Policy
19	<u>Parole Board</u>	Recommendations on the sentence management of prisoners.	Established administratively 04/2001	Prisons & Probation Policy
20	<u>Probation Service</u>	Provision of probation supervision, community service, community return, offending behaviour programmes and specialist support services.	<u>Probation of Offenders Act 1907</u>	Prisons & Probation Policy
21	<u>Reception and Integration Agency (RIA)</u>	Accommodates and provides services for asylum seekers while their applications for asylum are processed	<u>Established April 2001</u>	
EXECUTIVE OFFICES (NON STATUTORY DEPARTMENTAL BODIES): These are bodies established on an administrative basis within the Department				

22	<u>Anti Human Trafficking Unit</u>	Co-ordinates the Irish response to trafficking in human beings.	Established February 2008	N/A
23	<u>Cosc</u>	Prevention of domestic, sexual and gender-based violence.	Established 2007	N/A
24	<u>Central Authority for International Child Abduction</u>	Part of a network of National Central Authorities in jurisdictions that are parties to the 1980 Hague Convention on the Civil Aspects of International Child Abduction, the 1996 Hague Convention on Jurisdiction, Applicable Law, Recognition, Enforcement and Co-operation in Respect of Parental Responsibility and Measures for the Protection of Children and EC Regulation 2201/2003. It assists with applications relating to international child abduction, access and the placement of children in care across jurisdictions.	Established 1991	Civil Law Reform
25	<u>Central Authority for Maintenance Recovery from Abroad</u>	Helps to register and enforce child maintenance orders internationally under the UN Convention on the Recovery Abroad of Maintenance (signed in New York on 20 June 1956) and Council Regulation EC No.4/2009 (of 18 December 2008) on jurisdiction, applicable law, recognition and enforcement of decisions and cooperation in matters relating to maintenance obligations.	Established 1995	Civil Law Reform
26	European Account Preservation Order (EAPO) Information Authority	Part of a network of national information authorities established under Regulation (EU) No 655/2014 establishing a European Account Preservation Order procedure to facilitate cross-border debt recovery in civil and commercial matters. The Information Authority is designated under Art. 50(1)(b) of the Regulation as competent to obtain a debtor's bank account information.	Established January 2017	Civil Law Reform
27	European Account Preservation Order (EAPO) Competent Authority	Part of a network of national competent authorities established under Regulation (EU) No 655/2014 establishing a European Account Preservation Order procedure to facilitate cross-border debt recovery in civil and commercial matters. The Competent Authority is designated under Art. 50(1)(e) as competent to receive, transmit and serve the European Account Preservation Order and other documents.	Established January 2017	Civil Law Reform
28	<u>Irish Youth Justice Service / Youth Crime Policy & Programmes Division</u>	The IYJS has responsibility for leading and driving reform in the area of youth justice. It also funds the Garda Youth Diversion Programme and other IYJS community programmes.	Established December 2005	N/A
29	<u>Office for Internet Safety</u>	To promote internet safety, particularly in relation to combating child pornography. The functions of the Office for Internet Safety have been incorporated into the Cybercrime division within the Crime & Security Directorate of the Department of Justice & Equality and refocused to deal with issues of law enforcement, oversight of hotline.ie (the confidential reporting service for illegal content on the internet in Ireland) and the Garda Blocking Initiative, and coordination of EU funding proposals	Established March 2008	N/A
30	<u>Victims of Crime Office</u>	To support the provision of competent, caring and efficient services to victims of crime.	Established September 2008	N/A
31	<u>Anti-Money Laundering Compliance Unit</u>	To authorise Trust or Company Service Providers (TCSPs), register Private Member Clubs and monitor money laundering compliance of High Value Goods Dealers, TCSPs and Private Member Clubs.	Criminal Justice (Money Laundering & Terrorist Financing) Act 2010	N/A

STATUTORY BODIES: These are bodies established by law.					
32	An Garda Síochána	Policing and national security in the State	Garda Síochána Acts 1924-2005	Policing Division	
33	Courts Service	Manage the Courts, support the judiciary and provide high quality and professional services to all users of the courts.	Courts Service Act 1998	Courts Policy	
34	Criminal Assets Bureau	To target the assets, wherever situated, of persons which derive or are suspected to derive, directly or indirectly, from criminal conduct	Criminal Assets Bureau Act 1996	Drugs and Organised Crime Division.	
35	Garda Síochána Inspectorate	To carry out inspections or inquiries in relation to any particular aspects of the operation and administration of An Garda Síochána	Garda Síochána Act 2005	Policing Division	
36	Insolvency Service of Ireland	Operation of personal insolvency debt solutions. Authorisation and supervision of Personal Insolvency Practitioners and Approved Intermediaries	Personal Insolvency Act 2012.	Civil Governance Unit	
37	Irish Human Rights and Equality Commission	To protect and promote human rights and equality in Ireland	Irish Human Rights and Equality Commission Act 2014	Equality Division	
38	Irish Legal Terms Advisory Committee	To provide expert advice in relation to the preparation and publication of forms and precedents of legal instruments and documents in the Irish language	Irish Legal Terms Act 1945	Corporate Services Division	
39	Legal Aid Board	Provision of civil legal aid and advice	Civil Legal Aid Act 1995	Corporate Services Division	
40	Mental Health (Criminal Law) Review Board	Review of detention of patients in the Central Mental Hospital	Criminal Law (Insanity) Act 2006	Prisons and Probation Policy	
41	National Disability Authority	Provision of advice on disability policy and practice	National Disability Authority Act 1999	Equality Division	
42	Office of the Inspector of Prisons	Inspection of prisons, advisory	Prisons Act 2007	Prison and Probation Policy	
43	Policing Authority	Overseeing the performance of An Garda Síochána in relation to policing services in Ireland	Garda Síochána (Policing Authority and Misc.Prov.) Act 2015	Policing Division	
Other statutory office					
44	Coroners	To investigate the circumstances of a sudden, unnatural, unexplained, violent or unnatural death	Coroners Act 1962	Coroner and Gambling Policy Division	

Appendix 3 - Overview of Energy Usage in 2018

Returns on energy consumption are made annually to the Sustainable Energy Authority of Ireland (SEAI). In general, agencies of the Department are responsible for reporting their own energy consumption to the SEAI, and their consumption figures are not included here.

At time of writing, final data for 2018 is not yet available. Preliminary data, as reported by the SEAI, is below. The performance scorecard, based on this data, indicates that the Department reached its statutory obligation to reduce energy consumption by 33% (over a 2009 baseline) in 2018 – two years in advance of the 2020 deadline.

The Department uses an Activity Metric of useable floor area (in m²) to calculate energy reduction, per SEAI guidelines. Metrics and consumption over the last three years are as follows:

Year	Floor area (m ²)	Electricity (kWh)	Gas (kWh)	Oil (litres)	Diesel (litres)	Wood pellets (tonnes)
2018	47,246	3,293,255	2,957,945	35,444	730	29.20
2017	46,760	3,393,475	2,986,758	36,765	785	37.91
2016	46,132	3,360,713	2,850,520	49,415	924	

Initiatives taken during 2018

Mr Doncha O'Sullivan, Assistant Secretary over Corporate Services, was appointed as the Energy Performance Officer for the Department and the Justice sector as a whole.

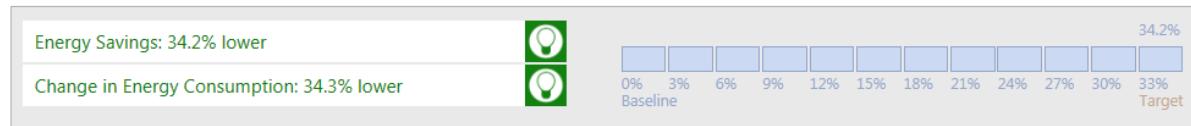
The Department has continued to work with the Office of Public Works (OPW) via its Optimising Power @ Work campaign to focus on staff awareness, behavioural change and minor works projects to generate savings in energy use.



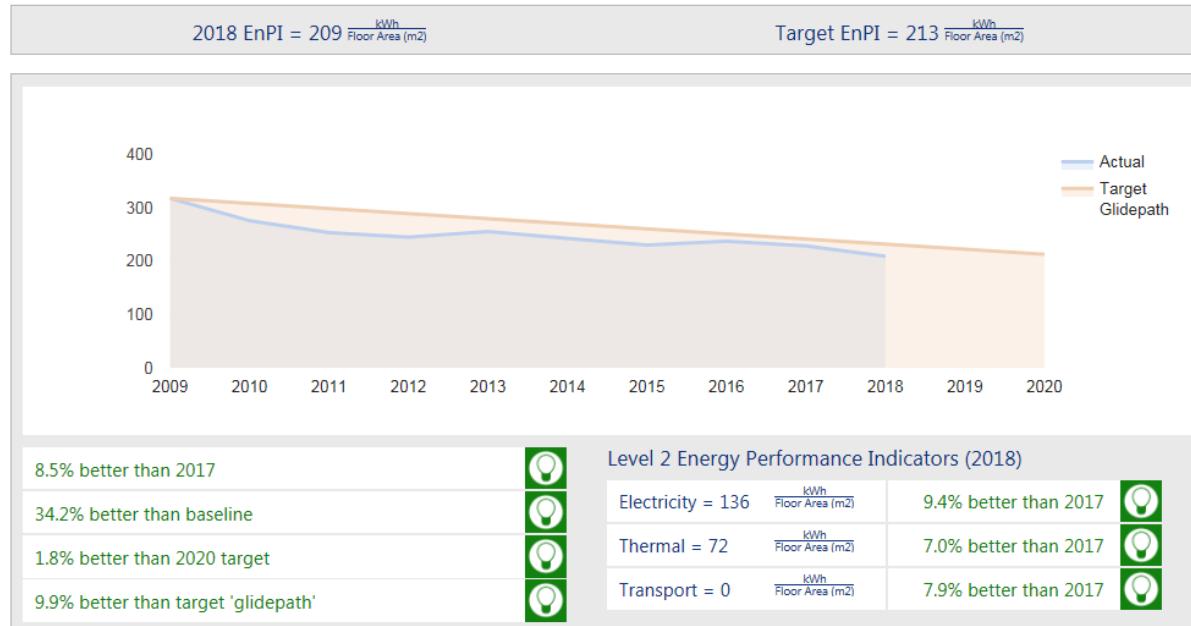
Progress against baseline (2009 to end 2018)

(Source: SEAI. Note that this is preliminary data.)

Since Baseline to 2018



Energy Performance Indicators - 2018



An Garda Síochána 	Garda Síochána Ombudsman Commission  Garda Ombudsman INQUIRY INDEPENDENCE IMPARTIALITY	Legal Services Regulatory Authority  Legal Services Regulatory Authority	Parole Board
Courts Service  An tSeirbhís Chúirteanna Courts Service	Insolvency Service of Ireland 	Mental Health (Criminal Law) Review Board	Policing Authority  AN TÚDARÁS PÓILÍNEACHTA POLICING AUTHORITY
Criminal Assets Bureau 	Irish Film Classification Office 	National Disability Authority  Údarás Náisiúnta Michumais National Disability Authority	Private Security Authority 
Criminal Injuries Compensation Tribunal 	Irish Human Rights and Equality Commission (IHREC)  Coimisiún na hÉireann um Chearta an Duine agus Comhionannas Irish Human Rights and Equality Commission	Office of the Data Protection Commissioner  An Coimisiún Cosanta Sonrai Data Protection Commissioner	Probation Service  An tSeirbhís Phromhaidh The Probation Service
Forensic Science Ireland 	Irish Prison Service 	Office of the Inspector of Prisons  OIFIG AN CHIGIRE PRIOSÚN OFFICE OF THE INSPECTOR OF PRISONS	Property Services Regulatory Authority  Property Services Regulatory Authority
Garda Síochána Inspectorate 	Legal Aid Board  Legal Aid Board An Bord Um Chúnamh Dlíthíúil	Office of the State Pathologist	The International Protection Appeals Tribunal  An Rinnse um Acláimhá i dtroibh Cosant Idirnáisiúnta The International Protection Appeals Tribunal



An Roinn Dlí
agus Cirt agus
Comhionannais

Department
of Justice
and Equality

51 St. Stephen's Green,
Dublin 2, D02 HK52,
Ireland.

T +353 (01) 602 8202
Lo-Call 1890 221 227
F +353 (01) 661 5461

www.justice.ie



An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality

Tuarascáil Bhliantúil 2018

Éire atá Sábháilte, Cóir agus Uilechuimsitheach



Ár bhFís

Éire atá sábháilte, cóir agus
uilechuimsitheach

Ár Misean

Oibriú le chéile chun slándáil an phobail
agus an tslándáil náisiúnta a chur ar
aghaidh, an ceartas agus an
comhionannas a chur chun cinn,
agus cearta an duine a chosaint.

Tuarascáil Bhliantúil na Roinne Dlí agus Cirt agus Comhionannais don bliain dar
críoch an 31 Nollaig 2018, lena n-áirítear an dul chun cinn ar Ráiteas Straitéis na
Roinne a chur i bhfeidhm, i gcomhréir leis an Acht um Bainistíocht na Seirbhíse
Poiblí, 1997

An Earnáil Dlí agus Cirt agus Comhionannais – Obair Chomhpháirtíochta

Ag Obair i
nDlúth-
Pháirtíocht

Lucht
Acadúil

Cosaint
Leanal
TUSLA

Cosaint

Oideachas
agus Scileanna

NGOanna

Údarás
Áitiola

Sábháiltacht
ar Bhóithre

Tithíocht

An Córás
Sláinte FSS

Coimirce
Shóisialta

Cumainn do
Lucht Foime

Eire atá sábháilte, cóir agus uilechuimsitheach

Clár an Ábhair

Brollach leis an Aire Dlí agus Cirt agus Comhionannais	2
Réamhrá leis an Ard-Rúnaí.....	3
1. Forbhreathnú: Ár dTimpeallacht Oibre.....	4
1.1 Freaghrachaí na Roinne	4
1.2 Eagraíocht atá ag Athrú	4
.....	4
1.3 Ár Struchtúr Nua	5
1.4 Cait Eagrúcháin na Roinne Dlí agus Cirt agus Comhionannais, Nollaig 2018	6
1.5 An Dualgas Earnála Poiblí.....	7
2. 2018 i bhFiguírí	9
2.1 Ár mBaill Foirne.....	9
2.2 Ár gCúrsaí Airgeadais	10
2.3 Ár Rúnaíocht Chorparáideach	11
An Binse Cúitimh i leith Díobhálacha Coiriúla.....	11
Saoráil Faisnéise	11
3. Athbhreithniú ar an mBliain 2018.....	12
3.1 Eanáir go Mártá.....	12
3.2 Aibreán go Meitheamh	13
3.3 Iúil go Meán Fómhair	18
3.4 Deireadh Fómhair go Nollaig	20
4. Dul chun cinn ar an Ráiteas Straitéise, 2016 - 2019	27
4.1 Éire atá Slán Sábháilte:.....	27
4.2 Rochtaí ar an gCeartas:	38
4.3 Sochaí atá Cothrom agus Uilechuimsitheach:	43
4.4 Córas Inimirce agus Cosanta atá Cóir agus Cothromaithe:.....	47
4.5 Ceannaireacht agus Formhaoirseacht ar an mBeartas Dlí agus Cirt agus Comhionannais agus ar Chur i bhFeidhm an Bheartais sin:.....	51
4.6 Ár mBaill Foirne, ár gCultúr, ár gCórais agus ár bPróisis a Fhorbairt:	56
Aguisín 1 – Struchtúr Rialachais na Roinne Dlí agus Cirt agus Comhionannais	60
Aguisín 2 – Gníomhaireachtaí/Comhlachtaí atá faoi choimirce na Roinne	63
Aguisín 3 – Forbhreathnú ar Úsáid Fuinnimh sa bhliain 2018	68

Ár bPríomh-Chomhpháirtithe Straitéiseacha

Leanfaimid de bheith ag obair i ndlúth-chomhpháirtíocht lenár gcuid Gníomhaireachtaí/Comhlactaí chun cuspóirí a chur ar aghaidh agus chun deiseanna a forbairt i ndáil le pleánail chomhpháirteach, comhoibriú agus cur i bhfeidhm éifeachtach. Tá struchtúir amhail an Coiste Straitéiseach Ceartais Choiriúil agus an Lónra Gníomhaireachtaí Sibhialta curtha ar bun chun an méid sin a chur chun cinn.





Cathal Ó Flannagáin T.D.
An tAire Dlí agus Cirt
agus Comhionannais.



An tAire Stáit le Freagracht
Speisialta as Comhionannas,
Inimirce agus Imeascadh,
Daithí Standún T.D.



An tAire Stáit le Freagracht
Speisialta as Saincheisteanna Míchumais,
Finnian Mac Craith T.D.



An tAire Stáit le Freagracht
Speisialta as Trádáil, Fostaíocht,
Gnó, Margadha Aonair Digiteach
AE agus Cosaint Sonraí,
Pádraig Ó Braoin T.D.

Brollach leis an Aire Dlí agus Cirt agus Comhionannais

Is cúis áthais dom Tuarascáil Bhliantúil 2018 don Roinn Dlí agus Cirt agus Comhionannais a thíolacadh. Sa Tuarascáil Bhliantúil seo, leagtar amach an dul chun cinn a rinne mo Roinnse ar na cuspóirí a leagtar amach sa Ráiteas Straitéise, 2016-2019, a chomhlíonadh.

Léirítear sa dul chun cinn a leagtar amach sa Tuarascáil Bhliantúil seo tiomantas agus dúthracht leantach fhoireann na Roinne agus a cuid gníomhaireachtaí agus comhlachtaí. Thar mo cheann féin agus thar ceann m'Airí Stáit, ba mhaith liom buíochas a ghabháil le gach duine lena mbaineann. Téann obair na Roinne Dlí agus Cirt agus Comhionannais i bhfeidhm ar shaol ár saoránach ar a lán bealaí agus is onóir dom an fhreagracht a bheith orm mar Aire Dlí agus Cirt agus Comhionannais as sochaí níos sábhláilte agus níos cothroime a dhéanamh d'Éirinn chun leas gach duine.

Sa bliain 2018, rinne an Roinn seo dul chun cinn ar ghníomhartha éagsúla a rinneadh chun go gcomhlíonfaimis ár ngealltanais, lena n-áirítear iad sin a tugadh faoin gClár do Rialtas Comhpháirtíochta. Baineann na gníomhartha sin le gnéithe den saol náisiúnta atá chomh héagsúil leo seo: cosaint sonraí; imirce isteach sa Stát a bhainistiú; Seirbhís Chúirteanna agus cineálacha éagsúla binsí imscrúdaithe a sholáthar; íospartaigh na coireachta a chosaint; agus an ceartas agus an comhionannas a chur chun cinn.

De bhreis ar an obair dhian sin, cuireadh túis le hathchóirithe athstruchtúraithe ó bhonn sa Roinn féin. Tá áthas orm fáilte a chur roimh Aodhán Ó Drisceoil chuig ról an Ard-Rúnaí ar an Roinn Dlí agus Cirt agus Comhionannais chun an próiseas doiligh bunathraithe a threorú. Comhlíonann an tArd-Rúnaí ról ceannaireachta ríthábhachtach. Beidh na scileanna agus an taithí ar fad atá ag Aodhán ag teastáil chun a chinntí go n-éireoidh le hathstruchtúrú inmheánach na Roinne.

Táim ag súil le leanúint ag obair i gcomhar le Daithí Standún T.D., Pádraig Ó Braoin T.D. agus Finnian Mac Craith T.D., ar Airí Stáit iad, le hoifigigh sa Roinn seo, le comhghleacaithe ar fud an Rialtais, agus lenár gcuid gníomhaireachtaí agus páirtithe leasmhara de réir mar a leanaimid ar aghaidh ag comhlíonadh na ngealltanás uaillmhianach a tugadh faoin gClár do Rialtas Comhpháirtíochta.

A handwritten signature in black ink.

Cathal Ó Flannagáin T.D.
An tAire Dlí agus Cirt agus Comhionannais

Réamhrá leis an Ard-Rúnaí

Aodhán Ó Drisceoil

Is cúis áthais dom Tuarascáil Bhliantúil na Roinne Dlí agus Cirt agus Comhionannais don bhliain 2018 a thíolacadh. Chuaigh mé isteach sa Roinn i mí Mheán Fómhair 2018 agus is díol suntais dom é sainchúram leathan na Roinne, rud atá i bhfad níos leithne ná a bhí sé deich mbliana ó shin.

Baineadh méid suntasach amach sa bhliain 2018. Agus í ag tacú leis an Aire Ó Flannagáin agus leis an Aire Standúin, d'éirigh leis an Roinn na nithe seo a leanas a dhéanamh:

- Billí/Achtanna ceannródaiocha a forbairt i réimsí amhail Foréigean Baile, Cosaint Sonraí, Éilliú Ceartais Choiríúil, agus Ceapacháin Breithiúna.
- Tabhairt faoi mhéid ollmhór oibre ar an bpóilíneacht, rud as ar tháinig plean mionsonraithe le haghaidh seirbhís pólín-eachta na todhchaí a chruthú.
- An comhionannas a chur chun cinn ar lear bealaí éagsúla, lenar áiríodh cláir a bhfuil mar aidhm leo comhionannas inscne ar bhoird chorparáideacha a chur chun cinn agus leanaí ón Lucht Siúil a choinneáil ar scoil.
- Córas faireacháin agus tacaíochta a forbairt le haghaidh tionscadal de chuid an Aontais Eorpaigh, ar córas é atá aitheanta ag an gCoimisiún mar shamhail dea-chleachtais.
- Méadú 20% a bhaint amach ar an líon cliant de chuid na Gníomhaireachta Fáiltithe agus Imeasctha ar freastalaíodh orthu, i gcomparáid leis an bhfigír don bhliain 2017. Chomh maith leis sin, phróiseáil Seirbhís Eadóirseachta agus Inimirce na hÉireann níos mó iarratas ar víosaí, ar chlárú, ar shaoránacht agus ar chosaint ná am ar bith riamh.



Táthar ag obair go dícheallach freisin ar an mBreatimeacht, ar thacaíocht a thabhairt d'íospartaigh, ar lánpháirtíú imirceach, ar sciúradh airgid agus gáinneáil ar dhaoine a chomhrac, ar ghníomhaireachtaí a fhormhaoirsiú agus a rialú, agus ar an gcaidreamh le páirtithe leasmhara a forbairt. Níl sé furasta na héachtaí sin a bhaint amach agus is léiriú iad ar thiomantas, scileanna agus luachanna gach duine sa Roinn.

De bhreis ar an sainchúram leathan agus ar an méid suntasach oibre a cuireadh i gcrích, cor cinniúnach don Roinn Dlí agus Cirt agus Comhionannais a bhí sa bhliain. Baineann sé sin leis an gcinneadh a rinne an Rialtas go ndéanfadh sé na moltaí atá leagtha amach sa chéad tuarascáil ón nGrúpa Éifeachtachta agus Athnuachana [a dtugtar an Grúpa um Fhorfheidhmiú na nAthruithe air go foirmiúil], a chur i bhfeidhm, agus a chruthaigh deis iontach dúinn struchtúr eagrúcháin na Roinne a athrú ó bhonn chun a chinntíú go mbeadh sí réitithe chun freagairt go héifeachtach do riachtanais ár sochaí nua-aimseartha.

Le linn na bliana 2019, táimid ag súil le hobair i gcomhar leis an líon ard páirtithe leasmhara atá againn chun an plean oibre uaillmhianach tábhachtach sin a chur ar aghaidh. I dteannta a chéile, creidim ó chroí go gcruthóimid Roinn a chabhróidh lenár bhfís a bhaint amach i leith Éire a bheidh sábhlíte, cóir agus uilechuimsitheach a bheith ann.

Aodhán Ó Drisceoil

An tArd-Rúnaí

1. Forbhreathnú: Ár dTimpeallacht Oibre

1.1 Freagrachtaí na Roinne

Tá freagracht fhioriomlán ar an Roinn Dlí agus Cirt agus Comhionannais as an mbeartas poiblí agus an riarrachán sna réimsí seo a leanas: an ceartas, an tslándáil náisiúnta, an comhionannas, an míchumas agus saincheisteanna a bhaineann le cearta an duine.

Tá thart ar 2,400 ball foirne ar fostú ag an Roinn agus tá isteach is amach le 24,000 festaí san Earnáil seo ina bhfuil líon ard comhlacthaí ag obair faoi choimirce na Roinne, a bhfuil cuid díobh neamhspleáach i bhfeidhmiú a bhfeidhmeanna. Is Roinn ilgħnéitheach í seo a chuireann comhairle beartais ar fáil don Rialtas agus a sholáthraíonn seirbhísí do raon leathan ciant. Áiritear iad seo a leanas lenár bhfreagrachtaí:

- slándáil an Stáit a áirithíú
- beatha agus maoin a chosaint
- an choireacht a chosc agus a bhrath
- cothroime agus comhionannas a choinneáil ar bun agus a chur chun cinn
- seirbhísí le haghaidh maoin a cheannach agus a dhíol
- imirce isteach sa Stát a bainistiú
- Seirbhís Chúirteanna a sholáthar
- dlíthe coiriúla agus sibhialta a thabhairt cothrom le dáta
- an tSeirbhís Dócmhainneachta a forbairt
- seirbhísí éagsúla eile rialála a chomhlíonadh

Tá an timpeallacht ar laistigh di a oibríonn an Roinn dúshlánach agus casta. Bíonn athrú ag teacht de shíor ar thosca eacnamaíocha, sochaíocha, polaitiúla agus teicneolaíocha. Dá bharr sin, ní mór dúinn freagairt sholúbtha éifeachtach a thabhairt ar bhonn leanúnach agus ar bhonn a mhéadaíonn agus a chothaíonn an mhuinín atá ag an bpobal as an Roinn agus an meas atá aige uirthi.

Ullmhaíonn an Roinn seo cion suntasach den reachtaíocht ar fad a ritheann an tOireachtas (24% sa bliain 2017). Comhoibrímid go dlúth lenár macasamhlacha i dTuaisceart Éireann agus sa Ríocht Aontaithe i ndáil le nithe a bhaineann le sábháilteacht phoiblí agus comhlíonaimid ról tábhachtach ar leibhéal idirnáisiúnta, go háirithe i gcomhthéacs Chomhairle Ceartais agus Gnóthaí

Baile an Aontais Eorpaigh. Tá baint shuntasach againn freisin le comhlacthaí idirnáisiúnta eile amhail Comhairle na hEorpa agus na Náisiún Aontaithe. Is dóigh go mbeidh forbairtí i ndáil leis an mBreatimeacht go mór chun tosaigh i gclár oibre na Roinne sna blianta atá díreach romhaínn.

1.2 Eagraíocht atá ag Athrú

I mí Eanáir 2018, cheadaigh an Rialtas go gcuirfí Grúpa Éifeachtachta agus Athnuachana neamhspleáach ar bun. Cuireadh de chúram ar an nGrúpa measúnú a dhéanamh ar an dul chun cinn atá á dhéanamh ar na moltaí i dTuarascáil Toland (2014) a chur i bhfeidhm, cultúr na Roinne a athbhreithniú agus an caidreamh idir an Roinn agus an Garda Síochána a scrúdú. Ag teacht sna sála ar an gcéad tuarascáil ón nGrúpa Éifeachtachta agus Athnuachana, d'fhógair an Rialtas i mí Iúil 2018 go n-atheagrófaí an Roinn ó bhonn.



1.3 Ár Struchtúr Nua

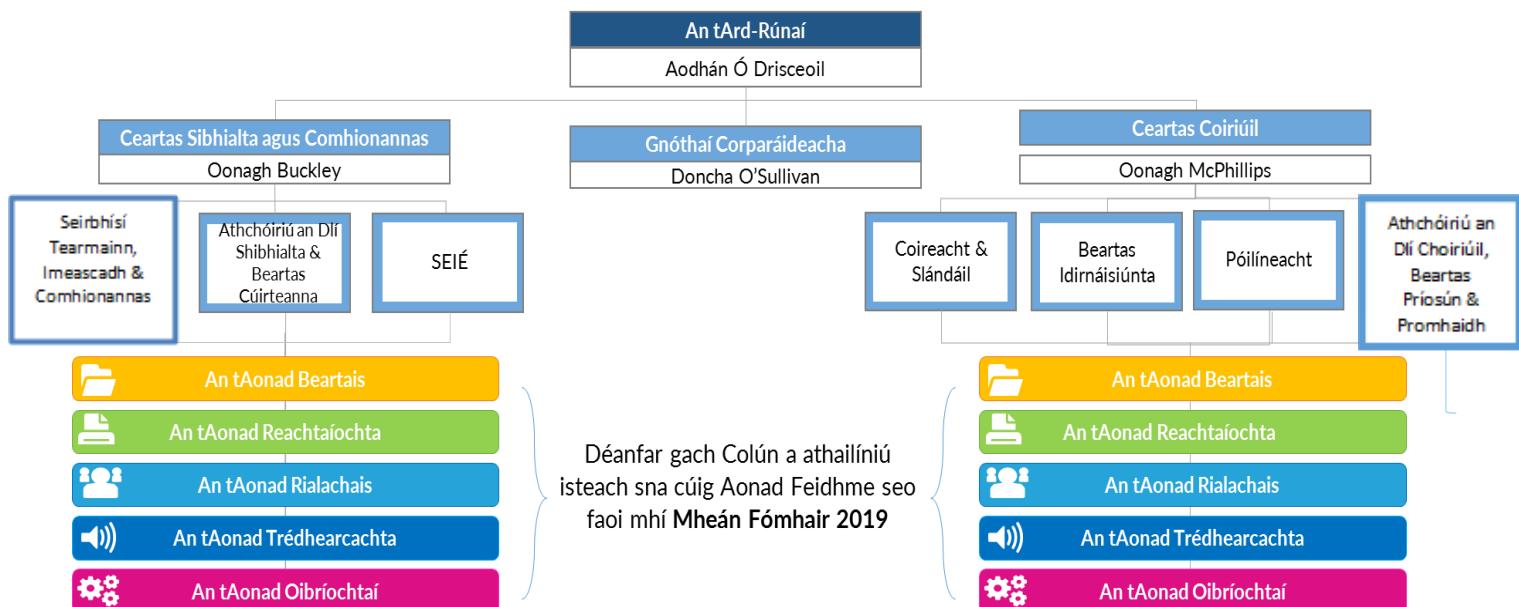
Sa cheathrú ráithe den bhliain 2018, rinne an Roinn a cuid acmhainní a eagrú chun an próiseas bun-athraithe a thosú. Cuimsíonn an próiseas Forbairt agus Dearadh, Bainistíocht Athruithe agus Bainistíocht Clár san eagraíochta. Athailíníodh an Roinn ina dhá Colún: an Colún Ceartais Choiiriúil agus an Colún Ceartais Shibhialta agus Comhionannais. Faigheann an dá cholún tacaíocht ó Cholún Gnóthaí Corparáideacha.

Is é a bheidh i gceist leis an gcéad chéim eile an Roinn a iompú ó shamhail ábharbhunaithe ina samhail nua arna bunú ar chúig phríomhfheidhm, is iad sin: Beartas, Rialachas, Reachtáiocht, Tré-dhearcacht agus Oibríochtaí. Is é an toradh a bheidh air sin go n-athchóireofar go cuimsitheach an tsamhail reatha ar dá réir a oibríonn an Roinn seo, mar a dhéanann Ranna eile, chomh maith.

Leanfar i gcaitheamh na bliana 2019 le hobair ar mhápáil agus cinntí a dhéanamh ar na struchtúir, na próisis oibre agus na scileanna a theastaíonn chun déileáil le dúshláin agus deiseanna an 21ú haois.

Ar an obair sin a chur i gcrích, cuirfidh ár struchtúr nua lenár gcumas ár bhfís a bhaint amach i leith Éire a bheadh sábháilte, cóir agus uilechuimsitheach a bheith ann. Is é an aidhm atá leis an gClár Bun-athraithe an Roinn a chur chun tosaigh i státseirbhís na hÉireann trí Roinn a chruthú a bheidh so-fhreagrúil, bunaithe ar fhianaise agus oscailte, agus í ag cloí fós le luachanna traidisiúnta státseirbhíse amhail ionracas, neamhchlaontacht agus gairmiúlacht.

Samhail Oibriúcháin Nua don Roinn



1.4 Cairt Eagrúcháin na Roinne Dlí agus Cirt agus Comhionannais, Nollaig 2018

An Roinn Dlí agus Cirt agus Comhionannais Cairt Eagraíochta

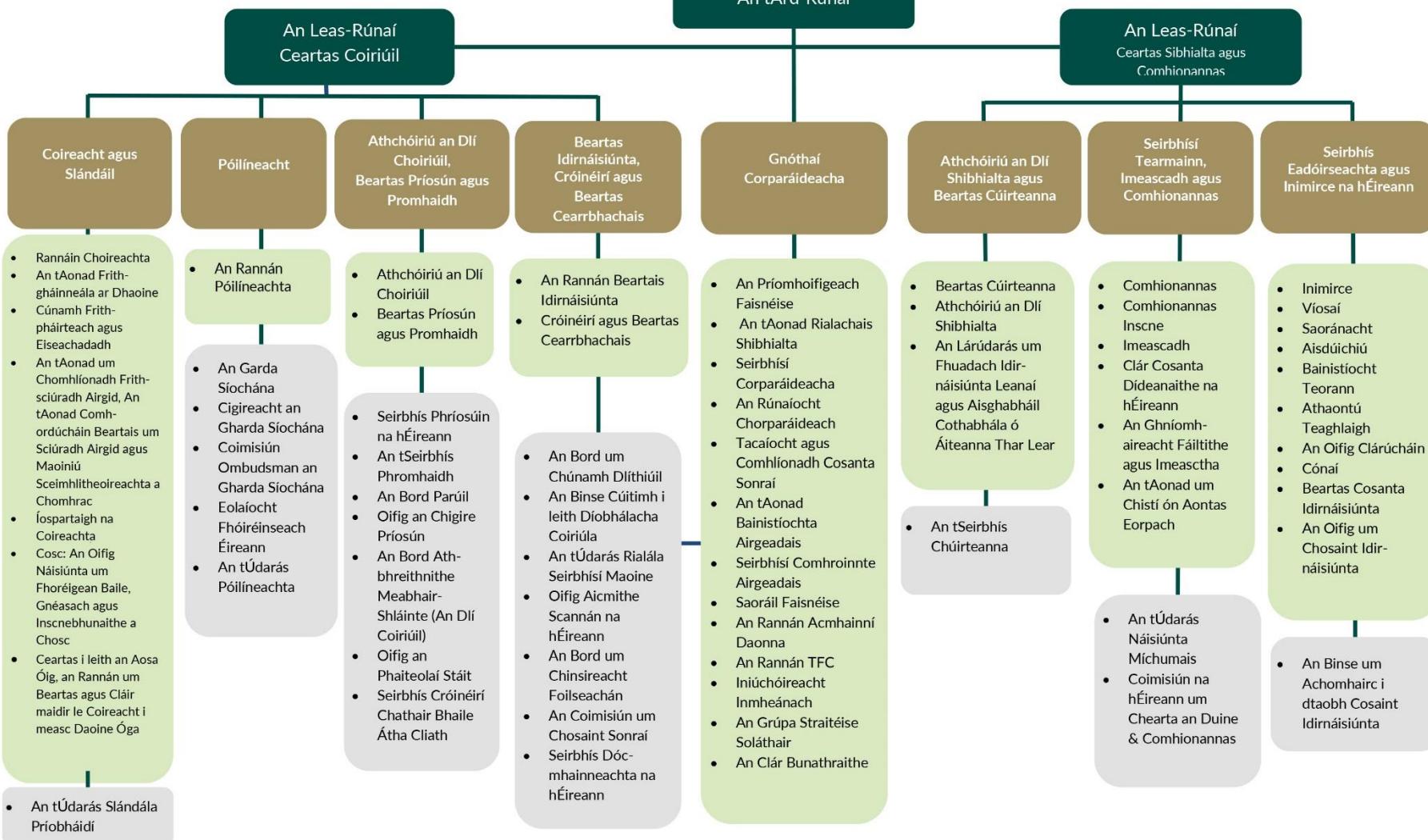
An tAire Dlí agus Cirt agus Comhionannais

Aire/Airí Stáit

An tArd-Rúnaí



An Roinn Dlí agus Cirt agus Comhionannais
Department of Justice and Equality



1.5 An Dualgas Earnála Poiblí

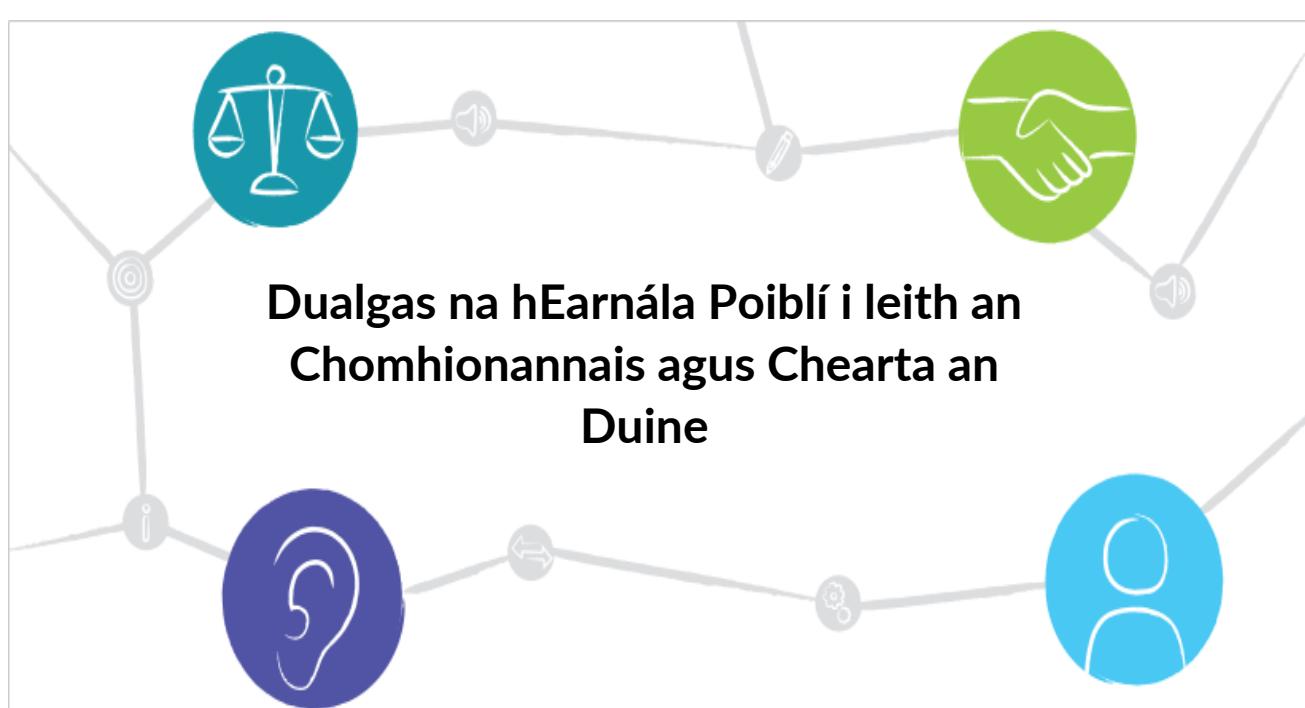
Is iad cur chun cinn an cheartais agus an chomhionannais agus cosaint chearta an duine na clocha coirnéil ar a bhfuil an Roinn Dlí agus Cirt agus Comhionannais tóghtha. Tá an comhionannas agus cearta an duine ina gcuid dhílis cheana féin d'fhís na Roinne, dár ráiteas misin, dár gcuspóirí straitéiseacha agus dár luachanna. Le linn dúinn ár gcuid cumhactaí agus feidhmeanna a fheidhmiú, leagaimid an-bhéim ar an gceart chun nós imeachta chothroim, ar an gceart chun príobháideachais, ar chothroime rochtana agus ar chóir chothrom. Cuid dár gcuspóir níos leithne feidhmiú mar Roinn atá bunaithe ar luachanna is ea an comhionannas agus cearta an duine a chur chun cinn inár n-obair laethúil, bíodh sé le linn reachtaíocht nó beartas a forbairt nó i ndáil le cúrsaí riarracháin i gcoitinne.

Bonn agus taca eile atá ag ár gcuid luachanna agus cuspóirí is ea alt 42 den Acht fá Choimisiún na hÉireann um Chearta an Duine agus Comhionannas, 2014. Leagtar dualgas dearfach ar chomhlactaí earnála poiblí leis an ‘Dualgas Earnála Poiblí’ aird a thabhairt ar an ngá atá ann leis an idirdhealú a dhíothú, leis an gcomhionannas a chur chun cinn agus le cearta an duine a chosaint san obair laethúil.

Sa Ráiteas Straitéise, 2016 - 2019, uainn, thugamar breac-chuntas ar na gníomhartha a dhéanfaimid chun na hoibleagáidí atá orainn faoi alt 42 den Acht fá Choimisiún na hÉireann um Chearta an Duine agus Comhionannas, 2014, a chomhlíonadh. Áirítear orthu sin:

- measúnuithe a dhéanamh ar an gcomhionannas agus ar chearta an duine agus iad a fhoilsiú ar ár suíomh gréasáin,
- oiliúint agus faisnéis maidir le cearta an duine agus leis an gcomhionannas a chur ar fáil don fhoireann mar chuid den timthriall oiliúna,
- tuairisc a thabhairt ar dhul chun cinn inár dTuarascáil Bhliantúil agus, nuair is cuí, ceangal a chur ar chomhlactaí atá faoi chúram na Roinne measúnuithe den chineál céanna a dhéanamh agus tuairisc a thabhairt ar dhul chun cinn ina dtuarascála blantúla.

I mí Feabhra 2018, cuireadh grúpa oibre ar bun sa Roinn chun ár nDualgas Earnála Poiblí a phleanáil, a bhrú chun cinn agus a chur i bhfeidhm i leith an Chomhionannais agus Chearta an Duine.



An Dualgas Earnála Poiblí, an Dul Chun Cinn a rinneadh sa bhliain 2018

Áirítear na nithe seo ar na príomhghníomhartha a ndearna an grúpa dul chun cinn orthu sa bhliain 2018:

- **Measúnuithe ar Chearta an Duine agus ar an gComhionannas** – Chuir an grúpa 24 mheasúnú i gcrích ar shaincheisteanna chearta an duine agus comhionannais a bhaineann le Rannáin éagsúla sa Roinn. Ba é cuspóir na measúnuithe sin a shainaithint cé na saincheisteanna chearta an duine agus comhionannais atá ábhartha d'fheidhmeanna aon rannán ar leith, do na seirbhísí a sholáthraíonn sé, a rialálann sé nó a fhormhaoirsíonn sé, agus dá chuid fostaithe.
- **Treoirthionscadail** – Le linn dó an dualgas earnála poiblí a chur i bhfeidhm maidir le feidhmeanna sonracha, rinne an grúpa formhaoirseachta ar threoirthionscadail éagsúla 'Dualgas Earnála Poiblí' ar fud roinnt príomhréimsí den Roinn, lena n-áirítear an tSeirbhís Phromhaidh, Seirbhís Eadóirseachta agus Inimirce na hÉireann, an Rannán Rialachais Shíbhialta, an Oifig chun Imeascadh Imirceach a Chur Chun Cinn, agus an Rannán Acmhainní Daonna. Ba é aidhm na dtionscadal sin an dualgas earnála poiblí a chur i bhfeidhm maidir le feidhmeanna sonracha na rannán sin.
- **Oibleagáidí an dualgais earnála poiblí a chomhtháthú isteach i gcreat rialachais na Roinne** – Ón mbliain 2019 ar aghaidh, leagfar amach i ngach comhaontú rialachais arna ndéanamh ag an Roinn an oibleagáid atá ar gach comhlacht poiblí [i.e. na gníomhaireachtaí] an dualgas earnála poiblí a áireamh ina bpróiseas pleánala straitéisí agus tuairisc a thabhairt go rialta ar an dul chun cinn a bheidh déanta acu.

Sa bhliain 2019, leanfaimid le bearta a dhéanamh chun luachanna Earnála Poiblí a chomhtháthú isteach i ngach gné dár gcuid oibre. Áireofar air sin forbairt a dhéanamh ar ráiteas agus pleán gníomhaíochta i leith an dualgais earnála poiblí, a fhoilseofar ar shuíomh gréasáin na Roinne. Táimid ag súil le tuairisc a thabhairt ar an dul chun cinn.

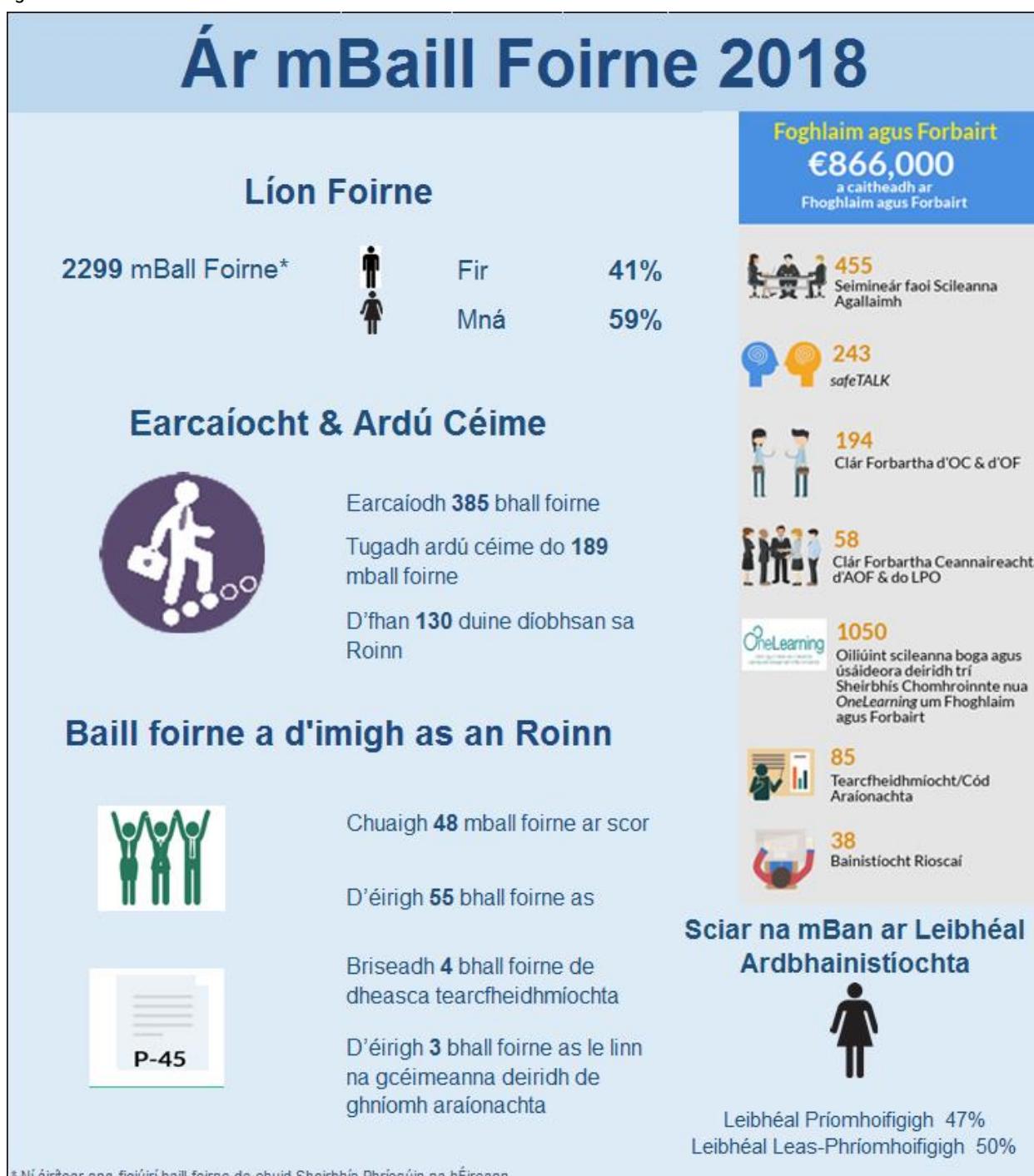


2. 2018 i bhFigíúirí

2.1 Ár mBaill Foirne

Ag deireadh na bliana 2018, bhí 24,000 duine ar fostú san Earnáil Dlí agus Cirt, agus 2,300 duine díobh ag obair sa Roinn Dlí agus Cirt agus Comhionannais. Mar eagraíocht, táimid tiomanta do thimpeallacht oibre a chruthú lena gcinntítear go gcosnófar dínit agus leas ár mball foirne agus lena ndéanfar caidreamh dearfach, cumarsáid oscailte, cothroime, comhionannas agus meas ar a chéile a chur chun cinn agus, ina theannta sin, na nithe sin a chur chun cinn lenár bpáirtithe leasmhara agus leis na daoine sin a soláthraímid seirbhísí dóibh.

s



* Ní áirítear sna figíúirí baill foirne de chuid Sheirbhís Phriosún na hÉireann.

2.2 Ár gCúrsaí Airgeadais

Soláthraíonn Dáil Éireann airgead le haghaidh ghnáth-sheirbhísí na Ranna Rialtais agus na n-oifigí Rialtais. Soláthraítear don chaiteachas faoi ‘Vótaí’, a gcumhdaíonn ceann amháin nó níos mó díobh na feidhmeanna atá ag gach Roinn nó oifig.

Ar áireamh i nGrúpa an Vóta Dlí agus Cirt agus Comhionannais tá an Roinn Dlí agus Cirt agus Comhionannais, an Garda Síochána, Seirbhís Phríosún na hÉireann, an tSeirbhís Chúirteanna, Coimisiún na hÉireann um Chearta an Duine, agus an tÚdarás Póilíneachta.

Grúpa an Vóta Dlí agus Cirt

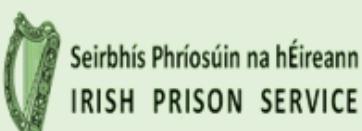
€2.68 Billiún

Buiséid ollchaiteachais do na 6 Vóta i nGrúpa an Vóta Dlí agus Cirt

**€1.726
Billiún**



An Garda Síochána



**€353
Mhilliún**

**€132
Mhilliún**



**€459
Milliún**



**An Roinn Dlí agus Cirt
agus Comhionannais**
Department of Justice
and Equality

**€6.70
Milliún**



**Coimisiún na hÉireann um Chearta
an Duine agus Comhionannas**
Irish Human Rights and Equality Commission

**€3.30
Milliún**

AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

2.3 Ár Rúnaíocht Chorparáideach

Déanann an Rúnaíocht Chorparáideach formhaoirseacht ar na seirbhísí agus na tacaí a thugann an Roinn i gcoitinne do na hAirí agus don Ard-Rúnaí. Tá freagrácht dhíreach uirthi as dialann agus comhfhreagras na nAirí agus an Ard-Rúnaí, as ceisteanna parlaiminte a chomhordú, as ríomh-aighneachtáí a sholáthar/a chur i gcrích, as Meabhráin a thabhairt chun críche ar an gcóras ríomhChomh-aireachta, as nótaí do Cheisteanna ó na Ceannairí a chomhordú, as óráidí a ullmhú ar Shaincheisteanna Tráthúla, agus as sealanna parlaiminte a eagrú le haghaidh gnó reachtach, i measc nithe eile. Déileálann Aonad Comhordúcháin agus Comhfhreagrais na Rúnaíochta Corporáidí le thart ar 30,000 mír, a chuimsíonn litreacha agus ríomphoist, a sheoltar chuig an Aire/an Roinn gach bliain. Seolann an tAonad ar aghaidh iad chuig réimsí éagsúla sa Roinn agus eisíonn an tAonad na freagraí. Chomh maith leis sin, déanann an tAonad comhordú agus dréachtú ar ábhar a dteastaíonn ionchur ina leith ó roinnt réimsí/gach réimse den Roinn maidir le ceisteanna parlaiminte, uiríll, Meabhráin don Rialtas ó Ranna eile, iarrataí saorála fainnéise, ábhar miunteagaisc, agus tuarascálacha, i measc nithe eile. Sa bhliain 2018, thug an Roinn freagra ar níos mó ná 4,400 ceist pharlaiminte agus phróiseáil sí níos mó ná 30,400 uiríoll. Tá freagrácht ar an Rúnaíocht Chorparáideach freisin as an mBinse Cúitimh i leith Díobhálacha Coiriúla a riad.

An Binse Cúitimh i leith Díobhálacha Coiriúla

Cuireadh an Binse Cúitimh i leith Díobhálacha Coiriúla ar bun an 8 Bealtaine 1974. Déanann sé soláthar do chúiteamh *ex gratia* i leith speansais agus cailleánais dhearbhaithe a tabhaíodh mar thoradh ar dhíobhálacha pearsanta, díobhálacha marfacha san áireamh, atá inchurtha go díreach i leith coir foréigin. Tá an Scéim á riad ag Binse atá comhdhéanta de Chathaoirleach agus de sheisear gnáth-chomhaltaí (nach mór dóibh a bheith ina n-abhcóidí cleachtacha nó ina n-atarnaetha cleachtacha) arna gceapadh ag an Aire Dlí agus Cirt agus Comhionannais. Oibríonn na comhaltaí den Bhinse ar bhonn páirtaimseartha agus íocatar táillí leo i leith na hoibre a dhéantar.

Is comhlacht neamhspleách é an Binse. Níl aon fheidhm ag an Aire i dtaca le hélimh ar chúiteamh a shocrú. Sa bhliain 2018, fuair an Binse 174 iarratas agus d'íoc sé cúiteamh de thart ar €6.442m amach.

Saoráil Faisnéise

Fuair an Roinn 827 n-iarraidh Saorála Faisnéise sa bhliain 2018. Ba mhéadú 4% é sin ar an bhfigiúr don bhliain roimhe. Tagann na hiarrataí faoi dhá chatagóir phríomha – iarrataí ar fhaisnéis phearsanta (378 n-iarraidh) agus iarrataí ar fhaisnéis neamhphearsanta (449 n-iarraidh). Tá miondealú tugtha thíos ar na hiarrataí a fuarthas:

Saoráil Faisnéise – Cineálacha larrthóra

larrthóir	Iriseoir	Grúpaí Gnó / Sainleasa	Ionadaí Poiblí/an tOireachtas	Baill Foirne	Cliant	Daoine eile	lomlán
Líon	341	23	22	2	374	65	827

Le linn na bliana 2018, cuireadh an ríomhchóras Saorála Faisnéise i bhfeidhm ar fud gach réimse den Roinn. Próiseáiltear gach iarraidh ar an gcóras anois. Mar chuid den chur i bhfeidhm, reáchtáil Oifig Phríomhoifigeach Faisnéise an Rialtais roinnt seisiún faisnéise sa Roinn ar an ríomhchóras Saorála Faisnéise. De bhreis air sin, reáchtáil an tAonad Saorála Faisnéise roinnt ceardlann do bhaill foirne ar fud na Roinne.

3. Athbhreithniú ar an mBliain 2018

3.1 Eanáir go Mártá

Achtú an Bhille Deochanna Meisciúla (Leasú), 2018

Síníodh an tAcht Deochanna Meisciúla (Leasú) ina dhlí an 31 Eanáir. Leis an Acht, cuirtear deireadh leis na srianta ar dheochanna meisciúla a dhíol ar Aoine an Chéasta. Dá bharr sin, bhí cead ag áitribh cheadúnaithe alcól a dhíol ar Aoine an Chéasta den chéad uair le breis agus 90 bliain sa blхиain 2018.

Oscailt oifigiúil sé theach cúirte nua sa blхиain 2018

D'oscail an tAire Ó Flannagáin Teach Cúirte Leitim Ceanainn go hoifigiúil an 12 Feabhra. Is teach cúirte úrscothach nua é. Seachtain amháin ina dhiaidh sin, d'oscail an tAire Teach Cúirte nua Loch Garman go hoifigiúil an 19 Feabhra. D'fhreastail an tUasal Frank Clarke, an Príomh-Bhreitheamh, ar an dá shearmanas oscailte.

Tá na tithe cúirte sin ar dhá cheann de na sé theach cúirte nua a osclaíodh sa blхиain 2018. Osclaíodh tithe cúirte nua i Luimneach (i mí an Mhárta), i bPort Láirge (i mí Aibreáin), i gCorcaigh (i mí na Bealtaine) agus ar an Muileann gCearr (i mí na Samhna), freisin. Bhí na tithe cúirte sin mar chuid de Bheart Comhpháirtíochta Príobháidí Poiblí na gCúirteanna a d'fhógair an Rialtas sa blхиain 2012. Cuirtear iad leis an teach cúirte nua i nDroichead Átha, a cuireadh i gcrích sa blхиain 2017.

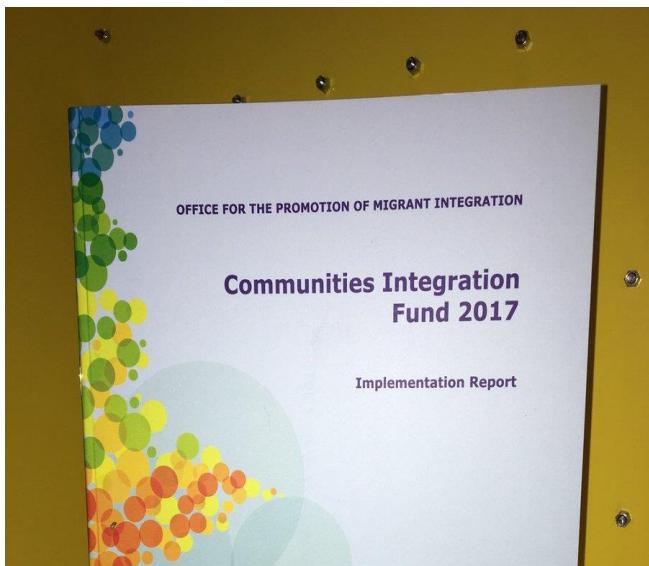
Tionóladh an Chúirt Uachtarach i Luimneach den chéad uair riamh

I mí an Mhárta, tionóladh an Chúirt Uachtarach i Luimneach den chéad uair riamh tar éis don Aire Ó Flannagáin an teach cúirte nua ar Shráid Mulgrave a oscailt. Ní raibh ann ach an dara huair riamh a tionóladh an Chúirt Uachtarach lasmuigh de Bhaile Átha Cliath, ag teacht sna sílá ar shuí na Cúirte i gCorcaigh sa blхиain 2015. Tá sé sheomra cúirte sa teach cúirte nua, lena n-áirítear an seomra cúirte is mó in Éirinn, atá cothrom le 200m² ar achar.



Fógraíodh cistíú chun tacú le lánpháirtíú imirceach i bpobail áitiúla

An 21 Márta, sheol an tAire Standúin an Ciste Imeasctha Pobal, 2018, ag Ionad Cultúrtha Leanaí *The Ark* i mBaile Átha Cliath. Sa bhliain 2018, cuireadh €500,000 ar fáil ón Oifig chun Imeascadh Imirceach a Chur Chun Cinn, chun tacú le 115 eagraíocht pobail lánpháirtíú imirceach a chur chun cinn, feasacht idirchultúrtha a mhéadú agus ciníochas a chomhrac ina bpobail áitiúla.



Sheol an tAire suíomh gréasáin athchóirithe ar a leagtar béis ar choir na gáinneála ar dhaoine in Éirinn

An 6 Aibreán, sheol an tAire Ó Flannagáin leagan athchóirithe de shuíomh gréasáin an fheachtais *Blue Blindfold*, ina leagtar béis ar choir na gáinneála ar dhaoine. Ar an suíomh gréasáin blueblindfold.gov.ie, tugtar forbhreathnú atá áisiúil don úsáideoir ar chomharthaí na coire sin in Éirinn, ar conas is féidir le daoine den phobal comharthaí na gáinneála a shainaithe agus a thuairisciú, agus ar an dóigh a dtugann an Stát tacaíocht do na híospartaigh sin tar éis dó iad a shainaithe. Spreagtar an pobal le móitíf an fheachtais *Blue Blindfold* gan neamhshuim a dhéanamh de chomharthaí na gáinneála ar dhaoine.

3.2 Aibreán go Meitheamh

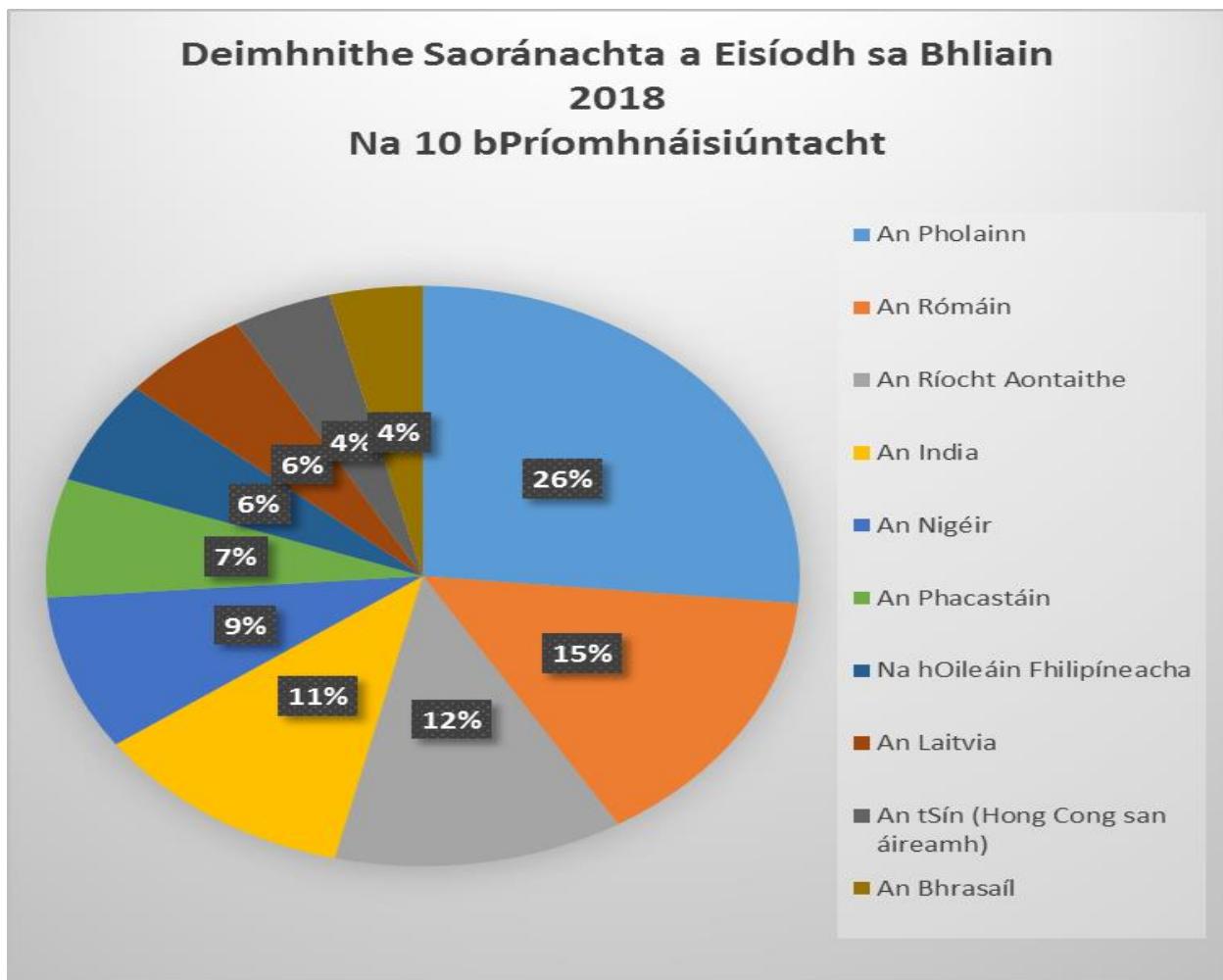
Achtú an Bhille um Fhoréigean Baile, 2017

Síníodh an tAcht um Fhoréigean Baile, 2018, ina dhlí an 8 Bealtaine. Is é aidhm an Acharta comhdhlúthú agus athchóiriú a dhéanamh ar an dlí maidir le foréigean baile ar mhaithe le cosaint níos fearr a thabhairt d'íospartaigh agus áirítear forálacha ann lena gcuirfear ar chumas na hÉireann Coinbhinsiún Istanbúl a dhaingniú. Ionstraim shuntasach idirnáisiúnta dlí is ea Coinbhinsiún Istanbúl. Ceanglaítear leis go ndéantar coir de chineálacha difriúla foréigin in aghaidh na mban agus go ngearrtar pionóis dhlíthiúla astu sin, lena n-áirítear foréigean baile, ciapadh gnéasach agus foréigean síceolaíoch.

10,000 saoránach Éireannach nua

An 21 Bealtaine, rinneadh saoránaigh Éireannacha de bheis agus 3,500 iarrthóir ó níos mó ná 120 tír le linn trí shearmanas eadóirseachta a cuireadh ar siúl in Ionad Comhdhála Chill Airne, Co. Chiarraí.

Cuireadh searmanais eile eadóirseachta ar siúl i mBaile Átha Cliath agus i gCill Airne i mí na Samhna, rud a d'fhág gurbh ionann agus 10,158 nduine an líon saoránach Éireannach nua a eadóirsíodh sa bhliain 2018. Tá athrú suntasach tagtha ar phróifíl na n-iarratasóirí le blianta beaga anuas, le méadú ar an líon iarratas a bhí idir lámha ó Náisiúnaigh de chuid na Ríochta Aontaithe. Bhí méadú ar an líon náisiúnach de chuid na Ríochta Aontaithe a ghnóthaigh saoránacht Éireannach, ó 41 náisiúnach sa bhliain 2015 go 665 náisiúnach sa bhliain 2018.



Achtú an Bhille um Chosaint Sonrai, 2018

Sínodh an tAcht um Chosaint Sonrai, 2018, ina dhlí agus tháinig sé i bhfeidhm an 24 Bealtaine 2018. Leis an Acht, tugtar éifeacht do na réimsí teoranta sin ar ina leith a cheadaítear solúbthacht faoin Rialachán Ginearálta maidir le Cosaint Sonrai, déantar an Treoir Forfheidhmithe Dlí a thrasúí i ndlí na hÉireann agus curtear Coimisiún um Chosaint Sonrai in áit an Choimisinéara Cosanta Sonrai chun a chinntíú go ndéanfar an córas nua cosanta sonrai a chur i bhfeidhm go héifeachtach.

Cheadaigh an Rialtas pleananna chun an Scéim um Cheartas Aisiríoch i leith Neachtanna Mhaigdiléana a chur i bhfeidhm maidir le hinstiúidí tadhla

I gcomhthráth le túis ócайд dhá lá a reáchtáladh i mBaile Átha Cliath an 2 Meitheamh chun onóir a thabhairt do na mná sin a tháinig slán as Neachtanna Mhaigdiléana, cheadaigh an Rialtas tograí ón Aire Ó Flannagáin chun an Scéim um Cheartas Aisiríoch i leith Neachtanna Mhaigdiléana a chur i bhfeidhm maidir le hinstiúidí tadhla, ar aon dul leis an moladh ón Ombudsman. D'aontaigh an Rialtas go mbeadh feidhm ag an Scéim maidir le mná a d'oibrigh sna neachtanna agus a bhí ina gcónaí i gceann amháin de 14 institiúid thadhlacha, lena n-airítear gach ceann díobh a mhol an tOmbudsman lena gcur ar áireamh sa scéim.

Cosaintí méadaithe d'íospartaigh na coireachta le linn trialacha

An 4 Meitheamh, shínigh an tAire Ó Flannagáin orduithe chun na forálacha eile de Chuid 6 den Acht um an Dlí Coiriúil (Cionta Gnáasacha), 2017, a thosú. Foráiltear leis an gCuid sin den Acht do chosaintí méadaithe a thabhairt d'íospartaigh na coireachta le linn trialacha. Ar na cosaintí atá á dtabhairt isteach féadfar fianaise a thabhairt ó áit taobh thiar de scáileán, féadfar úsáid a bhaint as fianaise físeáin ag céim na trialach agus, i gcás trialacha lena mbaineann cionta tromchúiseacha, cuirfear cosc ar chuísi croscheistiú a dhéanamh. Féadfar leis na forálacha, freisin, rialáil a dhéanamh ar nochtadh na dtaifead comhairleoireachta de chuid tríú páirtí i dtrialacha lena mbaineann cionta gnáasacha, agus tabharfar cosaint d'íospartaigh leo ó chiapadh breise a fhulaingt le linn trialacha den sórt sin.

Cuireadh Grúpa Oibre ar bun chun dlús a chur le cur i bhfeidhm na Tuarascála ó Chigireacht an Gharda Síochána dar teideal *Responding to Child Sexual Abuse*

Cuireadh Grúpa Forfheidhmithe, a bhfuil cathaoirleach neamhspleách air agus atá comhdhéanta d'ionadaithe ó ghníomhaireachtaí éagsúla, ar bun chun forfheidhmiú na moltaí agus na bpriomh-ghníomhartha a leagadh amach sa Tuarascáil ó Chigireacht an Gharda Síochána dar teideal *Responding to Child Sexual Abuse* a bhrú chun cinn agus a fhormhaoirsiú. Foilsíodh an tuarascáil sa bhliain 2017. Ar dtús, beidh an Grúpa i mbun oibre ar feadh bliain amháin ón 11 Meitheamh 2019, dáta an chéad chruinnithe dá chuid, agus tabharfaidh sé tuairisci ar an dul chun cinn do Choiste Comh-aireachta B (Beartas Sóisialta agus Seirbhísí Poiblí). I measc na mball den Ghrúpa tá ionadaithe ón Roinn Dlí agus Cirt agus Comhionannais, ón Roinn Leanaí agus Gnóthaí Óige, ón Roinn Caiteachais Phoiblí agus Athchóirithe, ón nGarda Síochána agus ó Tusla.

Comóradh 25 bliana ó dhíchoiriúlú an homaighnéasachais agus gabhadh leithscéal foirmiúil leis na daoine a ciontaíodh

An 19 Meitheamh, 25 bliana tar éis an homaighnéasachas a dhíchoiriúlú in Éirinn leis an Acht um an Dlí Coiriúil (Cionta Gnéasacha), 1993, chuir an tAire Ó Flannagán in iúl gur thacaigh sé go mór le rún Uile-Pháirtí lenar aithníodh an dochar a rinneadh le coiriúlú an chaidrimh chomhthoiliúil chomhghnéis agus ghabh sé a leithscéal leis na daoine sin a ndearnadh coipigh diobh de bharr a gclonta ghnéasaigh.



Achtú an Bhille um Cheartas Coiriúil (Cionta Éillithe), 2017

Síníodh an tAcht um Cheartas Coiriúil (Cionta Éillithe), 2017, ina dhílí an 5 Meitheamh. Leis an Acht, nuachóirítar go hiomlán na dlíthe frithéillithe atá i bhfeidhm in Éirinn. Aisghairtar leis an Acht Achtanna a théann chomh fada siar leis an *Public Bodies Corrupt Practices Act 1889* agus tugtar cionta nua isteach amhail trádáil i dtionchar agus cion dliteanais chorparáidigh trína bhféadfaidh comhlacht corporaithe bheith ciontach i gcion más rud é go bhfaightear duine ar bith atá ag gníomhú thar ceann an chomhlachta sin ciontach i gcion éillithe.

Ceapadh Choimisinéir nua an Gharda Síochána

Ag teacht sna sílá ar dhianphróiseas roghnúcháin ar thug an tSeirbhís um Cheapachán Phoiblí faoi, ceapadh an tUasal Drew Harris sa phost mar Choimisinéir ar an nGarda Síochána ar feadh tréimhse 5 bliana an 26 Meitheamh. Bhí an tUasal Harris ina Leas-Ardchonstábla ar Sheirbhís Póilíneachta Thuaisceart Éireann roimhe sin. Ghlac an Coimisinéir Harris seilbh oifige go foirmiúil an 3 Meán Fómhair.



Fógraíodh bearta nua lena ndéantar soláthar do rochtain fheabhsaithe ar an margadh saothair d'iarrthóirí tearmainn

An 27 Meitheamh, d'fhógair an tAire Ó Flannagáin agus an tAire Standúin bearta nua lena ndéantar soláthar do rochtain fheabhsaithe ar an margadh saothair d'iarratasóirí cáilithe ar chosaint in Éirinn de bharr thosach feidhme na Treorach (athmhúnlaithe) ón Aontas Eorpach maidir le Coinníollacha Glactha. I gcomhréir leis an Treoir, beidh rochtain ag iarrthóirí tearmainn ar an margadh saothair naoi mí ó dháta an t-iarratas uathu ar chosaint a chur isteach, sa chás go mbeidh moladh céadchéime le fáil fós acu ón Oifig um Chosaint Idirnáisiúnta agus go mbeifear tar éis comhoibriú leis an bpróiseas. Beidh rochtain ag iarratasóirí incháilithe ar gach earnáil fostáiochta, cé is moite den Státseirbhís, den tSeirbhís Phoiblí, den Gharda Síochána, agus d'Óglaigh na hÉireann.

3.3 Iúil go Meán Fómhair

Ceapadh an tArd-Rúnaí nua agus fógraíodh go ndéanfaí an Roinn Dlí agus Cirt agus Comhionannais a athstruchtúrú ó bhonn

An 10 Iúil, d'fhógair an tAire Ó Flannagáin go ndéanfaí an Roinn a athstruktúrú ó bhonn agus gur ceapadh Ard-Rúnaí nua chun an próiseas bunathraithe a stiúradh. Tugtar sa chéad tuarascáil ón nGrúpa Éifeacht-achta agus Athnuachana don Roinn Dlí agus Cirt agus Comhionannais an treoirphlean le haghaidh athstruktúrú bunúsach na Roinne. Ceapadh an tUasal Aodhán Ó Drisceoil, a bhí ina Ard-Rúnaí ar an Roinn Talmhaíochta, Bia agus Mara roimhe sin, mar Ard-Rúnaí le héifeacht ó mhí Mheán Fómhair.

Osclaíodh trí stáisiún Gardaí nua – i nGaillimh, i Loch Garman agus i mBaile Átha Cliath

Rinne an tAire Ó Flannagáin Ceanncheathrú an Gharda Síochána do Réigiún an Iarthair i nGaillimh a oscailt go hoifigiúil an 20 Iúil. I measc na ndaoine a d'fhreastail ar an oscailt bhí Dónall Ó Cualáin, Coimisinéir Gníomhach an Gharda Síochána; Kevin Boxer Moran, an tAire Stáit d'Oifig na nOibreacha Poiblí; agus ionadaithe ó gach cuid den tsochaí áitiúil, lenar áiríodh grúpaí pobail agus grúpaí sochaí sibhialta.

De bhreis air sin, osclaíodh dhá stáisiún Gardaí nua i mí Lúnasa. D'oscail an tAire Ó Flannagáin Stáisiún Gardaí nua Loch Garman an 1 Lúnasa agus d'oscail sé Stáisiún Gardaí nua Shráid Chaoimhín an 30 Lúnasa, ar stáisiún é a bheidh mar Cheanncheathrú do Rannán Réigiún Cathrach Bhaile Átha Cliath Theas-Láir. Ar na daoine a d'fhreastail ar an dá ócáid sin, chomh maith, bhí Dónall Ó Cualáin, Coimisinéir Gníomhach an Gharda Síochána; Kevin Boxer Moran TD, an tAire Stáit d'Oifig na nOibreacha Poiblí; agus ionadaithe ó ghrúpaí áitiúla.

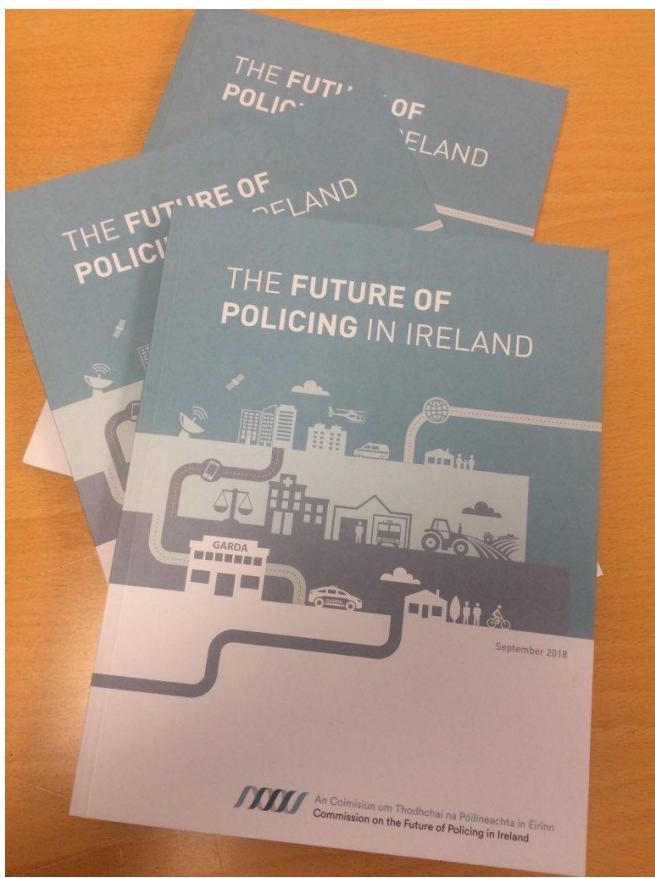
Seoladh an tionscnaimh um Chothromaíocht Níos Fearr le haghaidh Gnó Níos Fearr

An 30 Iúil, d'fhógair an Taoiseach, an tAire Ó Flannagáin agus an tAire Standúin gur cuireadh grúpa gnó nua ar bun chun a mholadh conas a d'fhéadfadh níos mó ban páirt a ghlacadh sa chinnteoireacht ag barleibhéal na ngnóthaí in Éirinn. Tabharfaidh an grúpa tuairisc ar mholtáí le haghaidh gníomhartha is féidir leis an Rialtas agus leis an lucht gnó a dhéanamh chun méadú a dhéanamh ar an gcéatadán de mhná atá ar bhoird chorparáideacha agus i ról ardbhainistíochta i bpriomhchuideachtaí Éireannacha. Déanfaidh sé teaghmáil le cuideachtaí chun argóint ar son an athraithe agus tabharfaidh sé tuairisc gach bliain ar an dul chun cinn a bheidh déanta aige.

Tosach Feidhme an Acharta Deochanna Meisciúla (Grúdlanna agus Drioglanna), 2018

An 3 Meán Fómhair, shínigh an tAire Ó Flannagáin an tOrdú um Thosach Feidhme an Acharta Deochanna Meisciúla (Grúdlanna agus Drioglanna), 2018. Leis an Acht, cruthaítear ceadúnas nua miondiola lena dtabharfar cead do ghrúdlanna agus do dhrioglanna deochanna meisciúla a dhéantar ar an áitreabh a dhíol idir 10.00 am agus 7.00 pm (idir 12.30 pm agus 7.00am ar an Domhnach) le turasóirí agus le cuairteoirí a mbeidh páirt á glacadh acu i dturas treoraithe ar an áitreabh. Tá an tAcht ina léiriú ar a thiomanta atá an Rialtas d'fhorbairt réigiúnach agus áitiúil a chur chun cinn agus do thacú go hiomlán leis an acmhainneacht chruthaithe fostaíochta a bhaineann le táirgeadh bia ceardaí agus le tionscnaimh thurasóireachta áitiúla.

Foilsíú na Tuarascála ón gCoimisiún um Thodhchaí na Póilíneachta in Éirinn



Tar éis don Rialtas í a bhreithniú, d'fhoilsigh an Coimisiún um Thodhchaí na Póilíneachta an tuarascáil uaidh an 18 Meán Fómhair. Cuireadh an Coimisiún ar bun i mí na Bealtaine 2017 chun scrúdú cuimsitheach a dhéanamh ar gach gné den phóilíneacht agus tuairisc a thabhairt faoi mhí Mheán Fómhair 2018. Ba í Kathleen O'Toole Cathaoirleach an Choimisiúin. Iarradh air scrúdú a dhéanamh ar na feidhmeanna go léir a chomhlíonann an Garda Síochána agus na comhlachtaí a bhfuil ról acu i bhformhaoirseacht a dhéanamh. Áirítear leo sin an tÚdarás Póilíneachta, Cigireacht an Gharda Síochána, Coimisiún Ombudsman an Gharda Síochána, an Roinn Dlí agus Cirt agus Comhionannais, agus an Rialtas. Déantar 50 moladh sa tuarascáil. Ina measc sin tá socruite slándála náisiúnta a neartú; tuilleadh cumhachtáil a thabhairt do Choimisinéir an Gharda Síochána chun a chinntíú go mbainisteofar eagraíocht an Gharda Síochána ar bhealach

níos éifeachtaí; agus tacú le rialachas inmheánach eagraíochta an Gharda Síochána trí Bhord a thabhairt isteach.

D'fhógair an tAire Standúin na fionnachtana ó mheastóireachtaí ar an bhFreagairt Chomhghníomhaireachta i leith na Coireachta (JARC)

An 25 Meán Fómhair, d'fhógair an tAire Standúin gur cuireadh trí mheastóireacht neamhspleácha ar threoirchláir na Freagartha Comhghníomhaireachta i leith na Coireachta i gcrích. Is é atá san Fhreagairt Chomhghníomhaireachta i leith na Coireachta ná tionscnamh ilghníomhaireachta a bhfuil mar aidhm leis an íospairt a laghdú agus pobail a dhéanamh níos sábhlithe trí bhainistiú struchtúrtha ilghníomhaireachta a dhéanamh ar chiantóirí ilghníomhacha. Tá an tionscnamh á threorú ag an nGarda Síochána, an tSeirbhís Phromhaidh agus Seirbhís Phríosúin na hÉireann. Chuige sin, faigheann siad cabhair ó ghníomhaireachtaí ábhartha eile Stáit agus ó eagraíochtaí pobalbhunaithe agus faigheann siad tacaíocht ón Roinn. Faoi shamhail na Freagartha Comhghníomhaireachta i leith na Coireachta, roghnaítear na ciantóirí is cúis leis an dochar is mó ina bpobal chun idirghabhálacha agus tacaí saincheaptha a fháil, agus é mar aidhm leo aghaidh a thabhairt ar a n-iompraíocht. Déantar dlúthfhaireachán ar dhul chun cinn na gciantóirí agus is go mear a aimsítear aon iompraíocht athchiontaithe nó aon iompraíocht dhiúltach eile agus a théitear i ngleic léi.



Léirítear san fhianaise ó na meastóireachtaí neamhspleácha gur chabhraigh treoirchláir na Freagartha Comhghníomhaireachta i leith na Coireachta le minicíocht agus déine an athchiontaithe a laghdú i measc a gcliant. Ina theannta sin, d'éirigh leo roinnt cliant a spreagadh chun gan filleadh ar an gcoireacht. D'fhógair an tAire na fionnachtana sin agus é ag oscailt na chéad Chomhdhála Náisiúnta de chuid na Freagartha Comhghníomhaireachta i leith na Coireachta i gceanncheathrú Dhlí-Chumann na hÉireann i bPlás Blackhall, Baile Átha Cliath.

Bunú an Athbhreithnithe ar Struchtúir Frithchalaoise agus Frithéillithe

I mí Mheán Fómhair, bunaíodh Athbhreithniú tras-earnála ar Struchtúir Frithchalaoise agus Frithéillithe mar chuid de roinnt beart Rialtais a bhí dírithe ar rialachas corparáideach a bhreisiú, ar thréadhearcacht a mhéadú, agus ar chur le freagairt na hÉireann do choireacht an bhóna bháin. Cheap an tAire an tUasal James Hamilton (iar-Stiúrthóir Ionchúiseamh Poiblí agus saineolaí frithéillithe) chun cathaoirleacht a dhéanamh ar an Athbhreithniú. Tá an Grúpa Athbhreithnithe comhdhéanta de roinnt Ranna Rialtais agus Gníomhaireachtaí Stáit ábhartha agus de shaineolaithe eile. Tá sé le tuairisciú don Aire sa bhliain 2019.

3.4 Deireadh Fómhair go Nollaig

Foilsíodh an tríú tuarascáil eatramhach ón mBinse um Nochtuithe

D'fhoilsigh an Binse um Nochtuithe an tríú tuarascáil eatramach uaidh an 11 Deireadh Fómhair. Is é an Breitheamh Onórách Peter Charlton cathaoirleach an Bhinse. Sa tríú tuarascáil

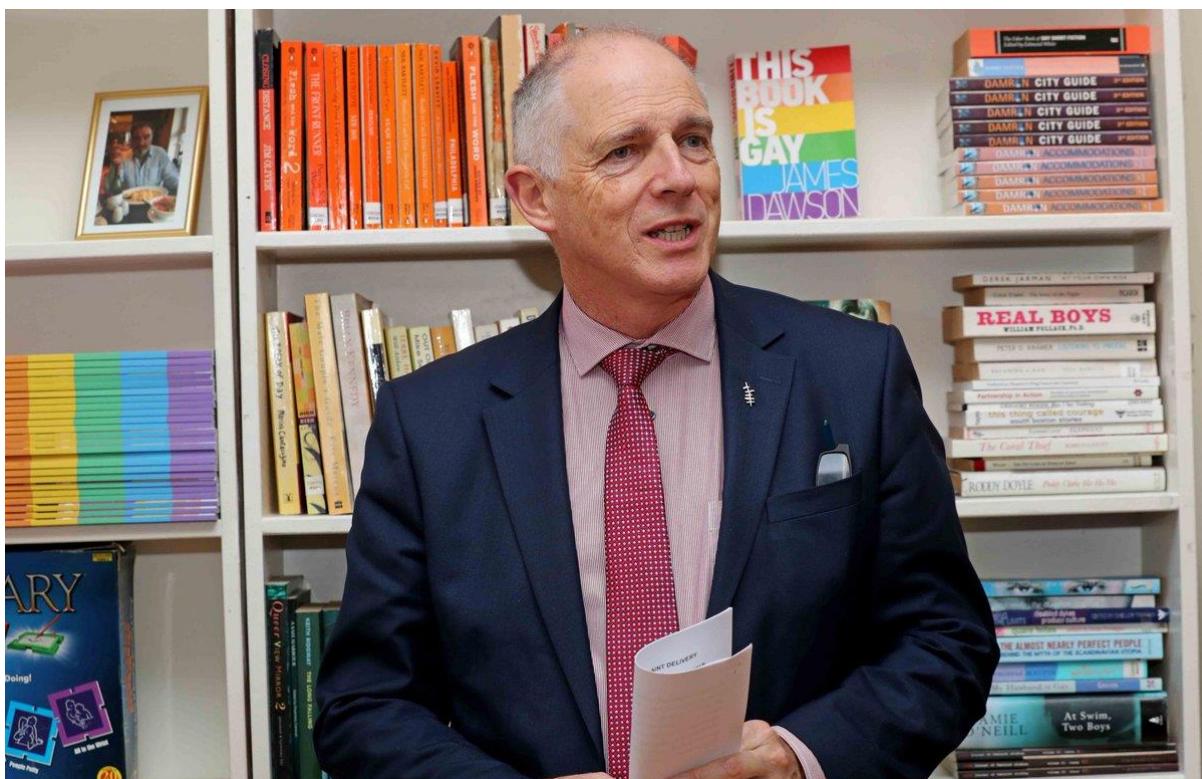


An Binse um Nochtuithe Disclosures Tribunal

eatramhach, scrúdaítear nithe a bhaineann le hiompar Fheidhmeannacht na Seirbhíse Sláinte, na Gníomhaireachta um Leanaí agus an Teaghlaigh (Tusla), Raidió Teilifís Éireann, Cheanncheathrú an Gharda Síochána, agus oifigeach de chuid an Gharda Síochána maidir leis an Sáirsint Maurice McCabe. Scrúdaítear inti freisin nithe gaolmhara de bhun théarmaí tagartha (a) go (o). Leis an tuarascáil tháinig deireadh le cathaoirleacht an Bhreithimh Onóraigh Charlton ar an mBinse. Déanfaidh an Breitheamh Onórách Seán Ryan cathaoirleacht ar mhodúil amach anseo.

Comhairliúchán Poiblí ar an Straitéis Náisiúnta Iniata Daoine Leispiacha, Aeracha, Déghnéasacha, Trasinscneacha agus Idirghnéasacha

An 26 Deireadh Fómhair, sheol an tAire Standúin Comhairliúchán Poiblí ar an Straitéis Náisiúnta Iniata Daoine Leispiacha, Aeracha, Déghnéasacha, Trasinscneacha agus Idirghnéasacha. Tá an Straitéis Náisiúnta á forbairt ag an Roinn chun feabhas a chur ar shaol na nDaoine Leispiacha, Aeracha, Déghnéasacha, Trasinscneacha agus Idirghnéasacha (LADTI) in Éirinn. Is é aidhm fhioriomlán na Straitéise seo spriocdhíríú ar an idirdhealú, an t-iniamh a chur chun cinn, agus cáilíocht na beatha agus an fholláine a fheabhsú do dhaoine LADTI. Reáchtáladh cúig chomhairliúchán phoiblí théamacha ar fud na tíre i mí na Samhna chun tacú le forbairt na Straitéise.



D'oscail an tAire Ó Flannagáin an Chomhdháil Trasteorann um Choireacht Eagraithe

An 7 Samhain, thug an tAire Ó Flannagáin an t-aitheasc tosaigh don Chomhdháil Trasteorann um Choireacht Eagraithe, ar comhdháil bhliantúil í. Bhí Drew Harris, Coimisinéir an Gharda Síochána, agus Steve Martin, Leas-Ardchonstábla Sheirbhís Póilíneachta Thuaisceart Éireann, i láthair ag an gcomhdháil freisin. Cuireadh Comhdháil 2018 ar siúl thar dhá lá in Óstán Shliabh Dónaírt, an Caisleán Nua, Co. an Dúin. Is é cuspóir na Comhdhála cur leis an gcomhar idir gníomhaireachtaí forfheidhmithe dlí ar an dá thaobh den teorainn, go háirithe maidir le coireacht eagraithe trasteorann. Tugann sí deis measúnú a dhéanamh ar threochtaí athraitheacha sa choireacht agus aghaidh a thabhairt orthu, mar aon le forbairt a dhéanamh, agus feabhas a chur, ar na gníomhartha oibríochtúla atá á ndéanamh cheana féin. Táthar ag reáchtáil na Comhdhála gach bliain ó bhí an bhliain 2003 ann. Déanann an Roinn Dlí agus Cirt agus Comhionannais agus Roinn Dlí agus Cirt Thuisceart Éireann í a eagrú agus a chistíú i gcomhpháirt lena chéile. Ar na daoine a thugtar le chéile don Chomhdháil bíonn oifigigh rialtais agus oifigigh shinsearacha ó na comhlachtaí seo a leanas: an Garda

Síochána; na Coimisinéirí Ioncaim; Seirbhís Póilíneachta Thuaisceart Éireann; Gníomhaireacht Coireachta Náisiúnta na Ríochta Aontaithe; agus Coimisinéirí Ioncaim agus Custam na Banríona.



Ó chlé go deas: Peter May, Roinn Dlí agus Cirt Thuaisceart Éireann; Stephen Martin, Leas-Ardchonstábla Sheirbhís Póilíneachta Thuaisceart Éireann; an tAire Cathal Ó Flannagáin TD; agus Drew Harris, Coimisinéir an Gharda Síochána.

Morathrú ar an dóigh a mbailítear sonraí faoi leitheadúlacht an fhoréigin ghnéasaigh

An 20 Samhain, d'fhógair an tAire Ó Flannagáin gur cheadaigh an Rialtas na tograí uaidh le haghaidh cur chuige radacach nua a ghlacadh i leith sonraí a bhailíu faoi leitheadúlacht an fhoréigin ghnéasaigh sa Stát. Tá an Phríomh-Oifig Staidrimh le tabhairt faoi shuirbhé náisiúnta cuimsitheach ar leitheadúlacht an fhoréigin ghnéasaigh. Sa mhórshuirbhé seo, féachfar go mion ar eispéireas na bhfear agus na mban in Éirinn ar fhoréigean gnéasach. Seolfar suirbhéanna leantacha gach deich mbliana. Beidh sé ar an gcéad suirbhé den sórt sin a dhéanfar ar leitheadúlacht an fhoréigin ghnéasaigh in Éirinn ón uair a foilsíodh an suirbhé náisiúnta ar lonsáí Gnéasach agus Foréigean Gnéasach in Éirinn sa bhliain 2002.

Tugadh reachtaíocht i bhfeidhm chun dul i ngleic le sciúradh airgid

An 23 Samhain, chuir an tAire Ó Flannagáin a lámh le dhá lonstraim Reachtúla lena dtugtar reachtaíocht i bhfeidhm chun dul i ngleic le sciúradh airgid. Leis na hlonstraimí Reachtúla, tosaítear forálacha an Achta um Cheartas Coriúil (Sciúradh Airgid agus Maoiniú Sceimhlitheoirreachta) (Leasú), 2018, agus tugtar éifeacht do Rialachán lena n-áirithítear go dtabharfar soláthraithe seirbhíse cearrbhachais faoi raon feidhme na reachtaíochta um Sciúradh Airgid a Chosc. Is é aidhm an Achta neartú a dhéanamh ar na dlíthe lena gcomhraictear sciúradh airgid agus maoiniú sceimhlitheoirreachta trí cheangal a chur ar ‘dhaoine ainmnithe’ – i.e. bainc agus institiúidí airgeadais eile – táistálacha díchill chuí a dhéanamh lena bhfíorófar céannacht custaiméirí agus na rioscaí a mheasúnú.

Gradaim Shármhaitheasa agus Nuálaíochta na Státseirbhíse

Bhuaigh an Roinn Dlí agus Cirt agus Comhionannais dhá chatagóir i nGradaim Shármhaitheasa agus Nuálaíochta na Státseirbhíse. Bhuaigh an Garda Síochána, an tSeirbhís Phromhaidh agus Seirbhís Phríosúin na hÉireann an chatagóir ‘Sármhaitheas i bhForbairt Daoine, Scileanna agus Eagraíochta’ as a gcuid oibre i dtaca leis an bhFreagairt Chomhghníomhaireachta i leith na Coireachta. De bheis air sin, bhuaigh Eolaíocht Fhóiréinseach Éireann an chatagóir ‘Sármhaitheas i Nuálaíocht’ as a cuid oibre ar an Eoraip a threorú maidir le fianaise chasta DNA a léiriú. Cuireadh Seirbhís Phríosúin na hÉireann ar an ngearriosta le haghaidh gradaim, freisin, as a Clár Cótseála Pobail.



The banner features the text 'Gradaim Shármhaitheasa agus Nuálaíochta na Státseirbhíse 2018' in white and yellow. To the right is a graphic of a trophy with a star on top, surrounded by colorful geometric shapes. Below the text is a photograph of a group of people on stage receiving an award. To the right of the photo is the text 'Buaiteoir sa chatagóir seo: Sármhaitheas i bhForbairt Daoine, Scileanna agus Eagraíochta'. Further down is the text 'An Fhreagairt Chomhghníomhaireachta i leith na Coireachta' and 'An Garda Síochána, an tSeirbhís Phromhaidh, Seirbhís Phríosúin na hÉireann'. At the bottom left is the text 'Buaiteoir sa chatagóir seo: Sármhaitheas i Nuálaíocht' and 'An Eoraip a threorú maidir le fianaise chasta DNA a léiriú'. At the very bottom left is the text 'Eolaíocht Fhóiréinseach Éireann'. On the right side of the banner is another photograph of a group of people on stage.

**Gradaim Shármhaitheasa
agus Nuálaíochta na
Státseirbhíse
2018**

**Buaiteoir sa chatagóir seo:
Sármhaitheas i bhForbairt Daoine,
Scileanna agus Eagraíochta**

**An Fhreagairt Chomhghníomhaireachta
i leith na Coireachta**

An Garda Síochána, an tSeirbhís Phromhaidh, Seirbhís Phríosúin na hÉireann

**Buaiteoir sa chatagóir seo:
Sármhaitheas i Nuálaíocht**

**An Eoraip a threorú maidir
le fianaise chasta DNA a léiriú**

Eolaíocht Fhóiréinseach Éireann

Paráid Cháilithe na nGardaí ar an Teampall Mór

An 30 Samhain, d'fhreastail 200 earcach Garda ar Pharáid Cháilithe na nGardaí ar an Teampall Mór. Bhí an tAire Ó Flannagáin, an Coimisinéir Harris agus an Taoiseach i láthair ag an bparáid freisin. Anuas ar na searmanais cháilithe a reáchtáladh i mí an Mheithimh agus i mí Mheán Fómhair, d'fhág an searmanas sin gur earcaíodh 800 Garda nua san ionlán sa bhliain 2018.



Eagraíodh an chomhdháil 'Teastaíonn Mná ón bPolaitíocht' chun céad bliain ón uair a ghnóthaigh mná an ceart chun vótáil a chomóradh

I mí Dheireadh Fómhair, d'fhógair an tAire Ó Flannagáin agus an tAire Standúin comórtas físeáin chun 100 bliain ón uair a ghnóthaigh mná an ceart chun vótáil in Éirinn a chomóradh. Thug an comórtas cuireadh do dhaltaí ón 4^ú bliain, 5^ú bliain agus 6^ú bliain ó gach meánscoil sa tír físeán a léiriú ar cén fáth a dteastaíonn mná ón bpolaitíocht. Cuireadh 16 scoil ó 10 gcontae dhifriúla ar an ngearrliosta agus tháinig siad le chéile i dteannta an Aire Uí Fhlannagáin agus leár polaiteoirí ag an gcomhdháil 'Teastaíonn Mná ón bPolaitíocht' sa Láirionad Náisiúnta Comhdhála an 14 Nollaig. Ar na polaiteoirí a bhí ann bhí ban-Airí reatha, triúr iar-Thánaistí mná, an t-iarUachtaráin Mary McAleese, Máiréad McGuinness FPE, Bríd Smith TD, Maria Bailey TD agus an Seanadóir Alice Mary Higgins. Ba ó Scoil Mhuire i gClaonadh, Co. Chill Dara, a fuarthas an iontráil bhuach.

**Teastaíonn Mná
ón bPolaitíocht**



Lá Náisiúnta Daoine ar Iarraidh

I mí na Nollag, chuir an Roinn an séú Lá Náisiúnta bliantúil Daoine ar Iarraidh ar siúl i gCumann Onórách Óstaí an Rí. Comóireann an ócáid na daoine sin atá ar iarraidh agus aithnítear fulaingt mharthanach na ndaoine muinteartha agus na gcairde leo. Chomh maith leis sin, tarraingíonn sí aird ar chásanna daoine ar iarraidh atá ar oscailt nó neamhréitithe agus cruthaíonn sí deis chun faisnéis a thabhairt faoi na seirbhísí tacaíochta atá ar fáil.

Aithníonn an Roinn go buíoch an tiomantas leanúnach don Lá Daoine ar Iarraidh a thaispeán an Garda Síochána, Eolaíocht Fhóiréinseach Éireann agus eagraíochtaí deonacha agus pobail ón uair a reáchtáladh an chéad searmanas sa bhliain 2013 i leith. Is mór ag an Roinn an méid suntasach atá á chur leis an ócáid ag Barry Cummins, reachtaire na hócáide, agus ag na daoine muinteartha agus na cairde le daoine ar iarraidh a labhair ag an ócáid chomórtha thar na blianta.



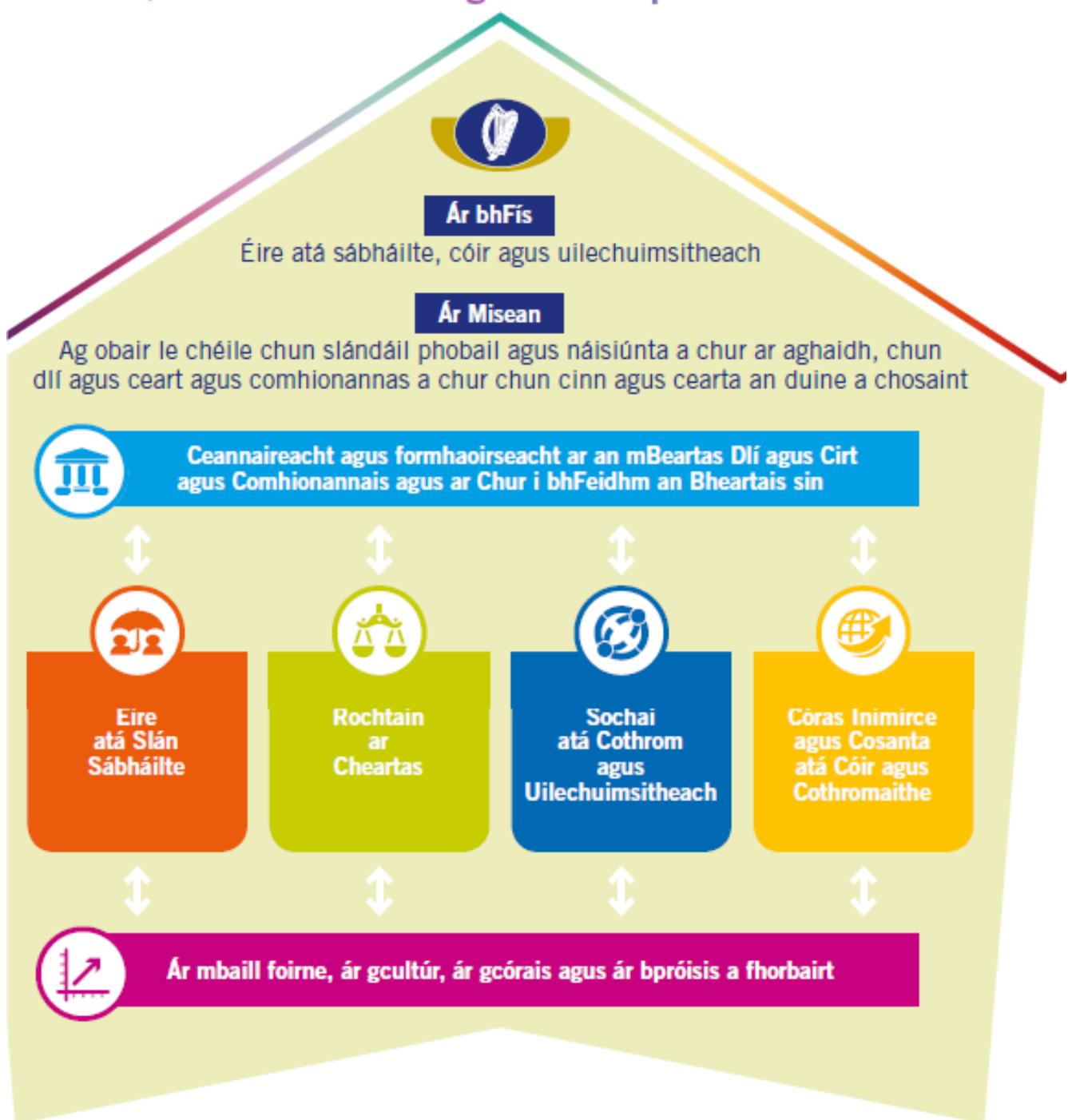
Ceapadh an chéad Ard-Stiúrthóir mná ar Sheirbhís Phríosún na hÉireann

Ag teacht sna sála ar dhianphróiseas roghnúcháin a reáchtáil an tSeirbhís um Cheapacháin Phoiblí, ceapadh Caron McCaffrey Uasal mar Ard-Stiúrthóir ar Sheirbhís Phríosún na hÉireann i mí na Nollag 2018. Tá sí ar an gcéad bhean riamh a ceapadh sa phost.

D'fhógair an tAire Ó Flannagáin pleán forfheidhmithe le haghaidh na Tuarascála ón gCoimisiún um Thodhchaí na Póilíneachta in Éirinn

Trí mhí tar éis fhoilsiú na Tuarascála ón gCoimisiún um Thodhchaí na Póilíneachta in Éirinn, d'fhógair an tAire Ó Flannagáin gur cheadaigh an Rialtas an tuarascáil agus gur aontaigh sé leis an togra uaidh glacadh le gach ceann de na 157 bpríomh-mholadh (136 cinn go hiomlán agus 21 cheann i bprionsabal). Tháinig an ceadú ón Rialtas chun cinn tar éis dó trí mhí a chaitheamh ag déanamh grinnscrúdú ar fhionnachtana agus moltaí na tuarascála agus ag dul i gcomhairle le Coimisinéir an Gharda Síochána, leis na comhlachtaí formhaoirseachta póilíneachta agus le Ranna agus gníomhaireachtaí eile Rialtais.

Ar bhFís, ár Ráiteas Misin agus ár sé Sprioc Straitéiseacha



Ár Luachanna



4. Dul chun cinn ar an Ráiteas Straitéise, 2016 - 2019



4.1 Éire atá Slán Sábháilte:

Slándáil an Stáit a choimircíú agus laghduithe ar choireacht agus ar athchiontú agus feabhsuithe ar shábháilteacht daoine a bhaint amach

AN DUL CHUN CINN A RINNEADH SA RÉIMSE SEO LE LINN NA BLIANA 2018:

Seirbhís phóilíneachta atá éifeachtach, infheicthe agus cuntasach a fhorbairt

- Déanfaimid dul chun cinn ar earcaíocht bhostaithe chun an lín Gardaí a mhéadú go 15,000 duine, an lín cultacaí den Gharda Síochána a mhéadú faoi dhó chun tacú le patróil áitiúla agus le tionscnaimh um choireacht a laghdú, agus sibhialtachú a mhéadú chun ligean do níos mó Gardaí síriú ar sheirbhísí pólíneachta túslíne (freastal ar an gcúirt a tharmhigeann agus scaoileadh ó obair dheisce).

Dearbhaíodh thart ar 800 Garda sa bhliain 2018. Bhí thart ar 14,000 comhalta san iomlán ag an nGarda Síochána ag deireadh na bliana. Ba mhéadú 500 comhalta é sin ar an m bliain 2017. Tá an Garda Síochána ar an mbóthar ceart i gconaí le haghaidh 15,000 comhalta Garda a bheith aige faoin m bliain 2021. Ath-imlonnaíodh breis agus 200 comhalta chuit dualgais phóilíneachta túslíne agus curfear dlús leis an ath-imlonnú comhaltaí sa bhliain 2019.

I dtaca le Cúltaca an Gharda Síochána, moladh sa tuarascáil ón gCoimisiún um Thodhchaí na Pólíneachta in Éirinn go gcuirí earcaíocht chuit Cúltaca an Gharda Síochána ar sos go dtí go gcuirí Athbhreithniú Straitéiseach i gcrích. Tá an t-athbhreithniú ar bun faoi láthair agus curfear i gcrích é sa bhliain 2019.

I dtaca le sibhialtachú, ceadaíodh pas beag níos lú ná 350 post nua do shibhialtaigh ó thús na bliana 2017 i leith. Ba chun críche aghaidh a thabhairt ar bhearnaí scileanna criticiúla agus ar fhadhbanna acmhainne a ceadaíodh an chuid is mó de na poist sin. Ceadaíodh roinnt díobh freisin chun cabhrú le Gardaí a ath-imlonnú chuit dualgais phóilíneachta túslíne. Tá an Garda Síochána ag leanúint den phlé leis an Údarás Pólíneachta i dtaca le poist bhreise.

An clár comhaontaithe athchóirithe agus infheistíochta sa Gharda Síochána a spreagadh, agus formhaoirseacht a dhéanamh air

- Oibreoidim i gcomhar leis an Údarás Pólíneachta i dtaca le hathbhreithniú ar na nithe seo a leanas:
 - teorainneacha na rannán pólíní agus scaipeadh na Stáisiún Gardaí chun dáileadh geografach stáisiún a bheidh éifeachtúil agus barrmhaith a chinntíú agus chun a chinntíú go mbeidh na hagaí freagartha chomh híseal agus is féidir;
 - socruithe imlonnúcháin agus uainchláir chun an nasc thíobhachta seo le pobail a neartú d'fhearr cur le haonaid phóilíneachta pobail.

Chuir Cigireacht an Gharda Síochána tuarascáil dar teideal *Policing with Local Communities* faoi bhráid an Údarás Phóilíneachta, a chuir ar aghaidh í chuig an Aire an 17 Nollaig 2018. D'fhoilsigh an tAire an tuarascáil an 21 Nollaig 2018.

- **Tabharfaimid freagra ar an tuarascáil ón gCoimisiún um Thodhchaí na Póilíneachta in Éirinn.**

An 18 Nollaig 2018, thacaigh an Rialtas leis an tuarascáil ón gCoimisiún um Thodhchaí na Póilíneachta in Éirinn agus ghlac sé le gach ceann de na 157 bpríomh-mholadh a dhéantar sa tuarascáil. Tháinig sé sin sna síle ar chomhairliúchán a reáchtáladh le páirtithe leasmhara ábhartha, lenar áiríodh an Garda Síochána, comhlachtaí formhaoirseachta an Gharda Síochána agus Ranna Rialtais/gníomhaireachtaí eile. An 18 Nollaig, d'fhoilsigh an tAire plean ardleibhéal ceithre bliana dar teideal *A Policing Service for the Future*, ina leagtar amach an cur chuige a ghlacfar i leith forfheidhmiú. Déanfaidh Oifig Cláir thiomnaithe i Roinn an Taoisigh formhaoirseacht ar an gcur i bhfeidhm, faoi mar a mholtar sa tuarascáil ón gCoimisiún. Cuireadh an Plean in ionad an Chláir um Nua-aosíú agus um Athnuachan, 2016-2021, agus is ionann é go bunúsach agus an plean aonair a úsáidfear chun an Garda Síochána agus an phóilíneacht i gcoitinne a athchóiriú sna ceithre bliana romhainn. Tá an Roinn ag obair faoi láthair leis na struchtúir fhorfheidhmithe a cuireadh ar bun agus le páirtithe leasmhara ábhartha chun a chinntíú go gcomhlíonfar an plean forfheidhmithe.

- **Oibreoidim leis na páirtithe iomchuí chun go mbeidh Struchtúir Thionsclaíocha inmheánacha a bheidh éifeachtach, éifeachtúil agus láidir i bhfeidhm sa Gharda Síochána don tráth a dtabharfar rochtain do Chomhlachais Ionadaitheacha an Gharda Síochána ar an gCoimisiún um Chaidreamh san Áit Oibre agus ar an gCúirt Oibreachais, agus aird á tabhairt ar róil stairiúla an Aire Dlí agus Cirt agus Comhionannais, an Aire Caiteachais Phoiblí agus Athchóirithe agus Lucht Bainistíochta an Gharda Síochána ina leith sin.**

Éisteadh an dara céim den Bhille Caidrimh Thionscail (Leasú) an 16 Deireadh Fómhair 2018.

Rinneadh an-dul chun cinn sa ráithe dheiridh den bhliain 2018 ar an obair atá á déanamh ag Comhlachais an Gharda Síochána ar shásraí comhaontaithe a forbairt chun díospóidí inmheánacha a réiteach.

- **Déanfaimid Clár Caipitiúil an Gharda Síochána a chur i bhfeidhm: chun bonneagar Teic-neolaíochta Faisnéise agus Cumarsáide (TFC) a uasghrádú, tuilleadh infheistíochta a dhéanamh i bhflít an Gharda Síochána agus Stáisiún nua athchóirithe Ghardaí a sholáthar ar fud na tíre.**

Tá infheistíocht á déanamh faoi láthair i gClár Caipitiúil an Gharda Síochána a chur i bhfeidhm.

Rinneadh dea-dhul chun cinn sa bhliain 2018 ar na cláir thógála. Rinneadh trí cinn de Cheanncheathrúna nua Réigiúnacha agus Rannáin de chuid an Gharda Síochána (Gaillimh; Loch Garman; Sráid Chaoimhín, Baile Átha Cliath) a chur i gcrích agus a chur i mbun úsáide sa bhliain

2018. Tá an obair curtha i gcrích ag breis agus 80 láthair sa Chlár Athchóirithe Cillíní, rud a fhágann go bhfuil leath na hoibre sa chlár críochnaithe.

Is faoi úinéireacht an Stát atá na suíomhanna go léir le haghaidh na gComhpháirtíochtaí Príobháideacha Poiblí atá beartaithe i Maigh Chromtha, Sligeach agus Cluain Meala. Dá bharr sin, is féidir an próiseas a thosú. Tá an Roinn agus an Garda Síochána i mbun teagmhála le hÚdarás an Chiste Forbartha Náisiúnta i dtaca le socruithe cuí le haghaidh na gComhpháirtíochtaí Príobháideacha Poiblí.

Táthar ag leanúint le hobair ar an gClár Tógála agus Athchóirithe. De dheasca boilsciú tógála agus tosca eile, áfach, is amhlaidh go bhfuil an Clár tearc-chistithe. Scrúdóidh an Garda Síochána an clár d'fhonn amlínte a chur in ord tosaíochta nua tar éis dó dul i mbun plé leis an Roinn agus le hOifig na nOibreacha Poiblí.

Táthar ag infheistiú faoi láthair i bhFlít agus TFC an Gharda Síochána, agus tá a mbuiséid faoi seach i bhfad níos airde sa bláthain 2019 ná mar a bhí siad roimhe sin.

- **Déanfaimid dul chun cinn ar na moltaí a dhéantar sa Tuarascáil ó Chigireacht an Gharda Síochána ar an gCóras Próiseála Muirear Seasta agus ar bhearta gaolmhara i réimse na sábháilteachta ar bhóithre.**

Is ar an nGrúpa Oibre um Cheartas Coiriúil (Córas Próiseála Muirear Seasta) atá an fhreagracht as formhaoirseacht a dhéanamh ar chur i bhfeidhm na tuarascála ó Chigireacht an Gharda Síochána dar teideal *The Fixed Charge Processing System – A 21st Century Strategy* (Feabhra 2014). Is grúpa ilghníomhaireachta é an Grúpa Oibre sin. Tá sé comhdhéanta d'ionadaithe ó na Ranna Rialtais agus na comhlachtaí poiblí seo a leanas: an Roinn Dlí agus Cirt agus Comhionannais; an Roinn Iompair, Turasóireachta agus Spóirt; an Garda Síochána; an tSeirbhís Chúirteanna; an tÚdarás um Shábháilteachta ar Bhóithre; Oifig an Stiúrthóra Ionchúiseamh Poiblí; na Coimisinéirí Ioncaim agus Oifig an Ard-Aighne.

Ar fud na bliana 2018, lean an Grúpa Oibre ar aghaidh ag síriú ar dhul chun cinn a dhéanamh ar an gcuid eile de na moltaí meántéarmacha agus fadtéarmacha ón gCigireacht. Áiríodh orthusan tuarascáil a fhoilsíú ar an dul chun cinn a rinneadh ar chur i bhfeidhm na moltaí sa bláthain 2017. Sa bláthain 2019, foilseofar tuarascáil ina leagfar béim ar an dul chun cinn a rinneadh sa bláthain 2018.

- **Déanfaimid dul chun cinn ar na moltaí eile a dhéantar sa Tuarascáil ó Chigireacht an Gharda Síochána ar lmscrúdú Coireanna.**

Tá breis agus 200 moladh sa Tuarascáil ó Chigireacht an Gharda Síochána. Díritear 22 cheann diobh ar an Roinn. Díritear na moltaí eile ar an nGarda Síochána, agus tá an tÚdarás Póilín-eachta le formhaoirseacht a dhéanamh ar an gcur i bhfeidhm. Den 22 mholadh a sannadh don Roinn, cuireadh 7 gcinn i gcrích agus tá na moltaí eile á gcur i gcrích.

Creataí beartais, oibriúcháin agus dlí a sholáthar chun coireacht a laghdú agus a chosc, chun dul i ngleic le hathchiontú agus chun pobail níos sláine a chur chun cinn

- **Bunóimid Fóraim Gharda/Lucht Gnó i lárcheantair uirbeacha, rud a ligfidh do na Gardaí agus do ghnóthaí oibriú le chéile chun feabhas a chur ar shábháilteacht an phobail, chun geilleagar sábháilte oíche a áirithiú agus chun déileáil le coireacht i gcoinne gnóthaí.**

Tá díospóireacht ar siúl le Fóram Gnó Chathair Bhaile Átha Cliath maidir leis na tionscnaimh áitiúla um chosc na coireachta a bhféadfadh an Roinn páirt a ghlaodadh iontu. Chuathas i mbun tuilleadh teagmhála le Fóram Gnó na Gaillimhe agus le Fóram Gnó Chorcaí d'fhoill struchtúr tacaíochta agus tuairiscithe a chur i bhfeidhm le haghaidh aon saincheisteanna suntasacha ó na fóraim sin.

- **Déanfaimid leathnú ar Thionscadail Athstiúrtha don Óige de chuid an Gharda Síochána lena gcurtear ceartas aisiríoch chun cinn, agus aird á tabhairt ar threochtaí san ógchoireacht.**

Rinne an tAire Stáit Standúin Tionscadal Taighde Gníomhaíochta na dTionscadal Athstiúrtha don Óige de chuid an Gharda Síochána a sheoladh ag Comhdháil Bhliantúil na dTionscadal Athstiúrtha don Óige i mí na Samhna 2018. Faoi dheireadh na bliana 2018, sainaithníodh raon feidhme an Tionscadail agus tionóladh imeacht Halla Baile do na Tionscadail Athstiúrtha atá páirteach ann. Tá baill foirne in Ollscoil Luimnigh á n-earcúanois chun obair ar an Tionscadal Taighde Gníomhaíochta. Tá Céim 1 den Tionscadal Taighde Gníomhaíochta le tosú sa chéad ráithe den bhliain 2019.

Cuireadh an Tairiscint le haghaidh oiliúint i gCleachtas Aisiríoch i gcrích agus tá an clár á fhorbairt ag an gconraitheoir rathúilanois. Táthar i mbun díospóireachta faoi láthair maidir le hathbhreithniú a dhéanamh ar sheirbhísí meantóireachta.

- **Leanfaimid le tacaíocht agus le túis áite a thabhairt do scéimeanna pobail um chosc na coireachta, lena n-áirítear Faire Comharsanachta agus an Scéim Foláireamh Téacs.**
Féachfaimid le comhsheasmhacht a bhaint amach sna tacaí atá ar fáil do ghrúpaí pobail agus scrúdóimid na deiseanna cistiúcháin dhírigí atá ann do scéimeanna agus grúpaí pobail.

Cistíonn an Roinn Dlí agus Cirt agus Comhionannais croíhostais oibriúcháin an Chláir Foláireamh Pobail. Ba i gcomhairle leis an nGarda Síochána, le Muintir na Tíre agus le Coscairí Coireanna a comhaontaíodh na tionscnaimh um chosc na Coireachta Pobail a bheadh le cistiú ag an Roinn sa bhliain 2018.

Cuireadh cistiú breise €150,000 ar fáil don scéim lacáiste foláireamh téacs i mí Mheán Fómhair 2018. Cuireadh cistiú ar fáil freisin do bhearta eile a raibh mar aidhm leo tacaíocht phobail a

fheabhsú, lenar áiríodh cistíú breise le haghaidh comharthaí agus oiliúna agus le haghaidh trealamh nuashonraithe TF a sholáthar do Mhuintir na Tíre.

- **Déanfaimid faireachán ar an bhFreagairt Chomhghníomhaireachta i leith na Coireachta tríd an nGrúpa Ardleibhéal agus cuirfimid chun cinn í.**

Is iad Grúpa Ardleibhéal agus Foireann Comhordúcháin Náisiúnta a dhéanann formhaoirseacht ar an bhFreagairt Chomhghníomhaireachta i leith na Coireachta. Tá ionadaíocht ag an Stiúrthóireacht um Choireacht agus Slándáil ar an dá cheann acu. Ta ionadaíocht ag an Stiúrthóireacht ar fhoghrúpa meastóireachta de chuid na Freagartha Comhghníomhaireachta i leith na Coireachta freisin. Rinne an foghrúpa sin formhaoirseacht ar thrí mheastóireacht neamhspleácha agus ar athbhreithniú deisce inmheánach a rinneadh ar na meastóireachtaí sin (le deireanas, tá an fóghrúpa tar éis bheith ag obair ar chreat meastóireachta caighdeánaithe a cheapadh don Fhreagairt Chomhghníomhaireachta i leith na Coireachta). Bhí cur i láthair ar na trí mheastóireacht sin ag an gcéad Chomhdháil Náisiúnta de chuid na Freagartha Comhghníomhaireachta i leith na Coireachta i mí Mheán Fómhair 2018. Fuarthas amach i ngach cur i láthair gur éirigh leis na cláir a bhí i gceist tortháí dearfacha a bhaint amach. Pléadh an clár ar bhealach an-dearfach sna meáin mar thoradh air sin. Aithníodh an Fhreagairt Chomhghníomhaireachta i leith na Coireachta i nGradaim Shármhaitheasa agus Nuálaíochta na Státseirbhísé i mí na Samhna freisin.

- **Tacóimid le hinfheistíocht i dTeilifís Chiorcaid lata (TCI) ag suíomhanna tábhachtacha ar an ngréasán bóithre agus i limistéir uirbeacha.**

Sa bhliain 2017, sheol an Roinn scéim cúnamh deontais a bhfuil mar aidhm léi cabhrú le grúpaí córais phobalbhunaithe TCI a bhunú ina limistéir áitiúla. Is féidir le grúpaí pobail incháilithe iarratas a dhéanamh ar chúnamh deontais is fiú suas le 60% de chostas caipítíl iomlán aon chórais TCI atá beartaithe, faoi réir dheontas uasta €40,000.

Fuarthas 28 n-iarratas ar dheontas go dtí seo. Ceadaíodh 20 ceann de na hiarratais sin cheana féin, agus cistíú is fiú níos mó ná €500,000 ag baint leo.

Bhí mion-idirphlé leis an nGníomhaireacht Bainistíochta Rialtais Áitiúil / le Cumann Lucht Bainistíochta Contae agus Cathrach chun soiléiriú a fháil ar aon cheisteanna a tháinig chun cinn.

D'eisigh an Coimisiún um Chosaint Sonraí treoir maidir le TCI agus cosaint sonraí agus is dóigh go mbeidh an treoir sin úsáideach do gach páirtí leasmhar agus d'údaráis áitiúla go háirithe.

- **Cinnteoimid cur chuige uile-Rialtais maidir leis an mBeartas Pionóis agus maidir le dul i ngleic le hiompraíocht ciontóra chun athchiontú a laghdú.**

Leanann an Grúpa Formhaoirseachta Neamhspleáach, atá faoi chathaoirleacht an Dr Mary Rogan, le formhaoirseacht a dhéanamh ar chur i bhfeidhm na 43 mholadh ó Ghrúpa Athbhreithnithe an

Bheartais Phionós. Foilsíodh an 6ú tuarascáil ar dhul chun cinn ón nGrúpa Formhaoirseachta Neamhspleách i mí Mheán Fómhair 2018.

Grúpa eile a bunaíodh de bhun na moltaí ón nGrúpa Athbhreithnithe is ea an Grúpa Idir-ghníomhaireachta ar son Éire atá Níos Cothroime agus Níos Sábhálte, atá faoi chathaoirleacht an Dr Ruth Barrington. Is é aidhm an Ghrúpa Idirghníomhaireachta cur chuige uile-Rialtais a ghlacadh i leith dul i ngleic le hiompraíocht ciontóra, ar cur chuige é lena n-aithnítear go dtagann saincheist na coireachta faoin mbeartas sóisialta agus faoin mbeartas pionóis araon. D'fhoilsigh an Grúpa an chéad tuarascáil bhliantúil uaidh i mí lúil 2018.

- **Cuirfimid an Dara Plean Gníomhaíochta Náisiúnta chun Gáinneáil ar Dhaoine a Chosc agus a Chomhrac in Éirinn i bhfeidhm.**

Dhírigh an tAonad Frithgháinneála ar Dhaoine ar shamhail nua um shainaithe íospertach a fhorbairt, agus é mar aidhm aige an tsamhail a thabhairt isteach ar bhonn trialach a luaithe is féidir sa bliain 2019. Tá obair mhionsonrach ag leanúint ar aghaidh, i gcomhthráth le dul i dteaghmháil leis na príomhpháirtithe leasmhara maidir le prionsabail fhiorimlána na samhla. Tá an mórfobal Eagraíochtaí Neamhrialtasacha i bhfách leis an gcur chuige atá á ghlacadh freisin.

- **Déanfaimid tograí reachtacha a fhorbairt agus a bhainistiú maidir leis an dlí coiriúil i gcomhréir le Clár an Rialtais**

Cuireadh na próisis reachtacha seo a leanas chun cinn:

- Tosaíodh an tAcht um Cheartas Coiriúil (Cionta Éillithe) an 30 lúil 2018.
- Foilsíodh an Bille um an Dlí Coiriúil (Cionta Gnéasacha) (Leasú) agus cuireadh Céim an Choiste i gcrích an 29 Samhain. Tá an Bille ag fanacht le Céim na Tuarascála san Oireachtas faoi láthair.
- Rinneadh Treoir 2016/681 maidir le sonraí taifead ainmneacha paisinéirí a úsáid chun cionta sceimhlitheoireachta agus coireacht thromchúiseach a chosc, a bhrath, a imscrúdú agus a ionchúiseamh a thrasuí i ndlí na hÉireann le Rialacháin an Aontais Eorpáigh (Sonraí Taifead Ainmneacha Paisinéirí), 2018 (I.R. Uimh. 177 de 2018), a tháinig i bhfeidhm an 25 Bealtaine 2018.
- Achtaíodh an tAcht um Cheartas Coiriúil (Sciúradh Airgid agus Maoiniú Sceimhlitheoireachta) (Leasú), 2018, an 14 Samhain 2018 agus déantar an 4ú Treoir ón Aontas Eorpach maidir le Sciúradh Airgid/Maoiniú Sceimhlitheoireachta a chur i bhfeidhm leis. Rinneadh na hlonstraimí Reachtúla ábhartha freisin.
- Tosaíodh an tAcht um an Dlí Coiriúil (Cionta Gnéasacha), 2017, seachas Cuid 5, lena gceanglaítear go n-achtófaí an Bille um an Dlí Coiriúil (Cionta Gnéasacha) (Leasú), 2018, ar dtús.
- Dréachtaíodh Ordú Alt 32 faoin Acht um Barántas Gabhála Eorpach, 2003, agus cuireadh ar aghaidh chuig Oifig an Ard-Aighne é chun comhairle a fháil ina leith.

- **An Bille um Cheartas Coiriúil (Comhar Idirnáisiúnta).** Tá dul chun cinn suntasach déanta ar an mBille a dhréachtú.
 - **An Bille um Choinneáil Sonraí.** Tá dul chun cinn suntasach déanta ar an mBille a dhréachtú.
 - **An Bille um Chiontóirí Gnéis (Leasú).** Cuireadh moill ar an dréachtú de dheasca tosaíochtaí reachtacha eile.
 - **An Bille um Nós Imeachta Coiriúil.** Cuireadh moill ar an dréachtú de dheasca tosaíocht-ái reachtacha eile.
 - Foilsíodh an **Bille um an Dlí Coiriúil (Dlínse Sheach-Chríochach), 2018**, an 22 Samhain 2018 agus cuireadh an Dara Céim sa Seanad i gcrích an 18 Nollaig 2018. Is é an Bille an gníomh reachtach deireanach a theastaíonn le go ndéanfadh Éire Coinbhiniú lostanbúl um Fhoréigean in aghaidh na mBan agus Foréigean Teaghlaigh a Chomhrac a dhaingniú.
- **Clár-bhainisteoimí cur i bhfeidhm na Moltaí sin ón nGrúpa Oibre ar Chostas Árachais atá ábhartha don Roinn seo (Céim 2).**

Foilsíodh Moltaí 11-13 atá sa Tuarascáil ón nGrúpa Oibre ar Chostas Árachais maidir le hÁrachas Fostóra agus Árachas Dliteanais Phoiblí go luath sa bhliain 2018 agus cuireadh na moltaí sin i bhfeidhm ina n-ionláine faoin gceathrú ráithe den bhliain 2018. Tá d'acmhainn ag an nGarda Síochána staitisticí a bhailíú anois maidir le gearáin, imscrúduithe, ionchúisimh agus ciontuithe a bhaineann le calaois laistigh den réimse díobhálacha pearsanta. Chomh maith leis sin, d'fhoilsigh an Garda Síochána treoirínté athbhreithnithe a bhaineann leis an tuairisciú éileamh árachais a bhfuil drochamhras ann gur éilimh chalaoiseacha iad ag an earnáil árachais, tar éis dó dul i gcomhairle leis an earnáil i mí Dheireadh Fómhair 2018.

Cuireadh Moladh 25 – a bhaineann le Bunachar Sonraí Calaoise Árachais a bhunú – chun cinn le linn na bliana 2018 nuair a scaipeadh an tuarascáil ón nGrúpa Oibre um Bunachar Sonraí Calaoise Árachais (an Grúpa Oibre) don Choimisiún um Chosaint Sonraí agus d'Oifig an Ard-Aighe i mí Feabhra 2018. Rinneadh Measúnú Tionchair ar Chosaint Sonraí a ullmhú ar bhunachar sonraí *InsuranceLink*, atá ann cheana, i mí Dheireadh Fómhair 2018.

Rinneadh breithniú ar aonad imscrúdaithe calaoise árachais arna chistiú ag an tionscal de bharr an dul chun cinn a rinneadh ar Mholadh 26, a bhfuil mar aidhm leis tuilleadh comhair a chothú idir an earnáil árachais agus an Garda Síochána i dtaca le himscrúdú calaoise. Táthar ag tabhairt faoi acmhainn a fhorbairt le haghaidh imscrúduithe calaoise árachais ar leibhéal Rannáin faoi láthair, le tacaíocht ón mBiúró Náisiúnta um Choireacht Eacnamaíoch.

Slándáil Náisiúnta a chur chun cinn, dul i ngleic le sceimhlitheoiríreacht agus le coireacht throm-chúiseach agus coireacht eagraithe

- **Déanfaimid athbhreithniú ar an reachtaíocht reatha um Fháltais ó Choireacht agus cinteoimí go gcuirfear acmhainní leordhóthanacha ar fáil chun tacú le hobair an Bhiúró um**

Shócmhainní Coiriúla i dtaca le dul i ngleic le sciúradh airgid agus díriú ar na fáltais ó choireacht.

Críochnaíodh scrúdú agus athbhreithniú ar bhreithniúchán an tSainghrúpa agus ar na tograí ón mBiúr óm Shócmhainní Coiriúla le haghaidh leasuithe reachtacha. Rinneadh dul chun cinn arís eile ar an tuarascáil athbhreithnithe a dhréachtú. Leanadh le faireachán a dhéanamh ar na hacmhainní a chuirtear ar fáil don Bhiúr óm Shócmhainní Coiriúla, agus tagairt ar leith á déanamh don phróiseas meastachán don bhliain 2019.

- **Cuirfimid i bhfeidhm an cinneadh ón mBord Bainistíochta Rannán Cibearchoireachta a bhunú**

Cuireadh an t-aonad ar bun sa tríú ráithe den bhliain 2018.

- **Forbróimid cláir chun feabhas a chur ar fhreagairtí do bhagairtí slándála.**

Leanadh de dhul i mbun dlúthchomhair i leith teagmhas agus freagairtí slándála, agus rinneadh forbairtí maidir le comhroinnt faisnéise agus maidir le pleanáil agus ullmhacht sa chreat pleánála éigeandála le haghaidh freagairt do theagmhais. Lean an Roinn de pháirt a ghlacadh i gcleachtaí freagartha éigeandála ilghníomhaireachta agus de bhrefnáidh orthu agus ghabh sí uirthi féin ‘cleachtadh éigeandála boird’ a bheadh faoi stiúir na hearnála dlí agus cirt a eagrú mar chuid de na socruithe le haghaidh pleanáil éigeandála náisiúnta sa dara ráithe den bhliain 2019. Ar leibéal an Aontais Eorpaigh, leanadh ag obair de réir an chreata slándála inmheánaí / frithsceimhlitheoireachta. Áiríodh san obair sin páirt a ghlacadh sa Ghrúpa Comhairleach um Shlándáil Cheimiceach, Bhitheolaíoch, Raideolaíoch agus Núicléach, i mBord Stiúrtha nuabhunaithe an Choiromisiúin um Radacú agus i Lónra Déantóirí Cosc-Bheartas. Tá sé beartaithe Foghrúpa um Theagmhais (Dhíobhála) Cheimiceacha, Bhitheolaíocha, Raideolaíocha agus Núicléacha de chuid an Taschórsa Rialtais um Pleanáil Éigeandála a bhunú, agus táthar ag súil leis go mbeidh sé sin ar bun sa chéad ráithe den bhliain 2019.

- **Leanfaimid de dhul i dteaghmháil ghníomhach le Ranna Rialtais, le gníomhaireachtaí Rialtais agus le compháirtithe ábhartha i ndlíní eile chun dul i ngleic le sceimhlitheoireachtaí agus le coireacht thromchúiseach agus eagraithe.**

Tá obair ar siúl ina leith sin. Chuamar i dteaghmháil shuntasach le Ranna eile agus le comhlacthaí Stáit, go háirithe an Garda Síochána, an Coiste Náisiúnta um Eitlíocht Shíbhialta agus a chuid foghrúpaí, an Roinn Cosanta agus an Oifig Pleanála Éigeandála, agus sinn ag díriú go sonrach ar an bhfoghrúpa nua de chuid an Taschórsa Rialtais a forbairt. Leanann oifigigh ón Rannán de pháirt a ghlacadh i ngníomhaíocht an Aontais Eorpaigh, lena n-áirítear an Coiste um Shlándáil Inmheánach, an Mheitheal um Sceimhlitheoireachtaí agus grúpaí eile atá faoi stiúir an Choiromisiúin amhail Grúpa Comhairleach an Aontais um Shlándáil Cheimiceach, Bhitheolaíoch, Raideolaíoch agus Núicléach, Fóram Idirlín an Aontais, Bord Stiúrtha nua an Choiromisiúin um Radacú agus an Lónra Déantóirí Cosc-Bheartas. Chuamar i dteaghmháil shuntasach le Ranna eile agus le comh-

lachtaí Stáit, go háirithe an Coiste Náisiúnta um Eitlíocht Shibhialta agus a chuid foghrúpaí, lenar áiríodh foghrúpa nua a bunaíodh chun athbhreithniú a dhéanamh ar na critéir sheiceála cúlra agus ar na nósanna imeachta le haghaidh slándáil eitlíochta. Leanann Éire de pháirt a ghlaicadh i bhfóraim an Aontais amhail Grúpa Comhairleach an Aontais um Shlándáil Cheimiceach, Bhith-eolaíoch, Raideolaíoch agus Núicléach, Fóram Idirlín an Aontais agus Sainghrúpa Ardleibhéal an Choimisiúin um Radacú.

- Rannchuideoimid leis an athbhreithniú struchtúr-ach ar na socruithe cinnteoirreachta thar na réimsí comhchoiteanna slándála agus cosanta.**

Leanann an Roinn agus údaráis an Gharda Síochána de rannchuidiú go gníomhach leis an obair a dhéanann Coiste Comh-aireachta F. D'fhoilsigh an Coimisiún um Thodhchaí na Póilíneachta in Éirinn an tuarascáil uaidh i mí Mheán Fómhair 2018. Déantar sa tuarascáil sin roinnt moltaí tábhachtacha maidir le slándáil stáit agus nithe gaolmhara, lena n-áirítear Ionad Anailís Bagairtí Straitéiseacha agus struchtúir neamhspleácha nua formhaoirseachta a fhorbairt. Tá an Roinn agus an Rannán seo ag obair go gníomhach ar na moltaí sin a chur ar aghaidh.

- Déanfaimid forbairt ar an mbonneagar teicniúil agus dlíthiúil a theastaíonn chun an Treoir maidir le Taifid Ainmneacha Paisinéirí a chur i bhfeidhm agus chun éifeacht a thabhairt do bhearta eile de chuid an Aontais Eorpaigh a bhaineann le comhar póilíneachta.**

Trasuíodh an Treoir maidir le Taifid Ainmneacha Paisinéirí i ndlí na hÉireann. Cuireadh Aonad um Fhaisnéis faoi Phaisinéirí ar bun agus tá sé i mbun feidhme.

- Déanfaimid cur i bhfeidhm Chóras Faisnéise Schengen (SIS II) agus cur i bhfeidhm na comhroinnt uathoibrithe faisnéise faoi chinntí Choinbhinsiún Prüm a chur ar aghaidh.**

Chuir an Coimisiún Meastóireacht Chosanta Sonraí ar Chóras Faisnéise Schengen II (SIS II) i gcrích ag deireadh mhí na Samhna 2018. Ghlac an Roinn, an Garda Síochána agus Oifig an Choimisinéara Cosanta Sonraí páirt sa mheastóireacht sin agus tá an Roinn ag feitheamh leis na torthaí uaithi. Chuir an Roinn tuarascálacha rialta ar dhul chun cinn faoi bhráid Ghrúpa Ath-bhreithnithe Piaraí Oifig Phríomhoifigeach Faisnéise an Rialtais.

AIRM TINE AGUS PLÉASCÁIN

1,781



IARRATAS AR AIRM TINE AGUS AR
ARMLÓN A IOMPÓRTÁIL A PRÓISEÁLADH

247

MANGAIRE ARMLÓIN AR
CHLÁR MANGAIRI
ARMLÓIN AN AIRE



697

NIARRATAS AR PHLÉASCÁIN A
IOMPÓRTÁIL (lena n-áirítear pléascáin
tráchtala agus tinte ealaíne) AGUS AR
CHEADÚNAIS EILE A BHAINNEANN LE
PLÉASCÁIN (meascadh ar an láthair agus
déanamh pléascán eibleachta, etc.) AR
PHRÓISEÁIL AN ROIINN IAD

Cuireadh an mheastóireacht ar Shonraí Clárúcháin Feithicílí faoi Chinneadh Prüm i gcrích ag deireadh mhí na Samhna 2018 agus tá an Roinn ag feitheamh leis an meastóireacht sin a bheith á ceadú ag an gcéad chruinniu eile de chuid na Meithle um Malartú Faisnéise agus um Chosaint Sonraí.

Cinnteoidh an Garda Síochána go líonfar go hiomlán foirne na n-aonad speisialtóirí atá páirteach sa chomhrac in aghaidh gach cineál coireachta tromchúisí a luaithe is féidir.

- **Cinnteoidh an Garda Síochána go líonfar go hiomlán foirne na n-aonad speisialtóirí atá páirteach sa chomhrac in aghaidh gach cineál coireachta tromchúisí a luaithe is féidir.**

Ó mhí Mheán Fómhair 2017 i leith, leithdháileadh 142 Gharda agus 58 Sáirsint ar na Biúróinna Speisialtóirí a thagann faoi raon feidhme na nOibríochtaí Coireachta Speisialta. Earcaíodh iad ó na painéil a cruthaíodh de bhun na gcomórtas a bhí ar siúl i mí Mheán Fómhair 2016. Tá sé beartaithe comórtais nua a reáchtáil go luath sa bhliain 2019 chun daoine eile a shannadh do na hAonaid Speisialtóra.

Comhar Thuaidh-Theas a fheabhsú chun gníomhaíocht sceimhlitheoirreachta agus coireacht eag-raithe trásteorann a chomhrac

- **Tacóimid le hobair an Tascfhórsa Comhgníomhaireachta ar dhul i ngleic le coireacht eag-raithe trásteorann agus cuirfimid feabhas ar an obair sin.**

Tá an Tascfhórsa Comhgníomhaireachta i mbun oibre ó bhí an bhliain 2016 ann agus shaináithin sé sé réimse tosaíochta le haghaidh gníomhaíochta: coireacht tuaithe; dúshaothrú gnéasach leanaí; calaois mháil; drugaí; coireacht airgeadais; agus gáinneáil ar dhaoine. Tá obair an Tascfhórsa ag dul ar aghaidh agus tacaíonn an dá Rialtas go hiomlán léi. Tá sé beartaithe ag oifigigh an Chomhaontaithe Idir-rialtsaigh teacht le chéile chun plé a dhéanamh ar na himpleachtaí a bheidh ag an mBreatimeacht do na socrúithe tuairiscithe atá i bhfeidhm don Tascfhórsa.

Institiúidí a bhunú chun aghaidh a thabhairt ar iarmhairtí na coimhlinte i dTuaisceart Éireann

- **Oibreomíd i gcomhar le Ranna Rialtais ó thuaidh agus ó dheas agus le Rialtas na Ríochta Aontaithe maidir leis na hinstiúidí a bhunú faoi Chomhaontú Theach Stormont chun aghaidh a thabhairt ar iarmhairtí na coimhlinte i dTuaisceart Éireann.**

Táthar ag suíl leis go bhfoilseoidh Oifig Thuisceart Éireann tuarascáil sa chéad ráithe den bhliain 2019 ar an mbreithniú a rinne sí ar na haighneachtaí a fuarthas mar chuid den phróiseas comhairliúcháin phoiblí ar thionscnaimh oidhreachta Theach Stormont. Beidh teagmháil leanúnach ann le hOifig Thuisceart Éireann ina leith sin.

- **Déanfaimid comhlachtaí agus seirbhísí trásteorann i dTuaisceart Éireann a neartú agus a fhorbairt agus an Comhaontú dar teideal ‘Tús Nua’ a chur i bhfeidhm.**

Coimeádann an Roinn caidreamh láidir lena macasamhlacha i Roinn Dlí agus Cirt Thuaisceart Éireann agus in Oifig Thuaisceart Éireann i leith na gceangaltais atá ann faoi Thús Nua.

Sciúradh airgid agus maioniú sceimhlitheoirreachta a chomhrac

- **Cuirfimid an Plean Gníomhaíochta le haghaidh Athbhreithniú Breisithe an Tascfhórsa um Ghníomhaíocht Airgeadais, 2017-22, i bhfeidhm**

Cuireadh Plean Gníomhaíochta ar bun do gach Gníomhaireacht, plean ina leagtar síos gníomhartha sonracha, treoraithe do na gníomhartha sin agus spriocdhátaí. Leantar de thuarascálacha démhíosúla ar Chur i bhFeidhm an Phlean Gníomhaíochta a eisiúint de réir mar is gó. Rinneadh dul chun cinn suntasach ar na gnéithe comhlíonta theicniúil den Phlean a chur i bhfeidhm nuair a ritheadh reachtaíocht lenar trasuíodh an 4ú Treoir ón Aontas Eorpach maidir le Sciúradh Airgid.

- **Cuirfimid an 4ú Treoir ón Aontas Eorpach maidir le Sciúradh Airgid/Maioniú Sceimhlitheoirreachta i bhfeidhm – an Bille um Cheartas Coiriúil (Sciúradh Airgid agus Maioniú Sceimhlitheoirreachta) (Leasú).**

Achtaíodh an tAcht um Cheartas Coiriúil (Sciúradh Airgid agus Maioniú Sceimhlitheoirreachta) (Leasú), 2018, an 14 Samhain 2018 agus cuitear i bhfeidhm é leis an 4ú Treoir ón Aontas Eorpach maidir le Sciúradh Airgid/Maioniú Sceimhlitheoirreachta. Rinneadh na hlonstraimí Reachtúla ábhartha freisin.



4.2 Rochtain ar an gCeartas:

Tacú le héifeachtúlacht agus le hathchóiriú i riar an Cheartais, lena n-áirítear i dtaca le seirbhísí feabhsaithe a sholáthar d'íospartaigh

AN DUL CHUN CINN A RINNEADH SA RÉIMSE SEO LE LINN NA BLIANA 2018:

A chinntí go bhfuil na córais Chúirteanna agus Chúnaimh Dhílíthiúil ag soláthar seirbhís ard-cháilíochta ghairmiúil atá inrochtana, éifeachtúil agus éifeachtach

- Déanfaimid Scéim an Bhille um Cheartas Coiriúil (Cúnamh Dhílíthiúil) a thabhairt chun críche agus a fhoilsíú agus cuirfimid an grinnscrúdú réamhreachtach i gcrích/tosóimid ar an mBille a dhréachtú**

Chuathas i mbun comhairliúcháin le páirtithe leasmhara ríthábhachtacha maidir le dréacht-Scéim Ghinearálta an Bhille um Cheartas Coiriúil (Cúnamh Dhílíthiúil), 2017, lena bhforáiltear d'athchóiriú a dhéanamh ar an scéim um chúnamh dlíthiúil coiriúil. Is gá dul i mbun tuilleadh comhairliúcháin ina leith, áfach, agus tá dréacht-Scéim athbhreithnithe á hullmhú faoi láthair lena cur faoi bhráid an Rialtais. Táthar ag súil leis go ndéanfar grinnscrúdú réamhreachtach ar an Scéim sa bhliain 2019.

- Coimisiúnóimid staidéar bliantúil ar éifeachtúlacht cúirteanna agus ar amanna suí, a dhéanfar a thagarmharcáil in aghaidh caighdeán idirnáisiúnta, chun tomhais chruinne a sholáthar ar mhaithe le feabhas a chur ar rochtain ar cheartas.**

Tá Uachtaráin na hArd-Chúirte ag déanamh cathaoirleacht ar ghrúpa a bhfuil de dhualgas air riар an Cheartais Shíbhialta a athbhreithniú agus a athchóiriú. Tabharfaidh an grúpa aghaidh freisin ar an ngealltanás a bhaineann le staidéar bliantúil a dhéanamh ar éifeachtúlacht cúirteanna. Eisiódh glao oscailte ar aighneachtaí agus fadaíodh an spriocdháta le haghaidh aighneachtaí a chur isteach go dtí an 30 Meitheamh 2018. Fuarthas níos mó ná 90 aighneacht ina leith. Fostaíodh Abhcóide Sóisir chun gach aighneacht a achoimriú agus chun tuarascáil théamach a thabhairt don Ghrúpa Athbhreithnithe um an gCeartas Síbhialta. Chuir an grúpa 4 fhochoiste ar bun chun na haighneachtaí a athbhreithniú agus chun tuairisc a thabhairt don Ghrúpa Athbhreithnithe ar dhlínsí agus topaicí sonracha. Táthar ag súil leis go dtionólfar an chéad chruinniú eile de chuid an Ghrúpa Athbhreithnithe sa chéad ráithe den bhliain 2019.

- Tabharfaimid acmhainní do na Cúirteanna, go háirithe an Chúirt Chuarda, chun déileáil le líon méadaithe ionchúiseamh neamhachomair i leith coireanna tromchúiseacha.**

Tá an tsaincheist a bhaineann le hacmhainní a thabhairt do na Cúirteanna, an Chúirt Chuarda san áireamh, á breithniú i gcomhthéacs na n-éileamh atá ar na Cúirteanna faoi láthair agus i gcomhthéacs na n-éileamh a mheastar a bheidh orthu amach anseo.

- Athbhreithniú Straitéisearch ar an gCúirt Dúiche**

Rinneadh réamhobair i leith raon feidhme an athbhreithnithe straitéisigh a shocrú.

An córas Ceartais Teaghlaigh a nuachóiriú

- **Forbróimid Córas Cúirte Teaghlaigh nua. Forbairt beartais i leith na Cúirte Teaghlaigh. An Bille um Chúirt Teaghlaigh, lena mbunófar Cúirt Teaghlaigh thiomnaithe.**

Bunaíodh Tascfhórsa, a chuimsíonn na cinn ar an Rannán um Athchóiriú an Dlí Shibhialta agus Beartas Cúirteanna, ar an mBord um Chúnamh Dlíthiúil agus ar an tSeirbhís Chúirteanna, chun formhaoirseacht a dhéanamh ar an obair atá á déanamh chun doiciméad beartais agus costála agus dréacht-Cheannteidil Bhille a thabhairt chun críche.

Struchtúir agus córais chuí a forbairt chun riaráistí morgáiste agus cásanna eile dócmhainneachta pearsanta a láimhseáil.

- **Déanfaimid athbhreithniú ar na tairseacha agus na próisis atá i bhfeidhm do Chomh-shocraíochtaí Dócmhainneachta Pearsanta (lena n-áirítear iad sin a bhaineann le fiontar bheaga agus mheánmháide) agus ardóimid na tairseacha sin nuair is cuí.**

Tá an-dul chun cinn déanta ar an tuarascáil/an páipéar roghanna maidir le Comhshocraíochtaí Dócmhainneachta Pearsanta agus scaipeadh an doiciméad ar an Roinn Airgeadais chun tuairimí a fháil uaithi ina leith. Beidh tuilleadh dul chun cinn faoi réir an Bille Cróinéiri (Leasú), 2018, a bheith á chur ar aghaidh mar ábhar tosaíochta san Oireachtas.

- **Déanfaimid faireachán ar thionchar agus éifeachtacht na bpróiseas dócmhainneachta pearsanta, agus déanfaimid struchtúir agus córais a bheachtú agus a forbairt, nuair is gá.**

Cheadaigh an Rialtas foilsíú na dtuarascálacha ó Abhaile do bliain 1 agus do bliain 2. Tosaíodh athbhreithniú straitéiseach ar Abhaile i bhfianaise na tréimhse ama atá i gceist leis (2016-2019 ar dtús). Ghlac an Roinn páirt i gcruiinnithe de chuid an Ghrúpa Oifigeach Sinsearach um Riaráistí Morgáiste agus de chuid an Choiste Comhaireachta um Thithíocht, de réir mar ba ghá.

Tacú le seirbhísí inniúla comhbhácha éifeachtacha a forbairt d'íospartaigh na coireachta

- **Forbróimid seirbhísí tacaíochta d'íospartaigh.**

Leithdháil an Rialtas €1.712m chun tacaíocht chistiúcháin a thabhairt d'eagraíochtaí a thacaíonn le híospartaigh na coireachta. Faoi dheireadh na bliana, bhí an leithdháileadh ionlán íoctha le 56 eagraíocht a thacaíonn le híospartaigh na coireachta.

Bíonn caidreamh gníomhach leanúnach ann idir Oifig Íospartaigh na Coireachta sa Roinn agus grúpaí tacaíochta d'íospartaigh in Éirinn. Mar chuid den chaidreamh sin, eagraíodh roinnt

imeachtaí seimineáir ar mhórscála le hEagraíochtaí Neamhrialtasacha le blianta beaga anuas – an Fóram Comhairleach Íospartach a cuireadh ar siúl an 26 Aibreán 2018 ina measc.

- **Déanfaimid formhaoirseacht ar chur i bhfeidhm an Dara Straitéis Náisiúnta um Fhoréigean Baile, Gnásach agus Inscnebhunaithe (Cur i bhFeidhm Choinbhinsiún lostanbúil).**

Is trí Ghrúpa Formhaoirseachta Straitéise a dhéanann an Roinn faireachán ar an dóigh a bھful an Dara Straitéis Náisiúnta á cur i bhfeidhm ag na comhlacthaí forfheidhmithe. Tháinig an Grúpa le chéile trí huaire sa bliaín agus rinne sé athbhreithniú lena linn ar na tuarascálacha ar dhul chun cinn a fuarthas ó na comhlacthaí ábhartha. Tháinig Coiste Faireacháin, a chuimsíonn ionadaithe ábhartha Stáit agus neamh-Stáit, le chéile trí huaire sa bliaín 2018 freisin chun faireachán agus plé a dhéanamh ar an dul chun cinn.

Bonn feabhsaithe reachtaíochta a chur ar fáil le haghaidh caighdeán bhreithiúnacha agus an deachleachtas a chur i bhfeidhm i ndáil le ceapadh breithiúna, chomh maith le hathchóirithe eile dlí shibhialta a chur i bhfeidhm chun freastal ar riachtanais athraitheacha na sochaí

- **Bunóimid sainghrúpa chun tuairisc a thabhairt ar na roghanna atá ann maidir leis an d lí Torta a athchóiriú [rud atá á chomhthreorú ag an Roinn Sláinte agus ag an Roinn Dlí agus Cirt agus Comhionannais]**

I mí an Mheithimh 2018, d'fhogair an tAire Sláinte agus an tAire Dlí agus Cirt agus Comhionannais, i gcomhar leis an Aire Airgeadais, go mbunófaí Sainghrúpa a mbeadh de chúram air athbhreithniú a dhéanamh ar na córais atá ann cheana chun éilimh faillí cliniciúla a bhainistiú. Tá an Sainghrúpa faoi chathaoirleacht an Bhreithimh Onóraigh Charles Meenan, Breitheamh den Ard-Chúirt. Thionól an Sainghrúpa ceithre chruinní idir mí Mheán Fómhair agus mí na Nollag 2018.

- **Cuirfimid reachtaíocht ar aghaidh chun athchóiriú agus uasdátú a dhéanamh ar an gcóras ceaptha breithiúna, i gcomhréir le Clár an Rialtais.**

Foilsíodh an Bille fá Choimisiún um Cheapacháin Bhreithiúnacha agus tá sé ag Céim an Choiste san Oireachtas faoi láthair. Tá grinnscrídú mionsonraithe á dhéanamh ar an mBille sa Seanad freisin.

- **Cuirfimid an Bille um Chomhairle na mBreithiúna ar aghaidh go dtí go n-achtófar é.**

Cé go ndearnadh cuid mhór oibre ar leasuithe Chéim an Choiste a fhorbairt, ní rabhthas in ann an obair sin a thabhairt chun críche roimh dheireadh na bliana. Táthar fós i ndáil chomhairle leis na breithiúna agus le hOifig an Ard-Aighne ina leith sin.

- **Tabharfaimid an Rialachán agus an Treoir maidir le Cosaint Sonrai in éifeacht i ndlí na hÉireann – an Bille um Chosaint Sonrai.**

Chuir an tUachtarán a lámh leis an Acht um Chosaint Sonraí, 2018, an 24 Bealtaine 2018.

- **Cuirfimid tograí le haghaidh Athchóiriú an Dlí Shibhialta / an Bheartais Chúirteanna ar aghaidh de réir chlár reachtaíochta an Rialtais agus i gcomhairle le páirtithe leasmhara.**
- Maidir leis an ngealltanás atá i gClár an Rialtais go ndéanfaí breithniú, faoi réir comhairle dlí a fháil, ar na roghanna atá ann cúirt thiomnaithe nua a bhunú chun riaráistí morgáiste agus cásanna eile dócmhainneachta pearsanta a láimhseáil go tuisceanach agus go tapa, chuir an tArd-Aighne in iúl nach mbeifí in ann dul thar fhorálacha an Achomhairc Dhócmhainneachta a tugadh isteach sa bliain 2015 i ndáil le réitigh riaráistí morgáiste a bheith á bhforchur ag an gcúirt. Bunaíodh Abhaile mar Sheirbhís Náisiúnta Riaráistí Morgáiste sa bliain 2016.

Tá an **tAcht um Fhoréigean Baile, 2018**, ina chuid thábhachtach den Dara Straitéis Náisiúnta um Fhoréigean Baile, Gnáasach agus Inscnebhunaithe. Cabhróidh sé le hÉirinn daingniú a dhéanamh ar Choinbhinsiún Chomhairle na hEorpa um Fhoréigean Baile agus Foréigean Inscnebhunaithe a Chomhrac (Coinbhinsiún lostanbúil). Síníodh an tAcht ina dhlí an 8 Bealtaine 2018. Tháinig an tAcht ar fad i bhfeidhm an 1 Eanáir 2019, arna fhoráil leis an Ordú fán Acht um Fhoréigean Baile, 2018 (Tosach Feidhme), 2018 (I.R. Uimh. 532 de 2018).

Leis an **Acht um an Seachtú Leasú is Tríocha ar an mBunreacht (Cion a Aisghairm arb éard é Ní Diamhaslach a Fhoilsíú nó a Aithris)**, tugadh éifeacht don ghealltanás ón Rialtas reifreann a thionól chun Airteagal 40.6.1(i) den Bhunreacht a leasú chun cion an diamhasla a bhaint den Bhunreacht. Ceadaíodh an leasú beartaithe sa Reifreann a tionóladh an 26 Deireadh Fómhair 2018.

Foilsíodh an **Bille Cróníeirí (Leasú)**, 2018, i mí lúil 2018 agus cuireadh an Dara Céim agus Céim an Choiste sa Dáil i gcrích i mí Mheán Fómhair agus mí na Nollag faoi seach.

Táthar ag obair go fóill ar an **mBille um Chúirteanna agus an Dlí Sibhialta (Forálacha Ilgnéitheacha)**, a bھful mar aidhm leis achtó a dhéanamh ar fhorálacha a bhaineann le seirbhísí cùirte leictreonacha agus lena n-áirítéar raon leathan beart eile amhail an tAcht Féimheachta agus an tAcht um Dhócmhainneacht Phearsanta a leasú. Tá Bille níos teoranta á bhreithniú faoi láthair ar mhaithleis na gnéithe is práinní den Scéim Ghinearálta a chur ar aghaidh. Tá Bille eile á chur ar aghaidh ar leithligh ón mBille bunaidhanois. Is é atá sa Bhille nua ná na forálacha cearr-bhachais agus crannchur a bhí ar áireamh roimhe sin sa Scéim Ghinearálta le haghaidh Bille um Fhorálacha Ilgnéitheacha.

Leis an **mBille um Aisghabháil Idirnáisiúnta Tacaíochta Leanaí (Coinbhinsiún na Háige)**, tabharfar éifeacht do Choinbhinsiún na Háige maidir le hAisghabháil Idirnáisiúnta Tacaíochta Leanaí agus cineálacha eile cothabhála teaghlaigh. Táthar ag obair fós ar Scéim Ghinearálta an Bhille a ullmhú. Tá sé beartaithe bualadh le hOifig an Ard-Aighne ina leith i mí Eanáir 2019.

Is é aidhm atá le **Bille an Gharda Síochána (Cúiteamh i leith Díobhálacha Mailíseacha)** scéim athbhreithnithe a sholáthar chun cúiteamh a thabhairt do Ghardaí a fhulaingíonn díobhálacha mailíseacha le linn a gcuid oibre. Tá an Scéim á dréachtú ag Oifig na nDréachtóirí Parlaiminte faoi láthair.

Cuireadh moill ar fhoilsiu an **Bhille um Chúirteanna agus Athchóiriú an Dlí Talún agus Tíolactha (Leasú)**. Dheimhnigh Oifig an Ard-Aighe gur gá an dréacht-Bhille a tharchur chuig an mBanc Ceannais Eorpach chun tuairimí a fháil uaidh ina leith. Déanfar é sin i mí Eanáir 2019.

Cuireadh moill ar dhréacht-Scéim **Bhille na nGiúiréithe** a fhorbairt. Tá an Grúpa Oibre um Ghiúiréithe ag cur a Phleán Oibre chomhaontaithe ar aghaidh faoi Théarmaí Tagartha comh-aontaithe faoi láthair. Iarradh aighneachtáí ar shaineolaithe dlí agus ar acadúlaigh arb eol go bhfuil spéis acu i saincheisteanna giúiré le faisnéis a thabhairt faoi na forbairtí a bhí ann ó d'fhoilsigh an Coimisiún um Athchóiriú an Dlí an tuarascáil uaidh maidir le Seirbhís Ghiúiré sa bhliain 2013. Géaróidh an Grúpa Oibre ar a chuid cruinnithe ar mhaithe lena Chlár Oibre a chríochnú faoi dheireadh na céad ráithe den bhliain 2019.



4.3 Sochaí atá Cothrom agus Uilechuimsitheach:

Díriú ar bhacainní ar bhaint amach ár bhfíse i leith Éire a bheadh sábhálte, cóir agus uilechuimsitheach a bheith ann

AN DUL CHUN CINN A RINNEADH SA RÉIMSE SEO LE LINN NA BLIANA 2018:

Comhionannas agus uilechuimsitheacht i sochaí na hÉireann a chur chun cinn

- Dul i dteaghmáil leis an tsochaí shibhialta, leis na compháirtithe sóisialta agus le páirtithe leasmhara eile agus dul i mbun comhoibriú trasrannach chun forbairt, foilsíú, cur i bhfeidhm agus faireachán a dhéanamh ar bheartais agus straitéisí a bhfuil mar aidhm leo comhionannas agus uilechuimsitheacht shóisialta a chur chun cinn agus neamhionannais a shárú.

Lean Rannán Comhionannais na Roinne d'fheidhmeanna rúnaíochta a sholáthar do **Ghrúpa Stiúrtha na Straitéise Náisiúnta um Chuimsiú Daoine faoi Mhíchumas**, a dhéanann forṁhaoirseacht ar chur i bhfeidhm na Straitéise Náisiúnta um Chuimsiú Daoine faoi Mhíchumas 2017 - 2021. Glactar sa Straitéis cur chuige uile-Rialtais atá bunaithe go leathan ar ocht bpríomh-théama, lena n-áirítear comhionannas agus rogha, soláthar seirbhísí, cóiríocht, sláinte, fostáiocht, iompar agus oideachas a chinntíú. Is é aidhm na Straitéise feabhas suntasach a chur, ar bhealach praiticiúil, ar shaol na ndaoine faoi mhíchumas agus na deiseanna is fearr is féidir a chruthú do dhaoine faoi mhíchumas chun go mbeidh siad in ann lán a gcumais a bhaint amach.

Is trí ghrúpa forfheidhmithe a dhéantar faireachán ar chur i bhfeidhm na **Straitéise Cuimsithí Fostaíochta do Dhaoine faoi Mhíchumas**. Tagann an grúpa forfheidhmithe le chéile sé huairé in aghaidh na bliana agus cuimsíonn sé oifigigh ó na ranna ábhartha agus ón Údarás Náisiúnta Míchumais agus ionadaithe ón nGrúpa Páirtithe Leasmhara Míchumais. Faigheann sé tacaíocht rúnaíochta ón Rannán Comhionannais. Tá plean gníomhaíochta don dara tréimhse trí bliana den Straitéis á fhorbairt i gcomhar leis an Údarás Náisiúnta Míchumais faoi láthair.

Leagadh amach sa **Straitéis maidir le Lánpháirtíú Imirceach** an cur chuige a ghlaicfad an Rialtas i leith lánpháirtíú imirceach ón m bliain 2017 go dtí an bliain 2020. Samhlaíodh inti go nglacfaí cur chuige uile-Rialtais, le gach Roinn ag cur gníomhartha i gcrích. Tá 76 ghníomh sa straitéis agus tá Ranna Rialtais agus Gníomhaireachtaí Stáit éagsúla freagrach astu. Tá ról ag an Roinn maidir le comhlíonadh na straitéise a chomhordú agus maidir le tuairisc a thabhairt ar dhul chun cinn. Is Coiste Faireacháin agus Comhordúcháin na Straitéise maidir le Lánpháirtíú Imirceach a dhéanann faireachán ar an straitéis, agus cuimsíonn sé ionadaithe ó Ranna Rialtais, ó Gníomhaireachtaí Stáit agus ó Eagraíochtaí Neamhrialtasacha. Tagann an coiste le chéile i gcuínniu iomlánach thart ar thrí huairé in aghaidh na bliana.

Is trí Choiste Straitéise freisin a chomhordaíonn an Roinn cur i bhfeidhm **Straitéis Náisiúnta na mBan agus na gCailíní 2017-2020**. Tháinig an coiste le chéile trí huaire le linn na bliana 2018. Cuireadh túis leis an obair ar 122 cheann den 139 ngníomh atá sa Straitéis agus críochnaíodh 13 cinn díobh sa chéad bhliain. Tá 109 ngníomh ag dul ar aghaidh faoi láthair. Cé go bhfuil a bhfor-mhór (95 cinn) ar an mbealach ceart dá gcríochnú, tuairiscíodh moilleanna i leith líon beag gníomhartha eile (14 cinn).

Is é Coiste Stiúrtha na Straitéise Náisiúnta um Chuimsiú an Lucht Siúil agus na Romach a chomhordaíonn cur i bhfeidhm na **Straitéis Náisiúnta um Chuimsiú an Lucht Siúil agus na Romach, 2017-2021**. Tá fochoiste Oideachais ag díriú ar threoirchlár um choinneáil san oideachas a bhunú, ar comhthionscadal é idir an Roinn Dlí agus Cirt agus Comhionannais, an Roinn Oideachais agus Tusla. Táthar ag súil leis go gcuirfear túis leis an treoirchlár sna míonna atá romhainn. Cuireadh foghrúpa nua Fostaíochta ar bun agus tá plean gníomhaíochta á chur le chéile aige faoi láthair, bunaithe ar ghníomhartha na Straitéise Náisiúnta um Chuimsiú an Lucht Siúil agus na Romach.

- **Déanfaimid athbhreithniú ar ról an Údaráis Náisiúnta Mhíchumais.**

Déanfar athbhreithniú ar obair an Údaráis Náisiúnta Mhíchumais faoi chuimsiú chreat na Straitéise Náisiúnta um Chuimsiú Daoine faoi Mhíchumas, 2017 – 2021. Tá an Rannán Comhionannais i mbun plé leis an Aonad Rialachais Shíbhialta ar conas is féidir tabhairt faoin Athbhreithniú agus é a chur ar aghaidh. Táthar ag súil leis go dtosófar an tAthbhreithniú sa bhliain 2019.

- **Forbróimid tionscnaimh chun Ionadaíocht na mBan ar bhoird Stáit a mhéadú go 40%.**

Bhí meánionadaíocht na mban ar bhoird Stáit cothrom le 40.7% i mí Iúil 2018, agus í os cionn 40% den chéad uair riamh. Mhéadaigh an figiúr go 41.5% faoi dheireadh na bliana.

Tá cothromaíocht inscne ar bhoird Stáit ar cheann de na gníomhartha atá i Straitéis Náisiúnta nua na mBan. An 11 Nollaig 2018, chomhaontaigh an Rialtas grúpa idir-rannach a bheadh faoi chathaoirleacht na Roinne Dlí agus Cirt agus Comhionannais a thionól chun na dea-chleachtais chun cothromaíocht inscne a bhaint amach ar bhoird Stáit a shainaithint faoi dheireadh mhí an Mhárta, 2019. Bheadh na dea-chleachtais le glacadh ar fud an Rialtais ansin. Cuimsíonn an grúpa Ranna atá ar Choiste Straitéis Náisiúnta na mBan agus na gCailíní agus a bhfuil boird faoina gcoimirce acu. Cuimsíonn sé an tSeirbhís um Cheapacháin Phoiblí freisin.

- **Riarfaimid Cláir Chistiúcháin an Aontais Eorpaigh do Chiste Sóisialta na hEorpa agus don Chiste um Thearmann, Imirce agus Lánpháirtíocht.**

Leanadh de chistiú deontais a thabhairt do 20 tionscadal faoin gCiste um Thearmann, Imirce agus Lánpháirtíocht, chun tacú le lánpháirtíocht agus le fothú acmhainní, agus do 23 thionscadal faoi Chiste Sóisialta na hEorpa, chun tacú le comhionannas inscne agus le himeascadh agus fost-aíocht imirceach. Tréimhse trí bliana, go dtí an bhliain 2020, atá ag na tionscadail. Rinne an tAonad um Chistí ón Aontas Eorpach faireachán leanúnach ar ghníomhaíochtaí airgeadais agus

oibriúcháin na dtionscadal, lenar áiríodh trí thuairisceáin a scrúdú, íocaíochtaí a phróiseáil agus cuairteanna ar an láthair a chur i gcrích.

Táthar ag dul i ndáil chomhairle le tionscadail reatha sula seolfar glao oscailte ar thionscadail nua faoin gCiste um Thearmann, Imirce agus Lánpháirtíocht agus faoi Chiste Sóisialta na hEorpa sa bhliain 2019. Is é aidhm atá leis an obair sin aiseolas a fháil ar na nithe a bhfuil ag éirí leo agus ar na réimsí ar cheart cistí a spriocdhíriú orthu amach anseo chun go mbainfear an chuid is fearr astu.

- **Déanfaimid athchóiriú ar shaoire teaghlaigh ar mhaithe leis an tsaoire do thuismitheoirí i mbliain tosaigh an linbh a mhéadú go suntasach thar thréimhse cúig bliana.**

Thug an Coiste idir-rannach an Tuarascáil uaidh chun críche i mí Iúil. Is é an príomh-mholadh atá sa Tuarascáil ná go dtabharfaí isteach seacht seachtaine de shaoire íoctha do thuismitheoirí agus go gcuirfí an méid sin i bhfeidhm thar thréimhse ama trí bliana ón mbliain 2019 i leith. Féadfar an tréimhse saoire sin a fhadú i gcomhréir le ceanglais na dréacht-Treorach ón Aontas Eorpach maidir le cothromáiocht oibre is saoil, má chomhaontaítear an Treoir sin.

Mar a fógraíodh i mBuiséad 2019, tosófar ar scéim nua um shaoire íoctha do thuismitheoirí a thabhairt isteach ag deireadh na bliana 2019. Tá an scéim nua ar an moladh is tábhactaí sa tuarascáil ón gcoiste idir-rannach a bunaíodh chun moltaí a forbairt maidir leis an mbealach is fearr ina bhféadfaí na gealltanais ábhartha sa Chlár do Rialtas Comhpháirtíocha a chur i bhfeidhm.

Tá an Roinn ag obair leis an Roinn Gnóthaí Fostaíochta agus Coimirce Sóisialaí chun éifeacht a thabhairt do na moltaí ón ngrúpa oibre thar thréimhse cúig bliana.

- **Uillmhóimid reachtaíocht chun gealltanais an Rialtais go reáchtálfai reifreann ar Airteagal 41.2 den Bhunreacht, maidir le saol na mban sa teaghlaigh, a chur i bhfeidhm.**

Cheadaigh an Rialtas an Scéim Ghinearálta agus dréachtú an Bhille um an 38ú Leasú ar an mBunreacht mar ábhar tosaíochta an 5 Iúil 2018. Cheadaigh sé don Aire freisin tarscaoileadh a lorg ón gceanglas go ndéanfaí grinnscrúdú réamhreachtach ar an mBille. Dhiúltaigh Coiste Gnó an Oireachtas tarscaoileadh a eisiúint ag an gcruiinniú dá chuid an 12 Iúil. Rinne an Comhchoiste Oireachtas um Dhlí agus Ceart agus Comhionannas grinnscrúdú réamhreachtach ar scéim ghinearálta an Bhille um an 38ú Leasú ar an mBunreacht an 19 agus an 26 Meán Fómhair 2018. Foilsíodh an tuarascáil ón gCoiste an 6 Nollaig 2018. Leagfaidh an Rialtas a sheasamh ar na chéad chéimeanna eile amach in am is i dtráth.

- **Cuirfimid feidhmeanna an Údarás Fhreagraigh faoin gCiste um Thearmann, Imirce agus Lánpháirtíocht i gcrích i gcomhréir le Rialacháin an Aontais Eorpaigh**

Beidh cistíú ar fáil faoin gCiste um Thearmann, Imirce agus Lánpháirtíocht suas go dtí an bhliain 2022 chun tacú leis na cuspóirí atá leagtha amach sa Chlár Náisiúnta don Chiste. Rinneadh faireachán leanúnach ar an 20 tionscadal a fuair cúnamh deontais agus chuathas i ndáil chomhairle leo maidir le díriú an chistiúcháin amach anseo. Comhaontaíodh próiseas nua Dámhachtana Dírí le Clár Cosanta Dídeanaithe na hÉireann i leith costais mhisin freisin.

I mí na Nollag 2018, chinn Éire glacadh le togra chun Rialachán (AE) Uimh. 516/2014 a leasú. Is é atá i gceist leis sin cistíú a athghealladh, chun tacú le gníomhartha faoin gCiste um Thearmann, Imirce agus Lánpháirtíocht, nó ath-leithdháileadh a dhéanamh ar ghníomhartha eile trí ath-bhreithnithe ar chláir náisiúnta. Áirithíodh cistíú breise €3.6m d'Éirinn faoin bpróiseas sin.

- **Cuirfimid ceangal ar chuideachtaí a bhfuil 50 ball foirne nó níos mó acu suirbhéanna pá a chomhlánú – Bille a fhoilsiú.**

Rinne an Coiste Oireachtas grinnscrúdú réamhreachtach ar Scéim Ghinearálta an Bhille um Fhaisnéis faoin Difríocht Pá idir na hInscní an 21 Samhain 2018. Táthar ag súil leis go bhfoilseofar an tuarascáil ina leith i mí Eanáir 2019.

- **Déanfaimid Coinbhinsiúin na Náisiún Aontaithe ar Chearta Daoine faoi Mhíchumas a dhaingniú.**

Tháinig daingniú Choinbhinsiúin na Náisiún Aontaithe ar Chearta Daoine faoi Mhíchumas ag Éirinn i bhfeidhm an 19 Aibreán 2018. Tá roinnt ceanglas forfheidhmithe ann, lena n-áirítear an ceanglas go n-achtófaí an Bille um Míchumas (Forálacha Ilghnéitheacha), 2016. Sannadh dréachtóir laistigh d'Oifig na nDréachtóirí Parlaiminte don Bhille agus tá leasuithe Chéim an Choiste á ndéanamh air faoi láthair.



4.4 Córas Inimirce agus Cosanta atá Cóir agus Cothromaithe:

Seirbhísí inimirce agus cosanta a sholáthar lena dtacófar lenár bhfís i leith Éire a bheadh sábháilte, cóir agus uilechuimsitheach a bheith ann

AN DUL CHUN CINN A RINNEADH SA RÉIMSE SEO LE LINN NA BLIANA 2018:

Córas cosanta idirnáisiúnta atá cuíchóirithe agus éifeachtach a áirithiú, lena n-áirítear feabhsuithe ar an gcóras Soláthair Dhírigh.

- Déanfaimid feabhsuithe ar na seirbhísí agus na tacaí atá ar fáil do dhaoine sa phróiseas cosanta.**

Tá saoráidí féinfhreastail nó freastail chomhchoitinn ar fáilanois do thart ar 3,000 duine ar fud raon ionad cóiríochta.

Cuireadh Próiseas Tairisceana le haghaidh Ionaid Ghlaicta agus Treoshuímh Éigeandála i gcrích agus tá Creat i bhfeidhm dóibh anois. Tá tairiscintí do chóiríochta i Sligeach, i nDroichead Nua agus i Réigiún an Oirdheiscirt á gcur ar aghaidh faoi láthair. Ceanglas conarthach i ngach glao ar thairiscintí d'ionaid Chóiríochta Soláthair Dhírigh is ea go soláthrófaí halla bia, saoráidí cócaireachta agus spás cónaithe do theaghláigh.

Ar bhonn éigeandála, agus chun freastal ar an éileamh méadaitheach, d'oscail an Ghníomhaireacht Fáiltithe agus Imeasctha 6 ionad nua i Mainistir Laoise, i mBaile Átha an Urrchair, i Neidín, i Lios Dúin Bhearna, i Mala agus i mBaile Chill Mhantáin sa bhliain 2018. Chun ár gcuid oibleagáidí faoin Treoir maidir le Glacadh a chomhlíonadh, tá an Ghníomhaireacht Fáiltithe agus Imeasctha ag soláthar leapacha óstáin ar an gCabhán agus i Muineachán do thart ar 210 nduine ar bhonn éigeandála faoi láthair.

- Cinnteoidim go ndéanfar cinneadh na hÉireann glacadh leis an Treoir (athmhúnlaithe) ón Aontas Eorpach maidir le Glacadh le hlarrthóirí Tearmainn, lena n-áirítear an ceart chun obair a lorg, a chur i bhfeidhm go hiomlán.**

Chuir an tAire a lámh le hlonstraim Reachtúil lenar tugadh éifeacht do chinneadh na hÉireann glacadh leis an Treoir (athmhúnlaithe) ón Aontas Eorpach maidir le Coinníollacha Glactha an 29 Meitheamh 2018. Cuireadh Aonad um Rochtain ar an Margadh Saothair ar bun laistigh de Sheirbhís Eadóir-seachta agus Inimirce na hÉireann chun iarratais ar chead chun rochtain a fháil ar an margadh saothair faoi Rialacháin na gComhphobal Eorpach (Coinníollacha Glactha), 2018, a riad ón 1 Iúil 2018 i leith. Tá faisnéis agus foirmeacha iarratais ar fáil ar shuíomh gréasáin na Seirbhise Eadóirseachta agus Inimirce.

Tacú le dídeanaithe cláir a athlonnú agus a athshocrú agus le hiarrthóirí tearmainn athlonnaithe

- **Bainisteoimid Clár Cosanta Dídeanaithe na hÉireann chun iarrthóirí tearmainn agus dídeanaithe a thabhairt go hÉirinn faoi shásraí athshocraithe agus athlonnaithe.**

Tháinig 2,213 dhuine go dtí an tír faoin gclár cheana féin. Áirítear san fhigiúr sin 58 nduine ó Mhisin Chuardaigh agus Tarthála imirceach i réigiún na Meánmhara. Glacadh 342 dhídeanaí cláir ón Liobáin sa bhliain 2018, agus 202 dhuine díobh ag teacht i mí na Nollag 2018. Tá na daoine sin i dteannta an 267 n-iarrthóir tearmainn a tháinig go dtí an tír idir an 1 Eanáir agus an 31 Márt 2018 faoi Shásra Athshocraithe an Aontais Eorpaigh. Athlonnaíodh 1787 nduine i bpobail ar fud na hÉireann cheana féin.

Feabhas a chur ar rialuithe inimirce ag teorainneacha an Stáit

- **Aistreoidim Feidhmeanna Clárúcháin ón nGarda Síochána go Seirbhís Eadóirseachta agus Inimirce na hÉireann.**

Cé go raibh sé beartaithe córas nua TF a thabhairt isteach chun tacú le feidhmeanna clárúcháin, cuireadh an tionscadal sin siar go dtí an bhliain 2021 chun dearadh agus forbairt an chórais a éascú.

Beartais fhreagrúla a chinntíú i leith daoine nach náisiúnaigh LEE iad agus a bhfuil cónaí orthu sa Stát agus a chinntíú go gcuirtear na beartais sin i bhfeidhm go héifeachtach

- **Cuirfimid Athruithe Próisis i bhfeidhm chun feabhas a chur ar tháirgiúlacht agus cálíocht na seirbhíse agus ar sheirbhísí do chustaiméirí, amhail seirbhísí ar líne a sholáthar (Céim 1), agus déanfaimid feabhsuithe ar an mbonneagar sonraí agus ar cháilíocht na sonraí, lena n-áirítear tacaí TF a sholáthar le haghaidh cuspóirí gnó tosaíochta.**

Foilsíodh an Plean Feabhsúcháin Seirbhíse ón tSeirbhís Eadóirseachta agus Inimirce don tréimhse 2018-2020 i mí Dheireadh Fómhair 2018 agus tionóladh an chéad chruinniú boird faoin gClár an 29 Samhain.

Críochnaíodh Céim 1 den obair chun Foirmeacha ar Líne a sholáthar agus cuireadh an chéad fhoirm ar líne ar fáil an 14 Deireadh Fómhair. Tá Céim 2 ar an mbóthar ceart lena críochnú i mí Eanáir 2019.

Táthar ag dul ar aghaidh, mar a bhí beartaithe, le tionscadal a bhfuil mar aidhm leis an tAonad um Thuairisciú agus Anailís atá ann cheana a athmhúnlú. Mar chuid den tionscadal sin, cuireadh oiliúint in anailís staitistiúil, i ríomhscriptiú agus in anailís sonraí ar gach ball den fhoireann. Rinneadh dul chun cinn suntasach ar tháirgeadh, ar ghlanadh agus ar mheatseáil tacar sonraí ó fhoinsí sonraí díchosúla laistigh den tSeirbhís Eadóirseachta agus Inimirce a uathoibriú, lena n-úsáid chun tuarasc-álacha a sheoladh chuig Eurostat, chuig an lucht bainistíochta agus chuig daoine eile.

Córas cothromaithe víosaí a sholáthar chun cur ar chumas cuairteoirí dlisteanacha, turasóirí agus iarratasóirí ar fhanacht fadtéarma teacht anseo agus, ag an am céanna, a chinntí go gcoimeádtar rialuithe iomchuí ar bun

- I gcomhar leis an Roinn Gnóthaí Eachtracha agus Trádála, déanfaimid athbhreithniú ar an tseirbhís dhomhanda víosaí agus tosóimid ar na moltaí a thiocfaidh as an athbhreithniú sin a chur i bhfeidhm.**

Cuireadh athbhreithniú comhpháirteach ar an tseirbhís víosaí i gcrích i gcomhar leis an Roinn Gnóthaí Eachtracha agus Trádála. Rinne an Grúpa roinnt moltaí arb í a n-aidhm athruithe a dhéanamh ar raon gníomhaíochtaí difriúla thar an dá bhliain atá le teacht. Áirítear orthusan roinnt moltaí a bhfuil túis áite le tabhairt dóibh láithreach agus atá le cur i bhfeidhm sa chéad sé mhí den bhliain 2019.

Maidir le rialachán fhorfheidhmithe an Aontais Eorpaigh, cinnteoimid go nglacfar cur chuige dian éifeachtach i leith iarratais bhréagacha a dhiúltú go tapa agus i leith na daoine lena mbaineann a chur as an Stát. Rachaimid i mbun tuilleadh comhair leis an Ríocht Aontaithe chun dul i ngleic leis an lín méadaitheach iarrthóirí bréagacha ar thearmann a dhéanann iarratas ar stádas tearmainn neamhthuillte tar éis dhul in éag a víosa sa Ríocht Aontaithe.

Rinneadh sárdhul chun cinn ar an riaráiste víosaí lena ngabhall cearta conartha san Aontas Eorpach a laghdú. Tá 208 n-iarratas ar an gcineál víosa sin ar láimh anois (laghdaithe ó 11,792 cheann). Mar sin féin, tá dúshláin ann go fóill maidir le hiarratais ar chónai lena ngabhall cearta conartha san Aontas Eorpach. Tá níos mó ná 5,900 iarratas den sórt sin ar láimh faoi láthair, ar ualach suntasach cásanna é. Tá thart ar 49% de na hiarratais sin thar an spriocdháta reachtúil chun cinntí a dhéanamh orthu. Tá dea-dhul chun cinn á dhéanamh i roinnt sruthanna oibre ar na riaráistí a laghdú, áfach. Tá an t-ualach cásanna measartha casta agus sainaithníodh leibhéal shuntasacha mhí-úsáid Dhlí an Chomhphobail iontu. Bhí laghdú beag ar an lín cásanna Athbhreithnithe Brehithiúnaigh atá ár láimh.

- Déanfaimid na forálacha nua forfheidhmithe agus díbeartha atá san Acht um Chosaint Idir-náisiúnta, 2015, a achtaíodh le déanaí, a chur i bhfeidhm chun gníomh níos daingne a dhéanamh in aghaidh mhí-úsáid ár gcórais imirce.**

Leanann an Roinn d'fhorálacha Acht 2015 a chur i bhfeidhm de réir mar a théann cásanna nua tríd an gcóras.

Leanúint den Chomhlimistéar Taistil a obríú go héifeachtach

- Feabhsóimid Slándáil Teorann, lena n-áirítear obair i gcomhar leis an Ríocht Aontaithe chun slándáil an Chomhlimistéir Thaistil a fheabhsú tuilleadh.**

Chomhaontaigh Fóram an Chomhlimistéir Thaistil samhail um chomhroinnt sonraí faoin gComhlimistéar Taistil. Shainaithin an Fóram tosca éagsúla riosca oibríochta a d'fhéadfadh teacht chun cinn

tar éis an Bhreatimeachta. Cuireadh cleachtadh comhpháirteach frithgháinneála ar dhaoine, a bhí faoi stiúir Aonad Bainistíochta Teorann Sheirbhís Eadóirseachta agus Inimirce na hÉireann, ar siúl in Aerfort Bhaile Átha Cliath an 20 Aibreán, agus ghlac Biúró Náisiúnta an Gharda Síochána um Inimirce agus Fórsa Teorann na Ríochta Aontaithe páirt ann. Bhí sraith cumarsáidí ann le hOifig Baile na Ríochta Aontaithe maidir le staid na ngnéithe imirce/cosanta den Chomhlimistéar Taistil tar éis tharr-ingt siar na Ríochta Aontaithe ón Aontas Eorpach. Bhí comhar oibríochta ann idir an Biúró Náisiúnta um Inimirce/an tSeirbhís Eadóirseachta agus Inimirce agus údarás na Ríochta Aontaithe arís eile ar fud na bliana 2018, agus iad ag obair chun an Comhlimistéar Taistil a chosaint agus chun taistealaithe dlísteanacha a éascú. Cuireadh bailchríoch ar Rialacháin lena leasaíttear na Rialacháin phríomha maidir le Saorghluaiseacht i gcomhar le hOifig an Ard-Aighne agus le hOifig na nDréachtóirí Par-laiminte. Leis na Rialacháin leasaitheacha sin, tugtar aghaidh ar shaincheisteanna a bhaineann le nósanna imeachta teorann le haghaidh daoine lena mbaineann baol do bheartas poiblí nó do shlándáil phoiblí de dheasca go gcruthaíonn a n-iompar pearsanta bagairt atá fíor, láithreach agus sách tromchúiseach, a dhéanann difear do cheann amháin de leasanna bunúsacha na sochaí agus a bhaineann mí-úsáid as Saorghluaiseacht faoi Rialachán 27.



4.5 Ceannaireacht agus Formhaoirseacht ar an mBeartas Dlí agus Cirt agus Comhionannais agus ar Chur i bhFeidhm an Bheartais sin:

Ceannaireacht chomhoibríoch a chur ar fáil don Roinn agus don earnáil i gcoitinne d'fhonn éifeachtúlacht agus éifeachtacht a bhaint amach

AN DUL CHUN CINN A RINNEADH SA RÉIMSE SEO LE LINN NA BLIANA 2018:

Ceannaireacht agus treoir straitéiseach a sholáthar ar cheisteanna Dlí agus Cirt agus Comhionannais, agus forbairt á déanamh ar Chait Chultúir na Roinne

- **Leanfaimid lenár gCait Luachanna a shníomh isteach inár modh oibre mar Roinn.**

Lean an Fhoireann Athruithe lena cuid oibre le linn na bliana 2018. D'eagraigh an fhoireann sraith míonna téamacha a bhí ceaptha chun síriú ar an dóigh a bhfuil baill foirne ar fud na heagraíochta ag cur ár luachanna i bhfeidhm ina gcuid oibre.

Ag teacht sna sála ar an Suirbhé ar Rannpháirtíocht Fostaithe na Státseirbhíse, sholáthair breis agus 35 aonad gnó aiseolas ó bhaill foirne ar na trí réimse tosaíochta – an timpeallacht rannpháirtíocha, an timpeallacht nuálaíochta, agus caighdeáin feidhmíochta. Tá an t-aiseolas sin á athbhreithniú faoi láthair agus úsáidfear é nuair a bheidh idirghabhálacha oiriúnacha á ndearadh.

Tháinig Bord Bainistíochta na Státseirbhíse le chéile i mí na Samhna chun na pleannanna gníomh-aíochta rannpháirtíocha a phlé, agus bhí sé sásta leis an dul chun cinn a rinneadh go dtí sin. Táthar ag pleánail don chéad suirbhé eile ar rannpháirtíochtanois. Tá sé beartaithe an suirbhé a sheoladh i mí Mheán Fómhair 2019.

- **Cinnteoimid tosach feidhme rathúil iomlán an Acharta um Rialáil Seirbhísí Dlí, 2015.**

Bunaíodh an tÚdarás Rialála Seirbhísí Dlí agus chuir sé pleán straitéiseach trí bliana le chéile. Chuir an tÚdarás túis le bunú Rolla na nAbhcóidí Cleachtacha i mí an Mheithimh 2018, faoi mar a cheanglaítear leis an Acht um Rialáil Seirbhísí Dlí, 2015. Is é atá i Rolla na nAbhcóidí Cleachtacha ná clár a chuimsíonn ainm na n-abhcóidí uile atá i dteideal seirbhísí dlí a sholáthar sa Stát. Faoi alt 134(1) den Acht um Rialáil Seirbhísí Dlí, 2015, ní mór do gach duine a glaodh chun Barra na hÉireann agus a bheartaíonn seirbhísí dlí a sholáthar mar abhcóide iarratas a dhéanamh chuit an Údarás Rialála Seirbhísí Dlí go gcuirí a ainm nó a hainm ar an Rolla.

- **Gníomh leantach a dhéanamh de bhun achtú an Acharta um Leanaí agus Cóngais Teaghlaigh, 2015 – forálacha agus Rialacháin éagsúla a thosú chun go bhféadfaidh saineolaithe barúlacha an linbh a fháil.**

Chuir an tAire Dlí agus Cirt agus Comhionannais a lámh leis na Rialachán fán Acht um Chaomhnóireacht Naíon, 1964 (Saineolaí ar Bharúlacha Linbh), 2018 (I.R. Uimh. 587 de 2018), an 20 Nollaig 2018. Tháinig na Rialachán i bhfeidhm an 1 Eanáir 2019.

- **Gníomh leantach a dhéanamh de bhun an Acharta um Chinnteoireacht Chuidithe (Cumas), 2015 – a chinntí go bhfuil struchtúr i bhfeidhm chun gur féidir an tAcht a thosú.**

Ní foláir gá próisis riarrachán nua agus bearta tacaíochta nua a chur i bhfeidhm, lena n-áirítear an tSeirbhís Tacaíochta Cinntí a bhunú laistigh den Choimisiún Meabhair-Shláinte (comhlacht atá faoi choimirce na Roinne Sláinte), sular féidir forálacha substainteacha an Acharta um Chinnteoireacht Chuidithe (Cumas), 2015, a thosú. Leithdháileadh €3 mhilliún ón Vóta Dlí agus Cirt agus Comhionannais ar an tSeirbhís Tacaíochta Cinntí don bhliaín 2018. Tá Grúpa Stiúrtha ardleibhéal – a chuimsíonn oifigigh shinsearacha ón Roinn Dlí agus Cirt agus Comhionannais, ón Roinn Sláinte, ón gCoimisiún Meabhair-Shláinte agus ón tSeirbhís Chúirteanna, mar aon le Stiúrthóir na Seirbhise Tacaíochta Cinntí – ag déanamh formhaoirseacht ar bhunú agus coimisiúnú na Seirbhise Tacaíochta Cinntí, agus tá an obair sin fós ag dul ar aghaidh. Tá na príomhullmhúcháin á gcur i bhfeidhm faoi fhormhaoirseacht an Ghrúpa Stiúrtha chun gur féidir forálacha substainteacha Acht 2015 a thosú nuair a bheidh an tSeirbhís Tacaíochta Cinntí réidh leis na roghanna nua tacaíochta cinnteoireachta a thabhairt isteach.

- **Tosóimid an tAcht um an Dlí Coiriúil (Cionta Gnéasacha), 2017**

Tá tosach feidhme an Acharta curtha i gcrích anois (seachas Cuid 5, lena gceanglaítear go n-achtófaí an Bille um an Dlí Coiriúil (Cionta Gnéasacha) (Leasú), 2018).

- **Cuirfimid an tAcht um Dhlikeanas Sibhialta (Leasú), 2017, i bhfeidhm**

Chuir an tAire a lámh leis an Ordú fán Acharta um Dhlikeanas Sibhialta (Leasú), 2017 (Codanna 1, 2 agus 3) (Tosach Feidhme), 2018 (I.R. Uimh. 377 de 2018), an 25 Meán Fómhair 2018. Leis an Ordú, tugadh Codanna 1, 2 agus 3 den Acharta i bhfeidhm an 1 Deireadh Fómhair 2018. Is é an príomh-chuspóir atá le Codanna 1, 2 agus 3 den Acharta cumhacht a thabhairt do na círteanna dámhachtainí damáistí a dhéanamh i gcásanna mórdhíobhála trí bhíthin orduithe íocaíochtaí tréimhsíula. An 3 Iúil 2018, chuir an tAire Sláinte a lámh le hOrdú Tosach Feidhme lenar tugadh Cuid 4 den Acharta i bhfeidhm. Foráiltear le Cuid 4 den Acharta do nochtadh oscailte teagmhas sábháilteachta othar.

- **Cuirfimid bailchríoch ar straitéis fhorfheidhmithe don Acht um Fhiachas Sibhialta (Nósanna Imeachta), 2015, i gcomhairle leis an Roinn Gnóthaí Fostaíochta agus Coimirce Sóisialaí.**

Cioinnítear teagmháil ar bun leis an Roinn Gnóthaí Fostaíochta agus Coimirce Sóisialaí maidir leis na socruithe le haghaidh an fhorfheidhmithe.

- Cuirfear grúpaí trasghráid Físe arna dtreorú ag Príomhoifigh ar bun chun saincheisteanna roghnaithe a bhreithniú, agus dearcadh níos fadtéarmaí á ghlacadh acu ina leith.

Cuireadh an dá thuarascáil deiridh ó na Grúpaí Físe faoi bhráid Fhóram na bPríomhoifigeach.

Comhar idirnáisiúnta a fheabhsú ar shaincheisteanna dlí agus cirt agus comhionannais

- Leanfaimid lena chinntíú go dtabharfar tacaíocht iomlán don Aire ag Comhairlí Ceartais agus Gnóthaí Baile agus go ndéantar ionadaíocht leordhóthanach do sheasaimh bheartais na Roinne ag cruinnithe Eorpacha.

D'fhreastail an tAire ar chúig Chomhairle Ceartais agus Gnóthaí Baile sa bhliain 2018 agus phléigh sé roinnt ábhar lena linn, lenar áríodh: frithsceimhlitheoiréachta; ríomhfhianaise; aithint fhrithpháirteach i nithe coiriúla; agus imirce. Thug an freastal sin ar Chomhairlí Ceartais agus Gnóthaí Baile deis don Aire freisin cruinnithe déthaobhacha agus iltaobhacha a sheoladh ar thopací sonracha in éineacht lena mhacasamhlacha ar leibhéil an Aontais Eorpaigh.

Freastalaíonn oifigigh ó gach cuid den Roinn ar chruinnithe de chuid an Aontais sa Bhruiséal agus i Lusamburg ar bhonn rialta freisin chun a chinntíú go gcuirtear seasaimh na Roinne ar thopací éagsúla in iúl agus chun tuairisc a thabhairt ar aon saincheisteanna a thagann chun cinn ag na cruinntithe sin.

- Déanfaimid bearta chun íoslachdú a dhéanamh ar an tionchar a bheidh ag an mBreatimeacht ar na réimsí a thagann faoi shainchúram na Roinne; tacóimid leis an idirbhheartaíocht de réir mar is gá, agus coinneoimid faoi athbhreithniú an cur chuige a ghlaicfaidh an earnáil i leith aon saincheisteanna reachtacha/oibríochtúla a eascróidh as an mBreatimeacht.

Aontaíodh an Comhaontú um Tharraingt Siar agus an Dearbhú maidir leis an gCaidreamh sa Todhchaí idir an tAontas Eorpach agus an Ríocht Aontaithe, agus tá siad fós le daingniú. Tacaíodh go hiomlán leis an idirbheartaíocht, agus bhí teagháil ghníomhach ann le Taschfórsa Airteagal 50 ar mhaith le comhthuiscint a fhorbairt ar na himpleachtaí a bheadh ag an mBreatimeacht don cheartas in Éirinn agus ar na réitigh phraictícola atá ann.

Uillmhaíodh pleannanna gníomhaíochta agus teagmhasacha Rannacha don Bhreatimeacht, pleannanna reachtacha agus cumarsáide san áireamh, agus cumhdaítear raon cásanna éagsúla iontu. Chuathas i mbun teagmháil leanúnach le rannán ábhartha, le gníomhaireachtaí ceartais choiriúil agus le sain-eolaithe earnála. Rinneadh amhlaidh, mar shampla, trí chruiinnithe rialta de chuid Ghrúpa Oibre na Roinne um an mBreatimeacht, atá ag obair chun ullmhú do na saincheisteanna a thiocfaidh chun cinn nuair a fhágfaidh an Ríocht Aontaithe an tAontas Eorpach. Bhí cumarsáid leanúnach ann le hinstiúidí an Aontais Eorpaigh, leis na Ballstáit den Aontas agus leis an Ríocht Aontaithe maidir le saincheisteanna ceartais a bhaineann leis an mBreatimeacht freisin, lenar áiríodh tacú le rann-pháirtíocht an Aire, de réir mar ba chuí.

Ghlac an Roinn páirt i raon struchtúr comhordúcháin ar fud an Rialtais chun pleanáil chomh-sheasmhach chuimsitheach a chinntí. Ghlac sí páirt i gceardlanna pleanála teagmhasaí de chuid an Aontais Eorpaigh i gcomhar le comhghleacaithe ón nGarda Síochána, etc., freisin. Glacadh cur chuige uile-Rialtais i leith an Chomhlimistéir Thaistil agus ba é an toradh a bhí air gur forbraíodh Meabhrán Tuisceana ina gcumhdaítear cearta saoránach agus cálíochtaí.

Cloí le ceanglais tuairiscithe faoi Choinbhinsiúin

- **Déanfaimid bainistiú ar na scrúduithe a dhéanann Éire faoi Choinbhinsiúin ionchuí de chuid na Náisiún Aontaithe agus Chomhairle na hEorpa.**

Críochnaíodh an Tuarascáil ar an gCoinbhinsiún maidir le hildirdhealú Ciníoch a Dhíothú agus cuireadh faoi bhráid an Rialtais í. Cuireadh an Tuarascáil faoi bhráid Choiste an Choinbhinsiúin Idir-náisiúnta maidir le hildirdhealú Ciníoch a Dhíothú an 7 Meán Fómhair 2018.

Cur ar chumas comhlacthaí san earnáil Dlí agus Cirt a bhfeidhmeanna a fheidhmiú go sásúil agus rialachas éifeachtach a áirithíú

- **Cuirfimid dlús le tógáil na Saotharlainne nua Eolaíochta Fóiréinsí (Céim 1) agus cuirfimid plean le chéile chun Biúró Teicniúil an Gharda Síochána agus an tSaotharlann a chumasc.**

An tSaotharlann Eolaíochta Fóiréinsí: I mí na Nollag 2018, eisíodh an Tairiscint chun an príomh-fhoirgneamh a thógáil ar láithreán na saotharlainne nua.

Cumasc na Saotharlainne Eolaíochta Fóiréinsí agus an Bhiúró Theicniúil: Bhí teagháil shuntasach ann leis an tSaotharlann Eolaíochta Fóiréinsí, le Biúró Teicniúil an Gharda Síochána agus le cumainn foirne ábhartha maidir leis an gcumasc agus réitíodh roinnt saincheisteanna tábhachtacha ina leith.

- **Aontóimid comhaontuithe formhaoirseachta don bhliain 2018 le Gníomhaireseachtaí, lena n-áirítear socruithe faireacháin rialta, de réir cheanglais Chreat Rialachais Chorparáidigh na Roinne agus an Chóid Chleachtais do Rialachas Comhlacthaí Stáit (2016).**

Amhail ar an 31 Nollaig 2018, bhí 21 Chomhaontú Rialachais don bhliain 2018 i bhfeidhm le Gníomhaireseachtaí/Comhlacthaí atá faoi choimirce na Roinne Dlí agus Cirt agus Comhionannais. Leanann an tAonad Rialachais Shibhialta le hidirchaidreamh a dhéanamh le Rannán Líné ábhartha chun a chinntí go ndéanfar na Comhaontuithe Rialachais don bhliain 2019 a idirbheartú agus a thabhairt chun críche a luithe is féidir.

- **Feabhsóimid acmhainn eagraíochtúil Sheirbhís Phríosúin na hÉireann chun a chinntíú go ndéanfar príosúnaigh a choimeád slán sábháilte, agus chun a ndínit agus a gcúram agus a n-athshlánú a chinntíú, ar mhaithe le pobail níos sábháilte.**

Tá OnePlan Sheirbhís Phríosún na hÉireann forbartha ag an tSeirbhís i dtaca le (1) Struchtúr, (2) Rialachas, agus (3) Daoine agus Cultúr. Leanann Seirbhís Phríosún na hÉireann lena struchtúir rialachais chorparáidigh a forbairt agus lena Chreat Rialachais Chorparáidigh a chur ar comhréim leis na ceanglais atá leagtha amach do gach comhlacht earnála poiblí sa Chód Cleachtais do Rialachas Comhlachtaí Stáit.

Athchóirithe seirbhíse poiblí a chur chun cinn ar fud na hearnála chun acmhainn agus cumas na hearnála a fheabhsú

- **Tacóimid le Seirbhísí Comhroinnté Airgeadais na Roinne a aistriú chuig Seirbhís Chomhroinnté Airgeadais na Státseirbhíse.**

Tá an tionscadal seo á bhainistiú ag an Oifig Náisiúnta um Sheirbhísí Comhroinnté. Cuireadh Céim 1 den tionscadal siar go dtí go ndéanfaí athbhreithniú ar an dearadh próisis. Tá an obair sin á déanamh ag foireann Tionscadail agus Oibríochtaí na hOifige Náisiúnta um Sheirbhísí Comhroinnté i bpáirt le chéile agus le rannpháirtíocht freisin ó na comhlachtaí earnála poiblí atá le haistriú sa chéad dá chéim den tionscadal. Tarchuirfear an toradh ar an athbhreithniú ar ais chuig an struchtúr tionscadail atá ann cheana ansin, ag cuimsiú Grúpaí Oibre agus Grúpa Comhairleach um Dhearadh Próisis. Tarchuirfear é ar deireadh chuig Bord an Tionscadail. Déanfar an tionscadal a athphleanáil ó thaobh dátaí forfheidhmithe, etc., de, bunaithe ar an toradh ar an athbhreithniú.

- **Clár Bunathraithe na Roinne a chur i bhfeidhm**

Tionóladh an chéad chruinniú de Bhord an Chláir Bhunathraithe an 6 Samhain 2018. Tar éis próiseas tairisceana, roghnaíodh EY mar Chomhpháirtí Forfheidhmithe agus cuirfidh sé túis lena chuid oibre an 7 Eanáir 2019.

Tugadh faoi ghníomhaíochtaí slógaídhe agus faoi rannpháirtíocht le grúpaí fairne roimh thús foirmíuil an Chláir. Le héifeacht ón 1 Eanáir, tá an Roinn athstruchtúraithe ina dhá colún feidhmíucháin: an Colún Ceartais Shibhialta agus Comhionannais agus an Colún Ceartais Choiríuil. Tá an dá cheann díobh faoi stiúir Leas-Ardráunaí, le tacaíocht ón lárcholún gnóthaí corporáideacha.



4.6 Ár mBaill Foirne, ár gCultúr, ár gCórais agus ár bPróisis a Fhorbairt:

Feidhmiú mar Roinn ardfheidhmíochta iontaofa a bhfuil mar acmhainn aici ár bhfís i leith Éire a bheadh sábhalte, cóir agus uilechuimsitheach a bheith ann a bhaint amach

AN DUL CHUN CINN A RINNEADH SA RÉIMSE SEO LE LINN NA BLIANA 2018:

Feidhmiú mar eagraíocht ardfheidhmíochta ag síriú go leanúnach di ar acmhainn agus cumas a mhéadú ar leibhéal na heagraíochta agus ar leibhéal an duine aonair

- **Cuirfimid clár i bhfeidhm chun ár luachanna a leabú agus chun a chinntíú go gcuirfear iad i ngníomh i ngach gné dár gcuid oibre. Tacóimid leis an méid sin trí na gealltanais atá sa Straitéis Acmhainní Daonna a chur i bhfeidhm.**

Foilsíodh straitéis Acmhainní Daonna na Roinne i mí na Nollag 2017. Cuireadh an straitéis le chéile tar éis comhairliúchán leathan a sheoladh agus leagtar amach inti an dóigh a dtacóimid lenár Luachanna agus a gcinnteoimid go leabófar iad isteach inár gcuid oibre. Féach tionscadal 3.5.1.3 a bhaineann leis an gCairt Luachanna agus tionscadal 3.6.1.3 i ndáil leis an Straitéis Acmhainní Daonna.

- **Cuirfimid an Straitéis Acmhainní Daonna agus an Plean Fórsa Saothair i bhfeidhm chun struchtúir agus an fhoireann a chur ar comhréim leis an Ráiteas Straitéise, 2016-2019, agus chun acmhainní éifeachtacha a chur ar fáil don Roinn. Soláthróimid deiseanna foghlama agus forbartha arna gcur in oiriúint do riachtanais na heagraíochta.**

Chuaigh 215 bhall foirne nua isteach sa Roinn go dtí seo i mbliana agus tá 175 dhuine díobh ag obair sa Státseirbhís den chéad uair riamh. De na baill foirne eile, thosaigh 34 dhuine ag obair linn tar éis dóibh ardú céime a fháil agus chuaigh seisear isteach ar scéim soghluaiseachta. Bhí sé dúshlánach Oifigigh Feidhmiúcháin agus Ardoifigigh Feidhmiúcháin a earcú, áfach, toisc daoine den sórt sin a bheith in easnamh ar phainéil oscailte na Seirbhíse um Cheapacháin Phoiblí.

Soláthraíodh 92 sheisiún oiliúna go dtí seo, agus 1750 áit á dtabhairt do bhaill foirne iontu. Tá sé beartaithe 48 seisiún eile a reáchtáil faoi dheireadh na bliana.

I gcás 240 ball foirne ó na gráid uile, tá siad páirteach i gcláir forbartha faoi láthair nó ghlac siad páirt i gcláir forbartha cheana féin i mbliana.

Cumarsáid inmheánach agus sheachtrach a fheabhsú

- **Leanfaimid den Straitéis Cumarsáide – *Communicating Change* – a chur i bhfeidhm**

Ceapadh Ceann nua Cumarsáide Straitéisí i mí Mheán Fómhair 2018.

Foilsíodh ceithre eagrán den nuachtlitir athnuaité JustNews sa bhliain 2018. Tá an chéad eagrán don bhliain 2019 le foilsíú i mí an Mhárta.

Tosaíodh ar ríomhfheasachán seachtainiúil nua don fhoireann a foilsíú i mí an Mheithimh agus leanadh dá scaipeadh ar gach ball fairne sa Roinn gach tráthnóna Aoine. Bhí na Rannáin an-ghníomhach maidir le hábhar a sholáthar don ríomhfheasachán.

Forbraíodh roinnt físeán sa dara leath den bhliain 2018 chun tacú le fógraí tábhachtacha agus feachtas thábhachtacha ón Roinn.

Tá Líonra Cumarsáide Sheirbhís Faisnéise an Rialtais ar bun anois agus tá an Roinn ag glacadh páirt ghníomhach ann.

Táthar ag obair anois ar fhaisnéis a scaipeadh faoi Chlár Bunathraithe na Roinne.

Sársheirbhís do chustaiméirí a sholáthar dár bpáirtithe leasmhara go léir

- **Feabhsóimid cálíocht ár ranpháirtíochta lenár gcustaiméirí. Cuirfimid feabhas ar agaí freag- artha comhfhereagrais agus ar ár gcórais bhainistíochta comhfhereagrais ach go háirithe.**

Tá ríomh-chomhfhereagras á chur i bhfeidhm ar fud na Roinne faoi láthair. Is é sin an réiteach nua TF atá ceaptha chun freagairt uile-Rialtais a sholáthar maidir le comhfhereagras Aireachta a rianú, agus cuirfear feabhas ar ár n-inniúlacht tuairiscithe dá bharr.

Tá Líonra Rannach um Sheirbhís do Chustaiméirí á chur ar bun faoi láthair. Forbraíodh Téarmaí Tagartha don ghrúpa agus ainmníodh baill chuige.

Scaipeadh Treoirlínte Nós Imeachta ar chomhordaitheoirí uiríoll, ina leagtar béim ar leith ar an ngealltanás a tugadh sa Phlean Gníomhaíochta um Sheirbhís do Chustaiméirí go dtabharfaí freagra ar chomhfhereagras laistigh de 20 lá.

A chinntíú go ndéanfar eolas, sonráí agus taighde a bhainistiú, a chomhtháthú agus a úsáid ar bhealach níos fearr

- **Déanfaimid ár bhfeidhmeanna Teicneolaíochta Faisnéise agus Cumarsáide (TFC) agus Sonrai a athstruchtúrú agus foilseoimid Straitéis Sonrai agus Taighde.**

Seoladh an Straitéis Sonrai agus Taighde an 27 Iúil. Ceapadh Príomhoifigeach Faisnéise nua an 3 Meán Fómhair 2018 agus tá obair ag dul ar aghaidh chun na baill eile den fhoireann bhainistíochta

TFC / d'fhoireann an Phríomhoifigigh Faisnéise a earcú. Tosaíodh ag obair ar an Straitéis a chur i bhfeidhm. Cuireadh Plean Taighde le chéile don bhliain 2019 agus cheadaigh an Bord Bainistíochta é. Coimisiúnófar taighde seachtrach mar chuid den Phlean.

- **I gcomhar le hOifig Phríomhoifigeach Faisnéise an Rialtais, cuirfimid an straitéis dar teideal ‘Tógáil ar mhaithe le Comhroinnt’ i bhfeidhm trí raon feidhmchlár a thacaíonn le cúrsaí riarracháin.**

Cuireadh an ríomhchóras Saorála Faisnéise i bhfeidhm laistigh den Roinn sa bhliain 2018 agus tá sé á sholáthar trí bhonneagar Oifig Phríomhoifigeach Faisnéise an Rialtais. Chomhaontaigh an Roinn páirt a ghlagadh sa tionscadal ríomhdhoiciméad sa chéad ráithe den bhliain 2018 freisin. Roghnaíodh roinnt limistéar píolótach chun an córas a chur i bhfeidhm iontu agus leanfar de ríomhdhoiciméid a thabhairt isteach sa bhliain 2019.

Soláthar na ngníomhartha sa Ráiteas Straitéise seo a chinntiú

- **Cuirfimid feabhas ar an gCóras Bainistíochta Rioscaí sa Roinn.**

Chuir an Coiste Rioscaí treoir maidir le critéir rioscaí le chéile agus cheadaigh sé í. Úsáidfear an treoir chun comhsheasmhacht a chothú agus a fheabhsú ó thaobh tomhas rioscaí de ar fud na Rannán uile. Ghlac an Roinn páirt i ngrúpa idir-rannach atá ag tacú le hOifig Phríomhoifigeach Faisnéise an Rialtais chun ríomhchóras rioscaí a forbairt, agus dréachtaíodh an tsonraíocht don chóras nua sin.

Aguisíní

Aguisín 1 – Struchtúr Rialachais na Roinne Dlí agus Cirt agus Comhionannais

Baill den Bhord Bainistíochta:

Aodhán Ó Drisceoil (Cathaoirleach), Ard-Rúnaí

Oonagh McPhillips, Leas-Ardrunaí, Colún an Cheartais Choiriúil

Onagh Buckley, Leas-Ardrunaí, Colún an Cheartais Shibhialta agus an Chomhionannais

Carol Baxter, Rúnaí Cúnta, Ceann Seirbhísí Tearmainn, Imeasctha agus Comhionannais

Michael Flahive, Rúnaí Cúnta, an Dlí Coiriúil agus Beartas Pionóis

Vivian Geiran, Stiúrthóir, an tSeirbhís Phromhaidh

Michael Kirrane, Ard-Stiúrthóir, Seirbhís Eadóirseachta agus Inimirce na hÉireann

Caron McCaffrey, Ard-Stiúrthóir, Seirbhís Phríosúin na hÉireann

Conan McKenna, Rúnaí Cúnta, Athchóiriú an Dlí Shibhialta agus Beartas Cúirteanna

Jimmy Martin, Rúnaí Cúnta, Beartas Idirnáisiúnta

John O'Callaghan, Rúnaí Cúnta, an Rannán Póilíneachta

Doncha O'Sullivan, Rúnaí Cúnta, an Rannán Gnóthaí Corparáideacha

Ben Ryan, Rúnaí Cúnta, Coireacht agus Slándáil

Marion Walsh, Stiúrthóir, Coireacht agus Slándáil

John Laffan, Rialachas Sibhialta

Eileen Leahy, Ceann Acmhainní Daonna

Andrew Payne, Oifigeach Idirchaidrimh an Aire/Ceann Cumarsáide

Sarah Kavanagh, Comhairleoir Polaitíochta an Aire

Louise Sandom, Oifigeach Idirchaidrimh an Aire

Anne Marie Treacy, Rúnaí

Baill den Choiste Iniúchóireachta

Tagann Vóta 24 (Dlí agus Ceart) agus Vóta 21 (Seirbhís Phríosún na hÉireann) faoi shainchúram an Choiste Iniúchóireachta. Tá an Coiste ina chuid lárnach de chreat rialachais na Roinne. Tá sé de chúram air comhairle neamhspleách a thabhairt don Oifigeach Cuntasáiochta maidir lena oiriúnaí agus lena láidre atá na córais agus na nósanna imeachta um rialú inmheánach laistigh den Roinn Dlí agus Cirt agus Comhionannais. Is é ról comhairleach, agus ní ról maoirseachta, an ról a chomh-líonann an Coiste.

Con Haugh (Cathaoirleach Seachtrach)

Carol Bolger (Ball Seachtrach)

Robert Cashell (Ball Seachtrach)

Brian Duffy (Ball Seachtrach)

James Martin (Ball ón Roinn)

Baill den Choiste Rioscaí

Tá an Coiste Bainistíochta Rioscaí ionadaíoch do na réimsí feidhme éagsúla atá sa Roinn. Is é an ról atá aige formhaoirseacht a dhéanamh ar an bpróiseas bainistíochta rioscaí, go háirithe chun a chinntíú go mbíonn an próiseas sin á fheidhmiú de réir mar atá beartaithe; athbhreithniú a dhéanamh ar ábhar na gclár rioscaí agus tuairisc a thabhairt don Bhord Bainistíochta ar an bpróiseas.

Carol Baxter, Rúnaí Cúnta, Comhionannas, Imeascadh agus Inimirce (Cathaoirleach)

Doncha O'Sullivan, Rúnaí Cúnta, Seirbhísí Corparáideacha

Eugene Banks, Príomhoifigeach, Comhionannas agus Imeascadh

Caron McCaffrey, Ard-Stiúrthóir, Seirbhís Phríosún na hÉireann

John Laffan, Príomhoifigeach, an tAonad Rialachais Shíbhialta

John Kelly, Príomhoifigeach Cúnta, an Fhoireann Bunathraithe

Eileen Leahy, Príomhoifigeach, Seirbhísí Corparáideacha

Walter Johnston, Príomhoifigeach, Iniúchóireacht Inmheánach

John Kennedy, Príomhoifigeach, TFC

Kenneth Kavanagh, Príomhoifigeach, Seirbhís Eadóirseachta agus Inimirce na hÉireann

Nuala Ní Mhuircheartaigh, Príomhoifigeach, an Rannán Póilíneachta

Tracey O'Keeffe, Príomhoifigeach, Athchóiriú an Dlí Shíbhialta

Dermot Woods, Príomhoifigeach, Coireacht agus Slándáil

Rúnaí don Choiste: Bridget Canning, an tAonad Rialachais Shíbhialta

Baill den Ghrúpa Rialachais TFC

Tá an Grúpa Rialachais TFC freagrach as bainistiú a dhéanamh ar chur i bhfeidhm an Treoirphlean um Chumarsáid, Faisnéis, Bainistíocht Taifead agus Sonraí atá ag an Roinn, agus ar cheann de na gnéithe is tábhactaí de chlár athchóirithe na Roinne é. Tá sé freagrach freisin as caiteachas ar thionscadail TFC a cheadú agus as faireachán a dhéanamh ar an gcaiteachas sin. Chomh maith leis sin, déanann an Grúpa formhaoirseacht ar fhorbairtí a bhfuil mar aidhm leo comhdhlúthú agus comhtháthú TFC a mhéadú laistigh den Earnáil Dlí agus Cirt agus Comhionannais, tacú le Straitéis TFC na hEarnála Poiblí agus cumarsáid agus slándáil a fheabhsú.

Doncha O'Sullivan (Rúnaí Cúnta, Gnóthaí Corparáideacha) Cathaoirleach

Gurchand Singh (Príomhoifigeach Faisnéise) Leaschathaoirleach

Seamus Clifford (Príomhoifigeach, Seirbhísí Comhroinnté Airgeadais)

Niamh Corby (Príomhoifigeach, Tionscadail TFC, na Coimisiúní Ioncaim)

John Farrelly (Príomhoifigeach Feidhmiúcháin, an Coimisiún Meabhair-Shláinte)

George Jackson (Ceann TFC, Seirbhís Phríosúin na hÉireann)

Maeve Hogan (Príomhoifigeach Feidhmiúcháin, an tÚdarás Rialála Seirbhísí Maoine)

John Kennedy (Ceann Oibríochtaí TFC, an Roinn Dlí agus Cirt agus Comhionannais)

Greg McDermott (iar-Cheann Gnóthaí Corparáideacha, an tÚdarás Clárúcháin Maoine)

Nuala Ní Mhuircheartaigh (Príomhoifigeach, an Rannán Póilíneachta)

Aodhán O'Brien (Príomhoifigeach, an tAonad um Chistí ón Aontas Eorpach)

Neil Ward (Príomhoifigeach, Seirbhís Eadóirseachta agus Inimirce na hÉireann)

Rúnaí: Dave Spratt

Aquisín 2 – Gníomhaireachtaí/Comhlachtaí atá faoi choimirce na Roinne

Oibreoidim i gcompháirt leis na Gníomhaireachtaí/na Comhlachtaí uile atá faoi choimirce na Roinne.

	Comhlacht	Feidhm	Modh/Tráth Bunaithe	An Rannán lena mBaineann
COMHLACHTAÍ IMSCRÚDÚCHÁIN (REACHTÚIL): Is comhlachtaí iad seo ag a bhfuil feidhm imscrúdúcháin a bunaíodh le dlí.				
1	Coimisiún Ombudsman an Gharda Síochána	Gearán a fháil ó dhaoine den phobal maidir le hiompar ball den Gharda Síochána, cumhacht a fheidhmiú i leith na ngearán sin, treoirlínte a eisíunt, na torthaí ar imscrúdúithe a thuairisciú do Choimisinéir an Gharda Síochána agus don Stiúrthóir Ionchúiseamh Poibl, de réir mar is cuí, agus protacail a tharraingt suas.	Acht an Gharda Síochána, 2005	An Rannán Póilíneachta
2	An Coimisiún um Chosaínt Sonrai	Caighdeáin, cigireachtaí, imscrúdú agus forfheidhmiú i dtaca le cosaint sonraí pearsanta.	An tAcht um Chosaínt Sonrai, 1988	An tAonad Rialachais Shíbhialta
3	An Oifig um Chosaínt Idirnáisiúnta (ón 31/12/2016)	Imscrúdú a dhéanamh ar iarratais ó dhaoine atá ar lorg cosaint idirnáisiúnta (stádas dídeanaí agus cosaint choimhdeach) agus cead chun fanacht.	An tAcht um Chosaínt Idirnáisiúnta, 2015	Beartas Cosanta Idirnáisiúnta / Seirbhís Eadóirseachta agus Inimirce na hÉireann
COMHLACHTAÍ RIALÁLA (REACHTÚIL): Is comhlachtaí iad seo ag a bhfuil feidhm rialála a bunaíodh le dlí.				
4	An Bord um Chinsireacht Foilseachán	Cumhacht chun foilsíú leabhar nó tréimhseachán a mheasann an Bord a bheith gáirsíúil a thoirmeasc.	An tAcht um Scrúdóireacht Fhoilseachán, 1929	An tAonad Rialachais Shíbhialta
5	Oifig Aicmithe Scannán na hÉireann	Scannáin, físeáin agus DV Danna a scrúdú agus a dheimhniú.	An tAcht um Scrúdóireacht Scannán, 1923, arna leasú	An tAonad Rialachais Shíbhialta
6	An tÚdarás Slándála Príobháidí	An tionscal slándála príobháidí in Éirinn a rialál agus a cheadúnú.	An tAcht um Sheirbhísí Slándála Príobháidí, 2004 (arna leasú)	An Rannán Coireachta
7	An tÚdarás Rialála Seirbhísí Maoine	Córas ceadúnúcháin a oibriú, caighdeáin a fhorfheidhmiú, gearán a imscrúdú agus breith a thabhairt ina leith, agus ciste cúitimh a bhainistiú.	An tAcht um Sheirbhísí Maoine (Rialáil), 2011	An tAonad Rialachais Shíbhialta
8	An tÚdarás Rialála Seirbhísí Dlí	An soláthar seirbhísí dlí ag cleachtóirí dlí a rialál agus caighdeáin a chothabháil agus a fheabhsú maidir le soláthar seirbhísí den sórt sin sa Stát.	An tAcht um Rialáil Seirbhísí Dlí, 2015	

COMHLACHTAÍ ACHOMHAIRC (REACHTÚIL): Is comhlachtaí iad seo ag a bhfuil feidhm achomhairc a bunaíodh le dlí.

9	An Bord Achomhairc um Chinsireacht Foilseachán	Breithniú a dhéanamh ar achomhairc i gcoinne Orduithe Toirmisc arna n-eisiúint ag an mBord um Chinsireacht Foilseachán.	An tAcht um Chinsireacht Foilseachán, 1946	An tAonad Rialachais Shibhialta
10	An Bord Achomhairc um Aicmiú Scannán	Déileáil le hachomhairc a bhaineann le cintí aicmithe arna ndéanamh ag Oifig Aicmithe Scannán na hÉireann.	An tAcht um Scrúdóireacht Scannán, 1923, arna leasú	An tAonad Rialachais Shibhialta
11	An Bord Achomhairc um Shlándáil Phróbháideach	Comhordú a dhéanamh ar achomhairc ó bhaill den tionscal slándála i gcoinne cintí ceadúnúcháin arna ndéanamh ag an Údarás um Shlándáil Phróbháideach.	An tAcht um Sheirbhísí Slándála Príobháidí, 2004	An Rannán Coireactha
12	An Bord Achomhairc um Sheirbhísí Maoine	Achomhairc i gcoinne cintí áirithe arna ndéanamh ag an Údarás um Sheirbhísí Maoine a éisteacht agus a chinneadh.	An tAcht um Sheirbhísí Maoine (Rialáil), 2011	An tAonad Rialachais Shibhialta
13	An Binse um Achomhairc i dtaobh Cosaint Idirnáisiúnta (ón 31/12/2016)	Breithniú a dhéanamh ar achomhairc i gcoinne cintí céadchéime cosanta idirnáisiúnta arna ndéanamh ag an Oifig um Chosaint Idirnáisiúnta.	An tAcht um Chosaint Idirnáisiúnta, 2015	Beartas Cosanta Idirnáisiúnta / Seirbhís Eadóirseachta agus Inimirce na hÉireann

GNÍOMHAIREACTHAÍ NEAMHREACHTÚLA: Is comhlachtaí iad seo a bhunaigh an tAire ar bhonn riacháin.

14	An Binse Cúitimh i leith Díobhálacha Coiriúla	Breithniú a dhéanamh ar iarratais ar chúiteamh ó dhaoine a ndearnadh díobháil dóibh de dheasca coireacht fhóréigneach nó thar ceann na ndaoine sin nó thar ceann daoine a fuair bás de dheasca coireacht fhóréigneach.	Bunaíodh an comhlacht seo sa bhliain 1974	An Rannán Seirbhísí Corparáideacha
15	Eolaíocht Fhóiréinseach Éireann	Cúnamh a thabhairt i ndáil le himscrídú a dhéanamh ar choireacht trí anailís agus sainchomhairle eolaíoch a chur ar fáil.	Bunaíodh an comhlacht seo sa bhliain 1975	An Rannán Pólíneachta
16	Seirbhís Eadóirseachta agus Inimirce na hÉireann	Tearmann, inimirce, saoránacht agus víosaí. Áirítear i Seirbhís Eadóirseachta agus Inimirce na hÉireann an Ghníomhaireacht Fáiltithe agus Imeasctha.	Bunaíodh an comhlacht seo sa bhliain 2005	
17	Seirbhís Phrósúin na hÉireann	Coimeád slán sábháilte a sholáthar do dhaoine a chuireann na cúirt-eanna chun an phrósúin agus bainistiú a dhéanamh ar phian-bhreitheanna coimeádta.	Achtanna na bPrósún, 1826-2007	Beartas Prósún agus Promhaidh
18	Oifig an Phaiteolaí Stáit	Comhairle neamhspleáach a thabhairt faoi nithe a bhaineann le paiteolaíocht fhóiréinseach agus scrúdúithe iarbháis a dhéanamh i gcásanna ina meastar go bhfuil feall i gceist.		Beartas Prósún agus Promhaidh
19	An Bord Parúil	Moltaí a dhéanamh maidir le bainistíocht pianbhreitheanna prósúnach.	Bunaíodh an comhlacht seo ar bhonn riacháin i mí Aibreán 2001	Beartas Prósún agus Promhaidh

20	An tSeirbhís Phromhaidh	Maoirseacht phromhaidh, seirbhís phobail, filleadh ar an bpobal, cláir iompair chiontaithe agus sainseirbhísí tacaíochta a chur ar fáil.	<i>Probation of Offenders Act 1907</i>	Beartas Príosún agus Promhaidh
21	An Ghníomhaireacht Fáiltithe agus Imeasctha	Cóiríocht agus seirbhísí a thabhairt d'iarthóirí tearmainn le linn dá n-iarratais ar thearmann a bheith á bpróiseáil	Bunaíodh an comhlacht seo i mí Aibreán 2001	
OIFIGÍ FEIDHMIÚCHÁIN (COMHLACHTAÍ NEAMHREACHTÚLA DE CHUID NA ROIINNE): Is comhlachtaí iad seo a bunaíodh ar bhonn riarrachán laistigh den Roinn				
22	An tAonad Frithgháinneála ar Dhaoine	Comhordú a dhéanamh ar fhreagairt na hÉireann do gháinneáil ar dhaoine.	Bunaíodh an comhlacht seo i mí Feabhra 2008	N/B
23	<u>Cosc</u>	Foréigeann baile, gnéasach agus inscnebhunaithe a chosc.	Bunaíodh an comhlacht seo sa bhliain 2007	N/B
24	An Lárúdarás um Fhuadach Idirnáisiúnta Leanaí	Tá an comhlacht seo mar chuid de Lónra Lárúdarás Náisiúnta atá ina bpáirtithe i gCoinbhinsiún na Háige ar na Gnéithe Sibhialta a bhaineann le Fuadach Idirnáisiúnta Leanaí, 1980, i gCoinbhinsiún na Háige maidir le Dlí is Infheidhme, Aitheantas, Forghníomhú agus Comhar i dtaca le Freagracht Tuismitheoirí agus le Bearta chun Leanaí a Chosaint, 1996, agus i Rialachán (CE) Uimh. 2201/2003. Tugann sé cúnamh maidir le hiarratais a bhaineann le fuadach idirnáisiúnta leanaí, le rochtain agus le socrú leanaí i gcúram trasna dlínsí.	Bunaíodh an comhlacht seo sa bhliain 1991	Athchóiriú an Dlí Sibhialta
25	An Lárúdarás um Aisghabháil Cothabhála ó Áiteanna thar Lear	Cabhrú le horduithe cothabhála leanaí a chlárú agus a fhorgniomhú ar bhonn idirnáisiúnta faoi Choinbhinsiún na Náisiún Aontaithe maidir le Cothabháil a Aisghabháil thar lear (a síniódh i Nua-Eabhrac an 20 Meitheamh 1956) agus faoi Rialachán (CE) Uimh. 4/2009 ón gComhairle (an 18 Nollaig 2008) maidir le dlínsé, an dlí is infheidhme, aitheantas agus forghníomhú cinntí agus comhar i dtaca le nithe a bhaineann le hoibleagáidí cothabhála.	Bunaíodh an comhlacht seo sa bhliain 1995	Athchóiriú an Dlí Sibhialta
26	Údarás Faisnéise an Ordaithe Eorpaigh um Chaomhnú Cuntas (EAPO)	Tá an comhlacht seo mar chuid de lónra údarás faisnéise náisiúnta a bunaíodh faoi Rialachán (AE) Uimh. 655/2014 lena mbunaitear nós imeachta d'Ordú Eorpach um Chaomhnú Cuntas chun aisghabháil fiach trasteorann in ábhair shibhialta agus thráchtála a éascú. Faoi Airteagal 50(1)(b) den Rialachán, tá an túdarás Faisnéise ainmnithe mar údarás atá inniúil chun faisnéis faoi chuntas bainc aon fhéichiúnaí a fháil.	Bunaíodh an comhlacht seo i mí Eanáir 2017	Athchóiriú an Dlí Sibhialta
27	Údarás Inniúil an Ordaithe Eorpaigh um Chaomhnú Cuntas (EAPO)	Tá an comhlacht seo mar chuid de lónra údarás inniúil náisiúnta a bunaíodh faoi Rialachán (AE) Uimh. 655/2014 lena mbunaitear nós imeachta d'Ordú Eorpach um Chaomhnú Cuntas chun aisghabháil fiach trasteorann in ábhair shibhialta agus thráchtála a éascú. Faoi Airteagal 50(1)(e) den Rialachán, tá an túdarás Inniúil ainmnithe mar údarás atá inniúil chun an tOrdú Eorpach um Chaomhnú Cuntas agus doiciméid eile a fháil, a tharchur agus a sheirbhéail.	Bunaíodh an comhlacht seo i mí Eanáir 2017	Athchóiriú an Dlí Sibhialta
28	Seirbhís na hÉireann um Cheartas i leith an Aosa Óig / An Rannán um Beartas agus Cláir maidir le Coireacht i measc Daoine Óga	Is ar Sheirbhís na hÉireann um Cheartas i leith an Aosa Óig atá an fhreagrácht as athchóiriú a stiúradh agus a bhrú chun cinn i réimse an cheartais i leith an aosa óig. Cistíonn sí an Clár Athstiúrtha don Óige de chuid an Gharda Síochána agus cláir phobail eile de chuid na Seirbhise freisin.	Bunaíodh an comhlacht seo i mí na Nollag 2005	N/B

29	<u>An Oifig um Shábháilteacht Idirlín</u>	Sábháilteacht Idirlín a chur chun cinn, go háirithe i ndáil le porno-grafaocht leanaí a chomhrac. Rinneadh feidhmeanna na hOifige um Shábháilteacht Idirlín a ionchorprú isteach sa rannán Cibear-choireachta laistigh den Stiúrthóireacht um Choireacht agus Slándáil sa Roinn Dlí agus Cirt agus Comhionannais agus athdhíríodh a cuid oibre chun déileáil le saincheisteanna amhail forfheidhmiú an dlí, formhaoirseacht ar <i>hotline.ie</i> (an tseirbhís tuairiscithe faoi rún maidir le hábhar neamhdhleathach ar an idirlín in Éirinn) agus ar Thionscnamh Bactha an Gharda Síochána, agus tograí chun cistíú ón Aontas Eorpach a chomhordú	Bunaíodh an comhlacht seo i mí an Mhárta 2008	N/B
30	<u>Oifig Íospartaigh na Coireachta</u>	Tacú le seirbhísí inniuála comhbhácha éifeachtacha a sholáthar d'íospartaigh na coireachta.	Bunaíodh an comhlacht seo i mí Mheán Fómhair 2008	N/B
31	An tAonad um Chomhlíonadh Frithsciúradh Airgid	Soláthraithe Seirbhíse Iontaobhais nó Cuideachta a údarú, Clubanna Ball Príobháideach a chlárú, agus faireachán a dhéanamh ar chomhlíonadh frithsciúradh airgid i measc Déileálaithe Earraí Ardluacha, Soláthraithe Seirbhíse Iontaobhais nó Cuideachta agus Clubanna Ball Príobháideach.	<u>An tAcht um Cheartas Coriúil (Sciúradh Airgid agus Maoiniú Sceimhlitheoireachta), 2010</u>	N/B
COMHLACHTAÍ REACHTÚLA: Is comhlachtaí iad seo a bunaíodh le dlí.				
32	<u>An Garda Síochána</u>	Póilíneacht agus slándáil náisiúnta sa Stát	<u>Achtanna an Gharda Síochána, 1924-2005</u>	An Rannán Póilíneachta
33	<u>An tSeirbhís Chúirteanna</u>	Ná cúirteanna a bhainistiú, tacú leis na breithiúna agus seirbhísí atá ar ardchaighdeán agus gairmiúil a chur ar fáil do gach duine a úsáideann na cúirteanna.	<u>An tAcht um Sheirbhís Chúirteanna, 1998</u>	Beartas Cúirteanna
34	<u>An Biúró um Shócmhainní Coiriúla</u>	Díriú ar na sócmhainní, cibé áit a bhfuil siad, atá ag daoine, agus a thagann nó a mheastar go dtagann siad, go díreach nó go hindíreach, ó ghníomhaíocht choiriúil	An tAcht fán mBiúró um Shócmhainní Coiriúla, 1996	An Rannán um Dhruagáil agus Coireacht Eagraithe
35	Cigireacht an Gharda Síochána	Cigireachtaí nó fiosrúcháin a dhéanamh ar aon ghnéithe ar leith d'oibriú agus riart an Gharda Síochána	<u>Acht an Gharda Síochána, 2005</u>	An Rannán Póilíneachta
36	Seirbhís Dócmhainneachta na hÉireann	Réitigh fiachais dócmhainneachta pearsanta a oibriú; Cleachtóirí Dócmhainneachta Pearsanta agus Idirghabhálaite Ceadaithe a údarú agus maoirseacht a dhéanamh orthu	<u>An tAcht um Dhócmhainneachta Pearsanta, 2012</u>	An tAonad Rialachais Shíbhialta
37	<u>Coimisiún na hÉireann um Chearta an Duine agus Comhionannais</u>	Ceartha an duine agus comhionannas a chosaint agus a chur chun cinn in Éirinn	An tAcht fá Coimisiún na hÉireann um Chearta an Duine agus Comhionannais, 2014	An Rannán Comhionannais

38	An Coiste Comhairlitheach um Théarmaí Dhíthiúla Gaeilge	Sainchomhairle a sholáthar i ndáil le foirmeacha agus fasaih a ullmhú agus a fhoilsiú d'ionstraimí dhíthiúla agus de dhoiciméid dhíthiúla i nGaeilge	An tAcht Téarmaí Dhíthiúla Gaeilge, 1945 , arna leasú	An Rannán Seirbhísí Corparáideacha
39	An Bord um Chúnamh Dhíthiúil	Cúnamh dhíthiúil sibhialta agus comhairle dhíthiúil sibhialta a sholáthar	An tAcht um Chúnamh Dhíthiúil Sibhialta, 1995	An Rannán Seirbhísí Corparáideacha
40	An Bord Athbhreithnithe Meabhair-Shláinte (An Dlí Coiriúil)	Athbhreithniú a dhéanamh ar choinneáil othar sa Phríomh-Ospidéal Meabhair-Ghalar	An tAcht um an Dlí Coiriúil (Gealtacht), 2006	Beartas Príosún agus Promhaidh
41	An tÚdarás Náisiúnta Míchumais	Comhairle a sholáthar maidir le beartas agus cleachtas míchumais	An tAcht um Údarás Náisiúnta Míchumais, 1999	An Rannán Comhionannais
42	Oifig an Chigire Príosún	Cigireacht a dhéanamh ar phríosúin agus ról comhairleach a chomhlíonadh	Acht na bPríosún, 2007	Beartas Príosún agus Promhaidh
43	An tÚdarás Póilíneachta	Formhaoirseacht a dhéanamh ar fheidhmíocht an Gharda Síochána i dtaca le seirbhísí póilíneachta in Éirinn	Acht an Gharda Síochána (An túdarás Póilíneachta agus Forálacha Ilghnéitheacha), 2015	An Rannán Póilíneachta
Oifig reachtúil eile				
44	An tSeirbhís Chrónéara	Imscrúdú a dhéanamh ar na himthosca a bhaineann le bás tobann, mínládúrtha, gan mhíniú nó foréigneach	An tAcht Crónéiri, 1962	An Rannán um Chrónéiri agus um an mBeartas Cearrbhachais

Aguisín 3 – Forbhreathnú ar Úsáid Fuinnimh sa bhliain 2018

Cuirtear tuairisceáin maidir le húsáid fuinnimh chug Údarás Fuinnimh Inmharthana na hÉireann gach bliain. Tríd is tríd, tá gníomhaireachtaí na Roinne freagrach as a n-úsáid fuinnimh féin a thuairisciú don Údarás. Mar sin, níl úsáid fuinnimh na ngníomhaireachtaí sin ar áireamh anseo.

Ní raibh na sonraí deiridh don bhliain 2018 ar fáil agus é seo á scríobh. Is réamhshonraí, mar a thuairiscigh an tÚdarás iad, atá sna sonraí atá leagtha amach thíos. Tugtar le fios sa scórchartha feidhmíochta, atá bunaithe ar na sonraí sin, gur éirigh leis an Roinn sa bhliain 2018 – dhá bhliain roimh an spriocdháta – an oibleagáid reachtúil atá uirthi úsáid fuinnimh a laghdú faoi 33% (i gcomparáid leis an bhfigiúr don bhliain 2009, arb í an bhliain bhonnlíne i) faoin m bliain 2020 a chomhlíonadh.

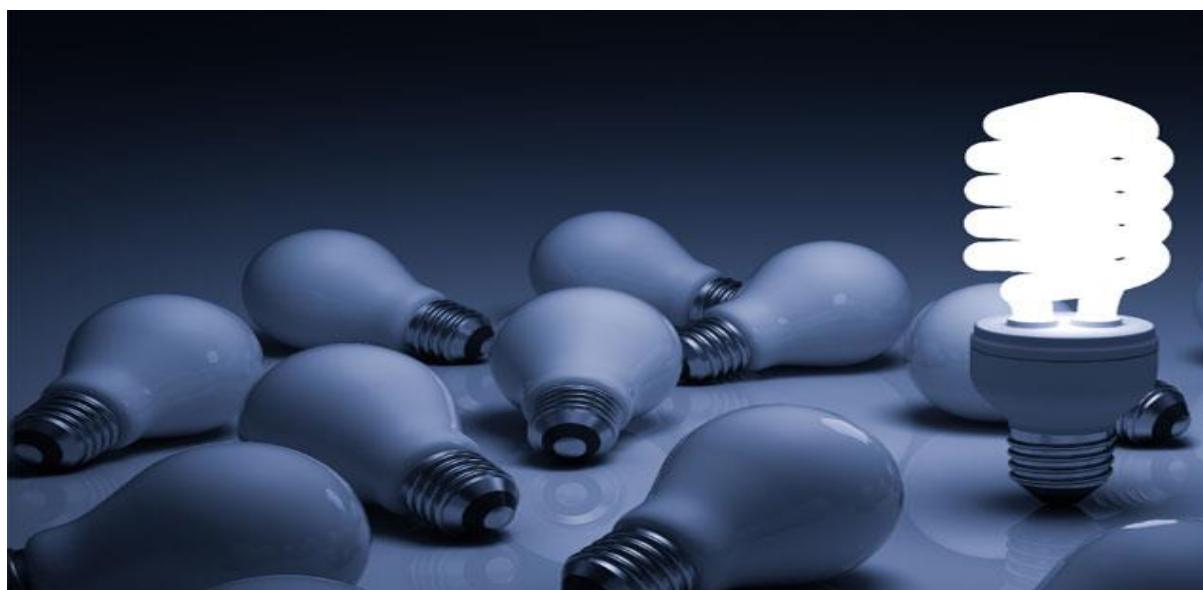
Ar aon dul le treoirlínte ón Údarás, úsáideann an Roinn achar urláir inúsáidte (ina mhéadair chearnacha) mar Mhéadracht Ghníomhaíochta chun laghduithe fuinnimh a ríomh. Is iad seo a leanas na méadrachtaí agus an méid fuinnimh a úsáideadh thar na trí bliana seo a chuaigh thart:

Bliain	Achar urláir (m ²)	Leictreachas (kWh)	Gás (kWh)	Ola (lítear)	Díosal (lítear)	Millíní adhmaid (tona)
2018	47,246	3,293,255	2,957,945	35,444	730	29.20
2017	46,760	3,393,475	2,986,758	36,765	785	37.91
2016	46,132	3,360,713	2,850,520	49,415	924	

Bearta tionscnaimh a rinneadh le linn na bliana 2018

Ceapadh an tUas. Doncha O'Sullivan, Rúnaí Cúnta sa Rannán Seirbhísí Corparáideacha, mar Oifigeach Feidhmíochta Fuinnimh don Roinn agus don earnáil Dlí agus Cirt ar fad.

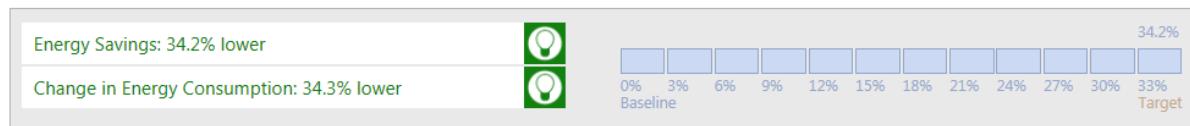
Lean an Roinn de bheith ag obair le hOifig na nOibreacaha Poiblí tríd an bhfeachtas um Chumhacht a Bharrfheabhsú ag an Obair, agus é mar aidhm aici díriú ar fheasacht foirne, ar athrú iompraíochta a bhaint amach agus ar thionscadail mhionoibreacaha chun go ngearraí síar ar an méid fuinnimh a d'úsáidfí.



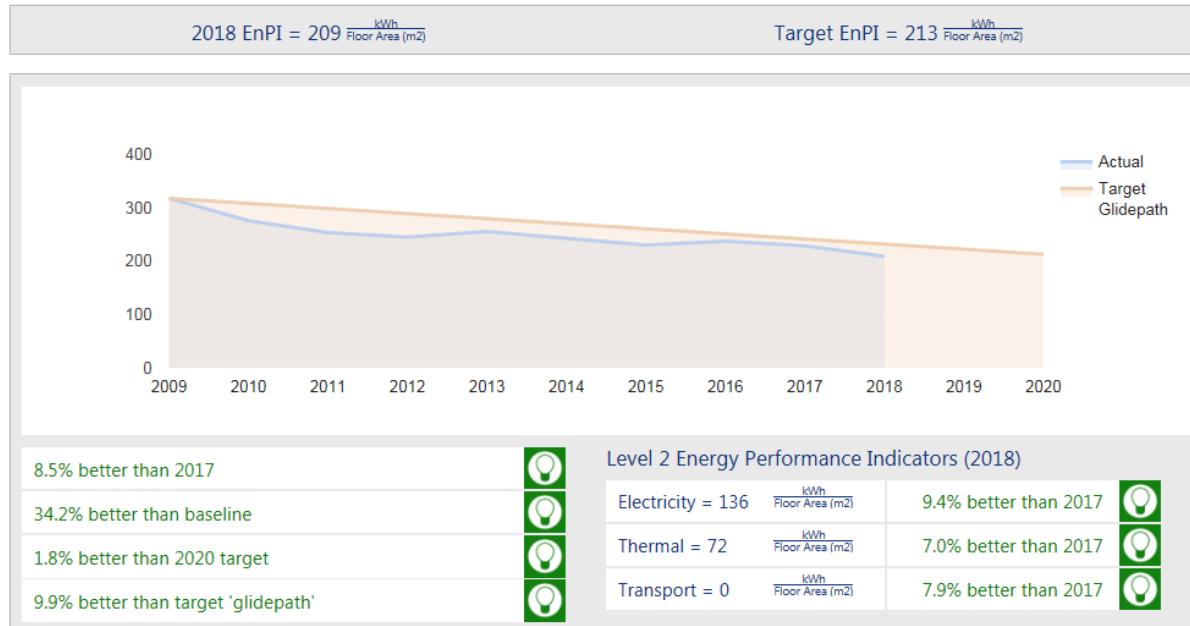
Dul chun cinn i gcoinne na bonnlíne (an bhliain 2009 go deireadh na bliana 2018)

(Foinse: Údarás Fuinnimh Inmharthana na hÉireann. Tabhair do d'aire gur réamhshonraí iad seo.)

Since Baseline to 2018



Energy Performance Indicators - 2018



An Garda Síochána	Coimisiún Ombudsman an Gharda Síochána	An tÚdarás Rialála Seirbhísí Dlí	An Bord Parúil
	 Gardá Ombudsman INQUIRY INDEPENDENCE IMPARTIALITY	 LSRA Legal Services Regulatory Authority	
An tSeirbhís Chúirteanna	Seirbhís Dócmhainneachta na hÉireann	An Bord Athbhreithnithe Meabhair-Shláinte (An Dlí Coiriúil)	An tÚdarás Póilíneachta
 An tSeirbhís Chúirteanna Courts Service			 AN TÚDARÁS PÓILÍNEACHTA POLICING AUTHORITY
An Biúró um Shócmhainní Coiriúla	Oifig Aicmithe Scannán na hÉireann	An tÚdarás Náisiúnta Míchumais	An tÚdarás Slándála Príobháidi
	 IRISH FILM CLASSIFICATION OFFICE	 Údarás Náisiúnta Michumais National Disability Authority	 The Private Security Authority An tÚdarás Slándála Príobháidi
An Binse Cúitimh i leith Diobhálacha Coiriúla	Coimisiún na hÉireann um Chearta an Duine agus Comhionannas	Oifig an Choimisinéara Cosanta Sonrai	An tSeirbhís Phromhaidh
	 Coimisiún na hÉireann um Chearta an Duine agus Comhionannas Irish Human Rights and Equality Commission	 An Coimisinéir Cosanta Sonrai  Data Protection Commissioner	 An tSeirbhís Phromhaidh The Probation Service
Eolaíocht Fhóiréinseach Éireann	Seirbhís Phriosúin na hÉireann	Oifig an Chigire Príosún	An tÚdarás Rialála Seirbhísí Maoine
	 Seirbhís Phriosúin na hÉireann IRISH PRISON SERVICE	 OIFIG AN CHIGIRE PRÍOSÚN OFFICE OF THE INSPECTOR OF PRISONS	 Property Services Regulatory Authority
Cigireacht an Gharda Síochána	An Bord um Chúnamh Dlíthiúil	Oifig an Phaiteolaí Stáit	An Binse um Achomhairle i dtaoibh Cosaint Idirnáisiúnta
 GARDÁ INSPECTORATE PROMOTING INTEGRITY & ACCOUNTABILITY	 Legal Aid Board An Bord Um Chúnamh Dlíthiúil		 An Binse um Achomhairle i dtaoibh Cosaint Idirnáisiúnta The International Protection Appeals Tribunal



**An Roinn Dlí
agus Cirt agus
Comhionannais**
Department
of Justice
and Equality

51 Faiche Stiabna,
Baile Átha Cliath 2, D02 HK52,
Éire.

T +353 (01) 602 8202
Íosghlao 1890 221 227
F +353 (01) 661 5461

www.justice.ie