



An Roinn Iompair
Department of Transport

Statement of Strategy

2021-2023

Our Vision

The people and places of Ireland, sustainably connected with each other and the world.

Our Mission

To deliver an accessible, efficient, safe and sustainable transport system that supports communities, households and businesses.

Our Values

We work towards a better and more sustainable future for everyone.

We serve the public and Government with integrity, respect for others, impartiality, equity, and accountability.

We are professional, honest, objective and rigorous in everything we do.

We value excellence, effectiveness and value for money at every level of our organisation.

We treat our people and our customers with respect, and protect the equality and human rights of everyone affected by our work.

We promote a culture of empowerment and innovation, to find better ways of delivering services and developing policy.

Our Goals

Connectivity

Maintaining and developing the transport links between households, communities and businesses on the island of Ireland and ensuring our international connectivity, a key element in growing our economy.

Climate & Sustainability

Ensuring that our transport modes are environmentally, economically and socially sustainable.

Safety, Security & Accessibility

Putting safety, security and accessibility for all at the centre of our transport policies.

Effective Regulation

Anticipating change and creating regulatory frameworks which are fit for purpose, future-proofed and that ensure the highest standards.

Public Engagement

Listening to the public, protecting equality and human rights and using technological advances to improve services.

Organisational Excellence & Innovation

Working to best serve the public and their elected representatives, always innovating and improving.

Our Strategic Approach

Connectivity

- With optimism for a more sustainably connected and cohesive post-Covid world, we will renew our economy by rebuilding our international connectivity, supporting supply chains and logistics, and our key industries.
- Aligned with the National Planning Framework and the National Economic Plan we will maintain and develop high quality sustainable road, public transport and active travel networks to enable economic activity, essential services and social connections between and within our cities, regions and communities.
- We will improve transport links on our shared island to foster balanced economic and social regional development in a post-Brexit context.

Climate & Sustainability

- We will encourage and support transport networks and services that are environmentally, economically and socially sustainable, in line with the UN Sustainable Development Goals.
- We will prioritise the decarbonisation of transport and low carbon technology in line with the EU Green Deal and ambitious government policies.
- We will support any necessary adaptation of our critical transport infrastructure and services in response to Ireland's changing climate.
- We will continue to invest in active travel and in our public transport networks, greenways and alternative technologies.

Safety, Security & Accessibility

- We will prioritise the safety and security of those working and travelling on all modes of transport.
- We will work to minimise risk through regulation, enforcement, advice, guidance, research and collaboration with stakeholders and international bodies.
- We will investigate transport accidents and incidents where it's appropriate and support other bodies in their role as investigators.
- We will deliver effective search and rescue and maritime pollution emergency response services.
- We will continue to progressively make our transport systems accessible for persons with disabilities, persons with reduced mobility and older people, using an integrated universal design approach.

Effective Regulation

- We will ensure effective and proportionate regulatory frameworks to promote a safe, clean and competitive transport system while maintaining the highest of standards.
- When necessary, we will ensure that these standards are enforced.
- We will work to future-proof the regulatory frameworks that underpin our transport systems, by taking account of the impacts of technological change.
- We will work with commercial, non-commercial and regulatory agencies to ensure that the highest standards of corporate governance are maintained across the transport sector.

Public Engagement

- We will listen to the public and our stakeholders in developing our policies, making use of a variety of consultation and communication tools.
- We recognise in our Public Sector Duty Assessment and Action Plan our statutory obligation to eliminate discrimination, promote equality, and protect the human rights of our staff and everyone affected by our policies and plans.
- We are committed to meeting our obligations under the UN Convention on the Rights of Persons with Disabilities (UNCPRD) to consult with and actively involve persons with disabilities in the development of our policies.

Organisational Excellence & Innovation

- We will structure ourselves and follow practices that best serve the public, the Government and the Oireachtas.
- We will support strong public policy development and implementation.
- We will continue to build the Department's capacity, ensuring we have the skills, knowledge, tools and equipment needed to do our jobs.
- We will create a culture where staff are inspired, empowered and enabled to innovate in order to better serve the public.
- Recognising the pace of digital developments and automation across the transport sectors, we will encourage the use of emerging technologies to reduce costs, create efficiencies and improve the quality of the services we deliver to the public.
- We will be open, transparent and accountable in all of our actions.
- We will foster a positive and inclusive working environment for our staff.
- We will work collaboratively with colleagues, partners and stakeholders across the Irish civil and public service, the EU and international fora.