

**Strategy Committee
to oversee implementation of
the National LGBTI+ Inclusion Strategy 2019-2021**

Mandate

The National LGBTI+ Inclusion Strategy 2019-2021 was approved by Government and launched on 28 November 2019. The Strategy provides for the establishment and functions of a Strategy Committee as follows:

“...It will include representatives of Government Departments, key public bodies, and NGOs, particularly those representing LGBTI+ people.

The Committee will review implementation of all actions and agree indicators for monitoring progress towards the fulfilment of outcomes. The Strategy will be a living document which can be modified as needs arise. The Committee will therefore also have the task of assessing whether or not further action is required on specific issues, and making recommendations on actions to be added or changed to respond to evolving needs.

As the Strategy is for a duration of 2.5 years, a mid-term report will take place in Q3 2020 and a review will take place after the Strategy’s timeline has completed. That report will set out progress against indicators as agreed within the first 6 months following the Strategy’s publication. ()”*

NOTE () Taking account of the impact of the COVID-19 emergency, these timelines may be delayed.*

Draft Terms of Reference

1. The Strategy Committee (“the Committee”) shall oversee the implementation of the new Strategy, meeting 3-4 times annually.
2. The Committee shall advise Departments on:
 - a. the prioritisation of actions to be implemented under the Strategy;
 - b. data and other information relevant to the situation as regards equal treatment and inclusion of LGBTI+ people in Ireland, including application of the Public Sector Equality and Human Rights Duty;
 - c. Indicators and means of monitoring progress towards the outcomes pursued in the Strategy; and
 - d. any other relevant matters.
3. In particular, the Committee shall
 - a. agree, within 6 months of the publication of the Strategy, indicators against which progress towards fulfilment of the Strategy’s outcomes will be assessed;
 - b. advise on the development and use of a traffic light system and scorecard to monitor progress on individual actions and towards each outcome;

- c. assess, as appropriate, whether further action is required on specific issues or if actions need to be added to the Strategy or changed to respond to changing needs, and make recommendations in this regard; and
 - d. advise on the preparation of progress reports and reviews, to include a mid-term report and a final evaluation of the Strategy after its conclusion in 2021.
- 4. The Committee shall be supported in its work by a Secretariat provided by the Department of Justice and Equality.
- 5. The Government will receive a progress report on the implementation of the strategy in Q4 each year.