

Consultation Questionnaire:

# Make Work Pay

Recommendations **9B** and **10**





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## What is this questionnaire about?

The Government wants to hear your views about the possible effect of some of the recommendations from the *Make Work Pay for People with Disabilities Report* (2017). This report is intended to improve work outcomes for people with disabilities.

The Make Work Pay (MWP) report made a number of recommendations. Two of these (Recommendations 9 and 10) propose to:

- change the current structure of the Domiciliary Care Allowance (DCA) and the Disability Allowance (DA) payment; and
- introduce early engagement to address the employment ambitions of people with disabilities.

Representatives from the disability sector and the Department of Employment Affairs and Social Protection have put together consultation papers which explain the proposed changes. We ask you to read these consultation papers and then complete the questionnaires. You can find these documents at [www.welfare.ie/makeworkpay](http://www.welfare.ie/makeworkpay)

The Government will consider your views before it decides whether or not to go ahead with the recommendations.

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## How do I fill out the questionnaire?

This questionnaire is about Recommendations 9B and 10.

Please tick the answers that apply to you. There is no need to give your name or any details that might identify you. We cannot trace the information back to you.

Your answers will not affect your current or future social welfare claims.

The closing date for receipt of completed questionnaires is Friday 6 April 2018.

**Section 1:**

# Personal information

**Q1. How would you best describe yourself?** Please tick one ✓

(a) I have a disability and am under 22 years	
(b) I have a disability and am 22 years or older	
(c) I am a parent or family member of someone with a disability	
(d) I am an employee or volunteer with a disability organisation	
(e) Other (please specify)	
(f) I would prefer not to say	

If your answer to Q1 was (a) or (b), please answer questions 2 to 5 below and then the remainder of the questions. If you answered (c), (d), (e) or (f), please go to Q6.

**Q2. What is the nature of your disability?** Please tick one or more categories ✓

(a) Blindness or a severe vision impairment	
(b) Deafness or a severe hearing impairment	
(c) An intellectual disability	
(d) Autism	
(e) A difficulty with learning, remembering or concentrating	
(f) A difficulty with basic physical activities, for example, washing, dressing, climbing stairs, going to the toilet	
(g) A psychological, mental health or emotional difficulty	
(h) A difficulty with pain, breathing, or any other chronic illness or condition	

**Q3. What is your highest level of education?** Please tick one ✓

(a) I did not finish school and have no formal qualifications	
(b) I did finish school but have no formal qualifications	
(c) Junior certificate	
(d) Leaving certificate	
(e) Certificate or diploma	
(f) Degree or higher	

**Q4. How would you describe your current work status?** Please tick one ✓

(a) In full-time work	
(b) In part-time work but would like more work	
(c) In part-time work but do <b>not</b> want more work	
(d) Worked before but now out-of-work and interested in working	
(e) Never had a job but interested in working	
(f) Never had work experience but interested in working	
(g) Doing voluntary work	
(h) I am looking for work at this time	
(i) I am not looking for work at this time	

**Q5. If you are not working at this time, what are you doing?** Please tick one ✓

(a) In day services	
(b) In sheltered work	
(c) In education	
(d) In rehabilitative training	
(e) Not in day services	
(f) Looking for work	
(g) Other (please specify)	

We ask all people to fill in the rest of the questionnaire. This includes people with disabilities, family members, carers, supporters or advocates.

**Section 2:**

# Work ambitions and your views on how to achieve them

**Q6. Why do you think it might be hard for a person with a disability to get work?**

Reasons	Rank in order of relevance to you (1=most relevant, 9=least relevant)
(a) No suitable work available	
(b) Lack of a supportive workplace	
(c) Can't get help to find a job	
(d) Lack of suitable education or training course available	
(e) Getting to workplace is a problem (for example, no transport or parking)	
(f) Concern it might affect entitlements (such as social welfare payment or medical card)	
(g) Concerns of friends and relatives that a place in a day service might be lost	
(h) Lack of other appropriate supports	
(i) Other (please specify)	

**Q7. What would be the benefits to you (or to someone with a disability) of taking up or being in work?**

Reasons	Rank in order of relevance to you (1=most relevant, 6=least relevant)
(a) Better off financially	
(b) Greater independence	
(c) Social contact with colleagues	
(d) Greater confidence	
(e) Earning own income and not being dependent on State benefits	
(f) Other (please specify)	

**Q8. What are the most important supports that could help you (or someone with a disability) overcome barriers to getting work if you want to work?**

Reasons	Rank in order of relevance to you (1=most relevant, 6=least relevant)
(a) More information about what work is available	
(b) A more supportive workplace	
(c) Help in finding work opportunities or other help such as education and training	
(d) Better transport facilities	
(e) Assurances that benefits would be kept	
(f) Other (please specify)	



**Section 3:**

# Role of Intreo service<sup>1</sup>

**Q9. How could the Intreo service<sup>1</sup> best help you (or someone with a disability) to find work?**

Reasons	Rank in order of relevance to you (1=most important, 6=least important)
(a) It's voluntary – I only have to use it if I want to	
(b) The Intreo centre invites me for a discussion – I don't have to look for help myself	
(c) The Intreo centre will be flexible and treat me as an individual, for example by letting me bring a friend or family member to meetings	
(d) The Intreo centre will have trained and experienced staff who can support me in pursuing my work ambitions	
(e) The Intreo centre will have contacts with other organisations that can help me with education, training or other activities	
(f) The Intreo centre will identify the barriers to employment that I have and help me address them	

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<sup>1</sup> Intreo is the State Public Employment Service provided by the Department of Employment Affairs and Social Protection. It offers practical, tailored employment services and supports for jobseekers and employers. To find out more, see [http://www.welfare.ie/en/pages/intreo\\_home.aspx](http://www.welfare.ie/en/pages/intreo_home.aspx)

**Q10. If you have a disability, do you have any experience of using the Intreo service to help you find work?** Please tick one ✓

(a) I have used Intreo for help in finding work and found it useful	
(b) I have used Intreo for help in finding work and did <b>not</b> find it useful	
(c) I've heard of Intreo but haven't used it to help me find work (I don't think it would be useful for me.)	
(d) I've heard of Intreo and used it to get information on my entitlements	
(e) I haven't heard of Intreo	

In Q11 and Q12, please indicate on the scale if you agree or disagree with the statements. Only tick one box for each statement ✓

**Q11. I think the changes proposed about early engagement could help me achieve my work ambitions.<sup>2</sup>** (Early engagement means that if you are able and want to work, you will get every possible support at the earliest time possible to help you get a job.)

Strongly agree	Agree	Don't know	Disagree	Strongly disagree

<sup>2</sup> For further information on the proposed changes in relation to early engagement, please see the consultation information document on 9B and 10.

**Q12. A person on a disability payment should be invited to meet an adviser in their nearest Intreo centre to discuss their work ambitions.**

Strongly agree	Agree	Don't know	Disagree	Strongly disagree

**Q13. Which Intreo services and supports would be most important to you?**

Reasons	Rank in order of relevance to you (1=most relevant, 4=least relevant)
(a) Information about educational and training opportunities	
(b) Information about types of work opportunities that might be available to me	
(c) Information about supports available to me in taking up work	
(d) Other (please specify)	

Thank you for completing this survey.

