

Enterprise Newsletter

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Code of Practice on the “Right to Disconnect”

Further to section 20(2) of the Workplace Relations Act, 2015, and in the context of the Organisation of Working Time Act, 1997, the Workplace Relations Commission (WRC) is undertaking a public consultation with a view to drafting a Code of Practice on the “Right to Disconnect”. The Code, *inter alia*, will set out guidance for employees and employers with regard to best practice and approaches to employee disengagement outside normal working hours.

In this regard, the WRC invites submissions on this matter: such submissions should be submitted to the WRC by **5:00 pm on Friday, 22 January 2021**.

Such submissions, marked “Right to Disconnect” should be sent to finbarr.kiely@workplacereactions.ie or by post to Finbarr Kiely, Workplace Relations Commission, Lansdowne House, Lansdowne Road, Dublin 4, D04A3A8.

As part of the consultation process, the WRC may consult with parties to clarify submissions received or with certain key stakeholders.

Local Enterprise Office Brexit supports for small business

Change is Here – Act Now.

If your business has been affected by Brexit, contact the Local Enterprise Offices.

Visit LocalEnterprise.ie/Brexit

Minister English alerts businesses to actively claim 0% tariff on UK-origin goods

Minister of State for Business, Employment and Retail, Damien English TD, today (Friday, 8 January) alerted businesses, and especially SMEs, of the need to actively claim the zero-tariff rate on UK origin goods.

Under the EU-UK Trade and Cooperation Agreement (TCA), tariff duties are eliminated for trade between the EU and the UK where the relevant rules on origin are met. The so-called preferential, or zero tariff rate, applies on imported goods from the UK, once the relevant “rules on origin” are met – essentially those rules seek to ensure that the goods are principally composed of UK inputs.

To read more, please visit:

[Minister English alerts businesses to actively claim 0% tariff on UK-origin goods](#)

Public consultation on Competition Law in Ireland

The Department of Enterprise, Trade and Employment invites submissions from interested parties to a public consultation to review certain aspects of Competition Law in Ireland. The forthcoming Competition (Amendment) Bill 2021 will transpose Directive (EU) 2019/1 into law. In addition, the Bill includes amendments to existing legislation not covered by the Directive, but which seeks to increase the enforcement powers of the Competition and Consumer Protection Commission.

This consultation is inviting views on these additional amendments only and the deadline for submissions is **5:00 pm on Friday, 29 January 2021**.

The consultation is available here: [Public consultation on Competition Law in Ireland](#)

National Minimum Wage Increase

On 1 January 2021, the National Minimum Wage increased by 10c to €10.20 per hour.

To learn more, please visit: gov.ie/minimumwage